

2010

Diversity Statistics

Regular Rank Faculty



Excellence Through
Diversity

UCLA

UNIVERSITY OF CALIFORNIA

DIVERSITY STATEMENT

RECOMMENDED TO THE UNIVERSITY OF CALIFORNIA BY THE ACADEMIC SENATE OF THE UNIVERSITY OF CALIFORNIA

Adopted by the Assembly of the Academic Senate May 10, 2006

Endorsed by the President of the University of California June 30, 2006

Adopted as policy by the Regents of the University of California September 20, 2007

The diversity of the people of California has been the source of innovative ideas and creative accomplishments throughout the state's history into the present. Diversity — a defining feature of California's past, present, and future — refers to the variety of personal experiences, values, and world views that arise from differences of culture and circumstance. Such differences include race, ethnicity, gender, age, religion, language, abilities/disabilities, sexual orientation, socioeconomic status, and geographic region, and more.

Because the core mission of the University of California is to serve the interests of the State of California, it must seek to achieve diversity among its student bodies and among its employees. The State of California has a compelling interest in making sure that people from all backgrounds perceive that access to the University is possible for talented students, staff, and faculty from all groups. The knowledge that the University of California is open to qualified students from all groups, and thus serves all parts of the community equitably, helps sustain the social fabric of the State.

Diversity should also be integral to the University's achievement of excellence. Diversity can enhance the ability of the University to accomplish its academic mission. Diversity aims to broaden and deepen both the educational experience and the scholarly environment, as students and faculty learn to interact effectively with each other, preparing them to participate in an increasingly complex and pluralistic society. Ideas, and practices based on those ideas, can be made richer by the process of being born and nurtured in a diverse community. The pluralistic university can model a process of proposing and testing ideas through respectful, civil communication. Educational excellence that truly incorporates diversity thus can promote mutual respect and make possible the full, effective use of the talents and abilities of all to foster innovation and train future leadership.

Therefore, the University of California renews its commitment to the full realization of its historic promise to recognize and nurture merit, talent, and achievement by supporting diversity and equal opportunity in its education, services, and administration, as well as research and creative activity. The University particularly acknowledges the acute need to remove barriers to the recruitment, retention, and advancement of talented students, faculty, and staff from historically excluded populations who are currently underrepresented.

INTRODUCTION

UCLA Regular Rank Faculty Diversity Statistics is published annually. This monograph provides a snapshot of the regular rank faculty with respect to gender, race, and ethnicity in the schools, divisions, and departments on the UCLA campus. These data reflect all appointments, departures, and promotions on the UCLA payroll as of October 1, 2010, and were reviewed by the schools and divisions for factual accuracy.

This monograph includes availability data that provide estimated numbers of tenured and tenured-track faculty of a particular underrepresented group in a particular field. The availability of a group, when compared with the actual number of faculty of a particular group in a unit, provides a rough estimate of underutilization in the academic unit. In general, availability data represent the potential faculty pool whose doctoral degree or terminal professional degree (such as a J.D., etc) is the same as the departmental discipline. In some academic areas, primarily in professional schools that tend to employ a multidisciplinary approach, a number of disciplines may be represented and therefore the availability data represent graduates with degrees in the specific area of study (i.e. Management, Public Health, etc.). The calculation of these estimates is outlined in Appendix A.

Presentation of Data

The data presented are by academic department. Other structures such as interdisciplinary programs (IDPs), centers, or institutes are not included here. Most faculty are represented in home departments; however, many faculty may have a portion of their FTE attached to an institute or IDP. In this volume, split appointments are represented so that the departmental data reflect the portion of the faculty FTE (full time equivalent) attached to each department. For that reason, many departmental totals reflect partial FTEs.

Historical data on regular rank faculty by women and underrepresented groups for each school, division and department are shown graphically. The graphs show the percentage of women and underrepresented groups in the academic unit for the past five years.

The data presented here, as well as additional faculty demographic data are posted on the Faculty Diversity & Development website at <http://www.faculty.diversity.ucla.edu>. Also posted on this site are additional availability data on women and underrepresented groups for both tenured and tenured-track (entry level) positions for disciplines and sub-disciplines.

We hope you find this monograph a useful resource.

Christine Littleton
Vice Provost
Diversity & Faculty Development

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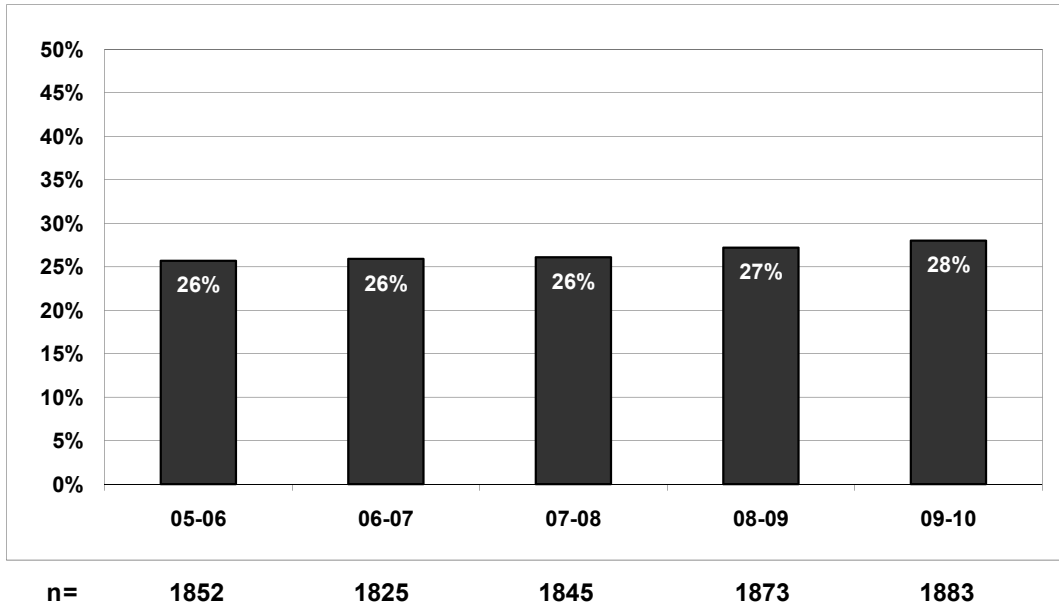
2010-2011
Diversity Statistics - Regular Rank Faculty

CAMPUSWIDE TOTAL

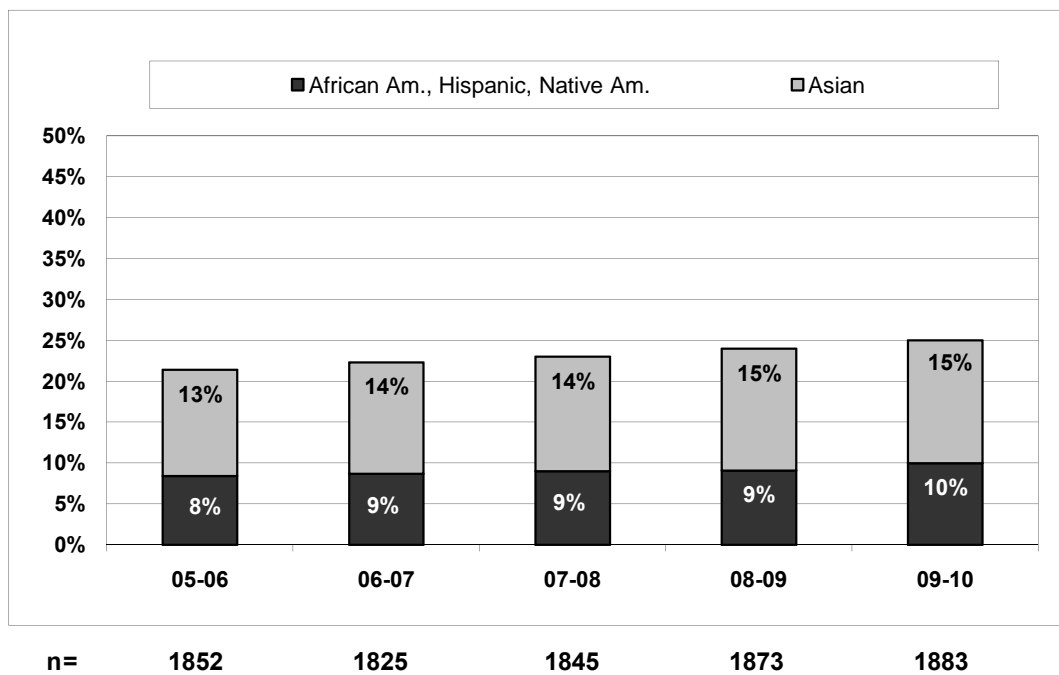
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	11.5	20.0	29.5	129.8	20.0	46.5	3.0	3.0	64.0	199.3	239.7	788.2	1.0	1.0	304.7	988.5	1293.2
	0.9%	1.5%	2.3%	10.0%	1.5%	3.6%	0.2%	0.2%	4.9%	15.4%	18.5%	60.9%	0.1%	0.1%	23.6%	76.4%	100.0%
Associate Professor	6.0	12.0	29.0	40.0	6.0	16.0	0.0	0.0	41.0	68.0	76.0	120.9	1.0	1.0	118.0	189.9	307.9
	1.9%	3.9%	9.4%	13.0%	1.9%	5.2%	0.0%	0.0%	13.3%	22.1%	24.7%	39.3%	0.3%	0.3%	38.3%	61.7%	100.0%
Assistant Professor	9.0	3.0	24.0	37.0	5.0	18.0	2.0	1.0	40.0	59.0	62.0	87.0	1.0	4.0	103.0	150.0	253.0
	3.6%	1.2%	9.5%	14.6%	2.0%	7.1%	0.8%	0.4%	15.8%	23.3%	24.5%	34.4%	0.4%	1.6%	40.7%	59.3%	100.0%
Acting Professor of Law	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	3.0	1.0	1.0	0.0	6.0	1.0	7.0
	0.0%	0.0%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	28.6%	0.0%	42.9%	14.3%	14.3%	0.0%	85.7%	14.3%	100.0%
Total Ladder	26.5	35.0	84.5	206.8	31.0	80.5	5.0	4.0	147.0	326.3	380.7	997.1	4.0	6.0	531.7	1329.4	1861.1
	1.4%	1.9%	4.5%	11.1%	1.7%	4.3%	0.3%	0.2%	7.9%	17.5%	20.5%	53.6%	0.2%	0.3%	28.6%	71.4%	100.0%

Campus Trends

Percent Women



Percent Minorities



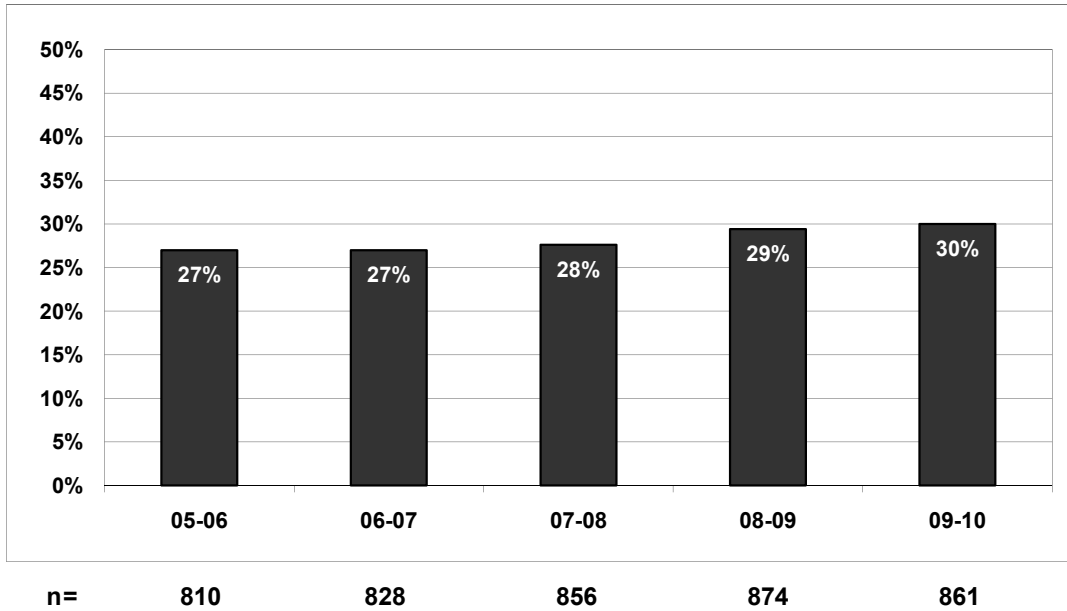
2010-2011
Diversity Statistics - Regular Rank Faculty

COLLEGE OF LETTERS AND SCIENCE

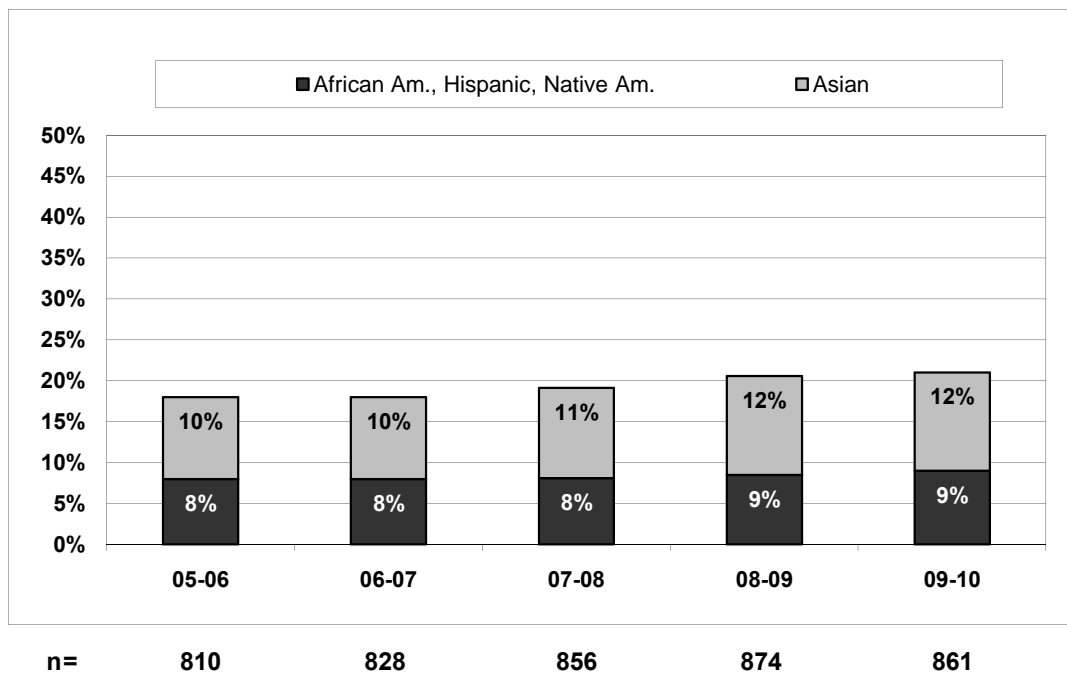
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	4.0	7.0	16.5	34.5	12.0	15.0	0.0	2.0	32.5	58.5	110.2	361.0	1.0	1.0	143.7	420.5	564.2
	0.7%	1.2%	2.9%	6.1%	2.1%	2.7%	0.0%	0.4%	5.8%	10.4%	19.5%	64.0%	0.2%	0.2%	25.5%	74.5%	100.0%
Associate Professor	3.0	5.0	16.0	15.0	3.0	9.0	0.0	0.0	22.0	29.0	44.0	62.2	1.0	1.0	67.0	92.2	159.2
	1.9%	3.1%	10.1%	9.4%	1.9%	5.7%	0.0%	0.0%	13.8%	18.2%	27.6%	39.1%	0.6%	0.6%	42.1%	57.9%	100.0%
Assistant Professor	3.0	2.0	9.0	16.0	3.0	7.0	1.0	0.0	16.0	25.0	30.0	40.8	1.0	3.0	47.0	68.8	115.8
	2.6%	1.7%	7.8%	13.8%	2.6%	6.0%	0.9%	0.0%	13.8%	21.6%	25.9%	35.2%	0.9%	2.6%	40.6%	59.4%	100.0%
Total Ladder	10.0	14.0	41.5	65.5	18.0	31.0	1.0	2.0	70.5	112.5	184.2	464.0	3.0	5.0	257.7	581.5	839.2
	1.2%	1.7%	4.9%	7.8%	2.1%	3.7%	0.1%	0.2%	8.4%	13.4%	21.9%	55.3%	0.4%	0.6%	30.7%	69.3%	100.0%

COLLEGE OF LETTERS AND SCIENCE *Trends*

Percent Women



Percent Minorities



HUMANITIES DIVISION

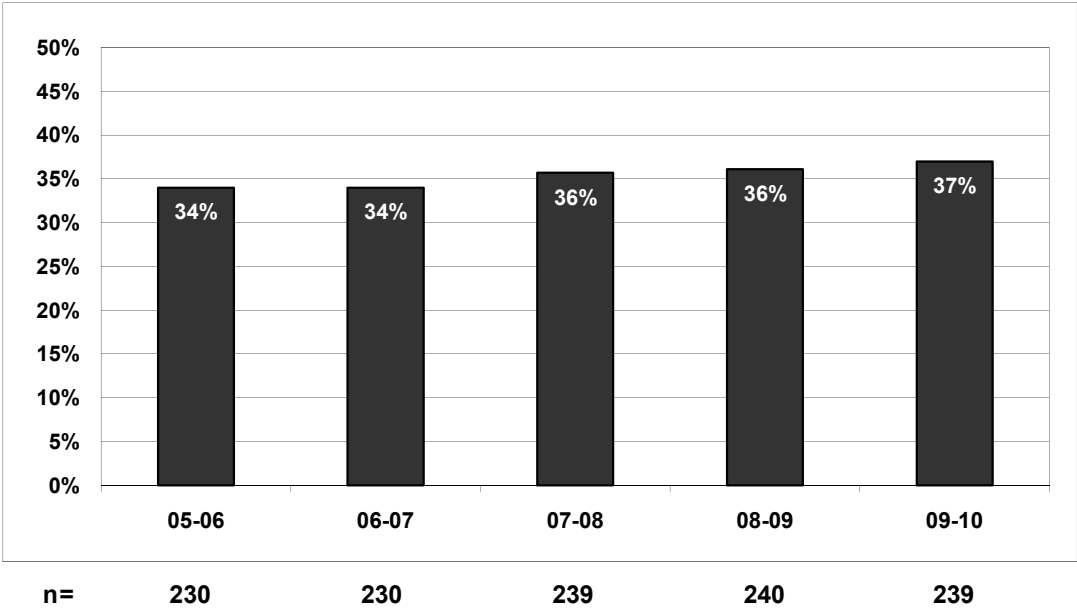
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	1.0	2.0	6.5	3.0	5.0	5.0	0.0	0.0	12.5	10.0	41.5	93.7	0.0	0.0	54.0	103.7	157.7
	0.6%	1.3%	4.1%	1.9%	3.2%	3.2%	0.0%	0.0%	7.9%	6.3%	26.3%	59.4%	0.0%	0.0%	34.2%	65.8%	100.0%
Associate Professor	1.0	2.0	6.5	3.0	1.0	1.0	0.0	0.0	8.5	6.0	14.5	14.7	1.0	0.0	24.0	20.7	44.7
	2.2%	4.5%	14.5%	6.7%	2.2%	2.2%	0.0%	0.0%	19.0%	13.4%	32.4%	32.9%	2.2%	0.0%	53.7%	46.3%	100.0%
Assistant Professor	0.0	1.0	2.0	4.5	1.0	2.0	0.0	0.0	3.0	7.5	8.0	12.0	1.0	0.0	12.0	19.5	31.5
	0.0%	3.2%	6.3%	14.3%	3.2%	6.3%	0.0%	0.0%	9.5%	23.8%	25.4%	38.1%	3.2%	0.0%	38.1%	61.9%	100.0%
Total Ladder	2.0	5.0	15.0	10.5	7.0	8.0	0.0	0.0	24.0	23.5	64.0	120.4	2.0	0.0	90.0	143.9	233.9
	0.9%	2.1%	6.4%	4.5%	3.0%	3.4%	0.0%	0.0%	10.3%	10.0%	27.4%	51.5%	0.9%	0.0%	38.5%	61.5%	100.0%

DIVISIONAL UNDERUTILIZATION OF REGULAR RANK FACULTY

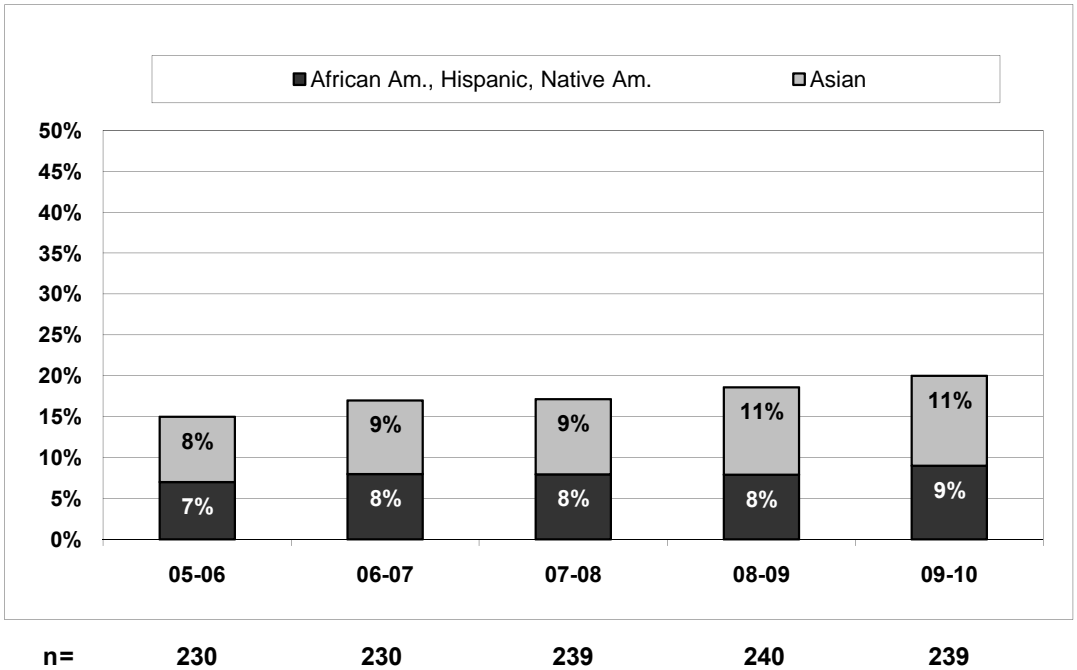
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	90.0	7.0	25.5	15.0	0.0	231.9
% of Faculty	38.5%	3.0%	11.0%	6.5%	0.0%	
Estimate of Availability	53.3%	2.5%	4.5%	5.5%	0.5%	
Expected # of Faculty	124.7	5.8	10.4	12.8	1.2	
Underutilization	-34.7	none	none	none	-1.2	

HUMANITIES DIVISION *Trends*

Percent Women



Percent Minorities



DEPARTMENT OF APPLIED LINGUISTICS AND TESL

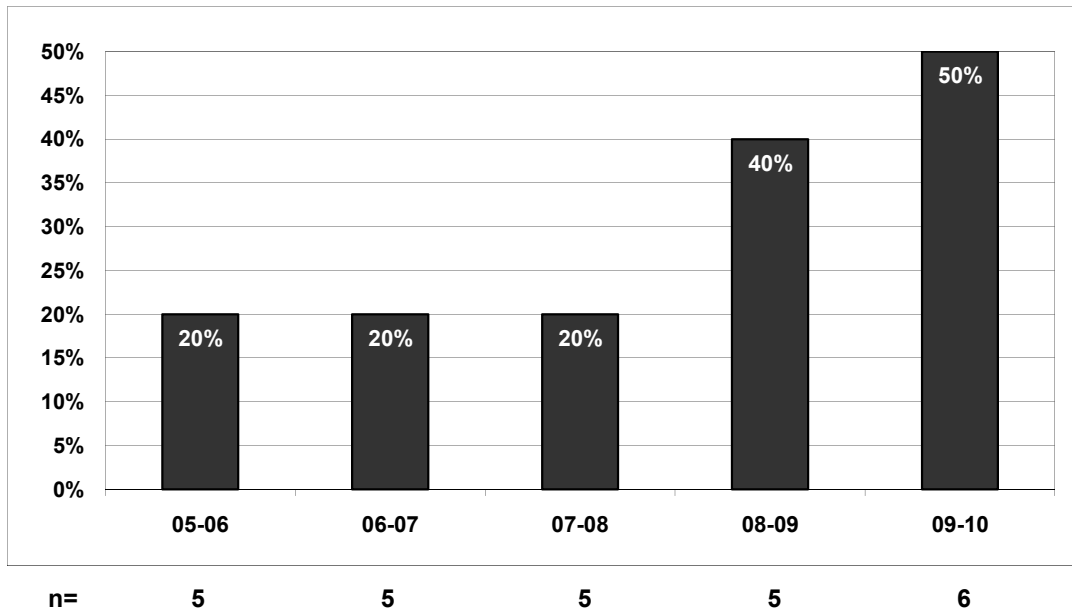
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	3.0	0.0	0.0	2.0	3.0	5.0
	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	20.0%	60.0%	0.0%	0.0%	40.0%	60.0%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	2.0	3.0	0.0	0.0	3.0	3.0	6.0
	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%	33.3%	50.0%	0.0%	0.0%	50.0%	50.0%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

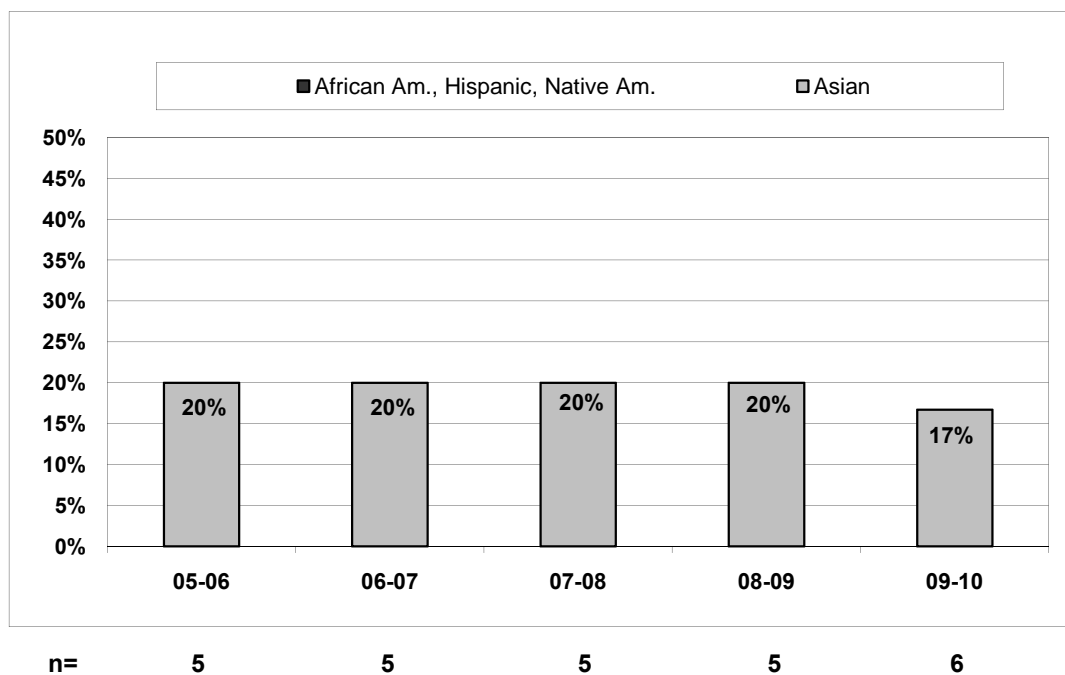
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	3.0	0.0	1.0	0.0	0.0	6.0
% of Faculty	50.0%	0.0%	16.7%	0.0%	0.0%	
Estimate of Availability	59.6%	3.9%	6.0%	3.7%	0.6%	
Expected # of Faculty	3.6	0.2	0.4	0.2	0.0	
Underutilization	-0.6	-0.2	none	-0.2	none	

DEPARTMENT OF APPLIED LINGUISTICS AND TESL
Trends

Percent Women



Percent Minorities



DEPARTMENT OF ART HISTORY

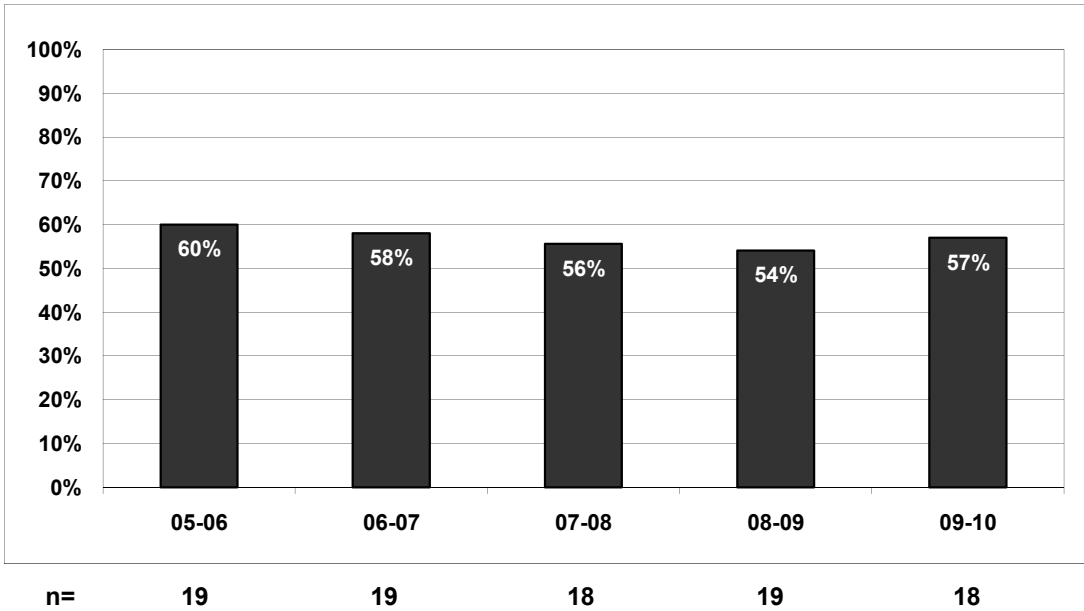
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	6.0	4.5	0.0	0.0	7.0	4.5	11.5
	0.0%	0.0%	8.7%	0.0%	0.0%	0.0%	0.0%	0.0%	8.7%	0.0%	52.2%	39.1%	0.0%	0.0%	60.9%	39.1%	100.0%
Associate Professor	0.0	1.0	2.0	0.0	1.0	0.0	0.0	0.0	3.0	1.0	0.0	1.0	0.0	0.0	3.0	2.0	5.0
	0.0%	20.0%	40.0%	0.0%	20.0%	0.0%	0.0%	0.0%	60.0%	20.0%	0.0%	20.0%	0.0%	0.0%	60.0%	40.0%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder	0.0	1.0	3.0	0.0	1.0	0.0	0.0	0.0	4.0	1.0	6.0	5.5	1.0	0.0	11.0	6.5	17.5
	0.0%	5.7%	17.1%	0.0%	5.7%	0.0%	0.0%	0.0%	22.9%	5.7%	34.3%	31.4%	5.7%	0.0%	62.9%	37.1%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

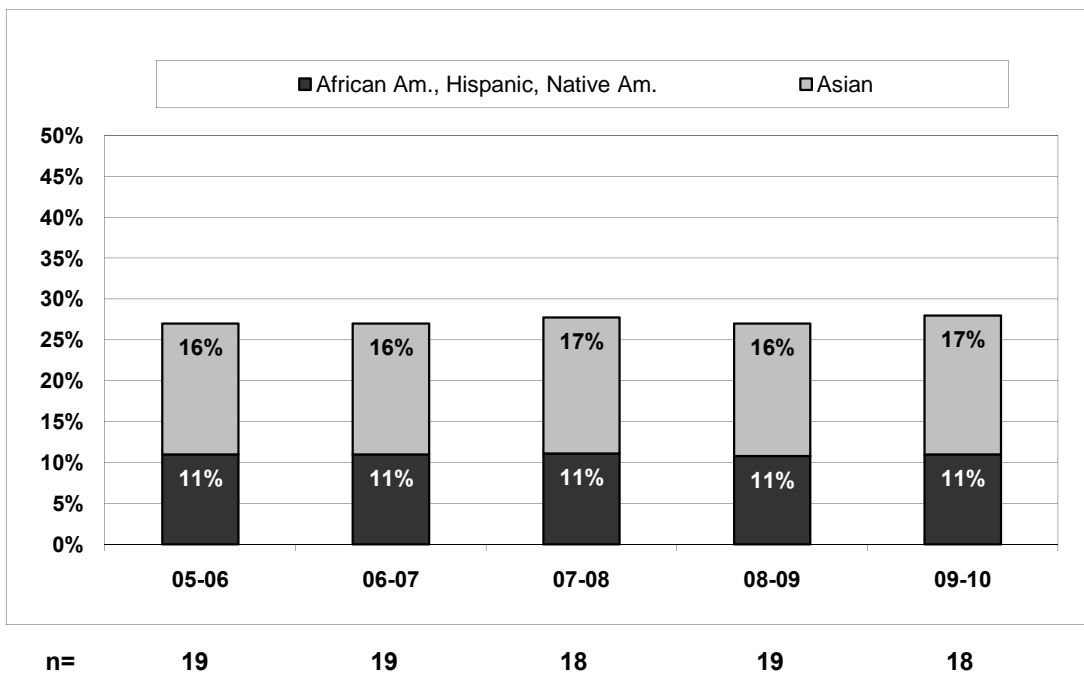
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	11.0	1.0	3.0	1.0	0.0	16.5
% of Faculty	62.9%	6.1%	18.2%	6.1%	0.0%	
Estimate of Availability	69.5%	1.7%	4.5%	3.2%	0.4%	
Expected # of Faculty	12.2	0.3	0.7	0.5	0.1	
Underutilization	-1.2	none	none	none	-0.1	

DEPARTMENT OF ART HISTORY
Trends

Percent Women



Percent Minorities



DEPARTMENT OF ASIAN LANGUAGES AND CULTURES

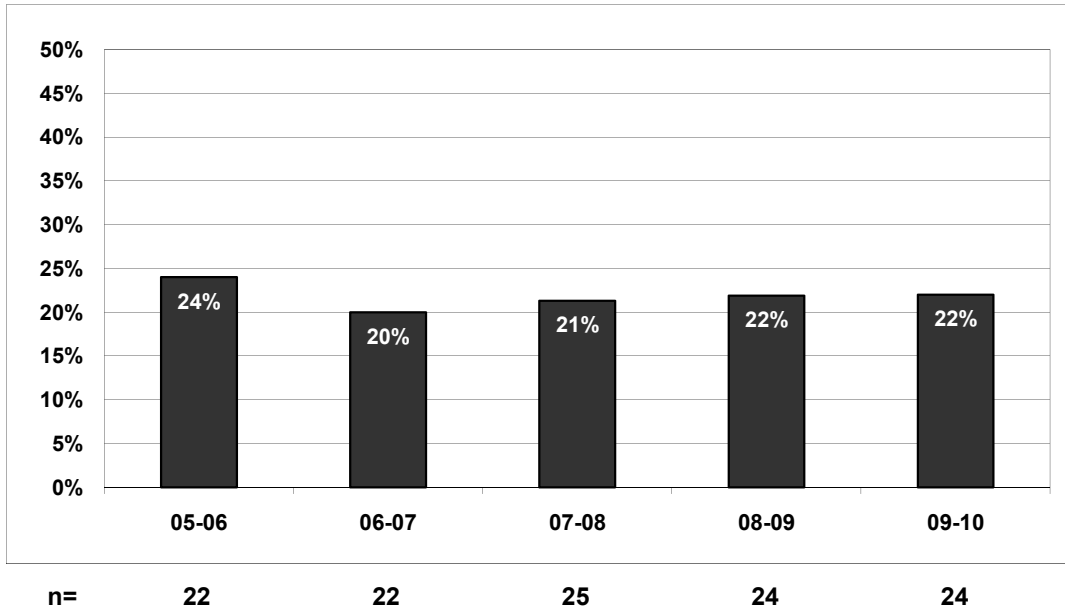
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	1.5	2.0	0.0	0.0	0.0	0.0	1.5	2.0	1.0	7.2	0.0	0.0	2.5	9.2	11.7
	0.0%	0.0%	12.8%	17.1%	0.0%	0.0%	0.0%	0.0%	12.8%	17.1%	8.5%	61.6%	0.0%	0.0%	21.3%	78.7%	100.0%
Associate Professor	0.0	0.0	1.5	1.0	0.0	0.0	0.0	0.0	1.5	1.0	0.0	3.0	0.0	0.0	1.5	4.0	5.5
	0.0%	0.0%	27.3%	18.2%	0.0%	0.0%	0.0%	0.0%	27.3%	18.2%	0.0%	54.5%	0.0%	0.0%	27.3%	72.7%	100.0%
Assistant Professor	0.0	0.0	0.0	3.5	0.0	0.0	0.0	0.0	0.0	3.5	1.0	2.0	0.0	0.0	1.0	5.5	6.5
	0.0%	0.0%	0.0%	53.8%	0.0%	0.0%	0.0%	0.0%	0.0%	53.8%	15.4%	30.8%	0.0%	0.0%	15.4%	84.6%	100.0%
Total Ladder	0.0	0.0	3.0	6.5	0.0	0.0	0.0	0.0	3.0	6.5	2.0	12.2	0.0	0.0	5.0	18.7	23.7
	0.0%	0.0%	12.6%	27.4%	0.0%	0.0%	0.0%	0.0%	12.6%	27.4%	8.4%	51.5%	0.0%	0.0%	21.1%	78.9%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

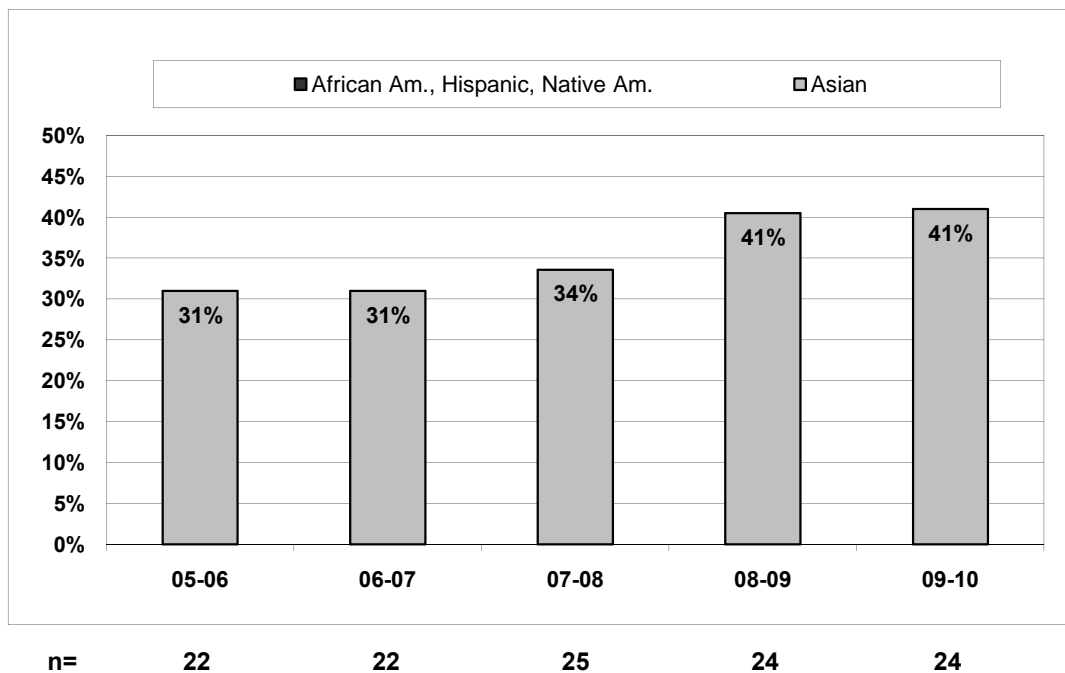
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	5.0	0.0	9.5	0.0	0.0	23.7
% of Faculty	21.1%	0.0%	40.0%	0.0%	0.0%	
Estimate of Availability	45.7%	2.5%	12.4%	4.6%	0.3%	
Expected # of Faculty	10.8	0.6	2.9	1.1	0.1	
Underutilization	-5.8	-0.6	none	-1.1	-0.1	

DEPARTMENT OF ASIAN LANGUAGES AND CULTURES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF CLASSICS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.5	5.0	0.0	0.0	4.5	5.0	9.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	47.4%	52.6%	0.0%	0.0%	47.4%	52.6%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	1.0	1.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	50.0%	50.0%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.0	0.0	0.0	1.0	2.0	3.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	66.7%	0.0%	0.0%	33.3%	66.7%	100.0%
Total Ladder	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.5	8.0	1.0	0.0	6.5	8.0	14.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	37.9%	55.2%	6.9%	0.0%	44.8%	55.2%	100.0%

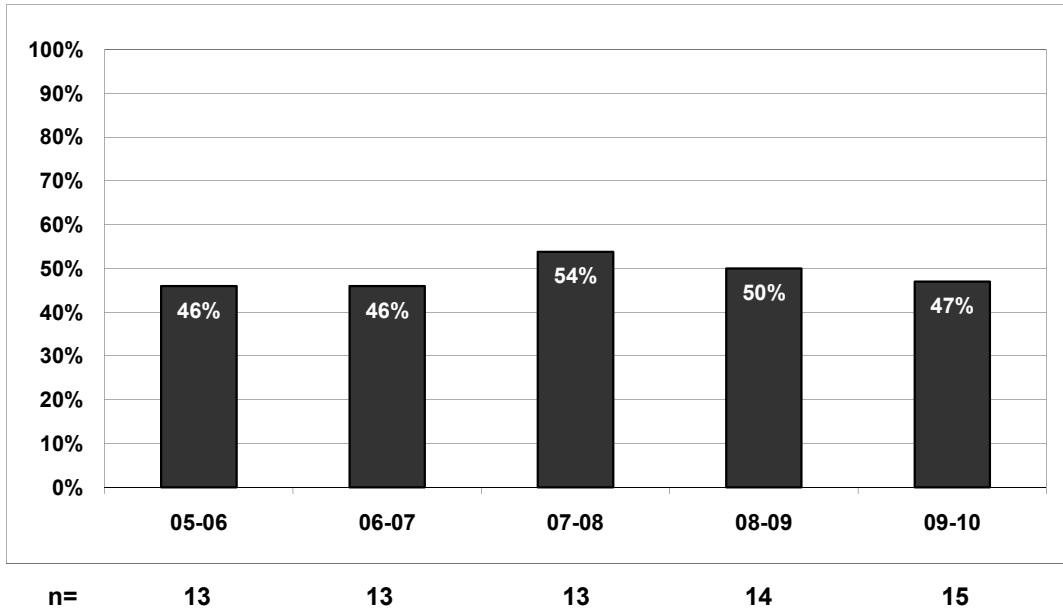
DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	6.5	0.0	0.0	0.0	0.0	13.5
% of Faculty	44.8%	0.0%	0.0%	0.0%	0.0%	
Estimate of Availability	41.0%	1.1%	3.2%	2.8%	0.4%	
Expected # of Faculty	5.9	0.1	0.4	0.4	0.1	
Underutilization	none	-0.1	-0.4	-0.4	-0.1	

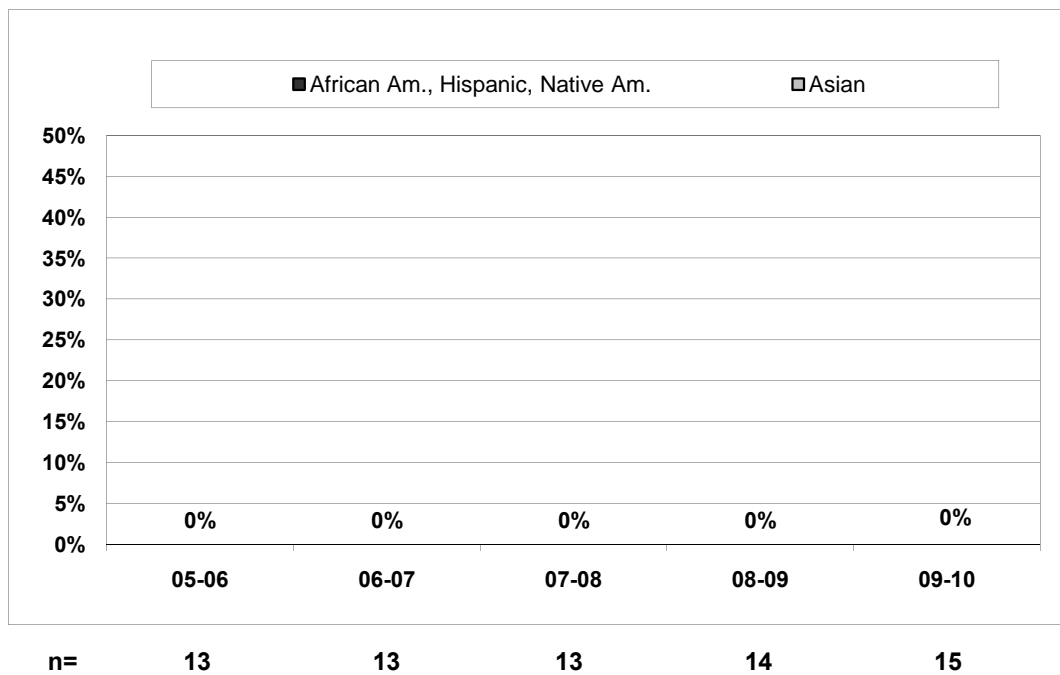
DEPARTMENT OF CLASSICS

Trends

Percent Women



Percent Minorities



DEPARTMENT OF COMPARATIVE LITERATURE

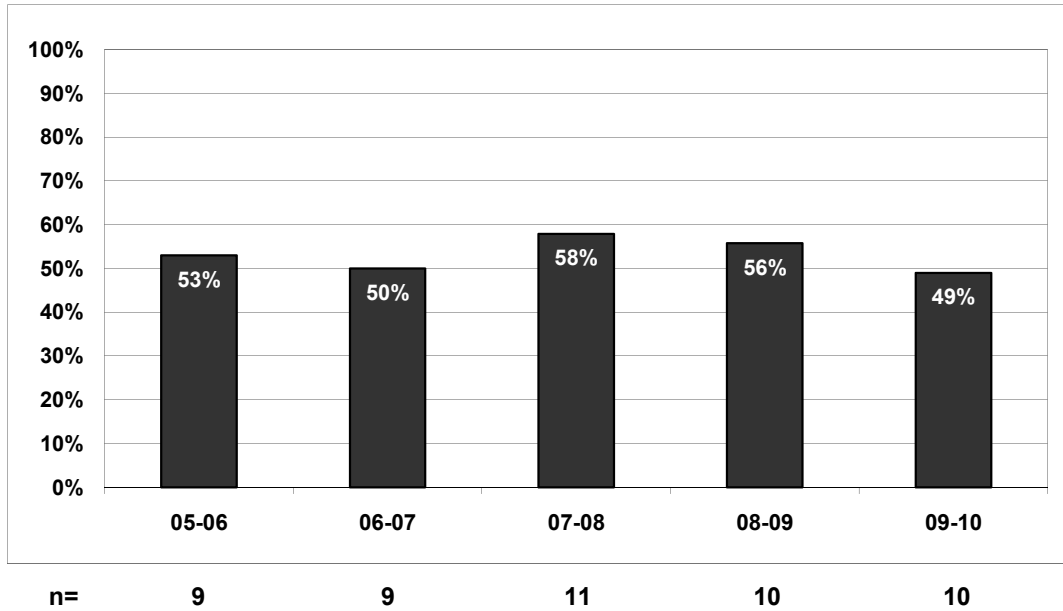
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.5	0.0	0.0	0.8	0.0	0.0	0.5	0.8	3.2	2.5	0.0	0.0	3.7	3.3	7.0
	0.0%	0.0%	7.2%	0.0%	0.0%	10.8%	0.0%	0.0%	7.2%	10.8%	46.0%	36.0%	0.0%	0.0%	53.2%	46.8%	100.0%
Associate Professor	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	2.0	0.3	0.0	0.0	2.0	1.3	3.3
	0.0%	0.0%	0.0%	30.8%	0.0%	0.0%	0.0%	0.0%	0.0%	30.8%	61.5%	7.7%	0.0%	0.0%	61.5%	38.5%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.8	0.0	0.0	0.0	0.8	0.8
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder	0.0	0.0	0.5	1.0	0.0	0.8	0.0	0.0	0.5	1.8	5.2	3.5	0.0	0.0	5.7	5.3	11.0
	0.0%	0.0%	4.6%	9.1%	0.0%	6.8%	0.0%	0.0%	4.6%	16.0%	47.5%	32.0%	0.0%	0.0%	52.1%	47.9%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

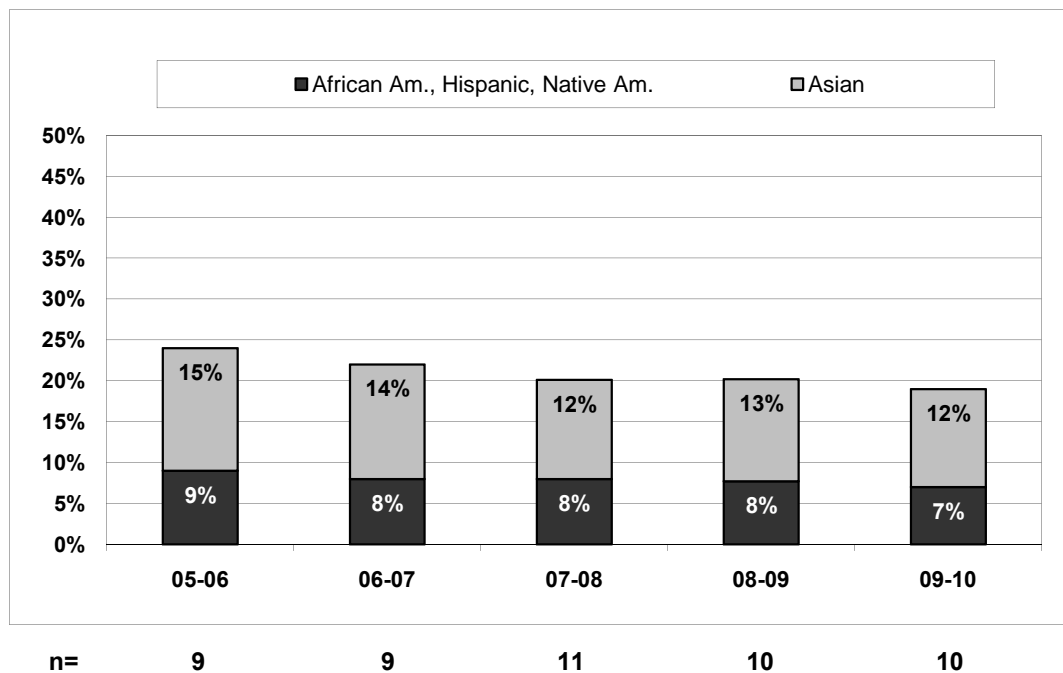
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	5.7	0.0	1.5	0.8	0.0	11.0
% of Faculty	52.1%	0.0%	13.7%	6.8%	0.0%	
Estimate of Availability	38.9%	1.5%	3.6%	5.6%	0.2%	
Expected # of Faculty	4.3	0.2	0.4	0.6	0.0	
Underutilization	none	-0.2	none	none	none	

DEPARTMENT OF COMPARATIVE LITERATURE
Trends

Percent Women



Percent Minorities



DEPARTMENT OF ENGLISH

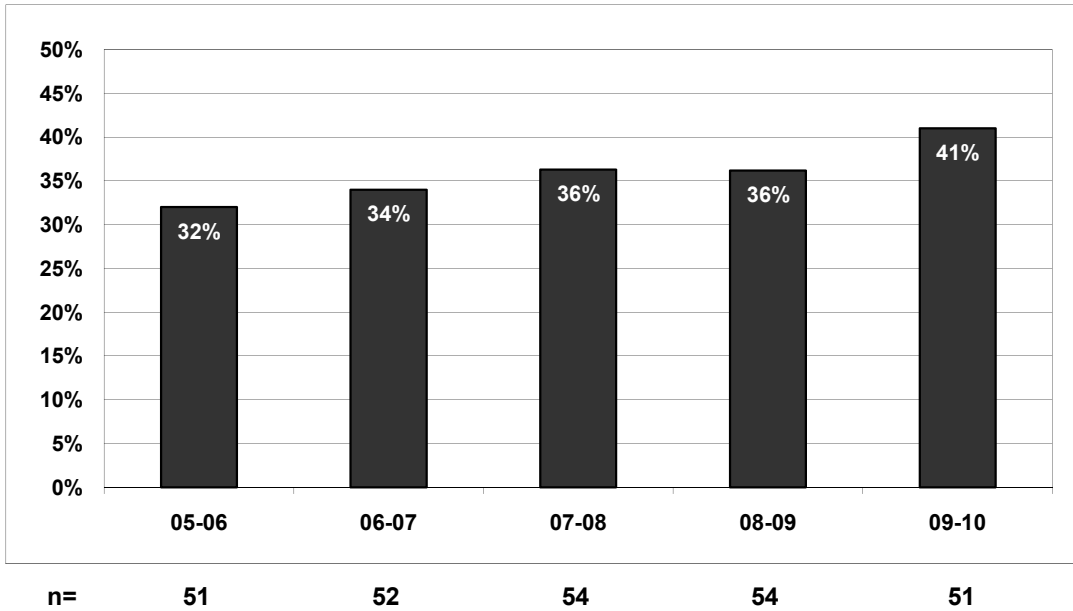
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	1.0	1.0	1.5	0.0	0.5	1.0	0.0	0.0	3.0	2.0	9.0	18.5	0.0	0.0	12.0	20.5	32.5
	3.1%	3.1%	4.6%	0.0%	1.5%	3.1%	0.0%	0.0%	9.2%	6.2%	27.7%	56.9%	0.0%	0.0%	36.9%	63.1%	100.0%
Associate Professor	1.0	1.0	3.0	1.0	0.0	0.0	0.0	0.0	4.0	2.0	2.0	3.8	0.0	0.0	6.0	5.8	11.8
	8.5%	8.5%	25.5%	8.5%	0.0%	0.0%	0.0%	0.0%	34.0%	17.0%	17.0%	31.9%	0.0%	0.0%	51.1%	48.9%	100.0%
Assistant Professor	0.0	1.0	0.0	1.0	1.0	1.0	0.0	0.0	1.0	3.0	1.0	1.0	0.0	0.0	2.0	4.0	6.0
	0.0%	16.7%	0.0%	16.7%	16.7%	16.7%	0.0%	0.0%	16.7%	50.0%	16.7%	16.7%	0.0%	0.0%	33.3%	66.7%	100.0%
Total Ladder	2.0	3.0	4.5	2.0	1.5	2.0	0.0	0.0	8.0	7.0	12.0	23.3	0.0	0.0	20.0	30.3	50.3
	4.0%	6.0%	9.0%	4.0%	3.0%	4.0%	0.0%	0.0%	15.9%	13.9%	23.9%	46.3%	0.0%	0.0%	39.8%	60.2%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

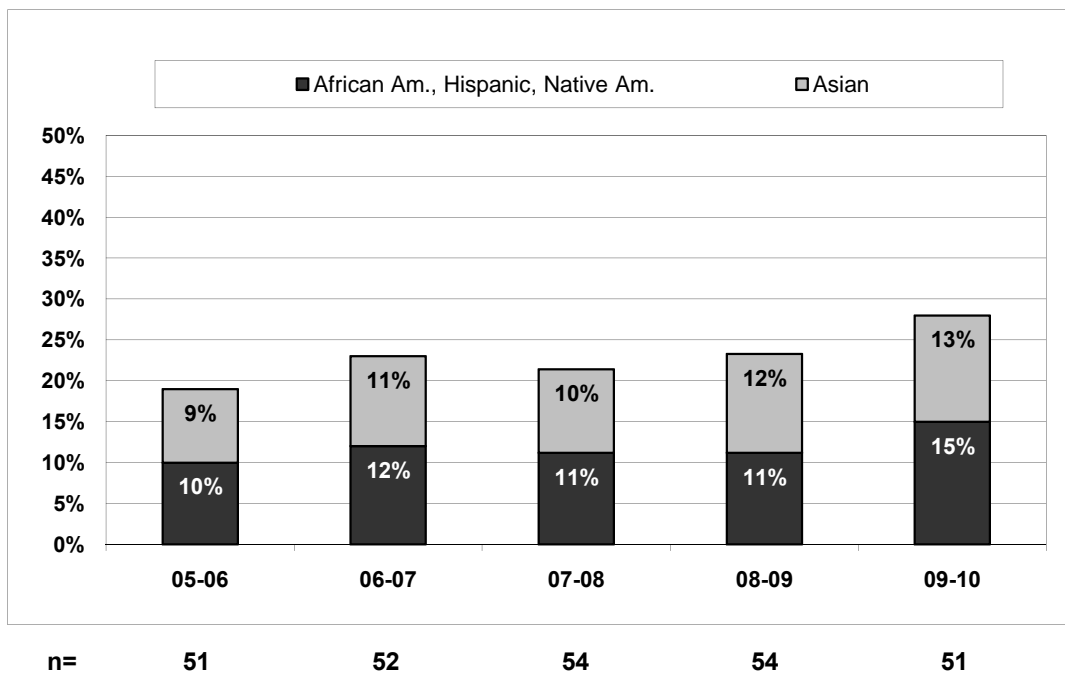
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	20.0	5.0	6.5	3.5	0.0	50.3
% of Faculty	39.8%	10.0%	12.9%	7.0%	0.0%	
Estimate of Availability	56.9%	2.7%	3.4%	2.4%	0.4%	
Expected # of Faculty	28.6	1.4	1.7	1.2	0.2	
Underutilization	-8.6	none	none	none	-0.2	

DEPARTMENT OF ENGLISH
Trends

Percent Women



Percent Minorities



DEPARTMENT OF FRENCH AND FRANCOPHONE STUDIES

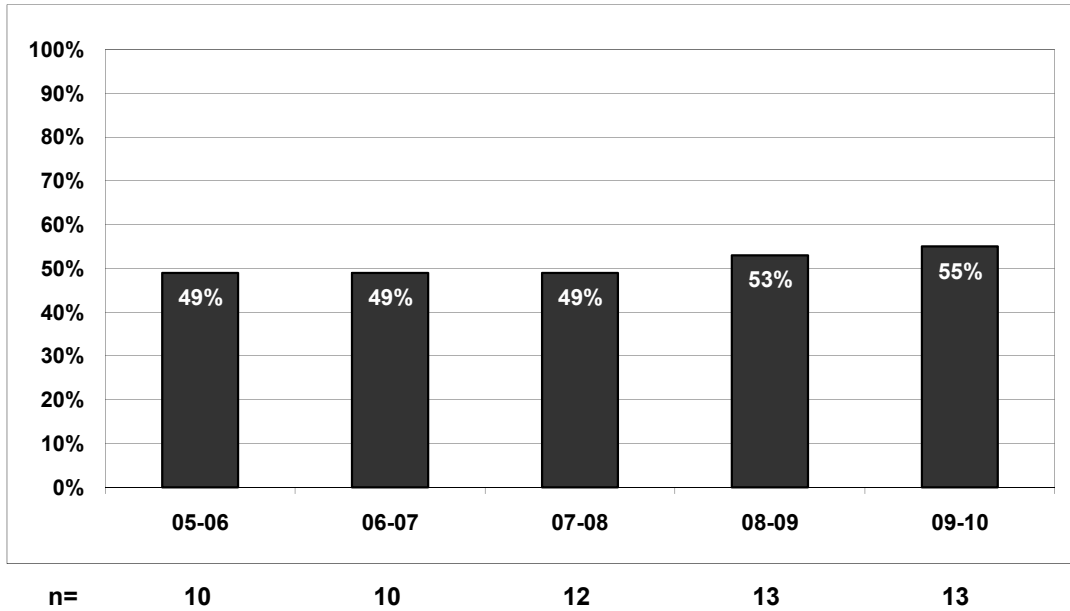
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.8	5.0	0.0	0.0	1.8	6.0	7.8
	0.0%	12.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	12.8%	23.1%	64.1%	0.0%	0.0%	23.1%	76.9%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.0	0.0	0.0	0.0	4.0	0.0	4.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	6.8	5.0	0.0	0.0	6.8	6.0	12.8
	0.0%	7.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	7.8%	53.1%	39.1%	0.0%	0.0%	53.1%	46.9%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

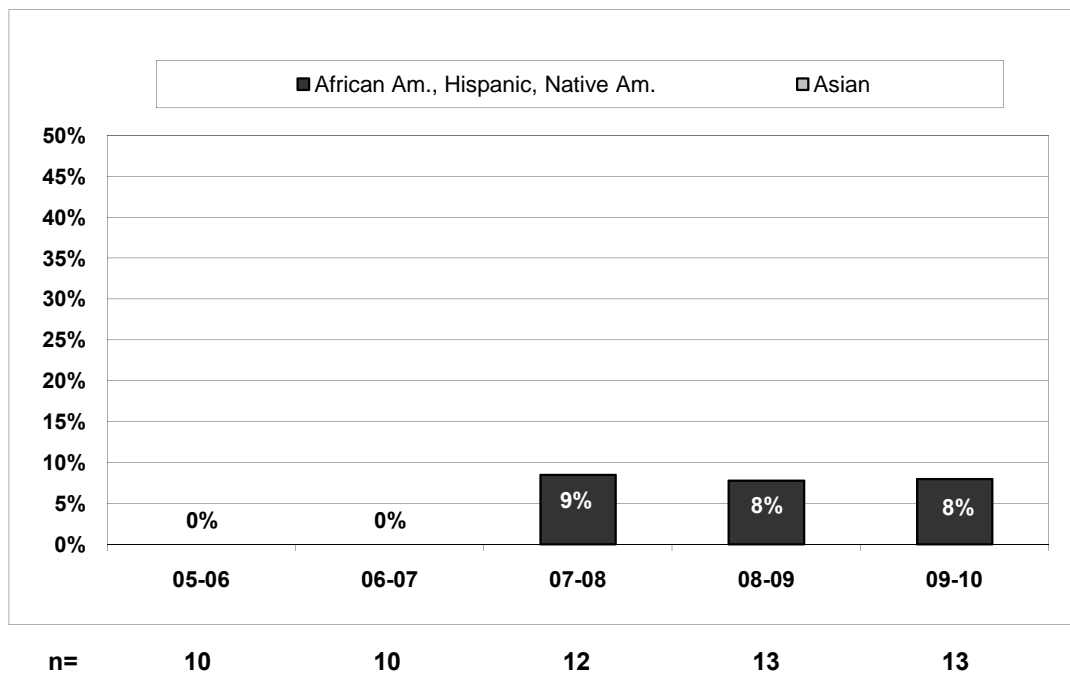
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	6.8	1.0	0.0	0.0	0.0	12.8
% of Faculty	53.1%	7.8%	0.0%	0.0%	0.0%	
Estimate of Availability	69.2%	4.3%	3.1%	2.9%	0.2%	
Expected # of Faculty	8.9	0.6	0.4	0.4	0.0	
Underutilization	-2.1	none	-0.4	-0.4	none	

DEPARTMENT OF FRENCH AND FRANCOPHONE STUDIES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF GERMANIC LANGUAGES

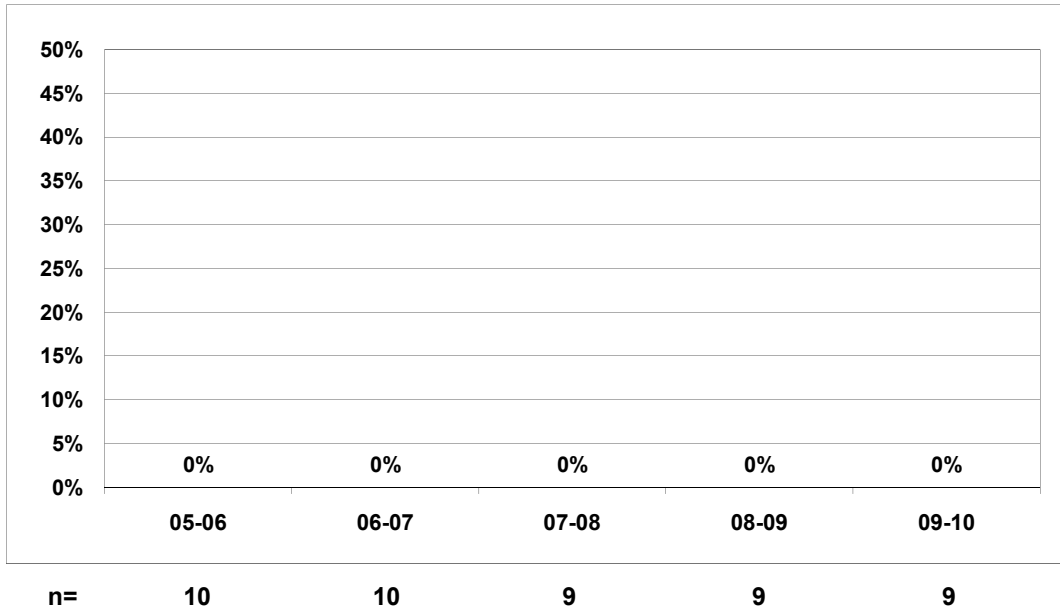
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.0	0.0	0.0	0.0	7.0	7.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Total Ladder	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	8.0	0.0	0.0	0.0	8.0	8.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

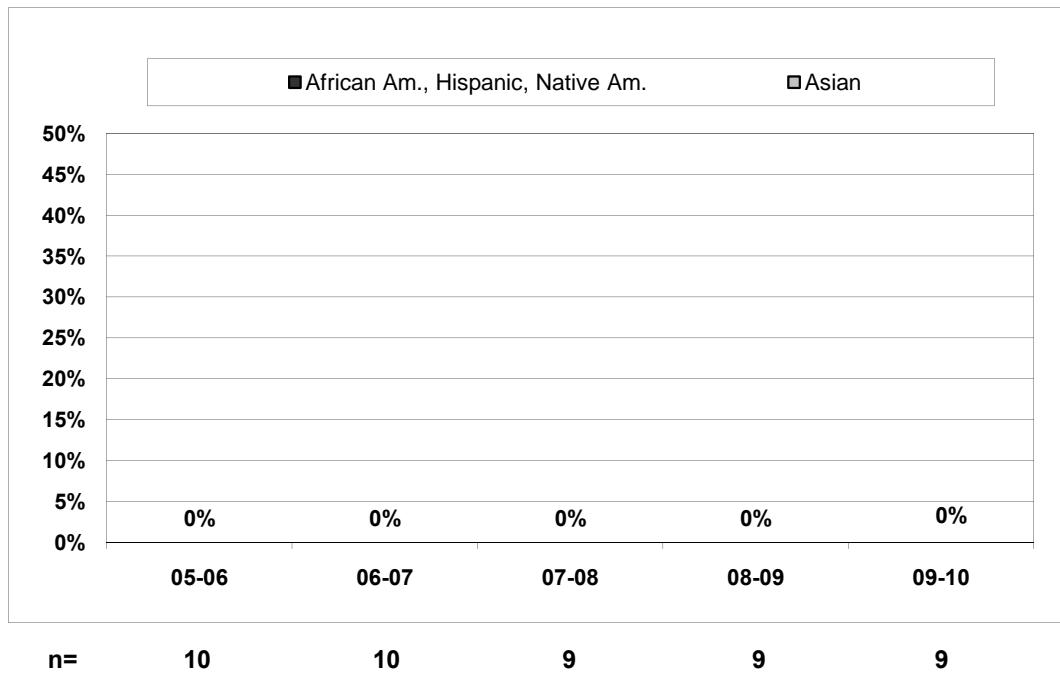
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	0.0	0.0	0.0	0.0	0.0	8.0
% of Faculty	0.0%	0.0%	0.0%	0.0%	0.0%	
Estimate of Availability	56.5%	1.2%	3.7%	2.2%	0.3%	
Expected # of Faculty	4.5	0.1	0.3	0.2	0.0	
Underutilization	-4.5	-0.1	-0.3	-0.2	none	

DEPARTMENT OF GERMANIC LANGUAGES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF ITALIAN

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	3.5	0.0	0.0	1.0	3.5	4.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	22.2%	77.8%	0.0%	0.0%	22.2%	77.8%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Total Ladder	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	3.5	0.0	0.0	1.0	3.5	4.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	22.2%	77.8%	0.0%	0.0%	22.2%	77.8%	100.0%

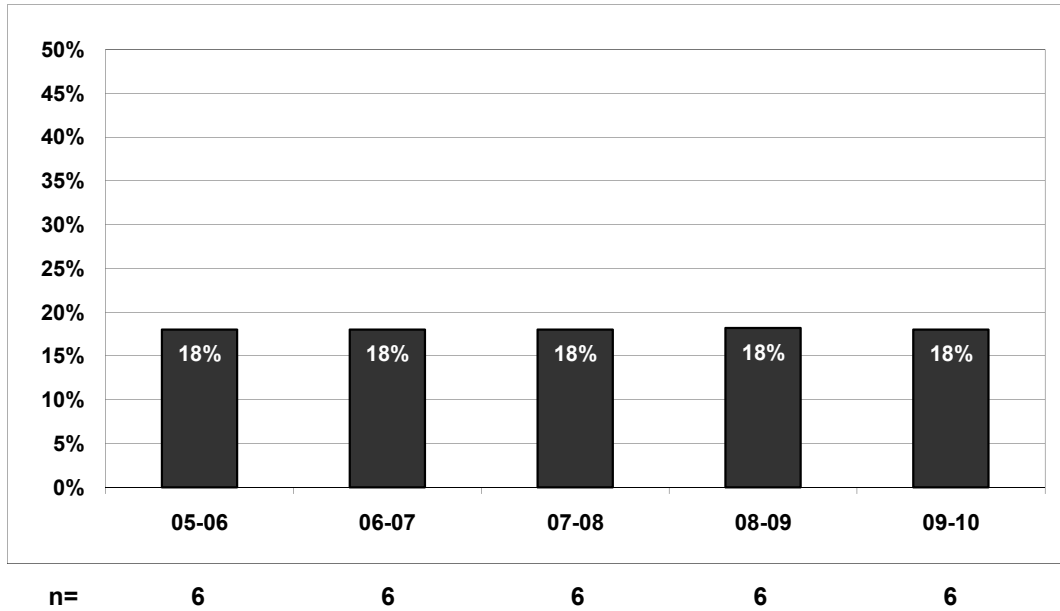
DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	1.0	0.0	0.0	0.0	0.0	4.5
% of Faculty	22.2%	0.0%	0.0%	0.0%	0.0%	
Estimate of Availability	55.8%	1.3%	2.3%	4.3%	0.2%	
Expected # of Faculty	2.5	0.1	0.1	0.2	0.0	
Underutilization	-1.5	-0.1	-0.1	-0.2	none	

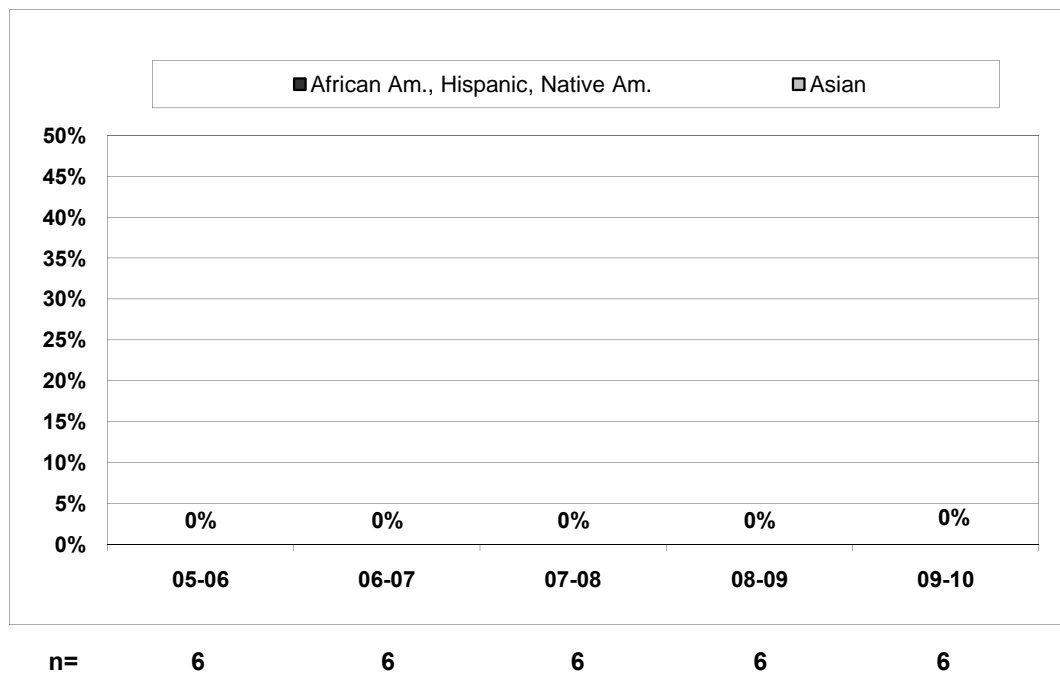
DEPARTMENT OF ITALIAN

Trends

Percent Women



Percent Minorities



DEPARTMENT OF LINGUISTICS

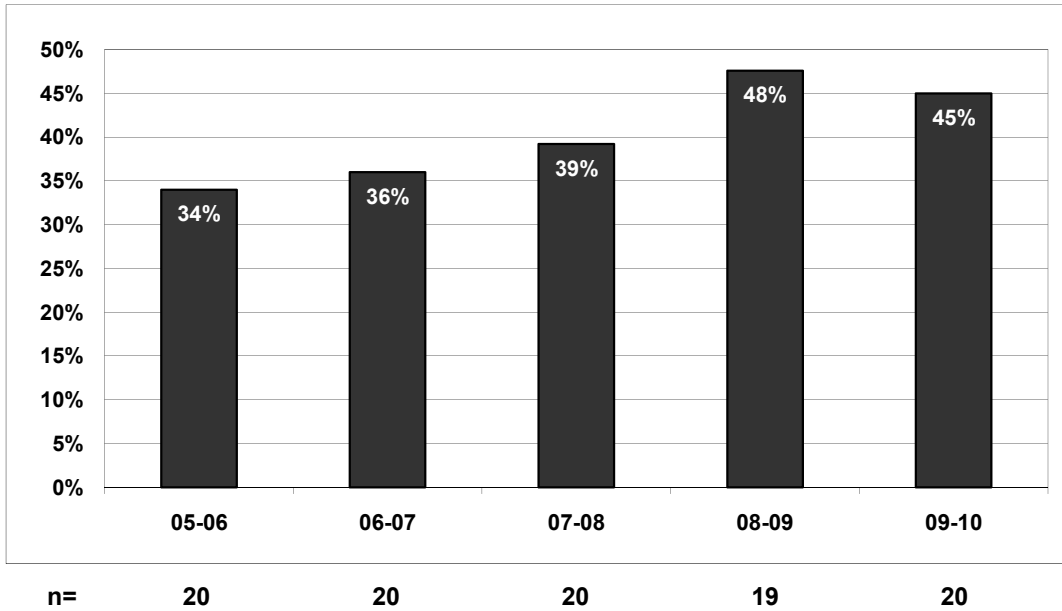
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	6.0	7.9	0.0	0.0	7.0	8.9	15.9
	0.0%	0.0%	6.3%	6.3%	0.0%	0.0%	0.0%	0.0%	6.3%	6.3%	37.7%	49.7%	0.0%	0.0%	44.0%	56.0%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Assistant Professor	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	1.0	0.0	0.0	2.0	1.0	3.0
	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	33.3%	33.3%	0.0%	0.0%	66.7%	33.3%	100.0%
Total Ladder	0.0	0.0	2.0	1.0	0.0	0.0	0.0	0.0	2.0	1.0	8.0	8.9	0.0	0.0	10.0	9.9	19.9
	0.0%	0.0%	10.1%	5.0%	0.0%	0.0%	0.0%	0.0%	10.1%	5.0%	40.2%	44.7%	0.0%	0.0%	50.3%	49.7%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

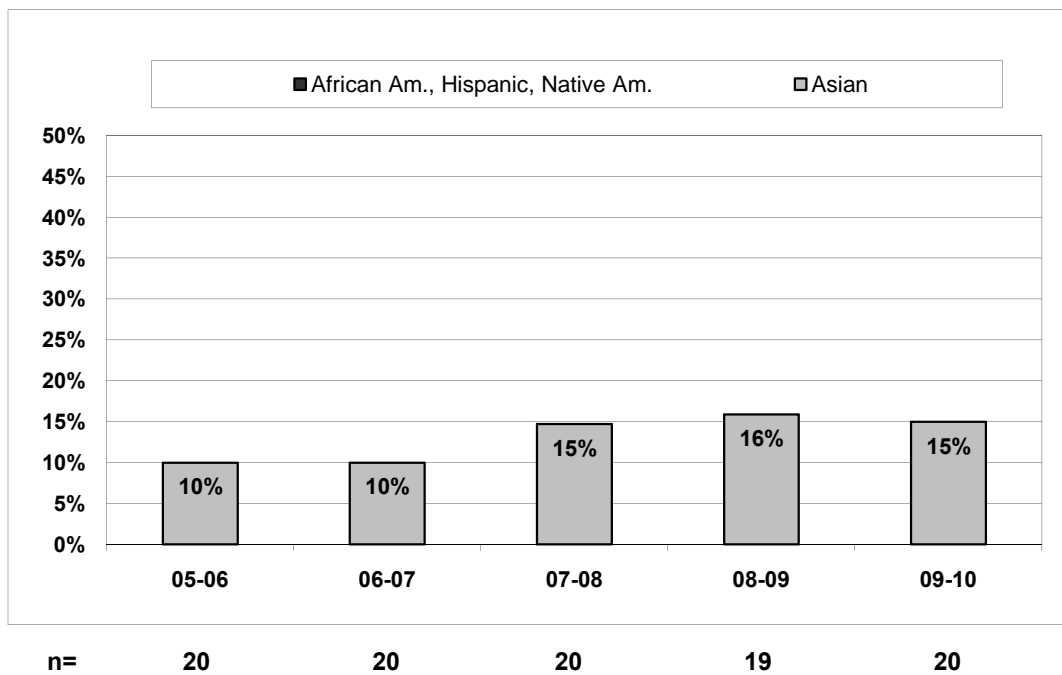
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	10.0	0.0	3.0	0.0	0.0	19.9
% of Faculty	50.3%	0.0%	15.1%	0.0%	0.0%	
Estimate of Availability	58.5%	2.9%	10.2%	5.0%	0.5%	
Expected # of Faculty	11.6	0.6	2.0	1.0	0.1	
Underutilization	-1.6	-0.6	none	-1.0	-0.1	

DEPARTMENT OF LINGUISTICS
Trends

Percent Women



Percent Minorities



DEPARTMENT OF MUSICOLOGY

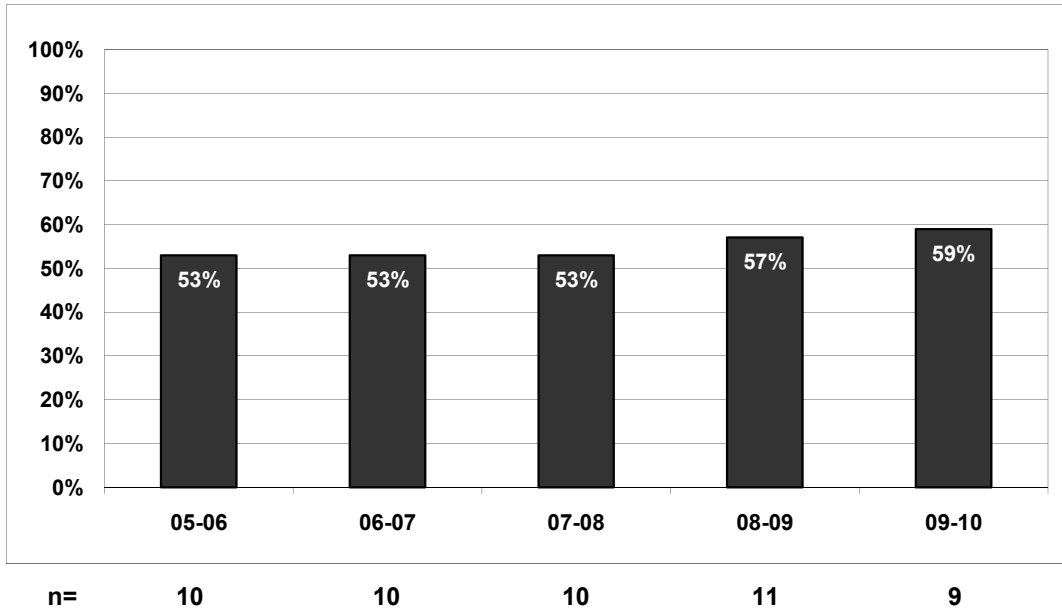
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.5	0.0	0.0	1.0	2.5	3.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	28.6%	71.4%	0.0%	0.0%	28.6%	71.4%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	1.0	0.0	0.0	2.0	1.0	3.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	33.3%	0.0%	0.0%	66.7%	33.3%	100.0%
Assistant Professor	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	0.0	2.0
	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	4.0	3.5	0.0	0.0	5.0	3.5	8.5
	0.0%	0.0%	11.8%	0.0%	0.0%	0.0%	0.0%	0.0%	11.8%	0.0%	47.1%	41.2%	0.0%	0.0%	58.8%	41.2%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

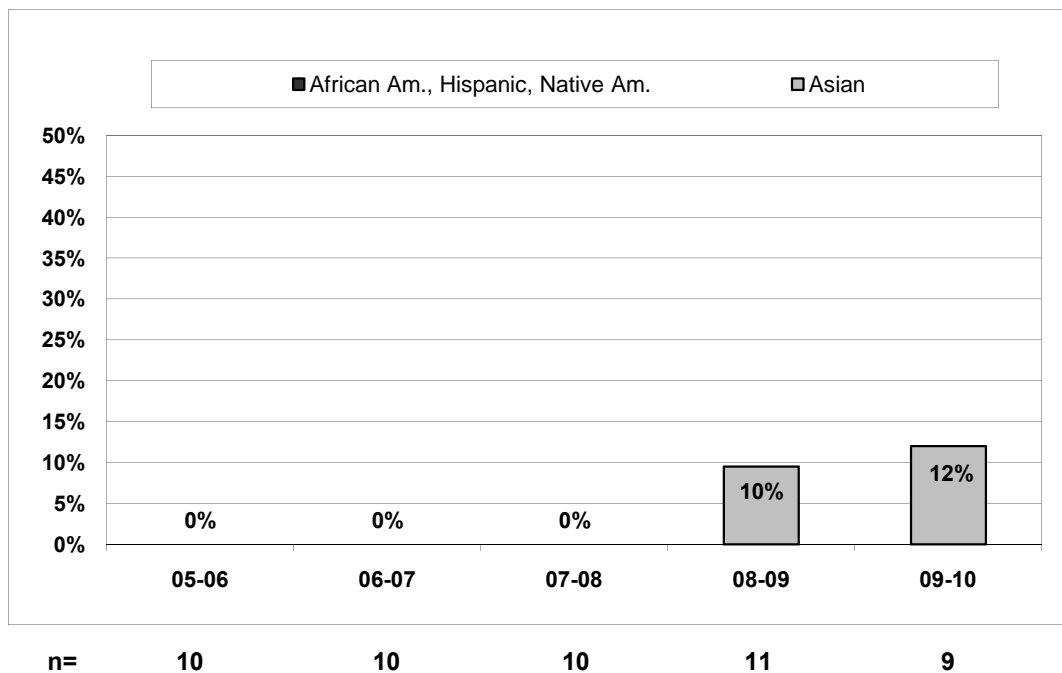
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	5.0	0.0	1.0	0.0	0.0	8.5
% of Faculty	58.8%	0.0%	11.8%	0.0%	0.0%	
Estimate of Availability	35.3%	5.4%	5.6%	5.2%	0.2%	
Expected # of Faculty	3.0	0.5	0.5	0.4	0.0	
Underutilization	none	-0.5	none	-0.4	none	

DEPARTMENT OF MUSICOLOGY
Trends

Percent Women



Percent Minorities



DEPARTMENT OF NEAR EASTERN LANGUAGES AND CULTURES

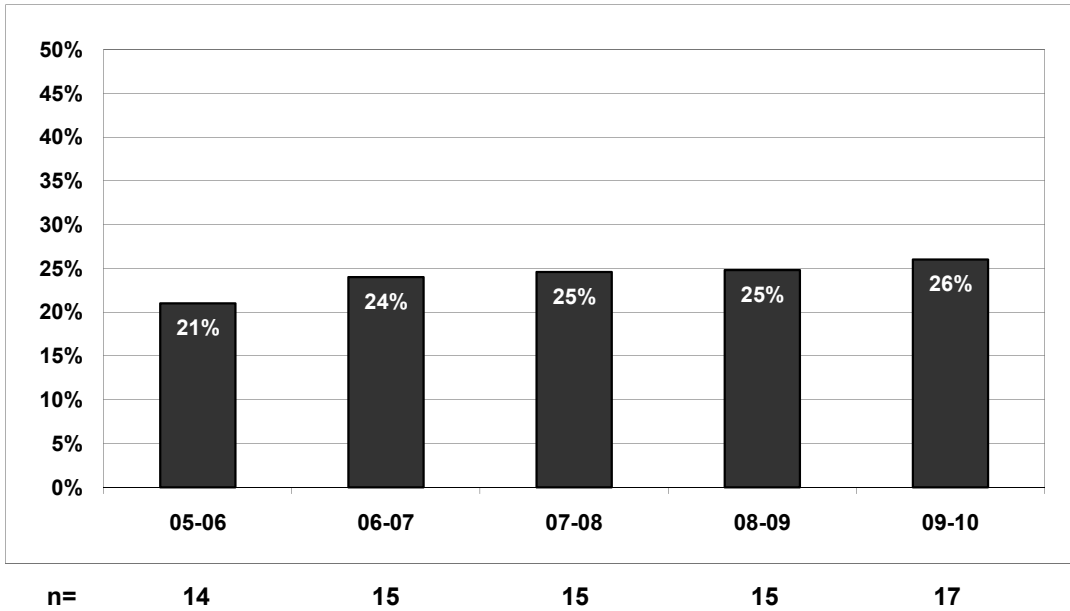
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.5	8.0	0.0	0.0	2.5	8.0	10.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	23.8%	76.2%	0.0%	0.0%	23.8%	76.2%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.5	0.0	0.0	1.0	2.5	3.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	28.6%	71.4%	0.0%	0.0%	28.6%	71.4%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.3	0.0	0.0	1.0	2.3	3.3
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	30.8%	69.2%	0.0%	0.0%	30.8%	69.2%	100.0%
Total Ladder	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.5	12.8	0.0	0.0	4.5	12.8	17.3
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	26.1%	73.9%	0.0%	0.0%	26.1%	73.9%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

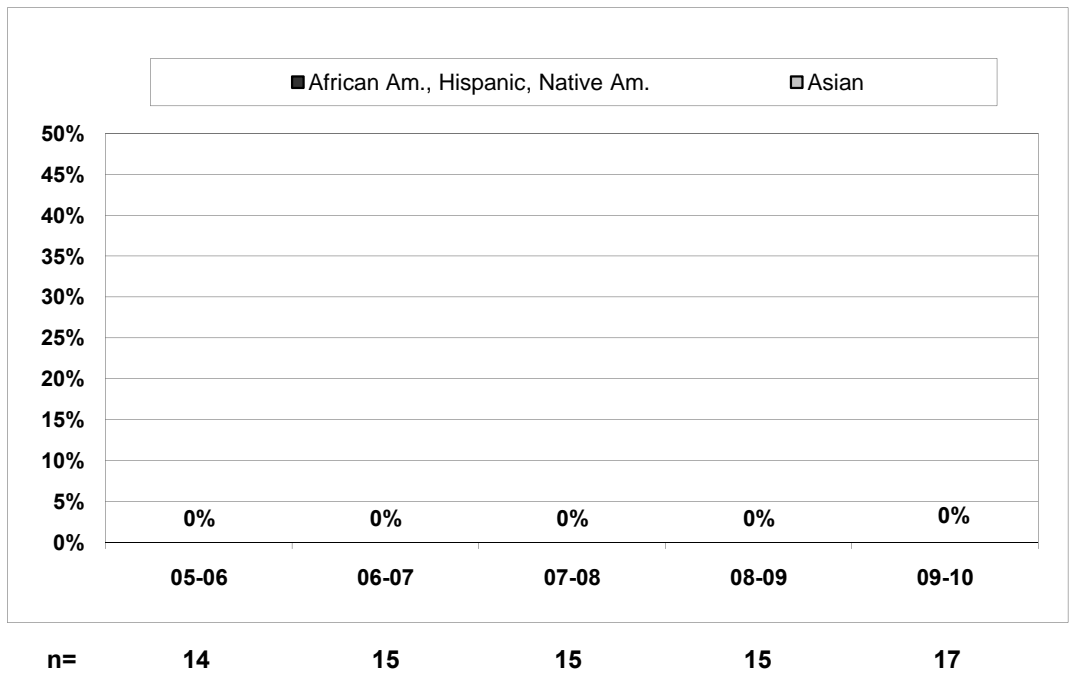
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	4.5	0.0	0.0	0.0	0.0	17.3
% of Faculty	26.1%	0.0%	0.0%	0.0%	0.0%	
Estimate of Availability	48.6%	3.1%	5.3%	7.6%	0.5%	
Expected # of Faculty	8.4	0.5	0.9	1.3	0.1	
Underutilization	-3.9	-0.5	-0.9	-1.3	-0.1	

DEPARTMENT OF NEAR EASTERN LANGUAGES AND CULTURES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF PHILOSOPHY

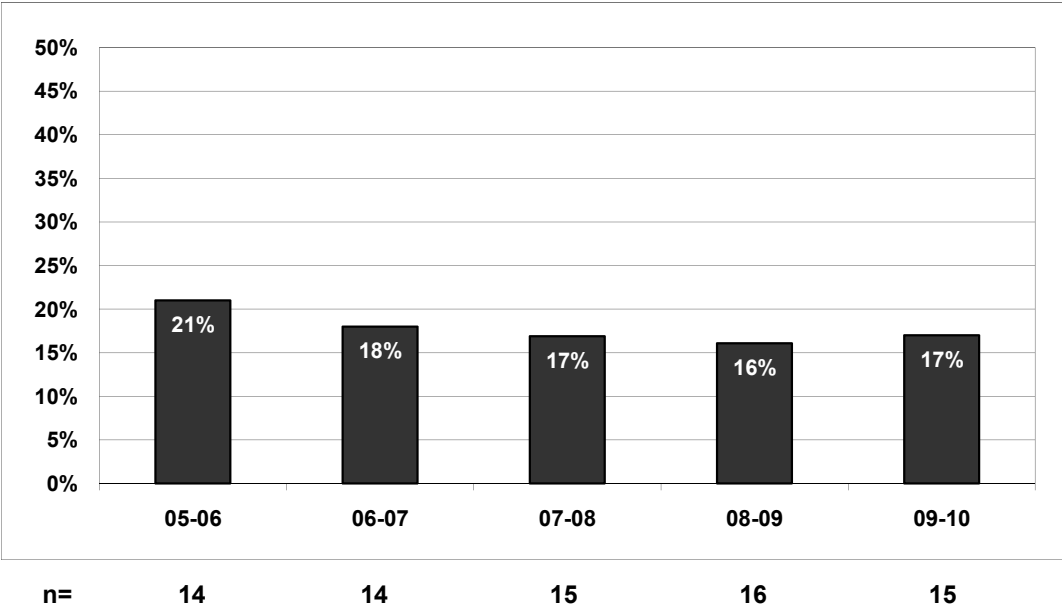
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.5	7.8	0.0	0.0	1.5	7.8	9.3
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.2%	83.8%	0.0%	0.0%	16.2%	83.8%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.2	0.0	0.0	1.0	1.2	2.2
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	45.5%	54.5%	0.0%	0.0%	45.5%	54.5%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	2.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.5	11.0	0.0	0.0	2.5	11.0	13.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	18.6%	81.4%	0.0%	0.0%	18.6%	81.4%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

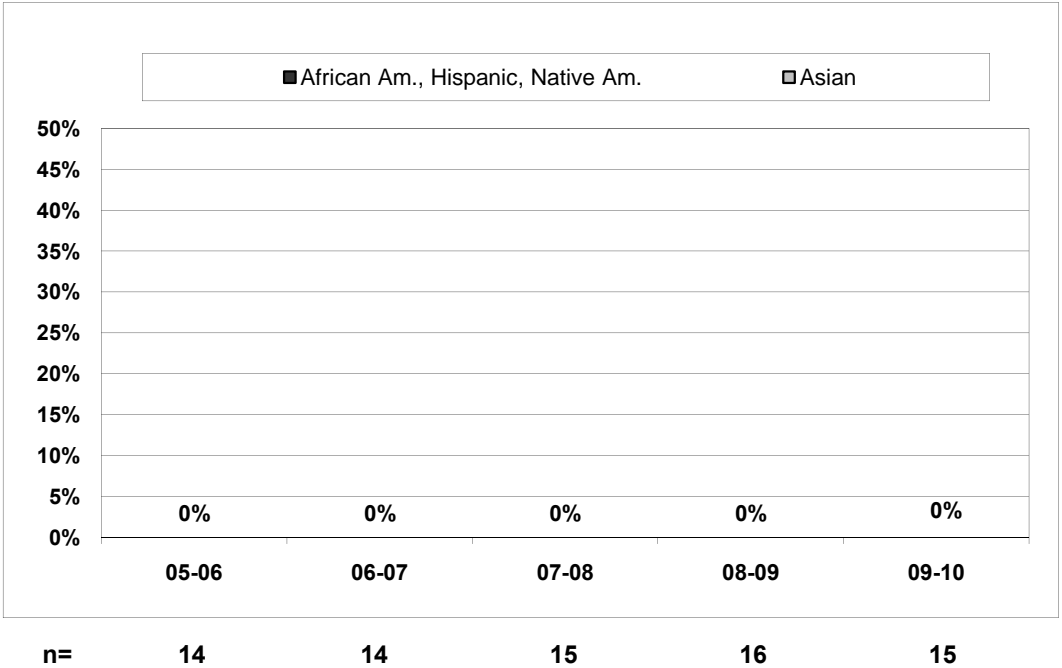
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	2.5	0.0	0.0	0.0	0.0	13.5
% of Faculty	18.6%	0.0%	0.0%	0.0%	0.0%	
Estimate of Availability	24.1%	1.8%	4.1%	3.4%	0.4%	
Expected # of Faculty	3.2	0.2	0.6	0.5	0.1	
Underutilization	-0.7	-0.2	-0.6	-0.5	-0.1	

DEPARTMENT OF PHILOSOPHY
Trends

Percent Women



Percent Minorities



THE SCANDINAVIAN SECTION

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.1	0.0	0.0	0.0	2.1	2.1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.1	0.0	0.0	0.0	3.1	3.1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%

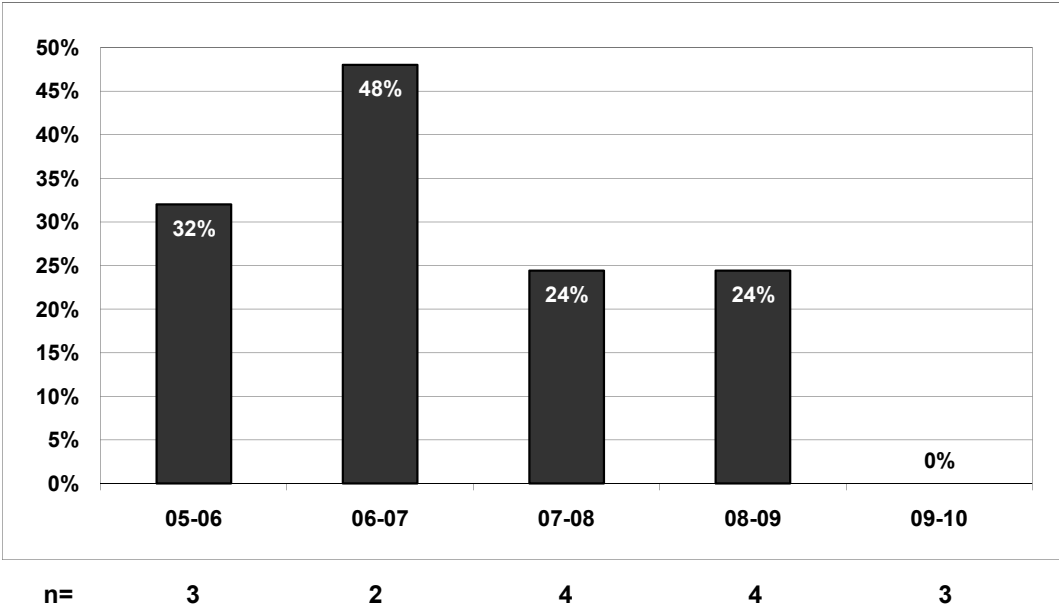
DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	0.0	0.0	0.0	0.0	0.0	3.1
% of Faculty	0.0%	0.0%	0.0%	0.0%	0.0%	
Estimate of Availability	37.1%	2.5%	3.5%	7.0%	0.4%	
Expected # of Faculty	1.2	0.1	0.1	0.2	0.0	
Underutilization	-1.2	-0.1	-0.1	-0.2	none	

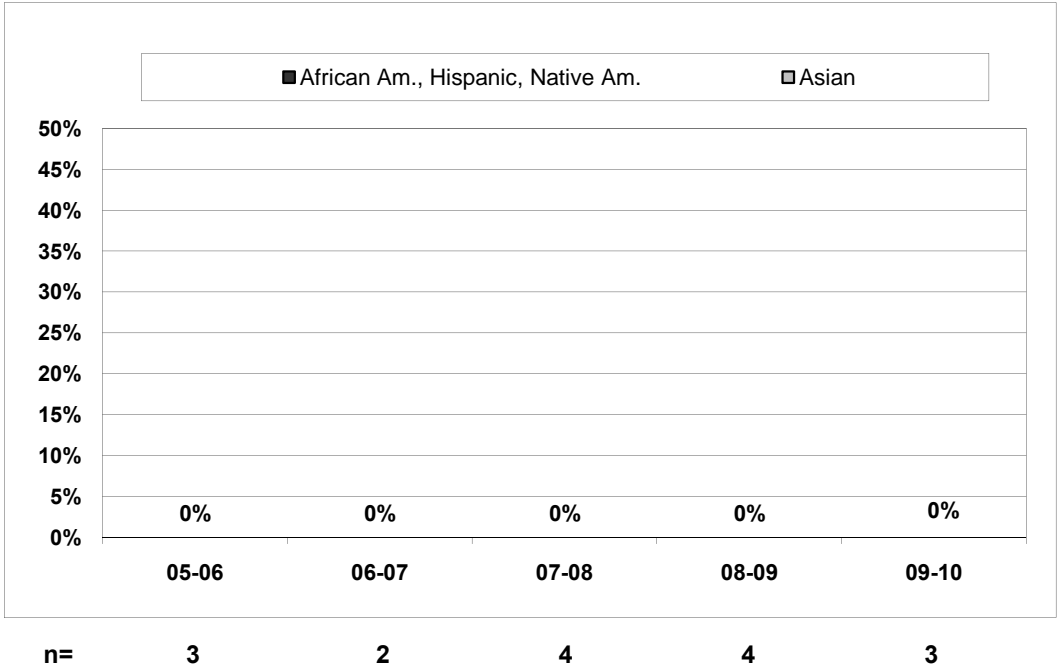
THE SCANDINAVIAN SECTION

Trends

Percent Women



Percent Minorities



DEPARTMENT OF SLAVIC LANGUAGES AND LITERATURES

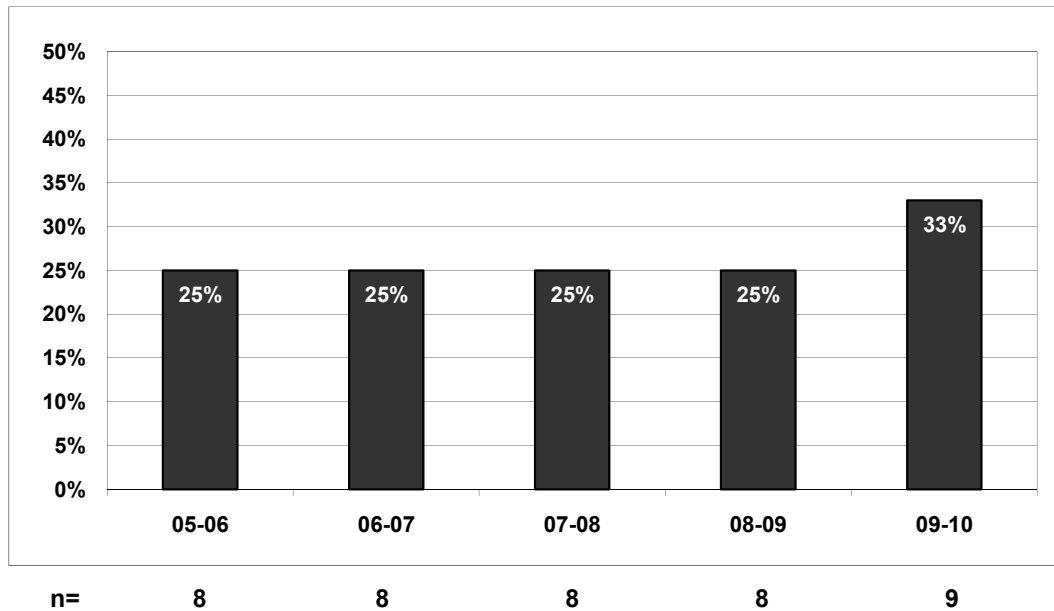
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	6.0	0.0	0.0	3.0	6.0	9.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	66.7%	0.0%	0.0%	33.3%	66.7%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Total Ladder	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	6.0	0.0	0.0	3.0	6.0	9.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	66.7%	0.0%	0.0%	33.3%	66.7%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

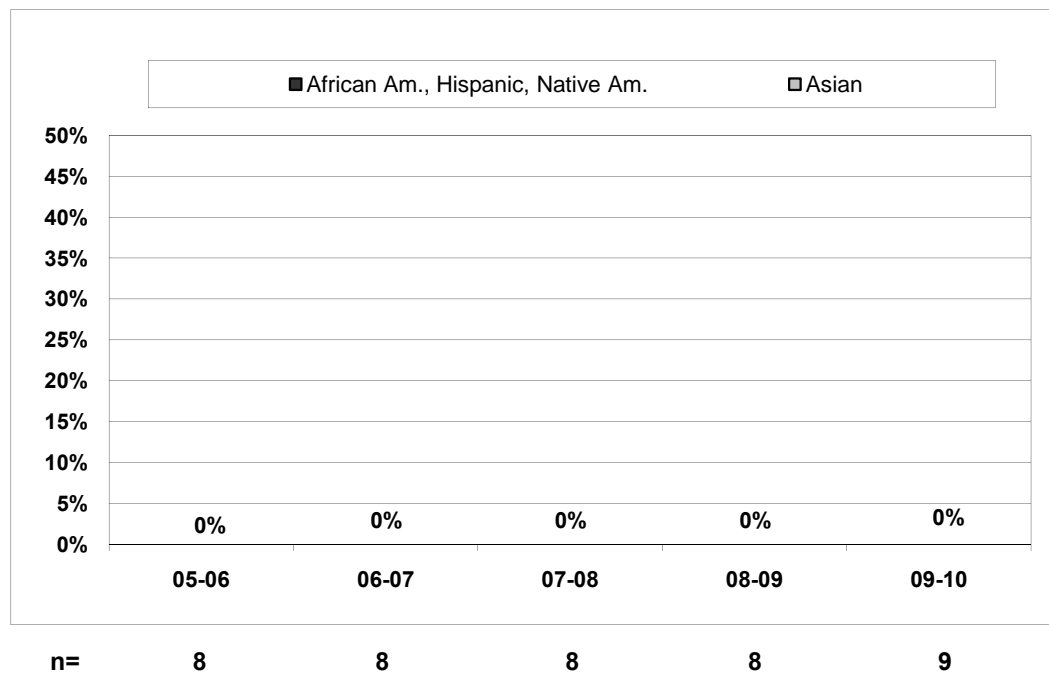
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	3.0	0.0	0.0	0.0	0.0	9.0
% of Faculty	33.3%	0.0%	0.0%	0.0%	0.0%	
Estimate of Availability	53.5%	1.2%	1.3%	2.1%	0.8%	
Expected # of Faculty	4.8	0.1	0.1	0.2	0.1	
Underutilization	-1.8	-0.1	-0.1	-0.2	-0.1	

DEPARTMENT OF SLAVIC LANGUAGES AND LITERATURES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF SPANISH AND PORTUGUESE

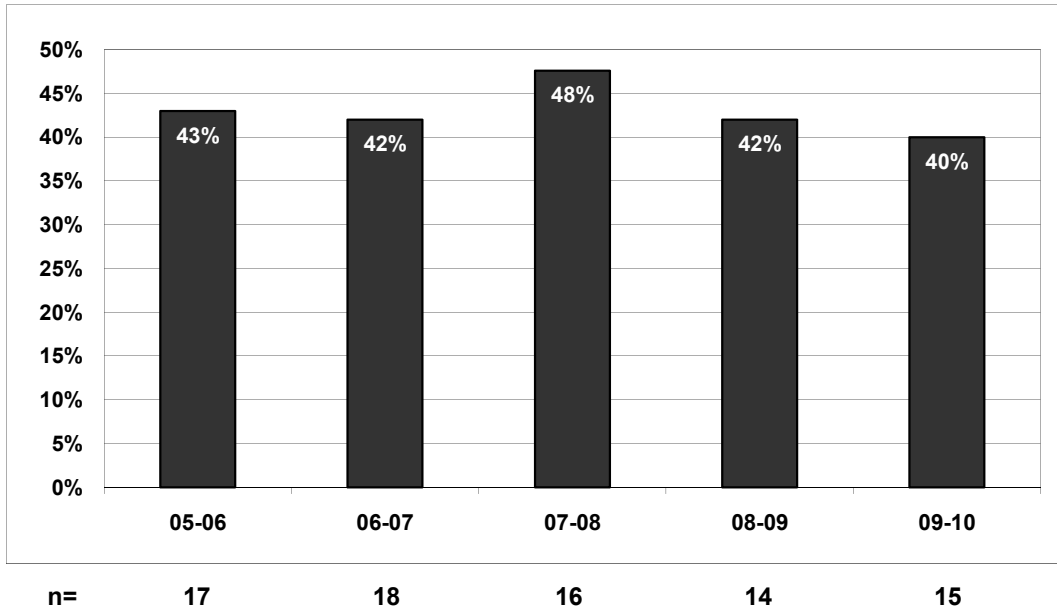
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	0.0	4.5	3.3	0.0	0.0	4.5	3.3	0.0	2.7	0.0	0.0	4.5	5.9	10.4
	0.0%	0.0%	0.0%	0.0%	43.2%	31.2%	0.0%	0.0%	43.2%	31.2%	0.0%	25.6%	0.0%	0.0%	43.2%	56.8%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.5	0.0	0.0	0.0	1.5	1.0	2.5
	0.0%	0.0%	0.0%	0.0%	0.0%	40.0%	0.0%	0.0%	0.0%	40.0%	60.0%	0.0%	0.0%	0.0%	60.0%	40.0%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder	0.0	0.0	0.0	0.0	4.5	5.3	0.0	0.0	4.5	5.3	1.5	2.7	0.0	0.0	6.0	7.9	13.9
	0.0%	0.0%	0.0%	0.0%	32.3%	37.7%	0.0%	0.0%	32.3%	37.7%	10.8%	19.2%	0.0%	0.0%	43.1%	56.9%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

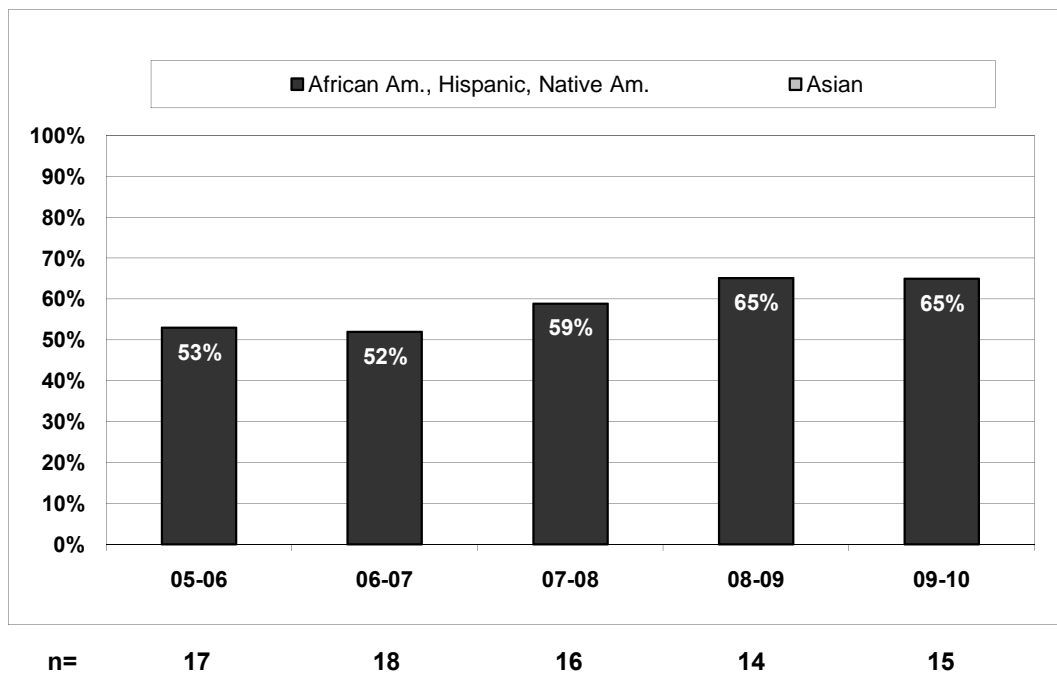
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	6.0	0.0	0.0	9.8	0.0	13.9
% of Faculty	43.1%	0.0%	0.0%	70.0%	0.0%	
Estimate of Availability	56.8%	2.0%	4.4%	24.1%	0.3%	
Expected # of Faculty	7.9	0.3	0.6	3.4	0.0	
Underutilization	-1.9	-0.3	-0.6	none	none	

DEPARTMENT OF SPANISH AND PORTUGUESE
Trends

Percent Women



Percent Minorities



LIFE SCIENCES DIVISION

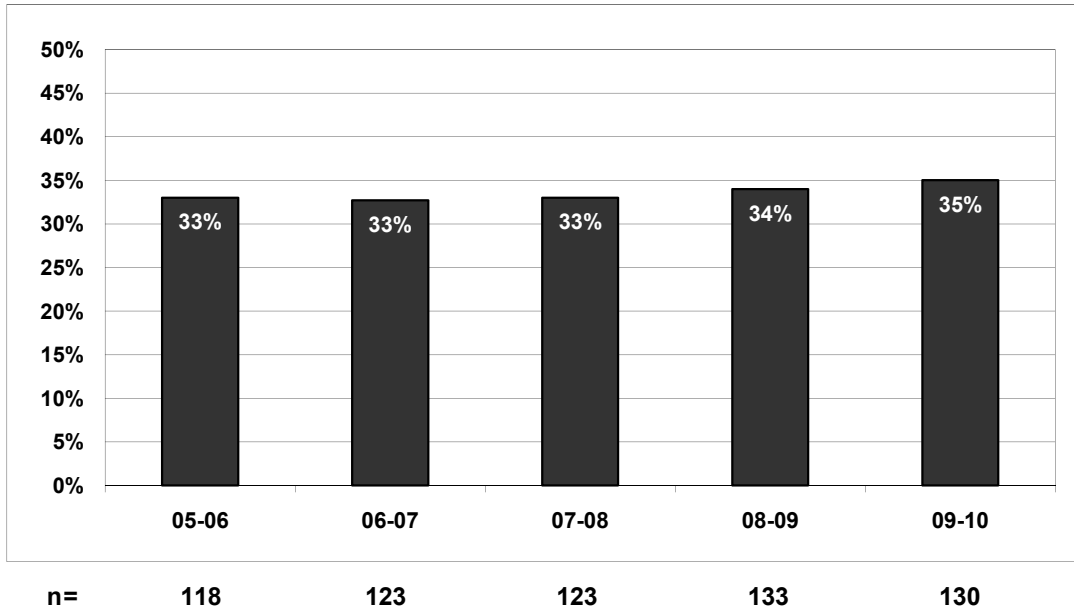
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	1.0	2.0	3.0	3.0	1.0	1.0	0.0	0.0	5.0	6.0	20.0	54.0	0.0	0.0	25.0	60.0	85.0
	1.2%	2.4%	3.5%	3.5%	1.2%	1.2%	0.0%	0.0%	5.9%	7.1%	23.5%	63.5%	0.0%	0.0%	29.4%	70.6%	100.0%
Associate Professor	0.0	0.0	4.0	1.0	0.0	2.0	0.0	0.0	4.0	3.0	5.5	5.0	0.0	0.0	9.5	8.0	17.5
	0.0%	0.0%	22.9%	5.7%	0.0%	11.4%	0.0%	0.0%	22.9%	17.1%	31.4%	28.6%	0.0%	0.0%	54.3%	45.7%	100.0%
Assistant Professor	0.0	1.0	3.0	4.0	0.0	2.0	0.0	0.0	3.0	7.0	7.0	5.0	0.0	0.0	10.0	12.0	22.0
	0.0%	4.5%	13.6%	18.2%	0.0%	9.1%	0.0%	0.0%	13.6%	31.8%	31.8%	22.7%	0.0%	0.0%	45.5%	54.5%	100.0%
Total Ladder	1.0	3.0	10.0	8.0	1.0	5.0	0.0	0.0	12.0	16.0	32.5	64.0	0.0	0.0	44.5	80.0	124.5
	0.8%	2.4%	8.0%	6.4%	0.8%	4.0%	0.0%	0.0%	9.6%	12.9%	26.1%	51.4%	0.0%	0.0%	35.7%	64.3%	100.0%

DIVISIONAL UNDERUTILIZATION OF REGULAR RANK FACULTY

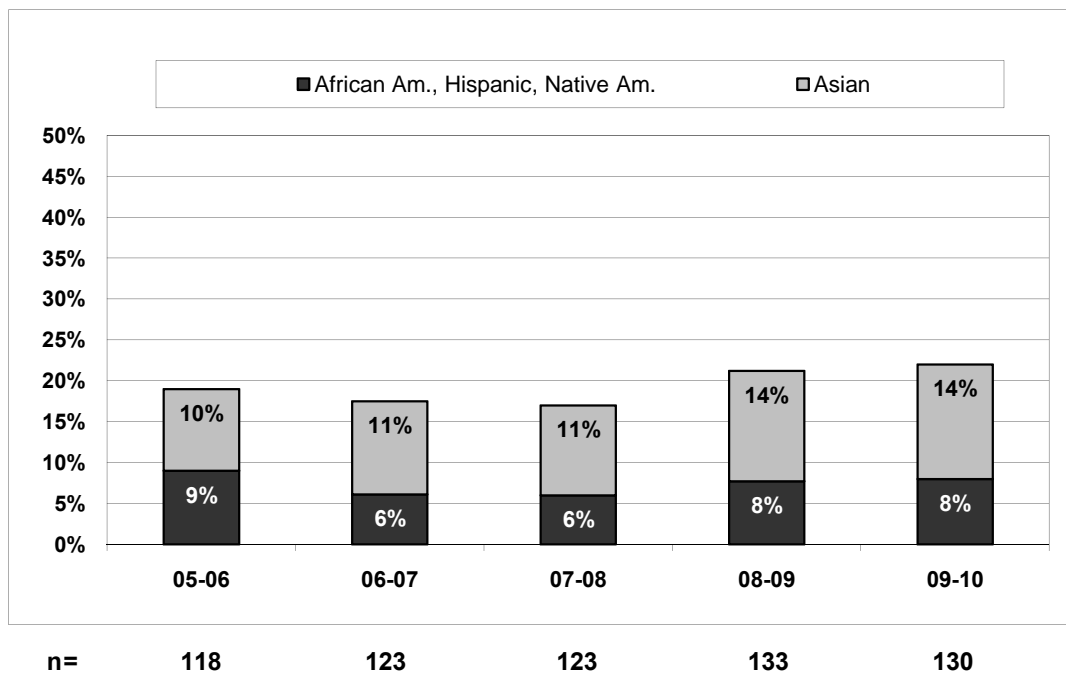
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	44.5	4.0	18.0	6.0	0.0	124.5
% of Faculty	35.7%	3.2%	14.5%	4.8%	0.0%	
Estimate of Availability	49.3%	3.2%	7.1%	4.0%	0.5%	
Expected # of Faculty	61.4	4.0	8.8	5.0	0.6	
Underutilization	-16.9	none	none	none	-0.6	

LIFE SCIENCES DIVISION *Trends*

Percent Women



Percent Minorities



DEPARTMENT OF ECOLOGY AND EVOLUTIONARY BIOLOGY

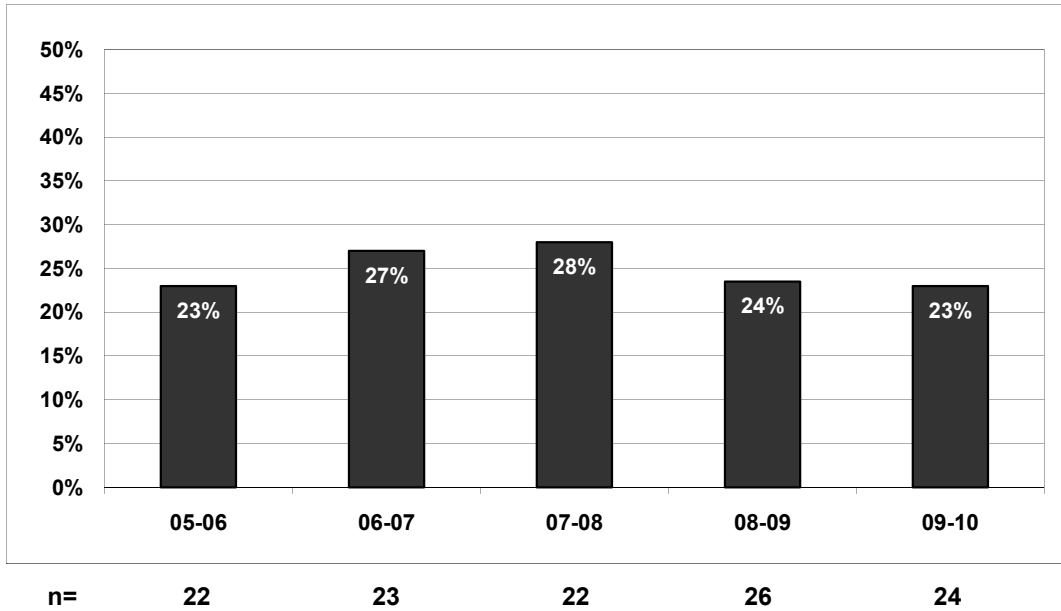
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	4.0	12.5	0.0	0.0	5.0	12.5	17.5
	0.0%	0.0%	5.7%	0.0%	0.0%	0.0%	0.0%	0.0%	5.7%	0.0%	22.9%	71.4%	0.0%	0.0%	28.6%	71.4%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	2.0	0.0	1.0	0.0	0.0	0.0	3.0	3.0
	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	0.0%	0.0%	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	2.0	2.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder	0.0	0.0	1.0	0.0	0.0	3.0	0.0	0.0	1.0	3.0	4.0	14.5	0.0	0.0	5.0	17.5	22.5
	0.0%	0.0%	4.4%	0.0%	0.0%	13.3%	0.0%	0.0%	4.4%	13.3%	17.8%	64.4%	0.0%	0.0%	22.2%	77.8%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

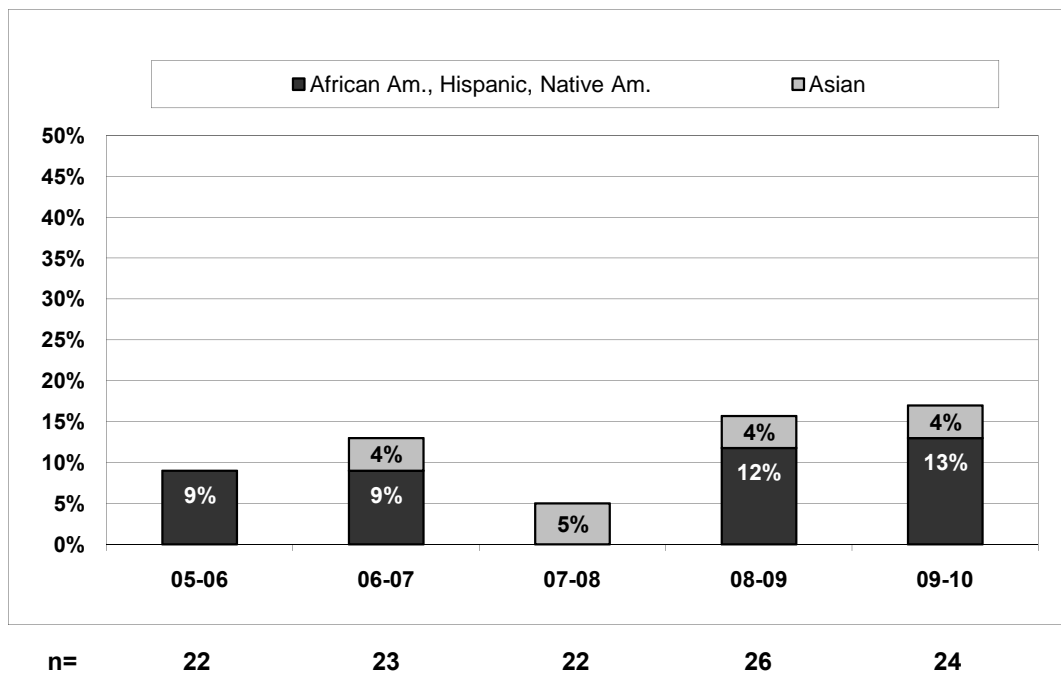
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	5.0	0.0	1.0	3.0	0.0	22.5
% of Faculty	22.2%	0.0%	4.4%	13.3%	0.0%	
Estimate of Availability	32.7%	1.1%	5.3%	3.0%	0.6%	
Expected # of Faculty	7.4	0.2	1.2	0.7	0.1	
Underutilization	-2.4	-0.2	-0.2	none	-0.1	

DEPARTMENT OF ECOLOGY AND EVOLUTIONARY BIOLOGY
Trends

Percent Women



Percent Minorities



DEPARTMENT OF INTEGRATIVE BIOLOGY AND PHYSIOLOGY

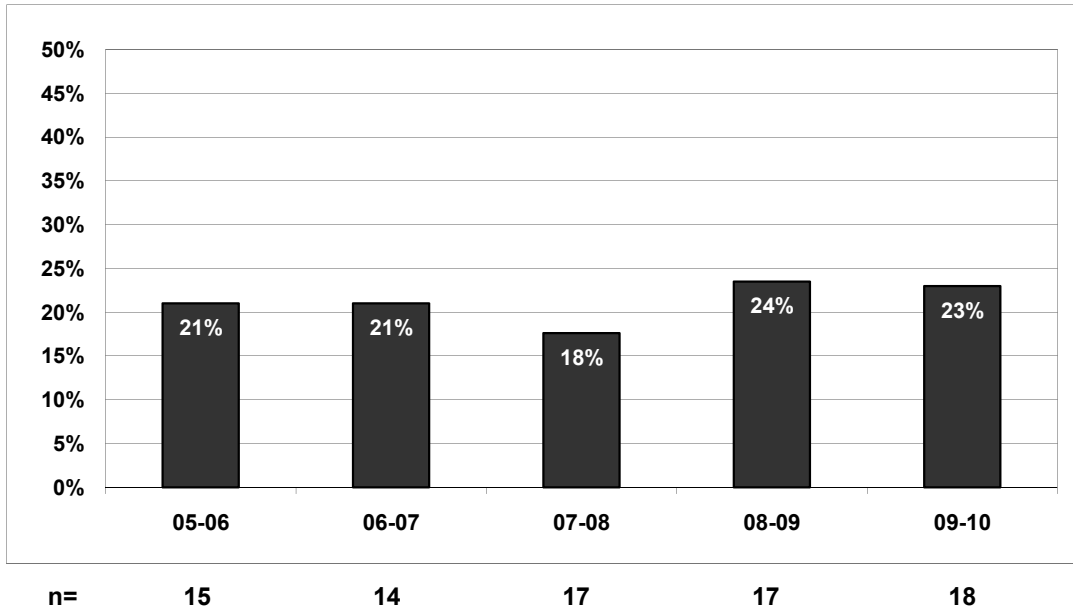
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	9.5	0.0	0.0	1.0	10.5	11.5
	0.0%	8.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	8.7%	8.7%	82.6%	0.0%	0.0%	8.7%	91.3%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	1.0	0.0	0.0	2.0	1.0	3.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	33.3%	0.0%	0.0%	66.7%	33.3%	100.0%
Assistant Professor	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	1.0	0.0	0.0	1.0	1.0	2.0
	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	50.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Total Ladder	0.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	3.0	11.5	0.0	0.0	4.0	12.5	16.5
	0.0%	6.1%	6.1%	0.0%	0.0%	0.0%	0.0%	0.0%	6.1%	6.1%	18.2%	69.7%	0.0%	0.0%	24.2%	75.8%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

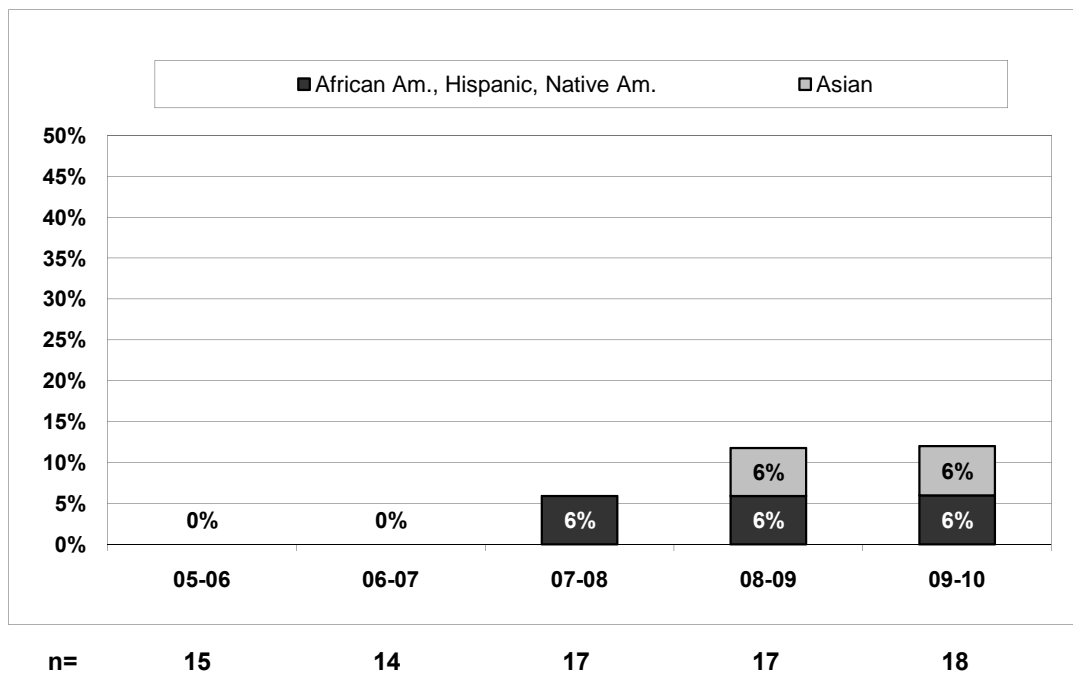
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	4.0	1.0	1.0	0.0	0.0	16.5
% of Faculty	24.2%	6.1%	6.1%	0.0%	0.0%	
Estimate of Availability	45.1%	2.3%	7.9%	3.8%	0.5%	
Expected # of Faculty	7.4	0.4	1.3	0.6	0.1	
Underutilization	-3.4	none	-0.3	-0.6	-0.1	

DEPARTMENT OF INTEGRATIVE BIOLOGY AND PHYSIOLOGY
Trends

Percent Women



Percent Minorities



DEPARTMENT OF MOLECULAR, CELL AND DEVELOPMENTAL BIOLOGY

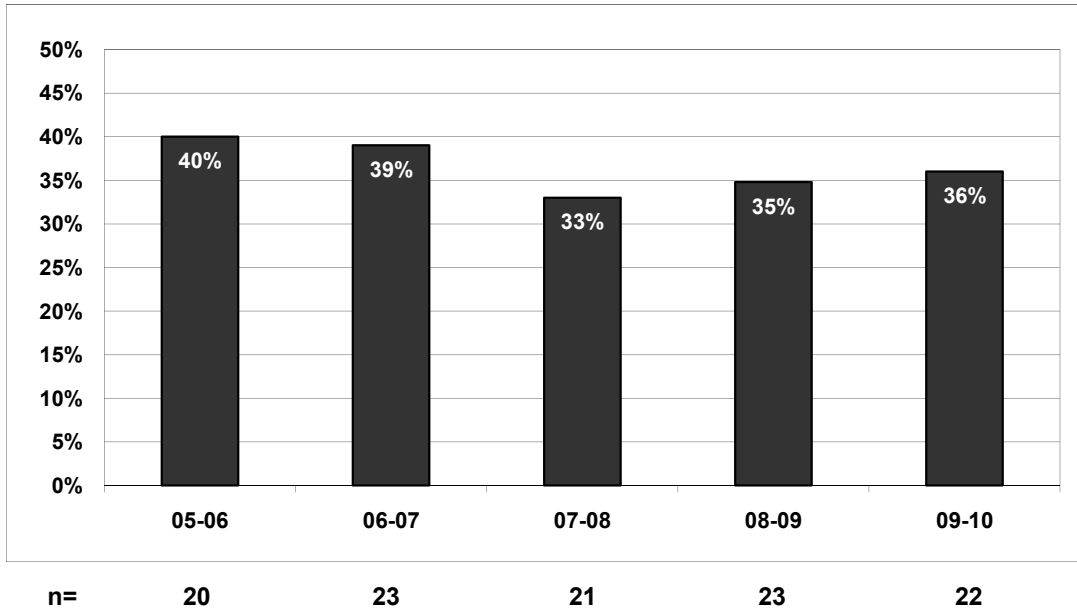
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	1.0	3.0	1.0	0.0	0.0	0.0	2.0	3.0	3.0	6.0	0.0	0.0	5.0	9.0	14.0
	0.0%	0.0%	7.1%	21.4%	7.1%	0.0%	0.0%	0.0%	14.3%	21.4%	21.4%	42.9%	0.0%	0.0%	35.7%	64.3%	100.0%
Associate Professor	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	1.0	0.0	0.0	1.0	1.0	2.0
	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	50.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Assistant Professor	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	2.0	2.0	0.0	0.0	2.0	4.0	6.0
	0.0%	0.0%	0.0%	16.7%	0.0%	16.7%	0.0%	0.0%	0.0%	33.3%	33.3%	33.3%	0.0%	0.0%	33.3%	66.7%	100.0%
Total Ladder	0.0	0.0	2.0	4.0	1.0	1.0	0.0	0.0	3.0	5.0	5.0	9.0	0.0	0.0	8.0	14.0	22.0
	0.0%	0.0%	9.1%	18.2%	4.5%	4.5%	0.0%	0.0%	13.6%	22.7%	22.7%	40.9%	0.0%	0.0%	36.4%	63.6%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

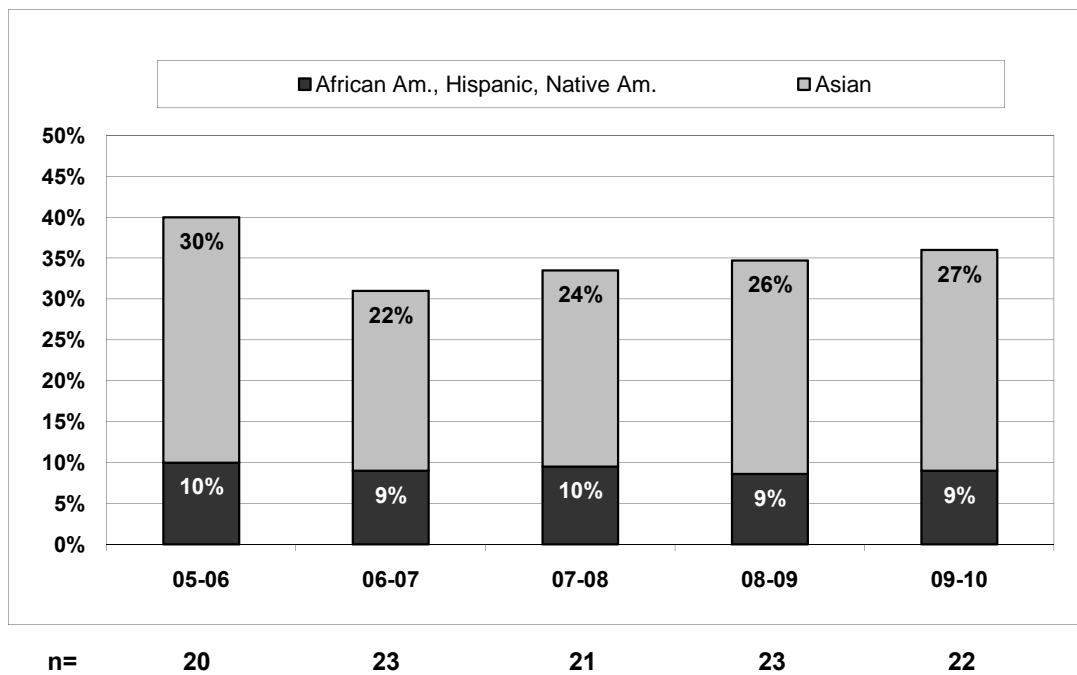
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	8.0	0.0	6.0	2.0	0.0	22.0
% of Faculty	36.4%	0.0%	27.3%	9.1%	0.0%	
Estimate of Availability	43.6%	2.2%	13.4%	3.5%	0.4%	
Expected # of Faculty	9.6	0.5	2.9	0.8	0.1	
Underutilization	-1.6	-0.5	none	none	-0.1	

DEPARTMENT OF MOLECULAR, CELL AND DEVELOPMENTAL BIOLOGY
Trends

Percent Women



Percent Minorities



DEPARTMENT OF PSYCHOLOGY

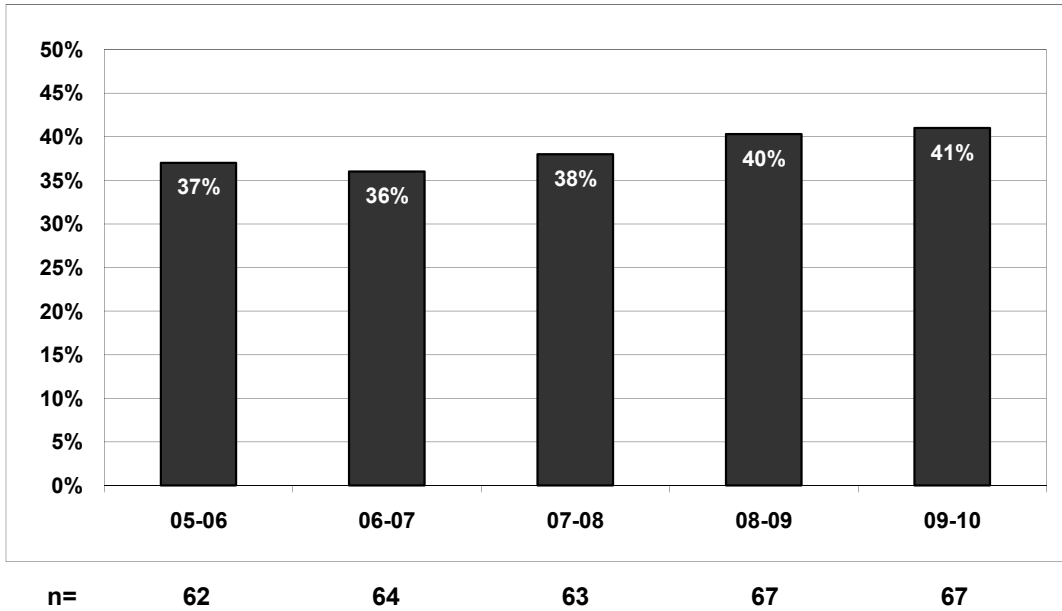
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	1.0	1.0	1.0	0.0	0.0	1.0	0.0	0.0	2.0	2.0	12.0	26.0	0.0	0.0	14.0	28.0	42.0
	2.4%	2.4%	2.4%	0.0%	0.0%	2.4%	0.0%	0.0%	4.8%	4.8%	28.6%	61.9%	0.0%	0.0%	33.3%	66.7%	100.0%
Associate Professor	0.0	0.0	3.0	1.0	0.0	0.0	0.0	0.0	3.0	1.0	3.5	2.0	0.0	0.0	6.5	3.0	9.5
	0.0%	0.0%	31.6%	10.5%	0.0%	0.0%	0.0%	0.0%	31.6%	10.5%	36.8%	21.1%	0.0%	0.0%	68.4%	31.6%	100.0%
Assistant Professor	0.0	1.0	2.0	3.0	0.0	0.0	0.0	0.0	2.0	4.0	5.0	1.0	0.0	0.0	7.0	5.0	12.0
	0.0%	8.3%	16.7%	25.0%	0.0%	0.0%	0.0%	0.0%	16.7%	33.3%	41.7%	8.3%	0.0%	0.0%	58.3%	41.7%	100.0%
Total Ladder	1.0	2.0	6.0	4.0	0.0	1.0	0.0	0.0	7.0	7.0	20.5	29.0	0.0	0.0	27.5	36.0	63.5
	1.6%	3.1%	9.4%	6.3%	0.0%	1.6%	0.0%	0.0%	11.0%	11.0%	32.3%	45.7%	0.0%	0.0%	43.3%	56.7%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

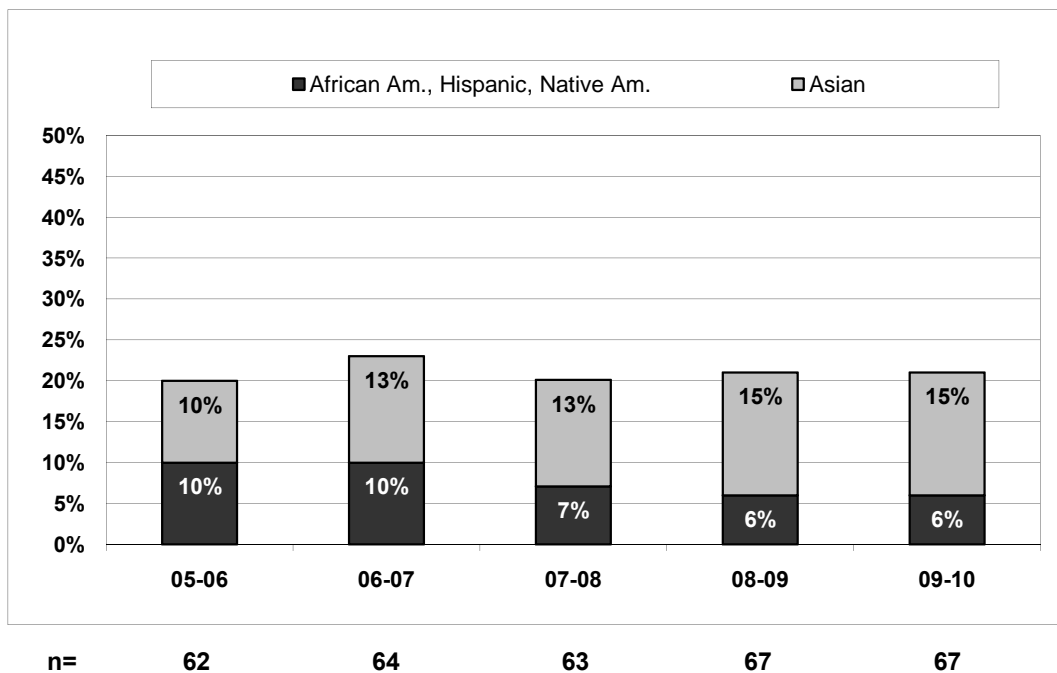
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	27.5	3.0	10.0	1.0	0.0	63.5
% of Faculty	43.3%	4.7%	15.7%	1.6%	0.0%	
Estimate of Availability	54.5%	4.4%	4.2%	4.2%	0.5%	
Expected # of Faculty	34.6	2.8	2.7	2.7	0.3	
Underutilization	-7.1	none	none	-1.7	-0.3	

DEPARTMENT OF PSYCHOLOGY *Trends*

Percent Women



Percent Minorities



PHYSICAL SCIENCES DIVISION

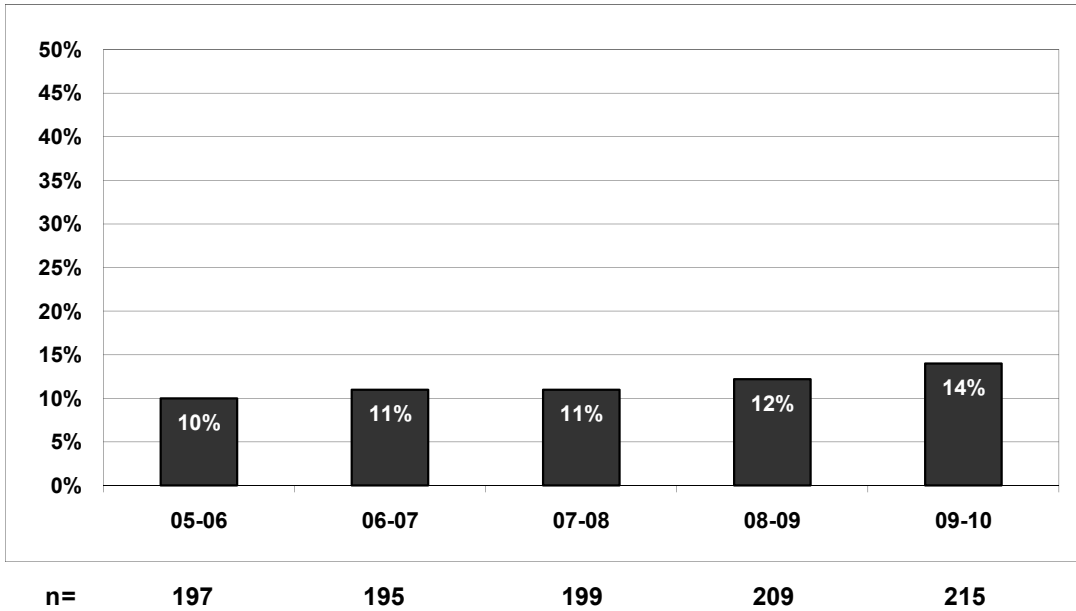
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	1.0	18.2	1.0	3.0	0.0	0.0	2.0	21.2	12.5	122.1	0.0	1.0	14.5	144.2	158.7
	0.0%	0.0%	0.6%	11.4%	0.6%	1.9%	0.0%	0.0%	1.3%	13.3%	7.9%	76.9%	0.0%	0.6%	9.1%	90.9%	100.0%
Associate Professor	0.0	1.0	2.0	4.0	0.0	0.0	0.0	0.0	2.0	5.0	3.0	18.0	0.0	0.0	5.0	23.0	28.0
	0.0%	3.6%	7.1%	14.3%	0.0%	0.0%	0.0%	0.0%	7.1%	17.9%	10.7%	64.3%	0.0%	0.0%	17.9%	82.1%	100.0%
Assistant Professor	0.0	0.0	1.0	3.0	0.0	1.0	0.0	0.0	1.0	4.0	8.0	10.3	0.0	1.0	9.0	15.3	24.3
	0.0%	0.0%	4.1%	12.3%	0.0%	4.1%	0.0%	0.0%	4.1%	16.4%	32.9%	42.5%	0.0%	4.1%	37.0%	63.0%	100.0%
Total Ladder	0.0	1.0	4.0	25.2	1.0	4.0	0.0	0.0	5.0	30.2	23.5	150.4	0.0	2.0	28.5	182.6	211.1
	0.0%	0.5%	1.9%	11.9%	0.5%	1.9%	0.0%	0.0%	2.4%	14.3%	11.1%	71.3%	0.0%	0.9%	13.5%	86.5%	100.0%

DIVISIONAL UNDERUTILIZATION OF REGULAR RANK FACULTY

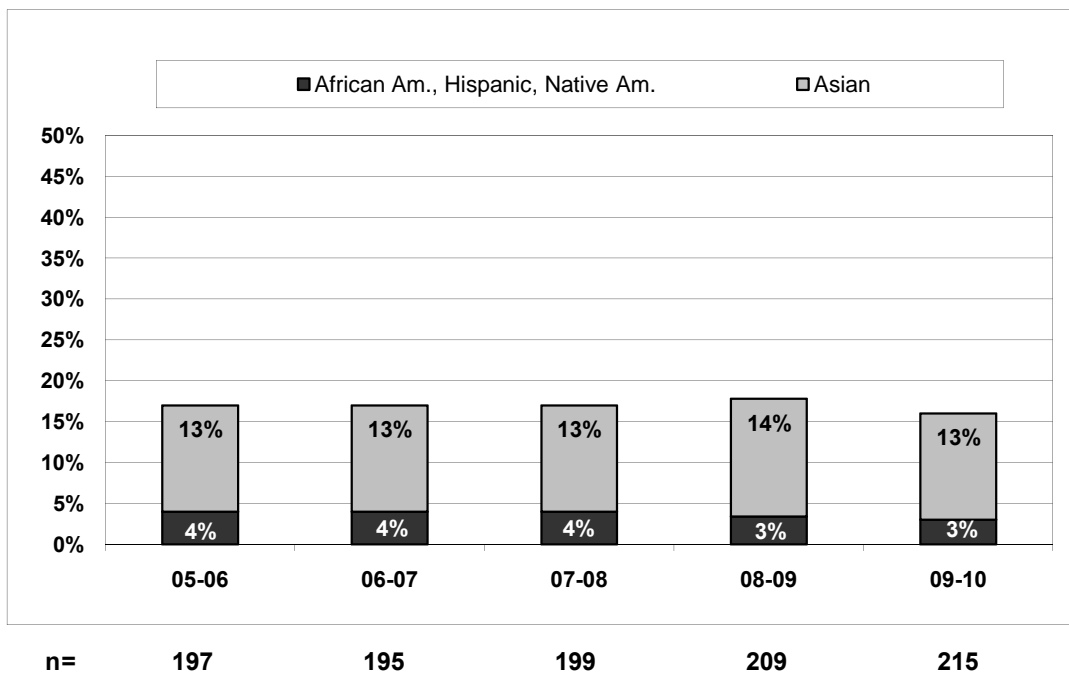
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	28.5	1.0	29.2	5.0	0.0	209.1
% of Faculty	13.5%	0.5%	14.0%	2.4%	0.0%	
Estimate of Availability	22.8%	1.7%	14.3%	2.7%	0.4%	
Expected # of Faculty	48.1	3.6	29.9	5.6	0.8	
Underutilization	-19.6	-2.6	-0.7	-0.6	-0.8	

PHYSICAL SCIENCES DIVISION *Trends*

Percent Women



Percent Minorities



DEPARTMENT OF ATMOSPHERIC AND OCEANIC SCIENCES

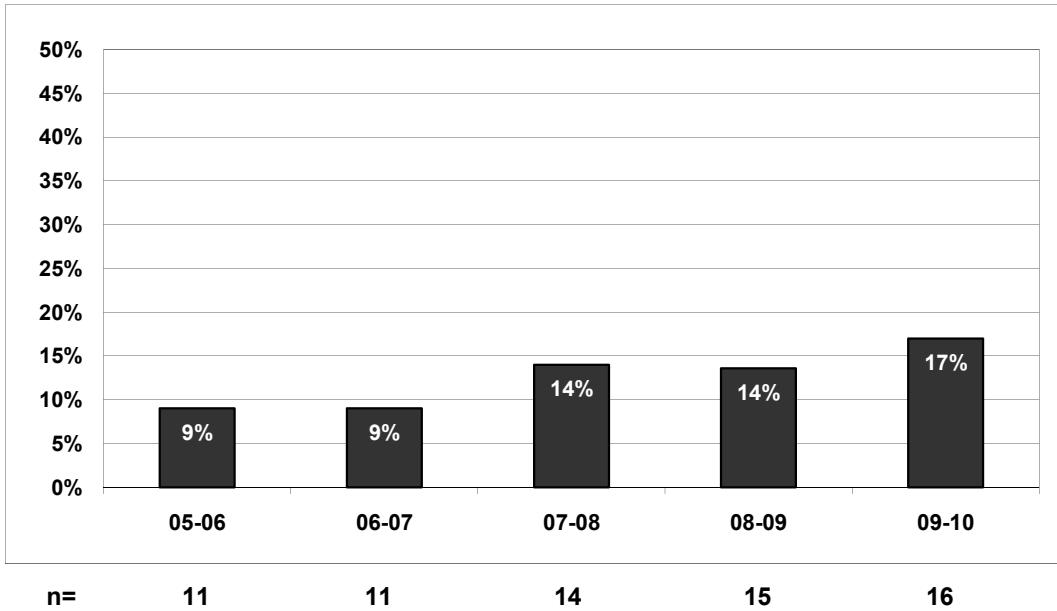
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	1.0	6.7	0.0	0.0	1.0	8.7	9.7
	0.0%	0.0%	0.0%	10.3%	0.0%	10.3%	0.0%	0.0%	0.0%	20.7%	10.3%	69.0%	0.0%	0.0%	10.3%	89.7%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	1.7	2.5	0.0	0.0	1.7	3.5	5.2
	0.0%	0.0%	0.0%	19.3%	0.0%	0.0%	0.0%	0.0%	0.0%	19.3%	32.3%	48.4%	0.0%	0.0%	32.3%	67.7%	100.0%
Total Ladder	0.0	0.0	0.0	2.0	0.0	1.0	0.0	0.0	0.0	3.0	2.7	10.2	0.0	0.0	2.7	13.2	15.8
	0.0%	0.0%	0.0%	12.6%	0.0%	6.3%	0.0%	0.0%	0.0%	18.9%	16.9%	64.2%	0.0%	0.0%	16.9%	83.1%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

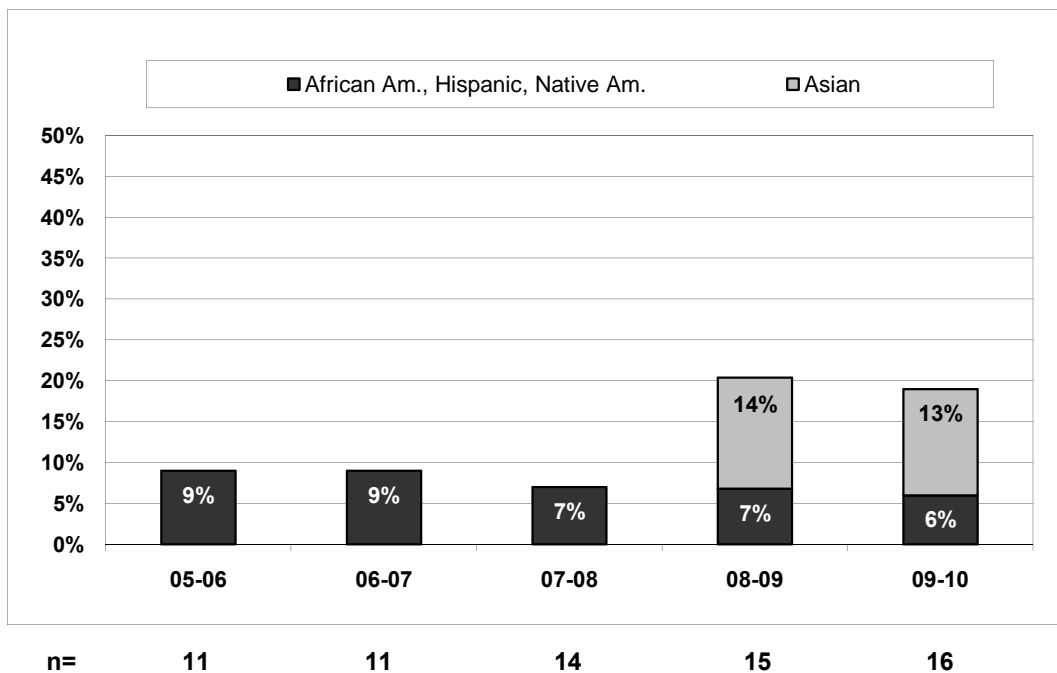
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	2.7	0.0	2.0	1.0	0.0	15.8
% of Faculty	16.9%	0.0%	12.6%	6.3%	0.0%	
Estimate of Availability	15.1%	1.7%	13.1%	2.0%	0.3%	
Expected # of Faculty	2.4	0.3	2.1	0.3	0.0	
Underutilization	none	-0.3	-0.1	none	none	

DEPARTMENT OF ATMOSPHERIC AND OCEANIC SCIENCES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF CHEMISTRY AND BIOCHEMISTRY

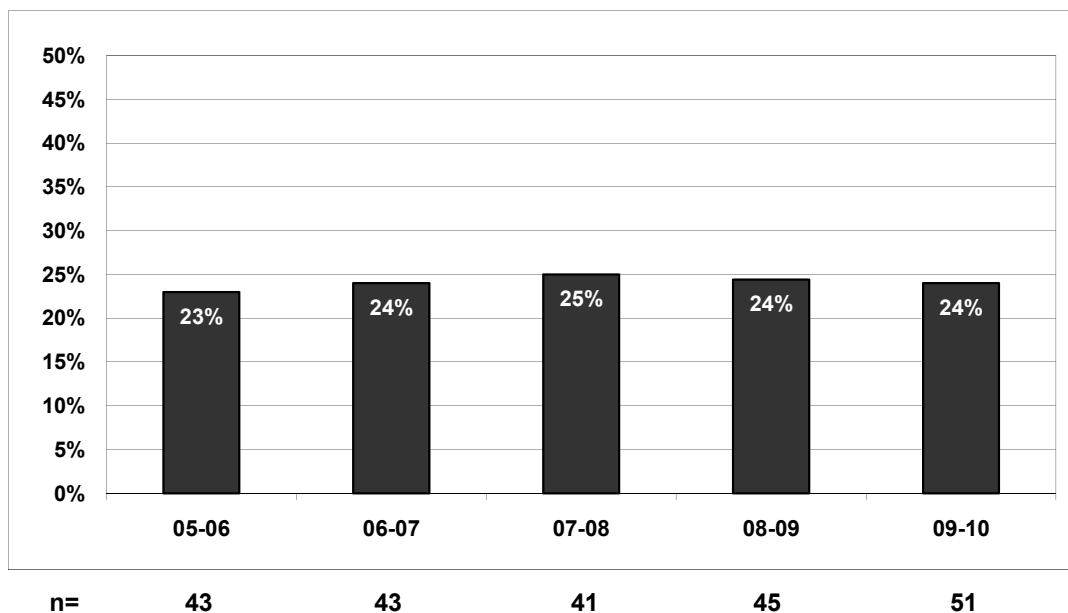
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	1.0	1.5	0.0	1.0	0.0	0.0	1.0	2.5	6.0	27.0	0.0	0.0	7.0	29.5	36.5
	0.0%	0.0%	2.7%	4.1%	0.0%	2.7%	0.0%	0.0%	2.7%	6.9%	16.4%	74.0%	0.0%	0.0%	19.2%	80.8%	100.0%
Associate Professor	0.0	1.0	1.0	1.0	0.0	0.0	0.0	0.0	1.0	2.0	1.0	2.0	0.0	0.0	2.0	4.0	6.0
	0.0%	16.7%	16.7%	16.7%	0.0%	0.0%	0.0%	0.0%	16.7%	33.3%	16.7%	33.3%	0.0%	0.0%	33.3%	66.7%	100.0%
Assistant Professor	0.0	0.0	0.0	2.0	0.0	1.0	0.0	0.0	0.0	3.0	3.0	1.0	0.0	0.0	3.0	4.0	7.0
	0.0%	0.0%	0.0%	28.6%	0.0%	14.3%	0.0%	0.0%	0.0%	42.9%	42.9%	14.3%	0.0%	0.0%	42.9%	57.1%	100.0%
Total Ladder	0.0	1.0	2.0	4.5	0.0	2.0	0.0	0.0	2.0	7.5	10.0	30.0	0.0	0.0	12.0	37.5	49.5
	0.0%	2.0%	4.0%	9.1%	0.0%	4.0%	0.0%	0.0%	4.0%	15.2%	20.2%	60.6%	0.0%	0.0%	24.2%	75.8%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

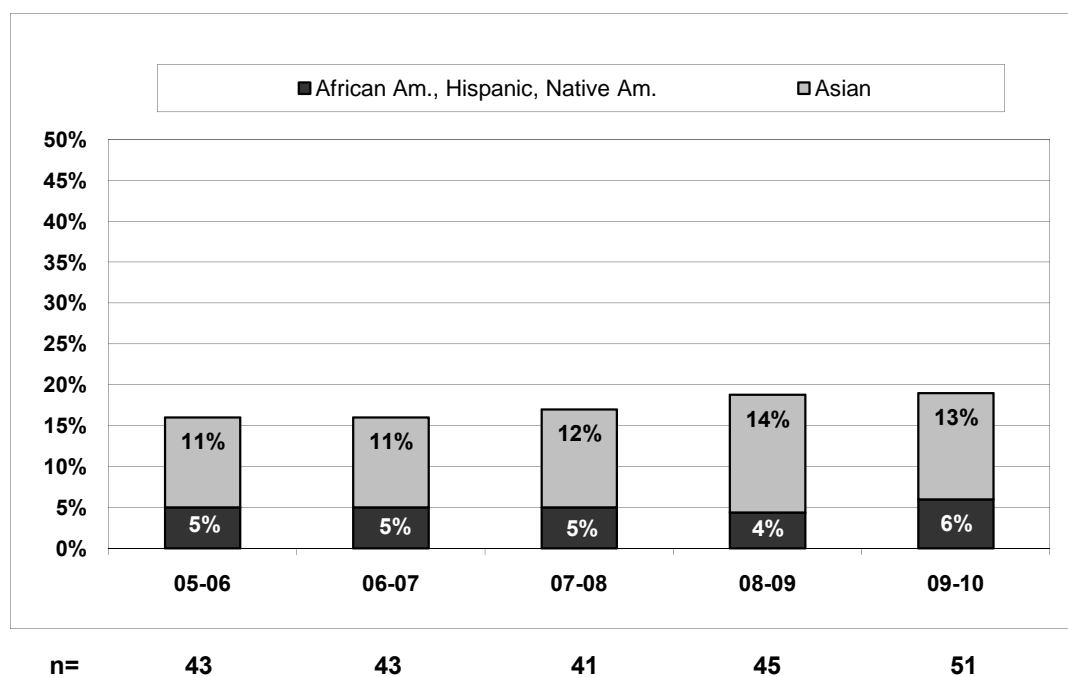
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	12.0	1.0	6.5	2.0	0.0	49.5
% of Faculty	24.2%	2.0%	13.1%	4.0%	0.0%	
Estimate of Availability	31.8%	2.3%	12.9%	3.0%	0.5%	
Expected # of Faculty	15.7	1.1	6.4	1.5	0.2	
Underutilization	-3.7	-0.1	none	none	-0.2	

DEPARTMENT OF CHEMISTRY AND BIOCHEMISTRY *Trends*

Percent Women



Percent Minorities



DEPARTMENT OF EARTH AND SPACE SCIENCES

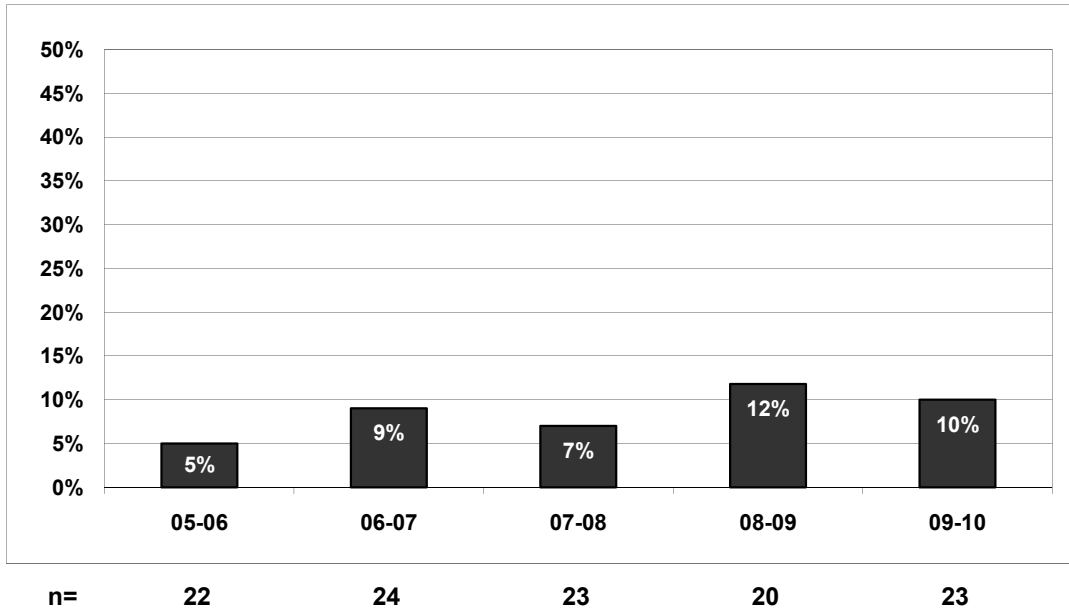
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	0.7	0.0	0.0	0.0	0.0	0.0	0.7	0.0	15.2	0.0	0.0	0.0	15.9	15.9
	0.0%	0.0%	0.0%	4.2%	0.0%	0.0%	0.0%	0.0%	0.0%	4.2%	0.0%	95.8%	0.0%	0.0%	0.0%	100.0%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.7	2.7	0.0	0.0	0.7	2.7	3.3
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.1%	79.9%	0.0%	0.0%	20.1%	79.9%	100.0%
Assistant Professor	0.0	0.0	0.7	0.0	0.0	0.0	0.0	0.0	0.7	0.0	1.0	0.5	0.0	0.0	1.7	0.5	2.2
	0.0%	0.0%	30.9%	0.0%	0.0%	0.0%	0.0%	0.0%	30.9%	0.0%	46.1%	23.0%	0.0%	0.0%	77.0%	23.0%	100.0%
Total Ladder	0.0	0.0	0.7	0.7	0.0	0.0	0.0	0.0	0.7	0.7	1.7	18.4	0.0	0.0	2.3	19.0	21.4
	0.0%	0.0%	3.1%	3.1%	0.0%	0.0%	0.0%	0.0%	3.1%	3.1%	7.8%	85.9%	0.0%	0.0%	10.9%	89.1%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

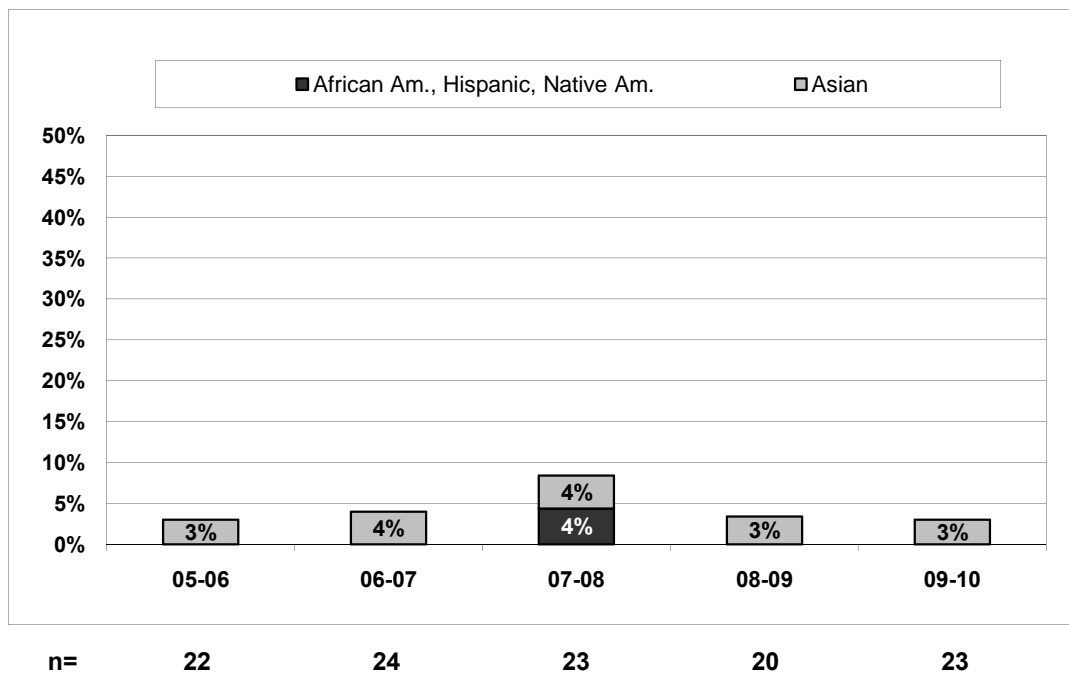
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	2.3	0.0	1.3	0.0	0.0	21.4
% of Faculty	10.9%	0.0%	6.3%	0.0%	0.0%	
Estimate of Availability	19.5%	1.2%	10.6%	2.4%	0.4%	
Expected # of Faculty	4.2	0.3	2.3	0.5	0.1	
Underutilization	-1.8	-0.3	-1.6	-0.5	-0.1	

DEPARTMENT OF EARTH AND SPACE SCIENCES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF MATHEMATICS

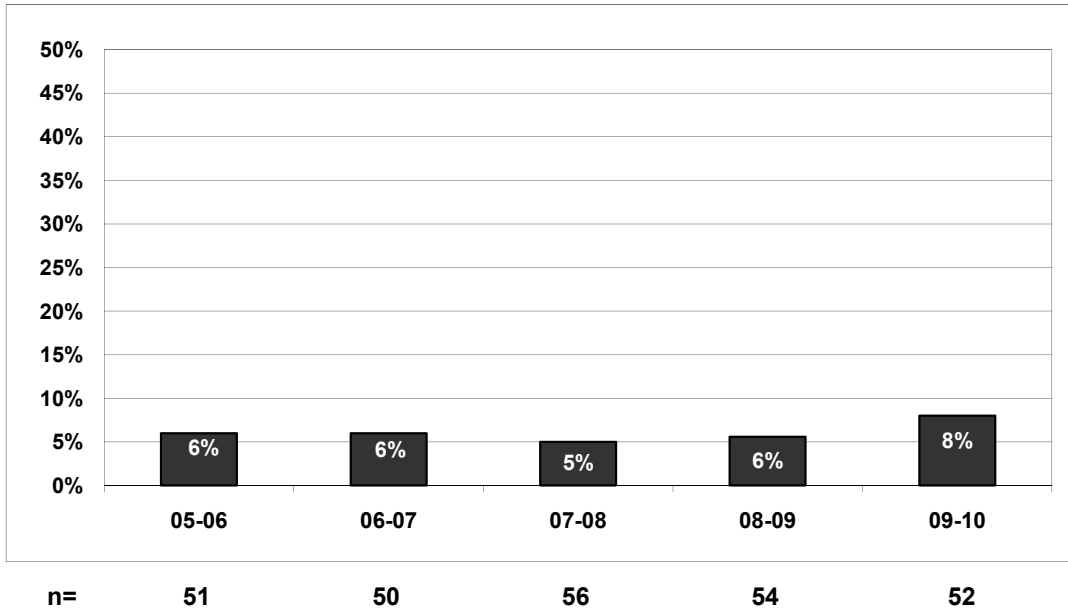
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	5.0	0.0	0.0	0.0	0.0	0.0	5.0	2.0	32.0	0.0	0.0	2.0	37.0	39.0
	0.0%	0.0%	0.0%	12.8%	0.0%	0.0%	0.0%	0.0%	0.0%	12.8%	5.1%	82.1%	0.0%	0.0%	5.1%	94.9%	100.0%
Associate Professor	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	7.0	0.0	0.0	1.0	8.0	9.0
	0.0%	0.0%	11.1%	11.1%	0.0%	0.0%	0.0%	0.0%	11.1%	11.1%	0.0%	77.8%	0.0%	0.0%	11.1%	88.9%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.0	0.0	0.0	1.0	2.0	3.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	66.7%	0.0%	0.0%	33.3%	66.7%	100.0%
Total Ladder	0.0	0.0	1.0	6.0	0.0	0.0	0.0	0.0	1.0	6.0	3.0	41.0	0.0	0.0	4.0	47.0	51.0
	0.0%	0.0%	2.0%	11.8%	0.0%	0.0%	0.0%	0.0%	2.0%	11.8%	5.9%	80.4%	0.0%	0.0%	7.8%	92.2%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

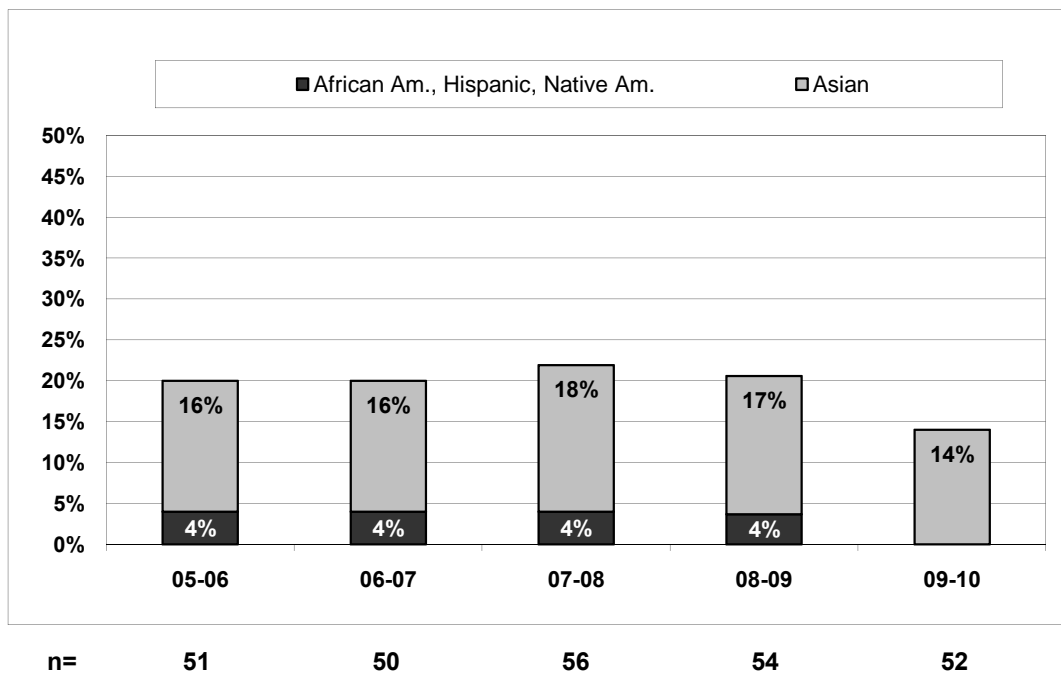
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	4.0	0.0	7.0	0.0	0.0	51.0
% of Faculty	7.8%	0.0%	13.7%	0.0%	0.0%	
Estimate of Availability	23.7%	1.6%	13.5%	2.5%	0.2%	
Expected # of Faculty	12.1	0.8	6.9	1.3	0.1	
Underutilization	-8.1	-0.8	none	-1.3	-0.1	

DEPARTMENT OF MATHEMATICS *Trends*

Percent Women



Percent Minorities



DEPARTMENT OF PHYSICS AND ASTRONOMY

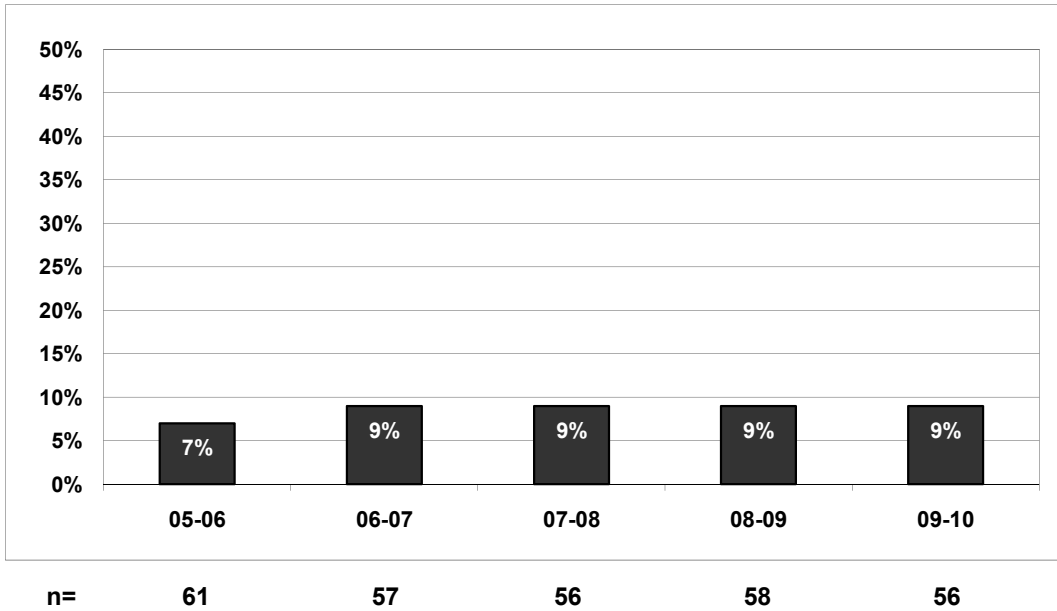
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	6.7	1.0	1.0	0.0	0.0	1.0	7.7	2.2	32.0	0.0	0.0	3.2	39.7	42.8
	0.0%	0.0%	0.0%	15.6%	2.3%	2.3%	0.0%	0.0%	2.3%	17.9%	5.1%	74.7%	0.0%	0.0%	7.4%	92.6%	100.0%
Associate Professor	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	5.0	0.0	0.0	1.0	6.0	7.0
	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	14.3%	71.4%	0.0%	0.0%	14.3%	85.7%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	4.3	0.0	0.0	1.0	4.3	5.3
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	18.8%	81.2%	0.0%	0.0%	18.8%	81.2%	100.0%
Total Ladder	0.0	0.0	0.0	7.7	1.0	1.0	0.0	0.0	1.0	8.7	4.2	41.3	0.0	0.0	5.2	50.0	55.2
	0.0%	0.0%	0.0%	13.9%	1.8%	1.8%	0.0%	0.0%	1.8%	15.7%	7.6%	74.9%	0.0%	0.0%	9.4%	90.6%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

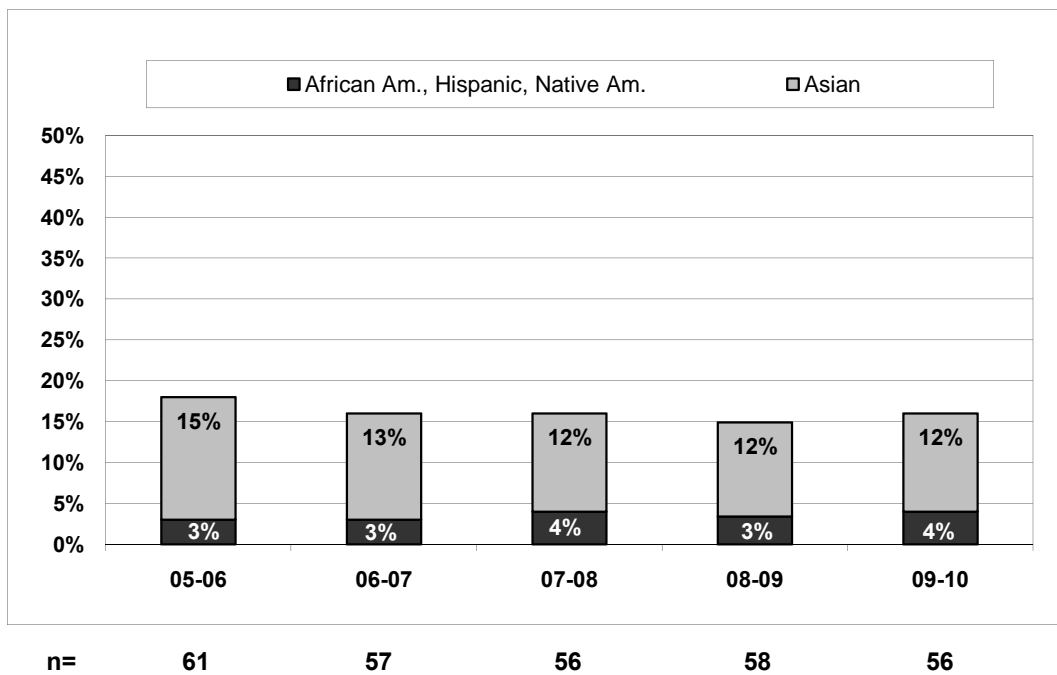
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	5.2	0.0	7.7	2.0	0.0	55.2
% of Faculty	9.4%	0.0%	13.9%	3.6%	0.0%	
Estimate of Availability	12.6%	1.4%	14.8%	2.4%	0.4%	
Expected # of Faculty	7.0	0.8	8.2	1.3	0.2	
Underutilization	-1.8	-0.8	-0.5	none	-0.2	

DEPARTMENT OF PHYSICS AND ASTRONOMY
Trends

Percent Women



Percent Minorities



DEPARTMENT OF STATISTICS

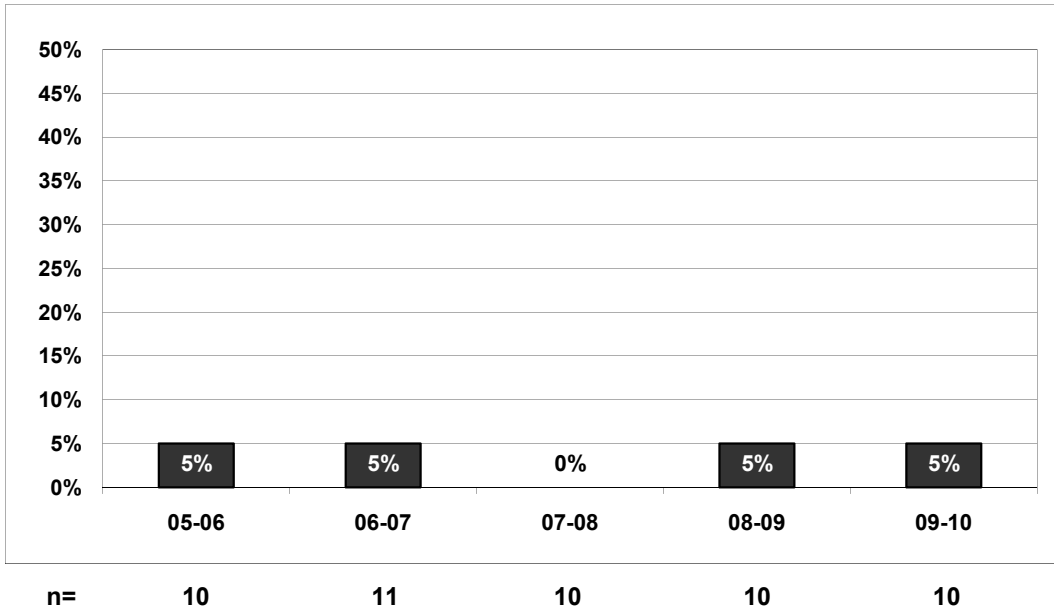
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0.0	3.0	0.5	4.5	0.0	1.0	0.5	8.5	9.0
	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	5.6%	50.0%	0.0%	11.1%	5.6%	94.4%	100.0%
Associate Professor	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Total Ladder	0.0	0.0	0.0	4.0	0.0	0.0	0.0	0.0	0.0	4.0	0.5	4.5	0.0	2.0	0.5	10.5	11.0
	0.0%	0.0%	0.0%	36.4%	0.0%	0.0%	0.0%	0.0%	0.0%	36.4%	4.5%	40.9%	0.0%	18.2%	4.5%	95.5%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

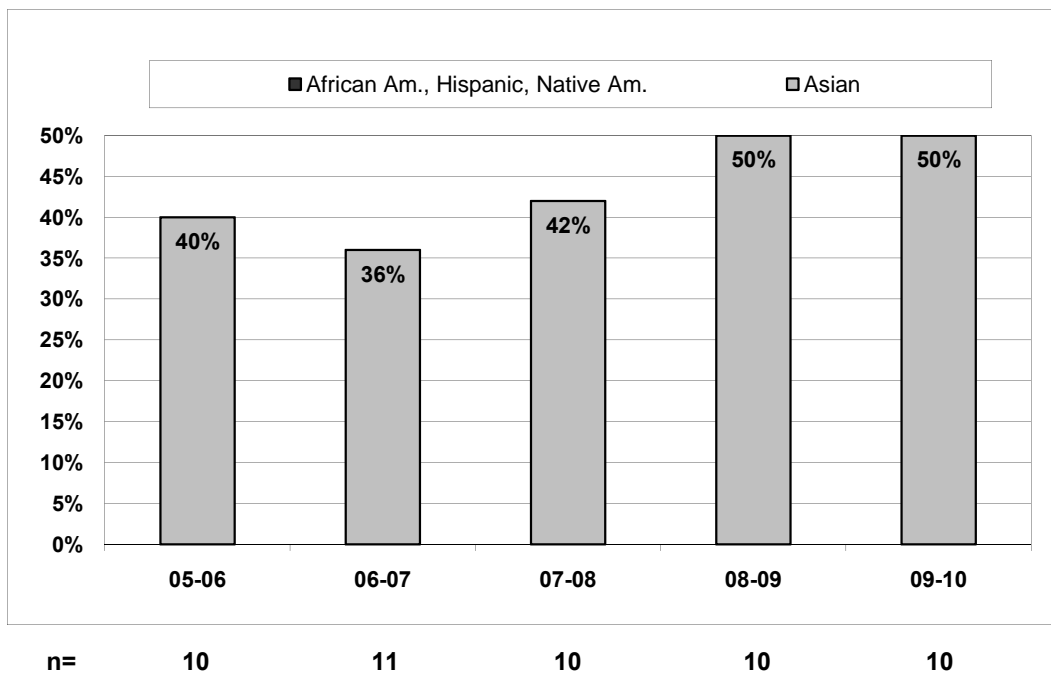
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	0.5	0.0	4.0	0.0	0.0	9.0
% of Faculty	4.5%	0.0%	44.4%	0.0%	0.0%	
Estimate of Availability	33.6%	1.9%	17.1%	2.1%	0.3%	
Expected # of Faculty	3.7	0.2	1.5	0.2	0.0	
Underutilization	-3.2	-0.2	none	-0.2	none	

DEPARTMENT OF STATISTICS
Trends

Percent Women



Percent Minorities



SOCIAL SCIENCES DIVISION

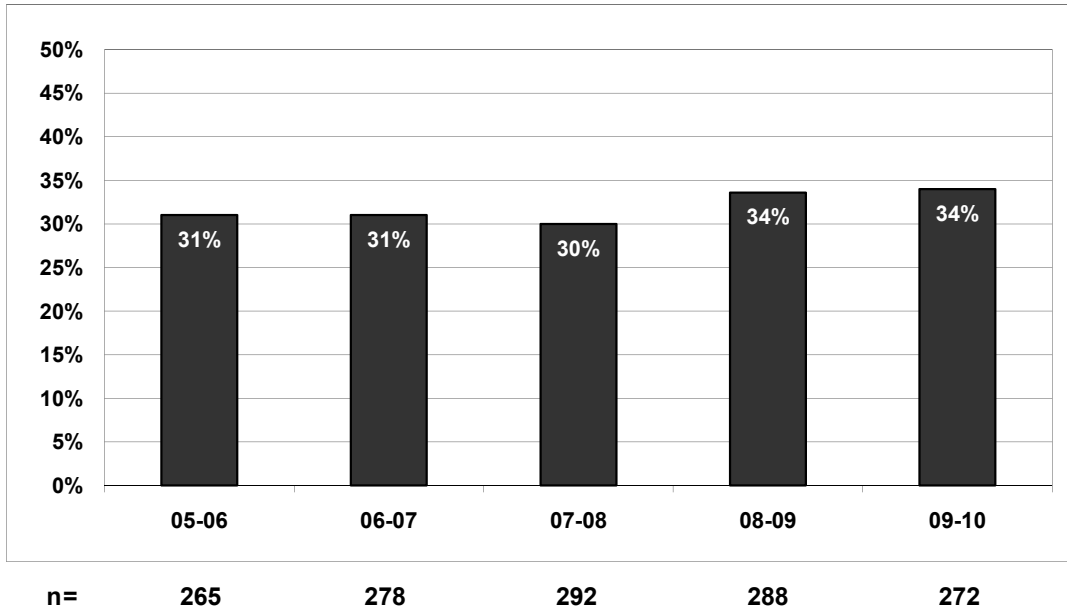
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	2.0	3.0	6.0	10.3	5.0	6.0	0.0	2.0	13.0	21.3	35.7	89.3	0.0	0.0	48.7	110.6	159.3
	1.3%	1.9%	3.8%	6.5%	3.1%	3.8%	0.0%	1.3%	8.2%	13.4%	22.4%	56.0%	0.0%	0.0%	30.6%	69.4%	100.0%
Associate Professor	2.0	2.0	3.5	7.0	2.0	6.0	0.0	0.0	7.5	15.0	20.5	24.5	0.0	0.0	28.0	39.5	67.5
	3.0%	3.0%	5.2%	10.4%	3.0%	8.9%	0.0%	0.0%	11.1%	22.2%	30.4%	36.3%	0.0%	0.0%	41.5%	58.5%	100.0%
Assistant Professor	3.0	0.0	3.0	3.5	2.0	2.0	1.0	0.0	9.0	5.5	7.0	13.0	0.0	2.0	16.0	20.5	36.5
	8.2%	0.0%	8.2%	9.6%	5.5%	5.5%	2.7%	0.0%	24.7%	15.1%	19.2%	35.6%	0.0%	5.5%	43.8%	56.2%	100.0%
Total Ladder	7.0	5.0	12.5	20.8	9.0	14.0	1.0	2.0	29.5	41.8	63.2	126.8	0.0	2.0	92.7	170.6	263.3
	2.7%	1.9%	4.7%	7.9%	3.4%	5.3%	0.4%	0.8%	11.2%	15.9%	24.0%	48.1%	0.0%	0.8%	35.2%	64.8%	100.0%

DIVISIONAL UNDERUTILIZATION OF REGULAR RANK FACULTY

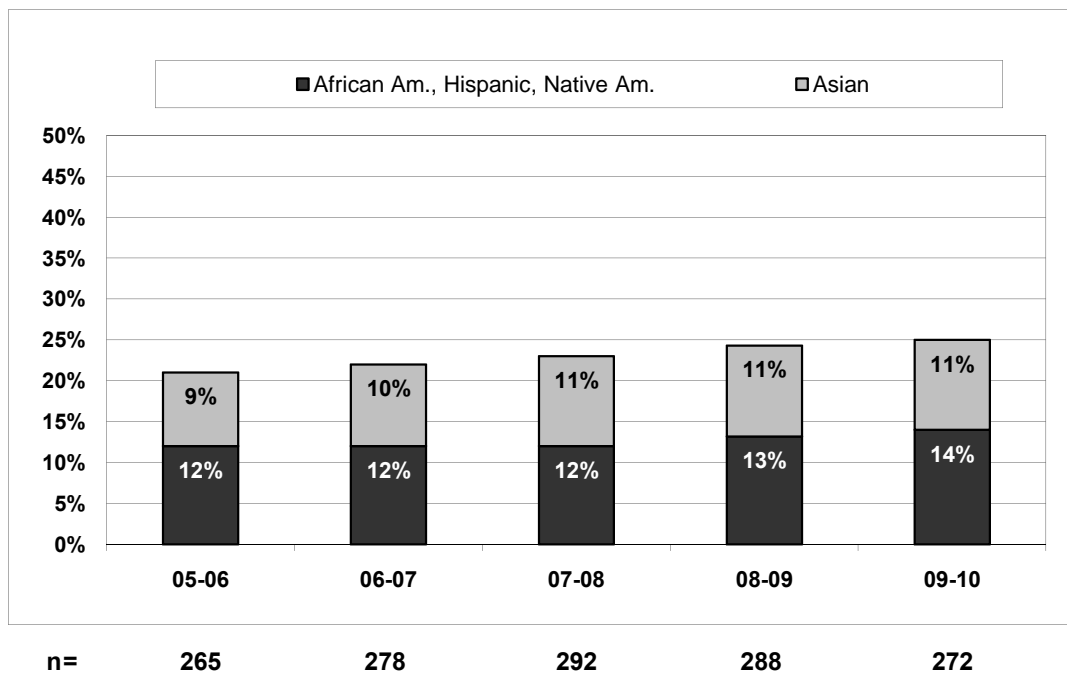
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	92.7	12.0	33.3	23.0	3.0	261.3
% of Faculty	35.2%	4.6%	12.8%	8.8%	1.1%	
Estimate of Availability	41.8%	5.4%	6.2%	4.6%	0.4%	
Expected # of Faculty	110.0	14.1	16.2	12.0	1.0	
Underutilization	-17.4	-2.1	none	none	none	

SOCIAL SCIENCES DIVISION *Trends*

Percent Women



Percent Minorities



DEPARTMENT OF ANTHROPOLOGY

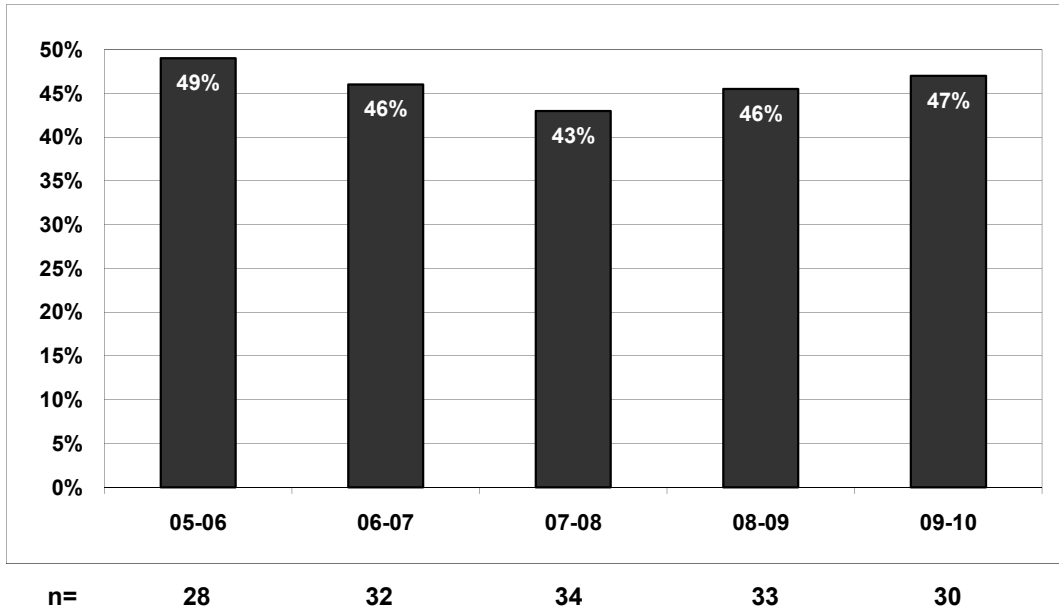
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	1.0	1.8	1.0	0.0	0.0	1.0	2.0	2.8	7.5	7.0	0.0	0.0	9.5	9.8	19.3
	0.0%	0.0%	5.2%	9.5%	5.2%	0.0%	0.0%	5.2%	10.3%	14.6%	38.8%	36.2%	0.0%	0.0%	49.1%	50.9%	100.0%
Associate Professor	0.0	0.0	0.5	0.0	0.0	1.0	0.0	0.0	0.5	1.0	3.0	3.0	0.0	0.0	3.5	4.0	7.5
	0.0%	0.0%	6.7%	0.0%	0.0%	13.3%	0.0%	0.0%	6.7%	13.3%	40.0%	40.0%	0.0%	0.0%	46.7%	53.3%	100.0%
Assistant Professor	0.0	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.5	1.0	1.0	0.0	1.0	1.0	2.5	3.5
	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	28.6%	28.6%	0.0%	28.6%	28.6%	71.4%	100.0%
Total Ladder	0.0	0.0	1.5	2.3	1.0	1.0	0.0	1.0	2.5	4.3	11.5	11.0	0.0	1.0	14.0	16.3	30.3
	0.0%	0.0%	4.9%	7.7%	3.3%	3.3%	0.0%	3.3%	8.2%	14.3%	37.9%	36.3%	0.0%	3.3%	46.2%	53.8%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

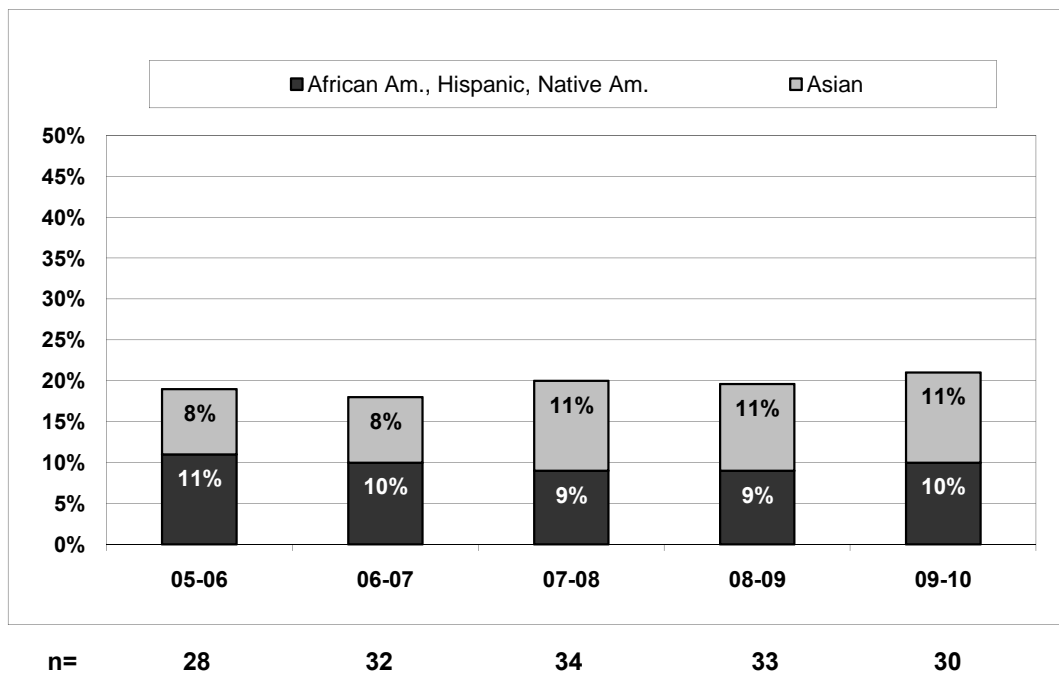
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	14.0	0.0	3.8	2.0	1.0	29.3
% of Faculty	46.2%	0.0%	13.1%	6.8%	3.4%	
Estimate of Availability	50.6%	3.0%	5.0%	4.4%	0.9%	
Expected # of Faculty	15.3	0.9	1.5	1.3	0.3	
Underutilization	-1.3	-0.9	none	none	none	

DEPARTMENT OF ANTHROPOLOGY *Trends*

Percent Women



Percent Minorities



DEPARTMENT OF ASIAN-AMERICAN STUDIES

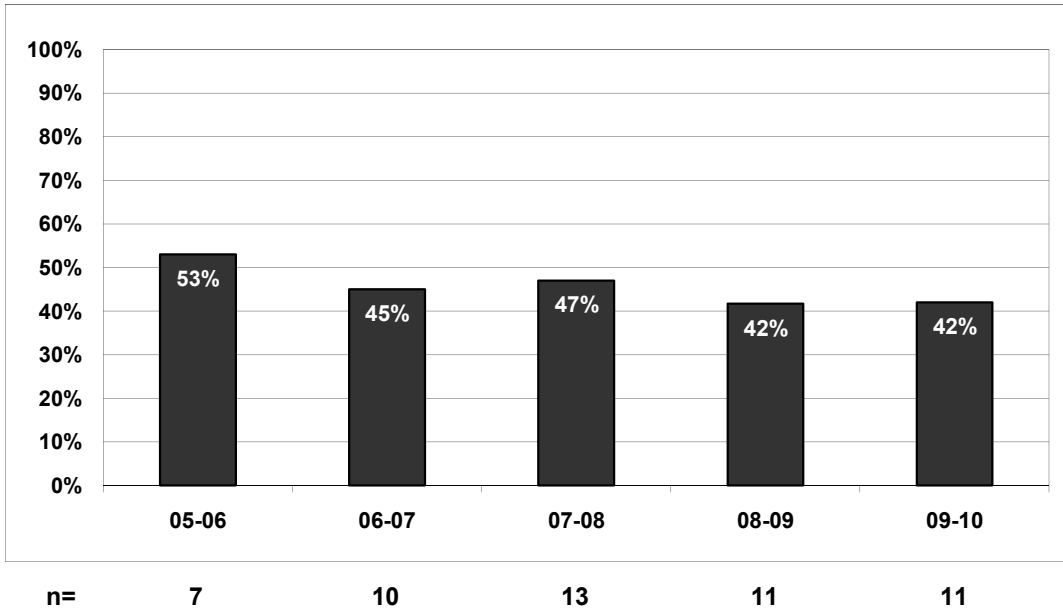
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	2.0	3.5	0.0	0.0	0.0	0.0	2.0	3.5	0.0	0.0	0.0	0.0	2.0	3.5	5.5
	0.0%	0.0%	36.4%	63.6%	0.0%	0.0%	0.0%	0.0%	36.4%	63.6%	0.0%	0.0%	0.0%	0.0%	36.4%	63.6%	100.0%
Associate Professor	0.0	0.0	2.0	2.0	0.0	0.0	0.0	0.0	2.0	2.0	0.0	0.0	0.0	0.0	2.0	2.0	4.0
	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Assistant Professor	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	2.0
	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Total Ladder	0.0	0.0	5.0	6.5	0.0	0.0	0.0	0.0	5.0	6.5	0.0	0.0	0.0	0.0	5.0	6.5	11.5
	0.0%	0.0%	43.5%	56.5%	0.0%	0.0%	0.0%	0.0%	43.5%	56.5%	0.0%	0.0%	0.0%	0.0%	43.5%	56.5%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

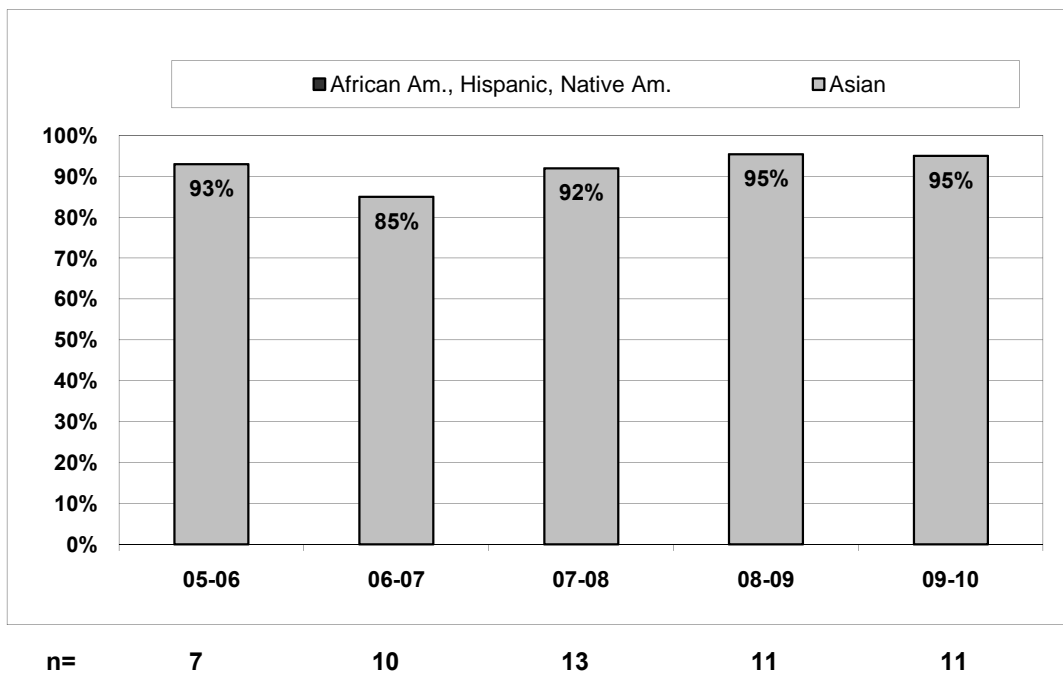
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	5.0	0.0	11.5	0.0	0.0	11.5
% of Faculty	43.5%	0.0%	100.0%	0.0%	0.0%	
Estimate of Availability	32.0%	4.1%	2.8%	3.2%	0.4%	
Expected # of Faculty	3.7	0.5	0.3	0.4	0.0	
Underutilization	none	-0.5	none	-0.4	none	

DEPARTMENT OF ASIAN-AMERICAN STUDIES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF CHICANA/O STUDIES

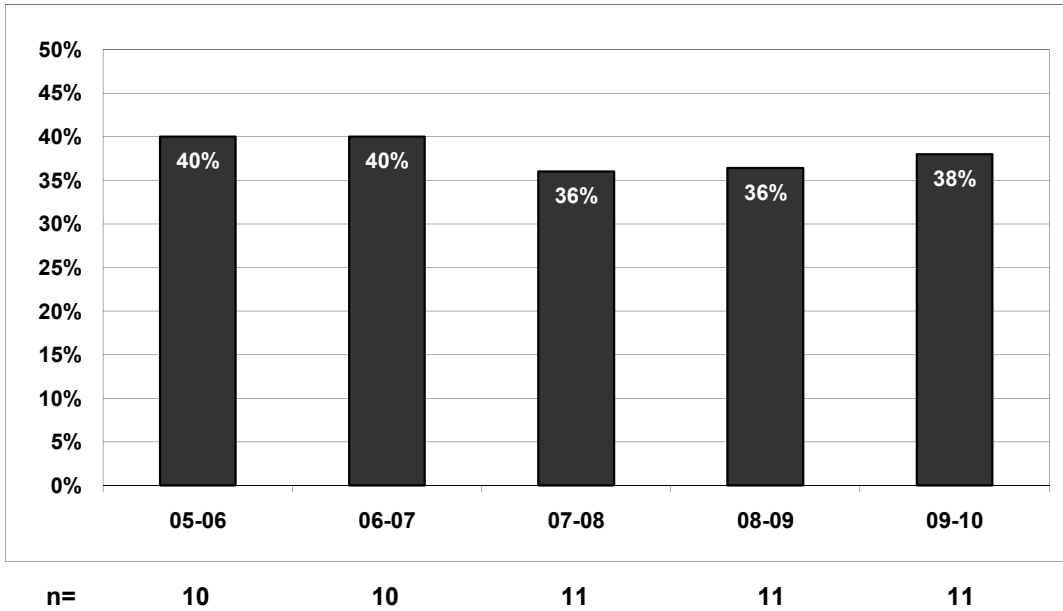
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	0.0	2.0	2.0	0.0	0.0	2.0	2.0	0.0	0.0	0.0	0.0	2.0	2.0	4.0
	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	1.0	2.5	0.0	0.0	1.0	2.5	0.0	0.0	0.0	0.0	1.0	2.5	3.5
	0.0%	0.0%	0.0%	0.0%	28.6%	71.4%	0.0%	0.0%	28.6%	71.4%	0.0%	0.0%	0.0%	0.0%	28.6%	71.4%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	2.0	1.0	0.0	0.0	2.0	1.0	0.0	0.0	0.0	1.0	2.0	2.0	4.0
	0.0%	0.0%	0.0%	0.0%	50.0%	25.0%	0.0%	0.0%	50.0%	25.0%	0.0%	0.0%	0.0%	25.0%	50.0%	50.0%	100.0%
Total Ladder	0.0	0.0	0.0	0.0	5.0	5.5	0.0	0.0	5.0	5.5	0.0	0.0	0.0	1.0	5.0	6.5	11.5
	0.0%	0.0%	0.0%	0.0%	43.5%	47.8%	0.0%	0.0%	43.5%	47.8%	0.0%	0.0%	0.0%	8.7%	43.5%	56.5%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

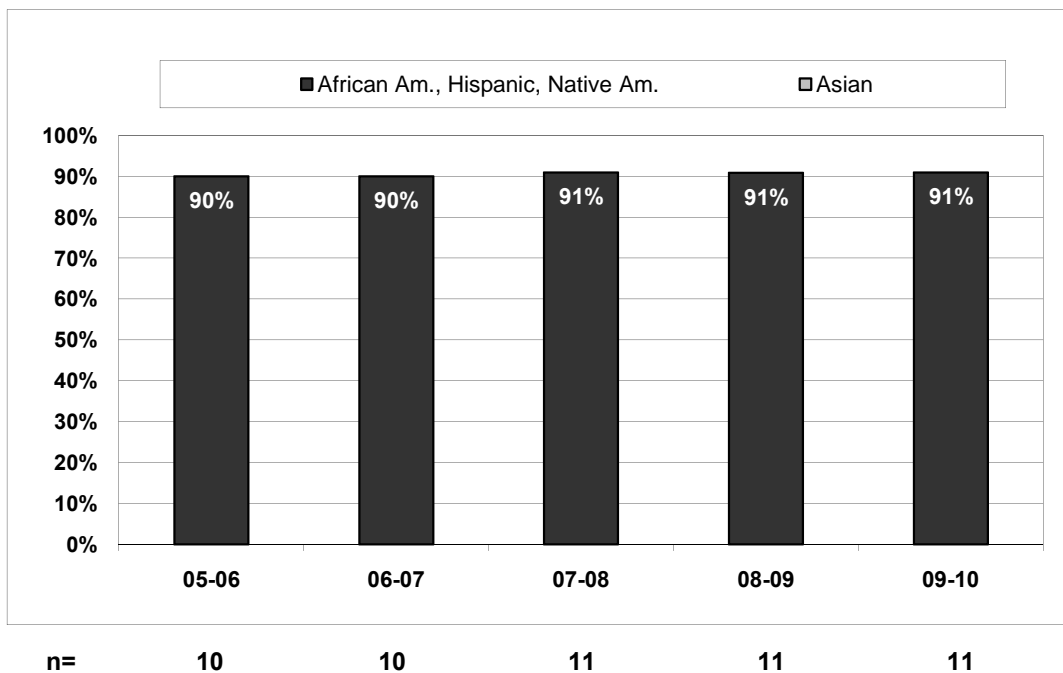
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	5.0	0.0	0.0	10.5	0.0	10.5
% of Faculty	43.5%	0.0%	0.0%	100.0%	0.0%	
Estimate of Availability	56.0%	10.4%	4.4%	16.9%	1.0%	
Expected # of Faculty	6.4	1.1	0.5	1.8	0.1	
Underutilization	-1.4	-1.1	-0.5	none	-0.1	

DEPARTMENT OF CHICANA/O STUDIES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF COMMUNICATION STUDIES

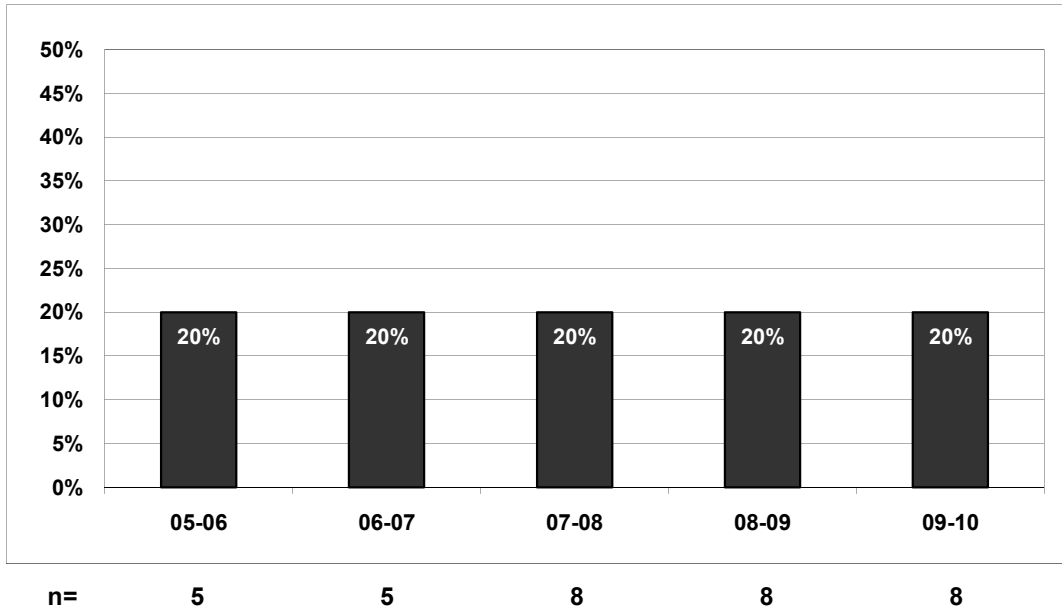
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.5	3.0	0.0	0.0	0.5	3.0	3.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	85.7%	0.0%	0.0%	14.3%	85.7%	100.0%
Assistant Professor	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	2.0	3.0	3.0
	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	33.3%	33.3%	0.0%	0.0%	33.3%	66.7%	100.0%
Total Ladder	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	1.5	5.0	0.0	0.0	1.5	6.0	7.5
	0.0%	0.0%	0.0%	13.3%	0.0%	0.0%	0.0%	0.0%	0.0%	13.3%	20.0%	66.7%	0.0%	0.0%	20.0%	80.0%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

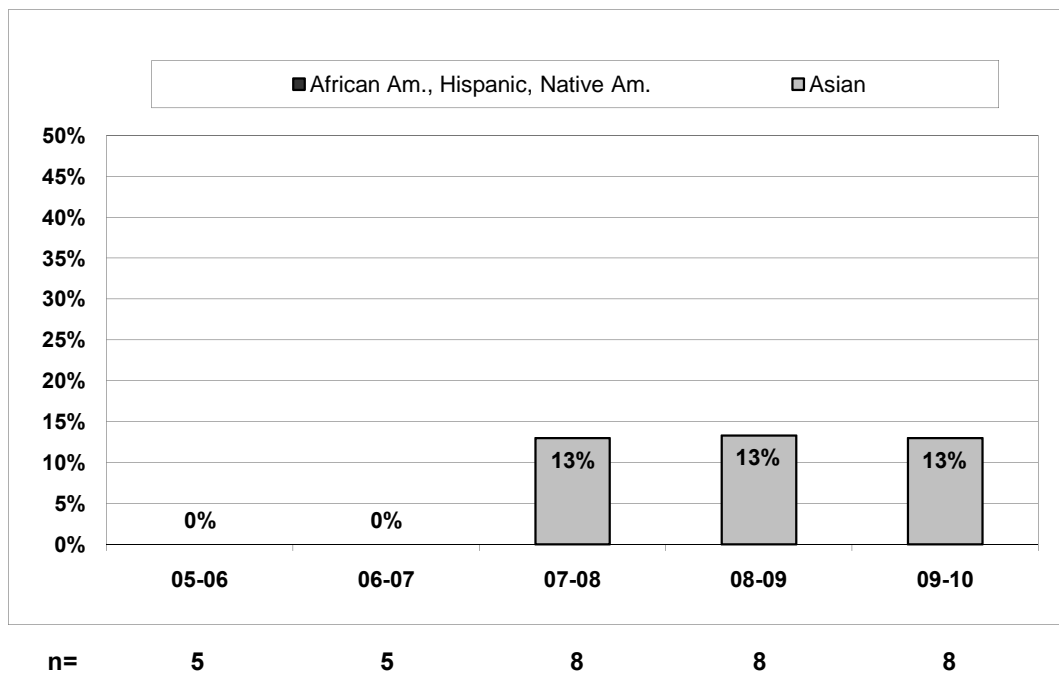
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	1.5	0.0	1.0	0.0	0.0	7.5
% of Faculty	20.0%	0.0%	13.3%	0.0%	0.0%	
Estimate of Availability	54.3%	4.8%	3.6%	3.6%	0.4%	
Expected # of Faculty	4.1	0.4	0.3	0.3	0.0	
Underutilization	-2.6	-0.4	none	-0.3	none	

DEPARTMENT OF COMMUNICATION STUDIES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF ECONOMICS

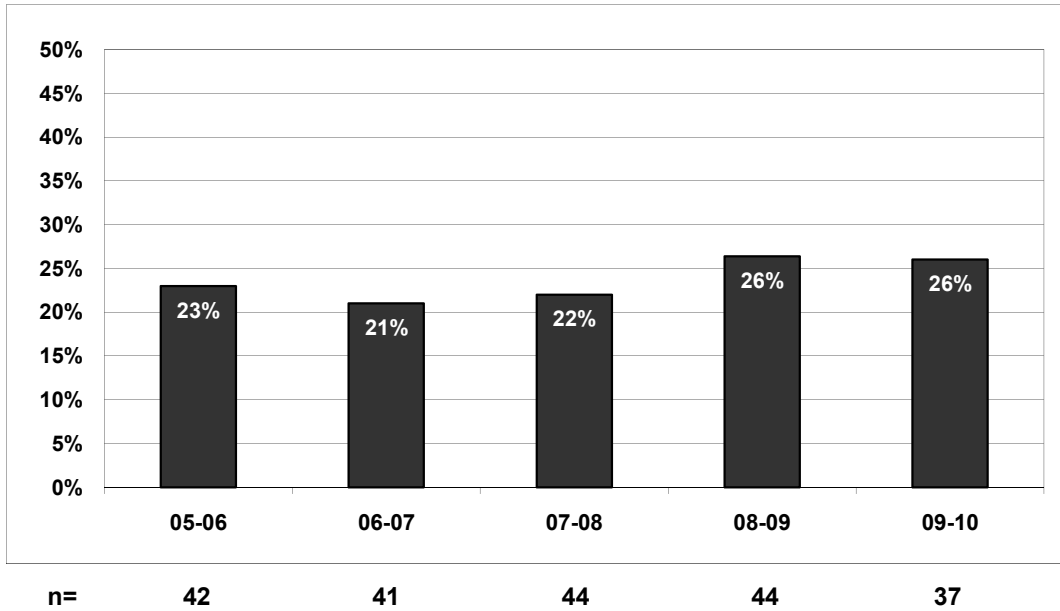
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	1.0	1.0	2.5	11.0	0.0	0.0	3.5	12.0	15.5
	0.0%	0.0%	0.0%	6.5%	6.5%	0.0%	0.0%	0.0%	6.5%	6.5%	16.1%	71.0%	0.0%	0.0%	22.6%	77.4%	100.0%
Associate Professor	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	1.0	1.0	1.0	4.0	0.0	0.0	2.0	5.0	7.0
	0.0%	0.0%	0.0%	14.3%	14.3%	0.0%	0.0%	0.0%	14.3%	14.3%	14.3%	57.1%	0.0%	0.0%	28.6%	71.4%	100.0%
Assistant Professor	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	2.0	6.0	0.0	0.0	2.0	8.0	10.0
	0.0%	0.0%	0.0%	10.0%	0.0%	10.0%	0.0%	0.0%	0.0%	20.0%	20.0%	60.0%	0.0%	0.0%	20.0%	80.0%	100.0%
Total Ladder	0.0	0.0	0.0	3.0	2.0	1.0	0.0	0.0	2.0	4.0	5.5	21.0	0.0	0.0	7.5	25.0	32.5
	0.0%	0.0%	0.0%	9.2%	6.2%	3.1%	0.0%	0.0%	6.2%	12.3%	16.9%	64.6%	0.0%	0.0%	23.1%	76.9%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

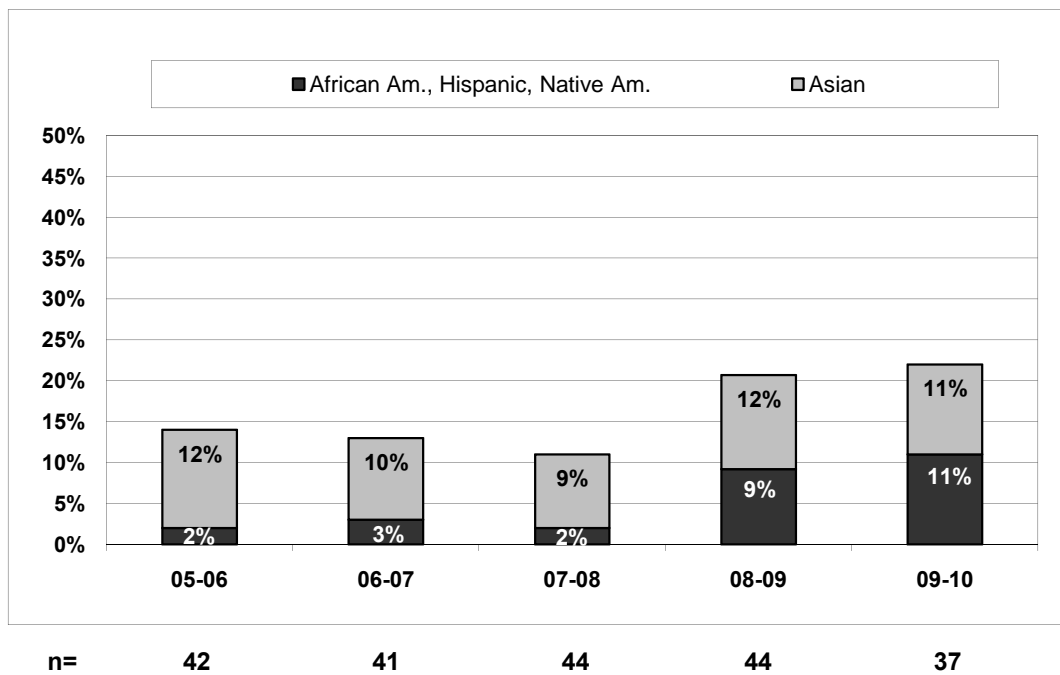
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	7.5	0.0	3.0	3.0	0.0	32.5
% of Faculty	23.1%	0.0%	9.2%	9.2%	0.0%	
Estimate of Availability	28.7%	3.8%	11.4%	3.3%	0.2%	
Expected # of Faculty	9.3	1.2	3.7	1.1	0.1	
Underutilization	-1.8	-1.2	-0.7	none	-0.1	

DEPARTMENT OF ECONOMICS
Trends

Percent Women



Percent Minorities



DEPARTMENT OF GEOGRAPHY

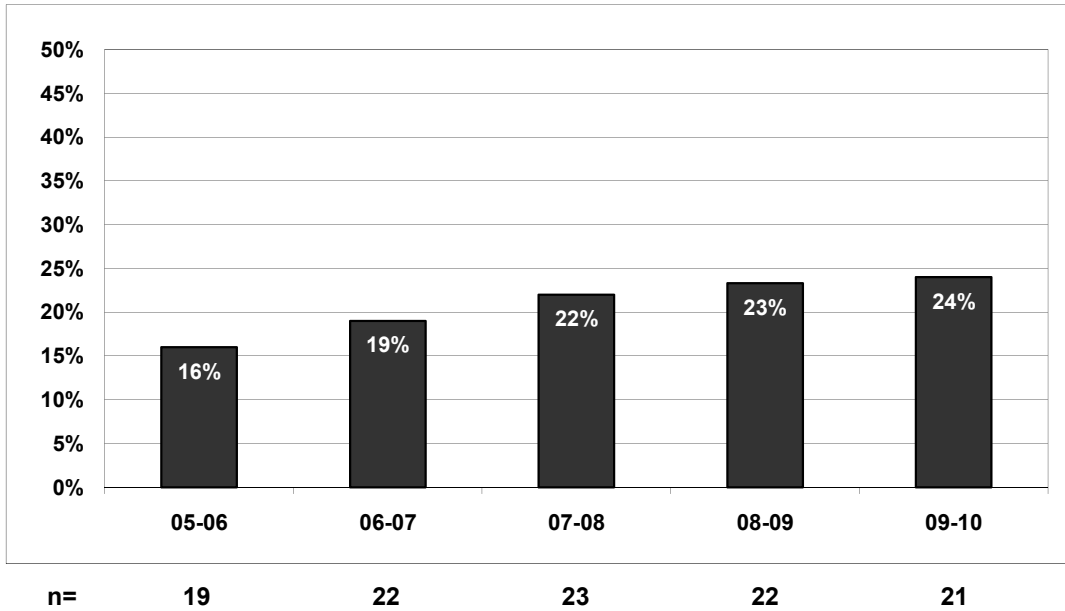
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	1.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	2.0	1.0	1.0	6.5	0.0	0.0	3.0	7.5	10.5
	9.5%	0.0%	9.5%	9.5%	0.0%	0.0%	0.0%	0.0%	19.0%	9.5%	9.5%	61.9%	0.0%	0.0%	28.6%	71.4%	100.0%
Associate Professor	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	3.0	0.0	0.0	0.0	5.0	5.0
	0.0%	0.0%	0.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	40.0%	0.0%	60.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	0.0	2.0
	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder	1.0	0.0	2.0	3.0	0.0	0.0	0.0	0.0	3.0	3.0	2.0	9.5	0.0	0.0	5.0	12.5	17.5
	5.7%	0.0%	11.4%	17.1%	0.0%	0.0%	0.0%	0.0%	17.1%	17.1%	11.4%	54.3%	0.0%	0.0%	28.6%	71.4%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

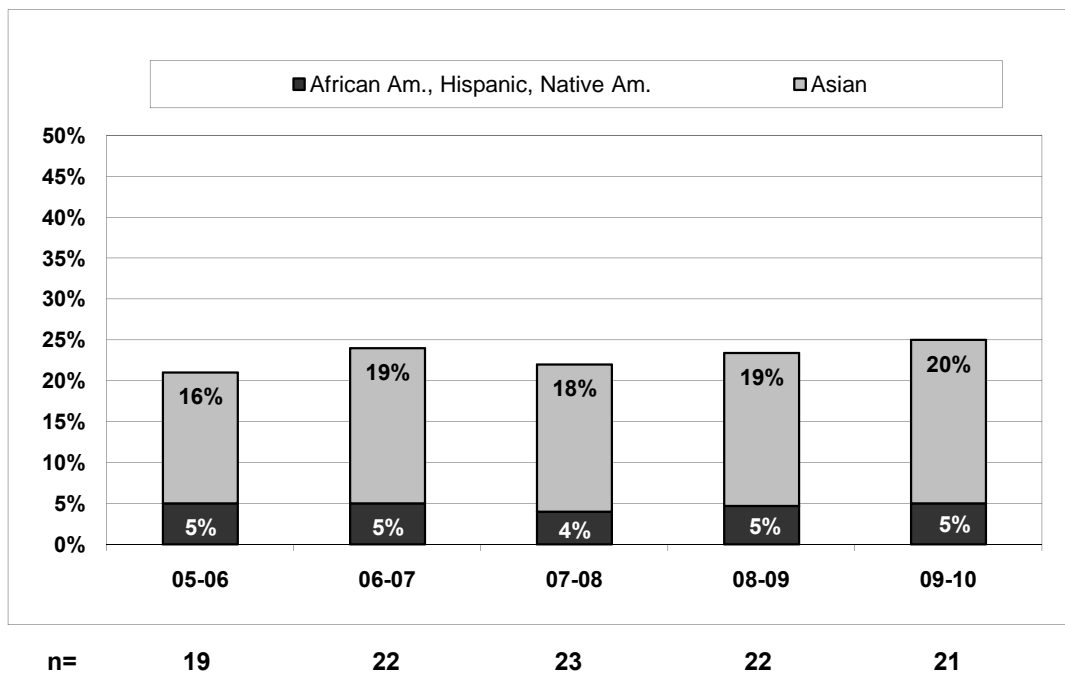
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	5.0	1.0	5.0	0.0	0.0	17.5
% of Faculty	28.6%	5.7%	28.6%	0.0%	0.0%	
Estimate of Availability	32.6%	2.2%	5.4%	2.6%	0.5%	
Expected # of Faculty	5.7	0.4	0.9	0.5	0.1	
Underutilization	-0.7	none	none	-0.5	-0.1	

DEPARTMENT OF GEOGRAPHY *Trends*

Percent Women



Percent Minorities



2010-2011
Diversity Statistics - Regular Rank Faculty

DEPARTMENT OF HISTORY

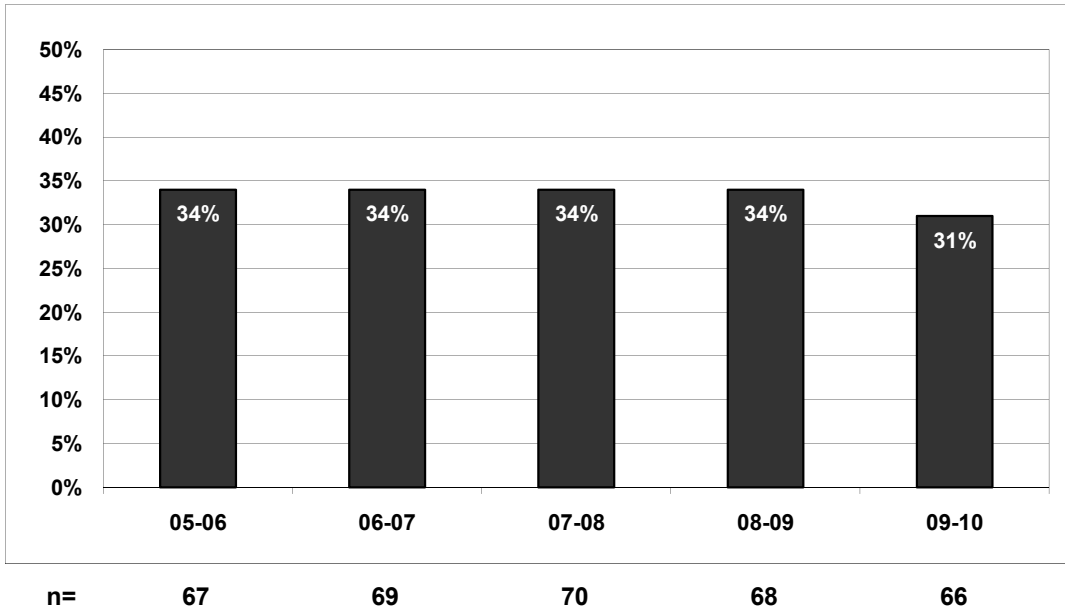
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	1.0	1.0	0.5	2.0	0.0	2.0	0.0	0.0	1.5	5.0	11.0	28.5	0.0	0.0	12.5	33.5	46.0
	2.2%	2.2%	1.1%	4.3%	0.0%	4.3%	0.0%	0.0%	3.3%	10.9%	23.9%	62.0%	0.0%	0.0%	27.2%	72.8%	100.0%
Associate Professor	2.0	1.0	0.0	1.0	0.0	0.5	0.0	0.0	2.0	2.5	4.5	6.5	0.0	0.0	6.5	9.0	15.5
	12.9%	6.5%	0.0%	6.5%	0.0%	3.2%	0.0%	0.0%	12.9%	16.1%	29.0%	41.9%	0.0%	0.0%	41.9%	58.1%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.0	0.0	0.0	1.0	2.0	3.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	66.7%	0.0%	0.0%	33.3%	66.7%	100.0%
Total Ladder	3.0	2.0	0.5	3.0	0.0	2.5	0.0	0.0	3.5	7.5	16.5	37.0	0.0	0.0	20.0	44.5	64.5
	4.7%	3.1%	0.8%	4.7%	0.0%	3.9%	0.0%	0.0%	5.4%	11.6%	25.6%	57.4%	0.0%	0.0%	31.0%	69.0%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

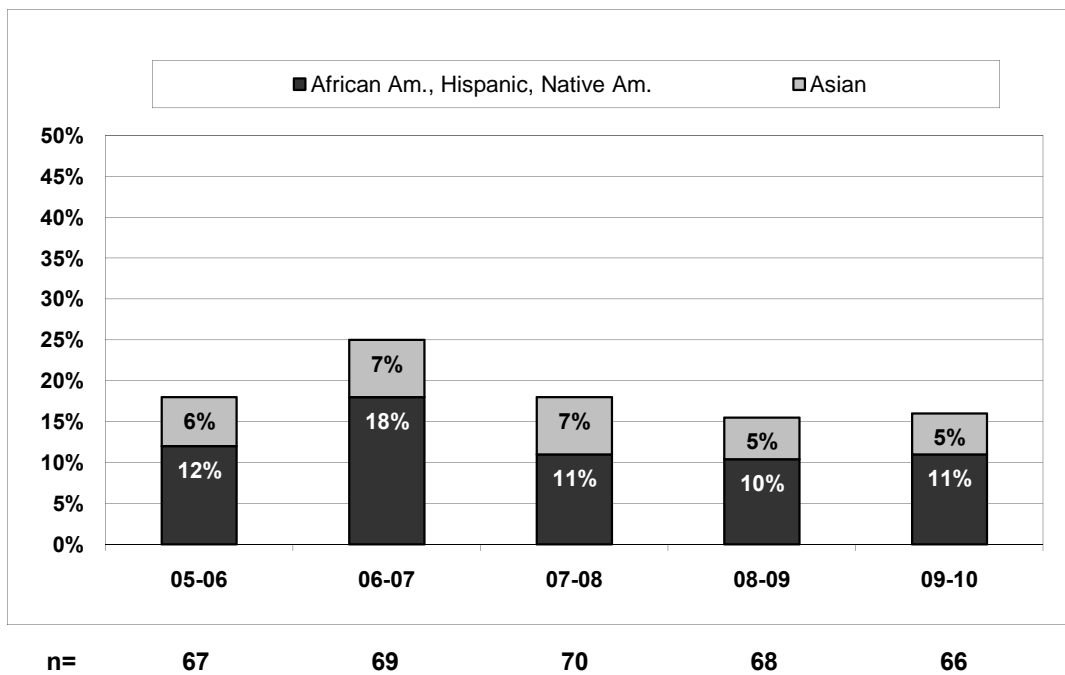
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	20.0	5.0	3.5	2.5	0.0	64.5
% of Faculty	31.0%	7.8%	5.4%	3.9%	0.0%	
Estimate of Availability	35.9%	5.2%	4.5%	5.5%	0.2%	
Expected # of Faculty	23.2	3.4	2.9	3.5	0.1	
Underutilization	-3.2	none	none	-1.0	-0.1	

DEPARTMENT OF HISTORY *Trends*

Percent Women



Percent Minorities



DEPARTMENT OF POLITICAL SCIENCE

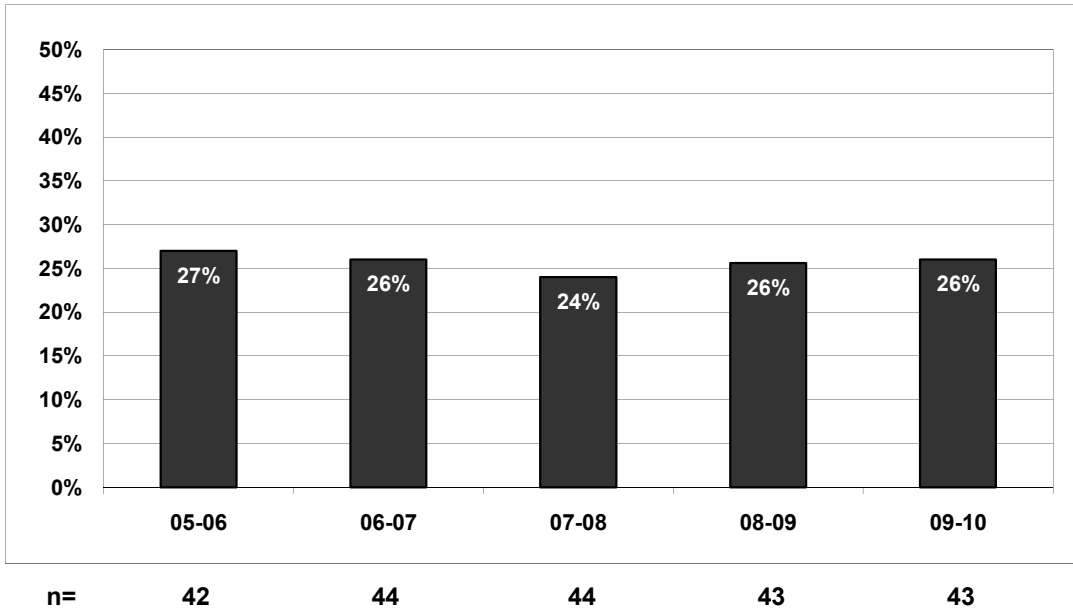
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	1.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	2.0	6.5	19.8	0.0	0.0	6.5	21.8	28.3
	0.0%	3.5%	0.0%	3.5%	0.0%	0.0%	0.0%	0.0%	0.0%	7.1%	23.0%	69.9%	0.0%	0.0%	23.0%	77.0%	100.0%
Associate Professor	0.0	1.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	3.0	2.5	5.0	0.0	0.0	2.5	8.0	10.5
	0.0%	9.5%	0.0%	9.5%	0.0%	9.5%	0.0%	0.0%	0.0%	28.6%	23.8%	47.6%	0.0%	0.0%	23.8%	76.2%	100.0%
Assistant Professor	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	1.0	0.0	0.0	2.0	1.0	3.0
	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	33.3%	33.3%	0.0%	0.0%	66.7%	33.3%	100.0%
Total Ladder	1.0	2.0	0.0	2.0	0.0	1.0	0.0	0.0	1.0	5.0	10.0	25.8	0.0	0.0	11.0	30.8	41.8
	2.4%	4.8%	0.0%	4.8%	0.0%	2.4%	0.0%	0.0%	2.4%	12.0%	24.0%	61.7%	0.0%	0.0%	26.3%	73.7%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

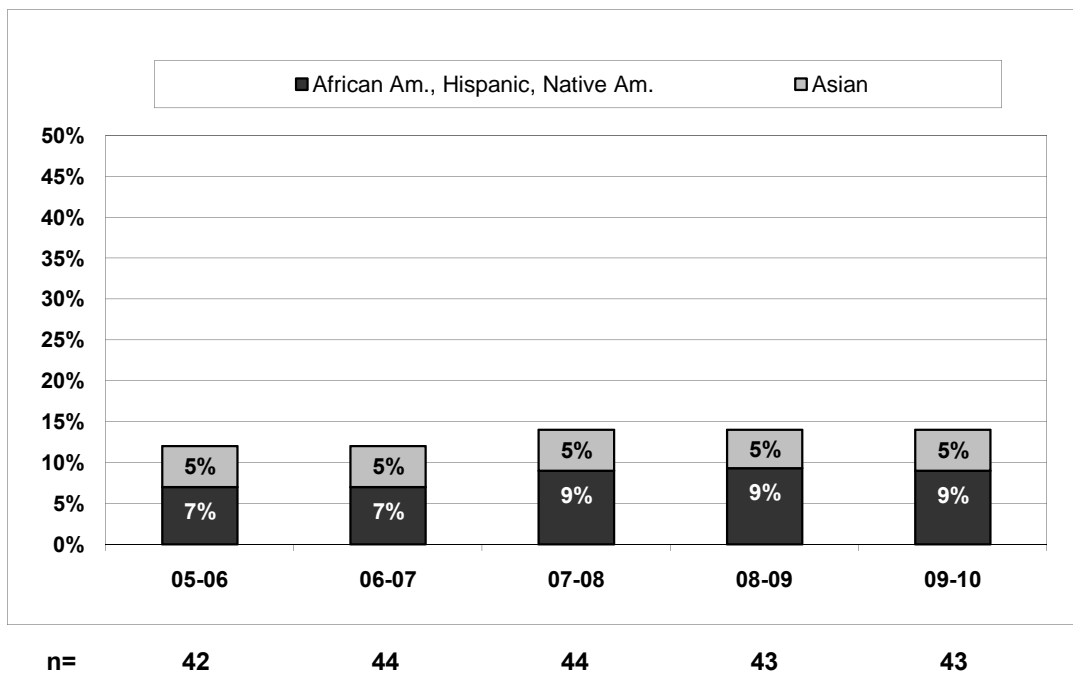
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	11.0	3.0	2.0	1.0	0.0	41.8
% of Faculty	26.3%	7.2%	4.8%	2.4%	0.0%	
Estimate of Availability	32.0%	5.9%	5.5%	3.3%	0.4%	
Expected # of Faculty	13.4	2.5	2.3	1.4	0.2	
Underutilization	-2.4	none	-0.3	-0.4	-0.2	

DEPARTMENT OF POLITICAL SCIENCE
Trends

Percent Women



Percent Minorities



DEPARTMENT OF SOCIOLOGY

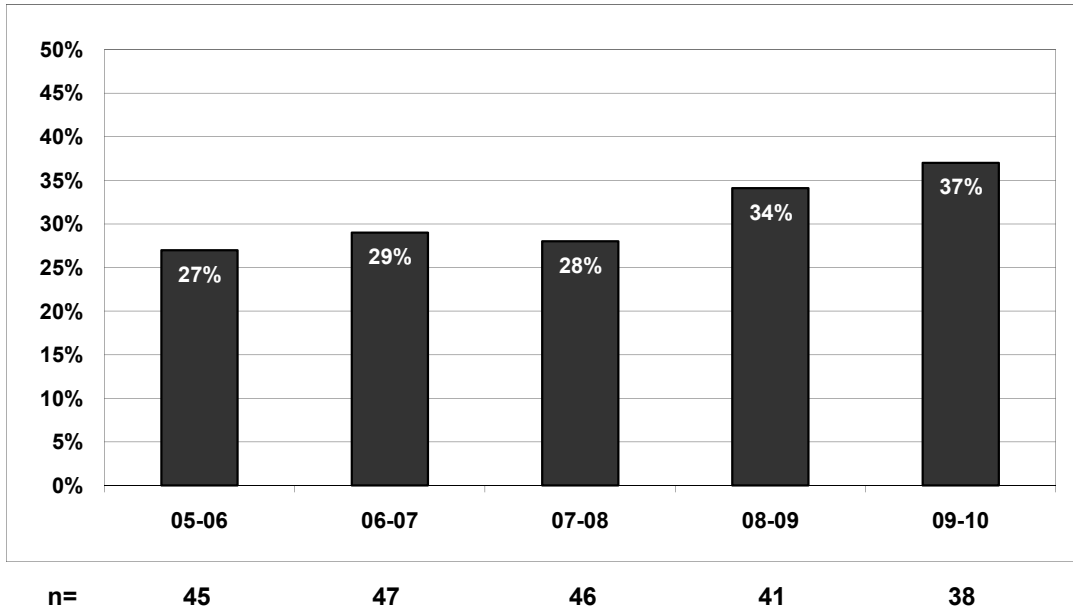
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	1.0	1.5	0.0	1.0	2.0	0.0	1.0	2.5	4.0	6.7	15.0	0.0	0.0	9.2	19.0	28.2
	0.0%	3.5%	5.3%	0.0%	3.5%	7.1%	0.0%	3.5%	8.9%	14.2%	23.7%	53.2%	0.0%	0.0%	32.6%	67.4%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	4.5	0.0	0.0	0.0	4.5	1.0	5.5
	0.0%	0.0%	0.0%	0.0%	0.0%	18.2%	0.0%	0.0%	0.0%	18.2%	81.8%	0.0%	0.0%	0.0%	81.8%	18.2%	100.0%
Assistant Professor	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.5	0.0	0.0	2.0	0.0	0.0	0.5	2.0	2.5
	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%	80.0%	0.0%	0.0%	20.0%	80.0%	100.0%
Total Ladder	0.5	1.0	1.5	0.0	1.0	3.0	0.0	1.0	3.0	5.0	11.2	17.0	0.0	0.0	14.2	22.0	36.2
	1.4%	2.8%	4.1%	0.0%	2.8%	8.3%	0.0%	2.8%	8.3%	13.8%	30.9%	47.0%	0.0%	0.0%	39.2%	60.8%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

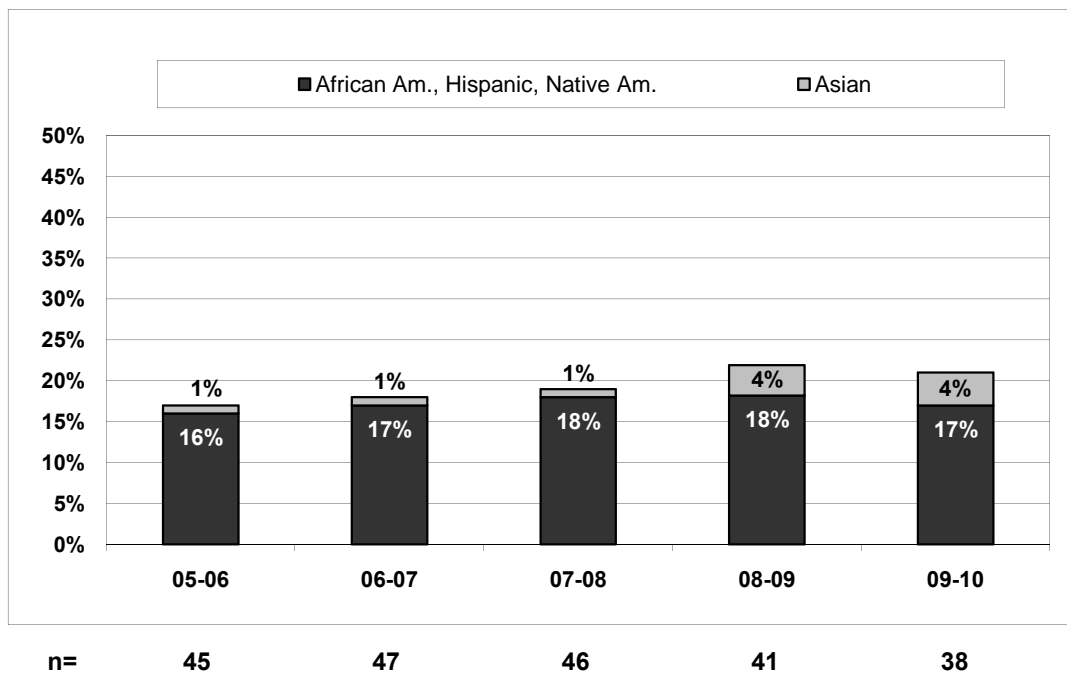
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	14.2	1.5	1.5	4.0	1.0	36.2
% of Faculty	39.2%	4.1%	4.1%	11.1%	2.8%	
Estimate of Availability	55.4%	7.7%	5.9%	4.8%	0.7%	
Expected # of Faculty	20.0	2.8	2.1	1.7	0.3	
Underutilization	-6.9	-1.3	-0.6	none	none	

DEPARTMENT OF SOCIOLOGY
Trends

Percent Women



Percent Minorities



DEPARTMENT OF WOMEN'S STUDIES

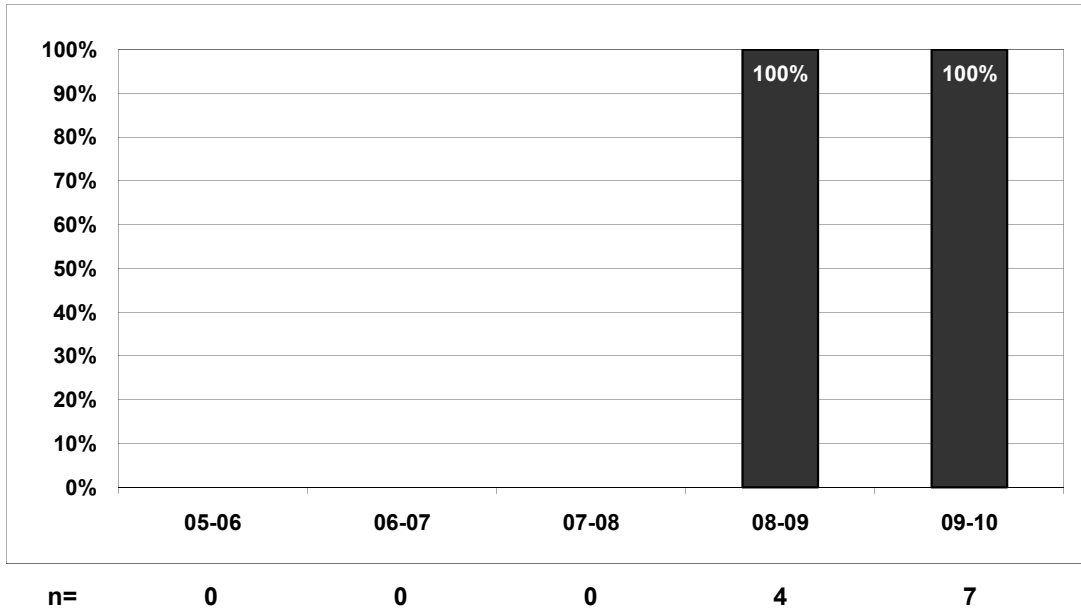
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.5	0.0	0.0	0.0	0.5	0.0	0.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Associate Professor	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	3.5	0.0	0.0	0.0	4.5	0.0	4.5
	0.0%	0.0%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	22.2%	0.0%	77.8%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Assistant Professor	0.5	0.0	1.0	0.0	0.0	0.0	1.0	0.0	2.5	0.0	0.0	0.0	0.0	0.0	2.5	0.0	2.5
	20.0%	0.0%	40.0%	0.0%	0.0%	0.0%	40.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder	0.5	0.0	2.0	0.0	0.0	0.0	1.0	0.0	3.5	0.0	4.0	0.0	0.0	0.0	7.5	0.0	7.5
	6.7%	0.0%	26.7%	0.0%	0.0%	0.0%	13.3%	0.0%	46.7%	0.0%	53.3%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

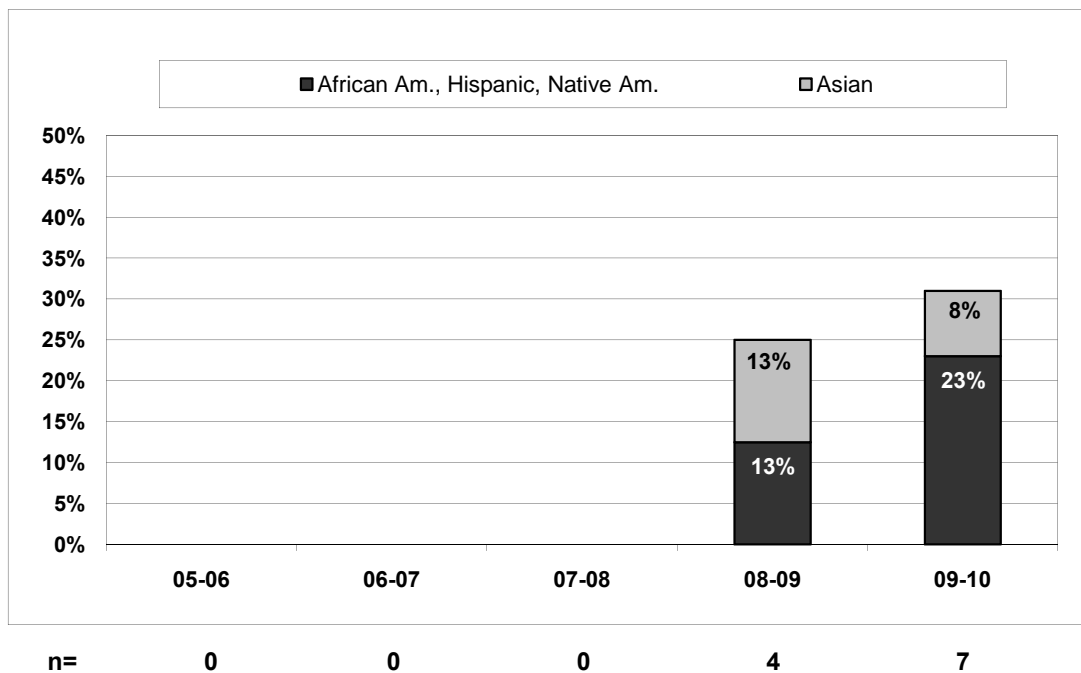
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	7.5	0.5	2.0	0.0	1.0	7.5
% of Faculty	100.0%	6.7%	26.7%	0.0%	13.3%	
Estimate of Availability	43.5%	7.3%	2.8%	11.6%	0.6%	
Expected # of Faculty	3.3	0.5	0.2	0.9	0.0	
Underutilization	none	none	none	-0.9	none	

DEPARTMENT OF WOMEN'S STUDIES
Trends

Percent Women



Percent Minorities



SCHOOL OF THE ARTS AND ARCHITECTURE

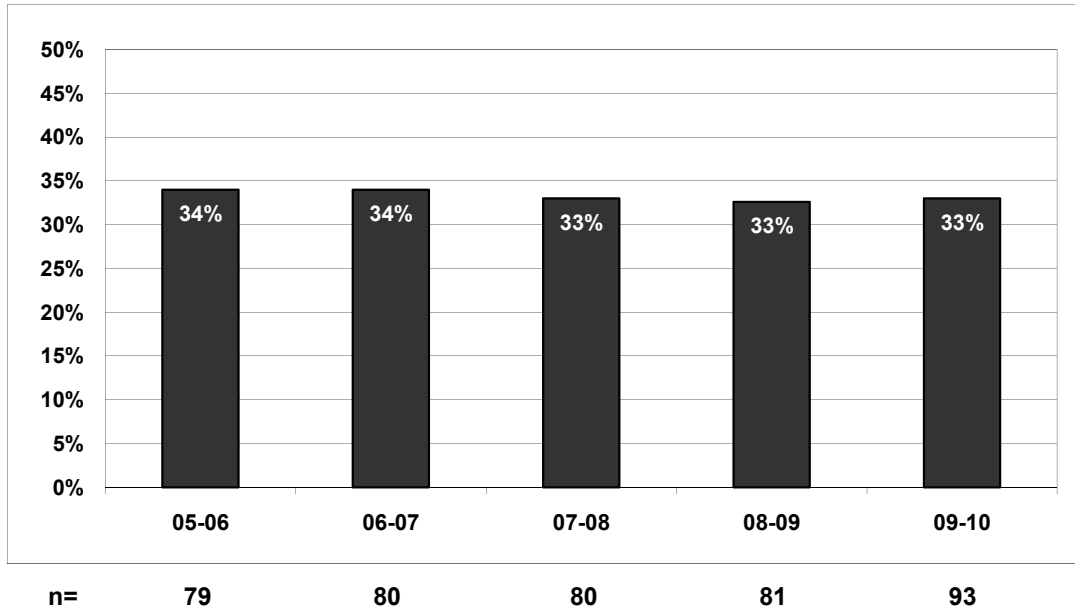
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	2.0	3.0	0.0	3.0	2.0	4.0	1.0	0.0	5.0	10.0	19.0	41.2	0.0	0.0	24.0	51.2	75.2
	2.7%	4.0%	0.0%	4.0%	2.7%	5.3%	1.3%	0.0%	6.7%	13.3%	25.3%	54.8%	0.0%	0.0%	31.9%	68.1%	100.0%
Associate Professor	0.0	0.0	2.0	1.0	0.0	1.0	0.0	0.0	2.0	2.0	1.0	6.0	0.0	0.0	3.0	8.0	11.0
	0.0%	0.0%	18.2%	9.1%	0.0%	9.1%	0.0%	0.0%	18.2%	18.2%	9.1%	54.5%	0.0%	0.0%	27.3%	72.7%	100.0%
Assistant Professor	0.0	1.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	1.0	1.0	3.0	0.0	0.0	3.0	4.0	7.0
	0.0%	14.3%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	28.6%	14.3%	14.3%	42.9%	0.0%	0.0%	42.9%	57.1%	100.0%
Total Ladder	2.0	4.0	4.0	4.0	2.0	5.0	1.0	0.0	9.0	13.0	21.0	50.2	0.0	0.0	30.0	63.2	93.2
	2.1%	4.3%	4.3%	4.3%	2.1%	5.4%	1.1%	0.0%	9.7%	14.0%	22.5%	53.8%	0.0%	0.0%	32.2%	67.8%	100.0%

ORGANIZATIONAL UNDERUTILIZATION OF REGULAR RANK FACULTY

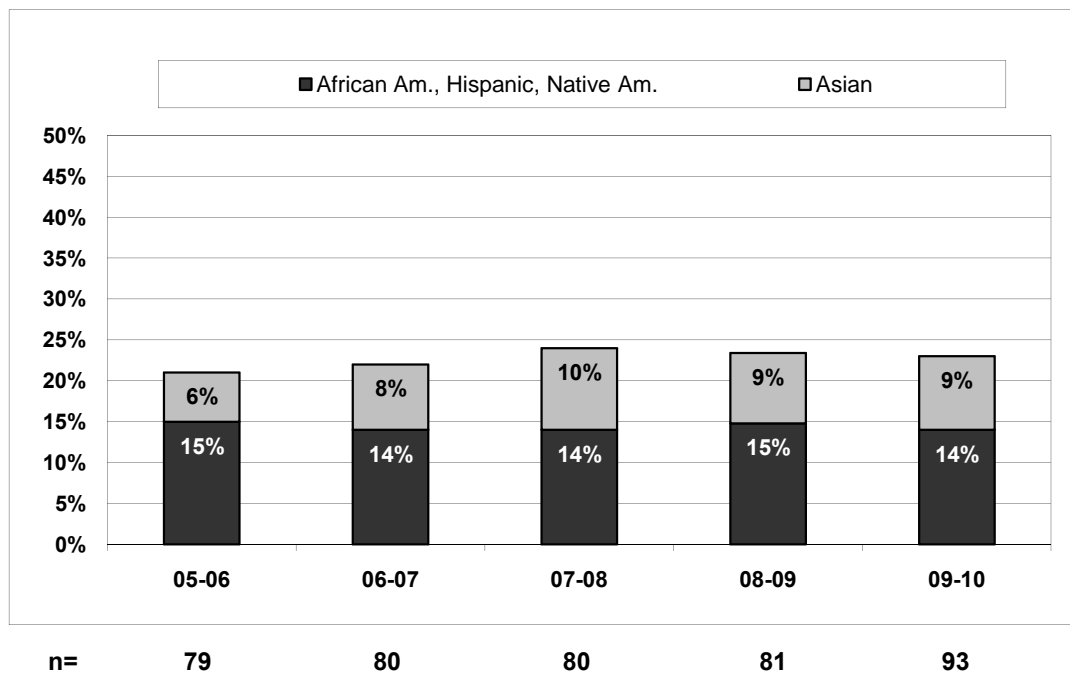
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	30.0	6.0	8.0	7.0	1.0	93.2
% of Faculty	32.2%	6.4%	8.6%	7.5%	1.1%	
Estimate of Availability	42.7%	5.6%	4.8%	4.0%	0.9%	
Expected # of Faculty	39.8	5.2	4.5	3.7	0.8	
Underutilization	-9.8	none	none	none	none	

SCHOOL OF THE ARTS AND ARCHITECTURE *Trends*

Percent Women



Percent Minorities



DEPARTMENT OF ARCHITECTURE AND URBAN DESIGN

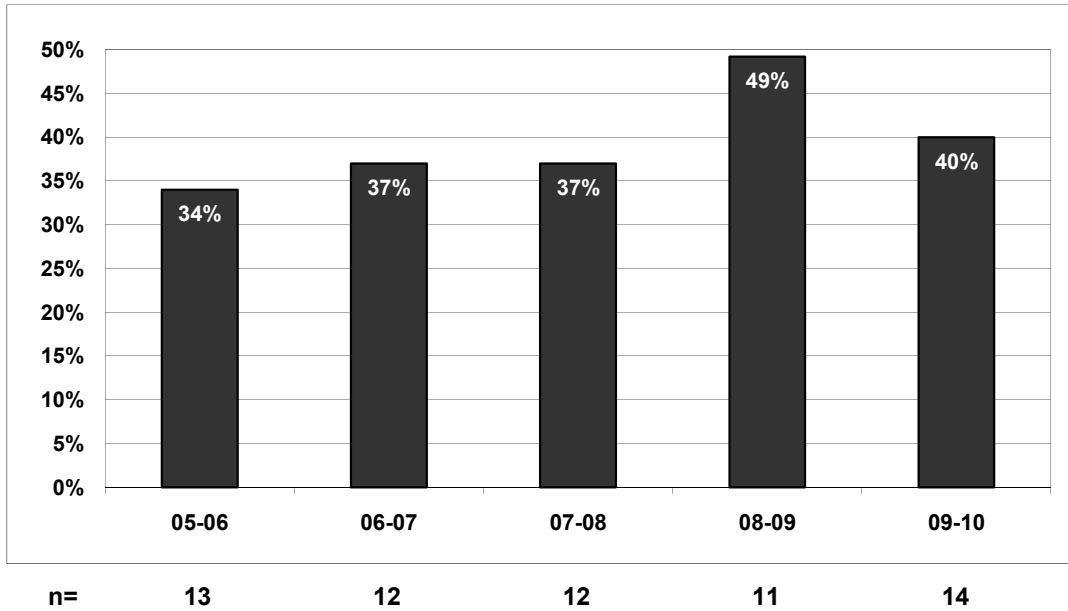
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	4.0	4.2	0.0	0.0	4.0	6.2	10.2
	0.0%	0.0%	0.0%	9.8%	0.0%	9.8%	0.0%	0.0%	0.0%	19.7%	39.3%	41.0%	0.0%	0.0%	39.3%	60.7%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.0	0.0	0.0	1.0	2.0	3.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	66.7%	0.0%	0.0%	33.3%	66.7%	100.0%
Total Ladder	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	5.0	6.2	0.0	0.0	5.0	8.2	13.2
	0.0%	0.0%	0.0%	7.6%	0.0%	7.6%	0.0%	0.0%	0.0%	15.2%	38.0%	46.8%	0.0%	0.0%	38.0%	62.0%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

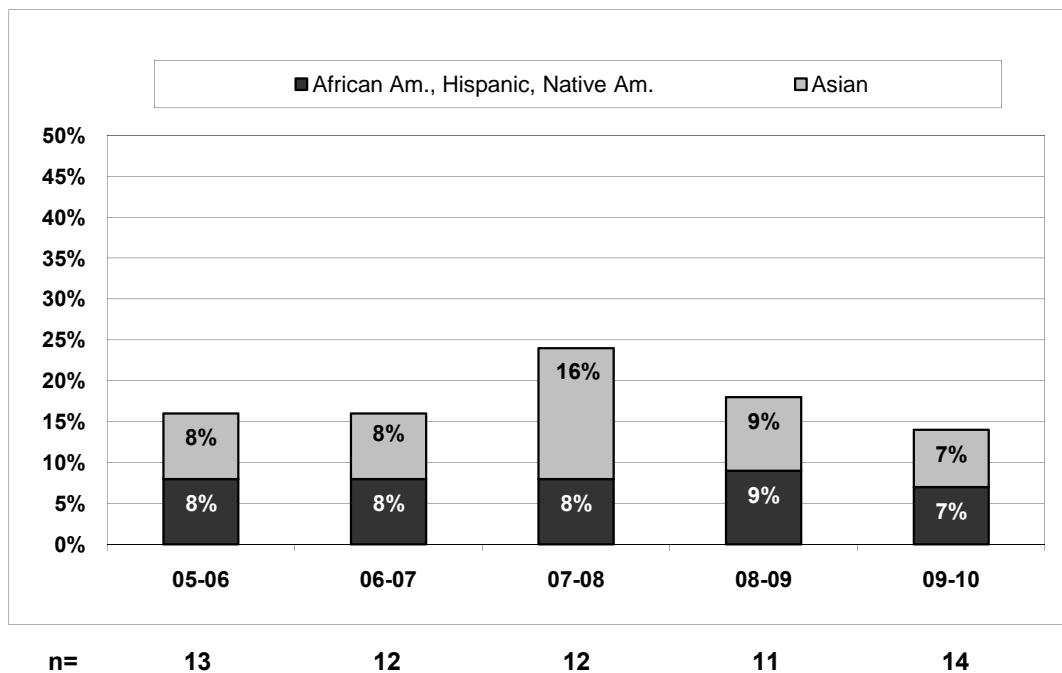
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	5.0	0.0	1.0	1.0	0.0	13.2
% of Faculty	38.0%	0.0%	7.6%	7.6%	0.0%	
Estimate of Availability	24.6%	5.3%	6.3%	7.2%	0.5%	
Expected # of Faculty	3.2	0.7	0.8	0.9	0.1	
Underutilization	none	-0.7	none	none	-0.1	

DEPARTMENT OF ARCHITECTURE AND URBAN DESIGN
Trends

Percent Women



Percent Minorities



2010-2011
Diversity Statistics - Regular Rank Faculty

DEPARTMENT OF ART

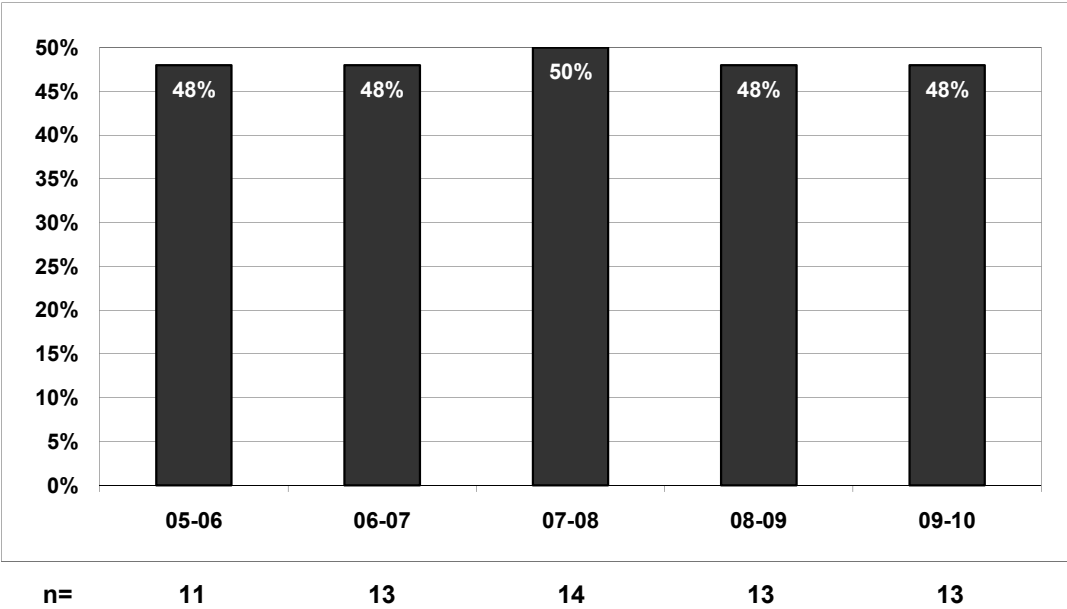
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	6.0	5.5	0.0	0.0	6.0	6.5	12.5
	0.0%	0.0%	0.0%	0.0%	0.0%	8.0%	0.0%	0.0%	0.0%	8.0%	48.0%	44.0%	0.0%	0.0%	48.0%	52.0%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Assistant Professor	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0
	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder	0.0	1.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	2.0	6.0	5.5	0.0	0.0	6.0	7.5	13.5
	0.0%	7.4%	0.0%	0.0%	0.0%	7.4%	0.0%	0.0%	0.0%	14.8%	44.4%	40.7%	0.0%	0.0%	44.4%	55.6%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

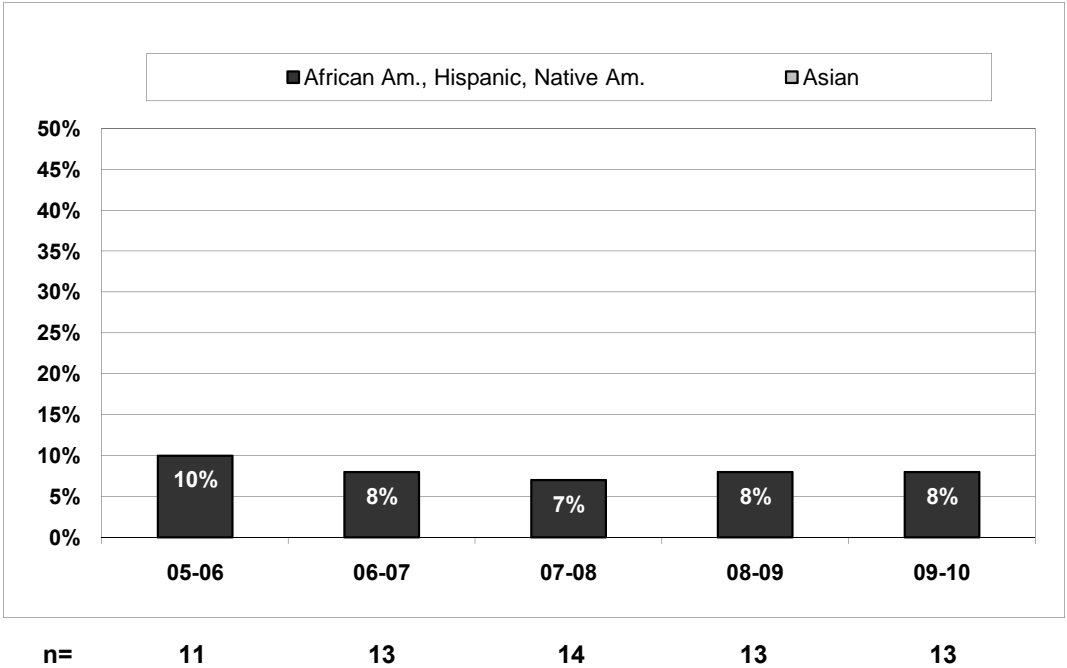
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	6.0	1.0	0.0	1.0	0.0	13.5
% of Faculty	44.4%	7.4%	0.0%	7.4%	0.0%	
Estimate of Availability	37.4%	6.2%	2.2%	0.5%	2.9%	
Expected # of Faculty	5.0	0.8	0.3	0.1	0.4	
Underutilization	none	none	-0.3	none	-0.4	

DEPARTMENT OF ART
Trends

Percent Women



Percent Minorities



DEPARTMENT OF DESIGN | MEDIA ARTS

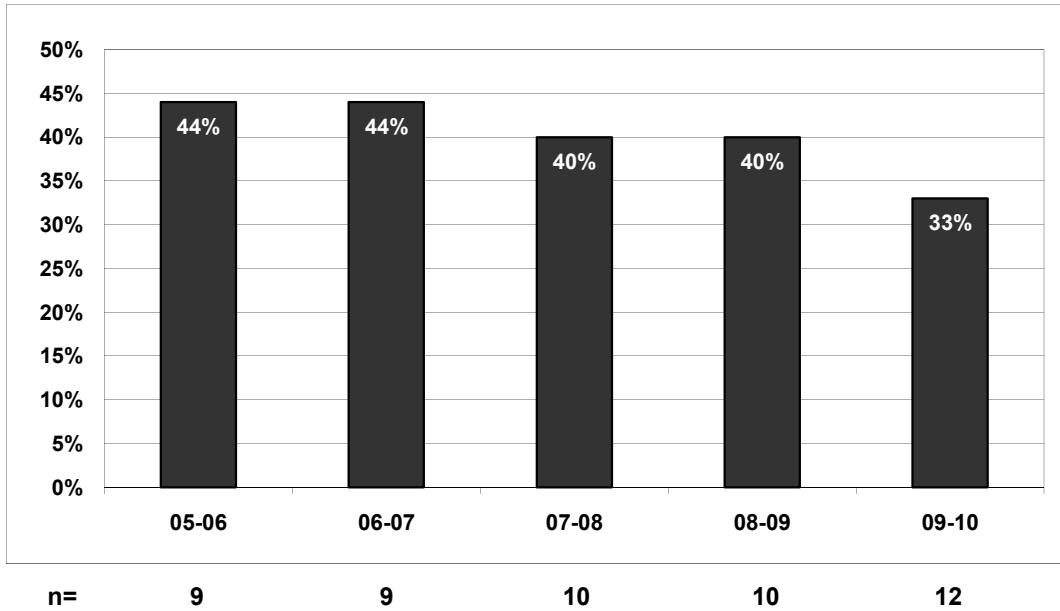
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	1.0	1.0	3.0	6.0	0.0	0.0	4.0	7.0	11.0
	0.0%	0.0%	0.0%	9.1%	9.1%	0.0%	0.0%	0.0%	9.1%	9.1%	27.3%	54.5%	0.0%	0.0%	36.4%	63.6%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	1.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Total Ladder	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	1.0	1.0	3.0	7.0	0.0	0.0	4.0	8.0	12.0
	0.0%	0.0%	0.0%	8.3%	8.3%	0.0%	0.0%	0.0%	8.3%	8.3%	25.0%	58.3%	0.0%	0.0%	33.3%	66.7%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

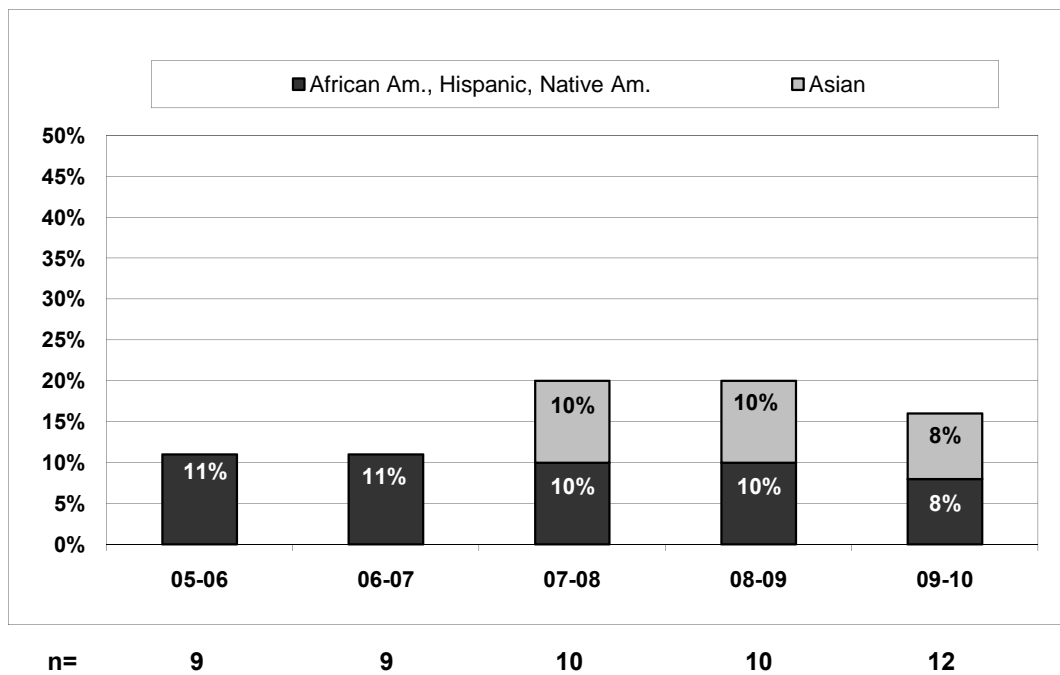
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	4.0	0.0	1.0	1.0	0.0	12.0
% of Faculty	33.3%	0.0%	8.3%	8.3%	0.0%	
Estimate of Availability	59.1%	3.1%	10.4%	6.9%	0.4%	
Expected # of Faculty	7.1	0.4	1.2	0.8	0.0	
Underutilization	-3.1	-0.4	-0.2	none	none	

DEPARTMENT OF DESIGN | MEDIA ARTS
Trends

Percent Women



Percent Minorities



DEPARTMENT OF ETHNOMUSICOLOGY

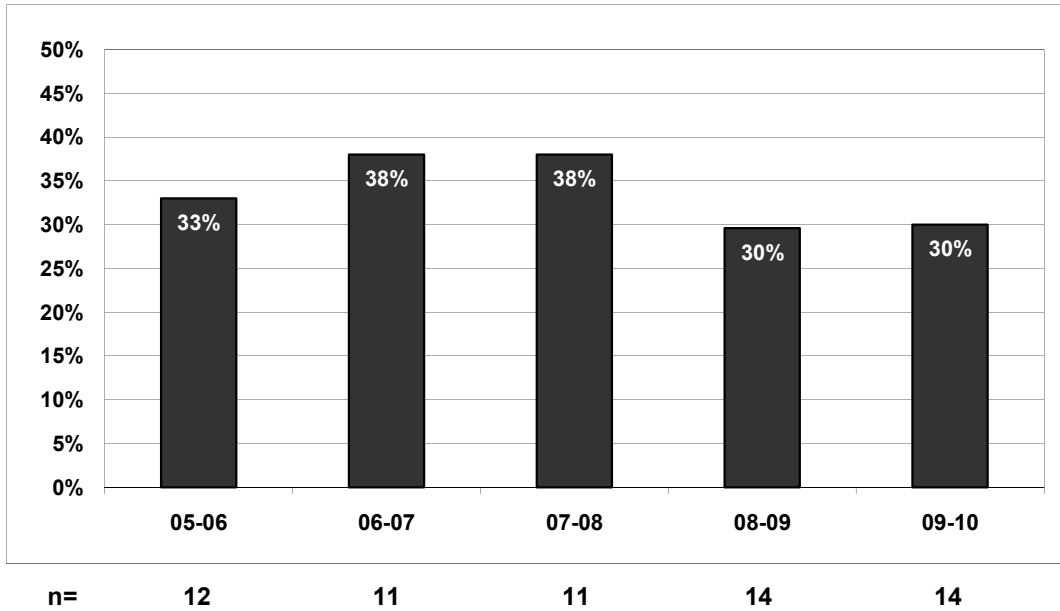
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	2.0	2.0	0.0	0.0	0.0	1.0	1.0	0.0	3.0	3.0	1.0	4.5	0.0	0.0	4.0	7.5	11.5
	17.4%	17.4%	0.0%	0.0%	0.0%	8.7%	8.7%	0.0%	26.1%	26.1%	8.7%	39.1%	0.0%	0.0%	34.8%	65.2%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder	2.0	2.0	0.0	0.0	0.0	1.0	1.0	0.0	3.0	3.0	1.0	6.5	0.0	0.0	4.0	9.5	13.5
	14.8%	14.8%	0.0%	0.0%	0.0%	7.4%	7.4%	0.0%	22.2%	22.2%	7.4%	48.1%	0.0%	0.0%	29.6%	70.4%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

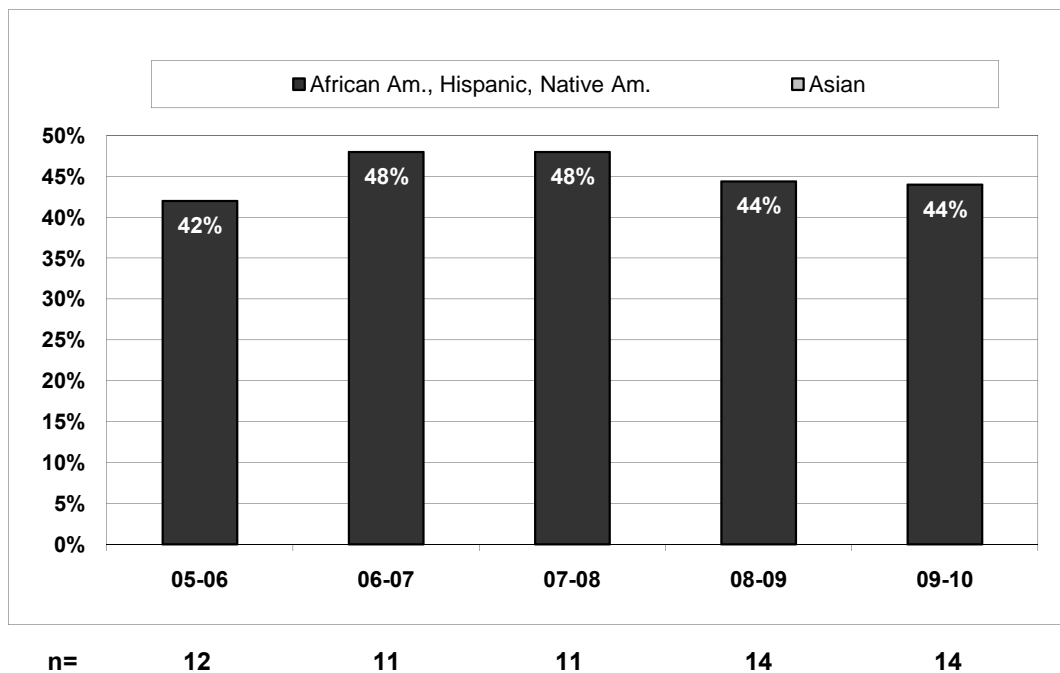
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	4.0	4.0	0.0	1.0	1.0	13.5
% of Faculty	29.6%	29.6%	0.0%	7.4%	7.4%	
Estimate of Availability	30.6%	5.1%	3.3%	2.7%	0.3%	
Expected # of Faculty	4.1	0.7	0.4	0.4	0.0	
Underutilization	-0.1	none	-0.4	none	none	

DEPARTMENT OF ETHNOMUSICOLOGY
Trends

Percent Women



Percent Minorities



2010-2011
Diversity Statistics - Regular Rank Faculty

DEPARTMENT OF MUSIC

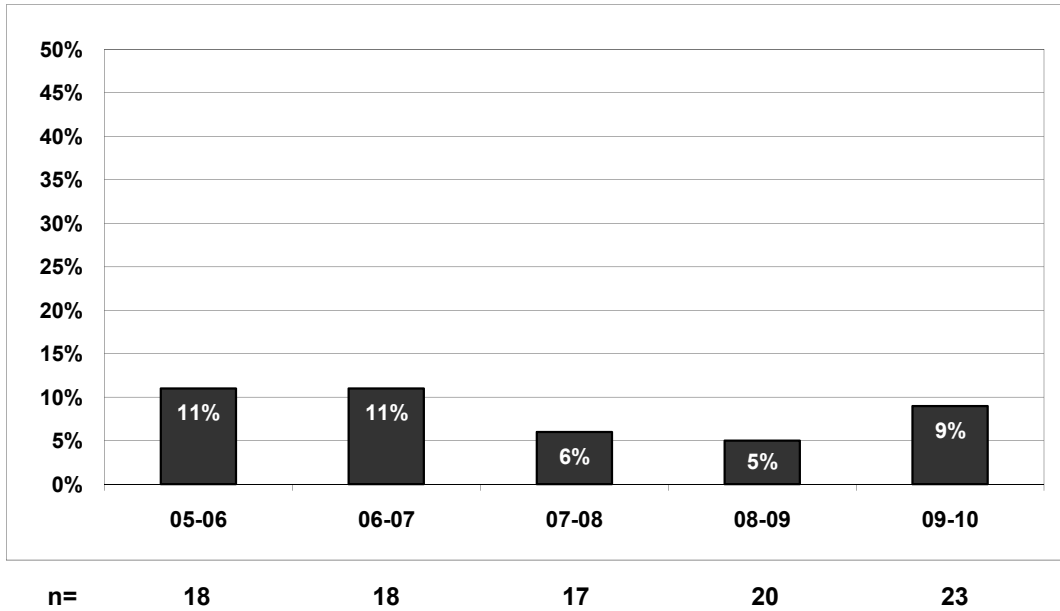
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	2.0	16.0	0.0	0.0	2.0	18.0	20.0
	0.0%	0.0%	0.0%	5.0%	0.0%	5.0%	0.0%	0.0%	0.0%	10.0%	10.0%	80.0%	0.0%	0.0%	10.0%	90.0%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	0.0	0.0	0.0	3.0	3.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Total Ladder	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	2.0	19.0	0.0	0.0	2.0	21.0	23.0
	0.0%	0.0%	0.0%	4.3%	0.0%	4.3%	0.0%	0.0%	0.0%	8.7%	8.7%	82.6%	0.0%	0.0%	8.7%	91.3%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

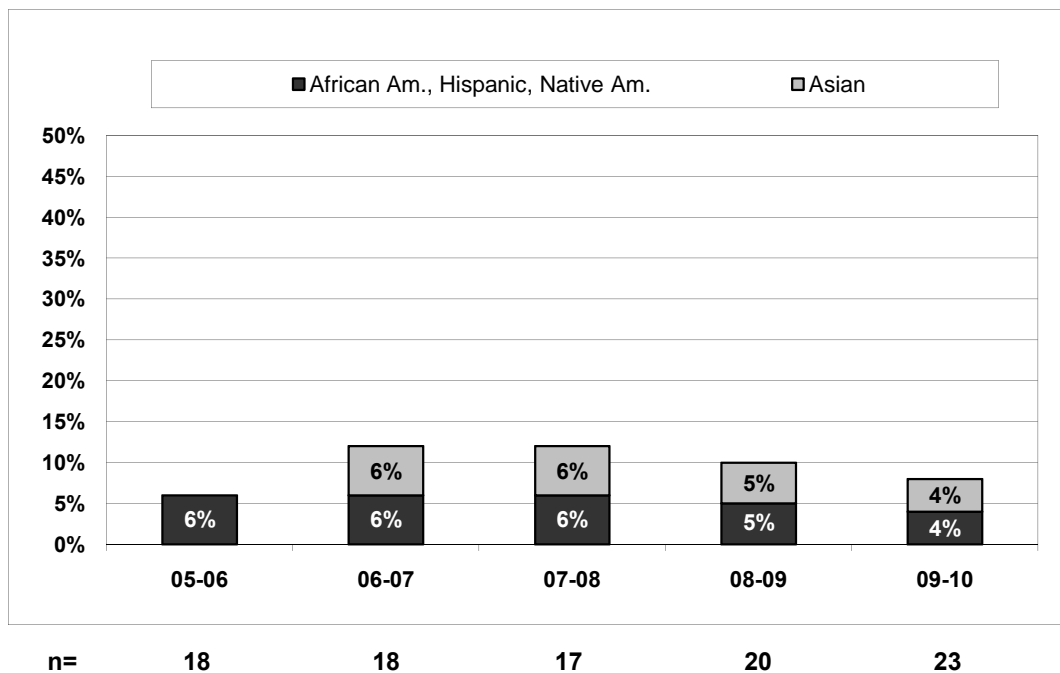
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	2.0	0.0	1.0	1.0	0.0	23.0
% of Faculty	8.7%	0.0%	4.3%	4.3%	0.0%	
Estimate of Availability	32.7%	4.9%	3.6%	2.8%	0.3%	
Expected # of Faculty	7.5	1.1	0.8	0.6	0.1	
Underutilization	-5.5	-1.1	none	none	-0.1	

DEPARTMENT OF MUSIC *Trends*

Percent Women



Percent Minorities



DEPARTMENT OF WORLD ARTS AND CULTURES

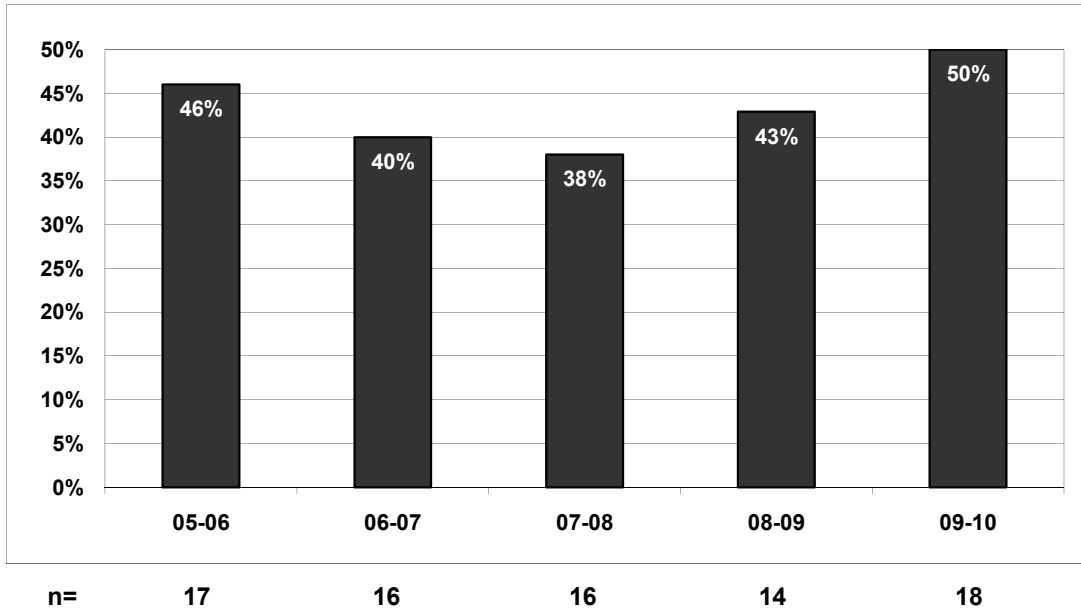
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	1.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0	3.0	5.0	0.0	0.0	4.0	6.0	10.0
	0.0%	10.0%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	10.0%	10.0%	30.0%	50.0%	0.0%	0.0%	40.0%	60.0%	100.0%
Associate Professor	0.0	0.0	2.0	1.0	0.0	1.0	0.0	0.0	2.0	2.0	1.0	1.0	0.0	0.0	3.0	3.0	6.0
	0.0%	0.0%	33.3%	16.7%	0.0%	16.7%	0.0%	0.0%	33.3%	33.3%	16.7%	16.7%	0.0%	0.0%	50.0%	50.0%	100.0%
Assistant Professor	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	2.0
	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder	0.0	1.0	4.0	1.0	1.0	1.0	0.0	0.0	5.0	3.0	4.0	6.0	0.0	0.0	9.0	9.0	18.0
	0.0%	5.6%	22.2%	5.6%	5.6%	5.6%	0.0%	0.0%	27.8%	16.7%	22.2%	33.3%	0.0%	0.0%	50.0%	50.0%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

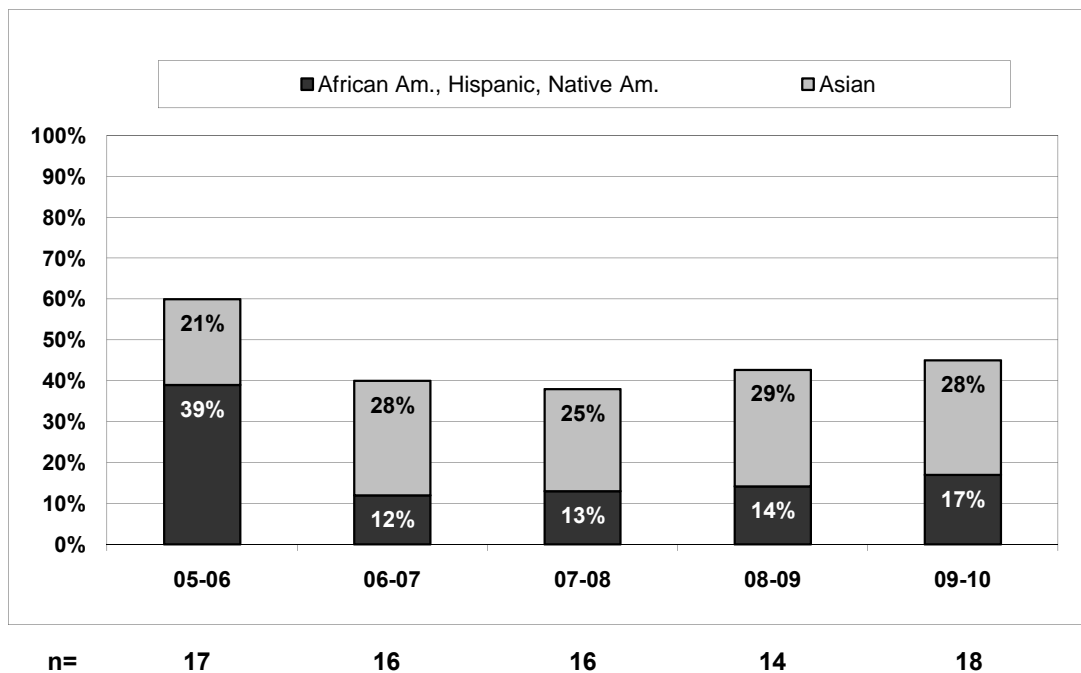
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	9.0	1.0	5.0	2.0	0.0	18.0
% of Faculty	50.0%	5.6%	27.8%	11.1%	0.0%	
Estimate of Availability	71.8%	7.9%	4.8%	4.9%	0.9%	
Expected # of Faculty	12.9	1.4	0.9	0.9	0.2	
Underutilization	-3.9	-0.4	none	none	-0.2	

DEPARTMENT OF WORLD ARTS AND CULTURES
Trends

Percent Women



Percent Minorities



GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	1.0	1.0	0.0	1.0	2.0	2.0	0.0	0.0	3.0	4.0	15.0	11.0	0.0	0.0	18.0	15.0	33.0
	3.0%	3.0%	0.0%	3.0%	6.1%	6.1%	0.0%	0.0%	9.1%	12.1%	45.5%	33.3%	0.0%	0.0%	54.5%	45.5%	100.0%
Associate Professor	0.0	3.0	2.0	0.0	1.0	1.0	0.0	0.0	3.0	4.0	1.5	5.0	0.0	0.0	4.5	9.0	13.5
	0.0%	22.2%	14.8%	0.0%	7.4%	7.4%	0.0%	0.0%	22.2%	29.6%	11.1%	37.0%	0.0%	0.0%	33.3%	66.7%	100.0%
Assistant Professor	1.0	0.0	1.0	3.0	0.0	3.0	0.0	0.0	2.0	6.0	0.0	2.0	0.0	0.0	2.0	8.0	10.0
	10.0%	0.0%	10.0%	30.0%	0.0%	30.0%	0.0%	0.0%	20.0%	60.0%	0.0%	20.0%	0.0%	0.0%	20.0%	80.0%	100.0%
Total Ladder	2.0	4.0	3.0	4.0	3.0	6.0	0.0	0.0	8.0	14.0	16.5	18.0	0.0	0.0	24.5	32.0	56.5
	3.5%	7.1%	5.3%	7.1%	5.3%	10.6%	0.0%	0.0%	14.2%	24.8%	29.2%	31.9%	0.0%	0.0%	43.4%	56.6%	100.0%

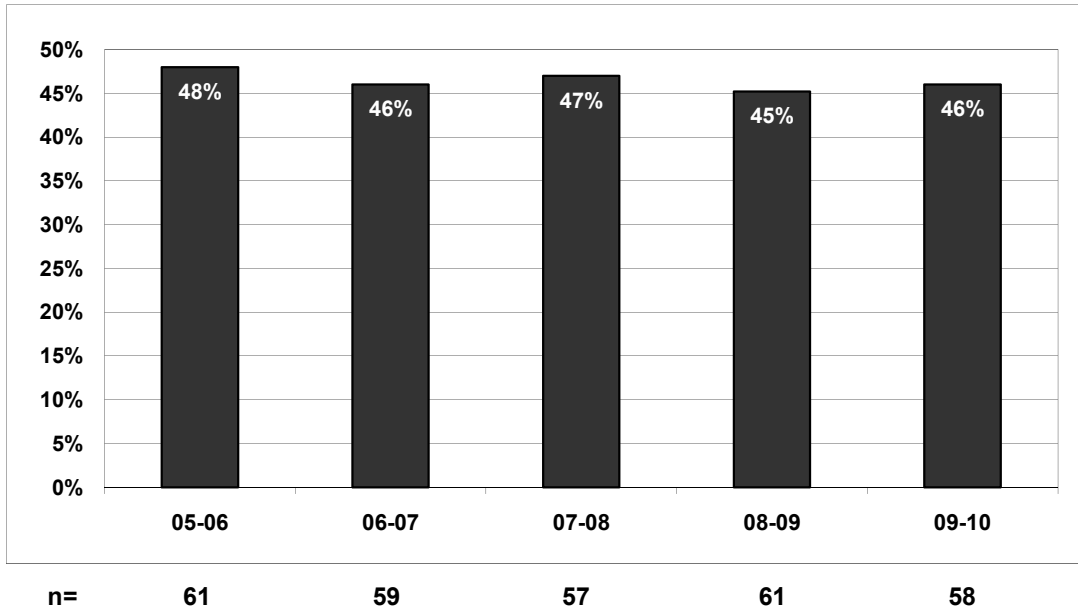
ORGANIZATIONAL UNDERUTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	24.5	6.0	7.0	9.0	0.0	56.5
% of Faculty	43.4%	10.6%	12.4%	15.9%	0.0%	
Estimate of Availability	58.0%	8.7%	4.5%	4.1%	0.7%	
Expected # of Faculty	32.8	4.9	2.5	2.3	0.4	
Underutilization	-6.9	none	none	none	-0.4	

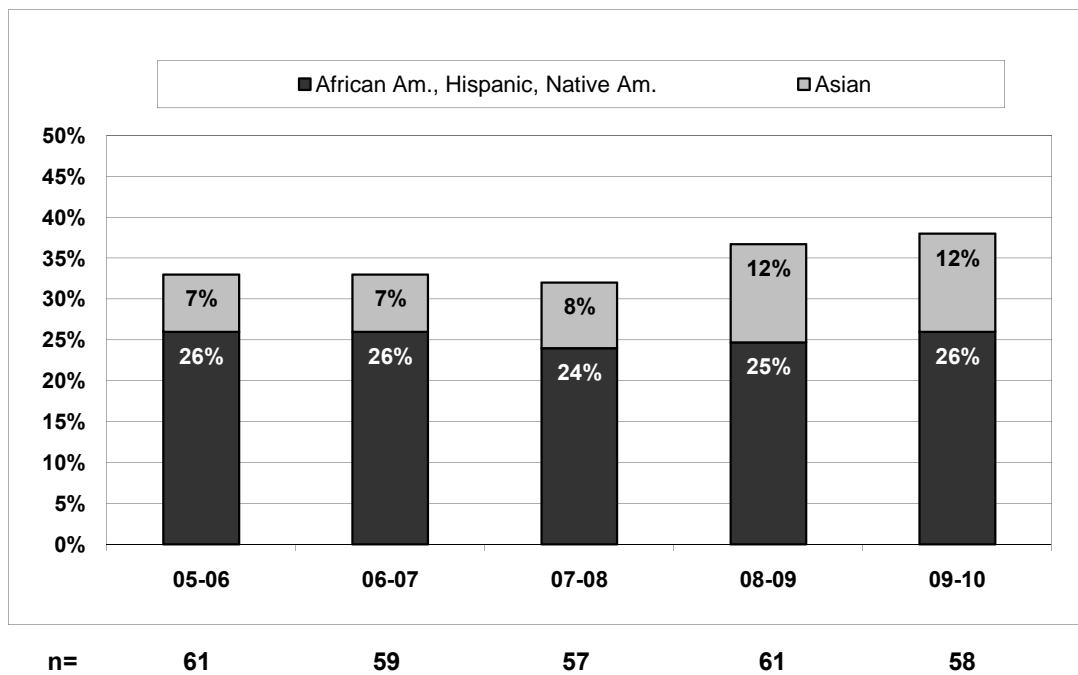
GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES

Trends

Percent Women



Percent Minorities



DEPARTMENT OF EDUCATION

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	1.0	1.0	0.0	1.0	2.0	2.0	0.0	0.0	3.0	4.0	9.0	10.0	0.0	0.0	12.0	14.0	26.0
	3.8%	3.8%	0.0%	3.8%	7.7%	7.7%	0.0%	0.0%	11.5%	15.4%	34.6%	38.5%	0.0%	0.0%	46.2%	53.8%	100.0%
Associate Professor	0.0	3.0	1.0	0.0	1.0	1.0	0.0	0.0	2.0	4.0	1.0	3.0	0.0	0.0	3.0	7.0	10.0
	0.0%	30.0%	10.0%	0.0%	10.0%	10.0%	0.0%	0.0%	20.0%	40.0%	10.0%	30.0%	0.0%	0.0%	30.0%	70.0%	100.0%
Assistant Professor	1.0	0.0	1.0	2.0	0.0	3.0	0.0	0.0	2.0	5.0	0.0	1.0	0.0	0.0	2.0	6.0	8.0
	12.5%	0.0%	12.5%	25.0%	0.0%	37.5%	0.0%	0.0%	25.0%	62.5%	0.0%	12.5%	0.0%	0.0%	25.0%	75.0%	100.0%
Total Ladder	2.0	4.0	2.0	3.0	3.0	6.0	0.0	0.0	7.0	13.0	10.0	14.0	0.0	0.0	17.0	27.0	44.0
	4.5%	9.1%	4.5%	6.8%	6.8%	13.6%	0.0%	0.0%	15.9%	29.5%	22.7%	31.8%	0.0%	0.0%	38.6%	61.4%	100.0%

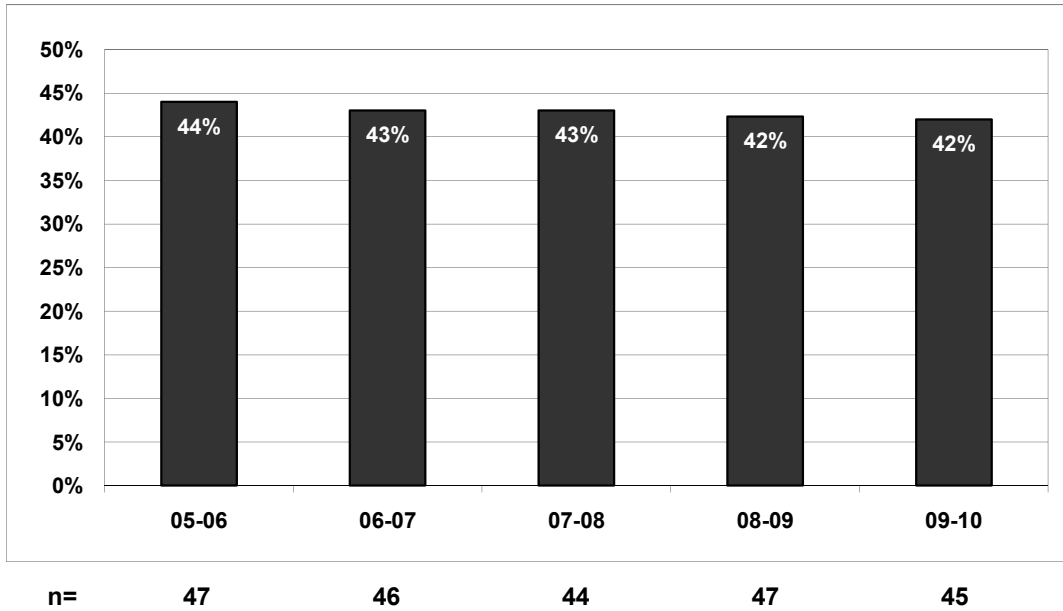
DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	17.0	6.0	5.0	9.0	0.0	44.0
% of Faculty	38.6%	13.6%	11.4%	20.5%	0.0%	
Estimate of Availability	59.1%	9.4%	3.3%	4.3%	0.7%	
Expected # of Faculty	26.0	4.1	1.5	1.9	0.3	
Underutilization	-9.0	none	none	none	-0.3	

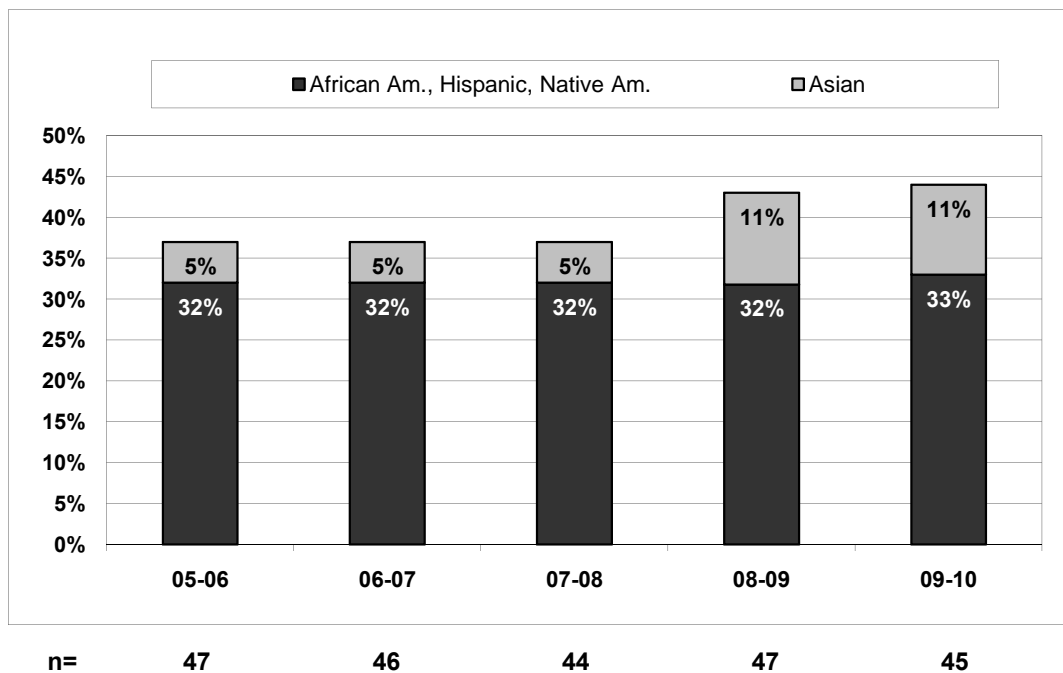
DEPARTMENT OF EDUCATION

Trends

Percent Women



Percent Minorities



DEPARTMENT OF INFORMATION STUDIES

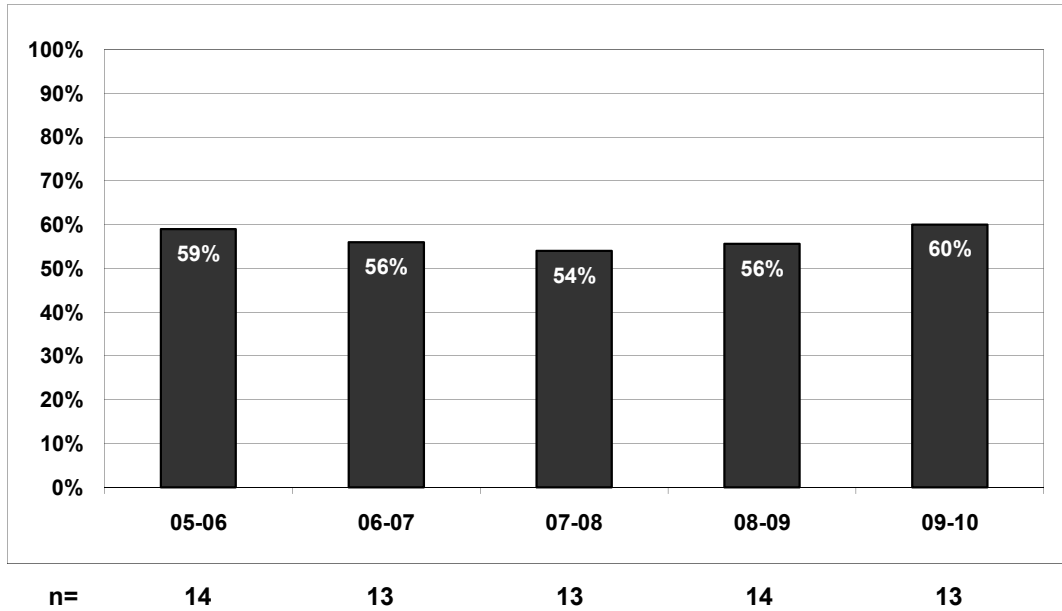
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.0	1.0	0.0	0.0	6.0	1.0	7.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	85.7%	14.3%	0.0%	0.0%	85.7%	14.3%	100.0%
Associate Professor	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.5	2.0	0.0	0.0	1.5	2.0	3.5
	0.0%	0.0%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	28.6%	0.0%	14.3%	57.1%	0.0%	0.0%	42.9%	57.1%	100.0%
Assistant Professor	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	2.0
	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	6.5	4.0	0.0	0.0	7.5	5.0	12.5
	0.0%	0.0%	8.0%	8.0%	0.0%	0.0%	0.0%	0.0%	8.0%	8.0%	52.0%	32.0%	0.0%	0.0%	60.0%	40.0%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

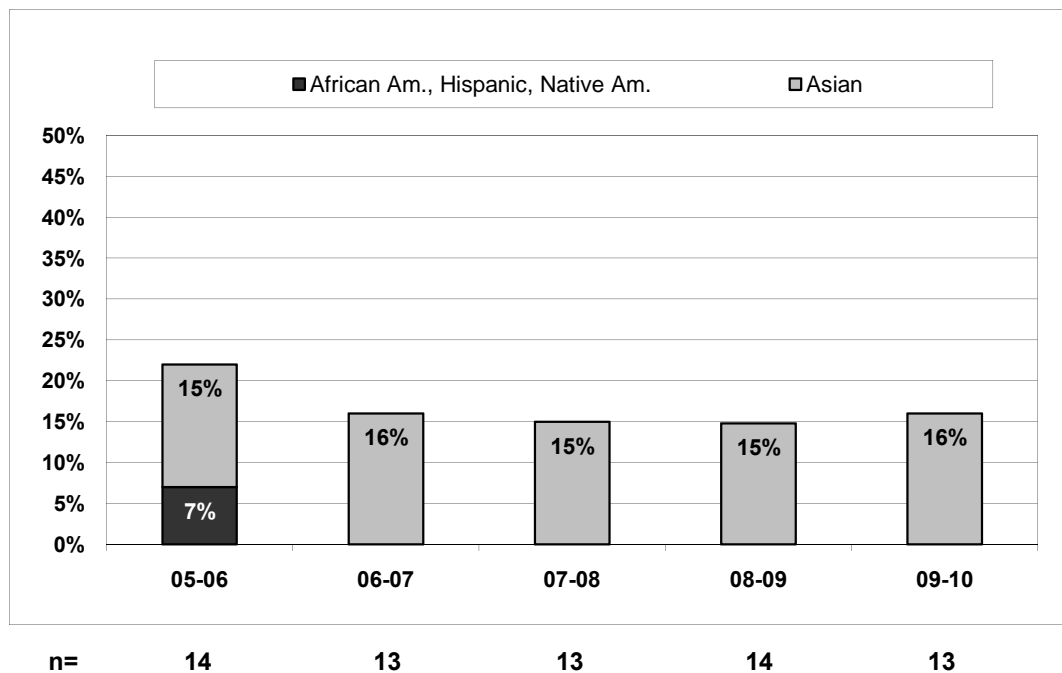
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	7.5	0.0	2.0	0.0	0.0	12.5
% of Faculty	60.0%	0.0%	16.0%	0.0%	0.0%	
Estimate of Availability	49.7%	7.4%	7.8%	2.7%	0.5%	
Expected # of Faculty	6.2	0.9	1.0	0.3	0.1	
Underutilization	none	-0.9	none	-0.3	-0.1	

DEPARTMENT OF INFORMATION STUDIES
Trends

Percent Women



Percent Minorities



HENRY SAMUELI SCHOOL OF ENGINEERING AND APPLIED SCIENCE

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	1.5	42.3	0.0	1.0	0.0	0.0	1.5	43.3	5.0	57.0	0.0	0.0	6.5	100.3	106.8
	0.0%	0.0%	1.4%	39.6%	0.0%	0.9%	0.0%	0.0%	1.4%	40.6%	4.7%	53.4%	0.0%	0.0%	6.1%	93.9%	100.0%
Associate Professor	0.0	0.0	0.0	5.0	0.0	0.0	0.0	0.0	0.0	5.0	3.5	13.7	0.0	0.0	3.5	18.7	22.2
	0.0%	0.0%	0.0%	22.6%	0.0%	0.0%	0.0%	0.0%	0.0%	22.6%	15.8%	61.7%	0.0%	0.0%	15.8%	84.2%	100.0%
Assistant Professor	0.0	0.0	4.0	5.0	1.0	0.0	0.0	0.0	5.0	5.0	4.0	10.7	0.0	0.0	9.0	15.7	24.7
	0.0%	0.0%	16.2%	20.3%	4.1%	0.0%	0.0%	0.0%	20.3%	20.3%	16.2%	43.3%	0.0%	0.0%	36.5%	63.5%	100.0%
Total Ladder	0.0	0.0	5.5	52.3	1.0	1.0	0.0	0.0	6.5	53.3	12.5	81.3	0.0	0.0	19.0	134.7	153.7
	0.0%	0.0%	3.6%	34.1%	0.7%	0.7%	0.0%	0.0%	4.2%	34.7%	8.1%	52.9%	0.0%	0.0%	12.4%	87.6%	100.0%

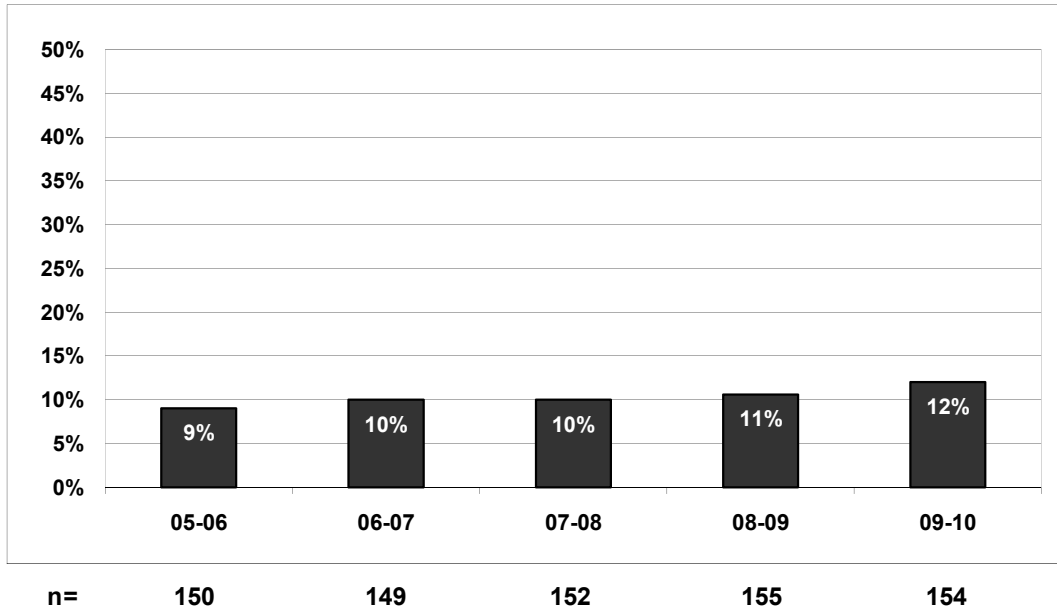
ORGANIZATIONAL UNDERUTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	19.0	0.0	57.8	2.0	0.0	153.7
% of Faculty	12.4%	0.0%	37.6%	1.3%	0.0%	
Estimate of Availability	18.5%	3.4%	18.3%	3.6%	0.3%	
Expected # of Faculty	28.4	5.2	28.1	5.5	0.5	
Underutilization	-9.4	-5.2	none	-3.5	-0.5	

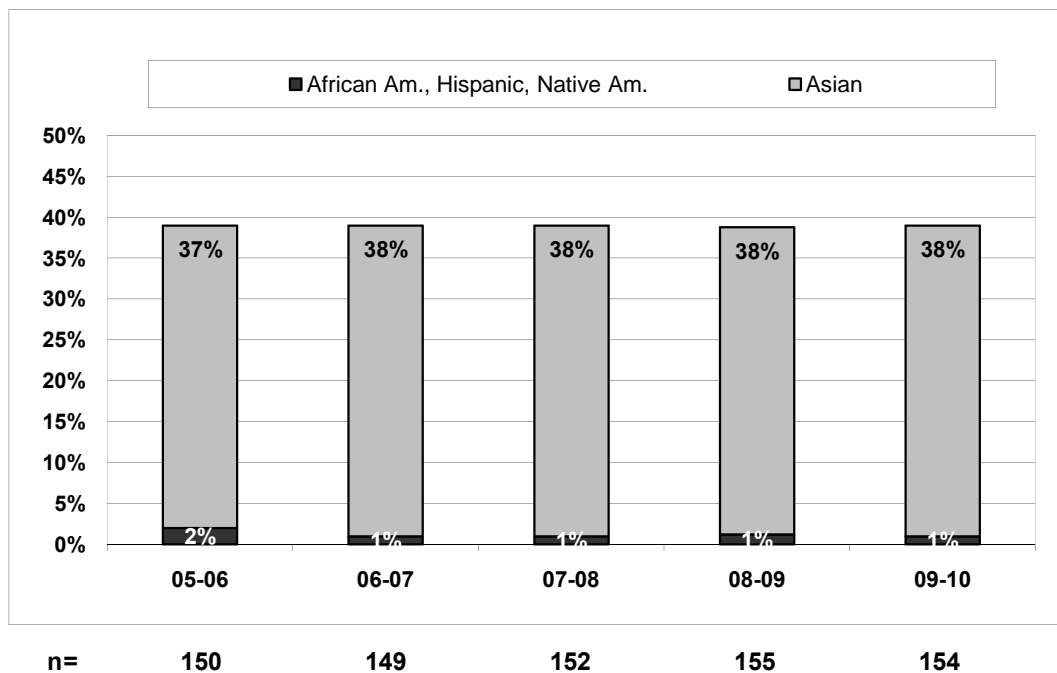
HENRY SAMUELI SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Trends

Percent Women



Percent Minorities



DEPARTMENT OF BIOENGINEERING

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	2.0	0.0	0.0	0.0	3.0	3.0
	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	66.7%	0.0%	0.0%	0.0%	100.0%	100.0%
Associate Professor	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	1.0	0.0	0.0	0.0	3.0	3.0
	0.0%	0.0%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	1.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Total Ladder	0.0	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0.0	3.0	1.0	4.0	0.0	0.0	1.0	7.0	8.0
	0.0%	0.0%	0.0%	37.5%	0.0%	0.0%	0.0%	0.0%	0.0%	37.5%	12.5%	50.0%	0.0%	0.0%	12.5%	87.5%	100.0%

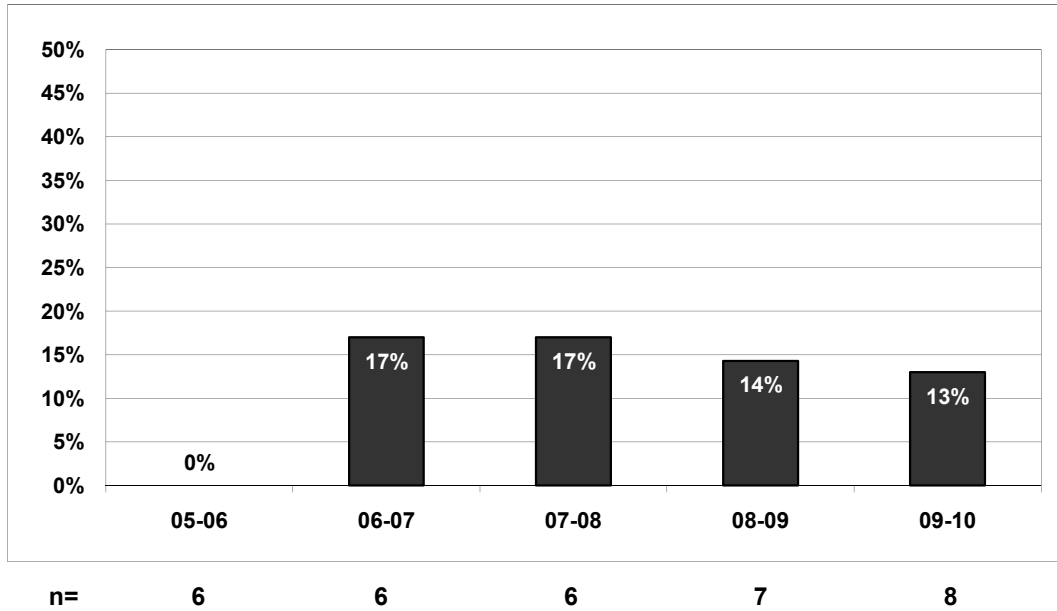
DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	1.0	0.0	3.0	0.0	0.0	8.0
% of Faculty	12.5%	0.0%	37.5%	0.0%	0.0%	
Estimate of Availability	23.0%	2.1%	16.4%	3.4%	0.3%	
Expected # of Faculty	1.8	0.2	1.3	0.3	0.0	
Underutilization	-0.8	-0.2	none	-0.3	none	

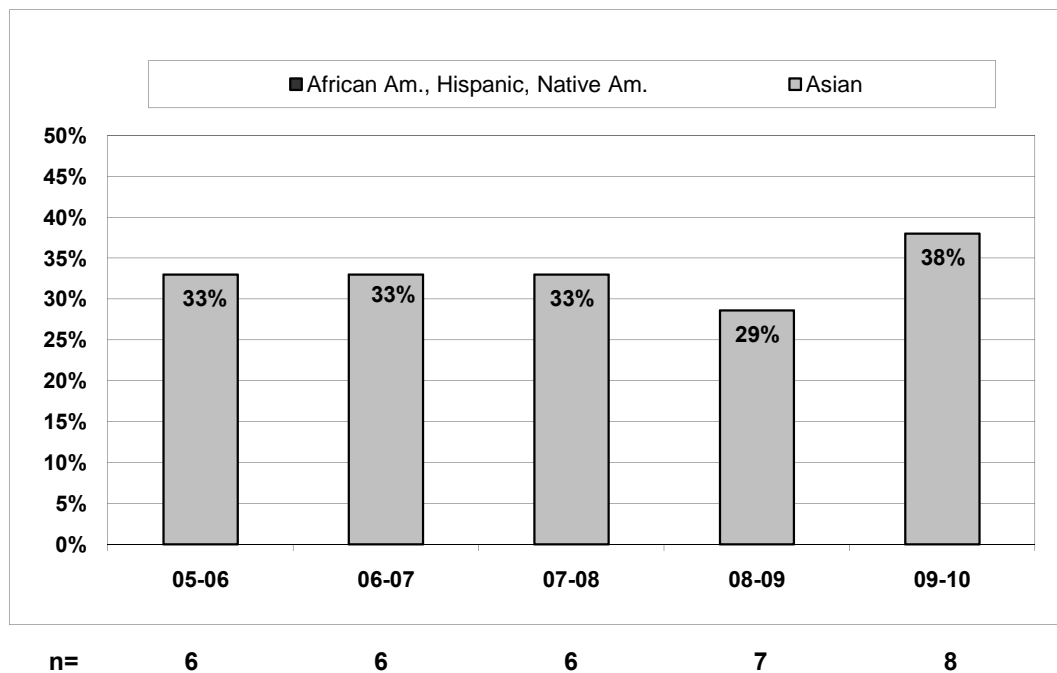
DEPARTMENT OF BIOENGINEERING

Trends

Percent Women



Percent Minorities



DEPARTMENT OF CHEMICAL AND BIOMOLECULAR ENGINEERING

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.5	3.0	0.0	0.0	0.0	0.0	0.5	3.0	0.0	6.0	0.0	0.0	0.5	9.0	9.5
	0.0%	0.0%	5.3%	31.6%	0.0%	0.0%	0.0%	0.0%	5.3%	31.6%	0.0%	63.2%	0.0%	0.0%	5.3%	94.7%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	0.0	1.0	0.0	0.0	1.0	1.0	2.0
	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	50.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Total Ladder	0.0	0.0	0.5	3.0	1.0	0.0	0.0	0.0	1.5	3.0	0.0	7.0	0.0	0.0	1.5	10.0	11.5
	0.0%	0.0%	4.3%	26.1%	8.7%	0.0%	0.0%	0.0%	13.0%	26.1%	0.0%	60.9%	0.0%	0.0%	13.0%	87.0%	100.0%

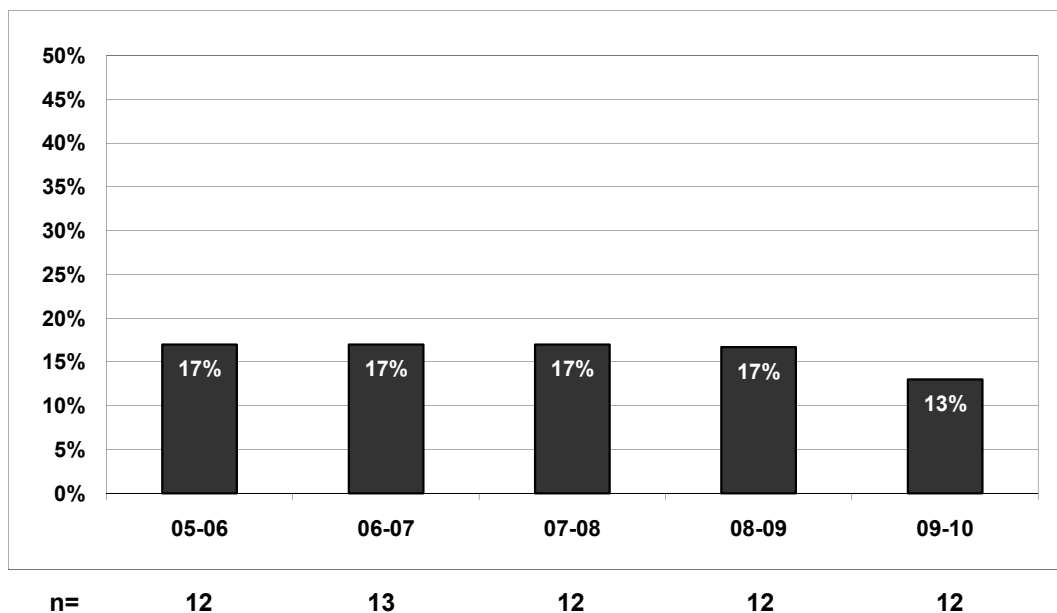
DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	1.5	0.0	3.5	1.0	0.0	11.5
% of Faculty	13.0%	0.0%	30.4%	8.7%	0.0%	
Estimate of Availability	19.7%	2.3%	17.2%	3.0%	0.4%	
Expected # of Faculty	2.3	0.3	2.0	0.3	0.0	
Underutilization	-0.8	-0.3	none	none	none	

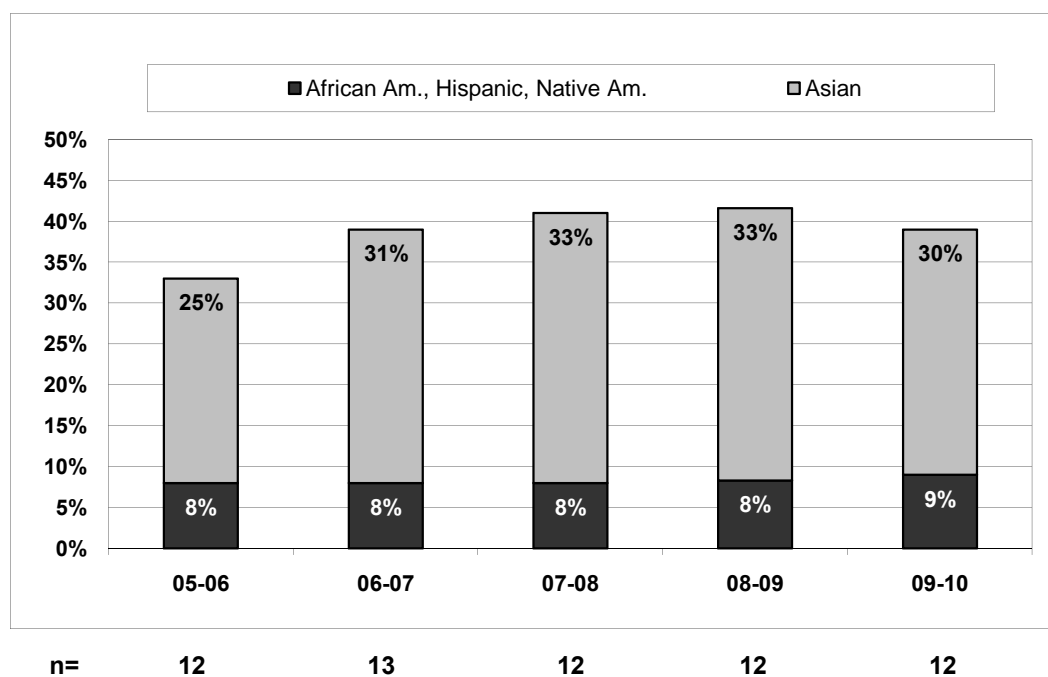
DEPARTMENT OF CHEMICAL AND BIOMOLECULAR ENGINEERING

Trends

Percent Women



Percent Minorities



DEPARTMENT OF CIVIL AND ENVIRONMENTAL ENGINEERING

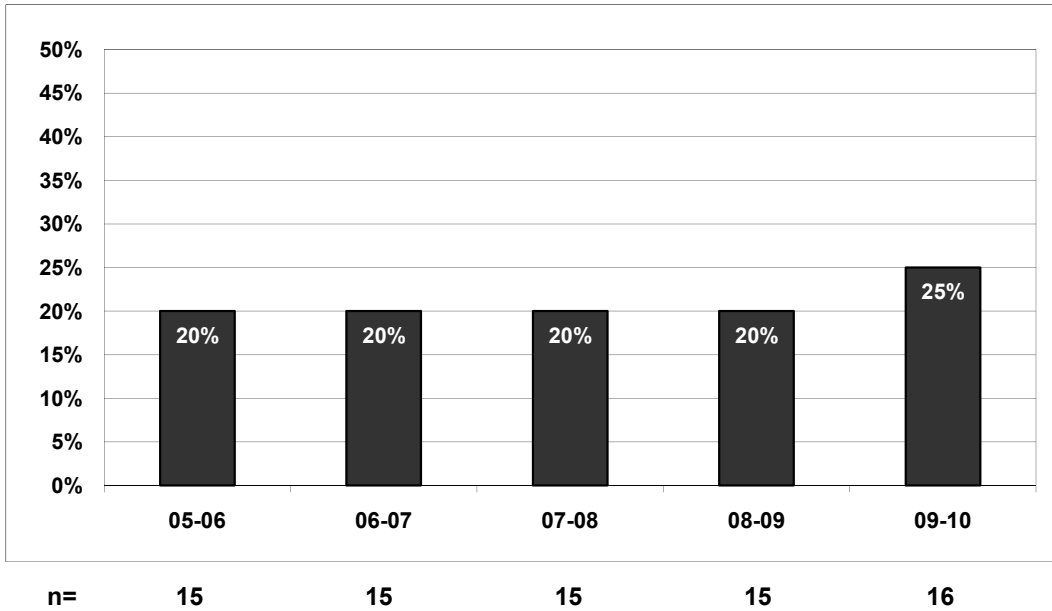
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0.0	3.0	0.0	5.0	0.0	0.0	0.0	8.0	8.0
	0.0%	0.0%	0.0%	37.5%	0.0%	0.0%	0.0%	0.0%	0.0%	37.5%	0.0%	62.5%	0.0%	0.0%	0.0%	100.0%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	3.0	0.0	0.0	2.0	3.0	5.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	40.0%	60.0%	0.0%	0.0%	40.0%	60.0%	100.0%
Assistant Professor	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	1.0	0.0	0.0	2.0	1.0	3.0
	0.0%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	0.0%	0.0%	33.3%	0.0%	0.0%	66.7%	33.3%	100.0%
Total Ladder	0.0	0.0	2.0	3.0	0.0	0.0	0.0	0.0	2.0	3.0	2.0	9.0	0.0	0.0	4.0	12.0	16.0
	0.0%	0.0%	12.5%	18.8%	0.0%	0.0%	0.0%	0.0%	12.5%	18.8%	12.5%	56.3%	0.0%	0.0%	25.0%	75.0%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

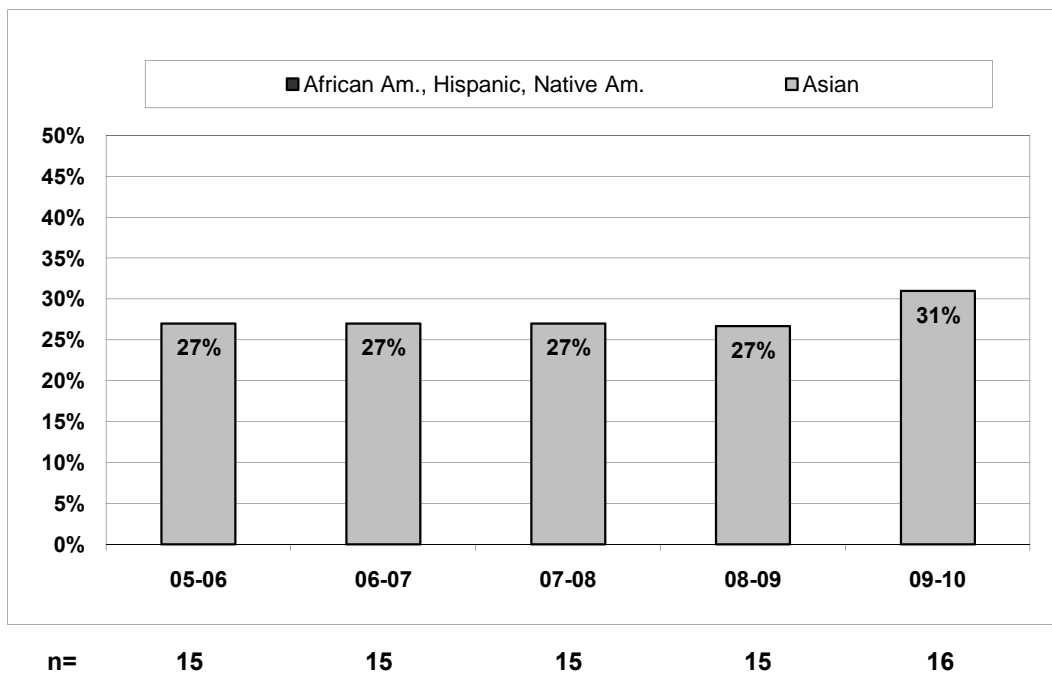
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	4.0	0.0	5.0	0.0	0.0	16.0
% of Faculty	25.0%	0.0%	31.3%	0.0%	0.0%	
Estimate of Availability	19.9%	2.6%	15.1%	3.4%	0.2%	
Expected # of Faculty	3.2	0.4	2.4	0.5	0.0	
Underutilization	none	-0.4	none	-0.5	none	

DEPARTMENT OF CIVIL AND ENVIRONMENTAL ENGINEERING
Trends

Percent Women



Percent Minorities



DEPARTMENT OF COMPUTER SCIENCE

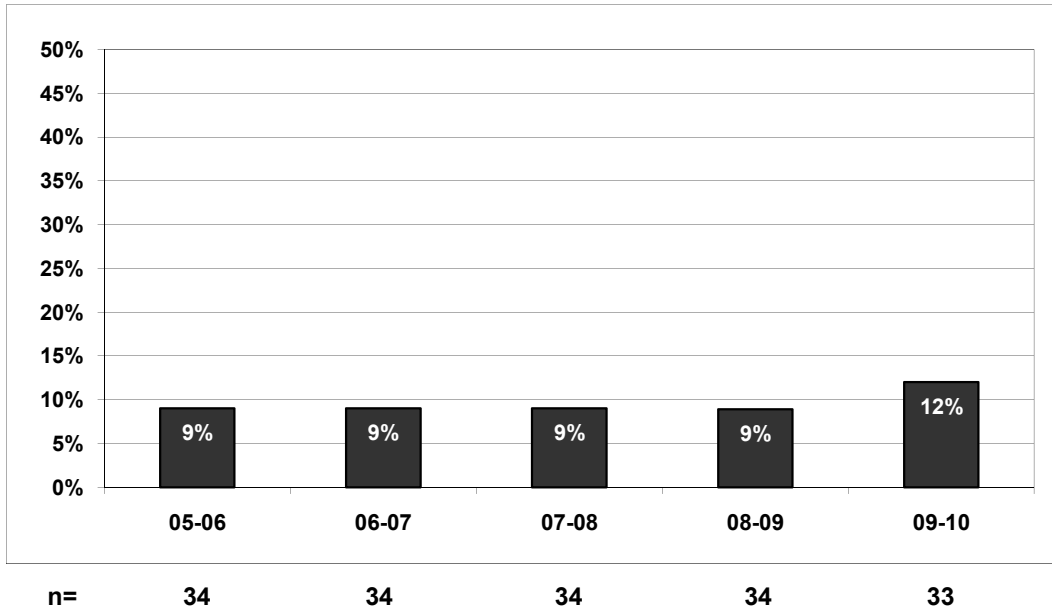
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	1.0	4.0	0.0	1.0	0.0	0.0	1.0	5.0	1.0	15.0	0.0	0.0	2.0	20.0	22.0
	0.0%	0.0%	4.5%	18.2%	0.0%	4.5%	0.0%	0.0%	4.5%	22.7%	4.5%	68.2%	0.0%	0.0%	9.1%	90.9%	100.0%
Associate Professor	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	4.7	0.0	0.0	0.0	5.7	5.7
	0.0%	0.0%	0.0%	17.6%	0.0%	0.0%	0.0%	0.0%	0.0%	17.6%	0.0%	82.4%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.0	0.0	0.0	1.0	2.0	3.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	66.7%	0.0%	0.0%	33.3%	66.7%	100.0%
Total Ladder	0.0	0.0	1.0	5.0	0.0	1.0	0.0	0.0	1.0	6.0	2.0	21.7	0.0	0.0	3.0	27.7	30.7
	0.0%	0.0%	3.3%	16.3%	0.0%	3.3%	0.0%	0.0%	3.3%	19.6%	6.5%	70.7%	0.0%	0.0%	9.8%	90.2%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

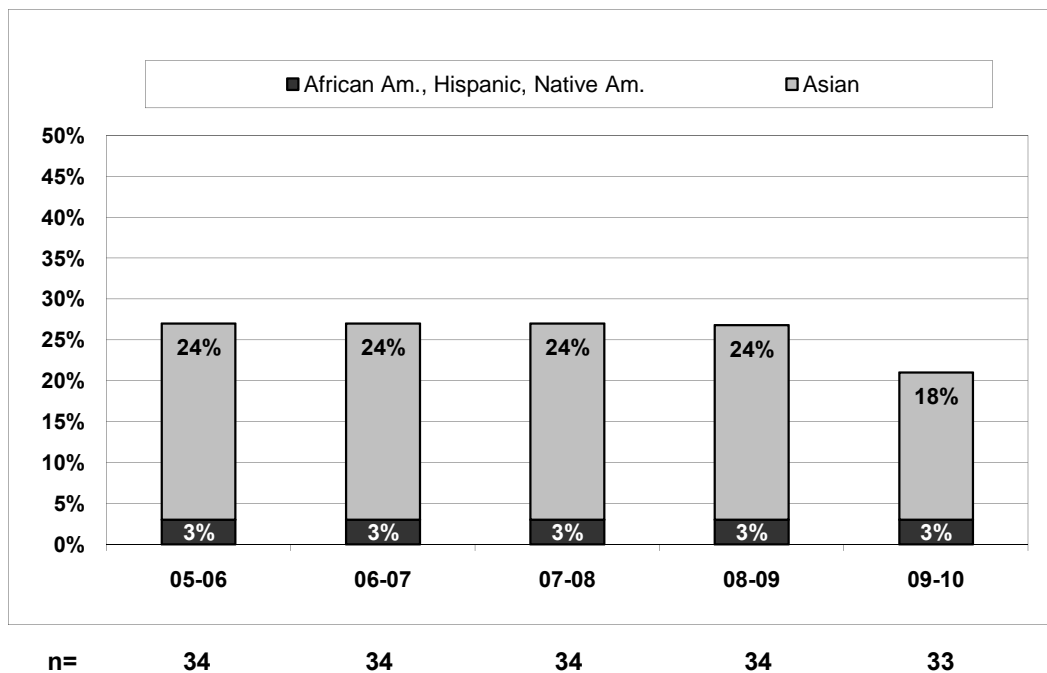
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	3.0	0.0	6.0	1.0	0.0	30.7
% of Faculty	9.8%	0.0%	19.6%	3.3%	0.0%	
Estimate of Availability	18.8%	2.1%	18.5%	2.3%	0.3%	
Expected # of Faculty	5.8	0.6	5.7	0.7	0.1	
Underutilization	-2.8	-0.6	none	none	-0.1	

DEPARTMENT OF COMPUTER SCIENCE *Trends*

Percent Women



Percent Minorities



DEPARTMENT OF ELECTRICAL ENGINEERING

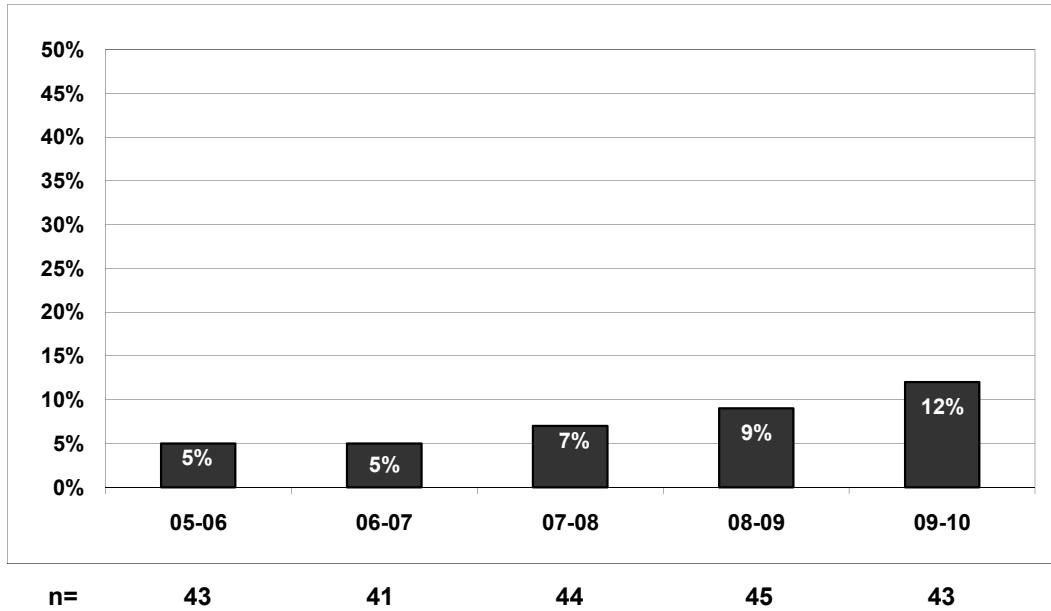
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	15.3	0.0	0.0	0.0	0.0	0.0	15.3	2.0	14.0	0.0	0.0	2.0	29.3	31.3
	0.0%	0.0%	0.0%	48.9%	0.0%	0.0%	0.0%	0.0%	0.0%	48.9%	6.4%	44.7%	0.0%	0.0%	6.4%	93.6%	100.0%
Associate Professor	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	1.0	0.0	0.0	1.0	2.0	3.0
	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	33.3%	33.3%	0.0%	0.0%	33.3%	66.7%	100.0%
Assistant Professor	0.0	0.0	1.0	3.0	0.0	0.0	0.0	0.0	1.0	3.0	2.0	4.7	0.0	0.0	3.0	7.7	10.7
	0.0%	0.0%	9.4%	28.1%	0.0%	0.0%	0.0%	0.0%	9.4%	28.1%	18.7%	43.8%	0.0%	0.0%	28.1%	71.9%	100.0%
Total Ladder	0.0	0.0	1.0	19.3	0.0	0.0	0.0	0.0	1.0	19.3	5.0	19.7	0.0	0.0	6.0	39.0	45.0
	0.0%	0.0%	2.2%	43.0%	0.0%	0.0%	0.0%	0.0%	2.2%	43.0%	11.1%	43.7%	0.0%	0.0%	13.3%	86.7%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

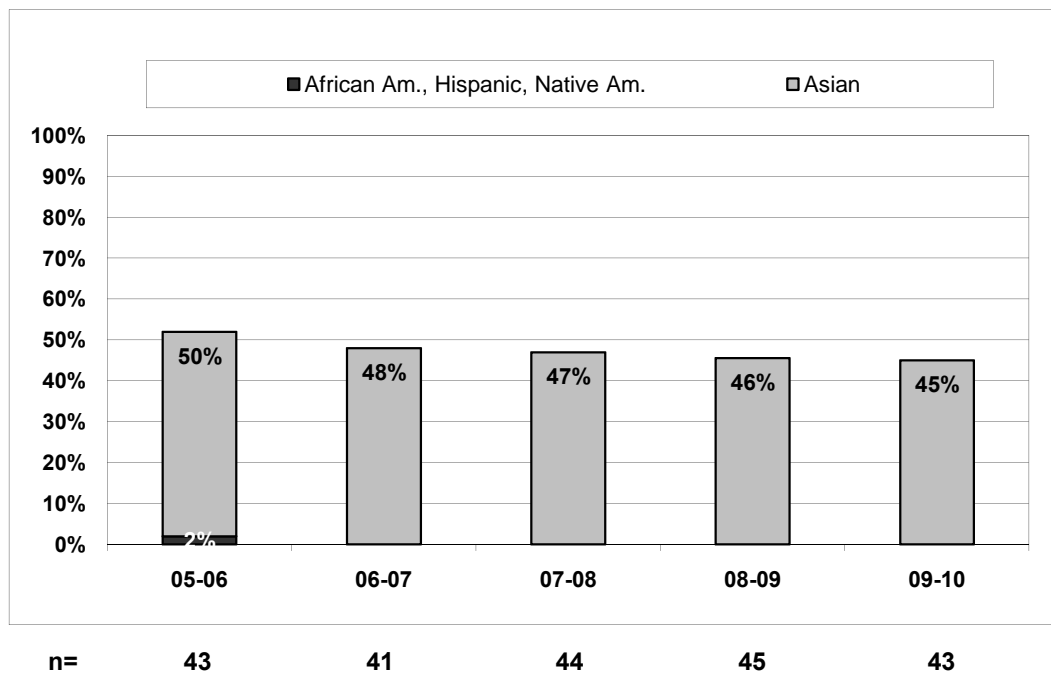
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	6.0	0.0	20.3	0.0	0.0	45.0
% of Faculty	13.3%	0.0%	45.2%	0.0%	0.0%	
Estimate of Availability	10.6%	2.2%	21.2%	2.6%	0.3%	
Expected # of Faculty	4.8	1.0	9.5	1.2	0.1	
Underutilization	none	-1.0	none	-1.2	-0.1	

DEPARTMENT OF ELECTRICAL ENGINEERING *Trends*

Percent Women



Percent Minorities



DEPARTMENT OF MATERIALS SCIENCE AND ENGINEERING

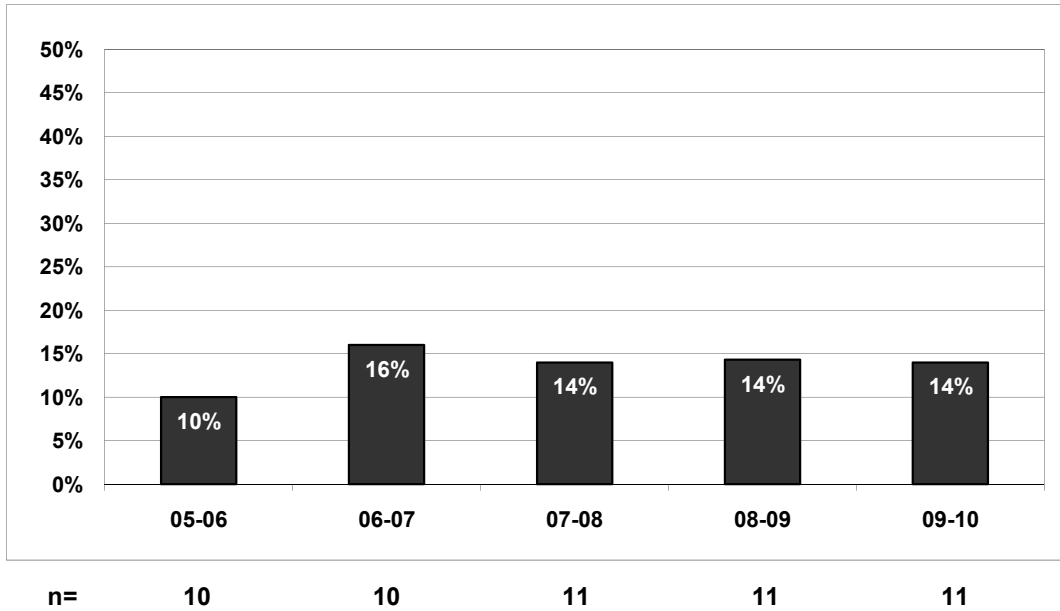
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	5.0	0.0	0.0	0.0	0.0	0.0	5.0	0.0	4.0	0.0	0.0	0.0	9.0	9.0
	0.0%	0.0%	0.0%	55.6%	0.0%	0.0%	0.0%	0.0%	0.0%	55.6%	0.0%	44.4%	0.0%	0.0%	0.0%	100.0%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.5	0.0	0.0	0.0	0.5	0.0	0.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Assistant Professor	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	2.0
	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Total Ladder	0.0	0.0	1.0	6.0	0.0	0.0	0.0	0.0	1.0	6.0	0.5	4.0	0.0	0.0	1.5	10.0	11.5
	0.0%	0.0%	8.7%	52.2%	0.0%	0.0%	0.0%	0.0%	8.7%	52.2%	4.3%	34.8%	0.0%	0.0%	13.0%	87.0%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

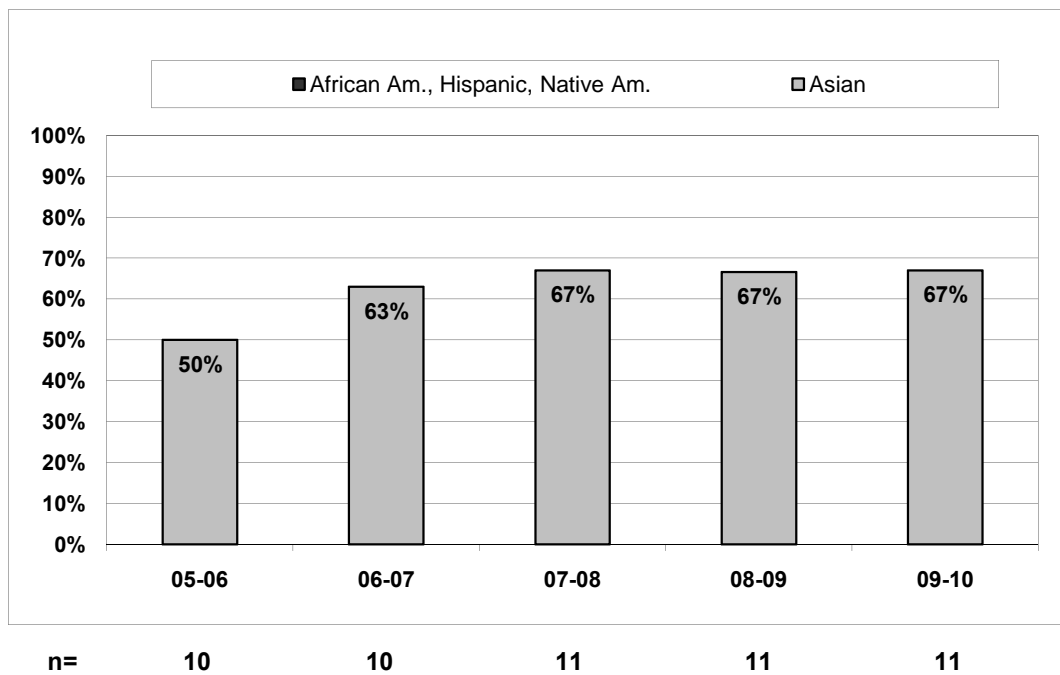
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	1.5	0.0	7.0	0.0	0.0	11.5
% of Faculty	13.0%	0.0%	60.9%	0.0%	0.0%	
Estimate of Availability	21.7%	2.1%	17.8%	2.7%	0.4%	
Expected # of Faculty	2.5	0.2	2.0	0.3	0.0	
Underutilization	-1.0	-0.2	none	-0.3	none	

DEPARTMENT OF MATERIALS SCIENCE AND ENGINEERING
Trends

Percent Women



Percent Minorities



DEPARTMENT OF MECHANICAL AND AEROSPACE ENGINEERING

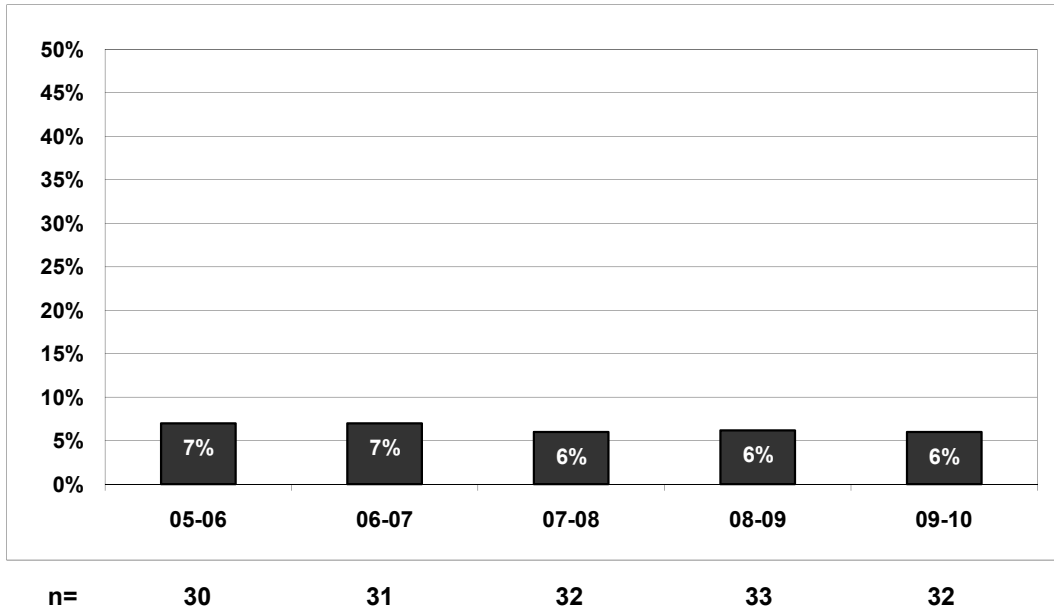
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	11.0	0.0	0.0	0.0	0.0	0.0	11.0	2.0	11.0	0.0	0.0	2.0	22.0	24.0
	0.0%	0.0%	0.0%	45.8%	0.0%	0.0%	0.0%	0.0%	0.0%	45.8%	8.3%	45.8%	0.0%	0.0%	8.3%	91.7%	100.0%
Associate Professor	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	4.0	0.0	0.0	0.0	5.0	5.0
	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	80.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	2.0
	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder	0.0	0.0	0.0	13.0	0.0	0.0	0.0	0.0	0.0	13.0	2.0	16.0	0.0	0.0	2.0	29.0	31.0
	0.0%	0.0%	0.0%	41.9%	0.0%	0.0%	0.0%	0.0%	0.0%	41.9%	6.5%	51.6%	0.0%	0.0%	6.5%	93.5%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

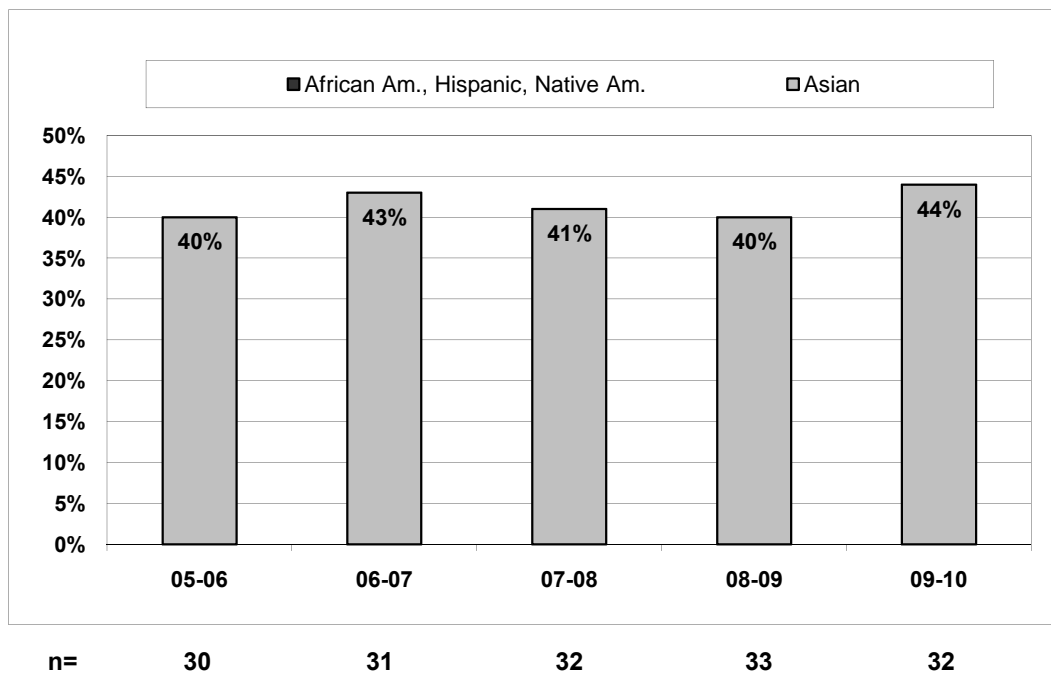
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	2.0	0.0	13.0	0.0	0.0	31.0
% of Faculty	6.5%	0.0%	41.9%	0.0%	0.0%	
Estimate of Availability	11.5%	2.3%	19.6%	2.7%	0.3%	
Expected # of Faculty	3.6	0.7	6.1	0.8	0.1	
Underutilization	-1.6	-0.7	none	-0.8	-0.1	

DEPARTMENT OF MECHANICAL AND AEROSPACE ENGINEERING
Trends

Percent Women



Percent Minorities



SCHOOL OF LAW

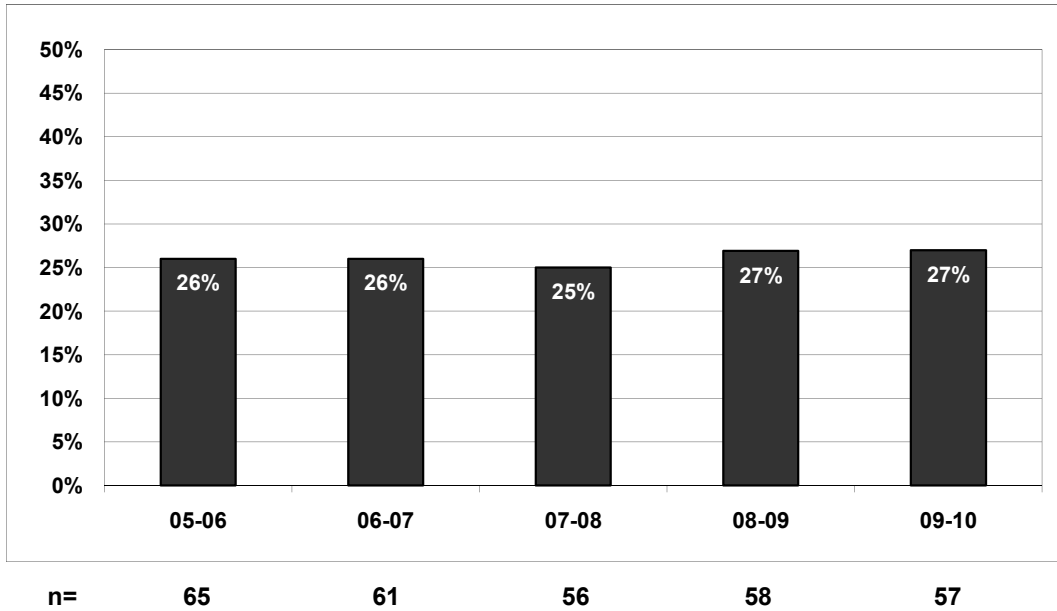
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	1.5	2.0	0.0	2.0	0.0	2.0	1.0	0.0	2.5	6.0	10.5	33.1	0.0	0.0	13.0	39.1	52.1
	2.9%	3.8%	0.0%	3.8%	0.0%	3.8%	1.9%	0.0%	4.8%	11.5%	20.2%	63.5%	0.0%	0.0%	25.0%	75.0%	100.0%
Acting Professor	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	3.0	1.0	1.0	0.0	6.0	1.0	7.0
	0.0%	0.0%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	28.6%	0.0%	42.9%	14.3%	14.3%	0.0%	85.7%	14.3%	100.0%
Total Ladder	1.5	2.0	2.0	2.0	0.0	2.0	1.0	0.0	4.5	6.0	13.5	34.1	1.0	0.0	19.0	40.1	59.1
	2.5%	3.4%	3.4%	3.4%	0.0%	3.4%	1.7%	0.0%	7.6%	10.2%	22.9%	57.7%	1.7%	0.0%	32.2%	67.8%	100.0%

ORGANIZATIONAL UNDERUTILIZATION OF REGULAR RANK FACULTY

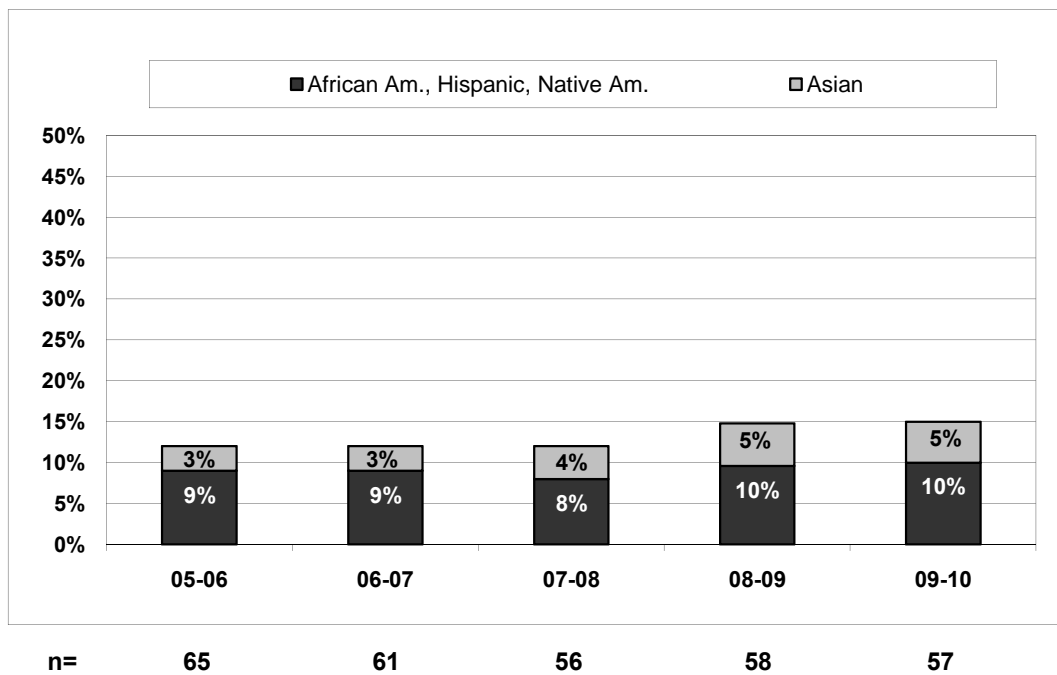
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	19.0	3.5	4.0	2.0	1.0	58.1
% of Faculty	32.2%	6.0%	6.9%	3.4%	1.7%	
Estimate of Availability	35.3%	10.7%	3.7%	4.2%	1.2%	
Expected # of Faculty	20.8	6.2	2.1	2.4	0.7	
Underutilization	-1.8	-2.7	none	-0.4	none	

SCHOOL OF LAW Trends

Percent Women



Percent Minorities



ANDERSON SCHOOL OF MANAGEMENT

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	1.0	1.0	8.0	0.0	2.0	0.0	0.0	1.0	11.0	4.0	35.0	0.0	0.0	5.0	46.0	51.0
	0.0%	2.0%	2.0%	15.7%	0.0%	3.9%	0.0%	0.0%	2.0%	21.6%	7.8%	68.6%	0.0%	0.0%	9.8%	90.2%	100.0%
Associate Professor	0.0	0.0	1.0	4.0	0.0	1.0	0.0	0.0	1.0	5.0	1.0	6.0	0.0	0.0	2.0	11.0	13.0
	0.0%	0.0%	7.7%	30.8%	0.0%	7.7%	0.0%	0.0%	7.7%	38.5%	7.7%	46.2%	0.0%	0.0%	15.4%	84.6%	100.0%
Assistant Professor	0.0	0.0	2.0	1.0	0.0	4.0	0.0	0.0	2.0	5.0	4.0	11.0	0.0	0.0	6.0	16.0	22.0
	0.0%	0.0%	9.1%	4.5%	0.0%	18.2%	0.0%	0.0%	9.1%	22.7%	18.2%	50.0%	0.0%	0.0%	27.3%	72.7%	100.0%
Total Ladder	0.0	1.0	4.0	13.0	0.0	7.0	0.0	0.0	4.0	21.0	9.0	52.0	0.0	0.0	13.0	73.0	86.0
	0.0%	1.2%	4.7%	15.1%	0.0%	8.1%	0.0%	0.0%	4.7%	24.4%	10.5%	60.5%	0.0%	0.0%	15.1%	84.9%	100.0%

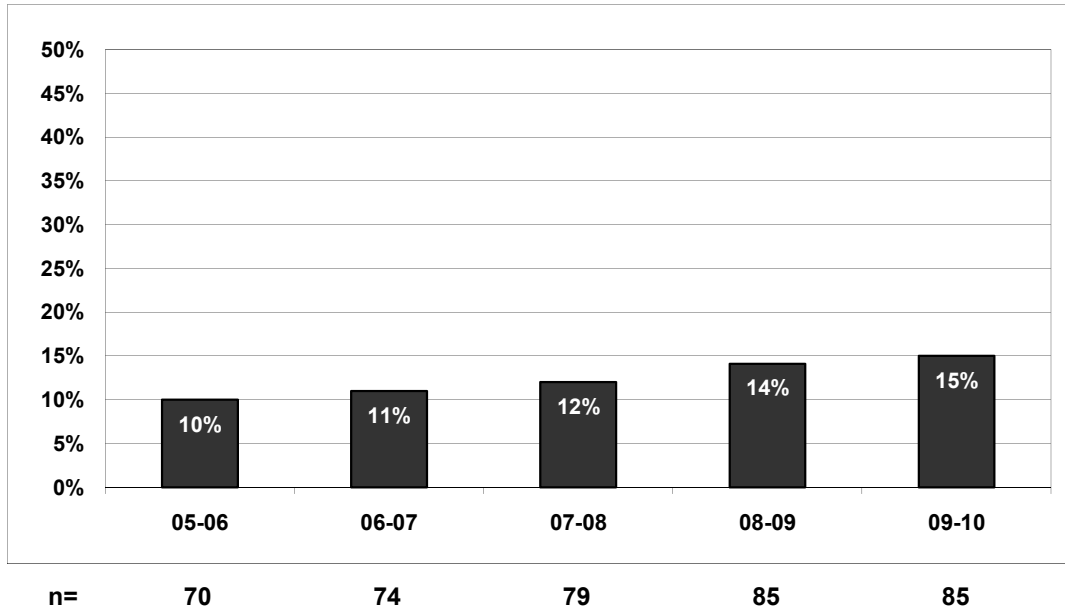
ORGANIZATIONAL UNDERUTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	13.0	1.0	17.0	7.0	0.0	86.0
% of Faculty	15.1%	1.2%	19.8%	8.1%	0.0%	
Estimate of Availability	30.9%	4.2%	11.3%	2.6%	0.4%	
Expected # of Faculty	26.6	3.6	9.7	2.2	0.3	
Underutilization	-13.6	-2.6	none	none	-0.3	

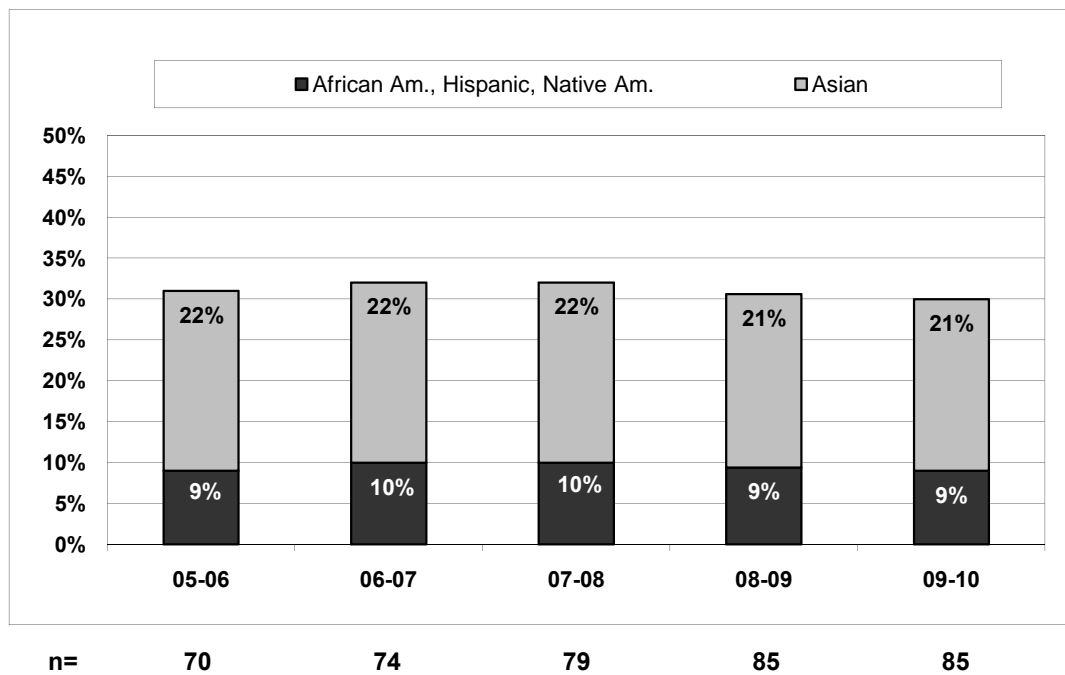
ANDERSON SCHOOL OF MANAGEMENT

Trends

Percent Women



Percent Minorities



SCHOOL OF PUBLIC AFFAIRS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	1.0	1.0	1.0	0.5	0.0	1.0	0.0	0.0	2.0	2.5	3.0	13.2	0.0	0.0	5.0	15.7	20.7
	4.8%	4.8%	4.8%	2.4%	0.0%	4.8%	0.0%	0.0%	9.7%	12.1%	14.5%	63.7%	0.0%	0.0%	24.2%	75.8%	100.0%
Associate Professor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	0.0	2.0	2.0	5.0	4.0	0.0	0.0	7.0	6.0	13.0
	7.7%	0.0%	7.7%	7.7%	0.0%	7.7%	0.0%	0.0%	15.4%	15.4%	38.5%	30.8%	0.0%	0.0%	53.8%	46.2%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	0.5	0.0	1.0	3.0	1.5	4.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	11.1%	0.0%	22.2%	66.7%	33.3%	100.0%
Total Ladder	2.0	1.0	2.0	1.5	0.0	2.0	0.0	0.0	4.0	4.5	11.0	17.7	0.0	1.0	15.0	23.2	38.2
	5.2%	2.6%	5.2%	3.9%	0.0%	5.2%	0.0%	0.0%	10.5%	11.8%	28.8%	46.3%	0.0%	2.6%	39.3%	60.7%	100.0%

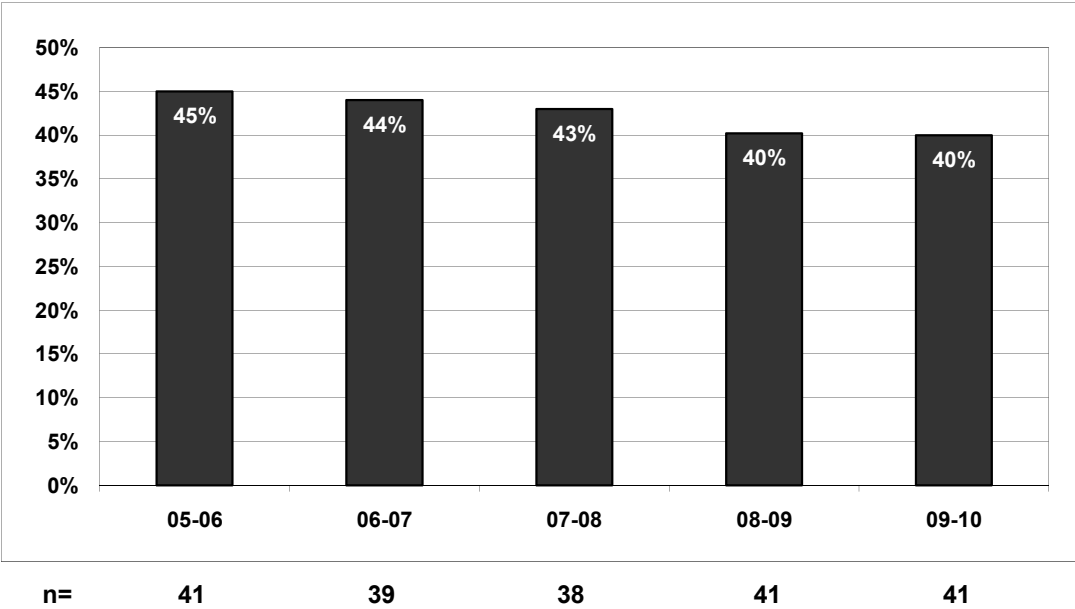
ORGANIZATIONAL UNDERUTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	15.0	3.0	3.5	2.0	0.0	37.2
% of Faculty	39.3%	8.1%	9.4%	5.4%	0.0%	
Estimate of Availability	47.7%	8.6%	6.7%	3.8%	0.6%	
Expected # of Faculty	18.2	3.2	2.5	1.4	0.2	
Underutilization	-3.2	-0.2	none	none	-0.2	

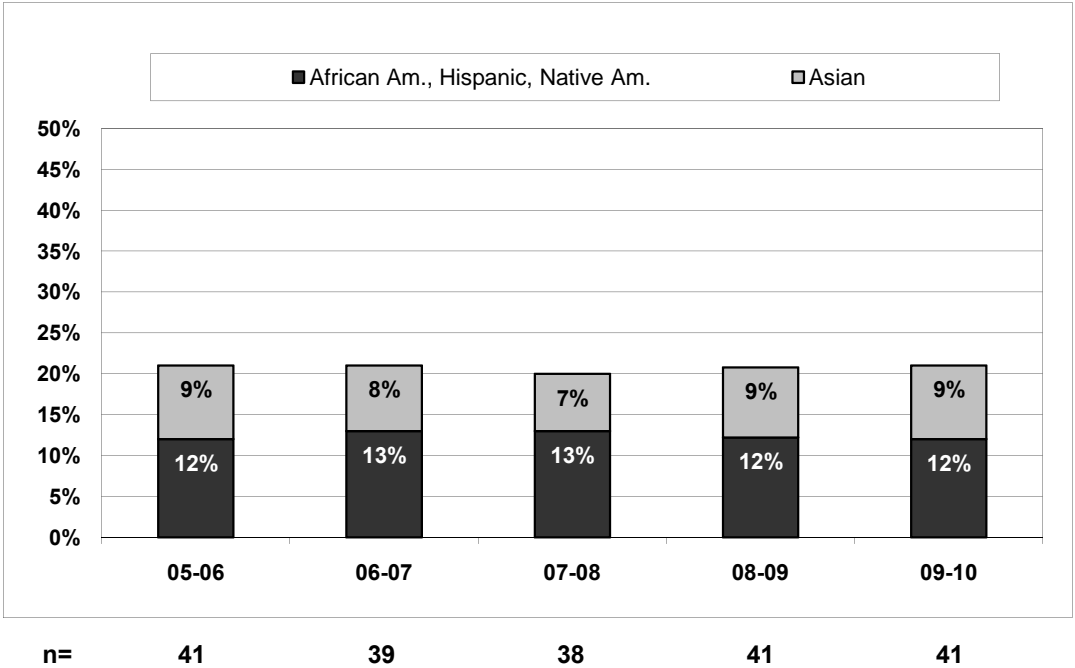
SCHOOL OF PUBLIC AFFAIRS

Trends

Percent Women



Percent Minorities



DEPARTMENT OF PUBLIC POLICY

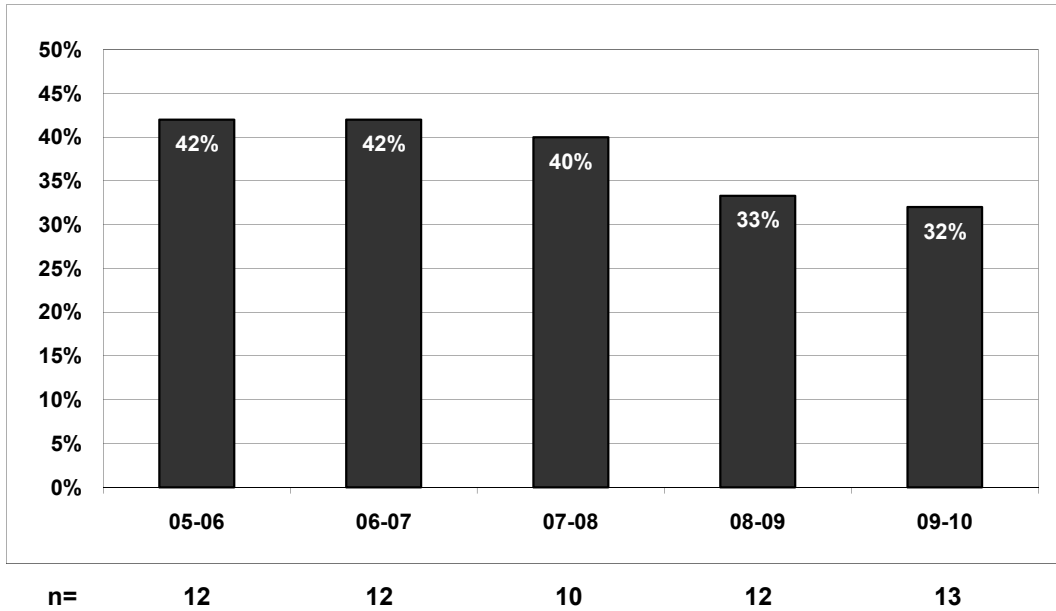
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	3.5	0.0	0.0	0.0	4.5	4.5
	0.0%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	22.2%	0.0%	77.8%	0.0%	0.0%	0.0%	100.0%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	3.0	0.0	0.0	2.0	3.0	5.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	40.0%	60.0%	0.0%	0.0%	40.0%	60.0%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.5	0.0	0.0	1.0	0.5	1.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	33.3%	0.0%	0.0%	66.7%	33.3%	100.0%
Total Ladder	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	3.0	7.0	0.0	0.0	3.0	8.0	11.0
	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.1%	27.3%	63.6%	0.0%	0.0%	27.3%	72.7%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

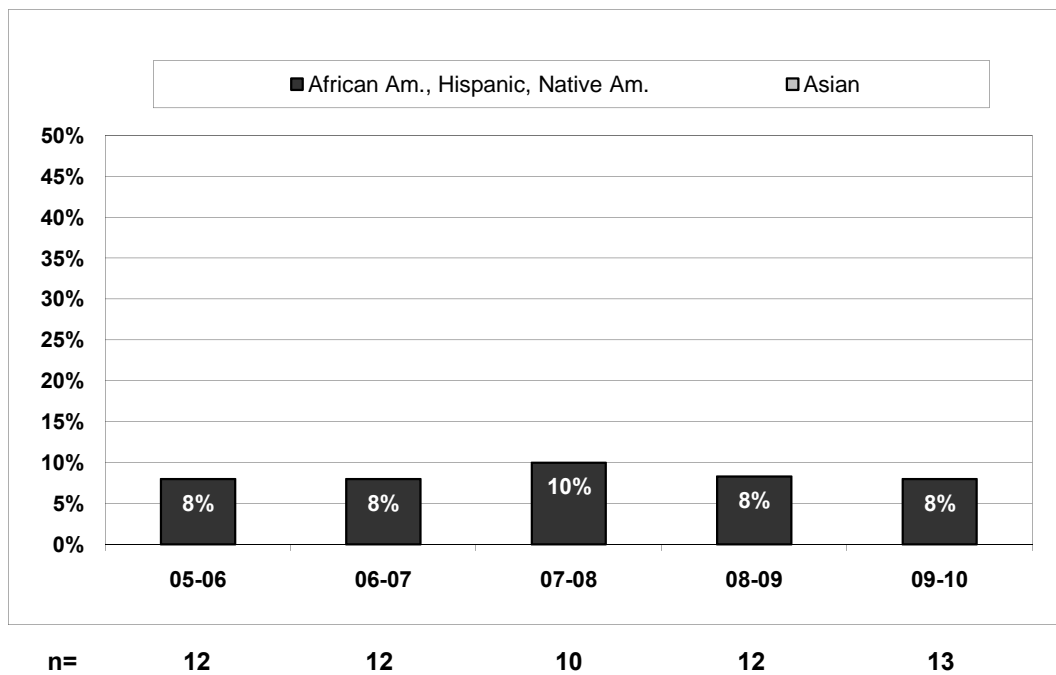
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	3.0	1.0	0.0	0.0	0.0	11.0
% of Faculty	27.3%	9.1%	0.0%	0.0%	0.0%	
Estimate of Availability	34.7%	6.2%	8.1%	3.6%	0.4%	
Expected # of Faculty	3.8	0.7	0.9	0.4	0.0	
Underutilization	-0.8	none	-0.9	-0.4	none	

DEPARTMENT OF PUBLIC POLICY
Trends

Percent Women



Percent Minorities



DEPARTMENT OF SOCIAL WELFARE

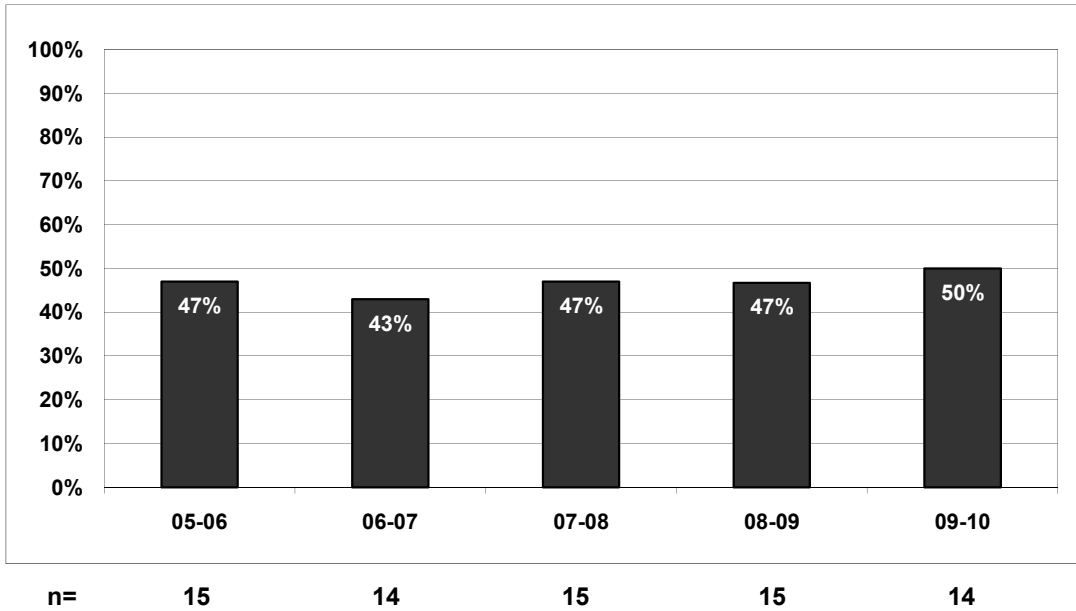
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	1.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	1.0	1.0	0.0	5.0	0.0	0.0	1.0	6.0	7.0
	14.3%	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	14.3%	14.3%	0.0%	71.4%	0.0%	0.0%	14.3%	85.7%	100.0%
Associate Professor	1.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	2.0	1.0	0.0	0.0	4.0	1.0	5.0
	20.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	40.0%	0.0%	40.0%	20.0%	0.0%	0.0%	80.0%	20.0%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	2.0	0.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder	2.0	0.0	1.0	0.0	0.0	1.0	0.0	0.0	3.0	1.0	4.0	6.0	0.0	0.0	7.0	7.0	14.0
	14.3%	0.0%	7.1%	0.0%	0.0%	7.1%	0.0%	0.0%	21.4%	7.1%	28.6%	42.9%	0.0%	0.0%	50.0%	50.0%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

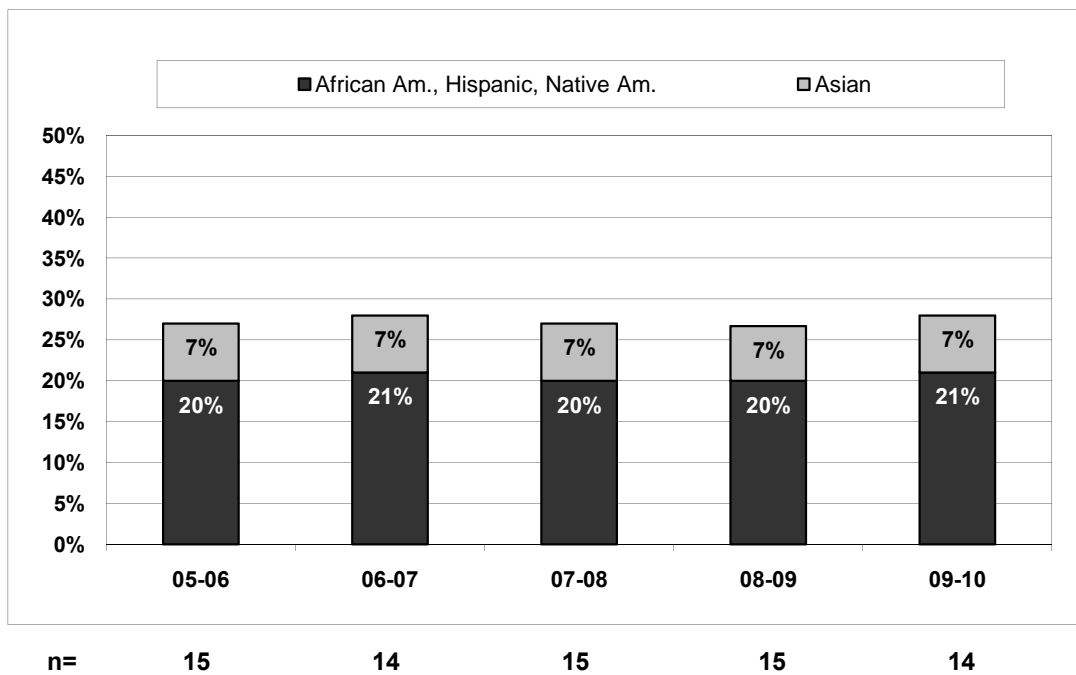
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	7.0	2.0	1.0	1.0	0.0	14.0
% of Faculty	50.0%	14.3%	7.1%	7.1%	0.0%	
Estimate of Availability	67.1%	10.4%	4.7%	4.4%	0.7%	
Expected # of Faculty	9.4	1.5	0.7	0.6	0.1	
Underutilization	-2.4	none	none	none	-0.1	

DEPARTMENT OF SOCIAL WELFARE
Trends

Percent Women



Percent Minorities



DEPARTMENT OF URBAN PLANNING

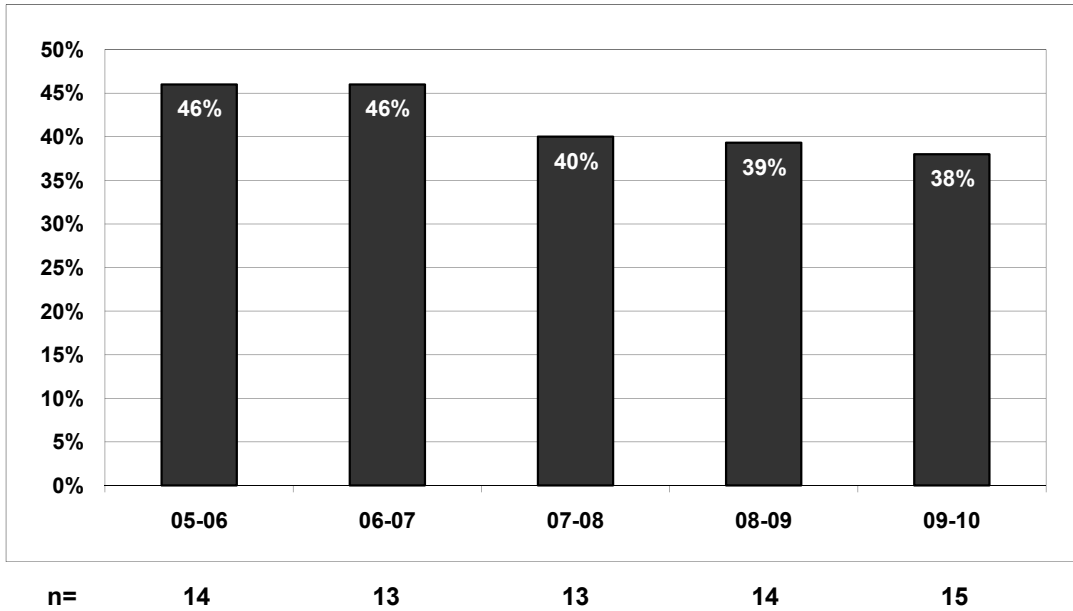
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	1.0	0.5	0.0	0.0	0.0	0.0	1.0	0.5	3.0	4.7	0.0	0.0	4.0	5.2	9.2
	0.0%	0.0%	10.9%	5.5%	0.0%	0.0%	0.0%	0.0%	10.9%	5.5%	32.7%	50.9%	0.0%	0.0%	43.6%	56.4%	100.0%
Associate Professor	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	1.0	0.0	0.0	0.0	1.0	2.0	3.0
	0.0%	0.0%	0.0%	33.3%	0.0%	33.3%	0.0%	0.0%	0.0%	66.7%	33.3%	0.0%	0.0%	0.0%	33.3%	66.7%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Total Ladder	0.0	0.0	1.0	1.5	0.0	1.0	0.0	0.0	1.0	2.5	4.0	4.7	0.0	1.0	5.0	8.2	13.2
	0.0%	0.0%	7.6%	11.4%	0.0%	7.6%	0.0%	0.0%	7.6%	19.0%	30.4%	35.5%	0.0%	7.6%	38.0%	62.0%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

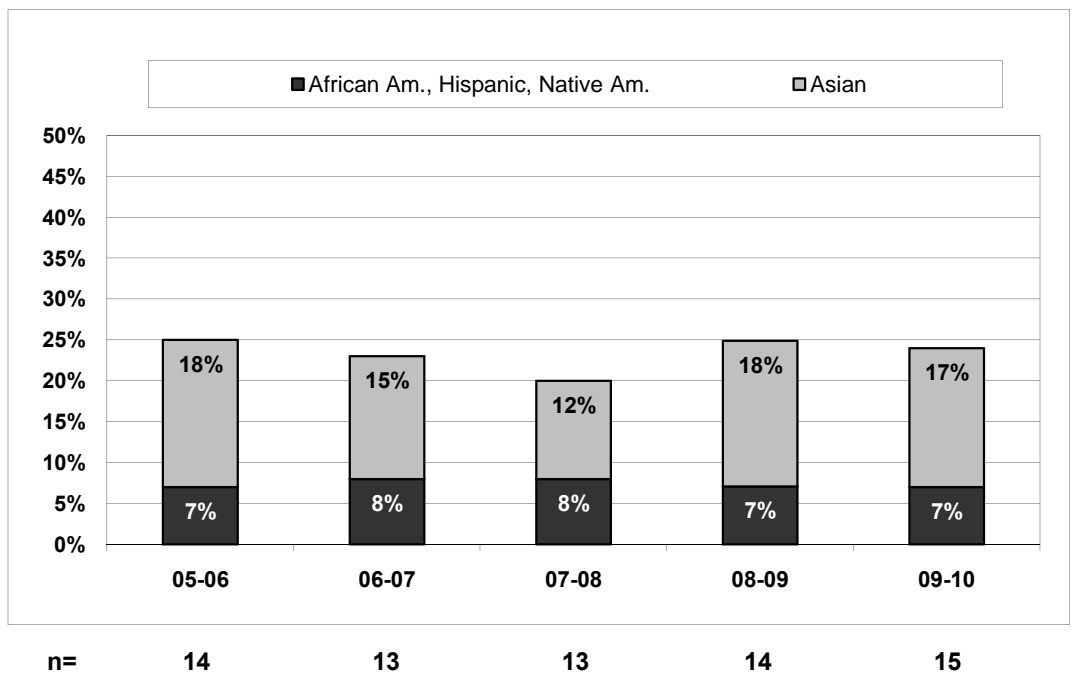
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	5.0	0.0	2.5	1.0	0.0	12.2
% of Faculty	38.0%	0.0%	20.5%	8.2%	0.0%	
Estimate of Availability	38.9%	9.2%	7.7%	3.5%	0.7%	
Expected # of Faculty	5.1	1.1	0.9	0.4	0.1	
Underutilization	-0.1	-1.1	none	none	-0.1	

DEPARTMENT OF URBAN PLANNING
Trends

Percent Women



Percent Minorities



SCHOOL OF THEATER, FILM AND TELEVISION

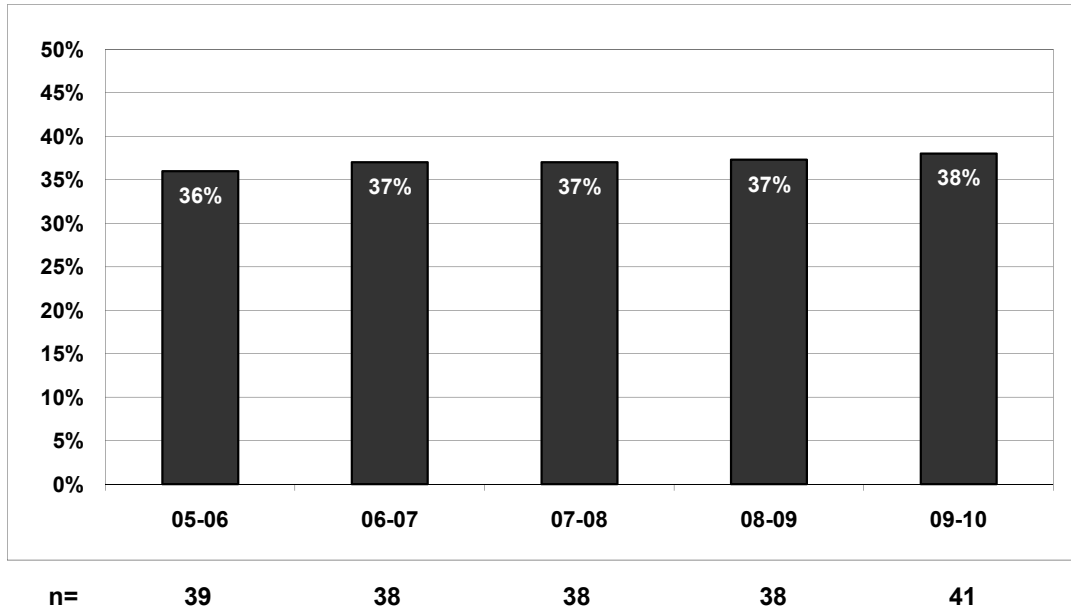
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	0.0	1.0	3.0	0.0	1.0	1.0	4.0	11.0	15.5	0.0	0.0	12.0	19.5	31.5
	0.0%	0.0%	0.0%	0.0%	3.2%	9.5%	0.0%	3.2%	3.2%	12.7%	34.9%	49.2%	0.0%	0.0%	38.1%	61.9%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	2.0	3.0	
	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	33.3%	33.3%	33.3%	0.0%	0.0%	33.3%	66.7%	100.0%
Assistant Professor	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	2.0	1.0	0.0	0.0	3.0	1.0	4.0
	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	50.0%	25.0%	0.0%	0.0%	75.0%	25.0%	100.0%
Total Ladder	0.0	0.0	1.0	0.0	1.0	4.0	0.0	1.0	2.0	5.0	14.0	17.5	0.0	0.0	16.0	22.5	38.5
	0.0%	0.0%	2.6%	0.0%	2.6%	10.4%	0.0%	2.6%	5.2%	13.0%	36.4%	45.5%	0.0%	0.0%	41.6%	58.4%	100.0%

ORGANIZATIONAL UNDERUTILIZATION OF REGULAR RANK FACULTY

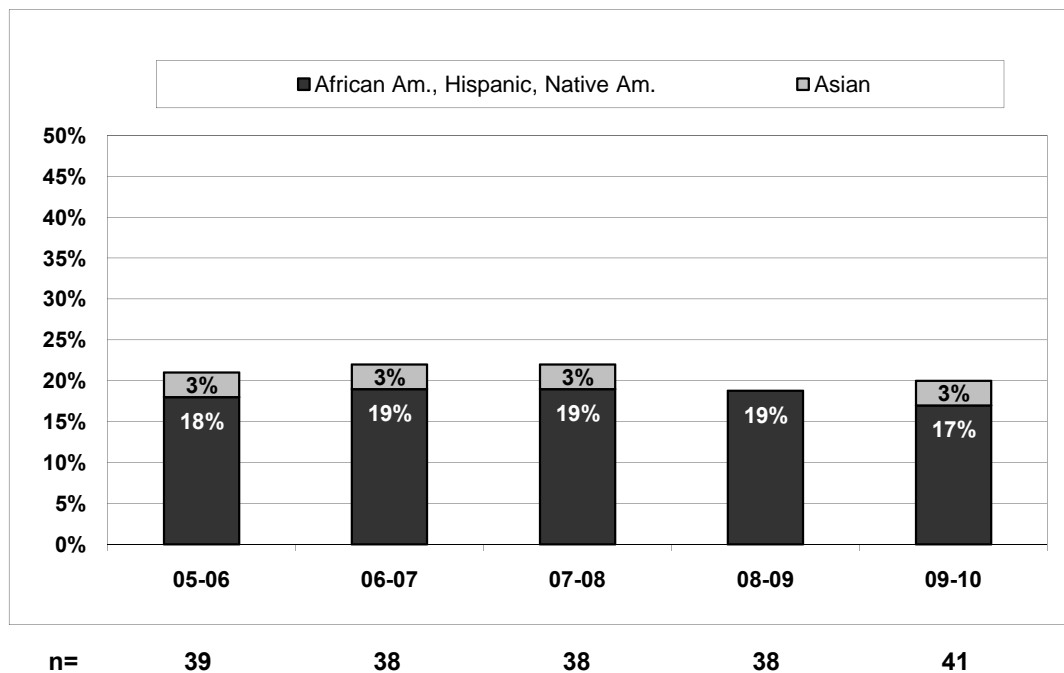
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	16.0	0.0	1.0	5.0	1.0	38.5
% of Faculty	41.6%	0.0%	2.6%	13.0%	2.6%	
Estimate of Availability	36.1%	3.9%	2.3%	2.2%	0.4%	
Expected # of Faculty	13.9	1.5	0.9	0.8	0.2	
Underutilization	none	-1.5	none	none	none	

SCHOOL OF THEATER, FILM AND TELEVISION *Trends*

Percent Women



Percent Minorities



DEPARTMENT OF FILM, TELEVISION AND DIGITAL MEDIA

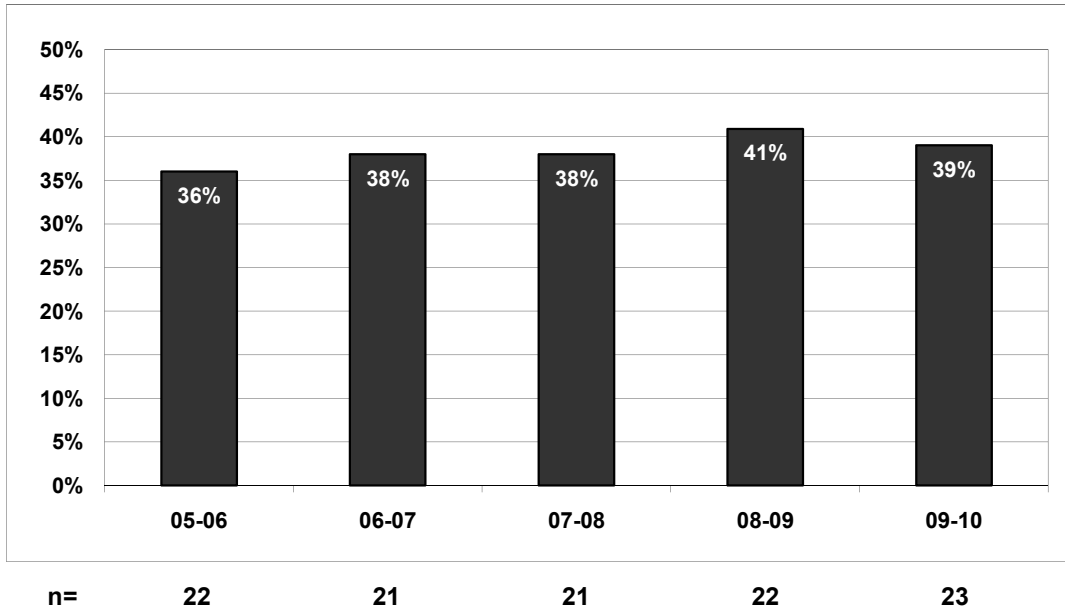
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	2.0	7.0	9.0	0.0	0.0	7.0	11.0	18.0
	0.0%	0.0%	0.0%	0.0%	0.0%	11.1%	0.0%	0.0%	0.0%	11.1%	38.9%	50.0%	0.0%	0.0%	38.9%	61.1%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	1.0	1.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	1.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Total Ladder	0.0	0.0	0.0	0.0	0.0	3.0	0.0	0.0	0.0	3.0	9.0	10.0	0.0	0.0	9.0	13.0	22.0
	0.0%	0.0%	0.0%	0.0%	0.0%	13.6%	0.0%	0.0%	0.0%	13.6%	40.9%	45.5%	0.0%	0.0%	40.9%	59.1%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

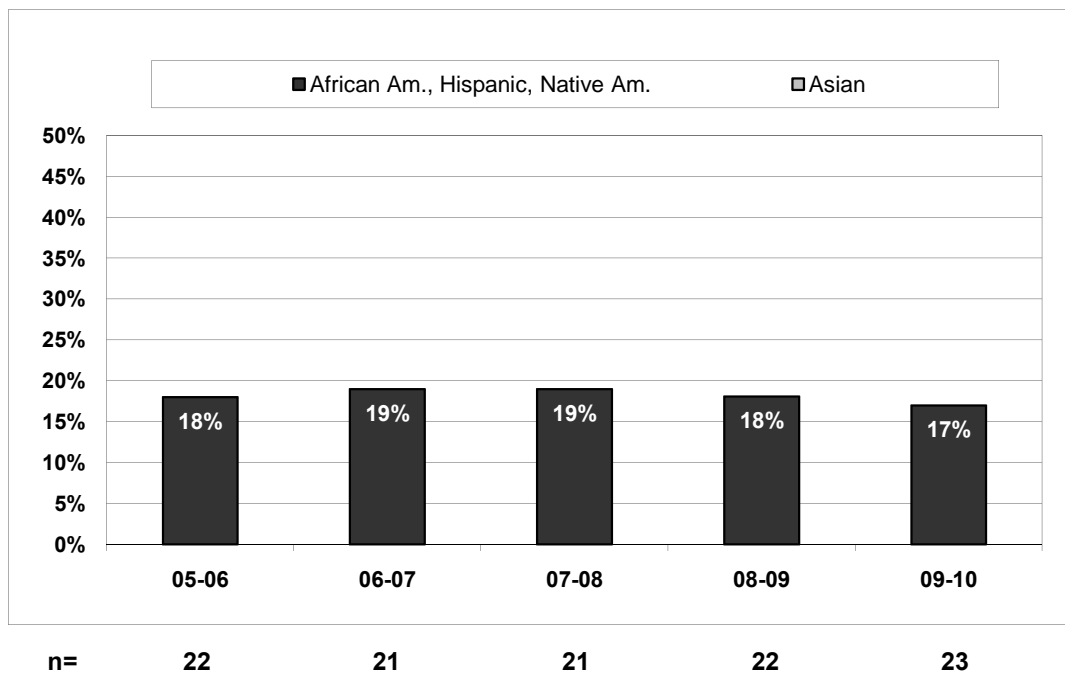
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	9.0	0.0	0.0	3.0	0.0	22.0
% of Faculty	40.9%	0.0%	0.0%	13.6%	0.0%	
Estimate of Availability	32.3%	4.0%	2.7%	2.5%	0.3%	
Expected # of Faculty	7.1	0.9	0.6	0.6	0.1	
Underutilization	none	-0.9	-0.6	none	-0.1	

DEPARTMENT OF FILM, TELEVISION AND DIGITAL MEDIA
Trends

Percent Women



Percent Minorities



2010-2011
Diversity Statistics - Regular Rank Faculty

DEPARTMENT OF THEATER

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	0.0	1.0	1.0	0.0	1.0	1.0	2.0	4.0	6.5	0.0	0.0	5.0	8.5	13.5
	0.0%	0.0%	0.0%	0.0%	7.4%	7.4%	0.0%	7.4%	7.4%	14.8%	29.6%	48.1%	0.0%	0.0%	37.0%	63.0%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	1.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	0.0	2.0	2.0
	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder	0.0	0.0	1.0	0.0	1.0	1.0	0.0	1.0	2.0	2.0	5.0	7.5	0.0	0.0	7.0	9.5	16.5
	0.0%	0.0%	6.1%	0.0%	6.1%	6.1%	0.0%	6.1%	12.1%	12.1%	30.3%	45.5%	0.0%	0.0%	42.4%	57.6%	100.0%

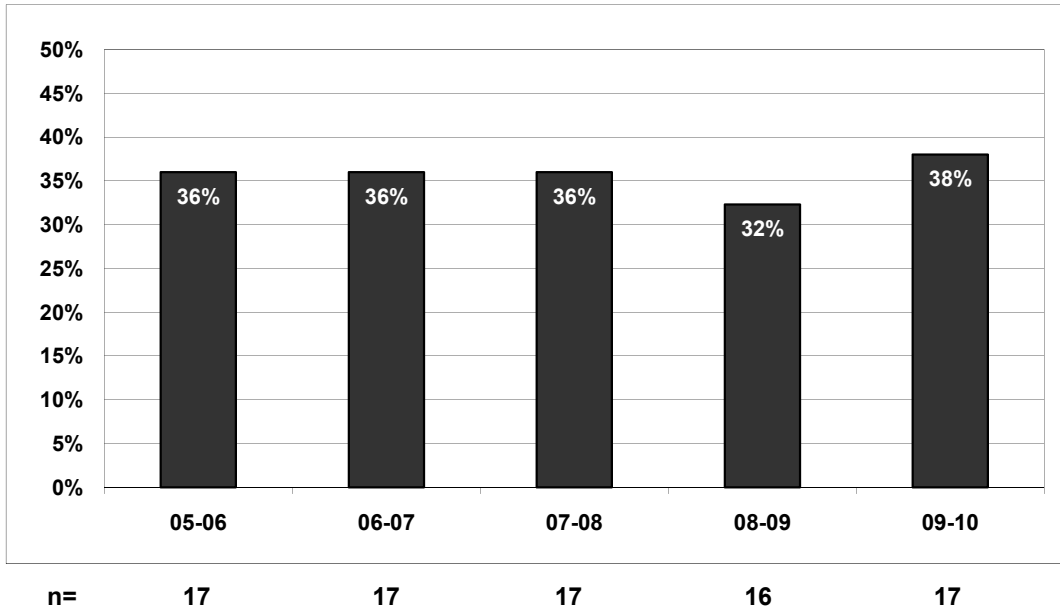
DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	7.0	0.0	1.0	2.0	1.0	16.5
% of Faculty	42.4%	0.0%	6.1%	12.1%	6.1%	
Estimate of Availability	42.9%	4.2%	1.9%	2.2%	0.5%	
Expected # of Faculty	7.1	0.7	0.3	0.4	0.1	
Underutilization	-0.1	-0.7	none	none	none	

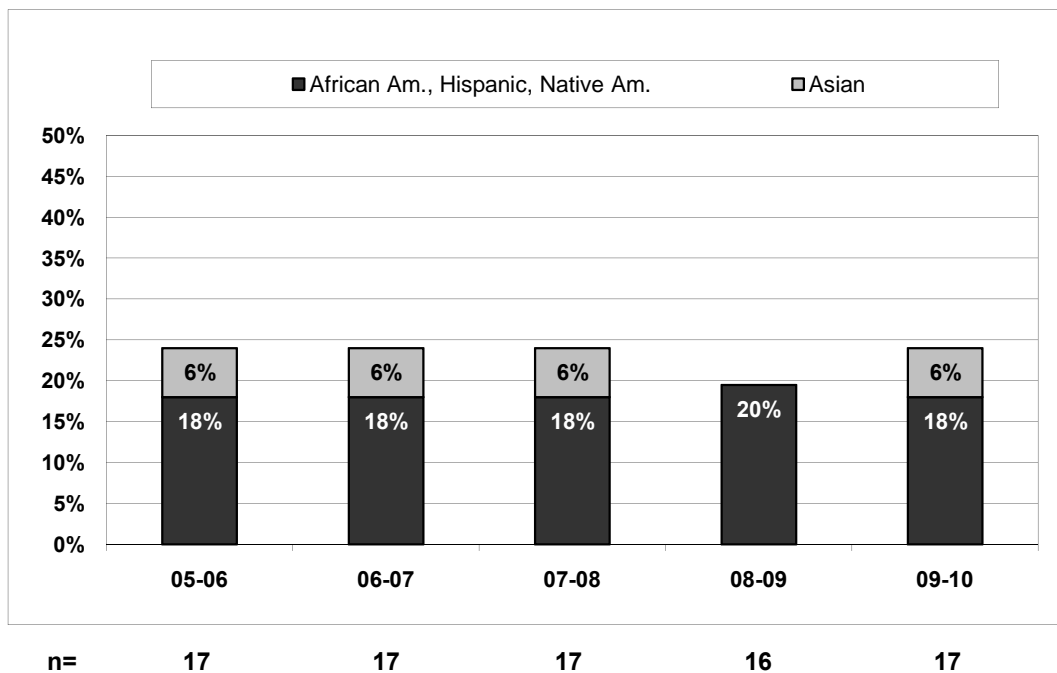
DEPARTMENT OF THEATER

Trends

Percent Women



Percent Minorities



2010-2011
Diversity Statistics - Regular Rank Faculty

DAVID GEFFEN SCHOOL OF MEDICINE*

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	3.0	8.0	24.5	3.0	13.5	0.0	0.0	11.0	41.0	36.0	184.3	0.0	0.0	47.0	225.3	272.3
	0.0%	1.1%	2.9%	9.0%	1.1%	5.0%	0.0%	0.0%	4.0%	15.1%	13.2%	67.7%	0.0%	0.0%	17.3%	82.7%	100.0%
Associate Professor	1.0	3.0	4.0	9.0	1.0	2.0	0.0	0.0	6.0	14.0	10.0	20.0	0.0	0.0	16.0	34.0	50.0
	2.0%	6.0%	8.0%	18.0%	2.0%	4.0%	0.0%	0.0%	12.0%	28.0%	20.0%	40.0%	0.0%	0.0%	32.0%	68.0%	100.0%
Assistant Professor	0.0	0.0	1.0	7.0	1.0	2.0	0.0	1.0	2.0	10.0	5.0	17.0	0.0	0.0	7.0	27.0	34.0
	0.0%	0.0%	2.9%	20.6%	2.9%	5.9%	0.0%	2.9%	5.9%	29.4%	14.7%	50.0%	0.0%	0.0%	20.6%	79.4%	100.0%
Total Ladder	1.0	6.0	13.0	40.5	5.0	17.5	0.0	1.0	19.0	65.0	51.0	221.3	0.0	0.0	70.0	286.3	356.3
	0.3%	1.7%	3.6%	11.4%	1.4%	4.9%	0.0%	0.3%	5.3%	18.2%	14.3%	62.1%	0.0%	0.0%	19.6%	80.4%	100.0%

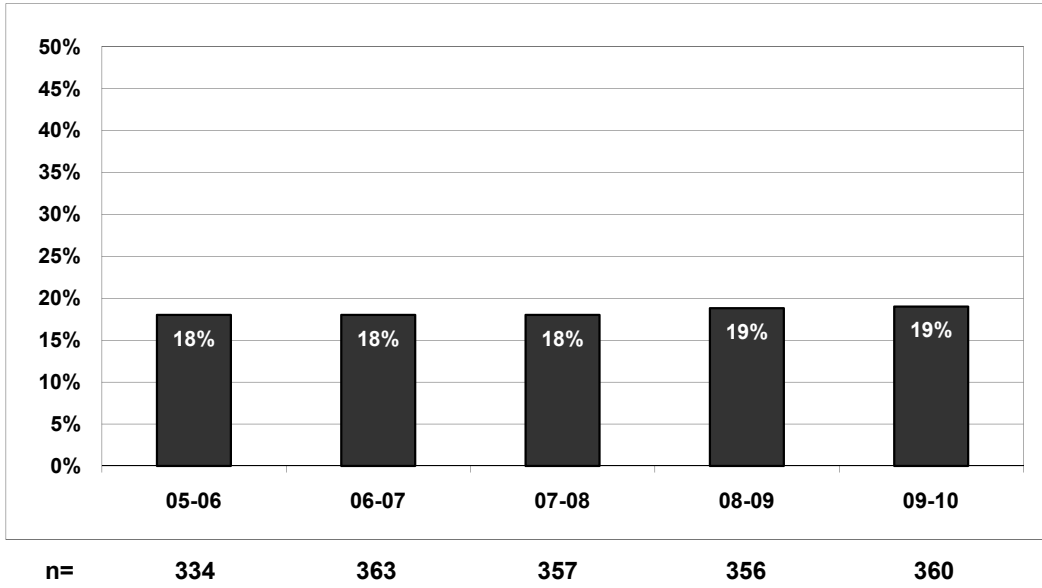
ORGANIZATIONAL UNDERUTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	70.0	7.0	53.5	22.5	1.0	356.3
% of Faculty	19.6%	2.0%	15.0%	6.3%	0.3%	
Estimate of Availability	28.0%	2.8%	11.0%	4.0%	0.1%	
Expected # of Faculty	99.8	10.0	39.2	14.3	0.4	
Underutilization	-29.8	-3.0	none	none	none	

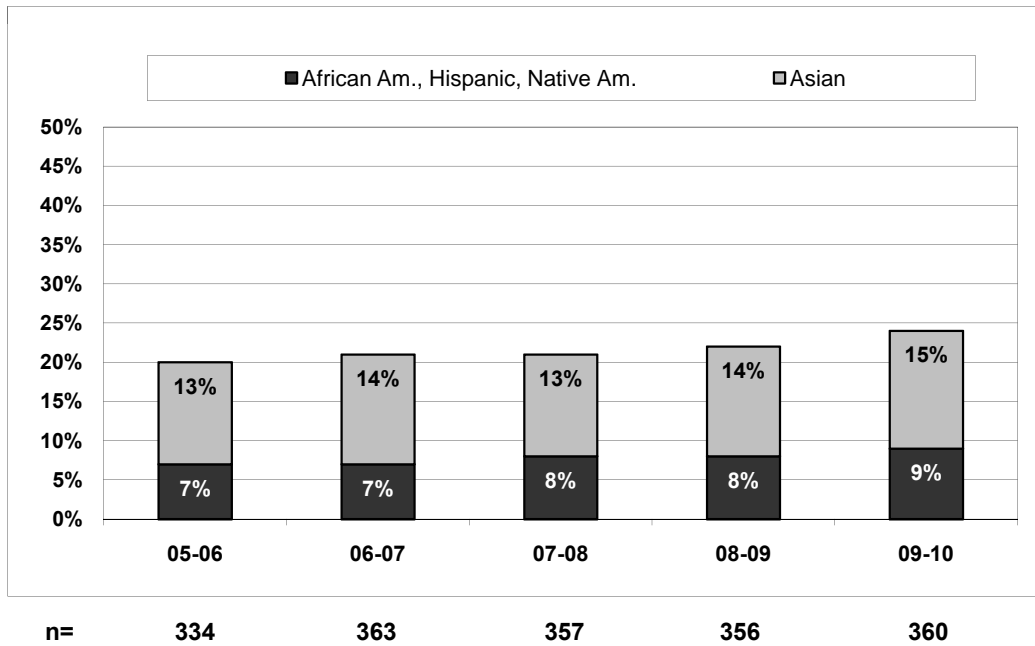
* Faculty diversity statistics for the various departments within the School of Medicine are provided in a separate monograph for the School of Medicine.

DAVID GEFLEN SCHOOL OF MEDICINE
Trends

Percent Women



Percent Minorities



2010-2011
Diversity Statistics - Regular Rank Faculty

BASIC SCIENCE DEPARTMENTS

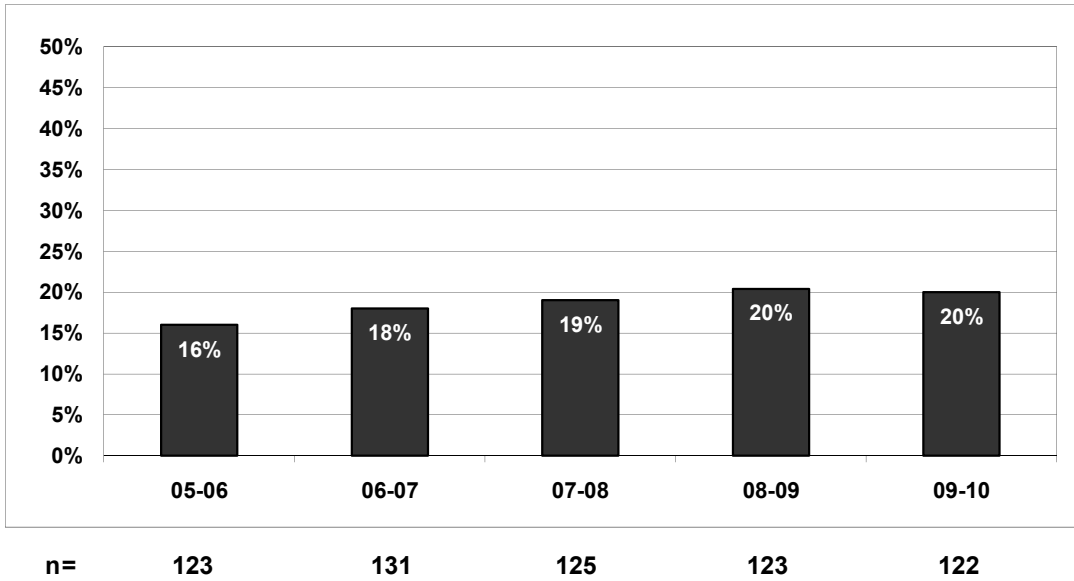
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	1.0	4.0	9.5	0.0	5.5	0.0	0.0	4.0	16.0	12.0	52.3	0.0	0.0	16.0	68.3	84.3
	0.0%	1.2%	4.7%	11.3%	0.0%	6.5%	0.0%	0.0%	4.7%	19.0%	14.2%	62.1%	0.0%	0.0%	19.0%	81.0%	100.0%
Associate Professor	0.0	0.0	1.0	4.0	0.0	1.0	0.0	0.0	1.0	5.0	3.0	7.0	0.0	0.0	4.0	12.0	16.0
	0.0%	0.0%	6.3%	25.0%	0.0%	6.3%	0.0%	0.0%	6.3%	31.3%	18.8%	43.8%	0.0%	0.0%	25.0%	75.0%	100.0%
Assistant Professor	0.0	0.0	1.0	3.0	0.0	2.0	0.0	0.0	1.0	5.0	4.0	11.0	0.0	0.0	5.0	16.0	21.0
	0.0%	0.0%	4.8%	14.3%	0.0%	9.5%	0.0%	0.0%	4.8%	23.8%	19.0%	52.4%	0.0%	0.0%	23.8%	76.2%	100.0%
Total Ladder	0.0	1.0	6.0	16.5	0.0	8.5	0.0	0.0	6.0	26.0	19.0	70.3	0.0	0.0	25.0	96.3	121.3
	0.0%	0.8%	4.9%	13.6%	0.0%	7.0%	0.0%	0.0%	4.9%	21.4%	15.7%	58.0%	0.0%	0.0%	20.6%	79.4%	100.0%

DIVISIONAL UNDERUTILIZATION OF REGULAR RANK FACULTY

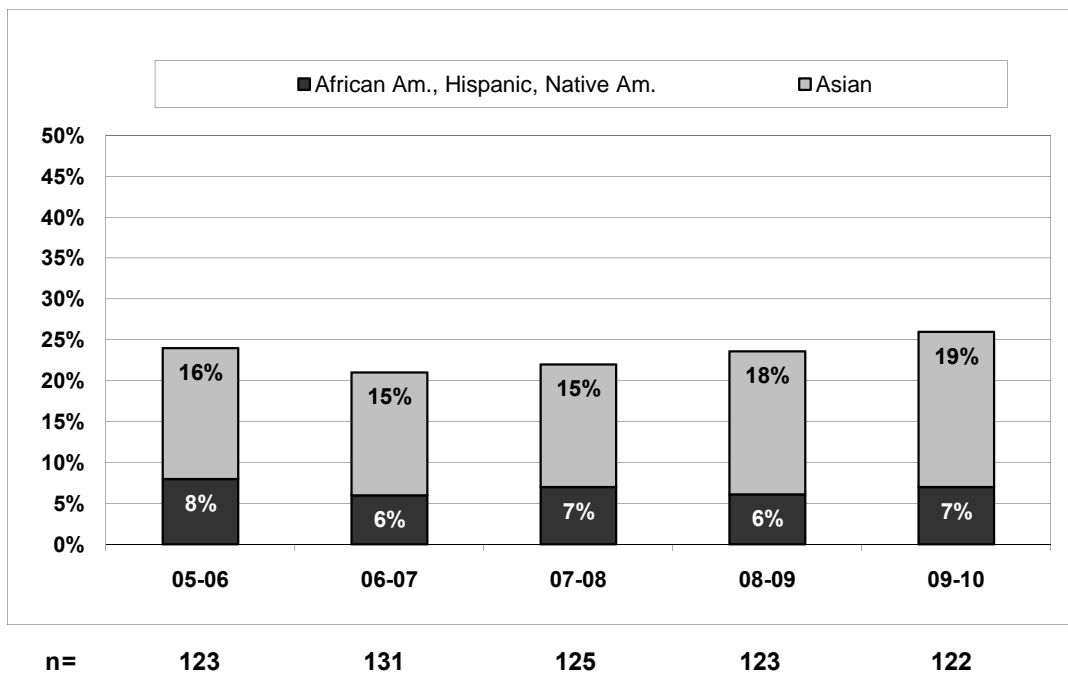
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	25.0	1.0	22.5	8.5	0.0	121.3
% of Faculty	20.6%	0.8%	18.5%	7.0%	0.0%	
Estimate of Availability	29.5%	1.8%	14.0%	3.2%	0.1%	
Expected # of Faculty	35.8	2.2	17.0	3.9	0.1	
Underutilization	-10.8	-1.2	none	none	-0.1	

BASIC SCIENCE DEPARTMENTS *Trends*

Percent Women



Percent Minorities



CLINICAL DEPARTMENTS

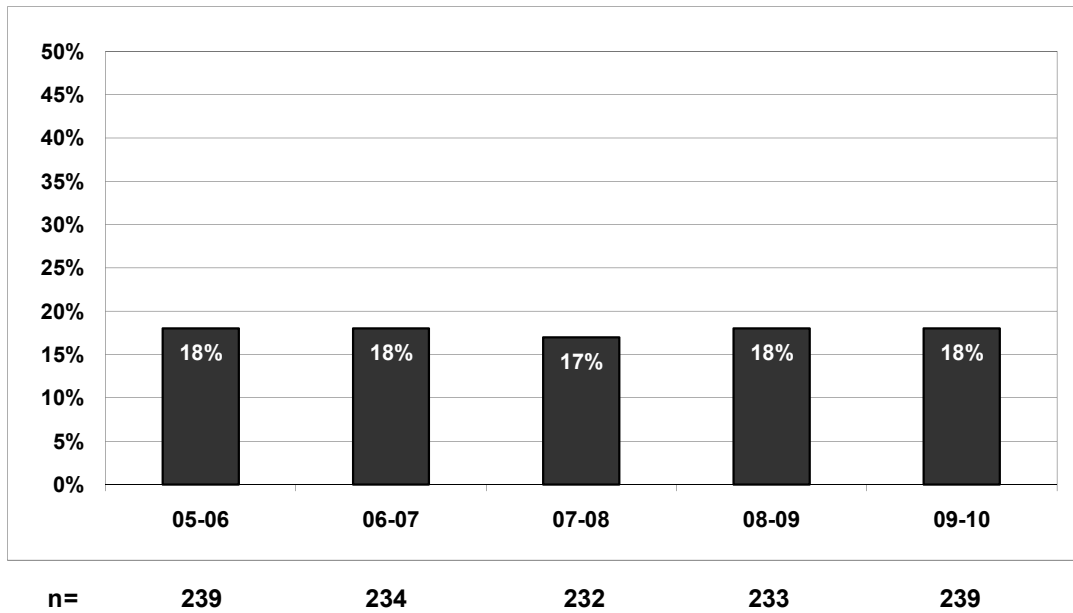
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	2.0	4.0	15.0	3.0	8.0	0.0	0.0	7.0	25.0	24.0	131.7	0.0	0.0	31.0	156.7	187.7
	0.0%	1.1%	2.1%	8.0%	1.6%	4.3%	0.0%	0.0%	3.7%	13.3%	12.8%	70.2%	0.0%	0.0%	16.5%	83.5%	100.0%
Associate Professor	1.0	3.0	3.0	5.0	1.0	1.0	0.0	0.0	5.0	9.0	7.0	13.0	0.0	0.0	12.0	22.0	34.0
	2.9%	8.8%	8.8%	14.7%	2.9%	2.9%	0.0%	0.0%	14.7%	26.5%	20.6%	38.2%	0.0%	0.0%	35.3%	64.7%	100.0%
Assistant Professor	0.0	0.0	0.0	4.0	1.0	0.0	0.0	1.0	1.0	5.0	1.0	6.0	0.0	0.0	2.0	11.0	13.0
	0.0%	0.0%	0.0%	30.8%	7.7%	0.0%	0.0%	7.7%	7.7%	38.5%	7.7%	46.2%	0.0%	0.0%	15.4%	84.6%	100.0%
Total Ladder	1.0	5.0	7.0	24.0	5.0	9.0	0.0	1.0	13.0	39.0	32.0	150.7	0.0	0.0	45.0	189.7	234.7
	0.4%	2.1%	3.0%	10.2%	2.1%	3.8%	0.0%	0.4%	5.5%	16.6%	13.6%	64.2%	0.0%	0.0%	19.2%	80.8%	100.0%

DIVISIONAL UNDERUTILIZATION OF REGULAR RANK FACULTY

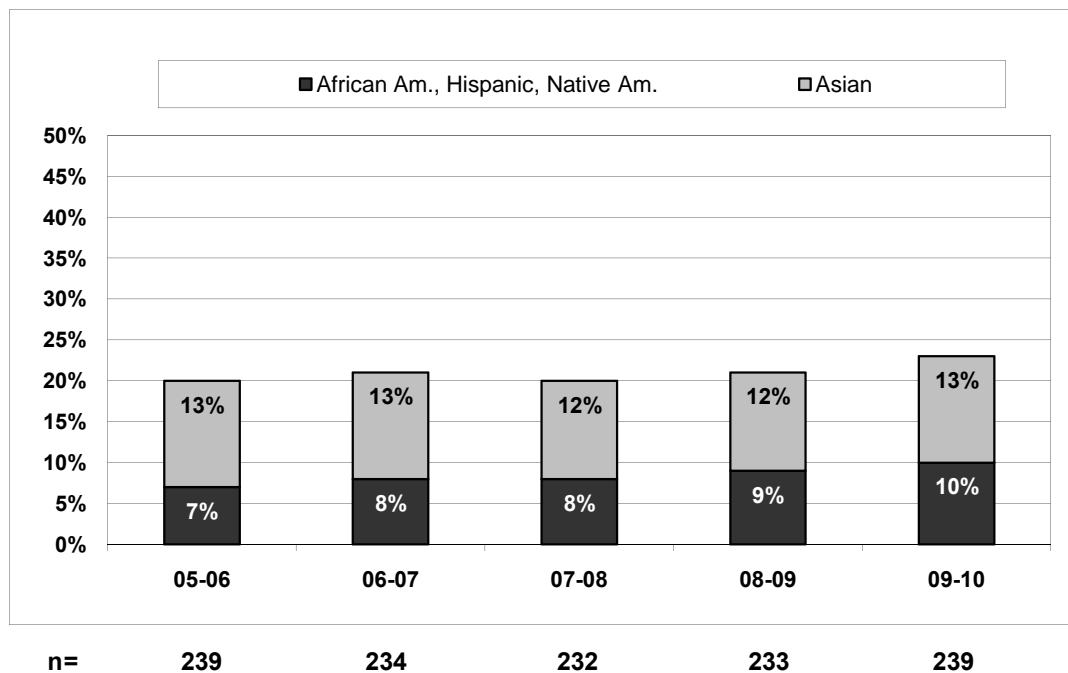
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	45.0	6.0	31.0	14.0	1.0	234.7
% of Faculty	19.2%	2.6%	13.2%	6.0%	0.4%	
Estimate of Availability	25.9%	2.7%	10.9%	4.1%	0.1%	
Expected # of Faculty	60.8	6.3	25.6	9.6	0.2	
Underutilization	-15.8	-0.3	none	none	none	

CLINICAL DEPARTMENTS *Trends*

Percent Women



Percent Minorities



SCHOOL OF NURSING

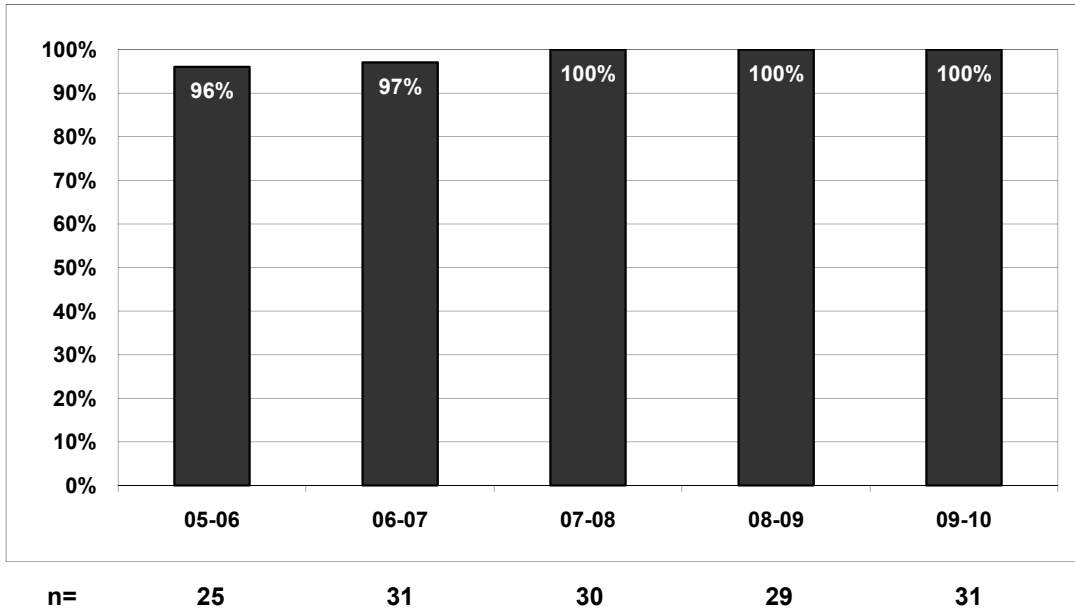
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	3.0	0.0	9.0	0.0	0.0	0.0	12.0	0.0	12.0
	8.3%	0.0%	8.3%	0.0%	0.0%	0.0%	8.3%	0.0%	25.0%	0.0%	75.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Associate Professor	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	5.0	0.0	0.0	0.0	7.0	0.0	7.0
	0.0%	0.0%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	28.6%	0.0%	71.4%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Assistant Professor	4.0	0.0	2.0	1.0	0.0	0.0	0.0	0.0	6.0	1.0	9.0	0.0	0.0	0.0	15.0	1.0	16.0
	25.0%	0.0%	12.5%	6.3%	0.0%	0.0%	0.0%	0.0%	37.5%	6.3%	56.3%	0.0%	0.0%	0.0%	93.8%	6.3%	100.0%
Total Ladder	5.0	0.0	5.0	1.0	0.0	0.0	1.0	0.0	11.0	1.0	23.0	0.0	0.0	0.0	34.0	1.0	35.0
	14.3%	0.0%	14.3%	2.9%	0.0%	0.0%	2.9%	0.0%	31.4%	2.9%	65.7%	0.0%	0.0%	0.0%	97.1%	2.9%	100.0%

ORGANIZATIONAL UNDERUTILIZATION OF REGULAR RANK FACULTY

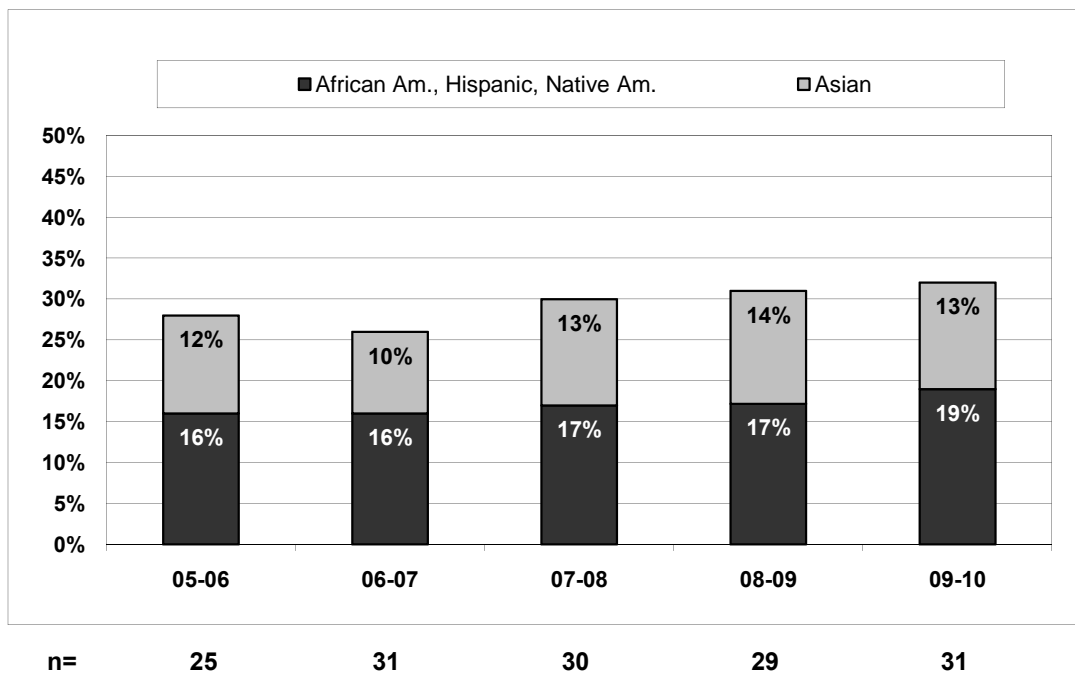
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	34.0	5.0	6.0	0.0	1.0	35.0
% of Faculty	97.1%	14.3%	17.1%	0.0%	2.9%	
Estimate of Availability	94.4%	6.7%	3.1%	2.0%	0.4%	
Expected # of Faculty	33.0	2.3	1.1	0.7	0.1	
Underutilization	none	none	none	-0.7	none	

SCHOOL OF NURSING *Trends*

Percent Women



Percent Minorities



SCHOOL OF DENTISTRY

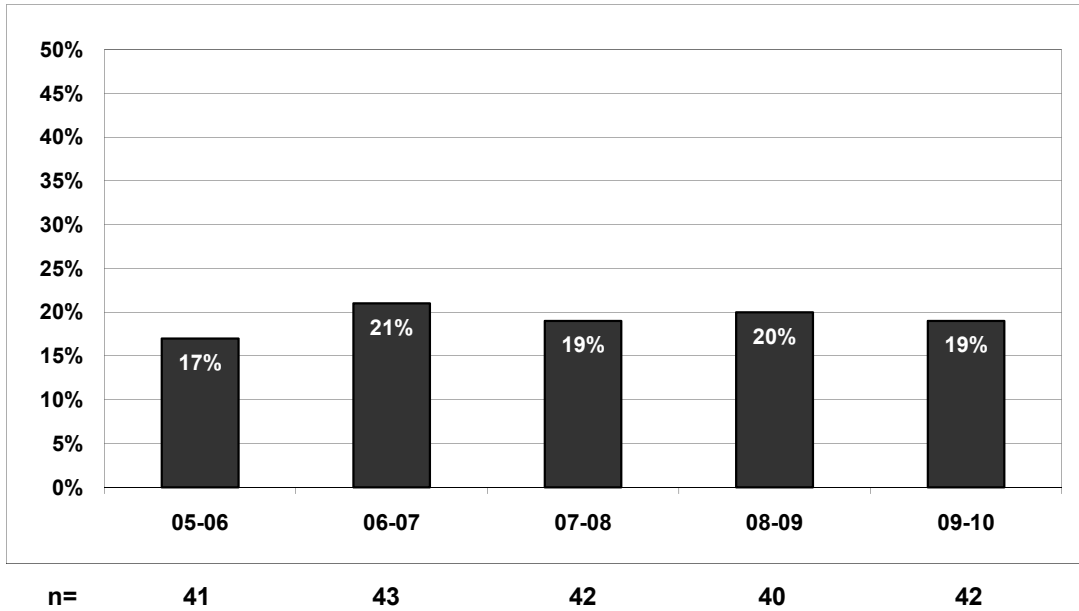
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	1.0	0.0	8.0	0.0	2.0	0.0	0.0	0.0	11.0	4.0	12.0	0.0	0.0	4.0	23.0	27.0
	0.0%	3.7%	0.0%	29.6%	0.0%	7.4%	0.0%	0.0%	0.0%	40.7%	14.8%	44.4%	0.0%	0.0%	14.8%	85.2%	100.0%
Associate Professor	0.0	0.0	0.0	4.0	0.0	0.0	0.0	0.0	0.0	4.0	2.0	3.0	0.0	0.0	2.0	7.0	9.0
	0.0%	0.0%	0.0%	44.4%	0.0%	0.0%	0.0%	0.0%	0.0%	44.4%	22.2%	33.3%	0.0%	0.0%	22.2%	77.8%	100.0%
Assistant Professor	0.0	0.0	1.0	4.0	0.0	0.0	1.0	0.0	2.0	4.0	1.0	0.0	0.0	0.0	3.0	4.0	7.0
	0.0%	0.0%	14.3%	57.1%	0.0%	0.0%	14.3%	0.0%	28.6%	57.1%	14.3%	0.0%	0.0%	0.0%	42.9%	57.1%	100.0%
Total Ladder	0.0	1.0	1.0	16.0	0.0	2.0	1.0	0.0	2.0	19.0	7.0	15.0	0.0	0.0	9.0	34.0	43.0
	0.0%	2.3%	2.3%	37.2%	0.0%	4.7%	2.3%	0.0%	4.7%	44.2%	16.3%	34.9%	0.0%	0.0%	20.9%	79.1%	100.0%

ORGANIZATIONAL UNDERUTILIZATION OF REGULAR RANK FACULTY

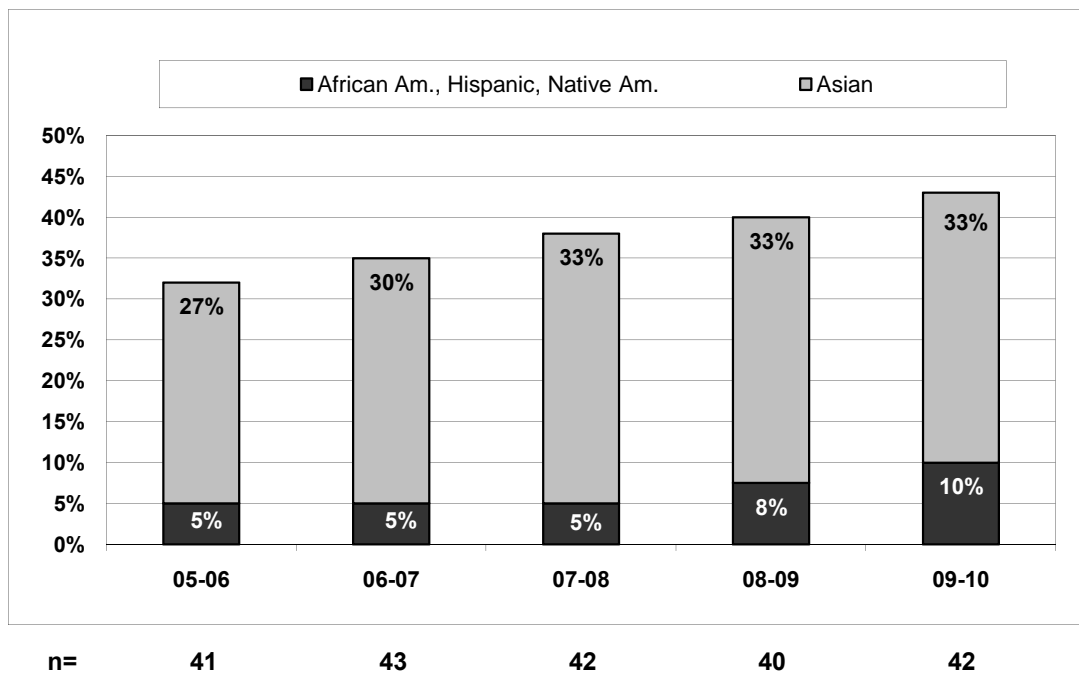
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	9.0	1.0	17.0	2.0	1.0	43.0
% of Faculty	20.9%	2.3%	39.5%	4.7%	2.3%	
Estimate of Availability	31.6%	3.4%	14.0%	3.3%	0.2%	
Expected # of Faculty	13.6	1.5	6.0	1.4	0.1	
Underutilization	-4.6	-0.5	none	none	none	

SCHOOL OF DENTISTRY *Trends*

Percent Women



Percent Minorities



SCHOOL OF PUBLIC HEALTH

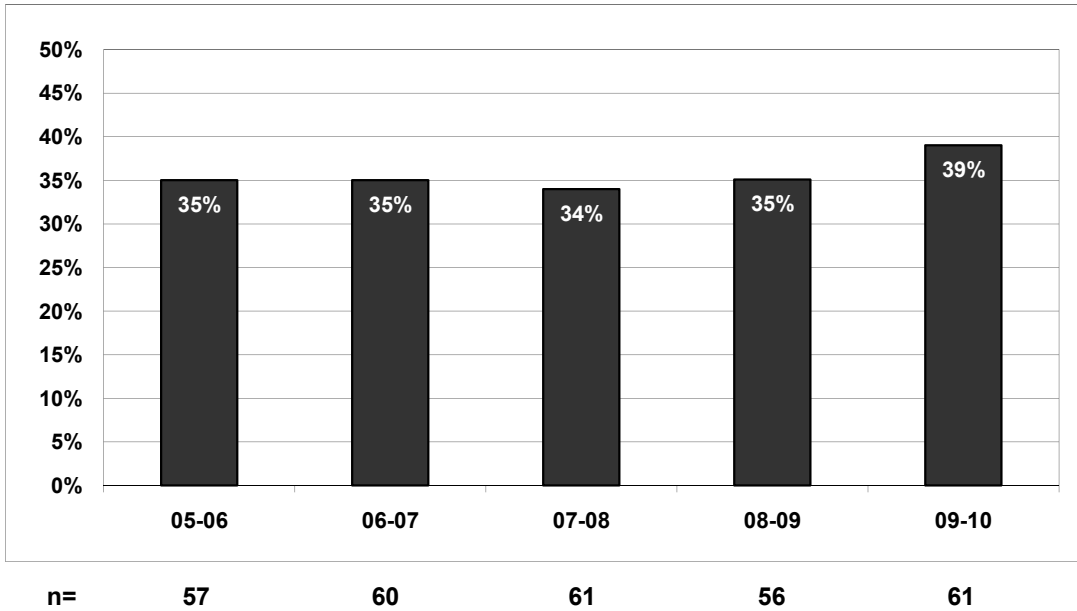
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	1.0	0.0	0.5	6.0	0.0	1.0	0.0	0.0	1.5	7.0	13.0	25.0	0.0	0.0	14.5	32.0	46.5
	2.2%	0.0%	1.1%	12.9%	0.0%	2.2%	0.0%	0.0%	3.2%	15.1%	28.0%	53.8%	0.0%	0.0%	31.2%	68.8%	100.0%
Associate Professor	1.0	1.0	1.0	1.0	1.0	0.0	0.0	0.0	3.0	2.0	2.0	0.0	0.0	0.0	5.0	2.0	7.0
	14.3%	14.3%	14.3%	14.3%	14.3%	0.0%	0.0%	0.0%	42.9%	28.6%	28.6%	0.0%	0.0%	0.0%	71.4%	28.6%	100.0%
Assistant Professor	1.0	0.0	1.0	0.0	0.0	2.0	0.0	0.0	2.0	2.0	3.0	1.0	0.0	0.0	5.0	3.0	8.0
	12.5%	0.0%	12.5%	0.0%	0.0%	25.0%	0.0%	0.0%	25.0%	25.0%	37.5%	12.5%	0.0%	0.0%	62.5%	37.5%	100.0%
Total Ladder	3.0	1.0	2.5	7.0	1.0	3.0	0.0	0.0	6.5	11.0	18.0	26.0	0.0	0.0	24.5	37.0	61.5
	4.9%	1.6%	4.1%	11.4%	1.6%	4.9%	0.0%	0.0%	10.6%	17.9%	29.3%	42.3%	0.0%	0.0%	39.8%	60.2%	100.0%

ORGANIZATIONAL UNDERUTILIZATION OF REGULAR RANK FACULTY

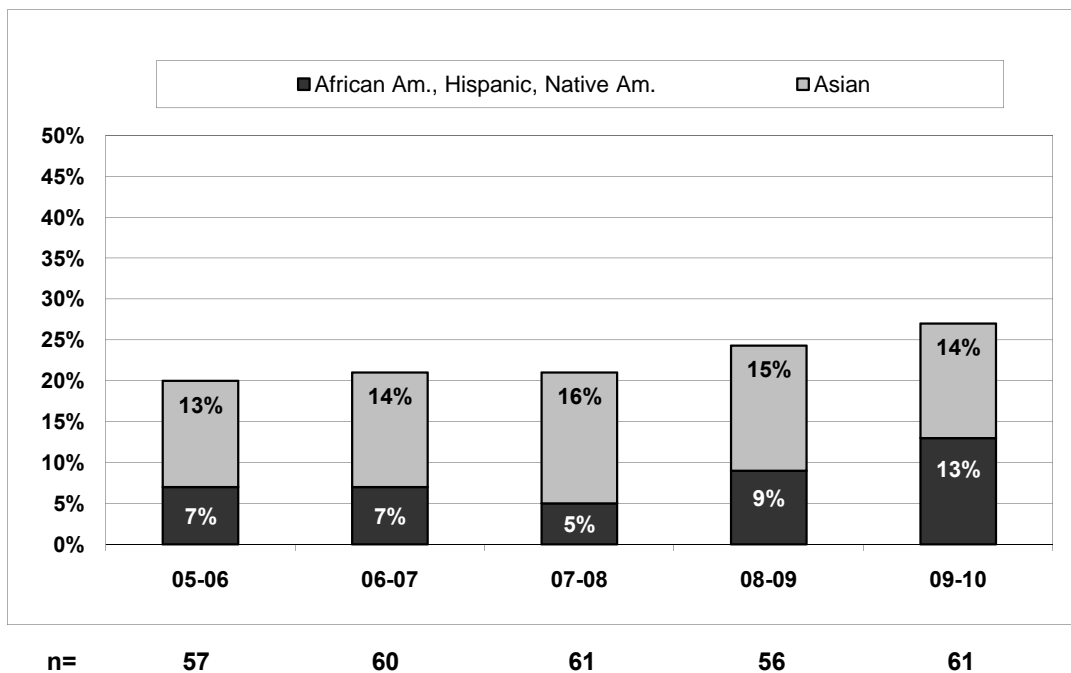
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	24.5	4.0	9.5	4.0	0.0	61.5
% of Faculty	39.8%	6.5%	15.4%	6.5%	0.0%	
Estimate of Availability	46.6%	4.5%	10.9%	3.5%	0.4%	
Expected # of Faculty	28.7	2.8	6.7	2.2	0.2	
Underutilization	-4.2	none	none	none	-0.2	

SCHOOL OF PUBLIC HEALTH *Trends*

Percent Women



Percent Minorities



DEPARTMENT OF BIostatISTICS

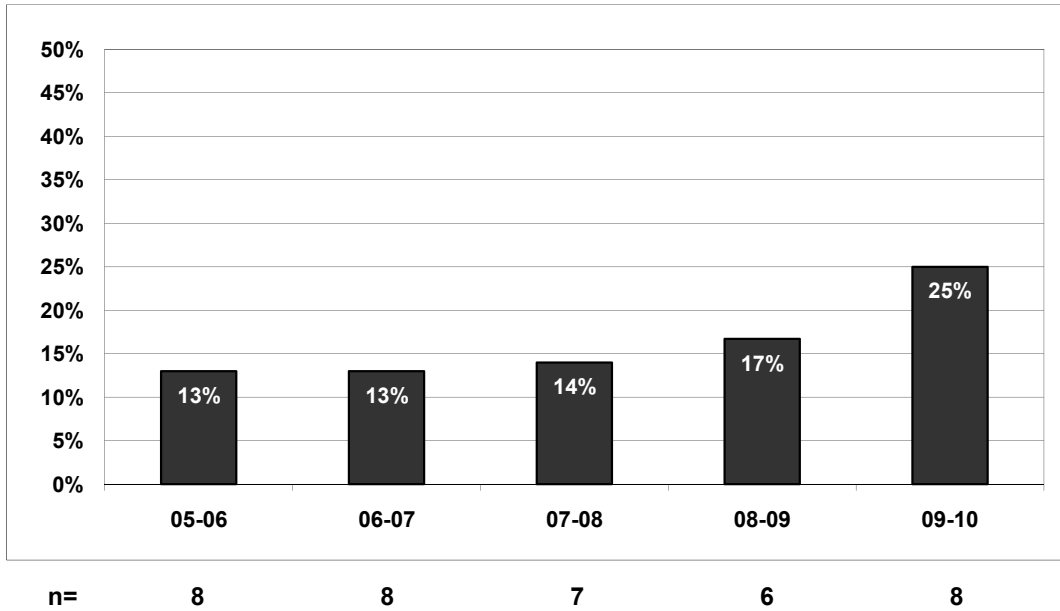
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	1.0	4.0	0.0	0.0	1.0	6.0	7.0
	0.0%	0.0%	0.0%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	28.6%	14.3%	57.1%	0.0%	0.0%	14.3%	85.7%	100.0%
Associate Professor	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0
	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder	0.0	0.0	0.0	2.0	1.0	0.0	0.0	0.0	1.0	2.0	1.0	5.0	0.0	0.0	2.0	7.0	9.0
	0.0%	0.0%	0.0%	22.2%	11.1%	0.0%	0.0%	0.0%	11.1%	22.2%	11.1%	55.6%	0.0%	0.0%	22.2%	77.8%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

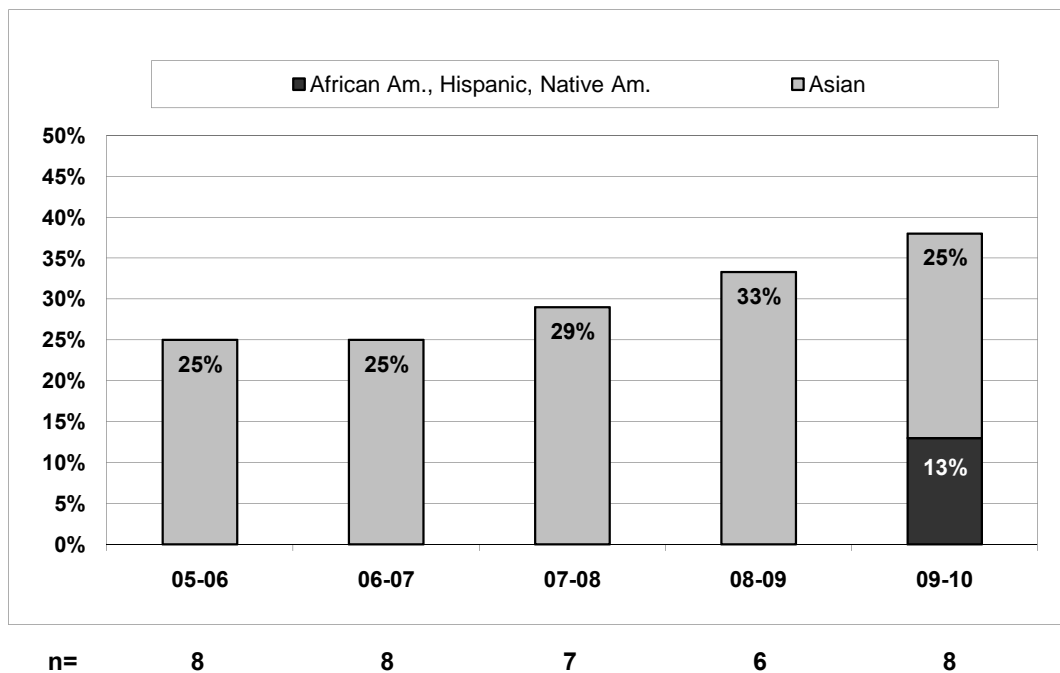
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	2.0	0.0	2.0	1.0	0.0	9.0
% of Faculty	22.2%	0.0%	22.2%	11.1%	0.0%	
Estimate of Availability	34.1%	1.3%	22.6%	1.6%	0.4%	
Expected # of Faculty	3.1	0.1	2.0	0.1	0.0	
Underutilization	-1.1	-0.1	none	none	none	

DEPARTMENT OF BIOSTATISTICS
Trends

Percent Women



Percent Minorities



DEPARTMENT OF COMMUNITY HEALTH SCIENCES

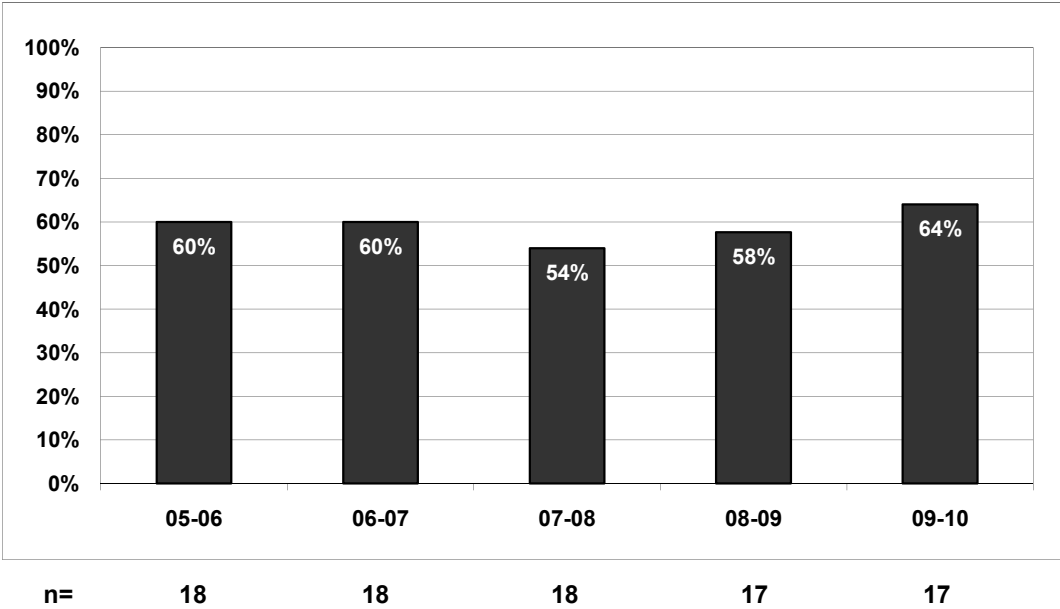
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.5	1.0	0.0	0.0	0.0	0.0	0.5	1.0	7.0	4.0	0.0	0.0	7.5	5.0	12.5
	0.0%	0.0%	4.0%	8.0%	0.0%	0.0%	0.0%	0.0%	4.0%	8.0%	56.0%	32.0%	0.0%	0.0%	60.0%	40.0%	100.0%
Associate Professor	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	2.0	0.0	0.0	0.0	3.0	0.0	3.0
	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	66.7%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder	1.0	0.0	0.5	2.0	0.0	0.0	0.0	0.0	1.5	2.0	9.0	4.0	0.0	0.0	10.5	6.0	16.5
	6.1%	0.0%	3.0%	12.1%	0.0%	0.0%	0.0%	0.0%	9.1%	12.1%	54.5%	24.2%	0.0%	0.0%	63.6%	36.4%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

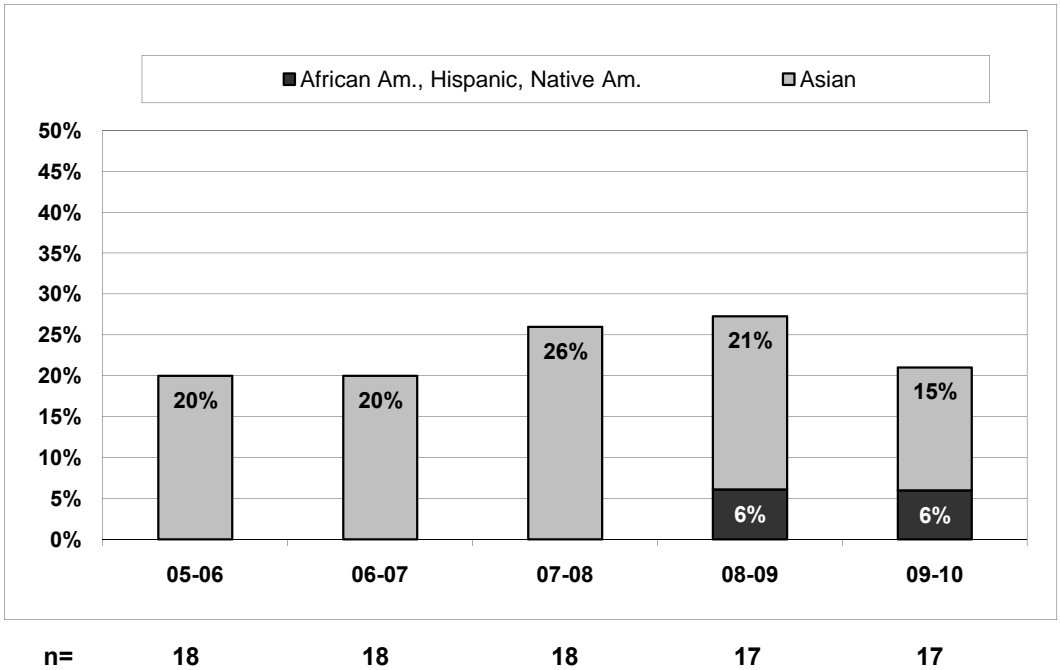
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	10.5	1.0	2.5	0.0	0.0	16.5
% of Faculty	63.6%	6.1%	15.2%	0.0%	0.0%	
Estimate of Availability	49.0%	5.9%	6.6%	3.9%	0.5%	
Expected # of Faculty	8.1	1.0	1.1	0.6	0.1	
Underutilization	none	none	none	-0.6	-0.1	

DEPARTMENT OF COMMUNITY HEALTH SCIENCES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF ENVIRONMENTAL HEALTH SCIENCES

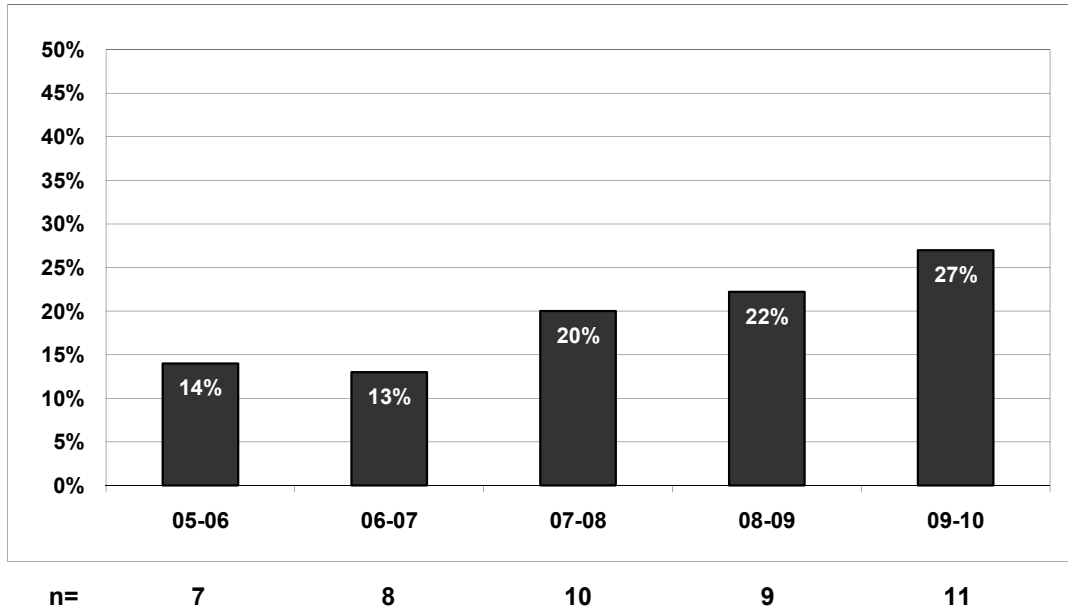
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	6.0	0.0	0.0	1.0	6.0	7.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	85.7%	0.0%	0.0%	14.3%	85.7%	100.0%
Associate Professor	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0
	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Assistant Professor	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0
	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder	1.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	1.0	6.0	0.0	0.0	3.0	6.0	9.0
	11.1%	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	22.2%	0.0%	11.1%	66.7%	0.0%	0.0%	33.3%	66.7%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

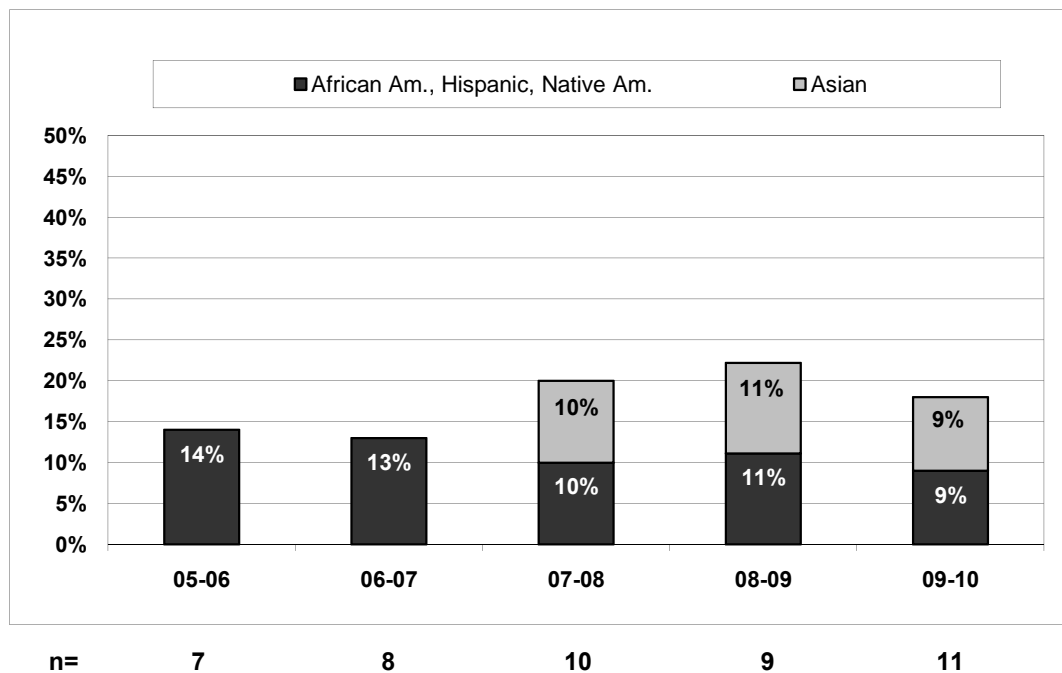
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	3.0	1.0	1.0	0.0	0.0	9.0
% of Faculty	33.3%	11.1%	11.1%	0.0%	0.0%	
Estimate of Availability	36.6%	2.5%	16.1%	3.3%	0.3%	
Expected # of Faculty	3.3	0.2	1.4	0.3	0.0	
Underutilization	-0.3	none	-0.4	-0.3	none	

DEPARTMENT OF ENVIRONMENTAL HEALTH SCIENCES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF EPIDEMIOLOGY

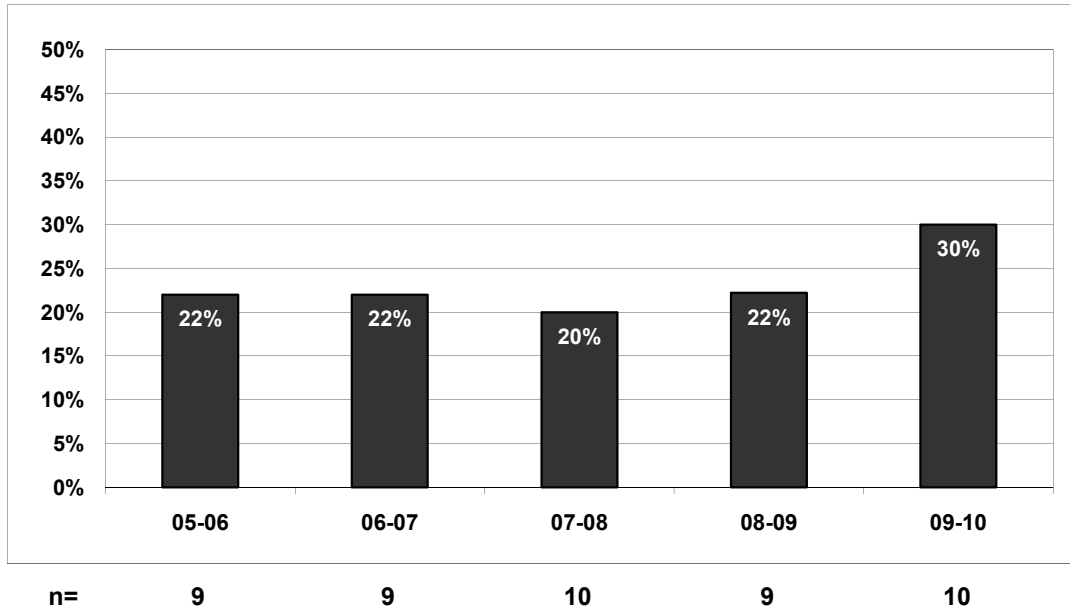
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	1.0	3.0	0.0	0.0	1.0	5.0	6.0
	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	16.7%	50.0%	0.0%	0.0%	16.7%	83.3%	100.0%
Associate Professor	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	1.0	1.0	2.0
	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder	0.0	1.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	3.0	3.0	3.0	0.0	0.0	3.0	6.0	9.0
	0.0%	11.1%	0.0%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	33.3%	33.3%	0.0%	0.0%	33.3%	66.7%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

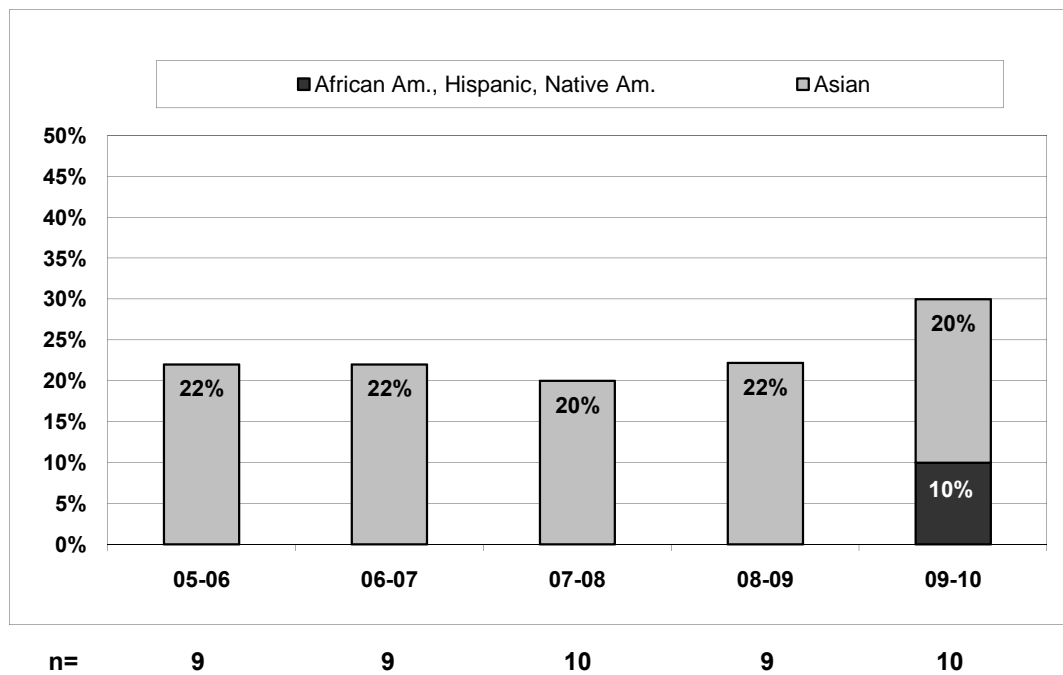
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	3.0	1.0	2.0	0.0	0.0	9.0
% of Faculty	33.3%	11.1%	22.2%	0.0%	0.0%	
Estimate of Availability	56.5%	4.2%	8.8%	3.8%	0.3%	
Expected # of Faculty	5.1	0.4	0.8	0.3	0.0	
Underutilization	-2.1	none	none	-0.3	none	

DEPARTMENT OF EPIDEMIOLOGY *Trends*

Percent Women



Percent Minorities



DEPARTMENT OF HEALTH SERVICES

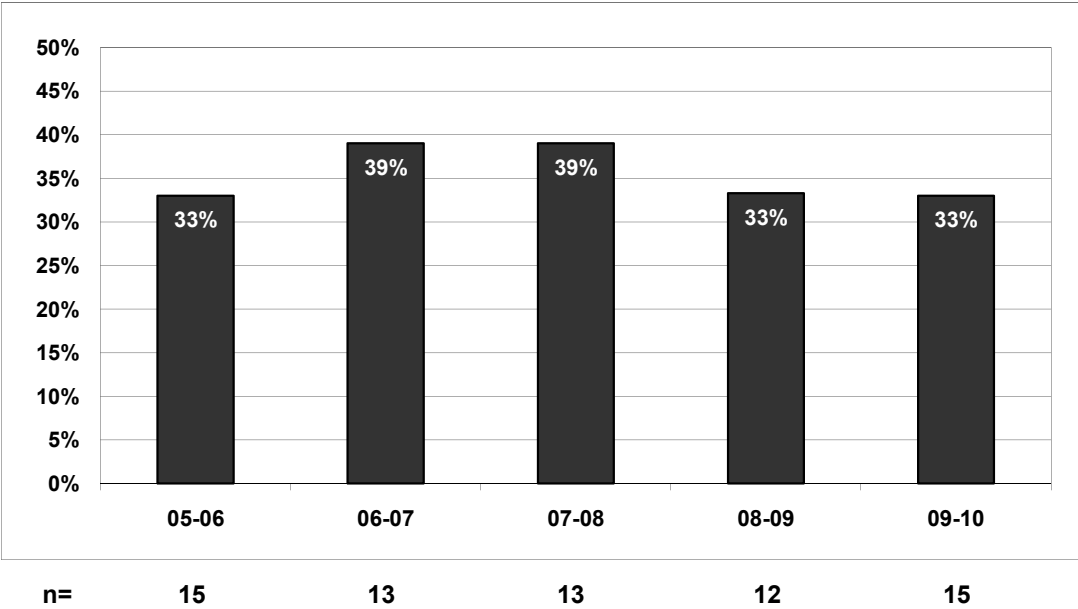
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor	1.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	1.0	1.0	2.0	7.0	0.0	0.0	3.0	8.0	11.0
	9.1%	0.0%	0.0%	0.0%	0.0%	9.1%	0.0%	0.0%	9.1%	9.1%	18.2%	63.6%	0.0%	0.0%	27.3%	72.7%	100.0%
Associate Professor	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	0.0	2.0
	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Assistant Professor	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder	1.0	0.0	1.0	0.0	0.0	3.0	0.0	0.0	2.0	3.0	3.0	7.0	0.0	0.0	5.0	10.0	15.0
	6.7%	0.0%	6.7%	0.0%	0.0%	20.0%	0.0%	0.0%	13.3%	20.0%	20.0%	46.7%	0.0%	0.0%	33.3%	66.7%	100.0%

DEPARTMENTAL UNDERUTILIZATION OF REGULAR RANK FACULTY

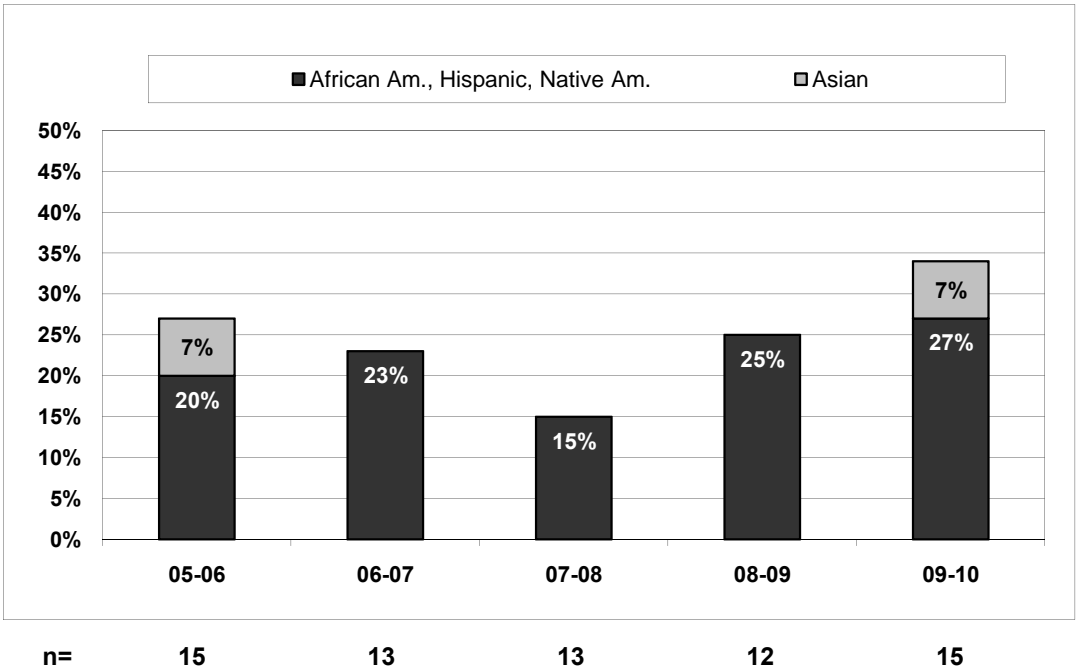
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
# of Faculty	5.0	1.0	1.0	3.0	0.0	15.0
% of Faculty	33.3%	6.7%	6.7%	20.0%	0.0%	
Estimate of Availability	45.7%	6.3%	7.2%	3.8%	0.3%	
Expected # of Faculty	6.9	0.9	1.1	0.6	0.0	
Underutilization	-1.9	none	-0.1	none	none	

DEPARTMENT OF HEALTH SERVICES
Trends

Percent Women



Percent Minorities



APPENDIX A

ESTIMATES OF ACADEMIC AVAILABILITY

In 2010, UCLA has continued to make progress in developing more accurate availability estimates for academic positions, focusing attention on updating and refining statistics on the diversity of potential applicants with the appropriate qualifications for untenured and tenured positions in each school.

For the Divisions in the College of Letters and Science, availability estimates were based on the National Opinion Research Center (NORC) doctoral data in specialties represented in each Division.

For the School of Dentistry, availability estimates were based on a combination of IPEDS (Integrated Postsecondary Education System) data on doctorates in dental clinical sciences/graduate dentistry and data on current tenure-track faculty in U.S. dental schools from the American Dental Education Association.

For the School of Nursing, availability was estimated based on data from the American Association of Colleges of Nursing (AACN) on graduates of doctoral programs as well as full-time faculty in U.S. schools of nursing (both members and non-members of AACN).

For the School of Public Health, availability estimates were based on data from the Association of Schools of Public Health (ASPH) on the diversity of doctorates in Public Health, doctoral data from NORC on specialties of current faculty, data from the AAMC on the diversity of current ladder-rank faculty in U.S. medical schools in the specialties of current faculty and on the diversity of recent recipients of the M.D. degree.

For the School of Arts & Architecture, availability numbers were drawn from: the National Architectural Accrediting Board (NAAB) estimating current tenure-track faculty as well as recipients of masters degrees in architecture from schools of architecture nationwide; from the Digest of Educational Statistics on full-time faculty in Fine Arts in U.S. universities; from IPEDS on recent doctorates in Musicology and Ethnomusicology; from the National Association of Schools of Music on current tenure-track faculty in Music; from IPEDS on post-BA music degrees, on post-BA degrees in Design & Visual Communications and post-BA degrees in dance; and from NORC data on doctorates in the current faculty's specialty areas.

For the School of Engineering and Applied Science, the Graduate School of Education and Information Studies, the Anderson School of Management, and the School of Public Affairs, availability estimates were based on NORC doctoral data in specialties represented in each school.

For the School of Law, availability estimates were based on data from the American Association of Law Schools (AALS) on women and minority faculty in U.S. Schools of Law, as well as on the Faculty Appointments Register, and the AALS registry of applicants for law school faculty positions.

For the School of Theater, Film and Television, availability estimates were based on data from NORC on doctorates in disciplines represented in the school, data from the Directors Guild of America on the diversity of working members, data from the Actors' Equity Association on the diversity of members, data from the National Center for Education Statistics on recent recipients of the Master of Fine Arts degree in Visual and Performing Arts, data from American Cinema Editors on the diversity of members, data from the Writers Guild of America on the diversity of its members, and IPEDS data on post-BA degrees in specialties represented in the School.