

2012

David Geffen School of Medicine
Diversity Statistics

Excellence Through
Diversity

UCLA

UNIVERSITY OF CALIFORNIA DIVERSITY STATEMENT

**RECOMMENDED TO THE UNIVERSITY OF CALIFORNIA BY
THE ACADEMIC SENATE OF THE UNIVERSITY OF CALIFORNIA**

Adopted by the Assembly of the Academic Senate May 10, 2006

Endorsed by the President of the University of California June 30, 2006

Adopted as Amended by the Assembly of the Academic Senate April 22, 2009

Endorsed as Amended by the President of the University of California August 17, 2010

The diversity of the people of California has been the source of innovative ideas and creative accomplishments throughout the state's history into the present. Diversity – a defining feature of California's past, present, and future – refers to the variety of personal experiences, values, and worldviews that arise from differences of culture and circumstance. Such differences include race, ethnicity, gender, age, religion, language, abilities/disabilities, sexual orientation, gender identity, socioeconomic status, and geographic region, and more.

Because the core mission of the University of California is to serve the interests of the State of California, it must seek to achieve diversity among its student bodies and among its employees. The State of California has a compelling interest in making sure that people from all backgrounds perceive that access to the University is possible for talented students, staff, and faculty from all groups. The knowledge that the University of California is open to qualified students from all groups, and thus serves all parts of the community equitably, helps sustain the social fabric of the State.

Diversity should also be integral to the University's achievement of excellence. Diversity can enhance the ability of the University to accomplish its academic mission. Diversity aims to broaden and deepen both the educational experience and the scholarly environment, as students and faculty learn to interact effectively with each other, preparing them to participate in an increasingly complex and pluralistic society. Ideas, and practices based on those ideas, can be made richer by the process of being born and nurtured in a diverse community. The pluralistic university can model a process of proposing and testing ideas through respectful, civil communication. Educational excellence that truly incorporates diversity thus can promote mutual respect and make possible the full, effective use of the talents and abilities of all to foster innovation and train future leadership.

Therefore, the University of California renews its commitment to the full realization of its historic promise to recognize and nurture merit, talent, and achievement by supporting diversity and equal opportunity in its education, services, and administration, as well as research and creative activity. The University particularly acknowledges the acute need to remove barriers to the recruitment, retention, and advancement of talented students, faculty, and staff from historically excluded populations who are currently underrepresented.

INTRODUCTION

UCLA Faculty Diversity Statistics Monograph is published annually and comprises two volumes. Volume One provides a snapshot of the regular rank faculty with respect to gender, race, and ethnicity in the schools, divisions, and departments on the UCLA campus. Volume Two concentrates on the demographic profile of the David Geffen School of Medicine.

The David Geffen School of Medicine monograph presents a current year diversity profile of the regular rank and non-regular rank faculty in five academic series: three which carry Academic Senate membership (Regular series, In-Residence series, and Clinical X series), and two which do not (Adjunct series and Clinical Compensated series). All of these series are academic titles that require a Council of Academic Personnel (CAP) review for advancement, but only faculty in the Regular series are eligible for tenure. Because some of the faculty are located off-campus, the breakdown with respect to on- and off-campus personnel is also included.

The monograph also includes availability data that provide estimated numbers of tenured and tenure-track faculty of a particular underrepresented group “available” for employment in each department. The availability estimates were based on data on current faculty in U.S. schools of medicine from the Association of American Medical Colleges. Data for the departments of Biomathematics, Human Genetics, Neurobiology, and Neurosurgery were not available for analysis during the current reporting period. The availability of a group, when compared with the actual number of faculty of that group in a department, provides a rough estimation of representation of the group.

The data presented are by academic department and represent headcounts only. Other structures such as centers and interdisciplinary programs generally draw their faculty from existing departments so they are not included here.

The data presented here, as well as additional faculty demographic data are posted on the Faculty Diversity & Development website at <http://www.faculty.diversity.ucla.edu>. Also posted on this site are additional availability data on women and minority groups for both tenured and tenure-track (entry level) positions for disciplines and sub-disciplines.

We hope you find this monograph a useful resource in assessing the ethnic and gender composition of the academic units and of the campus. Other aspects of diversity, such as family or veteran status, sexual orientation and disability, are not included in these statistics, but information and resources related to them may be found on the above-mentioned website.

Christine Littleton
Vice Provost
Diversity & Faculty Development at UCLA

Lynn Gordon
Associate Dean
Diversity Affairs, UCLA School of Medicine

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DAVID GEFLEN SCHOOL OF MEDICINE*

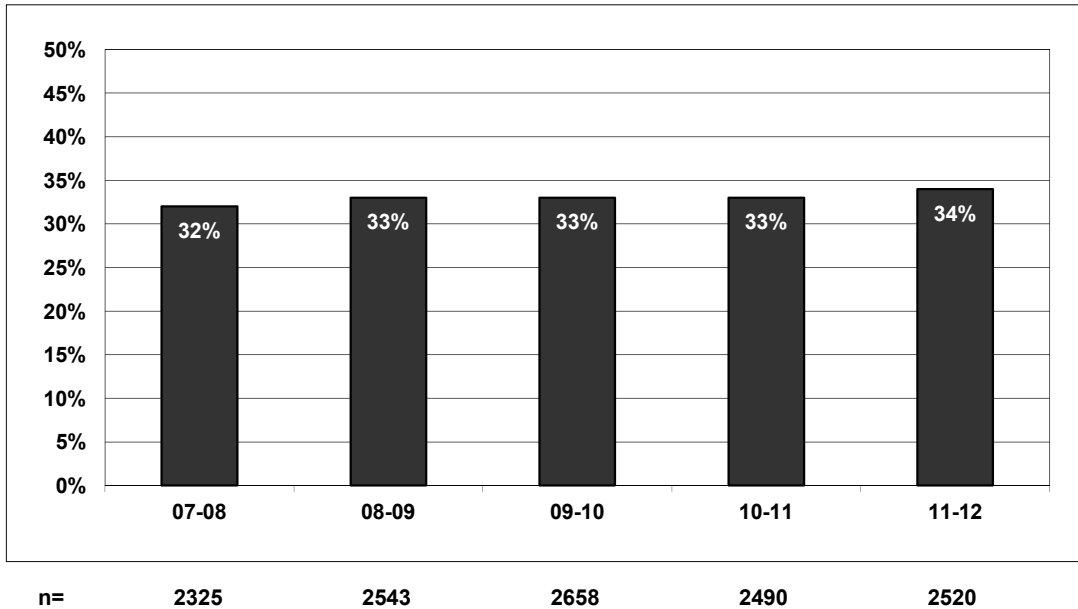
TOTAL FACULTY

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
#		3	4	13	43	5	18	0	1	21	66	56	222	0	0	77	288	365
		1%	1%	4%	12%	1%	5%	0%	0%	6%	18%	15%	61%	0%	0%	21%	79%	100%
PROFESSOR-IN-RESIDENCE																		
#		6	8	30	81	5	12	1	0	42	101	78	238	3	3	123	342	465
		1%	2%	6%	17%	1%	3%	0%	0%	9%	22%	17%	51%	1%	1%	26%	74%	100%
PROFESSOR OF CLINICAL (X)																		
#		2	3	4	16	1	3	0	0	7	22	23	64	0	1	30	87	117
		2%	3%	3%	14%	1%	3%	0%	0%	6%	19%	20%	55%	0%	1%	26%	74%	100%
ADJUNCT PROFESSOR																		
#		2	4	37	54	9	13	0	0	48	71	65	131	3	9	116	211	327
		1%	1%	11%	17%	3%	4%	0%	0%	15%	22%	20%	40%	1%	3%	35%	65%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																		
#		28	23	236	251	37	46	1	1	302	321	401	542	39	49	742	912	1654
		2%	1%	14%	15%	2%	3%	0%	0%	18%	19%	24%	33%	2%	3%	45%	55%	100%
TOTAL LADDER AND NON-LADDER																		
#		41	42	320	445	57	92	2	2	420	581	623	1197	45	62	1088	1840	2928
		1%	1%	11%	15%	2%	3%	0%	0%	14%	20%	21%	41%	2%	2%	37%	63%	100%

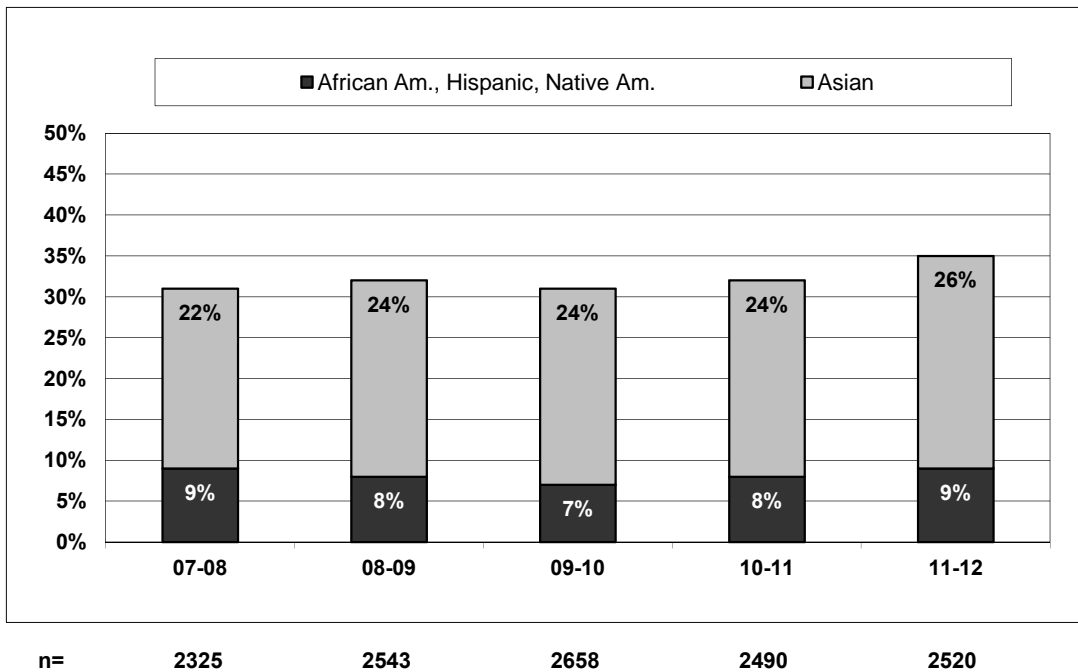
* Academic appointees are located both at the UCLA campus and at off-campus medical facilities which include Cedar Sinai Medical Center, East/ West Parkside, Edelman Hospital, Harbor Hospital UCLA, Kaiser, Kern County Medical Center, Lancaster/Palm1, Martin Luther King/Drew Medical Center, Malibu, Orthopedic Hospital, Olive View Medical Center, SAMO 15th, SAMO 16th, SAMO 16th-2, SAMO 16th-3, SAMO Blvd-2, Santa Monica Medical Center, Torrance, Ventura Medical Center, Veterans Administration Hospital-Brentwood, Sepulveda, Wadsworth, and Westwood.

DAVID GEFFEN SCHOOL OF MEDICINE
Trends

Percent Women



Percent Minorities



THE DAVID GEFKEN SCHOOL OF MEDICINE (CONTINUED)

FACULTY - ON CAMPUS

		African American				Asian				Hispanic				Native American				Minority Analysis		White				Unknown				Gender Analysis		Grand Total
		F		M		F		M		F		M		F		M		F		M		F		M		F		M		
REGULAR PROFESSOR																														
Prof		0	3	8	28	4	16	0	0	12	47	38	177	0	0	50	224	274												
		0%	1%	3%	10%	1%	6%	0%	0%	4%	17%	14%	65%	0%	0%	18%	82%	100%												
Assoc		3	1	2	8	0	0	0	0	5	9	11	19	0	0	16	28	44												
		7%	2%	5%	18%	0%	0%	0%	0%	11%	20%	25%	43%	0%	0%	36%	64%	100%												
Asst		0	0	3	6	1	2	0	1	4	9	5	15	0	0	9	24	33												
		0%	0%	9%	18%	3%	6%	0%	3%	12%	27%	15%	45%	0%	0%	27%	73%	100%												

PROFESSOR-IN-RESIDENCE																	
Prof	3	0	9	11	2	2	0	0	14	13	31	82	0	1	45	96	141
	2%	0%	6%	8%	1%	1%	0%	0%	10%	9%	22%	58%	0%	1%	32%	68%	100%
Assoc	0	1	4	15	0	0	0	0	4	16	9	21	0	0	13	37	50
	0%	2%	8%	30%	0%	0%	0%	0%	8%	32%	18%	42%	0%	0%	26%	74%	100%
Asst	1	2	7	16	1	3	0	0	9	21	17	33	1	1	27	55	82
	1%	2%	9%	20%	1%	4%	0%	0%	11%	26%	21%	40%	1%	1%	33%	67%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	2	1	0	9	0	1	0	0	2	11	4	45	0	1	6	57	63
	3%	2%	0%	14%	0%	2%	0%	0%	3%	17%	6%	71%	0%	2%	10%	90%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	1	4	0	0	1	4	5
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	20%	80%	0%	0%	20%	80%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

THE DAVID GEFFEN SCHOOL OF MEDICINE (CONTINUED)

		African American				Native American				Minority Analysis		White				Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																				
Prof		0	1	3	8	1	4	0	0	4	13	14	40	0	2	18	55			73
		0%	1%	4%	11%	1%	5%	0%	0%	5%	18%	19%	55%	0%	3%	25%	75%			100%
Assoc		0	0	7	10	1	3	0	0	8	13	13	17	0	0	21	30			51
		0%	0%	14%	20%	2%	6%	0%	0%	16%	25%	25%	33%	0%	0%	41%	59%			100%
Asst		1	1	13	20	6	0	0	0	20	21	20	21	1	1	41	43			84
		1%	1%	15%	24%	7%	0%	0%	0%	24%	25%	24%	25%	1%	1%	49%	51%			100%
Instr		0	0	0	1	0	0	0	0	0	1	3	3	0	2	3	6			9
		0%	0%	0%	11%	0%	0%	0%	0%	0%	11%	33%	33%	0%	22%	33%	67%			100%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	1	10	21	3	3	0	0	13	25	30	55	1	1	44	81	
	0%	1%	8%	17%	2%	2%	0%	0%	10%	20%	24%	44%	1%	1%	35%	65%	100%
Assoc	2	1	21	23	3	0	0	0	26	24	44	58	0	2	70	84	154
	1%	1%	14%	15%	2%	0%	0%	0%	17%	16%	29%	38%	0%	1%	45%	55%	100%
Asst	5	1	58	43	2	12	1	0	66	56	79	92	2	2	147	150	297
	2%	0%	20%	14%	1%	4%	0%	0%	22%	19%	27%	31%	1%	1%	49%	51%	100%
Instr	7	4	47	31	5	5	0	0	59	40	69	57	6	14	134	111	245
	3%	2%	19%	13%	2%	2%	0%	0%	24%	16%	28%	23%	2%	6%	55%	45%	100%

THE DAVID GEFFEN SCHOOL OF MEDICINE (CONTINUED)

FACULTY - OFF CAMPUS

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
Prof		0	0	0	1	0	0	0	0	0	1	2	10	0	0	2	11	13
		0%	0%	0%	8%	0%	0%	0%	0%	0%	8%	15%	77%	0%	0%	15%	85%	100%
Assoc		0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																	
Prof	2	0	3	21	0	5	1	0	6	26	10	85	1	1	17	112	129
	2%	0%	2%	16%	0%	4%	1%	0%	5%	20%	8%	66%	1%	1%	13%	87%	100%
Assoc	0	4	1	9	0	1	0	0	1	14	7	10	1	0	9	24	33
	0%	12%	3%	27%	0%	3%	0%	0%	3%	42%	21%	30%	3%	0%	27%	73%	100%
Asst	0	1	6	9	2	1	0	0	8	11	4	7	0	0	12	18	30
	0%	3%	20%	30%	7%	3%	0%	0%	27%	37%	13%	23%	0%	0%	40%	60%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	2	2	6	1	2	0	0	3	10	16	14	0	0	19	24	43
	0%	5%	5%	14%	2%	5%	0%	0%	7%	23%	37%	33%	0%	0%	44%	56%	100%
Assoc	0	0	2	1	0	0	0	0	2	1	2	1	0	0	4	2	6
	0%	0%	33%	17%	0%	0%	0%	0%	33%	17%	33%	17%	0%	0%	67%	33%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

THE DAVID GEFFEN SCHOOL OF MEDICINE (CONTINUED)

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																		
Prof		0	1	4	3	0	2	0	0	4	6	5	27	0	2	9	35	44
		0%	2%	9%	7%	0%	5%	0%	0%	9%	14%	11%	61%	0%	5%	20%	80%	100%
Assoc		0	0	6	8	0	3	0	0	6	11	5	14	1	2	12	27	39
		0%	0%	15%	21%	0%	8%	0%	0%	15%	28%	13%	36%	3%	5%	31%	69%	100%
Asst		1	1	4	4	1	1	0	0	6	6	5	9	1	0	12	15	27
		4%	4%	15%	15%	4%	4%	0%	0%	22%	22%	19%	33%	4%	0%	44%	56%	100%
Instr		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	2	5	12	18	5	5	0	0	19	28	34	92	1	5	54	125	179
	1%	3%	7%	10%	3%	3%	0%	0%	11%	16%	19%	51%	1%	3%	30%	70%	100%
Assoc	4	5	35	36	5	11	0	0	44	52	55	77	5	2	104	131	235
	2%	2%	15%	15%	2%	5%	0%	0%	19%	22%	23%	33%	2%	1%	44%	56%	100%
Asst	5	6	33	62	12	9	0	1	50	78	77	97	14	13	141	188	329
	2%	2%	10%	19%	4%	3%	0%	0%	15%	24%	23%	29%	4%	4%	43%	57%	100%
Instr	3	0	20	17	2	1	0	0	25	18	13	14	10	10	48	42	90
	3%	0%	22%	19%	2%	1%	0%	0%	28%	20%	14%	16%	11%	11%	53%	47%	100%

THE DAVID GEFFEN SCHOOL OF MEDICINE (CONTINUED)

FACULTY - ON AND OFF CAMPUS

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
Prof		0	3	8	29	4	16	0	0	12	48	40	187	0	0	52	235	287
		0%	1%	3%	10%	1%	6%	0%	0%	4%	17%	14%	65%	0%	0%	18%	82%	100%
Assoc		3	1	2	8	0	0	0	0	5	9	11	20	0	0	16	29	45
		7%	2%	4%	18%	0%	0%	0%	0%	11%	20%	24%	44%	0%	0%	36%	64%	100%
Asst		0	0	3	6	1	2	0	1	4	9	5	15	0	0	9	24	33
		0%	0%	9%	18%	3%	6%	0%	3%	12%	27%	15%	45%	0%	0%	27%	73%	100%

PROFESSOR-IN-RESIDENCE																		
Prof		5	0	12	32	2	7	1	0	20	39	41	167	1	2	62	208	270
		2%	0%	4%	12%	1%	3%	0%	0%	7%	14%	15%	62%	0%	1%	23%	77%	100%
Assoc		0	5	5	24	0	1	0	0	5	30	16	31	1	0	22	61	83
		0%	6%	6%	29%	0%	1%	0%	0%	6%	36%	19%	37%	1%	0%	27%	73%	100%
Asst		1	3	13	25	3	4	0	0	17	32	21	40	1	1	39	73	112
		1%	3%	12%	22%	3%	4%	0%	0%	15%	29%	19%	36%	1%	1%	35%	65%	100%

PROFESSOR OF CLINICAL (X)																		
Prof		2	3	2	15	1	3	0	0	5	21	20	59	0	1	25	81	106
		2%	3%	2%	14%	1%	3%	0%	0%	5%	20%	19%	56%	0%	1%	24%	76%	100%
Assoc		0	0	2	1	0	0	0	0	2	1	3	5	0	0	5	6	11
		0%	0%	18%	9%	0%	0%	0%	0%	18%	9%	27%	45%	0%	0%	45%	55%	100%
Asst		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

THE DAVID GEFFEN SCHOOL OF MEDICINE (CONTINUED)

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																		
Prof		0	2	7	11	1	6	0	0	8	19	19	67	0	4	27	90	117
		0%	2%	6%	9%	1%	5%	0%	0%	7%	16%	16%	57%	0%	3%	23%	77%	100%
Assoc		0	0	13	18	1	6	0	0	14	24	18	31	1	2	33	57	90
		0%	0%	14%	20%	1%	7%	0%	0%	16%	27%	20%	34%	1%	2%	37%	63%	100%
Asst		2	2	17	24	7	1	0	0	26	27	25	30	2	1	53	58	111
		2%	2%	15%	22%	6%	1%	0%	0%	23%	24%	23%	27%	2%	1%	48%	52%	100%
Instr		0	0	0	1	0	0	0	0	0	1	3	3	0	2	3	6	9
		0%	0%	0%	11%	0%	0%	0%	0%	0%	11%	33%	33%	0%	22%	33%	67%	100%

HEALTH SCIENCES CLINICAL PROFESSOR																		
Prof		2	6	22	39	8	8	0	0	32	53	64	147	2	6	98	206	304
		1%	2%	7%	13%	3%	3%	0%	0%	11%	17%	21%	48%	1%	2%	32%	68%	100%
Assoc		6	6	56	59	8	11	0	0	70	76	99	135	5	4	174	215	389
		2%	2%	14%	15%	2%	3%	0%	0%	18%	20%	25%	35%	1%	1%	45%	55%	100%
Asst		10	7	91	105	14	21	1	1	116	134	156	189	16	15	288	338	626
		2%	1%	15%	17%	2%	3%	0%	0%	19%	21%	25%	30%	3%	2%	46%	54%	100%
Instr		10	4	67	48	7	6	0	0	84	58	82	71	16	24	182	153	335
		3%	1%	20%	14%	2%	2%	0%	0%	25%	17%	24%	21%	5%	7%	54%	46%	100%

BASIC SCIENCE DEPARTMENTS*

TOTAL FACULTY

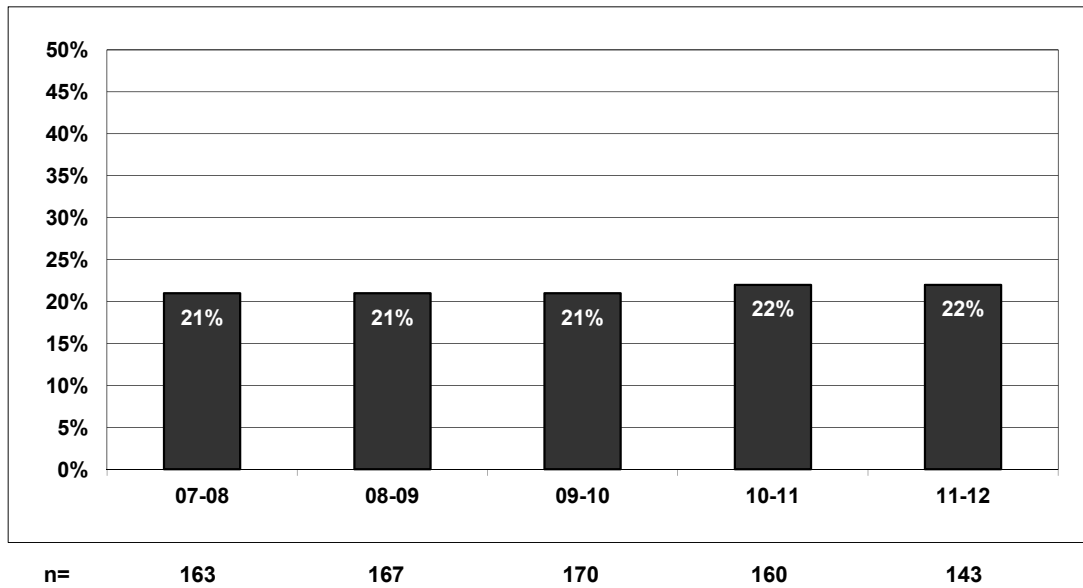
		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
#		0	0	7	15	0	8	0	0	7	23	20	72	0	0	27	95	122
		0%	0%	6%	12%	0%	7%	0%	0%	6%	19%	16%	59%	0%	0%	22%	78%	100%
PROFESSOR-IN-RESIDENCE																		
#		0	0	0	0	0	0	0	0	0	0	1	4	0	1	1	5	6
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	17%	67%	0%	17%	17%	83%	100%
PROFESSOR OF CLINICAL (X)																		
#		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
ADJUNCT PROFESSOR																		
#		0	0	2	5	0	1	0	0	2	6	4	13	0	1	6	20	26
		0%	0%	8%	19%	0%	4%	0%	0%	8%	23%	15%	50%	0%	4%	23%	77%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																		
#		0	0	1	1	0	0	0	0	1	1	0	3	0	1	1	5	6
		0%	0%	17%	17%	0%	0%	0%	0%	17%	17%	0%	50%	0%	17%	17%	83%	100%
TOTAL LADDER AND NON-LADDER																		
#		0	0	10	21	0	9	0	0	10	30	25	92	0	3	35	125	160
		0%	0%	6%	13%	0%	6%	0%	0%	6%	19%	16%	58%	0%	2%	22%	78%	100%

* Academic appointees are located both at the UCLA campus and at off-campus medical facilities which include Cedar Sinai Medical Center and Veterans Administration Hospital-Wadsworth.

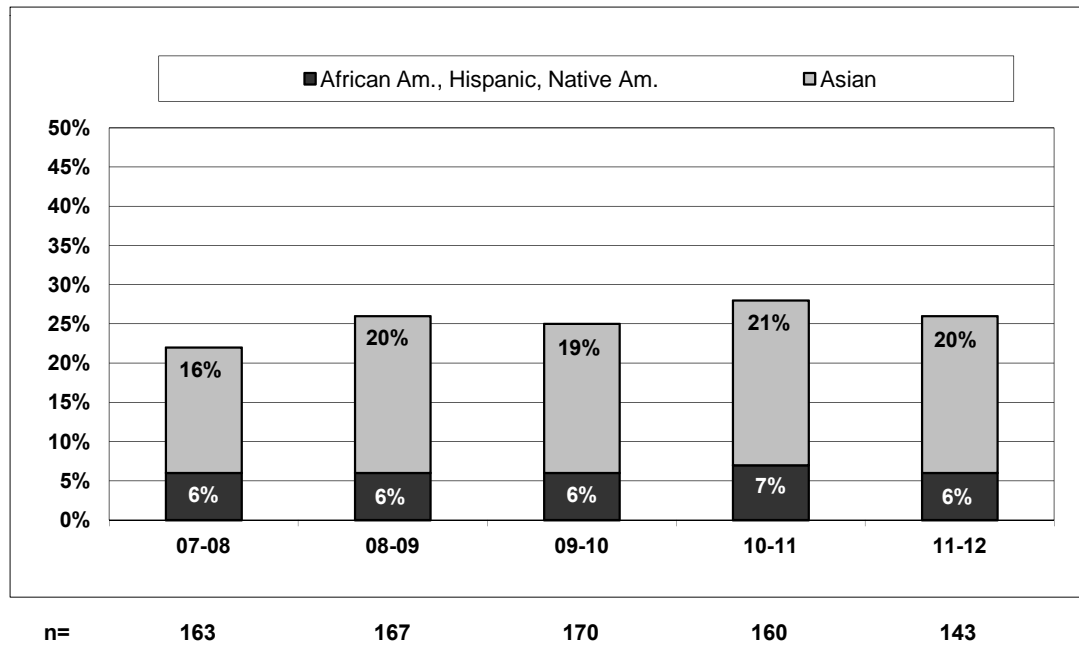
BASIC SCIENCE DEPARTMENTS

Trends

Percent Women



Percent Minorities



BASIC SCIENCE DEPARTMENTS (CONTINUED)

FACULTY - ON CAMPUS

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
Prof		0	0	4	11	0	7	0	0	4	18	11	54	0	0	15	72	87
		0%	0%	5%	13%	0%	8%	0%	0%	5%	21%	13%	62%	0%	0%	17%	83%	100%
Assoc		0	0	1	3	0	0	0	0	1	3	4	8	0	0	5	11	16
		0%	0%	6%	19%	0%	0%	0%	0%	6%	19%	25%	50%	0%	0%	31%	69%	100%
Asst		0	0	2	1	0	1	0	0	2	2	4	10	0	0	6	12	18
		0%	0%	11%	6%	0%	6%	0%	0%	11%	11%	22%	56%	0%	0%	33%	67%	100%

PROFESSOR-IN-RESIDENCE																		
Prof		0	0	0	0	0	0	0	0	0	0	1	4	0	0	1	4	5
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	20%	80%	0%	0%	20%	80%	100%
Assoc		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst		0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	100%	100%

ADJUNCT PROFESSOR																		
Prof		0	0	0	3	0	0	0	0	0	3	0	6	0	0	0	9	9
		0%	0%	0%	33%	0%	0%	0%	0%	0%	33%	0%	67%	0%	0%	0%	100%	100%
Assoc		0	0	0	1	0	0	0	0	0	1	2	4	0	0	2	5	7
		0%	0%	0%	14%	0%	0%	0%	0%	0%	14%	29%	57%	0%	0%	29%	71%	100%
Asst		0	0	2	1	0	0	0	0	2	1	1	2	0	1	3	4	7
		0%	0%	29%	14%	0%	0%	0%	0%	29%	14%	14%	29%	0%	14%	43%	57%	100%
Instr		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

BASIC SCIENCE DEPARTMENTS (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	2	0	1	0	3	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	67%	0%	33%	0%	100%	100%
Assoc	0	0	1	0	0	0	0	0	1	0	0	1	0	0	1	1	2
	0%	0%	50%	0%	0%	0%	0%	0%	50%	0%	0%	50%	0%	0%	50%	50%	100%
Asst	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN CLINICAL (X) SERIES

BASIC SCIENCE DEPARTMENTS (CONTINUED)

FACULTY - OFF CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

ADJUNCT PROFESSOR																	
Prof	0	0	0	0	0	1	0	0	0	1	1	1	0	0	1	2	3
	0%	0%	0%	0%	0%	33%	0%	0%	0%	33%	33%	33%	0%	0%	33%	67%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN IN-RESIDENCE, CLINICAL (X), AND HS CLINICAL SERIES

BASIC SCIENCE DEPARTMENTS (CONTINUED)

FACULTY - ON AND OFF CAMPUS

Demographics									Race				Gender		Grand Total		
African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis			
F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		M	
REGULAR PROFESSOR																	
Prof	0	0	4	11	0	7	0	0	4	18	12	54	0	0	16	72	88
	0%	0%	5%	13%	0%	8%	0%	0%	5%	20%	14%	61%	0%	0%	18%	82%	100%
Assoc	0	0	1	3	0	0	0	0	1	3	4	8	0	0	5	11	16
	0%	0%	6%	19%	0%	0%	0%	0%	6%	19%	25%	50%	0%	0%	31%	69%	100%
Asst	0	0	2	1	0	1	0	0	2	2	4	10	0	0	6	12	18
	0%	0%	11%	6%	0%	6%	0%	0%	11%	11%	22%	56%	0%	0%	33%	67%	100%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	0	0	0	0	0	0	0	1	4	0	0	1	4	5
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	20%	80%	0%	0%	20%	80%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	100%	100%

ADJUNCT PROFESSOR																	
Prof	0	0	0	3	0	1	0	0	0	4	1	7	0	0	1	11	12
	0%	0%	0%	25%	0%	8%	0%	0%	0%	33%	8%	58%	0%	0%	8%	92%	100%
Assoc	0	0	0	1	0	0	0	0	0	1	2	4	0	0	2	5	7
	0%	0%	0%	14%	0%	0%	0%	0%	0%	14%	29%	57%	0%	0%	29%	71%	100%
Asst	0	0	2	1	0	0	0	0	2	1	1	2	0	1	3	4	7
	0%	0%	29%	14%	0%	0%	0%	0%	29%	14%	14%	29%	0%	14%	43%	57%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

BASIC SCIENCE DEPARTMENTS (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	2	0	1	0	3	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	67%	0%	33%	0%	100%	100%
Assoc	0	0	1	0	0	0	0	0	1	0	0	1	0	0	1	1	2
	0%	0%	50%	0%	0%	0%	0%	0%	50%	0%	0%	50%	0%	0%	50%	50%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN CLINICAL (X) SERIES

DEPARTMENT OF BIOLOGICAL CHEMISTRY

TOTAL FACULTY

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
#		0	0	0	2	0	1	0	0	0	3	4	14	0	0	4	17	21
		0%	0%	0%	10%	0%	5%	0%	0%	0%	14%	19%	67%	0%	0%	19%	81%	100%
PROFESSOR-IN-RESIDENCE																		
#		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
PROFESSOR OF CLINICAL (X)																		
#		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
ADJUNCT PROFESSOR																		
#		0	0	1	0	0	0	0	0	1	0	0	2	0	0	1	2	3
		0%	0%	33%	0%	0%	0%	0%	0%	33%	0%	0%	67%	0%	0%	33%	67%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																		
#		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
TOTAL LADDER AND NON-LADDER																		
#		0	0	1	2	0	1	0	0	1	3	4	16	0	0	5	19	24
		0%	0%	4%	8%	0%	4%	0%	0%	4%	13%	17%	67%	0%	0%	21%	79%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	22.7%	1.0%	14.4%	2.3%	0.1%
Assistant Professor	32.0%	1.6%	32.5%	4.0%	0.4%

DEPARTMENT OF BIOLOGICAL CHEMISTRY (CONTINUED)

FACULTY - ON CAMPUS

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
Prof		0	0	0	1	0	1	0	0	0	2	2	10	0	0	2	12	14
		0%	0%	0%	7%	0%	7%	0%	0%	0%	14%	14%	71%	0%	0%	14%	86%	100%
Assoc		0	0	0	1	0	0	0	0	0	1	1	1	0	0	1	2	3
		0%	0%	0%	33%	0%	0%	0%	0%	0%	33%	33%	33%	0%	0%	33%	67%	100%
Asst		0	0	0	0	0	0	0	0	0	0	1	3	0	0	1	3	4
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	25%	75%	0%	0%	25%	75%	100%

ADJUNCT PROFESSOR																		
Prof		0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst		0	0	1	0	0	0	0	0	1	0	0	1	0	0	1	1	2
		0%	0%	50%	0%	0%	0%	0%	0%	50%	0%	0%	50%	0%	0%	50%	50%	100%
Instr		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN IN-RESIDENCE, CLINICAL (X), AND HS CLINICAL SERIES

DEPARTMENT OF BIOMATHEMATICS

TOTAL FACULTY

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
#		0	0	0	1	0	0	0	0	0	1	0	4	0	0	0	5	5
		0%	0%	0%	20%	0%	0%	0%	0%	0%	20%	0%	80%	0%	0%	0%	100%	100%
PROFESSOR-IN-RESIDENCE																		
#		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
PROFESSOR OF CLINICAL (X)																		
#		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
ADJUNCT PROFESSOR																		
#		0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																		
#		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
TOTAL LADDER AND NON-LADDER																		
#		0	0	0	1	0	0	0	0	0	1	0	5	0	0	0	6	6
		0%	0%	0%	17%	0%	0%	0%	0%	0%	17%	0%	83%	0%	0%	0%	100%	100%

DEPARTMENT OF BIOMATHEMATICS (CONTINUED)

FACULTY - ON CAMPUS

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
Prof		0	0	0	1	0	0	0	0	0	1	0	3	0	0	0	4	4
		0%	0%	0%	25%	0%	0%	0%	0%	0%	25%	0%	75%	0%	0%	0%	100%	100%
Assoc		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst		0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%

ADJUNCT PROFESSOR																		
Prof		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc		0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN IN-RESIDENCE, CLINICAL (X), AND HS CLINICAL SERIES

DEPARTMENT OF HUMAN GENETICS

TOTAL FACULTY

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
#		0	0	0	1	0	1	0	0	0	2	3	3	0	0	3	5	8
		0%	0%	0%	13%	0%	13%	0%	0%	0%	25%	38%	38%	0%	0%	38%	63%	100%
PROFESSOR-IN-RESIDENCE																		
#		0	0	0	0	0	0	0	0	0	0	1	2	0	0	1	2	3
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	33%	67%	0%	0%	33%	67%	100%
PROFESSOR OF CLINICAL (X)																		
#		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
ADJUNCT PROFESSOR																		
#		0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																		
#		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
TOTAL LADDER AND NON-LADDER																		
#		0	0	0	1	0	1	0	0	0	2	5	5	0	0	5	7	12
		0%	0%	0%	8%	0%	8%	0%	0%	0%	17%	42%	42%	0%	0%	42%	58%	100%

DEPARTMENT OF HUMAN GENETICS (CONTINUED)

FACULTY - ON CAMPUS

Demographics									Minority Analysis		Race				Gender Analysis		Grand Total	
		African American		Asian		Hispanic		Native American				White		Unknown				
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
Prof		0	0	0	1	0	1	0	0	0	2	3	2	0	0	3	4	7
		0%	0%	0%	14%	0%	14%	0%	0%	0%	29%	43%	29%	0%	0%	43%	57%	100%
Assoc		0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	0	0	0	0	0	0	0	1	2	0	0	1	2	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	33%	67%	0%	0%	33%	67%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

ADJUNCT PROFESSOR																	
Prof	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN CLINICAL (X) AND HS CLINICAL SERIES

DEPARTMENT OF MICROBIOLOGY, IMMUNOLOGY, AND MOLECULAR GENETICS

TOTAL FACULTY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
#	0	0	0	5	0	0	0	0	0	5	8	14	0	0	8	19	27
	0%	0%	0%	19%	0%	0%	0%	0%	0%	19%	30%	52%	0%	0%	30%	70%	100%
PROFESSOR-IN-RESIDENCE																	
#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
PROFESSOR OF CLINICAL (X)																	
#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
ADJUNCT PROFESSOR																	
#	0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	2	2
	0%	0%	0%	50%	0%	0%	0%	0%	0%	50%	0%	50%	0%	0%	0%	100%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
TOTAL LADDER AND NON-LADDER																	
#	0	0	0	6	0	0	0	0	0	6	8	15	0	0	8	21	29
	0%	0%	0%	21%	0%	0%	0%	0%	0%	21%	28%	52%	0%	0%	28%	72%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	25.5%	1.9%	13.1%	4.0%	0.1%
Assistant Professor	37.6%	2.8%	26.7%	6.9%	0.0%

FACULTY - ON CAMPUS

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
Prof		0	0	0	5	0	0	0	0	0	5	4	11	0	0	4	16	20
		0%	0%	0%	25%	0%	0%	0%	0%	0%	25%	20%	55%	0%	0%	20%	80%	100%
Assoc		0	0	0	0	0	0	0	0	0	0	2	2	0	0	2	2	4
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	50%	0%	0%	50%	50%	100%
Asst		0	0	0	0	0	0	0	0	0	0	2	1	0	0	2	1	3
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	67%	33%	0%	0%	67%	33%	100%

ADJUNCT PROFESSOR																		
Prof		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc		0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst		0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
		0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Instr		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN IN-RESIDENCE, CLINICAL (X), AND HS CLINICAL SERIES

DEPARTMENT OF MOLECULAR AND MEDICAL PHARMACOLOGY

TOTAL FACULTY

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
#		0	0	6	4	0	2	0	0	6	6	2	12	0	0	8	18	26
		0%	0%	23%	15%	0%	8%	0%	0%	23%	23%	8%	46%	0%	0%	31%	69%	100%
PROFESSOR-IN-RESIDENCE																		
#		0	0	0	0	0	0	0	0	0	0	0	2	0	1	0	3	3
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	67%	0%	33%	0%	100%	100%
PROFESSOR OF CLINICAL (X)																		
#		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
ADJUNCT PROFESSOR																		
#		0	0	1	4	0	1	0	0	1	5	3	5	0	1	4	11	15
		0%	0%	7%	27%	0%	7%	0%	0%	7%	33%	20%	33%	0%	7%	27%	73%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																		
#		0	0	1	1	0	0	0	0	1	1	0	3	0	1	1	5	6
		0%	0%	17%	17%	0%	0%	0%	0%	17%	17%	0%	50%	0%	17%	17%	83%	100%
TOTAL LADDER AND NON-LADDER																		
#		0	0	8	9	0	3	0	0	8	12	5	22	0	3	13	37	50
		0%	0%	16%	18%	0%	6%	0%	0%	16%	24%	10%	44%	0%	6%	26%	74%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	21.9%	0.9%	14.0%	3.6%	0.2%
Assistant Professor	36.9%	1.7%	32.3%	5.5%	0.3%

DEPARTMENT OF MOLECULAR AND MEDICAL PHARMACOLOGY (CONTINUED)

FACULTY - ON CAMPUS

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
Prof		0	0	3	3	0	1	0	0	3	4	0	9	0	0	3	13	16
		0%	0%	19%	19%	0%	6%	0%	0%	19%	25%	0%	56%	0%	0%	19%	81%	100%
Assoc		0	0	1	1	0	0	0	0	1	1	1	2	0	0	2	3	5
		0%	0%	20%	20%	0%	0%	0%	0%	20%	20%	20%	40%	0%	0%	40%	60%	100%
Asst		0	0	2	0	0	1	0	0	2	1	1	1	0	0	3	2	5
		0%	0%	40%	0%	0%	20%	0%	0%	40%	20%	20%	20%	0%	0%	60%	40%	100%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	100%	100%

ADJUNCT PROFESSOR																	
Prof	0	0	0	3	0	0	0	0	0	3	0	1	0	0	0	4	4
	0%	0%	0%	75%	0%	0%	0%	0%	0%	75%	0%	25%	0%	0%	0%	100%	100%
Assoc	0	0	0	1	0	0	0	0	0	1	1	2	0	0	1	3	4
	0%	0%	0%	25%	0%	0%	0%	0%	0%	25%	25%	50%	0%	0%	25%	75%	100%
Asst	0	0	1	0	0	0	0	0	1	0	1	1	0	1	2	2	4
	0%	0%	25%	0%	0%	0%	0%	0%	25%	0%	25%	25%	0%	25%	50%	50%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF MOLECULAR AND MEDICAL PHARMACOLOGY (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	2	0	1	0	3	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	67%	0%	33%	0%	100%	100%
Assoc	0	0	1	0	0	0	0	0	1	0	0	1	0	0	1	1	2
	0%	0%	50%	0%	0%	0%	0%	0%	50%	0%	0%	50%	0%	0%	50%	50%	100%
Asst	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN CLINICAL (X) SERIES

FACULTY - OFF CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	0	0	0	0	1	0	0	0	1	1	1	0	0	1	2	3
	0%	0%	0%	0%	0%	33%	0%	0%	0%	33%	33%	33%	0%	0%	33%	67%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN REGULAR, IN-RESIDENCE, CLINICAL (X), AND HS CLINICAL SERIES

DEPARTMENT OF NEUROBIOLOGY

TOTAL FACULTY

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
#		0	0	0	0	0	3	0	0	0	3	1	17	0	0	1	20	21
		0%	0%	0%	0%	0%	14%	0%	0%	0%	14%	5%	81%	0%	0%	5%	95%	100%
PROFESSOR-IN-RESIDENCE																		
#		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
PROFESSOR OF CLINICAL (X)																		
#		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
ADJUNCT PROFESSOR																		
#		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
HEALTH SCIENCES CLINICAL PROFESSOR																		
#		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
TOTAL LADDER AND NON-LADDER																		
#		0	0	0	0	0	3	0	0	0	3	1	17	0	0	1	20	21
		0%	0%	0%	0%	0%	14%	0%	0%	0%	14%	5%	81%	0%	0%	5%	95%	100%

DEPARTMENT OF NEUROBIOLOGY (CONTINUED)

FACULTY - ON CAMPUS

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
Prof		0	0	0	0	0	3	0	0	0	3	0	12	0	0	0	15	15
		0%	0%	0%	0%	0%	20%	0%	0%	0%	20%	0%	80%	0%	0%	0%	100%	100%
Assoc		0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst		0	0	0	0	0	0	0	0	0	0	0	4	0	0	0	4	4
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%

NO FACULTY IN IN-RESIDENCE, CLINICAL (X), ADJUNCT, AND HS CLINICAL SERIES

FACULTY - OFF CAMPUS

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
Prof		0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
Assoc		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN IN-RESIDENCE, CLINICAL (X), ADJUNCT, AND HS CLINICAL SERIES

DEPARTMENT OF PHYSIOLOGY

TOTAL FACULTY

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
#		0	0	1	2	0	1	0	0	1	3	2	8	0	0	3	11	14
		0%	0%	7%	14%	0%	7%	0%	0%	7%	21%	14%	57%	0%	0%	21%	79%	100%
PROFESSOR-IN-RESIDENCE																		
#		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
PROFESSOR OF CLINICAL (X)																		
#		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
ADJUNCT PROFESSOR																		
#		0	0	0	0	0	0	0	0	0	0	0	4	0	0	0	4	4
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																		
#		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
TOTAL LADDER AND NON-LADDER																		
#		0	0	1	2	0	1	0	0	1	3	2	12	0	0	3	15	18
		0%	0%	6%	11%	0%	6%	0%	0%	6%	17%	11%	67%	0%	0%	17%	83%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	20.2%	1.4%	10.1%	3.8%	0.2%
Assistant Professor	35.9%	5.2%	26.6%	5.5%	0.0%

DEPARTMENT OF PHYSIOLOGY (CONTINUED)

FACULTY - ON CAMPUS

									Minority Analysis		White		Unknown		Gender Analysis		Grand Total
									F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	1	0	0	1	0	0	1	1	2	7	0	0	3	8	11
	0%	0%	9%	0%	0%	9%	0%	0%	9%	9%	18%	64%	0%	0%	27%	73%	100%
Assoc	0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	2	2
	0%	0%	0%	50%	0%	0%	0%	0%	0%	50%	0%	50%	0%	0%	0%	100%	100%
Asst	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%

ADJUNCT PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	4	0	0	0	4	4
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN IN-RESIDENCE, CLINICAL (X), AND HS CLINICAL SERIES

CLINICAL DEPARTMENTS*

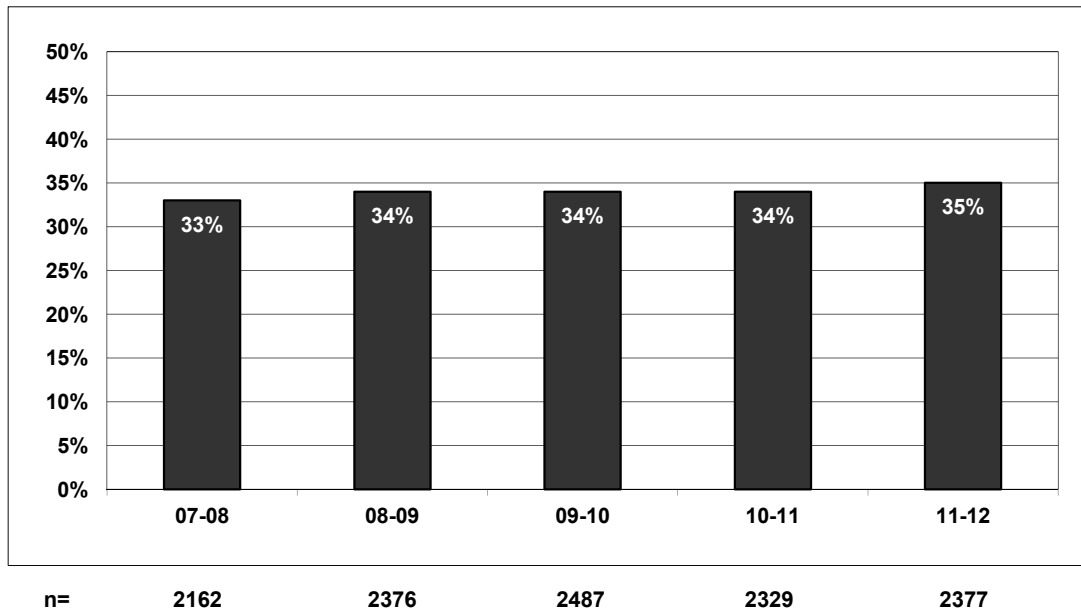
TOTAL FACULTY

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
#		3	4	6	28	5	10	0	1	14	43	36	150	0	0	50	193	243
		1%	2%	2%	12%	2%	4%	0%	0%	6%	18%	15%	62%	0%	0%	21%	79%	100%
PROFESSOR-IN-RESIDENCE																		
#		6	8	30	81	5	12	1	0	42	101	77	234	3	2	122	337	459
		1%	2%	7%	18%	1%	3%	0%	0%	9%	22%	17%	51%	1%	0%	27%	73%	100%
PROFESSOR OF CLINICAL (X)																		
#		2	3	4	16	1	3	0	0	7	22	23	64	0	1	30	87	117
		2%	3%	3%	14%	1%	3%	0%	0%	6%	19%	20%	55%	0%	1%	26%	74%	100%
ADJUNCT PROFESSOR																		
#		2	4	35	49	9	12	0	0	46	65	61	118	3	8	110	191	301
		1%	1%	12%	16%	3%	4%	0%	0%	15%	22%	20%	39%	1%	3%	37%	63%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																		
#		28	23	235	250	37	46	1	1	301	320	401	539	39	48	741	907	1648
		2%	1%	14%	15%	2%	3%	0%	0%	18%	19%	24%	33%	2%	3%	45%	55%	100%
TOTAL LADDER AND NON-LADDER																		
#		41	42	310	424	57	83	2	2	410	551	598	1105	45	59	1053	1715	2768
		1%	2%	11%	15%	2%	3%	0%	0%	15%	20%	22%	40%	2%	2%	38%	62%	100%

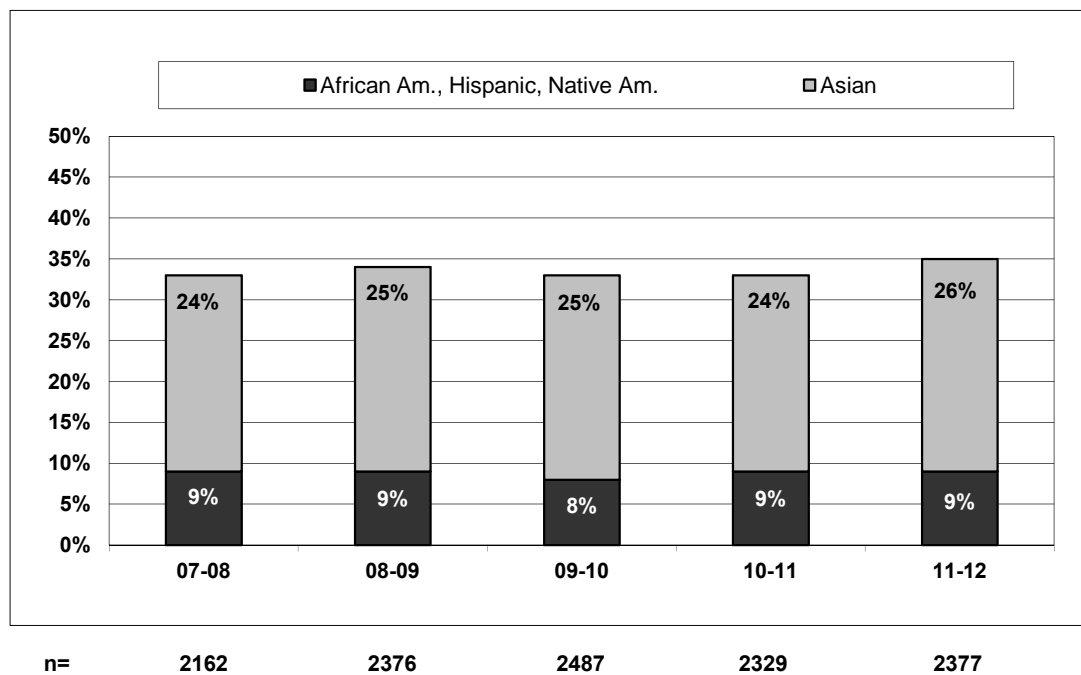
* Academic appointees are located both at the UCLA campus and at off-campus medical facilities which include Cedar Sinai Medical Center, East/West Parkside, Edelman Hospital, Harbor Hospital UCLA, Kaiser, Kern County Medical Center, Lancast/Palm1, Martin Luther King/Drew Medical Center, Malibu, Orthopedic Hospital, Olive View Medical Center, SAMO 15th, SAMO 16th, SAMO 16th-2, SAMO 16th-3, SAMO Blvd-2, Santa Monica Medical Center, Torrance, Ventura Medical Center, Veterans Administration Hospital-Brentwood, Sepulveda, Wadsworth, and Westwood.

CLINICAL DEPARTMENTS *Trends*

Percent Women



Percent Minorities



CLINICAL DEPARTMENTS (CONTINUED)

FACULTY - ON CAMPUS

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
Prof		0	3	4	17	4	9	0	0	8	29	27	123	0	0	35	152	187
		0%	2%	2%	9%	2%	5%	0%	0%	4%	16%	14%	66%	0%	0%	19%	81%	100%
Assoc		3	1	1	5	0	0	0	0	4	6	7	11	0	0	11	17	28
		11%	4%	4%	18%	0%	0%	0%	0%	14%	21%	25%	39%	0%	0%	39%	61%	100%
Asst		0	0	1	5	1	1	0	1	2	7	1	5	0	0	3	12	15
		0%	0%	7%	33%	7%	7%	0%	7%	13%	47%	7%	33%	0%	0%	20%	80%	100%

PROFESSOR-IN-RESIDENCE																		
Prof		3	0	9	11	2	2	0	0	14	13	30	78	0	1	44	92	136
		2%	0%	7%	8%	1%	1%	0%	0%	10%	10%	22%	57%	0%	1%	32%	68%	100%
Assoc		0	1	4	15	0	0	0	0	4	16	9	21	0	0	13	37	50
		0%	2%	8%	30%	0%	0%	0%	0%	8%	32%	18%	42%	0%	0%	26%	74%	100%
Asst		1	2	7	16	1	3	0	0	9	21	17	33	1	0	27	54	81
		1%	2%	9%	20%	1%	4%	0%	0%	11%	26%	21%	41%	1%	0%	33%	67%	100%

PROFESSOR OF CLINICAL (X)																		
Prof		2	1	0	9	0	1	0	0	2	11	4	45	0	1	6	57	63
		3%	2%	0%	14%	0%	2%	0%	0%	3%	17%	6%	71%	0%	2%	10%	90%	100%
Assoc		0	0	0	0	0	0	0	0	0	0	1	4	0	0	1	4	5
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	20%	80%	0%	0%	20%	80%	100%
Asst		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

CLINICAL DEPARTMENTS (CONTINUED)

<div> <div>African American</div> <div>Asian</div> <div>Hispanic</div> <div>Native American</div> </div>									Minority Analysis		White		Unknown		Gender Analysis		Grand Total
F	M	F	M	F	M	F	M	F	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	1	3	5	1	4	0	0	4	10	14	34	0	2	18	46	64
	0%	2%	5%	8%	2%	6%	0%	0%	6%	16%	22%	53%	0%	3%	28%	72%	100%
Assoc	0	0	7	9	1	3	0	0	8	12	11	13	0	0	19	25	44
	0%	0%	16%	20%	2%	7%	0%	0%	18%	27%	25%	30%	0%	0%	43%	57%	100%
Asst	1	1	11	19	6	0	0	0	18	20	19	19	1	0	38	39	77
	1%	1%	14%	25%	8%	0%	0%	0%	23%	26%	25%	25%	1%	0%	49%	51%	100%
Instr	0	0	0	1	0	0	0	0	0	1	3	3	0	2	3	6	9
	0%	0%	0%	11%	0%	0%	0%	0%	0%	11%	33%	33%	0%	22%	33%	67%	100%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	1	10	21	3	3	0	0	13	25	30	53	1	0	44	78	122
	0%	1%	8%	17%	2%	2%	0%	0%	11%	20%	25%	43%	1%	0%	36%	64%	100%
Assoc	2	1	20	23	3	0	0	0	25	24	44	57	0	2	69	83	152
	1%	1%	13%	15%	2%	0%	0%	0%	16%	16%	29%	38%	0%	1%	45%	55%	100%
Asst	5	1	58	42	2	12	1	0	66	55	79	92	2	2	147	149	296
	2%	0%	20%	14%	1%	4%	0%	0%	22%	19%	27%	31%	1%	1%	50%	50%	100%
Instr	7	4	47	31	5	5	0	0	59	40	69	57	6	14	134	111	245
	3%	2%	19%	13%	2%	2%	0%	0%	24%	16%	28%	23%	2%	6%	55%	45%	100%

CLINICAL DEPARTMENTS (CONTINUED)

FACULTY - OFF CAMPUS

									Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		African American		Asian		Hispanic		Native American									
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M
REGULAR PROFESSOR																	
Prof		0	0	0	1	0	0	0	0	0	1	1	10	0	0	1	11
		0%	0%	0%	8%	0%	0%	0%	0%	0%	8%	8%	83%	0%	0%	8%	92%
Assoc		0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%
Asst		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
																	0
																	0%

PROFESSOR-IN-RESIDENCE																	
Prof		2	0	3	21	0	5	1	0	6	26	10	85	1	1	17	112
		2%	0%	2%	16%	0%	4%	1%	0%	5%	20%	8%	66%	1%	1%	13%	87%
Assoc		0	4	1	9	0	1	0	0	1	14	7	10	1	0	9	24
		0%	12%	3%	27%	0%	3%	0%	0%	3%	42%	21%	30%	3%	0%	27%	73%
Asst		0	1	6	9	2	1	0	0	8	11	4	7	0	0	12	18
		0%	3%	20%	30%	7%	3%	0%	0%	27%	37%	13%	23%	0%	0%	40%	60%

PROFESSOR OF CLINICAL (X)																	
Prof		0	2	2	6	1	2	0	0	3	10	16	14	0	0	19	24
		0%	5%	5%	14%	2%	5%	0%	0%	7%	23%	37%	33%	0%	0%	44%	56%
Assoc		0	0	2	1	0	0	0	0	2	1	2	1	0	0	4	2
		0%	0%	33%	17%	0%	0%	0%	0%	33%	17%	33%	17%	0%	0%	67%	33%
Asst		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
																	0
																	0%

CLINICAL DEPARTMENTS (CONTINUED)

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																		
Prof		0	1	4	3	0	1	0	0	4	5	4	26	0	2	8	33	41
		0%	2%	10%	7%	0%	2%	0%	0%	10%	12%	10%	63%	0%	5%	20%	80%	100%
Assoc		0	0	6	8	0	3	0	0	6	11	5	14	1	2	12	27	39
		0%	0%	15%	21%	0%	8%	0%	0%	15%	28%	13%	36%	3%	5%	31%	69%	100%
Asst		1	1	4	4	1	1	0	0	6	6	5	9	1	0	12	15	27
		4%	4%	15%	15%	4%	4%	0%	0%	22%	22%	19%	33%	4%	0%	44%	56%	100%
Instr		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	2	5	12	18	5	5	0	0	19	28	34	92	1	5	54	125	179
	1%	3%	7%	10%	3%	3%	0%	0%	11%	16%	19%	51%	1%	3%	30%	70%	100%
Assoc	4	5	35	36	5	11	0	0	44	52	55	77	5	2	104	131	235
	2%	2%	15%	15%	2%	5%	0%	0%	19%	22%	23%	33%	2%	1%	44%	56%	100%
Asst	5	6	33	62	12	9	0	1	50	78	77	97	14	13	141	188	329
	2%	2%	10%	19%	4%	3%	0%	0%	15%	24%	23%	29%	4%	4%	43%	57%	100%
Instr	3	0	20	17	2	1	0	0	25	18	13	14	10	10	48	42	90
	3%	0%	22%	19%	2%	1%	0%	0%	28%	20%	14%	16%	11%	11%	53%	47%	100%

CLINICAL DEPARTMENTS (CONTINUED)

FACULTY - ON AND OFF CAMPUS

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
Prof		0	3	4	18	4	9	0	0	8	30	28	133	0	0	36	163	199
		0%	2%	2%	9%	2%	5%	0%	0%	4%	15%	14%	67%	0%	0%	18%	82%	100%
Assoc		3	1	1	5	0	0	0	0	4	6	7	12	0	0	11	18	29
		10%	3%	3%	17%	0%	0%	0%	0%	14%	21%	24%	41%	0%	0%	38%	62%	100%
Asst		0	0	1	5	1	1	0	1	2	7	1	5	0	0	3	12	15
		0%	0%	7%	33%	7%	7%	0%	7%	13%	47%	7%	33%	0%	0%	20%	80%	100%

PROFESSOR-IN-RESIDENCE																		
Prof		5	0	12	32	2	7	1	0	20	39	40	163	1	2	61	204	265
		2%	0%	5%	12%	1%	3%	0%	0%	8%	15%	15%	62%	0%	1%	23%	77%	100%
Assoc		0	5	5	24	0	1	0	0	5	30	16	31	1	0	22	61	83
		0%	6%	6%	29%	0%	1%	0%	0%	6%	36%	19%	37%	1%	0%	27%	73%	100%
Asst		1	3	13	25	3	4	0	0	17	32	21	40	1	0	39	72	111
		1%	3%	12%	23%	3%	4%	0%	0%	15%	29%	19%	36%	1%	0%	35%	65%	100%

PROFESSOR OF CLINICAL (X)																		
Prof		2	3	2	15	1	3	0	0	5	21	20	59	0	1	25	81	106
		2%	3%	2%	14%	1%	3%	0%	0%	5%	20%	19%	56%	0%	1%	24%	76%	100%
Assoc		0	0	2	1	0	0	0	0	2	1	3	5	0	0	5	6	11
		0%	0%	18%	9%	0%	0%	0%	0%	18%	9%	27%	45%	0%	0%	45%	55%	100%
Asst		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

CLINICAL DEPARTMENTS (CONTINUED)

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																		
Prof		0	2	7	8	1	5	0	0	8	15	18	60	0	4	26	79	105
		0%	2%	7%	8%	1%	5%	0%	0%	8%	14%	17%	57%	0%	4%	25%	75%	100%
Assoc		0	0	13	17	1	6	0	0	14	23	16	27	1	2	31	52	83
		0%	0%	16%	20%	1%	7%	0%	0%	17%	28%	19%	33%	1%	2%	37%	63%	100%
Asst		2	2	15	23	7	1	0	0	24	26	24	28	2	0	50	54	104
		2%	2%	14%	22%	7%	1%	0%	0%	23%	25%	23%	27%	2%	0%	48%	52%	100%
Instr		0	0	0	1	0	0	0	0	0	1	3	3	0	2	3	6	9
		0%	0%	0%	11%	0%	0%	0%	0%	0%	11%	33%	33%	0%	22%	33%	67%	100%

HEALTH SCIENCES CLINICAL PROFESSOR																		
Prof		2	6	22	39	8	8	0	0	32	53	64	145	2	5	98	203	301
		1%	2%	7%	13%	3%	3%	0%	0%	11%	18%	21%	48%	1%	2%	33%	67%	100%
Assoc		6	6	55	59	8	11	0	0	69	76	99	134	5	4	173	214	387
		2%	2%	14%	15%	2%	3%	0%	0%	18%	20%	26%	35%	1%	1%	45%	55%	100%
Asst		10	7	91	104	14	21	1	1	116	133	156	189	16	15	288	337	625
		2%	1%	15%	17%	2%	3%	0%	0%	19%	21%	25%	30%	3%	2%	46%	54%	100%
Instr		10	4	67	48	7	6	0	0	84	58	82	71	16	24	182	153	335
		3%	1%	20%	14%	2%	2%	0%	0%	25%	17%	24%	21%	5%	7%	54%	46%	100%

DEPARTMENT OF ANESTHESIOLOGY

TOTAL FACULTY

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
#		0	0	1	1	1	0	0	0	2	1	0	3	0	0	2	4	6
		0%	0%	17%	17%	17%	0%	0%	0%	33%	17%	0%	50%	0%	0%	33%	67%	100%
PROFESSOR-IN-RESIDENCE																		
#		0	0	1	0	0	0	0	0	1	0	1	0	0	0	2	0	2
		0%	0%	50%	0%	0%	0%	0%	0%	50%	0%	50%	0%	0%	0%	100%	0%	100%
PROFESSOR OF CLINICAL (X)																		
#		0	0	0	1	0	0	0	0	0	1	1	5	0	0	1	6	7
		0%	0%	0%	14%	0%	0%	0%	0%	0%	14%	14%	71%	0%	0%	14%	86%	100%
ADJUNCT PROFESSOR																		
#		0	0	1	0	0	1	0	0	1	1	1	0	0	0	2	1	3
		0%	0%	33%	0%	0%	33%	0%	0%	33%	33%	33%	0%	0%	0%	67%	33%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																		
#		0	0	17	27	1	1	0	0	18	28	23	36	1	0	42	64	106
		0%	0%	16%	25%	1%	1%	0%	0%	17%	26%	22%	34%	1%	0%	40%	60%	100%
TOTAL LADDER AND NON-LADDER																		
#		0	0	20	29	2	2	0	0	22	31	26	44	1	0	49	75	124
		0%	0%	16%	23%	2%	2%	0%	0%	18%	25%	21%	35%	1%	0%	40%	60%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	22.4%	2.4%	11.8%	3.1%	0.0%
Assistant Professor	35.9%	5.0%	18.9%	5.9%	0.2%

DEPARTMENT OF ANESTHESIOLOGY (CONTINUED)

FACULTY - ON CAMPUS

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
Prof		0	0	1	1	1	0	0	0	2	1	0	2	0	0	2	3	5
		0%	0%	20%	20%	20%	0%	0%	0%	40%	20%	0%	40%	0%	0%	40%	60%	100%
Assoc		0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																	
Prof	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	0	0	1	0	0	0	0	0	1	0	1	0	0	0	2	0	2
	0%	0%	50%	0%	0%	0%	0%	0%	50%	0%	50%	0%	0%	0%	100%	0%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	1	0	0	0	0	0	1	1	5	0	0	1	6	7
	0%	0%	0%	14%	0%	0%	0%	0%	0%	14%	14%	71%	0%	0%	14%	86%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF ANESTHESIOLOGY (CONTINUED)

									Minority Analysis		White				Unknown		Gender Analysis		Grand Total
African American		Asian		Hispanic		Native American			F	M	F	M	F	M	F	M			
F	M	F	M	F	M	F	M		F	M	F	M	F	M	F	M			
ADJUNCT PROFESSOR																			
Prof	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	1		
	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%		
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0		
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%		
Asst	0	0	1	0	0	0	0	0	1	0	1	0	0	0	2	0	2		
	0%	0%	50%	0%	0%	0%	0%	0%	50%	0%	50%	0%	0%	0%	100%	0%	100%		
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0		
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%		

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	2	3	0	0	0	0	2	3	3	8	0	0	5	11	16
	0%	0%	13%	19%	0%	0%	0%	0%	13%	19%	19%	50%	0%	0%	31%	69%	100%
Assoc	0	0	0	3	0	0	0	0	0	3	6	11	0	0	6	14	20
	0%	0%	0%	15%	0%	0%	0%	0%	0%	15%	30%	55%	0%	0%	30%	70%	100%
Asst	0	0	12	10	0	1	0	0	12	11	8	10	0	0	20	21	41
	0%	0%	29%	24%	0%	2%	0%	0%	29%	27%	20%	24%	0%	0%	49%	51%	100%
Instr	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	1	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	50%	0%	0%	50%	50%	100%

DEPARTMENT OF ANESTHESIOLOGY (CONTINUED)

FACULTY - OFF CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	1	0	0	0	0	0	1	0	1	2	0	0	2	2	4
	0%	0%	25%	0%	0%	0%	0%	0%	25%	0%	25%	50%	0%	0%	50%	50%	100%
Assoc	0	0	2	5	0	0	0	0	2	5	3	0	1	0	6	5	11
	0%	0%	18%	45%	0%	0%	0%	0%	18%	45%	27%	0%	9%	0%	55%	45%	100%
Asst	0	0	0	6	1	0	0	0	1	6	1	4	0	0	2	10	12
	0%	0%	0%	50%	8%	0%	0%	0%	8%	50%	8%	33%	0%	0%	17%	83%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN REGULAR, IN-RESIDENCE, CLINICAL (X), AND
ADJUNCT SERIES

DEPARTMENT OF FAMILY MEDICINE

TOTAL FACULTY

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
#		0	0	1	0	0	1	0	0	1	1	2	1	0	0	3	2	5
		0%	0%	20%	0%	0%	20%	0%	0%	20%	20%	40%	20%	0%	0%	60%	40%	100%
PROFESSOR-IN-RESIDENCE																		
#		0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
PROFESSOR OF CLINICAL (X)																		
#		0	0	0	1	0	0	0	0	0	1	0	2	0	0	0	3	3
		0%	0%	0%	33%	0%	0%	0%	0%	0%	33%	0%	67%	0%	0%	0%	100%	100%
ADJUNCT PROFESSOR																		
#		0	0	0	0	0	1	0	0	0	1	2	3	0	0	2	4	6
		0%	0%	0%	0%	0%	17%	0%	0%	0%	17%	33%	50%	0%	0%	33%	67%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																		
#		2	1	9	7	5	5	0	0	16	13	25	21	1	0	42	34	76
		3%	1%	12%	9%	7%	7%	0%	0%	21%	17%	33%	28%	1%	0%	55%	45%	100%
TOTAL LADDER AND NON-LADDER																		
#		2	1	10	8	5	7	0	0	17	16	29	28	1	0	47	44	91
		2%	1%	11%	9%	5%	8%	0%	0%	19%	18%	32%	31%	1%	0%	52%	48%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	33.1%	3.2%	4.9%	5.2%	0.1%
Assistant Professor	48.4%	8.3%	10.3%	7.2%	0.3%

DEPARTMENT OF FAMILY MEDICINE (CONTINUED)

FACULTY - ON CAMPUS

									Minority Analysis		White		Unknown		Gender Analysis		Grand Total
									F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	0	0	0	1	0	0	0	1	1	1	0	0	1	2	3
	0%	0%	0%	0%	0%	33%	0%	0%	0%	33%	33%	33%	0%	0%	33%	67%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
Asst	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	1
	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	100%

PROFESSOR-IN-RESIDENCE																	
Prof	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	1	0	0	0	0	0	1	0	2	0	0	0	3	3
	0%	0%	0%	33%	0%	0%	0%	0%	0%	33%	0%	67%	0%	0%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF FAMILY MEDICINE (CONTINUED)

									Minority Analysis		White				Unknown		Gender Analysis		Grand Total
African American		Asian		Hispanic		Native American			F	M	F	M	F	M	F	M			
F	M	F	M	F	M	F	M		F	M	F	M	F	M	F	M			
ADJUNCT PROFESSOR																			
Prof	0	0	0	0	0	1	0	0	0	1	1	0	0	0	1	1	2		
	0%	0%	0%	0%	0%	50%	0%	0%	0%	50%	50%	0%	0%	0%	50%	50%	100%		
Assoc	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1		
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%		
Asst	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1		
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%		
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0		
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%		

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	1	1	0	0	0	1	1	2	0	0	0	3	1	4
	0%	0%	0%	25%	25%	0%	0%	0%	25%	25%	50%	0%	0%	0%	75%	25%	100%
Assoc	1	0	0	0	0	0	0	0	1	0	1	1	0	0	2	1	3
	33%	0%	0%	0%	0%	0%	0%	0%	33%	0%	33%	33%	0%	0%	67%	33%	100%
Asst	0	0	1	2	0	1	0	0	1	3	5	6	0	0	6	9	15
	0%	0%	7%	13%	0%	7%	0%	0%	7%	20%	33%	40%	0%	0%	40%	60%	100%
Instr	1	0	3	0	0	0	0	0	4	0	6	3	0	0	10	3	13
	8%	0%	23%	0%	0%	0%	0%	0%	31%	0%	46%	23%	0%	0%	77%	23%	100%

DEPARTMENT OF FAMILY MEDICINE (CONTINUED)

FACULTY - OFF CAMPUS

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																		
Prof		0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc		0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																		
Prof		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc		0	0	2	1	3	3	0	0	5	4	2	2	0	0	7	6	13
		0%	0%	15%	8%	23%	23%	0%	0%	38%	31%	15%	15%	0%	0%	54%	46%	100%
Asst		0	1	2	3	0	1	0	0	2	5	9	9	1	0	12	14	26
		0%	4%	8%	12%	0%	4%	0%	0%	8%	19%	35%	35%	4%	0%	46%	54%	100%
Instr		0	0	1	0	1	0	0	0	2	0	0	0	0	0	2	0	2
		0%	0%	50%	0%	50%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	100%

NO FACULTY IN REGULAR, IN-RESIDENCE, AND CLINICAL (X)
SERIES

DEPARTMENT OF MEDICINE

TOTAL FACULTY

African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total	
F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M		
REGULAR PROFESSOR																	
#	3	1	0	7	0	3	0	0	3	11	14	42	0	0	17	53	70
	4%	1%	0%	10%	0%	4%	0%	0%	4%	16%	20%	60%	0%	0%	24%	76%	100%
PROFESSOR-IN-RESIDENCE																	
#	2	2	8	27	2	3	0	0	12	32	18	78	0	2	30	112	142
	1%	1%	6%	19%	1%	2%	0%	0%	8%	23%	13%	55%	0%	1%	21%	79%	100%
PROFESSOR OF CLINICAL (X)																	
#	0	2	4	9	0	1	0	0	4	12	11	19	0	0	15	31	46
	0%	4%	9%	20%	0%	2%	0%	0%	9%	26%	24%	41%	0%	0%	33%	67%	100%
ADJUNCT PROFESSOR																	
#	2	1	16	23	4	5	0	0	22	29	30	59	3	5	55	93	148
	1%	1%	11%	16%	3%	3%	0%	0%	15%	20%	20%	40%	2%	3%	37%	63%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	6	7	108	113	11	12	0	0	125	132	164	243	14	23	303	398	701
	1%	1%	15%	16%	2%	2%	0%	0%	18%	19%	23%	35%	2%	3%	43%	57%	100%
TOTAL LADDER AND NON-LADDER																	
#	13	13	136	179	17	24	0	0	166	216	237	441	17	30	420	687	1107
	1%	1%	12%	16%	2%	2%	0%	0%	15%	20%	21%	40%	2%	3%	38%	62%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	19.4%	2.9%	5.1%	2.7%	0.0%
Assistant Professor	31.8%	5.6%	12.2%	3.7%	0.3%

DEPARTMENT OF MEDICINE (CONTINUED)

FACULTY - ON CAMPUS

									Minority Analysis						Gender Analysis		Grand Total	
		African American		Asian		Hispanic		Native American				White		Unknown				
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
Prof		0	1	0	5	0	3	0	0	0	9	12	35	0	0	12	44	
		0%	2%	0%	9%	0%	5%	0%	0%	0%	16%	21%	63%	0%	0%	21%	79%	
Assoc		3	0	0	1	0	0	0	0	3	1	2	2	0	0	5	3	
		38%	0%	0%	13%	0%	0%	0%	0%	38%	13%	25%	25%	0%	0%	63%	38%	
Asst		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	2	4	0	0	0	0	2	4	3	10	0	1	5	15	20
	0%	0%	10%	20%	0%	0%	0%	0%	10%	20%	15%	50%	0%	5%	25%	75%	100%
Assoc	0	1	0	2	0	0	0	0	0	3	0	6	0	0	0	9	9
	0%	11%	0%	22%	0%	0%	0%	0%	0%	33%	0%	67%	0%	0%	0%	100%	100%
Asst	1	0	0	1	0	1	0	0	1	2	6	6	0	0	7	8	15
	7%	0%	0%	7%	0%	7%	0%	0%	7%	13%	40%	40%	0%	0%	47%	53%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	4	0	0	0	0	0	4	1	11	0	0	1	15	16
	0%	0%	0%	25%	0%	0%	0%	0%	0%	25%	6%	69%	0%	0%	6%	94%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF MEDICINE (CONTINUED)

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																		
Prof		0	1	1	1	0	1	0	0	1	3	7	15	0	2	8	20	28
		0%	4%	4%	4%	0%	4%	0%	0%	4%	11%	25%	54%	0%	7%	29%	71%	100%
Assoc		0	0	4	3	1	1	0	0	5	4	7	4	0	0	12	8	20
		0%	0%	20%	15%	5%	5%	0%	0%	25%	20%	35%	20%	0%	0%	60%	40%	100%
Asst		1	0	4	7	2	0	0	0	7	7	3	8	1	0	11	15	26
		4%	0%	15%	27%	8%	0%	0%	0%	27%	27%	12%	31%	4%	0%	42%	58%	100%
Instr		0	0	0	0	0	0	0	0	0	0	1	3	0	1	1	4	5
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	20%	60%	0%	20%	20%	80%	100%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	4	9	0	0	0	0	4	9	12	26	1	0	17	35	52
	0%	0%	8%	17%	0%	0%	0%	0%	8%	17%	23%	50%	2%	0%	33%	67%	100%
Assoc	0	1	8	9	0	0	0	0	8	10	13	20	0	2	21	32	53
	0%	2%	15%	17%	0%	0%	0%	0%	15%	19%	25%	38%	0%	4%	40%	60%	100%
Asst	0	0	26	18	0	1	0	0	26	19	33	37	2	1	61	57	118
	0%	0%	22%	15%	0%	1%	0%	0%	22%	16%	28%	31%	2%	1%	52%	48%	100%
Instr	1	0	18	8	2	1	0	0	21	9	25	23	1	7	47	39	86
	1%	0%	21%	9%	2%	1%	0%	0%	24%	10%	29%	27%	1%	8%	55%	45%	100%

DEPARTMENT OF MEDICINE (CONTINUED)

FACULTY - OFF CAMPUS

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
Prof		0	0	0	1	0	0	0	0	0	1	0	4	0	0	0	5	5
		0%	0%	0%	20%	0%	0%	0%	0%	0%	20%	0%	80%	0%	0%	0%	100%	100%
Assoc		0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																	
Prof	1	0	2	11	0	2	0	0	3	13	7	46	0	1	10	60	70
	1%	0%	3%	16%	0%	3%	0%	0%	4%	19%	10%	66%	0%	1%	14%	86%	100%
Assoc	0	1	1	5	0	0	0	0	1	6	2	8	0	0	3	14	17
	0%	6%	6%	29%	0%	0%	0%	0%	6%	35%	12%	47%	0%	0%	18%	82%	100%
Asst	0	0	3	4	2	0	0	0	5	4	0	2	0	0	5	6	11
	0%	0%	27%	36%	18%	0%	0%	0%	45%	36%	0%	18%	0%	0%	45%	55%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	2	2	4	0	1	0	0	2	7	10	6	0	0	12	13	25
	0%	8%	8%	16%	0%	4%	0%	0%	8%	28%	40%	24%	0%	0%	48%	52%	100%
Assoc	0	0	2	1	0	0	0	0	2	1	0	1	0	0	2	2	4
	0%	0%	50%	25%	0%	0%	0%	0%	50%	25%	0%	25%	0%	0%	50%	50%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF MEDICINE (CONTINUED)

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																		
Prof		0	0	1	2	0	0	0	0	1	2	4	17	0	2	5	21	26
		0%	0%	4%	8%	0%	0%	0%	0%	4%	8%	15%	65%	0%	8%	19%	81%	100%
Assoc		0	0	4	7	0	3	0	0	4	10	3	9	1	0	8	19	27
		0%	0%	15%	26%	0%	11%	0%	0%	15%	37%	11%	33%	4%	0%	30%	70%	100%
Asst		1	0	2	3	1	0	0	0	4	3	5	3	1	0	10	6	16
		6%	0%	13%	19%	6%	0%	0%	0%	25%	19%	31%	19%	6%	0%	63%	38%	100%
Instr		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	1	4	10	1	1	0	0	5	12	17	40	0	2	22	54	76
	0%	1%	5%	13%	1%	1%	0%	0%	7%	16%	22%	53%	0%	3%	29%	71%	100%
Assoc	2	1	15	19	2	3	0	0	19	23	25	42	0	1	44	66	110
	2%	1%	14%	17%	2%	3%	0%	0%	17%	21%	23%	38%	0%	1%	40%	60%	100%
Asst	1	4	17	27	5	5	0	0	23	36	31	45	8	5	62	86	148
	1%	3%	11%	18%	3%	3%	0%	0%	16%	24%	21%	30%	5%	3%	42%	58%	100%
Instr	2	0	16	13	1	1	0	0	19	14	8	10	2	5	29	29	58
	3%	0%	28%	22%	2%	2%	0%	0%	33%	24%	14%	17%	3%	9%	50%	50%	100%

DEPARTMENT OF NEUROLOGY

TOTAL FACULTY

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total		
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
REGULAR PROFESSOR																				
#		0	0	1	1	0	0	0	0	1	1	1	7	0	0	2	8	10		
		0%	0%	10%	10%	0%	0%	0%	0%	10%	10%	10%	70%	0%	0%	20%	80%	100%		
PROFESSOR-IN-RESIDENCE																				
#		0	0	2	8	1	2	1	0	4	10	8	17	0	0	12	27	39		
		0%	0%	5%	21%	3%	5%	3%	0%	10%	26%	21%	44%	0%	0%	31%	69%	100%		
PROFESSOR OF CLINICAL (X)																				
#		0	0	0	0	0	0	0	0	0	0	0	6	0	0	0	6	6		
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%		
ADJUNCT PROFESSOR																				
#		0	0	2	1	1	0	0	0	3	1	2	6	0	0	5	7	12		
		0%	0%	17%	8%	8%	0%	0%	0%	25%	8%	17%	50%	0%	0%	42%	58%	100%		
HEALTH SCIENCES CLINICAL PROFESSOR																				
#		1	2	12	11	1	3	0	0	14	16	10	16	0	2	24	34	58		
		2%	3%	21%	19%	2%	5%	0%	0%	24%	28%	17%	28%	0%	3%	41%	59%	100%		
TOTAL LADDER AND NON-LADDER																				
#		1	2	17	21	3	5	1	0	22	28	21	52	0	2	43	82	125		
		1%	2%	14%	17%	2%	4%	1%	0%	18%	22%	17%	42%	0%	2%	34%	66%	100%		

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	22.3%	0.5%	9.5%	3.7%	0.0%
Assistant Professor	41.1%	2.4%	21.2%	5.7%	0.1%

DEPARTMENT OF NEUROLOGY (CONTINUED)

FACULTY - ON CAMPUS

									Minority Analysis						Gender Analysis		Grand Total	
		African American		Asian		Hispanic		Native American				White		Unknown				
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
Prof		0	0	0	1	0	0	0	0	0	1	1	7	0	0	1	8	
		0%	0%	0%	11%	0%	0%	0%	0%	0%	11%	11%	78%	0%	0%	11%	89%	
Assoc		0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	
		0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	
Asst		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	1	0	1	0	0	0	2	0	2	7	0	0	4	7	11
	0%	0%	9%	0%	9%	0%	0%	0%	18%	0%	18%	64%	0%	0%	36%	64%	100%
Assoc	0	0	1	2	0	0	0	0	1	2	2	3	0	0	3	5	8
	0%	0%	13%	25%	0%	0%	0%	0%	13%	25%	25%	38%	0%	0%	38%	63%	100%
Asst	0	0	0	3	0	1	0	0	0	4	1	3	0	0	1	7	8
	0%	0%	0%	38%	0%	13%	0%	0%	0%	50%	13%	38%	0%	0%	13%	88%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	0	0	0	0	0	0	0	0	6	0	0	0	6	6
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF NEUROLOGY (CONTINUED)

		African American				Asian				Hispanic				Native American				Minority Analysis		White				Unknown				Gender Analysis		Grand Total
		F		M		F		M		F		M		F		M		F		M		F		M		F		M		
ADJUNCT PROFESSOR																														
Prof		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	
Assoc		0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	
		0%	0%	50%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	
Asst		0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	
		0%	0%	17%	17%	17%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	
Instr		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0	
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%	

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	1	0	0	0	0	0	0	0	1	3	2	0	0	3	3	6
	0%	17%	0%	0%	0%	0%	0%	0%	0%	17%	50%	33%	0%	0%	50%	50%	100%
Assoc	0	0	2	3	0	0	0	0	2	3	2	2	0	0	4	5	9
	0%	0%	22%	33%	0%	0%	0%	0%	22%	33%	22%	22%	0%	0%	44%	56%	100%
Asst	1	0	3	0	0	2	0	0	4	2	2	1	0	0	6	3	9
	11%	0%	33%	0%	0%	22%	0%	0%	44%	22%	22%	11%	0%	0%	67%	33%	100%
Instr	0	0	5	3	0	0	0	0	5	3	1	5	0	1	6	9	15
	0%	0%	33%	20%	0%	0%	0%	0%	33%	20%	7%	33%	0%	7%	40%	60%	100%

DEPARTMENT OF NEUROLOGY (CONTINUED)

FACULTY - OFF CAMPUS

									Minority Analysis		White		Unknown		Gender Analysis		Grand Total
									F	M	F	M	F	M	F	M	
African American																	
Asian																	
Hispanic																	
Native American																	
F																	
M																	
PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	1	0	1	1	0	1	2	0	4	0	0	1	6	7
	0%	0%	0%	14%	0%	14%	14%	0%	14%	29%	0%	57%	0%	0%	14%	86%	100%
Assoc	0	0	0	1	0	0	0	0	0	1	2	0	0	0	2	1	3
	0%	0%	0%	33%	0%	0%	0%	0%	0%	33%	67%	0%	0%	0%	67%	33%	100%
Asst	0	0	0	1	0	0	0	0	0	1	1	0	0	0	1	1	2
	0%	0%	0%	50%	0%	0%	0%	0%	0%	50%	50%	0%	0%	0%	50%	50%	100%

ADJUNCT PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	2	0	0	0	0	0	2	1	3	0	0	1	5	6
	0%	0%	0%	33%	0%	0%	0%	0%	0%	33%	17%	50%	0%	0%	17%	83%	100%
Assoc	0	1	0	1	0	1	0	0	0	3	1	2	0	0	1	5	6
	0%	17%	0%	17%	0%	17%	0%	0%	0%	50%	17%	33%	0%	0%	17%	83%	100%
Asst	0	0	1	2	1	0	0	0	2	2	0	0	0	1	2	3	5
	0%	0%	20%	40%	20%	0%	0%	0%	40%	40%	0%	0%	0%	20%	40%	60%	100%
Instr	0	0	1	0	0	0	0	0	1	0	0	1	0	0	1	1	2
	0%	0%	50%	0%	0%	0%	0%	0%	50%	0%	0%	50%	0%	0%	50%	50%	100%

NO FACULTY IN REGULAR AND CLINICAL (X) SERIES

DEPARTMENT OF NEUROSURGERY

TOTAL FACULTY

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
#		0	1	1	1	0	0	0	0	1	2	0	3	0	0	1	5	6
		0%	17%	17%	17%	0%	0%	0%	0%	17%	33%	0%	50%	0%	0%	17%	83%	100%
PROFESSOR-IN-RESIDENCE																		
#		0	0	0	3	0	3	0	0	0	6	1	6	0	0	1	12	13
		0%	0%	0%	23%	0%	23%	0%	0%	0%	46%	8%	46%	0%	0%	8%	92%	100%
PROFESSOR OF CLINICAL (X)																		
#		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
ADJUNCT PROFESSOR																		
#		0	0	1	0	1	0	0	0	2	0	0	4	0	0	2	4	6
		0%	0%	17%	0%	17%	0%	0%	0%	33%	0%	0%	67%	0%	0%	33%	67%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																		
#		0	0	1	2	0	0	0	0	1	2	2	4	0	0	3	6	9
		0%	0%	11%	22%	0%	0%	0%	0%	11%	22%	22%	44%	0%	0%	33%	67%	100%
TOTAL LADDER AND NON-LADDER																		
#		0	1	3	6	1	3	0	0	4	10	3	17	0	0	7	27	34
		0%	3%	9%	18%	3%	9%	0%	0%	12%	29%	9%	50%	0%	0%	21%	79%	100%

DEPARTMENT OF NEUROSURGERY (CONTINUED)

FACULTY - ON CAMPUS

African American Asian Hispanic Native American									Minority Analysis		White		Unknown		Gender Analysis		Grand Total
F	M	F	M	F	M	F	M		F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	1	0	0	0	0	0	1	0	0	3	0	0	1	3	4
	0%	0%	25%	0%	0%	0%	0%	0%	25%	0%	0%	75%	0%	0%	25%	75%	100%
Assoc	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	100%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Asst	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	0	0	2	0	0	0	2	0	4	0	0	0	6	6
	0%	0%	0%	0%	0%	33%	0%	0%	0%	33%	0%	67%	0%	0%	0%	100%	100%
Assoc	0	0	0	1	0	0	0	0	0	1	1	2	0	0	1	3	4
	0%	0%	0%	25%	0%	0%	0%	0%	0%	25%	25%	50%	0%	0%	25%	75%	100%
Asst	0	0	0	2	0	0	0	0	0	2	0	0	0	0	0	2	2
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%

ADJUNCT PROFESSOR																	
Prof	0	0	1	0	0	0	0	0	1	0	0	2	0	0	1	2	3
	0%	0%	33%	0%	0%	0%	0%	0%	33%	0%	0%	67%	0%	0%	33%	67%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	1
	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF NEUROSURGERY (CONTINUED)

									Minority Analysis		White				Unknown		Gender Analysis		Grand Total
African American		Asian		Hispanic		Native American			F	M	F	M	F	M	F	M			
F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M		
HEALTH SCIENCES CLINICAL PROFESSOR																			
Prof	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0	
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%	
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0	
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%	
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0	
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%	
Instr	0	0	1	1	0	0	0	0	1	1	2	2	0	0	3	3		6	
	0%	0%	17%	17%	0%	0%	0%	0%	17%	17%	33%	33%	0%	0%	50%	50%		100%	

NO FACULTY IN CLINICAL (X) SERIES

DEPARTMENT OF NEUROSURGERY (CONTINUED)

FACULTY - OFF CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
PROFESSOR-IN-RESIDENCE																	
Prof	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%

ADJUNCT PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Asst	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN REGULAR AND CLINICAL (X) SERIES

DEPARTMENT OF OBSTETRICS AND GYNECOLOGY

TOTAL FACULTY

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
#		0	1	0	4	1	1	0	1	1	7	4	7	0	0	5	14	19
		0%	5%	0%	21%	5%	5%	0%	5%	5%	37%	21%	37%	0%	0%	26%	74%	100%
PROFESSOR-IN-RESIDENCE																		
#		1	0	2	4	0	1	0	0	3	5	2	3	0	0	5	8	13
		8%	2%	15%	30%	0%	8%	0%	0%	23%	40%	15%	23%	0%	0%	38%	62%	100%
PROFESSOR OF CLINICAL (X)																		
#		0	0	0	0	0	0	0	0	0	0	3	0	0	0	3	0	3
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
ADJUNCT PROFESSOR																		
#		0	0	1	0	0	0	0	0	1	0	0	1	0	0	1	1	2
		0%	0%	50%	0%	0%	0%	0%	0%	50%	0%	0%	50%	0%	0%	50%	50%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																		
#		5	2	9	5	2	0	0	0	16	7	18	10	3	1	37	18	55
		9%	4%	16%	9%	4%	0%	0%	0%	29%	13%	33%	18%	5%	2%	67%	33%	100%
TOTAL LADDER AND NON-LADDER																		
#		6	3	12	13	3	2	0	1	21	19	27	21	3	1	51	41	92
		6%	4%	13%	14%	3%	2%	0%	1%	23%	21%	29%	23%	3%	1%	55%	45%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	32.9%	5.1%	8.4%	4.6%	0.1%
Assistant Professor	60.7%	10.3%	13.2%	5.5%	0.3%

DEPARTMENT OF OBSTETRICS AND GYNECOLOGY (CONTINUED)

FACULTY - ON CAMPUS

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
Prof		0	1	0	1	0	1	0	0	0	3	2	3	0	0	2	6	8
		0%	13%	0%	13%	0%	13%	0%	0%	0%	38%	25%	38%	0%	0%	25%	75%	100%
Assoc		0	0	0	2	0	0	0	0	0	2	0	1	0	0	0	3	3
		0%	0%	0%	67%	0%	0%	0%	0%	0%	67%	0%	33%	0%	0%	0%	100%	100%
Asst		0	0	0	1	1	0	0	1	1	2	1	2	0	0	2	4	6
		0%	0%	0%	17%	17%	0%	0%	17%	17%	33%	17%	33%	0%	0%	33%	67%	100%

PROFESSOR-IN-RESIDENCE																	
Prof	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	0	0	1	0	0	0	0	0	1	0	2	2	0	0	3	2	5
	0%	0%	20%	0%	0%	0%	0%	0%	20%	0%	40%	40%	0%	0%	60%	40%	100%
Asst	1	0	1	1	1	0	0	0	3	1	4	2	0	0	7	3	10
	10%	0%	10%	10%	10%	0%	0%	0%	30%	10%	40%	20%	0%	0%	70%	30%	100%
Instr	1	0	4	0	0	0	0	0	5	0	1	0	0	0	6	0	6
	17%	0%	67%	0%	0%	0%	0%	0%	83%	0%	17%	0%	0%	0%	100%	0%	100%

NO FACULTY IN CLINICAL (X) AND ADJUNCT SERIES

DEPARTMENT OF OBSTETRICS AND GYNECOLOGY (CONTINUED)

FACULTY - OFF CAMPUS

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
Prof		0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	1	2
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	50%	0%	0%	50%	50%	100%
Assoc		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																	
Prof	1	0	0	2	0	0	0	0	1	2	0	2	0	0	1	4	5
	20%	0%	0%	40%	0%	0%	0%	0%	20%	40%	0%	40%	0%	0%	20%	80%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
	0%	14%	0%	0%	0%	0%	0%	0%	0%	14%	86%	0%	0%	0%	86%	14%	100%
Asst	0	0	2	2	0	0	0	0	2	2	1	1	0	0	3	3	6
	0%	3%	32%	32%	0%	0%	0%	0%	32%	35%	16%	16%	0%	0%	49%	51%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	0	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF OBSTETRICS AND GYNECOLOGY (CONTINUED)

									Minority Analysis		White				Unknown		Gender Analysis		Grand Total
African American		Asian		Hispanic		Native American			F	M	F	M	F	M	F	M			
F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M		
ADJUNCT PROFESSOR																			
Prof	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0	
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%	
Assoc	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	
	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	100%	
Asst	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1	
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%	
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0	
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%	

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	1	0	0	0	0	0	0	0	1	1	1	0	0	1	2	3
	0%	33%	0%	0%	0%	0%	0%	0%	0%	33%	33%	33%	0%	0%	33%	67%	100%
Assoc	1	1	1	1	0	0	0	0	2	2	3	2	0	0	5	4	9
	11%	11%	11%	11%	0%	0%	0%	0%	22%	22%	33%	22%	0%	0%	56%	44%	100%
Asst	2	0	1	2	1	0	0	0	4	2	6	2	0	0	10	4	14
	14%	0%	7%	14%	7%	0%	0%	0%	29%	14%	43%	14%	0%	0%	71%	29%	100%
Instr	0	0	1	1	0	0	0	0	1	1	1	0	3	1	5	2	7
	0%	0%	14%	14%	0%	0%	0%	0%	14%	14%	14%	0%	43%	14%	71%	29%	100%

DEPARTMENT OF OPHTHALMOLOGY

TOTAL FACULTY

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
#		0	0	0	0	0	0	0	0	0	0	1	7	0	0	1	7	8
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	13%	88%	0%	0%	13%	88%	100%
PROFESSOR-IN-RESIDENCE																		
#		0	2	2	1	0	0	0	0	2	3	3	9	0	0	5	12	17
		0%	12%	12%	6%	0%	0%	0%	0%	12%	18%	18%	53%	0%	0%	29%	71%	100%
PROFESSOR OF CLINICAL (X)																		
#		0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	3	3
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
ADJUNCT PROFESSOR																		
#		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
HEALTH SCIENCES CLINICAL PROFESSOR																		
#		0	2	2	6	0	1	0	0	2	9	5	8	1	1	8	18	26
		0%	8%	8%	23%	0%	4%	0%	0%	8%	35%	19%	31%	4%	4%	31%	69%	100%
TOTAL LADDER AND NON-LADDER																		
#		0	4	4	7	0	1	0	0	4	12	9	27	1	1	14	40	54
		0%	7%	7%	13%	0%	2%	0%	0%	7%	22%	17%	50%	2%	2%	26%	74%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	21.0%	1.4%	14.6%	3.0%	0.1%
Assistant Professor	41.1%	3.4%	26.4%	5.3%	0.0%

DEPARTMENT OF OPHTHALMOLOGY (CONTINUED)

FACULTY - ON CAMPUS

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
Prof		0	0	0	0	0	0	0	0	0	0	1	7	0	0	1	7	8
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	13%	88%	0%	0%	13%	88%	100%
Assoc		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	1	0	0	0	0	0	1	0	1	4	0	0	2	4	6
	0%	0%	17%	0%	0%	0%	0%	0%	17%	0%	17%	67%	0%	0%	33%	67%	100%
Assoc	0	0	0	1	0	0	0	0	0	1	0	3	0	0	0	4	4
	0%	0%	0%	25%	0%	0%	0%	0%	0%	25%	0%	75%	0%	0%	0%	100%	100%
Asst	0	0	1	0	0	0	0	0	1	0	1	2	0	0	2	2	4
	0%	0%	25%	0%	0%	0%	0%	0%	25%	0%	25%	50%	0%	0%	50%	50%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF OPHTHALMOLOGY (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	2	2
	0%	0%	0%	50%	0%	0%	0%	0%	0%	50%	0%	50%	0%	0%	0%	100%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst	0	0	1	0	0	1	0	0	1	1	1	0	0	0	2	1	3
	0%	0%	33%	0%	0%	33%	0%	0%	33%	33%	33%	0%	0%	0%	67%	33%	100%
Instr	0	1	1	5	0	0	0	0	1	6	3	4	1	1	5	11	16
	0%	6%	6%	31%	0%	0%	0%	0%	6%	38%	19%	25%	6%	6%	31%	69%	100%

NO FACULTY IN ADJUNCT SERIES

DEPARTMENT OF OPHTHALMOLOGY (CONTINUED)

FACULTY - OFF CAMPUS

									Minority Analysis						Gender Analysis		Grand Total		
African American				Asian		Hispanic		Native American				White		Unknown					
F		M		F		M		F		M		F		M		F		M	
PROFESSOR-IN-RESIDENCE																			
Prof	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1		
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%		
Assoc	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1		
	0%	100%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%		
Asst	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1		
	0%	100%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%		

HEALTH SCIENCES CLINICAL PROFESSOR																		
Prof	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%

NO FACULTY IN REGULAR, CLINICAL (X), AND ADJUNCT SERIES

DEPARTMENT OF ORTHOPEDIC SURGERY

TOTAL FACULTY

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
#		0	0	0	0	0	0	0	0	0	0	1	7	0	0	1	7	8
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	13%	88%	0%	0%	13%	88%	100%
PROFESSOR-IN-RESIDENCE																		
#		0	0	0	4	0	0	0	0	0	4	1	9	0	0	1	13	14
		0%	0%	0%	29%	0%	0%	0%	0%	0%	29%	7%	64%	0%	0%	7%	93%	100%
PROFESSOR OF CLINICAL (X)																		
#		0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	2	2
		0%	0%	0%	50%	0%	0%	0%	0%	0%	50%	0%	50%	0%	0%	0%	100%	100%
ADJUNCT PROFESSOR																		
#		0	0	0	4	0	0	0	0	0	4	4	5	0	0	4	9	13
		0%	0%	0%	31%	0%	0%	0%	0%	0%	31%	31%	38%	0%	0%	31%	69%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																		
#		0	0	0	3	0	2	0	0	0	5	1	16	0	1	1	22	23
		0%	0%	0%	13%	0%	9%	0%	0%	0%	22%	4%	70%	0%	4%	4%	96%	100%
TOTAL LADDER AND NON-LADDER																		
#		0	0	0	12	0	2	0	0	0	14	7	38	0	1	7	53	60
		0%	0%	0%	20%	0%	3%	0%	0%	0%	23%	12%	63%	0%	2%	12%	88%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	9.9%	1.6%	8.3%	1.8%	0.0%
Assistant Professor	17.8%	4.0%	12.7%	4.0%	0.3%

DEPARTMENT OF ORTHOPEDIC SURGERY (CONTINUED)

FACULTY - ON CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	1	5	0	0	1	5	6
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	17%	83%	0%	0%	17%	83%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	2	0	0	0	0	0	2	1	2	0	0	1	4	5
	0%	0%	0%	40%	0%	0%	0%	0%	0%	40%	20%	40%	0%	0%	20%	80%	100%
Assoc	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Asst	0	0	0	1	0	0	0	0	0	1	0	3	0	0	0	4	4
	0%	0%	0%	25%	0%	0%	0%	0%	0%	25%	0%	75%	0%	0%	0%	100%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF ORTHOPEDIC SURGERY (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	0	0	2	0	0	0	0	0	2	2	2	0	0	2	4	6
	0%	0%	0%	33%	0%	0%	0%	0%	0%	33%	33%	33%	0%	0%	33%	67%	100%
Assoc	0	0	0	2	0	0	0	0	0	2	0	0	0	0	0	2	2
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Asst	0	0	0	0	0	0	0	0	0	0	2	1	0	0	2	1	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	67%	33%	0%	0%	67%	33%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst	0	0	0	0	0	0	0	0	0	0	0	6	0	0	0	6	6
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Instr	0	0	0	1	0	1	0	0	0	2	0	0	0	1	0	3	3
	0%	0%	0%	33%	0%	33%	0%	0%	0%	67%	0%	0%	0%	33%	0%	100%	100%

DEPARTMENT OF ORTHOPEDIC SURGERY (CONTINUED)

FACULTY - OFF CAMPUS

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
Prof		0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE												
Prof	0	0	0	0	0	0	0	0	0	0	3	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	0	0	0	0	0	0	0	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	100%

PROFESSOR OF CLINICAL (X)												
Prof	0	0	0	1	0	0	0	0	0	1	0	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF ORTHOPEDIC SURGERY (CONTINUED)

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																		
Prof		0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc		0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																		
Prof		0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	3	3
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc		0	0	0	0	0	1	0	0	0	1	0	4	0	0	0	5	5
		0%	0%	0%	0%	0%	20%	0%	0%	0%	20%	0%	80%	0%	0%	0%	100%	100%
Asst		0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	2	2
		0%	0%	0%	50%	0%	0%	0%	0%	0%	50%	0%	50%	0%	0%	0%	100%	100%
Instr		0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	2	2
		0%	0%	0%	50%	0%	0%	0%	0%	0%	50%	0%	50%	0%	0%	0%	100%	100%

DEPARTMENT OF PATHOLOGY AND LABORATORY MEDICINE

TOTAL FACULTY

African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total	
F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M		
REGULAR PROFESSOR																	
#	0	0	0	3	0	0	0	0	0	3	2	14	0	0	2	17	19
	0%	0%	0%	40%	0%	20%	0%	0%	0%	60%	0%	40%	0%	0%	0%	100%	100%
PROFESSOR-IN-RESIDENCE																	
#	0	0	0	4	0	1	0	0	0	5	3	10	0	0	3	15	18
	0%	0%	0%	22%	0%	6%	0%	0%	0%	28%	17%	56%	0%	0%	17%	83%	100%
PROFESSOR OF CLINICAL (X)																	
#	0	0	0	0	0	0	0	0	0	0	1	2	0	1	1	3	4
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	25%	50%	0%	25%	25%	75%	100%
ADJUNCT PROFESSOR																	
#	0	0	2	6	1	2	0	0	3	8	2	6	0	1	5	15	20
	0%	0%	10%	30%	5%	10%	0%	0%	15%	40%	10%	30%	0%	5%	25%	75%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	1	1	14	9	5	4	0	0	20	14	20	11	2	1	42	26	68
	1%	1%	21%	13%	7%	6%	0%	0%	29%	21%	29%	16%	3%	1%	62%	38%	100%
TOTAL LADDER AND NON-LADDER																	
#	1	1	16	22	6	7	0	0	23	30	28	43	2	3	53	76	129
	1%	1%	12%	17%	5%	5%	0%	0%	18%	23%	22%	33%	2%	2%	41%	59%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	27.6%	1.1%	14.6%	4.0%	0.1%
Assistant Professor	46.7%	2.3%	25.9%	4.9%	0.2%

DEPARTMENT OF PATHOLOGY AND LABORATORY MEDICINE (CONTINUED)

FACULTY - ON CAMPUS

Demographics									Minority Analysis		Race				Gender Analysis		Grand Total	
		African American		Asian		Hispanic		Native American				White		Unknown				
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
Prof		0	0	0	2	0	0	0	0	0	2	2	12	0	0	2	14	16
		0%	0%	0%	13%	0%	0%	0%	0%	0%	13%	13%	75%	0%	0%	13%	88%	100%
Assoc		0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
		0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Asst		0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	2
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	1	0	0	0	0	0	1	3	3	0	0	3	4	7
	0%	0%	0%	14%	0%	0%	0%	0%	0%	14%	43%	43%	0%	0%	43%	57%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	0	0	0	1	0	0	0	0	0	1	0	2	0	0	0	3	3
	0%	0%	0%	33%	0%	0%	0%	0%	0%	33%	0%	67%	0%	0%	0%	100%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	0	0	0	0	0	0	0	0	2	0	1	0	3	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	67%	0%	33%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF PATHOLOGY AND LABORATORY MEDICINE (CONTINUED)

									Minority Analysis						Gender Analysis		Grand Total
African American		Asian		Hispanic		Native American				White		Unknown					
F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M		
ADJUNCT PROFESSOR																	
Prof	0	0	1	1	1	0	0	0	2	1	0	3	0	0	2	4	6
	0%	0%	17%	17%	17%	0%	0%	0%	33%	17%	0%	50%	0%	0%	33%	67%	100%
Assoc	0	0	0	2	0	2	0	0	0	4	0	2	0	0	0	6	6
	0%	0%	0%	33%	0%	33%	0%	0%	0%	67%	0%	33%	0%	0%	0%	100%	100%
Asst	0	0	1	2	0	0	0	0	1	2	0	1	0	0	1	3	4
	0%	0%	25%	50%	0%	0%	0%	0%	25%	50%	0%	25%	0%	0%	25%	75%	100%
Instr	0	0	0	1	0	0	0	0	0	1	2	0	0	1	2	2	4
	0%	0%	0%	25%	0%	0%	0%	0%	0%	25%	50%	0%	0%	25%	50%	50%	100%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	1	3	0	0	0	0	1	3	1	3	0	0	2	6	8
	0%	0%	13%	38%	0%	0%	0%	0%	13%	38%	13%	38%	0%	0%	25%	75%	100%
Assoc	0	0	3	1	1	0	0	0	4	1	4	1	0	0	8	2	10
	0%	0%	30%	10%	10%	0%	0%	0%	40%	10%	40%	10%	0%	0%	80%	20%	100%
Asst	1	1	4	2	0	2	0	0	5	5	5	2	0	0	10	7	17
	6%	6%	24%	12%	0%	12%	0%	0%	29%	29%	29%	12%	0%	0%	59%	41%	100%
Instr	0	0	2	1	1	1	0	0	3	2	5	0	1	1	9	3	12
	0%	0%	17%	8%	8%	8%	0%	0%	25%	17%	42%	0%	8%	8%	75%	25%	100%

DEPARTMENT OF PATHOLOGY AND LABORATORY MEDICINE (CONTINUED)

FACULTY - OFF CAMPUS

African American Asian Hispanic Native American									Minority Analysis		White Unknown				Gender Analysis		Grand Total	
F		M		F		M		F		M		F		M		F	M	
PROFESSOR-IN-RESIDENCE																		
Prof	0	0	0	2	0	1	0	0	0	3	0	4	0	0	0	7	7	
	0%	0%	0%	29%	0%	14%	0%	0%	0%	43%	0%	57%	0%	0%	0%	100%	100%	
Assoc	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1	
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%	
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0	
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%	

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	1	0	3	1	0	0	4	1	2	2	0	0	6	3	9
	0%	0%	11%	0%	33%	11%	0%	0%	44%	11%	22%	22%	0%	0%	67%	33%	100%
Assoc	0	0	1	0	0	0	0	0	1	0	2	2	1	0	4	2	6
	0%	0%	17%	0%	0%	0%	0%	0%	17%	0%	33%	33%	17%	0%	67%	33%	100%
Asst	0	0	2	2	0	0	0	0	2	2	1	1	0	0	3	3	6
	0%	0%	33%	33%	0%	0%	0%	0%	33%	33%	17%	17%	0%	0%	50%	50%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN REGULAR AND ADJUNCT SERIES

DEPARTMENT OF PEDIATRICS

TOTAL FACULTY

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total		
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
REGULAR PROFESSOR																				
#		0	0	1	3	0	2	0	0	1	5	5	14	0	0	6	19	25		
		0%	0%	4%	12%	0%	8%	0%	0%	4%	20%	20%	56%	0%	0%	24%	76%	100%		
PROFESSOR-IN-RESIDENCE																				
#		0	1	2	7	0	0	0	0	2	8	6	7	3	0	11	15	26		
		0%	4%	8%	27%	0%	0%	0%	0%	8%	31%	23%	27%	12%	0%	42%	58%	100%		
PROFESSOR OF CLINICAL (X)																				
#		0	0	0	1	1	0	0	0	1	1	3	8	0	0	4	9	13		
		0%	0%	0%	8%	8%	0%	0%	0%	8%	8%	23%	62%	0%	0%	31%	69%	100%		
ADJUNCT PROFESSOR																				
#		0	2	6	0	0	0	0	0	6	2	6	9	0	1	12	12	24		
		0%	8%	25%	0%	0%	0%	0%	0%	25%	8%	25%	38%	0%	4%	50%	50%	100%		
HEALTH SCIENCES CLINICAL PROFESSOR																				
#		7	4	27	13	4	6	0	0	38	23	46	36	5	6	89	65	154		
		5%	3%	18%	8%	3%	4%	0%	0%	25%	15%	30%	23%	3%	4%	58%	42%	100%		
TOTAL LADDER AND NON-LADDER																				
#		7	7	36	24	5	8	0	0	48	39	66	74	8	7	122	120	242		
		3%	3%	15%	10%	2%	3%	0%	0%	20%	16%	27%	31%	3%	3%	50%	50%	100%		

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	36.2%	2.4%	9.4%	4.5%	0.0%
Assistant Professor	56.4%	5.1%	17.0%	6.6%	0.3%

DEPARTMENT OF PEDIATRICS (CONTINUED)

FACULTY - ON CAMPUS

African American Asian Hispanic Native American									Minority Analysis		White Unknown				Gender Analysis		Grand Total	
F		M		F		M		F		M		F		M		F	M	
REGULAR PROFESSOR																		
Prof	0	0	1	2	0	1	0	0	1	3	3	11	0	0	4	14	18	
	0%	0%	6%	11%	0%	6%	0%	0%	6%	17%	17%	61%	0%	0%	22%	78%	100%	
Assoc	0	0	0	1	0	0	0	0	0	1	2	2	0	0	2	3	5	
	0%	0%	0%	20%	0%	0%	0%	0%	0%	20%	40%	40%	0%	0%	40%	60%	100%	
Asst	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	1	
	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%	

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
Assoc	0	0	1	1	0	0	0	0	1	1	1	0	0	0	2	1	3
	0%	0%	33%	33%	0%	0%	0%	0%	33%	33%	33%	0%	0%	0%	67%	33%	100%
Asst	0	1	0	1	0	0	0	0	0	2	1	0	1	0	2	2	4
	0%	25%	0%	25%	0%	0%	0%	0%	0%	50%	25%	0%	25%	0%	50%	50%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	0	0	0	0	0	0	0	1	5	0	0	1	5	6
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	17%	83%	0%	0%	17%	83%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF PEDIATRICS (CONTINUED)

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																		
Prof		0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	2
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc		0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	1
		0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	100%
Asst		0	0	1	0	0	0	0	0	1	0	5	0	0	0	6	0	6
		0%	0%	17%	0%	0%	0%	0%	0%	17%	0%	83%	0%	0%	0%	100%	0%	100%
Instr		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	2	1	1	2	0	0	3	3	4	6	0	0	7	9	16
	0%	0%	13%	6%	6%	13%	0%	0%	19%	19%	25%	38%	0%	0%	44%	56%	100%
Assoc	1	0	4	2	2	0	0	0	7	2	5	1	0	0	12	3	15
	7%	0%	27%	13%	13%	0%	0%	0%	47%	13%	33%	7%	0%	0%	80%	20%	100%
Asst	1	0	6	1	1	2	0	0	8	3	6	9	0	0	14	12	26
	4%	0%	23%	4%	4%	8%	0%	0%	31%	12%	23%	35%	0%	0%	54%	46%	100%
Instr	3	1	4	2	0	0	0	0	7	3	6	1	1	1	14	5	19
	16%	5%	21%	11%	0%	0%	0%	0%	37%	16%	32%	5%	5%	5%	74%	26%	100%

DEPARTMENT OF PEDIATRICS (CONTINUED)

FACULTY - OFF CAMPUS

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
Prof		0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	4	0	0	0	0	0	4	1	6	1	0	2	10	12
	0%	0%	0%	33%	0%	0%	0%	0%	0%	33%	8%	50%	8%	0%	17%	83%	100%
Assoc	0	0	0	1	0	0	0	0	0	1	1	0	1	0	2	1	3
	0%	0%	0%	33%	0%	0%	0%	0%	0%	33%	33%	0%	33%	0%	67%	33%	100%
Asst	0	0	1	0	0	0	0	0	0	0	1	1	0	0	2	1	3
	0%	0%	33%	0%	0%	0%	0%	0%	0%	33%	33%	33%	0%	0%	67%	33%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	1	1	0	0	0	1	1	2	3	0	0	3	4	7
	0%	0%	0%	14%	14%	0%	0%	0%	14%	14%	29%	43%	0%	0%	43%	57%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF PEDIATRICS (CONTINUED)

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																		
Prof		0	1	3	0	0	0	0	0	3	1	0	3	0	0	3	4	7
		0%	14%	43%	0%	0%	0%	0%	0%	43%	14%	0%	43%	0%	0%	43%	57%	100%
Assoc		0	0	0	0	0	0	0	0	0	0	1	1	0	1	1	2	3
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	33%	33%	0%	33%	33%	67%	100%
Asst		0	1	1	0	0	0	0	0	1	1	0	3	0	0	1	4	5
		0%	20%	20%	0%	0%	0%	0%	0%	20%	20%	0%	60%	0%	0%	20%	80%	100%
Instr		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	1	0	2	2	0	1	0	0	3	3	9	7	0	0	12	10	22
	5%	0%	9%	9%	0%	5%	0%	0%	14%	14%	41%	32%	0%	0%	55%	45%	100%
Assoc	0	2	5	3	0	1	0	0	5	6	7	3	0	1	12	10	22
	0%	9%	23%	14%	0%	5%	0%	0%	23%	27%	32%	14%	0%	5%	55%	45%	100%
Asst	1	1	4	1	0	0	0	0	5	2	7	8	0	1	12	11	23
	4%	4%	17%	4%	0%	0%	0%	0%	22%	9%	30%	35%	0%	4%	52%	48%	100%
Instr	0	0	0	1	0	0	0	0	0	1	2	1	4	3	6	5	11
	0%	0%	0%	9%	0%	0%	0%	0%	0%	9%	18%	9%	36%	27%	55%	45%	100%

DEPARTMENT OF PSYCHIATRY AND BIOBEHAVIORAL SCIENCES

TOTAL FACULTY

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total		
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
REGULAR PROFESSOR																				
#		0	0	0	0	0	0	0	0	0	0	3	9	0	0	3	9	12		
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	25%	75%	0%	0%	25%	75%	100%		
PROFESSOR-IN-RESIDENCE																				
#		3	1	9	5	1	2	0	0	13	8	25	55	0	0	38	63	101		
		3%	1%	9%	5%	1%	2%	0%	0%	13%	8%	25%	54%	0%	0%	38%	62%	100%		
PROFESSOR OF CLINICAL (X)																				
#		0	0	0	0	0	0	0	0	0	0	1	7	0	0	1	7	8		
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	13%	88%	0%	0%	13%	88%	100%		
ADJUNCT PROFESSOR																				
#		0	0	1	0	1	1	0	0	2	1	10	12	0	0	12	13	25		
		0%	0%	4%	0%	4%	4%	0%	0%	8%	4%	40%	48%	0%	0%	48%	52%	100%		
HEALTH SCIENCES CLINICAL PROFESSOR																				
#		3	1	15	24	7	7	1	1	26	33	54	49	9	9	89	91	180		
		2%	1%	8%	13%	4%	4%	1%	1%	14%	18%	30%	27%	5%	5%	49%	51%	100%		
TOTAL LADDER AND NON-LADDER																				
#		6	2	25	29	9	10	1	1	41	42	93	132	9	9	143	183	326		
		2%	1%	8%	9%	3%	3%	0%	0%	13%	13%	29%	40%	3%	3%	44%	56%	100%		

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	30.7%	2.1%	6.1%	3.5%	0.1%
Assistant Professor	50.0%	4.2%	12.3%	6.3%	0.2%

DEPARTMENT OF PSYCHIATRY AND BIOBEHAVIORAL SCIENCES (CONTINUED)

FACULTY - ON CAMPUS

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
Prof		0	0	0	0	0	0	0	0	0	0	2	8	0	0	2	8	10
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	20%	80%	0%	0%	20%	80%	100%
Assoc		0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
Asst		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																		
Prof		3	0	4	2	1	0	0	0	8	2	17	36	0	0	25	38	63
		5%	0%	6%	3%	2%	0%	0%	0%	13%	3%	27%	57%	0%	0%	40%	60%	100%
Assoc		0	0	2	0	0	0	0	0	2	0	3	3	0	0	5	3	8
		0%	0%	25%	0%	0%	0%	0%	0%	25%	0%	38%	38%	0%	0%	63%	38%	100%
Asst		0	1	3	1	0	0	0	0	3	2	3	7	0	0	6	9	15
		0%	7%	20%	7%	0%	0%	0%	0%	20%	13%	20%	47%	0%	0%	40%	60%	100%

PROFESSOR OF CLINICAL (X)																		
Prof		0	0	0	0	0	0	0	0	0	0	1	6	0	0	1	6	7
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	14%	86%	0%	0%	14%	86%	100%
Assoc		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF PSYCHIATRY AND BIOBEHAVIORAL SCIENCES (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	3	3	0	0	3	3	6
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	50%	0%	0%	50%	50%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	3	4	0	0	3	4	7
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	43%	57%	0%	0%	43%	57%	100%
Asst	0	0	1	0	1	0	0	0	2	0	3	3	0	0	5	3	8
	0%	0%	13%	0%	13%	0%	0%	0%	25%	0%	38%	38%	0%	0%	63%	38%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	1	1	1	1	0	0	2	2	2	2	0	0	4	4	8
	0%	0%	13%	13%	13%	13%	0%	0%	25%	25%	25%	25%	0%	0%	50%	50%	100%
Assoc	0	0	1	2	0	0	0	0	1	2	7	2	0	0	8	4	12
	0%	0%	8%	17%	0%	0%	0%	0%	8%	17%	58%	17%	0%	0%	67%	33%	100%
Asst	1	0	0	1	0	0	1	0	2	1	7	5	0	1	9	7	16
	6%	0%	0%	6%	0%	0%	6%	0%	13%	6%	44%	31%	0%	6%	56%	44%	100%
Instr	0	0	4	3	1	2	0	0	5	5	14	1	1	0	20	6	26
	0%	0%	15%	12%	4%	8%	0%	0%	19%	19%	54%	4%	4%	0%	77%	23%	100%

FACULTY - OFF CAMPUS

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
Prof		0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	1	0	1	0	0	0	2	1	9	0	0	1	11	12
	0%	0%	0%	8%	0%	8%	0%	0%	0%	17%	8%	75%	0%	0%	8%	92%	100%
Assoc	0	0	0	0	0	1	0	0	0	1	1	0	0	0	1	1	2
	0%	0%	0%	0%	0%	50%	0%	0%	0%	50%	50%	0%	0%	0%	50%	50%	100%
Asst	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF PSYCHIATRY AND BIOBEHAVIORAL SCIENCES (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	1	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	50%	0%	0%	50%	50%	100%
Asst	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	1	3	3	1	1	0	0	4	5	1	13	1	3	6	21	27
	0%	4%	11%	11%	4%	4%	0%	0%	15%	19%	4%	48%	4%	11%	22%	78%	100%
Assoc	0	0	2	3	0	2	0	0	2	5	8	8	2	0	12	13	25
	0%	0%	8%	12%	0%	8%	0%	0%	8%	20%	32%	32%	8%	0%	48%	52%	100%
Asst	1	0	3	10	4	1	0	1	8	12	14	17	4	4	26	33	59
	2%	0%	5%	17%	7%	2%	0%	2%	14%	20%	24%	29%	7%	7%	44%	56%	100%
Instr	1	0	1	1	0	0	0	0	2	1	1	1	1	1	4	3	7
	14%	0%	14%	14%	0%	0%	0%	0%	29%	14%	14%	14%	14%	14%	57%	43%	100%

DEPARTMENT OF RADIATION ONCOLOGY

TOTAL FACULTY

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
#		0	0	0	1	0	0	0	0	0	1	0	5	0	0	0	6	6
		0%	0%	0%	17%	0%	0%	0%	0%	0%	17%	0%	83%	0%	0%	0%	100%	100%
PROFESSOR-IN-RESIDENCE																		
#		0	0	1	0	0	0	0	0	1	0	1	1	0	0	2	1	3
		0%	0%	33%	0%	0%	0%	0%	0%	33%	0%	33%	33%	0%	0%	67%	33%	100%
PROFESSOR OF CLINICAL (X)																		
#		0	0	0	1	0	0	0	0	0	1	0	5	0	0	0	6	6
		0%	0%	0%	17%	0%	0%	0%	0%	0%	17%	0%	83%	0%	0%	0%	100%	100%
ADJUNCT PROFESSOR																		
#		0	1	0	3	0	0	0	0	0	4	2	2	0	0	2	6	8
		0%	13%	0%	38%	0%	0%	0%	0%	0%	50%	25%	25%	0%	0%	25%	75%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																		
#		0	0	2	5	0	0	0	0	2	5	1	5	0	0	3	10	13
		0%	0%	15%	38%	0%	0%	0%	0%	15%	38%	8%	38%	0%	0%	23%	77%	100%
TOTAL LADDER AND NON-LADDER																		
#		0	1	3	10	0	0	0	0	3	11	4	18	0	0	7	29	36
		0%	3%	8%	28%	0%	0%	0%	0%	8%	31%	11%	50%	0%	0%	19%	81%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	19.5%	1.6%	14.9%	3.5%	0.1%
Assistant Professor	31.9%	3.1%	23.5%	5.6%	0.1%

DEPARTMENT OF RADIATION ONCOLOGY (CONTINUED)

FACULTY - ON CAMPUS

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
Prof		0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	3	3
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc		0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	2
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst		0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
		0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%

PROFESSOR-IN-RESIDENCE														
Prof	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	0	0	1	0	0	0	0	0	1	0	1	1	0	3
	0%	0%	33%	0%	0%	0%	0%	0%	33%	0%	33%	33%	0%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	1	0	0	0	0	0	1	0	4	0	0	0	5	5
	0%	0%	0%	20%	0%	0%	0%	0%	0%	20%	0%	80%	0%	0%	0%	100%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF RADIATION ONCOLOGY (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Asst	0	1	0	1	0	0	0	0	0	2	2	0	0	0	2	2	4
	0%	25%	0%	25%	0%	0%	0%	0%	0%	50%	50%	0%	0%	0%	50%	50%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc	0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	2	2
	0%	0%	0%	50%	0%	0%	0%	0%	0%	50%	0%	50%	0%	0%	0%	100%	100%
Asst	0	0	2	4	0	0	0	0	2	4	1	2	0	0	3	6	9
	0%	0%	22%	44%	0%	0%	0%	0%	22%	44%	11%	22%	0%	0%	33%	67%	100%
Instr	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%

DEPARTMENT OF RADIATION ONCOLOGY (CONTINUED)

FACULTY - OFF CAMPUS

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																		
Prof		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst		0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	2	2
		0%	0%	0%	50%	0%	0%	0%	0%	0%	50%	0%	50%	0%	0%	0%	100%	100%
Instr		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																		
Prof		0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN REGULAR, IN-RESIDENCE, AND CLINICAL (X)
SERIES

DEPARTMENT OF RADIOLOGICAL SCIENCES

TOTAL FACULTY

African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total	
F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M		
REGULAR PROFESSOR																	
#	0	1	0	2	2	1	0	0	2	4	2	6	0	0	4	10	14
	0%	7%	0%	14%	14%	7%	0%	0%	14%	29%	14%	43%	0%	0%	29%	71%	100%
PROFESSOR-IN-RESIDENCE																	
#	0	0	1	5	0	0	0	0	1	5	0	8	0	0	1	13	14
	0%	0%	7%	36%	0%	0%	0%	0%	7%	36%	0%	57%	0%	0%	7%	93%	100%
PROFESSOR OF CLINICAL (X)																	
#	2	1	0	1	0	0	0	0	2	2	1	2	0	0	3	4	7
	29%	14%	0%	14%	0%	0%	0%	0%	29%	29%	14%	29%	0%	0%	43%	57%	100%
ADJUNCT PROFESSOR																	
#	0	0	2	6	0	0	0	0	2	6	0	6	0	1	2	13	15
	0%	0%	13%	40%	0%	0%	0%	0%	13%	40%	0%	40%	0%	7%	13%	87%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	0	1	13	16	1	2	0	0	14	19	22	37	2	2	38	58	96
	0%	1%	14%	17%	1%	2%	0%	0%	15%	20%	23%	39%	2%	2%	40%	60%	100%
TOTAL LADDER AND NON-LADDER																	
#	2	3	16	30	3	3	0	0	21	36	25	59	2	3	48	98	146
	1%	2%	11%	21%	2%	2%	0%	0%	14%	25%	17%	40%	1%	2%	33%	67%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	19.5%	1.6%	14.9%	3.5%	0.1%
Assistant Professor	31.9%	3.1%	23.5%	5.6%	0.1%

DEPARTMENT OF RADIOLOGICAL SCIENCES (CONTINUED)

FACULTY - ON CAMPUS

		African American				Asian				Hispanic				Native American				Minority Analysis		White				Unknown				Gender Analysis		Grand Total
		F		M		F		M		F		M		F		M		F		M		F		M		F		M		
REGULAR PROFESSOR																														
Prof		0	1	0	2	2	1	0	0	2	4	2	6	0	0	4	10	14												
		0%	7%	0%	14%	14%	7%	0%	0%	14%	29%	14%	43%	0%	0%	29%	71%	100%												
Assoc		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0												
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%												
Asst		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0												
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%												

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	1	2	0	0	0	0	1	2	0	3	0	0	1	5	6
	0%	0%	17%	33%	0%	0%	0%	0%	17%	33%	0%	50%	0%	0%	17%	83%	100%
Assoc	0	0	0	1	0	0	0	0	0	1	0	2	0	0	0	3	3
	0%	0%	0%	33%	0%	0%	0%	0%	0%	33%	0%	67%	0%	0%	0%	100%	100%
Asst	0	0	0	2	0	0	0	0	0	2	0	3	0	0	0	5	5
	0%	0%	0%	40%	0%	0%	0%	0%	0%	40%	0%	60%	0%	0%	0%	100%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	2	1	0	1	0	0	0	0	2	2	0	1	0	0	2	3	5
	40%	20%	0%	20%	0%	0%	0%	0%	40%	40%	0%	20%	0%	0%	40%	60%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF RADIOLOGICAL SCIENCES (CONTINUED)

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																		
Prof		0	0	0	1	0	0	0	0	0	1	0	2	0	0	0	3	3
		0%	0%	0%	33%	0%	0%	0%	0%	0%	33%	0%	67%	0%	0%	0%	100%	100%
Assoc		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst		0	0	2	5	0	0	0	0	2	5	0	2	0	0	2	7	9
		0%	0%	22%	56%	0%	0%	0%	0%	22%	56%	0%	22%	0%	0%	22%	78%	100%
Instr		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	2	0	0	0	0	0	2	2	0	0	0	2	2	4
	0%	0%	0%	50%	0%	0%	0%	0%	0%	50%	50%	0%	0%	0%	50%	50%	100%
Assoc	0	0	1	1	0	0	0	0	1	1	3	3	0	0	4	4	8
	0%	0%	13%	13%	0%	0%	0%	0%	13%	13%	38%	38%	0%	0%	50%	50%	100%
Asst	0	0	0	2	0	1	0	0	0	3	6	9	0	0	6	12	18
	0%	0%	0%	11%	0%	6%	0%	0%	0%	17%	33%	50%	0%	0%	33%	67%	100%
Instr	0	1	2	4	1	0	0	0	3	5	1	8	0	0	4	13	17
	0%	6%	12%	24%	6%	0%	0%	0%	18%	29%	6%	47%	0%	0%	24%	76%	100%

DEPARTMENT OF RADIOLOGICAL SCIENCES (CONTINUED)

FACULTY - OFF CAMPUS

									Minority Analysis		White				Unknown		Gender Analysis		Grand Total
African American				Asian		Hispanic		Native American		F	M	F	M	F	M	F	M		
F	M	F	M	F	M	F	M	F	M										
PROFESSOR OF CLINICAL (X)																			
Prof	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	1	2	
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	50%	0%	0%	50%	50%	100%	
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0	
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%	
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0	
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%	

ADJUNCT PROFESSOR																		
Prof	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	2	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	0%	50%	0%	100%	100%
Asst	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	1	0	0	1	0	0	1	1	2	8	0	0	3	9	12
	0%	0%	8%	0%	0%	8%	0%	0%	8%	8%	17%	67%	0%	0%	25%	75%	100%
Assoc	0	0	6	0	0	0	0	0	6	0	3	2	1	0	10	2	12
	0%	0%	50%	0%	0%	0%	0%	0%	50%	0%	25%	17%	8%	0%	83%	17%	100%
Asst	0	0	3	7	0	0	0	0	3	7	5	7	1	2	9	16	25
	0%	0%	12%	28%	0%	0%	0%	0%	12%	28%	20%	28%	4%	8%	36%	64%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN REGULAR AND IN-RESIDENCE SERIES

DEPARTMENT OF SURGERY

TOTAL FACULTY

African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total	
F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M		
REGULAR PROFESSOR																	
#	0	0	1	4	0	2	0	0	1	6	1	19	0	0	2	25	27
	0%	0%	4%	15%	0%	7%	0%	0%	4%	22%	4%	70%	0%	0%	7%	93%	100%
PROFESSOR-IN-RESIDENCE																	
#	0	2	2	11	0	0	0	0	2	13	8	26	0	0	10	39	49
	0%	4%	4%	22%	0%	0%	0%	0%	4%	27%	16%	53%	0%	0%	20%	80%	100%
PROFESSOR OF CLINICAL (X)																	
#	0	0	0	1	0	2	0	0	0	3	2	4	0	0	2	7	9
	0%	0%	0%	11%	0%	22%	0%	0%	0%	33%	22%	44%	0%	0%	22%	78%	100%
ADJUNCT PROFESSOR																	
#	0	0	2	4	1	1	0	0	3	5	2	5	0	0	5	10	15
	0%	0%	13%	27%	7%	7%	0%	0%	20%	33%	13%	33%	0%	0%	33%	67%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	2	2	4	8	0	2	0	0	6	12	8	38	0	0	14	50	64
	3%	3%	6%	13%	0%	3%	0%	0%	9%	19%	13%	59%	0%	0%	22%	78%	100%
TOTAL LADDER AND NON-LADDER																	
#	2	4	9	28	1	7	0	0	12	39	21	92	0	0	33	131	164
	1%	2%	5%	17%	1%	4%	0%	0%	7%	24%	13%	56%	0%	0%	20%	80%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	12.0%	2.6%	9.5%	4.2%	0.1%
Assistant Professor	23.7%	4.7%	18.1%	5.5%	0.4%

DEPARTMENT OF SURGERY (CONTINUED)

FACULTY - ON CAMPUS

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
Prof		0	0	1	3	0	2	0	0	1	5	0	15	0	0	1	20	21
		0%	0%	5%	14%	0%	10%	0%	0%	5%	24%	0%	71%	0%	0%	5%	95%	100%
Assoc		0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	1	2
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	50%	0%	0%	50%	50%	100%
Asst		0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	2	2
		0%	0%	0%	50%	0%	0%	0%	0%	0%	50%	0%	50%	0%	0%	0%	100%	100%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	0	0	0	0	0	0	0	2	6	0	0	2	6	8
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	25%	75%	0%	0%	25%	75%	100%
Assoc	0	0	0	4	0	0	0	0	0	4	2	2	0	0	2	6	8
	0%	0%	0%	50%	0%	0%	0%	0%	0%	50%	25%	25%	0%	0%	25%	75%	100%
Asst	0	0	1	4	0	0	0	0	1	4	3	4	0	0	4	8	12
	0%	0%	8%	33%	0%	0%	0%	0%	8%	33%	25%	33%	0%	0%	33%	67%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	1	0	1	0	0	0	2	0	1	0	0	0	3	3
	0%	0%	0%	33%	0%	33%	0%	0%	0%	67%	0%	33%	0%	0%	0%	100%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF SURGERY (CONTINUED)

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																		
Prof		0	0	0	0	0	1	0	0	0	1	0	3	0	0	0	4	4
		0%	0%	0%	0%	0%	25%	0%	0%	0%	25%	0%	75%	0%	0%	0%	100%	100%
Assoc		0	0	1	0	0	0	0	0	1	0	1	0	0	0	2	0	2
		0%	0%	50%	0%	0%	0%	0%	0%	50%	0%	50%	0%	0%	0%	100%	0%	100%
Asst		0	0	0	3	1	0	0	0	1	3	1	2	0	0	2	5	7
		0%	0%	0%	43%	14%	0%	0%	0%	14%	43%	14%	29%	0%	0%	29%	71%	100%
Instr		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	0	0	0	1	0	0	0	0	0	1	0	9	0	0	0	10	10
	0%	0%	0%	10%	0%	0%	0%	0%	0%	10%	0%	90%	0%	0%	0%	100%	100%
Asst	0	0	1	1	0	0	0	0	1	1	1	3	0	0	2	4	6
	0%	0%	17%	17%	0%	0%	0%	0%	17%	17%	17%	50%	0%	0%	33%	67%	100%
Instr	1	1	2	2	0	0	0	0	3	3	3	3	0	0	6	6	12
	8%	8%	17%	17%	0%	0%	0%	0%	25%	25%	25%	25%	0%	0%	50%	50%	100%

DEPARTMENT OF SURGERY (CONTINUED)

FACULTY - OFF CAMPUS

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
Prof		0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	2
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	1	0	0	0	0	0	1	0	0	11	0	0	1	11	12
	0%	0%	8%	0%	0%	0%	0%	0%	8%	0%	0%	92%	0%	0%	8%	92%	100%
Assoc	0	2	0	2	0	0	0	0	0	4	0	1	0	0	0	5	5
	0%	40%	0%	40%	0%	0%	0%	0%	0%	80%	0%	20%	0%	0%	0%	100%	100%
Asst	0	0	0	1	0	0	0	0	0	1	1	2	0	0	1	3	4
	0%	0%	0%	25%	0%	0%	0%	0%	0%	25%	25%	50%	0%	0%	25%	75%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	0	0	1	0	0	0	1	0	3	0	0	0	4	4
	0%	0%	0%	0%	0%	25%	0%	0%	0%	25%	0%	75%	0%	0%	0%	100%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF SURGERY (CONTINUED)

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																		
Prof		0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
		0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Assoc		0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	1
		0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	100%
Asst		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	1	0	1	0	0	0	2	0	10	0	0	0	12	12
	0%	0%	0%	8%	0%	8%	0%	0%	0%	17%	0%	83%	0%	0%	0%	100%	100%
Assoc	1	0	1	2	0	0	0	0	2	2	1	9	0	0	3	11	14
	7%	0%	7%	14%	0%	0%	0%	0%	14%	14%	7%	64%	0%	0%	21%	79%	100%
Asst	0	0	0	1	0	2	0	0	0	3	3	2	0	0	3	5	8
	0%	0%	0%	13%	0%	25%	0%	0%	0%	38%	38%	25%	0%	0%	38%	63%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF UROLOGY

TOTAL FACULTY

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
#		0	0	0	1	1	0	0	0	1	1	0	6	0	0	1	7	8
		0%	0%	0%	13%	13%	0%	0%	0%	13%	13%	0%	75%	0%	0%	13%	88%	100%
PROFESSOR-IN-RESIDENCE																		
#		0	0	0	2	1	0	0	0	1	2	0	4	0	0	1	6	7
		0%	0%	0%	29%	14%	0%	0%	0%	14%	29%	0%	57%	0%	0%	14%	86%	100%
PROFESSOR OF CLINICAL (X)																		
#		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
ADJUNCT PROFESSOR																		
#		0	0	1	2	0	1	0	0	1	3	0	0	0	0	1	3	4
		0%	0%	25%	50%	0%	25%	0%	0%	25%	75%	0%	0%	0%	0%	25%	75%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																		
#		1	0	2	1	0	1	0	0	3	2	2	9	1	2	6	13	19
		5%	0%	11%	5%	0%	5%	0%	0%	16%	11%	11%	47%	5%	11%	32%	68%	100%
TOTAL LADDER AND NON-LADDER																		
#		1	0	3	6	2	2	0	0	6	8	2	19	1	2	9	29	38
		3%	0%	8%	16%	5%	5%	0%	0%	16%	21%	5%	50%	3%	5%	24%	76%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	22.7%	2.0%	10.7%	4.1%	0.0%
Assistant Professor	41.0%	4.4%	23.1%	6.1%	0.2%

DEPARTMENT OF UROLOGY (CONTINUED)

FACULTY - ON CAMPUS

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																		
Prof		0	0	0	0	1	0	0	0	1	0	0	5	0	0	1	5	6
		0%	0%	0%	0%	17%	0%	0%	0%	17%	0%	0%	83%	0%	0%	17%	83%	100%
Assoc		0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst		0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
		0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	3	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	0	0	0	2	0	0	0	0	0	2	0	0	0	0	0	2	2
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Asst	0	0	0	0	1	0	0	0	1	0	0	1	0	0	1	1	2
	0%	0%	0%	0%	50%	0%	0%	0%	50%	0%	0%	50%	0%	0%	50%	50%	100%

ADJUNCT PROFESSOR																	
Prof	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF UROLOGY (CONTINUED)

									Minority Analysis						Gender Analysis		Grand Total
African American		Asian		Hispanic		Native American					White		Unknown				
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	1	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	50%	0%	0%	50%	50%	100%
Asst	0	0	1	0	0	1	0	0	1	1	0	0	0	0	1	1	2
	0%	0%	50%	0%	0%	50%	0%	0%	50%	50%	0%	0%	0%	0%	50%	50%	100%
Instr	0	0	1	1	0	0	0	0	1	1	1	5	1	2	3	8	11
	0%	0%	9%	9%	0%	0%	0%	0%	9%	9%	9%	45%	9%	18%	27%	73%	100%

NO FACULTY IN CLINICAL (X) SERIES

DEPARTMENT OF UROLOGY (CONTINUED)

FACULTY - OFF CAMPUS

		African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
		F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																		
Prof		0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	1
		0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Assoc		0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
		0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Asst		0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	1
		0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	100%
Instr		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																		
Prof		1	0	0	0	0	0	0	0	1	0	0	1	0	0	1	1	2
		50%	0%	0%	0%	0%	0%	0%	0%	50%	0%	0%	50%	0%	0%	50%	50%	100%
Assoc		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN REGULAR, IN-RESIDENCE, AND CLINICAL (X)
SERIES