

David Geffen School of Medicine at UCLA

2013

Diversity Statistics

Excellence Through Diversity



David Geffen
School of Medicine

UNIVERSITY OF CALIFORNIA DIVERSITY STATEMENT

RECOMMENDED TO THE UNIVERSITY OF CALIFORNIA BY THE ACADEMIC
SENATE OF THE UNIVERSITY OF CALIFORNIA

Adopted by the Assembly of the Academic Senate May 10, 2006

Endorsed by the President of the University of California June 30, 2006

Adopted as Amended by the Assembly of the Academic Senate April 22, 2009

Endorsed as Amended by the President of the University of California August 17, 2010

The diversity of the people of California has been the source of innovative ideas and creative accomplishments throughout the state's history into the present. Diversity – a defining feature of California's past, present and future – refers to the variety of personal experiences, values, and worldviews that arise from differences of culture and circumstance. Such differences include race, ethnicity, gender, age, religion, language, abilities/disabilities, sexual orientation, gender identity, socioeconomic status, and geographic region, and more.

Because the core mission of the University of California is to serve the interests of the State of California, it must seek to achieve diversity among its student bodies and among its employees. The State of California has a compelling interest in making sure that people from all backgrounds perceive that access to the University is possible for talented students, staff, and faculty from all groups. The knowledge that the University of California is open to qualified students from all groups, and thus serves all parts of the community equitably, helps sustain the social fabric of the State.

Diversity should also be integral to the University's achievement of excellence. Diversity can enhance the ability of the University to accomplish its academic mission. Diversity aims to broaden and deepen both the educational experience and the scholarly environment, as students and faculty learn to interact effectively with each other, preparing them to participate in an increasingly complex and pluralistic society. Ideas, and practices based on those ideas, can be made richer by the process of being born and nurtured in a diverse community. The pluralistic university can model a process of proposing and testing ideas through respectful, civil communication. Educational excellence that truly incorporates diversity thus can promote mutual respect and make possible the full, effective use of the talents and abilities of all to foster innovation and train future leadership.

Therefore, the University of California renews its commitment to the full realization of its historic promise to recognize and nurture merit, talent, and achievement by supporting diversity and equal opportunity in its education, services, and administration, as well as research and creative activity. The University particularly acknowledges the acute need to remove barriers to the recruitment, retention, and advancement of talented students, faculty, and staff from historically excluded populations who are currently underrepresented.

UCLA Principles of Community

The University of California, Los Angeles (UCLA) is an institution that is firmly rooted in its land-grant mission of teaching, research, and public service. The campus community is committed to discovery and innovation, creative and collaborative achievements, debate and critical inquiry, in an open and inclusive environment that nurtures the growth and development of all faculty, students, administration and staff. These Principles of Community are vital for ensuring a welcoming and inclusive environment for all members of the campus community and for serving as a guide for our personal and collective behavior.

- We believe that diversity is critical to maintaining excellence in all of our endeavors.
- We seek to foster open-mindedness, understanding, compassion and inclusiveness among individuals and groups.
- We are committed to ensuring freedom of expression and dialogue, in a respectful and civil manner, on the spectrum of views held by our varied and diverse campus communities.
- We value differences as well as commonalities and promote respect in personal interactions.
- We affirm our responsibility for creating and fostering a respectful, cooperative, equitable and civil campus environment for our diverse campus communities.
- We strive to build a community of learning and fairness marked by mutual respect.
- We do not tolerate acts of discrimination, harassment, profiling or other conduct causing harm to individuals on the basis of expression of race, color, ethnicity, gender, age, disability, religious beliefs, political preference, sexual orientation, gender identity, citizenship, or national origin among other personal characteristics. Such conduct violates UCLA's Principles of Community and may result in imposition of sanctions according to campus policies governing the conduct of students, staff and faculty.
- We acknowledge that modern societies carry historical and divisive biases based on race, ethnicity, gender, age, disability, sexual orientation, and religion, and we seek to promote awareness and understanding through education and research and to mediate and resolve conflicts that arise from these biases in our communities.

The "Principles of Community" statement was developed by the Chancellor's Advisory Group on Diversity, since renamed the UCLA Council on Diversity & Inclusion, which is comprised of representatives from administration, faculty, staff, students and alumni. For more information, or to download copies of the statement, please see www.diversity.ucla.edu.

DAVID GEFFEN SCHOOL OF MEDICINE AT UCLA

Diversity and Inclusion: We, the David Geffen School of Medicine at UCLA, aim for excellence in all tenets of healthcare, including education, research, community engagement, and clinical care. We believe that the core values of diversity and inclusion are inseparable from our institutional goal. DGSOM leadership is committed to fostering an environment that celebrates the unique backgrounds, contributions, and opinions of each individual. Through fair and deliberate recruitment, hiring practices, promotions, admissions, and education, DGSOM will draw its talent from across the community and provide the highest quality of service to everyone we encounter. We believe in a system that supports outstanding faculty, fellows, residents, staff, and students with different perspectives and experiences. By a process of continual reevaluation, reflection, and shared responsibility, we are unwavering in our dedication to equality, communication, and respect.

In addition to our mission regarding faculty, we are committed to celebrating and encouraging the diversity of students, trainees, and staff at the David Geffen School of Medicine. Diversity celebrates the richness of our individual differences whether they are based on gender, race, ethnicity, age, socioeconomic status, language, religion, or abilities. Excellence is achieved through the diversity of thought and opinion that helps eradicate barriers for success, expands research goals, and improves patient care.

The David Geffen School of Medicine Diversity Affairs Office was established in July 2009. Its mission is to foster institutional awareness and commitment toward gender equity and equal opportunity for all and to recruit and retain a diverse faculty.

The Office of Diversity Affairs, through partnerships with Education, Faculty Affairs, Research, Community Engagement, and the UCLA Health System, strives to create a broad and inclusive environment for the community of faculty, staff, trainees, and patients. We work closely with the campus Vice Provost for Faculty Diversity and Development to ensure that the DGSOM faculty employment policies and practices comply with all relevant Federal, State, and University requirements for equal opportunity, non-discrimination, and affirmative action. Together with the DGSOM department chairs, we are working to enhance recruitment and retention efforts to advance excellence through diversity.

In 2013 we announced the creation of a Strategic Plan for Faculty Diversity for the David Geffen School of Medicine at UCLA. This plan was initiated using data generated from the 2011 Faculty Forward survey and realized through the hard work of a diversity task force and strategic planning committee. The dedication and creativity of numerous contributors to this plan are greatly appreciated. The plan is available on the [DGSOM Diversity Website](#).

We welcome broad participation and new ideas to enhance the climate at UCLA. Please contact us with your thoughts, suggestions, and availability to work together with us in the future.

diversity@mednet.ucla.edu

INTRODUCTION

The David Geffen School of Medicine at UCLA (DGSOM) Diversity Statistics Monograph is published annually. The 2013 monograph presents the diversity profile of the DGSOM faculty, based on data from December 13, 2013. All faculty members in five academic series are reported; three carry Academic Senate membership (Regular, In-Residence, and Clinical X series), and two do not (Adjunct and Health Sciences Clinical series). All of these series are academic titles that require periodic review by the Council of Academic Personnel (CAP) for advancement, but only faculty members in the Regular series are eligible for tenure. The breakdown with respect to faculty location at the Westwood campus or affiliated sites is included.

The monograph also provides an estimate of national availability of faculty and trainees in departments for which these data are available. The faculty data were taken from the faculty data book of the Association of American Medical Colleges (AAMC). Percentages of senior faculty (associate and full professor) and junior faculty (assistant professor), as well as details of gender and race/ethnicity, are provided. UCLA departmental assignments are not always concordant with the AAMC designations; where necessary, some data were combined for specific departments, and data for other departments that were not available from the AAMC are absent from the summary pages. When available, additional data are provided regarding current ACGME trainees for individual departments (Brotherton SE, Etzel SI. Graduate Medical Education, 2012-2013. *JAMA*. 2013;310(21):2328-2346).

The data presented here, as well as prior faculty demographic data, are posted on the DGSOM diversity website at <http://www.dgsomdiversity.ucla.edu>.

We hope you find this monograph a useful resource in assessing the ethnic and gender composition of the academic units and of the campus. Other aspects of diversity, such as family or veteran status, sexual orientation, and disability are not included in these statistics, but resources related to all aspects of diversity may be found at the above website and at <https://diversity.ucla.edu>.

Lynn K Gordon, MD, PhD
Associate Dean, Diversity Affair

Jonathan R. Hiatt, MD
Vice Dean for Faculty

DATA SOURCES

Data source for Faculty availability:

AAMC Faculty Roster December 31, 2013, Table 20. Distribution of U.S. Medical School Faculty by Sex, Race/Hispanic Origin, Rank and Department

Alternate Data source for faculty availability:

AAMC Faculty Roster December 31, 2013, Table 17. Distribution of U.S. Medical School Faculty by Sex Degree, Race/Hispanic Origin, and Specialty

- Neurosurgery
- Radiation Oncology
- Urology

No faculty availability data was found for the following departments:

- Biomathematics
- Human Genetics
- Neurobiology

ACGME availability data source:

Brotherton SE, Etzel SI. Graduate Medical Education, 2012-2013. JAMA. 2013;310(21):2328-2346. doi:10.1001/jama.2013.278364

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2013
Faculty Diversity Statistics - School of Medicine

DAVID GEFLEN SCHOOL OF MEDICINE*

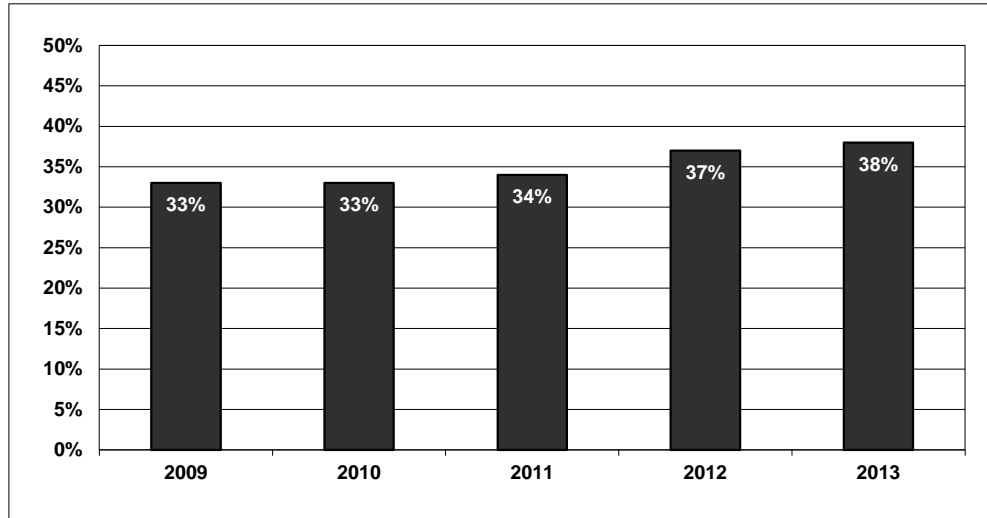
TOTAL FACULTY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
#	3	4	14	46	5	20	0	0	22	70	59	210	1	1	82	281	363
	1%	1%	4%	13%	1%	6%	0%	0%	6%	19%	16%	58%	0%	0%	23%	77%	100%
PROFESSOR-IN-RESIDENCE																	
#	5	6	36	77	4	10	3	0	48	93	74	225	4	6	126	324	450
	1%	1%	8%	17%	1%	2%	1%	0%	11%	21%	16%	50%	1%	1%	28%	72%	100%
PROFESSOR OF CLINICAL (X)																	
#	2	3	4	16	1	3	0	0	7	22	25	68	0	2	32	92	124
	2%	2%	3%	13%	1%	2%	0%	0%	6%	18%	20%	55%	0%	2%	26%	74%	100%
ADJUNCT PROFESSOR																	
#	3	4	39	57	10	13	0	0	52	74	67	124	6	11	125	209	334
	1%	1%	12%	17%	3%	4%	0%	0%	16%	22%	20%	37%	2%	3%	37%	63%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	32	28	264	280	43	47	1	1	340	356	419	593	47	61	806	1010	1816
	2%	2%	15%	15%	2%	3%	0%	0%	19%	20%	23%	33%	3%	3%	44%	56%	100%
TOTAL LADDER AND NON-LADDER																	
#	45	45	357	476	63	93	4	1	469	615	644	1220	58	81	1171	1916	3087
	1.5%	1.5%	11.6%	15.4%	2.0%	3.0%	0.1%	0.0%	15.2%	19.9%	20.9%	39.5%	1.9%	2.6%	37.9%	62.1%	100%

* Academic appointees are located both at the UCLA campus and at off-campus medical facilities which include Cedar Sinai Medical Center, East/ West Parkside, Edelman Hospital, Harbor Hospital UCLA, Kaiser, Kern County Medical Center, Lancaster/Palm1, Martin Luther King/Drew Medical Center, Malibu, Orthopedic Hospital, Olive View Medical Center, SAMO 15th, SAMO 16th, SAMO 16th-2, SAMO 16th-3, SAMO Blvd-2, Santa Monica Medical Center, Torrance, Ventura Medical Center, Veterans Administration Hospital-Brentwood, Sepulveda, Wadsworth, and Westwood.

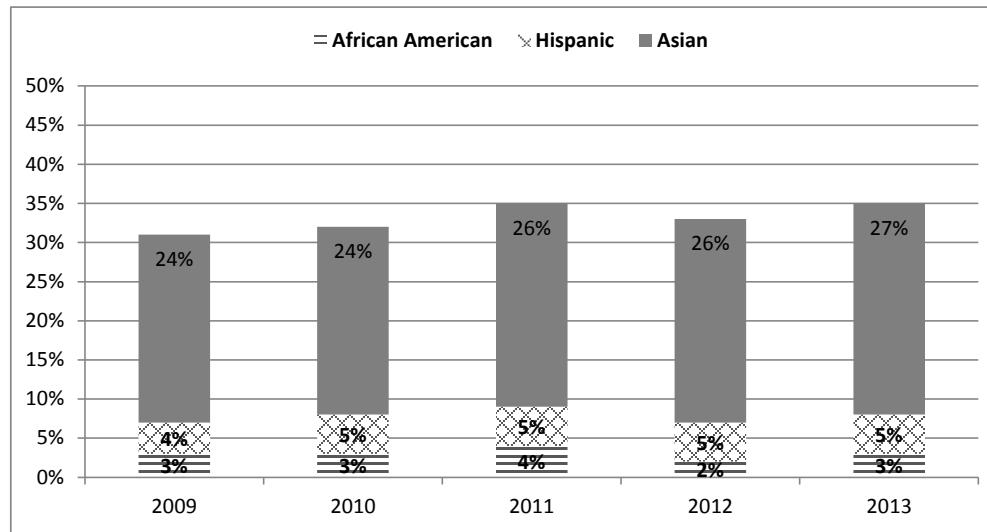
DAVID GEFFEN SCHOOL OF MEDICINE Trends

Percent Women



n= 2658 2490 2520 2928 3087

Percent Minorities



n= 2658 2490 2520 2928 3087
<1% Native American/Alaskan Native for all years.

THE DAVID GEFFEN SCHOOL OF MEDICINE (CONTINUED)

FACULTY - ON CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	1	3	9	30	4	16	0	0	14	49	40	165	0	0	54	214	268
	0%	1%	3%	11%	1%	6%	0%	0%	5%	18%	15%	62%	0%	0%	20%	80%	100%
Assoc	2	1	2	11	0	1	0	0	4	13	10	19	1	1	15	33	48
	4%	2%	4%	23%	0%	2%	0%	0%	8%	27%	21%	40%	2%	2%	31%	69%	100%
Asst	0	0	3	4	1	3	0	0	4	7	7	12	0	0	11	19	30
	0%	0%	10%	13%	3%	10%	0%	0%	13%	23%	23%	40%	0%	0%	37%	63%	100%

PROFESSOR-IN-RESIDENCE																	
Prof	3	0	10	14	2	1	0	0	15	15	28	77	0	1	43	93	136
	2%	0%	7%	10%	1%	1%	0%	0%	11%	11%	21%	57%	0%	1%	32%	68%	100%
Assoc	0	2	5	13	1	0	0	0	6	15	9	20	0	0	15	35	50
	0%	4%	10%	26%	2%	0%	0%	0%	12%	30%	18%	40%	0%	0%	30%	70%	100%
Asst	0	2	10	13	0	2	0	0	10	17	14	26	2	1	26	44	70
	0%	3%	14%	19%	0%	3%	0%	0%	14%	24%	20%	37%	3%	1%	37%	63%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	2	1	0	8	0	1	0	0	2	10	6	48	0	1	8	59	67
	3%	1%	0%	12%	0%	1%	0%	0%	3%	15%	9%	72%	0%	1%	12%	88%	100%
Assoc	0	0	0	1	0	0	0	0	0	1	1	2	0	0	1	3	4
	0%	0%	0%	25%	0%	0%	0%	0%	0%	25%	25%	50%	0%	0%	25%	75%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

THE DAVID GEFFEN SCHOOL OF MEDICINE (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	1	5	8	1	4	0	0	6	13	12	37	0	2	18	52	70
	0%	1%	7%	11%	1%	6%	0%	0%	9%	19%	17%	53%	0%	3%	26%	74%	100%
Assoc	1	0	7	10	3	2	0	0	11	12	15	12	0	1	26	25	51
	2%	0%	14%	20%	6%	4%	0%	0%	22%	24%	29%	24%	0%	2%	51%	49%	100%
Asst	0	1	12	17	5	1	0	0	17	19	20	27	1	3	38	49	87
	0%	1%	14%	20%	6%	1%	0%	0%	20%	22%	23%	31%	1%	3%	44%	56%	100%
Instr	0	0	0	3	0	0	0	0	0	3	1	2	1	0	2	5	7
	0%	0%	0%	43%	0%	0%	0%	0%	0%	43%	14%	29%	14%	0%	29%	71%	100%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	1	10	22	2	3	0	0	12	26	30	57	1	2	43	85	128
	0%	1%	8%	17%	2%	2%	0%	0%	9%	20%	23%	45%	1%	2%	34%	66%	100%
Assoc	1	2	24	21	3	1	0	0	28	24	43	56	1	4	72	84	156
	1%	1%	15%	13%	2%	1%	0%	0%	18%	15%	28%	36%	1%	3%	46%	54%	100%
Asst	5	1	57	51	5	12	1	0	68	64	81	80	7	6	156	150	306
	2%	0%	19%	17%	2%	4%	0%	0%	22%	21%	26%	26%	2%	2%	51%	49%	100%
Instr	11	4	51	37	4	5	0	0	66	46	58	67	4	11	128	124	252
	4%	2%	20%	15%	2%	2%	0%	0%	26%	18%	23%	27%	2%	4%	51%	49%	100%

THE DAVID GEFFEN SCHOOL OF MEDICINE (CONTINUED)

FACULTY - OFF CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	0	1	0	0	0	0	0	1	2	13	0	0	2	14	16
	0%	0%	0%	6%	0%	0%	0%	0%	0%	6%	13%	81%	0%	0%	13%	88%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																	
Prof	2	0	2	21	0	5	1	0	5	26	9	84	1	2	15	112	127
	2%	0%	2%	17%	0%	4%	1%	0%	4%	20%	7%	66%	1%	2%	12%	88%	100%
Assoc	0	1	2	8	0	2	0	0	2	11	8	11	1	1	11	23	34
	0%	3%	6%	24%	0%	6%	0%	0%	6%	32%	24%	32%	3%	3%	32%	68%	100%
Asst	0	1	7	8	1	0	2	0	10	9	6	7	0	1	16	17	33
	0%	3%	21%	24%	3%	0%	6%	0%	30%	27%	18%	21%	0%	3%	48%	52%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	2	2	6	1	2	0	0	3	10	17	17	0	0	20	27	47
	0%	4%	4%	13%	2%	4%	0%	0%	6%	21%	36%	36%	0%	0%	43%	57%	100%
Assoc	0	0	2	1	0	0	0	0	2	1	1	1	0	1	3	3	6
	0%	0%	33%	17%	0%	0%	0%	0%	33%	17%	17%	17%	0%	17%	50%	50%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

THE DAVID GEFFEN SCHOOL OF MEDICINE (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	1	3	5	0	2	0	0	3	8	6	25	0	1	9	34	43
	0%	2%	7%	12%	0%	5%	0%	0%	7%	19%	14%	58%	0%	2%	21%	79%	100%
Assoc	1	0	5	8	0	3	0	0	6	11	8	14	2	2	16	27	43
	2%	0%	12%	19%	0%	7%	0%	0%	14%	26%	19%	33%	5%	5%	37%	63%	100%
Asst	1	1	7	6	1	1	0	0	9	8	4	6	3	1	16	15	31
	3%	3%	23%	19%	3%	3%	0%	0%	29%	26%	13%	19%	10%	3%	52%	48%	100%
Instr	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	1	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	50%	0%	0%	50%	50%	100%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	2	7	15	20	7	5	0	0	24	32	38	97	1	6	63	135	198
	1%	4%	8%	10%	4%	3%	0%	0%	12%	16%	19%	49%	1%	3%	32%	68%	100%
Assoc	5	5	37	40	6	13	0	0	48	58	60	96	7	4	115	158	273
	2%	2%	14%	15%	2%	5%	0%	0%	18%	21%	22%	35%	3%	1%	42%	58%	100%
Asst	6	8	46	72	13	8	0	1	65	89	89	119	17	17	171	225	396
	2%	2%	12%	18%	3%	2%	0%	0%	16%	22%	22%	30%	4%	4%	43%	57%	100%
Instr	2	0	24	16	3	0	0	0	29	16	20	22	9	11	58	49	107
	2%	0%	22%	15%	3%	0%	0%	0%	27%	15%	19%	21%	8%	10%	54%	46%	100%

THE DAVID GEFKEN SCHOOL OF MEDICINE (CONTINUED)

FACULTY - ON AND OFF CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	1	3	9	31	4	16	0	0	14	50	42	178	0	0	56	228	284
	0%	1%	3%	11%	1%	6%	0%	0%	5%	18%	15%	63%	0%	0%	20%	80%	100%
Assoc	2	1	2	11	0	1	0	0	4	13	10	20	1	1	15	34	49
	4%	2%	4%	22%	0%	2%	0%	0%	8%	27%	20%	41%	2%	2%	31%	69%	100%
Asst	0	0	3	4	1	3	0	0	4	7	7	12	0	0	11	19	30
	0%	0%	10%	13%	3%	10%	0%	0%	13%	23%	23%	40%	0%	0%	37%	63%	100%

PROFESSOR-IN-RESIDENCE																	
Prof	5	0	12	35	2	6	1	0	20	41	37	161	1	3	58	205	263
	2%	0%	5%	13%	1%	2%	0%	0%	8%	16%	14%	61%	0%	1%	22%	78%	100%
Assoc	0	3	7	21	1	2	0	0	8	26	17	31	1	1	26	58	84
	0%	4%	8%	25%	1%	2%	0%	0%	10%	31%	20%	37%	1%	1%	31%	69%	100%
Asst	0	3	17	21	1	2	2	0	20	26	20	33	2	2	42	61	103
	0%	3%	17%	20%	1%	2%	2%	0%	19%	25%	19%	32%	2%	2%	41%	59%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	2	3	2	14	1	3	0	0	5	20	23	65	0	1	28	86	114
	2%	3%	2%	12%	1%	3%	0%	0%	4%	18%	20%	57%	0%	1%	25%	75%	100%
Assoc	0	0	2	2	0	0	0	0	2	2	2	3	0	1	4	6	10
	0%	0%	20%	20%	0%	0%	0%	0%	20%	20%	20%	30%	0%	10%	40%	60%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

THE DAVID GEFFEN SCHOOL OF MEDICINE (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	2	8	13	1	6	0	0	9	21	18	62	0	3	27	86	113
	0%	2%	7%	12%	1%	5%	0%	0%	8%	19%	16%	55%	0%	3%	24%	76%	100%
Assoc	2	0	12	18	3	5	0	0	17	23	23	26	2	3	42	52	94
	2%	0%	13%	19%	3%	5%	0%	0%	18%	24%	24%	28%	2%	3%	45%	55%	100%
Asst	1	2	19	23	6	2	0	0	26	27	24	33	4	4	54	64	118
	1%	2%	16%	19%	5%	2%	0%	0%	22%	23%	20%	28%	3%	3%	46%	54%	100%
Instr	0	0	0	3	0	0	0	0	0	3	2	3	1	0	3	6	9
	0%	0%	0%	33%	0%	0%	0%	0%	0%	33%	22%	33%	11%	0%	33%	67%	100%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	2	8	25	42	9	8	0	0	36	58	68	154	2	8	106	220	326
	1%	2%	8%	13%	3%	2%	0%	0%	11%	18%	21%	47%	1%	2%	33%	67%	100%
Assoc	6	7	61	61	9	14	0	0	76	82	103	152	8	8	187	242	429
	1%	2%	14%	14%	2%	3%	0%	0%	18%	19%	24%	35%	2%	2%	44%	56%	100%
Asst	11	9	103	123	18	20	1	1	133	153	170	199	24	23	327	375	702
	2%	1%	15%	18%	3%	3%	0%	0%	19%	22%	24%	28%	3%	3%	47%	53%	100%
Instr	13	4	75	53	7	5	0	0	95	62	78	89	13	22	186	173	359
	4%	1%	21%	15%	2%	1%	0%	0%	26%	17%	22%	25%	4%	6%	52%	48%	100%

BASIC SCIENCE DEPARTMENTS*

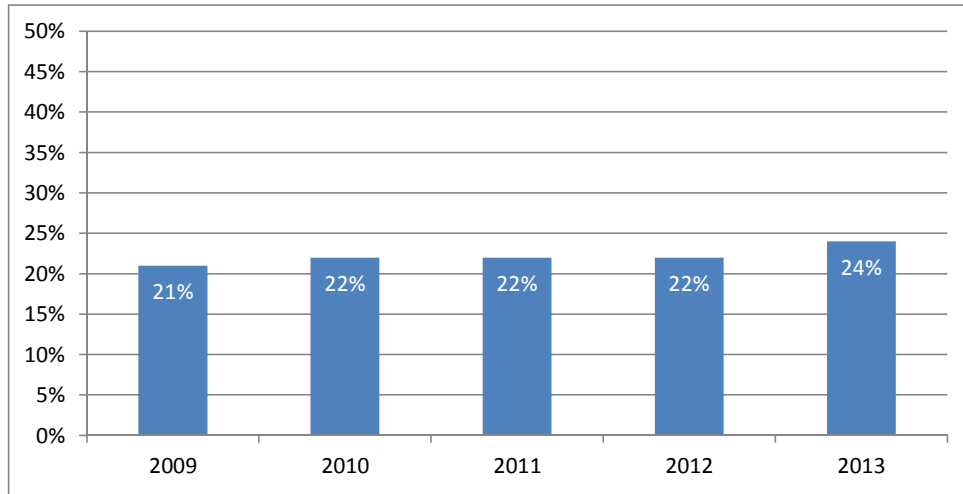
TOTAL FACULTY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
#	0	0	8	16	0	8	0	0	8	24	20	68	1	0	29	92	121
	0%	0%	7%	13%	0%	7%	0%	0%	7%	20%	17%	56%	1%	0%	24%	76%	100%
PROFESSOR-IN-RESIDENCE																	
#	0	0	0	0	0	0	0	0	0	0	1	3	0	1	1	4	5
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	20%	60%	0%	20%	20%	80%	100%
PROFESSOR OF CLINICAL (X)																	
#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
ADJUNCT PROFESSOR																	
#	0	0	4	6	0	2	0	0	4	8	4	11	0	1	8	20	28
	0%	0%	14%	21%	0%	7%	0%	0%	14%	29%	14%	39%	0%	4%	29%	71%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	0	0	0	1	0	0	0	0	0	1	0	3	0	1	0	5	5
	0%	0%	0%	20%	0%	0%	0%	0%	0%	20%	0%	60%	0%	20%	0%	100%	100%
TOTAL LADDER AND NON-LADDER																	
#	0	0	12	23	0	10	0	0	12	33	25	85	1	3	38	121	159
	0.0%	0.0%	7.5%	14.5%	0.0%	6.3%	0.0%	0.0%	7.5%	20.8%	15.7%	53.5%	0.6%	1.9%	23.9%	76.1%	100%

* Academic appointees are located both at the UCLA campus and at off-campus medical facilities which include Cedar Sinai Medical Center and Veterans Administration Hospital-Wadsworth.

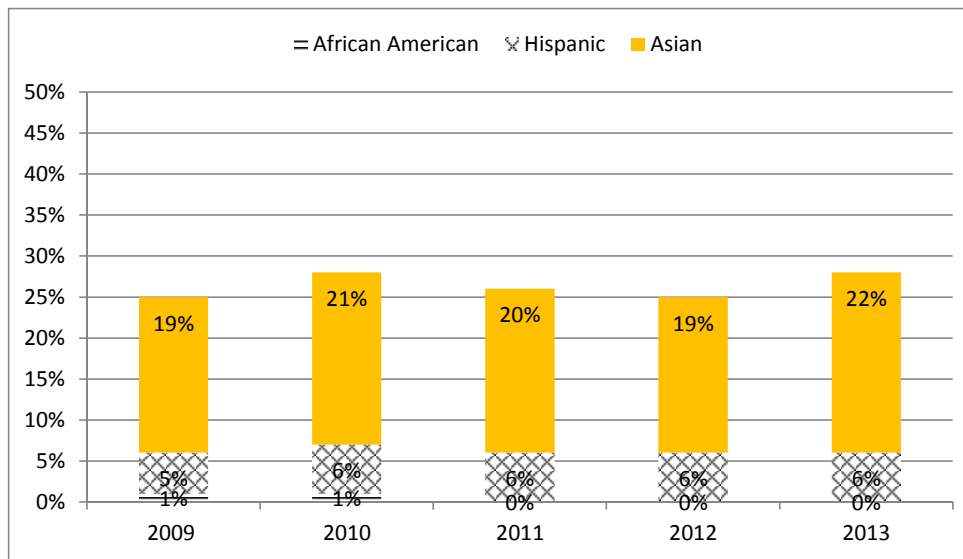
BASIC SCIENCE DEPARTMENTS Trends

Percent Women



n= **167** **170** **160** **143** **159**

Percent Minorities



n= **167** **170** **160** **143** **159**

<1% Native American/Alaskan Native for all years.

BASIC SCIENCE DEPARTMENTS (CONTINUED)

FACULTY - ON CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	5	12	0	7	0	0	5	19	10	50	0	0	15	69	84
	0%	0%	6%	14%	0%	8%	0%	0%	6%	23%	12%	60%	0%	0%	18%	82%	100%
Assoc	0	0	0	4	0	0	0	0	0	4	4	9	1	0	5	13	18
	0%	0%	0%	22%	0%	0%	0%	0%	0%	22%	22%	50%	6%	0%	28%	72%	100%
Asst	0	0	3	0	0	1	0	0	3	1	5	8	0	0	8	9	17
	0%	0%	18%	0%	0%	6%	0%	0%	18%	6%	29%	47%	0%	0%	47%	53%	100%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	0	0	0	0	0	0	0	1	3	0	0	1	3	4
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	25%	75%	0%	0%	25%	75%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	100%	100%

ADJUNCT PROFESSOR																	
Prof	0	0	0	3	0	1	0	0	0	4	0	5	0	0	0	9	9
	0%	0%	0%	33%	0%	11%	0%	0%	0%	44%	0%	56%	0%	0%	0%	100%	100%
Assoc	0	0	1	1	0	0	0	0	1	1	2	2	0	0	3	3	6
	0%	0%	17%	17%	0%	0%	0%	0%	17%	17%	33%	33%	0%	0%	50%	50%	100%
Asst	0	0	3	2	0	0	0	0	3	2	1	2	0	1	4	5	9
	0%	0%	33%	22%	0%	0%	0%	0%	33%	22%	11%	22%	0%	11%	44%	56%	100%
Instr	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	100%

BASIC SCIENCE DEPARTMENTS (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	2	0	1	0	3	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	67%	0%	33%	0%	100%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%	100%
Asst	0	0	0	1	0	0	0	0	0	1	0	0	0	0	1	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN CLINICAL (X) SERIES

BASIC SCIENCE DEPARTMENTS (CONTINUED)

FACULTY - OFF CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	1	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	50%	0%	0%	50%	50%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

ADJUNCT PROFESSOR																		
Prof	0	0	0	0	0	1	0	0	0	1	1	1	1	0	0	1	2	3
	0%	0%	0%	0%	0%	33%	0%	0%	0%	33%	33%	33%	0%	0%	33%	67%	100%	
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN IN-RESIDENCE, CLINICAL (X), AND HS CLINICAL SERIES

BASIC SCIENCE DEPARTMENTS (CONTINUED)

FACULTY - ON AND OFF CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	5	12	0	7	0	0	5	19	11	51	0	0	16	70	86
	0%	0%	6%	14%	0%	8%	0%	0%	6%	22%	13%	59%	0%	0%	19%	81%	100%
Assoc	0	0	0	4	0	0	0	0	0	4	4	9	1	0	5	13	18
	0%	0%	0%	22%	0%	0%	0%	0%	0%	22%	22%	50%	6%	0%	28%	72%	100%
Asst	0	0	3	0	0	1	0	0	3	1	5	8	0	0	8	9	17
	0%	0%	18%	0%	0%	6%	0%	0%	18%	6%	29%	47%	0%	0%	47%	53%	100%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	0	0	0	0	0	0	0	1	3	0	0	1	3	4
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	25%	75%	0%	0%	25%	75%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	100%	100%

ADJUNCT PROFESSOR																	
Prof	0	0	0	3	0	2	0	0	0	5	1	6	0	0	1	11	12
	0%	0%	0%	25%	0%	17%	0%	0%	0%	42%	8%	50%	0%	0%	8%	92%	100%
Assoc	0	0	1	1	0	0	0	0	1	1	2	2	0	0	3	3	6
	0%	0%	17%	17%	0%	0%	0%	0%	17%	17%	33%	33%	0%	0%	50%	50%	100%
Asst	0	0	3	2	0	0	0	0	3	2	1	2	0	1	4	5	9
	0%	0%	33%	22%	0%	0%	0%	0%	33%	22%	11%	22%	0%	11%	44%	56%	100%
Instr	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%

BASIC SCIENCE DEPARTMENTS (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	2	0	1	0	3	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	67%	0%	33%	0%	100%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%	100%
Asst	0	0	0	1	0	0	0	0	0	1	0	0	0	0	1	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN CLINICAL (X) SERIES

DEPARTMENT OF BIOLOGICAL CHEMISTRY

TOTAL FACULTY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
#	0	0	0	2	0	1	0	0	0	3	4	13	1	0	5	16	21
	0%	0%	0%	10%	0%	5%	0%	0%	0%	14%	19%	62%	5%	0%	24%	76%	100%
PROFESSOR-IN-RESIDENCE																	
#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
PROFESSOR OF CLINICAL (X)																	
#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
ADJUNCT PROFESSOR																	
#	0	0	1	0	0	0	0	0	1	0	0	2	0	0	1	2	3
	0%	0%	33%	0%	0%	0%	0%	0%	33%	0%	0%	67%	0%	0%	33%	67%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
TOTAL LADDER AND NON-LADDER																	
#	0	0	1	2	0	1	0	0	1	3	4	15	1	0	6	18	24
	0.0%	0.0%	4.2%	8.3%	0.0%	4.2%	0.0%	0.0%	4.2%	12.5%	16.7%	62.5%	4.2%	0.0%	25.0%	75.0%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	23.6%	1.0%	13.5%	2.3%	0.0%
Assistant Professor	33.4%	0.7%	14.4%	2.2%	0.1%

DEPARTMENT OF BIOLOGICAL CHEMISTRY (CONTINUED)

FACULTY - ON CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	0	1	0	1	0	0	0	2	2	9	0	0	2	11	13
	0%	0%	0%	8%	0%	8%	0%	0%	0%	15%	15%	69%	0%	0%	15%	85%	100%
Assoc	0	0	0	1	0	0	0	0	0	1	1	2	1	0	2	3	5
	0%	0%	0%	20%	0%	0%	0%	0%	0%	20%	20%	40%	20%	0%	40%	60%	100%
Asst	0	0	0	0	0	0	0	0	0	0	1	2	0	0	1	2	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	33%	67%	0%	0%	33%	67%	100%

ADJUNCT PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	0	0	1	0	0	0	0	0	1	0	0	1	0	0	1	1	2
	0%	0%	50%	0%	0%	0%	0%	0%	50%	0%	0%	50%	0%	0%	50%	50%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN IN-RESIDENCE, CLINICAL (X), AND HS CLINICAL SERIES

DEPARTMENT OF BIOMATHEMATICS

TOTAL FACULTY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
#	0	0	0	1	0	0	0	0	0	1	0	4	0	0	0	5	5
	0%	0%	0%	20%	0%	0%	0%	0%	0%	20%	0%	80%	0%	0%	0%	100%	100%
PROFESSOR-IN-RESIDENCE																	
#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
PROFESSOR OF CLINICAL (X)																	
#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
ADJUNCT PROFESSOR																	
#	0	0	1	0	0	0	0	0	0	0	0	1	0	0	1	1	2
	0%	0%	50%	0%	0%	0%	0%	0%	0%	0%	0%	50%	0%	0%	50%	50%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
TOTAL LADDER AND NON-LADDER																	
#	0	0	1	1	0	0	0	0	1	1	0	5	0	0	1	6	7
	0.0%	0.0%	14.3%	14.3%	0.0%	0.0%	0.0%	0.0%	14.3%	14.3%	0.0%	71.4%	0.0%	0.0%	14.3%	85.7%	100%

DEPARTMENT OF BIOMATHEMATICS (CONTINUED)

FACULTY - ON CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	0	1	0	0	0	0	0	1	0	3	0	0	0	4	4
	0%	0%	0%	25%	0%	0%	0%	0%	0%	25%	0%	75%	0%	0%	0%	100%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

ADJUNCT PROFESSOR																	
Prof	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN IN-RESIDENCE, CLINICAL (X), AND HS CLINICAL SERIES

2013
Faculty Diversity Statistics - School of Medicine

DEPARTMENT OF HUMAN GENETICS

TOTAL FACULTY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
#	0	0	0	1	0	1	0	0	0	2	3	3	0	0	3	5	8
	0%	0%	0%	13%	0%	13%	0%	0%	0%	25%	38%	38%	0%	0%	38%	63%	100%
PROFESSOR-IN-RESIDENCE																	
#	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	1	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	50%	0%	0%	50%	50%	100%
PROFESSOR OF CLINICAL (X)																	
#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
ADJUNCT PROFESSOR																	
#	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	0	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
TOTAL LADDER AND NON-LADDER																	
#	0	0	0	1	0	1	0	0	0	2	6	4	0	0	6	6	12
	0.0%	0.0%	0.0%	8.3%	0.0%	8.3%	0.0%	0.0%	0.0%	16.7%	50.0%	33.3%	0.0%	0.0%	50.0%	50.0%	100%

DEPARTMENT OF HUMAN GENETICS (CONTINUED)

FACULTY - ON CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	0	1	0	1	0	0	0	2	3	3	0	0	3	5	8
	0%	0%	0%	13%	0%	13%	0%	0%	0%	25%	38%	38%	0%	0%	38%	63%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	1	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	50%	0%	0%	50%	50%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

ADJUNCT PROFESSOR																	
Prof	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	0	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF HUMAN GENETICS (CONTINUED)

NO FACULTY IN CLINICAL (X) AND HS CLINICAL SERIES

DEPARTMENT OF MICROBIOLOGY, IMMUNOLOGY, AND MOLECULAR GENETICS

TOTAL FACULTY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
#	0	0	1	6	0	0	0	0	1	6	7	15	0	0	8	21	29
	0%	0%	3%	21%	0%	0%	0%	0%	3%	21%	24%	52%	0%	0%	28%	72%	100%
PROFESSOR-IN-RESIDENCE																	
#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
PROFESSOR OF CLINICAL (X)																	
#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
ADJUNCT PROFESSOR																	
#	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
TOTAL LADDER AND NON-LADDER																	
#	0	0	1	7	0	0	0	0	1	7	7	15	0	0	8	22	30
	0.0%	0.0%	3.3%	23.3%	0.0%	0.0%	0.0%	0.0%	3.3%	23.3%	23.3%	50.0%	0.0%	0.0%	26.7%	73.3%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	27.0%	1.7%	12.4%	3.4%	0.0%
Assistant Professor	38.2%	1.3%	10.4%	3.3%	0.0%

FACULTY - ON CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	0	5	0	0	0	0	0	5	3	12	0	0	3	17	20
	0%	0%	0%	25%	0%	0%	0%	0%	0%	25%	15%	60%	0%	0%	15%	85%	100%
Assoc	0	0	0	1	0	0	0	0	0	1	2	2	0	0	2	3	5
	0%	0%	0%	20%	0%	0%	0%	0%	0%	20%	40%	40%	0%	0%	40%	60%	100%
Asst	0	0	1	0	0	0	0	0	0	0	2	1	0	0	3	1	4
	0%	0%	25%	0%	0%	0%	0%	0%	0%	25%	50%	25%	0%	0%	75%	25%	100%

ADJUNCT PROFESSOR																	
Prof	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100%
Asst	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN IN-RESIDENCE, CLINICAL (X), AND HS CLINICAL SERIES

DEPARTMENT OF MOLECULAR AND MEDICAL PHARMACOLOGY

TOTAL FACULTY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
#	0	0	6	4	0	2	0	0	6	6	3	10	0	0	9	16	25
	0%	0%	24%	16%	0%	8%	0%	0%	24%	24%	12%	40%	0%	0%	36%	64%	100%
PROFESSOR-IN-RESIDENCE																	
#	0	0	0	0	0	0	0	0	0	0	0	2	0	1	0	3	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	67%	0%	33%	0%	100%	100%
PROFESSOR OF CLINICAL (X)																	
#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
ADJUNCT PROFESSOR																	
#	0	0	2	5	0	1	0	0	2	6	2	4	0	1	4	11	15
	0%	0%	13%	33%	0%	7%	0%	0%	13%	40%	13%	27%	0%	7%	27%	73%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	0	0	0	1	0	0	0	0	0	1	0	3	0	1	0	5	5
	0%	0%	0%	20%	0%	0%	0%	0%	0%	20%	0%	60%	0%	20%	0%	100%	100%
TOTAL LADDER AND NON-LADDER																	
#	0	0	8	10	0	3	0	0	8	13	5	19	0	3	13	35	48
	0.0%	0.0%	16.7%	20.8%	0.0%	6.3%	0.0%	0.0%	16.7%	27.1%	10.4%	39.6%	0.0%	6.3%	27.1%	72.9%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	22.4%	1.2%	13.2%	3.5%	0.2%
Assistant Professor	34.9%	0.9%	16.6%	2.7%	0.0%

DEPARTMENT OF MOLECULAR AND MEDICAL PHARMACOLOGY (CONTINUED)

FACULTY - ON CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	4	4	0	1	0	0	4	5	0	6	0	0	4	11	15
	0%	0%	27%	27%	0%	7%	0%	0%	27%	33%	0%	40%	0%	0%	27%	73%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	1	2	0	0	1	2	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	33%	67%	0%	0%	33%	67%	100%
Asst	0	0	2	0	0	1	0	0	2	1	2	2	0	0	4	3	7
	0%	0%	29%	0%	0%	14%	0%	0%	29%	14%	29%	29%	0%	0%	57%	43%	100%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	100%	100%

ADJUNCT PROFESSOR																	
Prof	0	0	0	3	0	0	0	0	0	3	0	0	0	0	0	3	3
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Assoc	0	0	1	1	0	0	0	0	1	1	0	1	0	0	1	2	3
	0%	0%	33%	33%	0%	0%	0%	0%	33%	33%	0%	33%	0%	0%	33%	67%	100%
Asst	0	0	1	1	0	0	0	0	1	1	1	1	0	1	2	3	5
	0%	0%	20%	20%	0%	0%	0%	0%	20%	20%	20%	20%	0%	20%	40%	60%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF MOLECULAR AND MEDICAL PHARMACOLOGY (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	2	0	1	0	3	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	67%	0%	33%	0%	100%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%	100%
Asst	0	0	0	1	0	0	0	0	0	1	0	0	0	0	1	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	100%	100%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN CLINICAL (X) SERIES

FACULTY - OFF CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	0	0	0	0	1	0	0	0	1	1	2	0	0	1	3	4
	0%	0%	0%	0%	0%	25%	0%	0%	0%	25%	25%	50%	0%	0%	25%	75%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN REGULAR, IN-RESIDENCE, CLINICAL (X), AND HS CLINICAL SERIES

DEPARTMENT OF NEUROBIOLOGY

TOTAL FACULTY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
#	0	0	0	0	0	3	0	0	0	3	1	14	0	0	1	17	18
	0%	0%	0%	0%	0%	17%	0%	0%	0%	17%	6%	78%	0%	0%	6%	94%	100%
PROFESSOR-IN-RESIDENCE																	
#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
PROFESSOR OF CLINICAL (X)																	
#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
ADJUNCT PROFESSOR																	
#	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
TOTAL LADDER AND NON-LADDER																	
#	0	0	0	0	0	3	0	0	0	3	1	15	0	0	1	18	19
	0.0%	0.0%	0.0%	0.0%	0.0%	15.8%	0.0%	0.0%	0.0%	15.8%	5.3%	78.9%	0.0%	0.0%	5.3%	94.7%	100%

DEPARTMENT OF NEUROBIOLOGY (CONTINUED)

FACULTY - ON CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	0	0	0	3	0	0	0	3	0	9	0	0	0	12	12
	0%	0%	0%	0%	0%	25%	0%	0%	0%	25%	0%	75%	0%	0%	0%	100%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	3	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%

ADJUNCT PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%

NO FACULTY IN IN-RESIDENCE, CLINICAL (X), AND HS CLINICAL SERIES

DEPARTMENT OF NEUROBIOLOGY (CONTINUED)

FACULTY - OFF CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN IN-RESIDENCE, CLINICAL (X), ADJUNCT, AND HS CLINICAL SERIES

DEPARTMENT OF PHYSIOLOGY

TOTAL FACULTY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
#	0	0	1	2	0	1	0	0	1	3	2	8	0	0	3	11	14
	0%	0%	7%	14%	0%	7%	0%	0%	7%	21%	14%	57%	0%	0%	21%	79%	100%
PROFESSOR-IN-RESIDENCE																	
#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
PROFESSOR OF CLINICAL (X)																	
#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
ADJUNCT PROFESSOR																	
#	0	0	0	1	0	0	0	0	0	1	0	4	0	0	0	5	5
	0%	0%	0%	20%	0%	0%	0%	0%	0%	20%	0%	80%	0%	0%	0%	100%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
TOTAL LADDER AND NON-LADDER																	
#	0	0	1	3	0	1	0	0	1	4	2	12	0	0	3	16	19
	0.0%	0.0%	5.3%	15.8%	0.0%	5.3%	0.0%	0.0%	5.3%	21.1%	10.5%	63.2%	0.0%	0.0%	15.8%	84.2%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	21.3%	1.3%	10.7%	3.9%	0.2%
Assistant Professor	35.6%	2.3%	12.6%	2.9%	0.0%

DEPARTMENT OF PHYSIOLOGY (CONTINUED)

FACULTY - ON CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	1	0	0	1	0	0	1	1	2	8	0	0	3	9	12
	0%	0%	8%	0%	0%	8%	0%	0%	8%	8%	17%	67%	0%	0%	25%	75%	100%
Assoc	0	0	0	2	0	0	0	0	0	2	0	0	0	0	0	2	2
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

ADJUNCT PROFESSOR																	
Prof	0	0	0	1	0	0	0	0	0	1	0	4	0	0	0	5	5
	0%	0%	0%	20%	0%	0%	0%	0%	0%	20%	0%	80%	0%	0%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN IN-RESIDENCE, CLINICAL (X), AND HS CLINICAL SERIES

CLINICAL DEPARTMENTS*

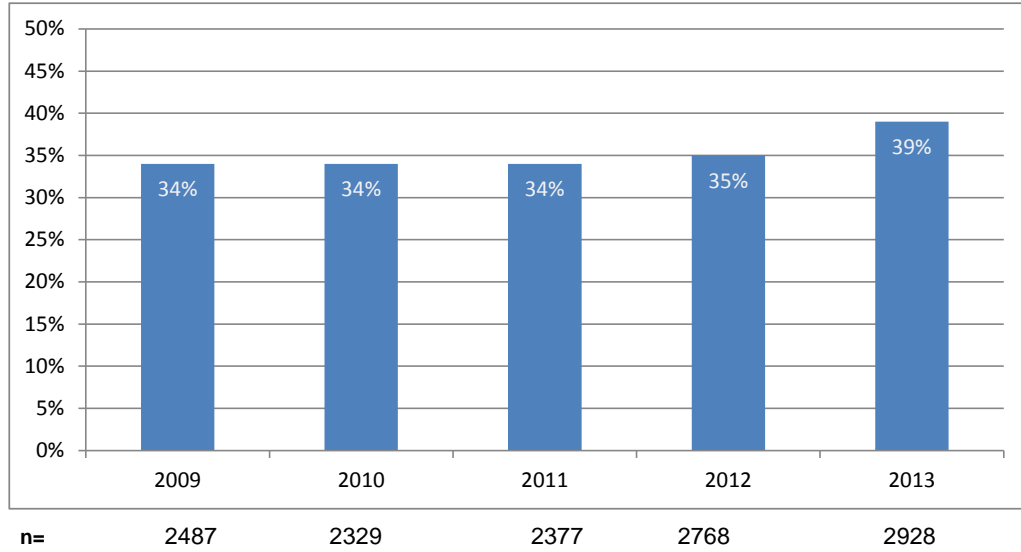
TOTAL FACULTY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
#	3	4	6	30	5	12	0	0	14	46	39	142	0	1	53	189	242
	1%	2%	2%	12%	2%	5%	0%	0%	6%	19%	16%	59%	0%	0%	22%	78%	100%
PROFESSOR-IN-RESIDENCE																	
#	5	6	36	77	4	10	3	0	48	93	73	222	4	5	125	320	445
	1%	1%	8%	17%	1%	2%	1%	0%	11%	21%	16%	50%	1%	1%	28%	72%	100%
PROFESSOR OF CLINICAL (X)																	
#	2	3	4	16	1	3	0	0	7	22	25	68	0	2	32	92	124
	2%	2%	3%	13%	1%	2%	0%	0%	6%	18%	20%	55%	0%	2%	26%	74%	100%
ADJUNCT PROFESSOR																	
#	3	4	35	51	10	11	0	0	48	66	63	113	6	10	117	189	306
	1%	1%	11%	17%	3%	4%	0%	0%	16%	22%	21%	37%	2%	3%	38%	62%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	32	28	264	279	43	47	1	1	340	355	419	591	47	59	806	1005	1811
	2%	2%	15%	15%	2%	3%	0%	0%	19%	20%	23%	33%	3%	3%	45%	55%	100%
TOTAL LADDER AND NON-LADDER																	
#	45	45	345	453	63	83	4	1	457	582	619	1136	57	77	1133	1795	2928
	1.5%	1.5%	11.8%	15.5%	2.2%	2.8%	0.1%	0.0%	15.6%	19.9%	21.1%	38.8%	1.9%	2.6%	38.7%	61.3%	100%

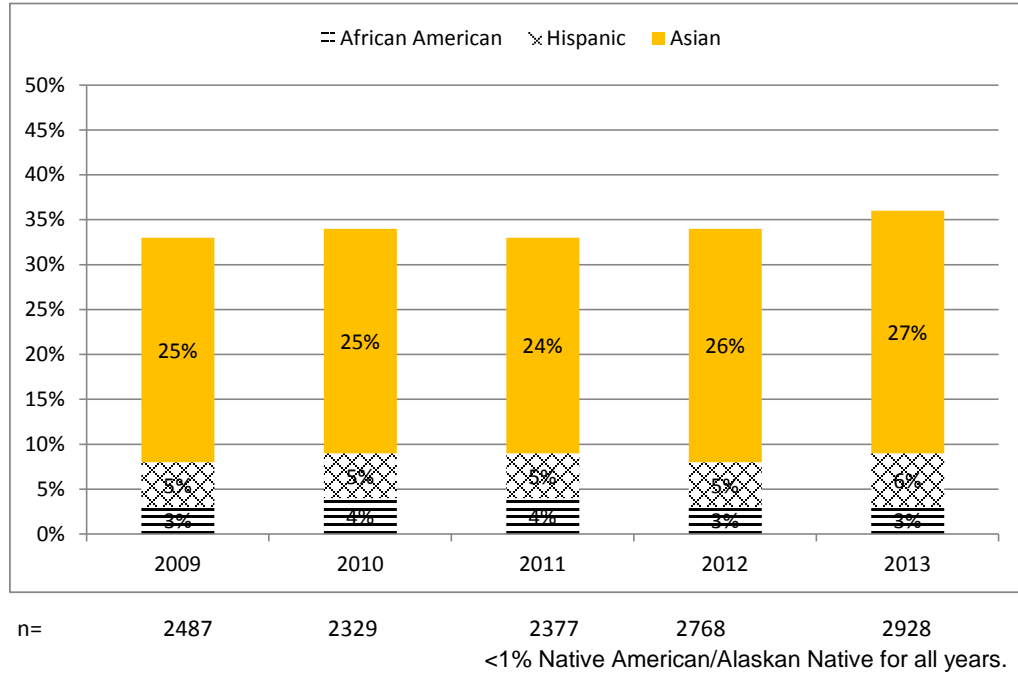
* Academic appointees are located both at the UCLA campus and at off-campus medical facilities which include Cedar Sinai Medical Center, East/ West Parkside, Edelman Hospital, Harbor Hospital UCLA, Kaiser, Kern County Medical Center, Lancaster/Palm 1, Martin Luther King/Drew Medical Center, Malibu, Orthopedic Hospital, Olive View Medical Center, SAMO 15th, SAMO 16th, SAMO 16th-2, SAMO 16th-3, SAMO Blvd-2, Santa Monica Medical Center, Torrance, Ventura Medical Center, Veterans Administration Hospital-Brentwood, Sepulveda, Wadsworth, and Westwood.

Clinical Department Trends

Percent Women



Percent Minorities



CLINICAL DEPARTMENTS (CONTINUED)

FACULTY - ON CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	1	3	4	18	4	9	0	0	9	30	30	115	0	0	39	145	184
	1%	2%	2%	10%	2%	5%	0%	0%	5%	16%	16%	63%	0%	0%	21%	79%	100%
Assoc	2	1	2	7	0	1	0	0	4	9	6	10	0	1	10	20	30
	7%	3%	7%	23%	0%	3%	0%	0%	13%	30%	20%	33%	0%	3%	33%	67%	100%
Asst	0	0	0	4	1	2	0	0	1	6	2	4	0	0	3	10	13
	0%	0%	0%	31%	8%	15%	0%	0%	8%	46%	15%	31%	0%	0%	23%	77%	100%

PROFESSOR-IN-RESIDENCE																	
Prof	3	0	10	14	2	1	0	0	15	15	27	74	0	1	42	90	132
	2%	0%	8%	11%	2%	1%	0%	0%	11%	11%	20%	56%	0%	1%	32%	68%	100%
Assoc	0	2	5	13	1	0	0	0	6	15	9	20	0	0	15	35	50
	0%	4%	10%	26%	2%	0%	0%	0%	12%	30%	18%	40%	0%	0%	30%	70%	100%
Asst	0	2	10	13	0	2	0	0	10	17	14	26	2	0	26	43	69
	0%	3%	14%	19%	0%	3%	0%	0%	14%	25%	20%	38%	3%	0%	38%	62%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	2	1	0	8	0	1	0	0	2	10	6	48	0	1	8	59	67
	3%	1%	0%	12%	0%	1%	0%	0%	3%	15%	9%	72%	0%	1%	12%	88%	100%
Assoc	0	0	0	1	0	0	0	0	0	1	1	2	0	0	1	3	4
	0%	0%	0%	25%	0%	0%	0%	0%	0%	25%	25%	50%	0%	0%	25%	75%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

CLINICAL DEPARTMENTS (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	1	5	5	1	3	0	0	6	9	12	32	0	2	18	43	61
	0%	2%	8%	8%	2%	5%	0%	0%	10%	15%	20%	52%	0%	3%	30%	70%	100%
Assoc	1	0	6	9	3	2	0	0	10	11	13	10	0	1	23	22	45
	2%	0%	13%	20%	7%	4%	0%	0%	22%	24%	29%	22%	0%	2%	51%	49%	100%
Asst	0	1	9	15	5	1	0	0	14	17	19	25	1	2	34	44	78
	0%	1%	12%	19%	6%	1%	0%	0%	18%	22%	24%	32%	1%	3%	44%	56%	100%
Instr	0	0	0	3	0	0	0	0	0	3	1	1	0	1	1	5	6
	0%	0%	0%	50%	0%	0%	0%	0%	0%	50%	17%	17%	0%	17%	17%	83%	100%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	1	10	22	2	3	0	0	12	26	30	55	1	1	43	82	125
	0%	1%	8%	18%	2%	2%	0%	0%	10%	21%	24%	44%	1%	1%	34%	66%	100%
Assoc	1	2	24	21	3	1	0	0	28	24	43	55	1	4	72	83	155
	1%	1%	15%	14%	2%	1%	0%	0%	18%	15%	28%	35%	1%	3%	46%	54%	100%
Asst	5	1	57	50	5	12	1	0	68	63	81	80	7	6	156	149	305
	2%	0%	19%	16%	2%	4%	0%	0%	22%	21%	27%	26%	2%	2%	51%	49%	100%
Instr	11	4	51	37	4	5	0	0	66	46	58	67	4	11	128	124	252
	4%	2%	20%	15%	2%	2%	0%	0%	26%	18%	23%	27%	2%	4%	51%	49%	100%

CLINICAL DEPARTMENTS (CONTINUED)

FACULTY - OFF CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	0	1	0	0	0	0	0	1	1	12	0	0	1	13	14
	0%	0%	0%	7%	0%	0%	0%	0%	0%	0%	7%	86%	0%	0%	7%	93%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1	
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%	
Asst	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	

PROFESSOR-IN-RESIDENCE																	
Prof	2	0	2	21	0	5	1	0	5	26	9	84	1	2	15	112	127
	2%	0%	2%	17%	0%	4%	1%	0%	4%	20%	7%	66%	1%	2%	12%	88%	100%
Assoc	0	1	2	8	0	2	0	0	2	11	8	11	1	1	11	23	34
	0%	3%	6%	24%	0%	6%	0%	0%	6%	32%	24%	32%	3%	3%	32%	68%	100%
Asst	0	1	7	8	1	0	2	0	10	9	6	7	0	1	16	17	33
	0%	3%	21%	24%	3%	0%	6%	0%	30%	27%	18%	21%	0%	3%	48%	52%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	2	2	6	1	2	0	0	3	10	17	17	0	0	20	27	47
	0%	4%	4%	13%	2%	4%	0%	0%	6%	21%	36%	36%	0%	0%	43%	57%	100%
Assoc	0	0	2	1	0	0	0	0	2	1	1	1	0	1	3	3	6
	0%	0%	33%	17%	0%	0%	0%	0%	33%	17%	17%	17%	0%	17%	50%	50%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

CLINICAL DEPARTMENTS (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	1	3	5	0	1	0	0	3	7	5	24	0	1	8	32	40
	0%	3%	8%	13%	0%	3%	0%	0%	8%	18%	13%	60%	0%	3%	20%	80%	100%
Assoc	1	0	5	8	0	3	0	0	6	11	8	14	2	2	16	27	43
	2%	0%	12%	19%	0%	7%	0%	0%	14%	26%	19%	33%	5%	5%	37%	63%	100%
Asst	1	1	7	6	1	1	0	0	9	8	4	6	3	1	16	15	31
	3%	3%	23%	19%	3%	3%	0%	0%	29%	26%	13%	19%	10%	3%	52%	48%	100%
Instr	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	1	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	50%	0%	0%	50%	50%	100%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	2	7	15	20	7	5	0	0	24	32	38	97	1	6	63	135	198
	1%	4%	8%	10%	4%	3%	0%	0%	12%	16%	19%	49%	1%	3%	32%	68%	100%
Assoc	5	5	37	40	6	13	0	0	48	58	60	96	7	4	115	158	273
	2%	2%	14%	15%	2%	5%	0%	0%	18%	21%	22%	35%	3%	1%	42%	58%	100%
Asst	6	8	46	73	13	8	0	1	65	90	89	119	17	16	171	225	396
	2%	2%	12%	18%	3%	2%	0%	0%	16%	23%	22%	30%	4%	4%	43%	57%	100%
Instr	2	0	24	16	3	0	0	0	29	16	20	22	9	11	58	49	107
	2%	0%	22%	15%	3%	0%	0%	0%	27%	15%	19%	21%	8%	10%	54%	46%	100%

CLINICAL DEPARTMENTS (CONTINUED)

FACULTY - ON AND OFF CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	1	3	4	19	4	9	0	0	9	31	31	127	0	0	40	158	198
	1%	2%	2%	10%	2%	5%	0%	0%	5%	16%	16%	64%	0%	0%	20%	80%	100%
Assoc	2	1	2	7	0	1	0	0	4	9	6	11	0	1	10	21	31
	6%	3%	6%	23%	0%	3%	0%	0%	13%	29%	19%	35%	0%	3%	32%	68%	100%
Asst	0	0	0	4	1	2	0	0	1	6	2	4	0	0	3	10	13
	0%	0%	0%	31%	8%	15%	0%	0%	8%	46%	15%	31%	0%	0%	23%	77%	100%

PROFESSOR-IN-RESIDENCE																	
Prof	5	0	12	35	2	6	1	0	20	41	36	158	1	3	57	202	259
	2%	0%	5%	14%	1%	2%	0%	0%	8%	16%	14%	61%	0%	1%	22%	78%	100%
Assoc	0	3	7	21	1	2	0	0	8	26	17	31	1	1	26	58	84
	0%	4%	8%	25%	1%	2%	0%	0%	10%	31%	20%	37%	1%	1%	31%	69%	100%
Asst	0	3	17	21	1	2	2	0	20	26	20	33	2	1	42	60	102
	0%	3%	17%	21%	1%	2%	2%	0%	20%	25%	20%	32%	2%	1%	41%	59%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	2	3	2	14	1	3	0	0	5	20	23	65	0	1	28	86	114
	2%	3%	2%	12%	1%	3%	0%	0%	4%	18%	20%	57%	0%	1%	25%	75%	100%
Assoc	0	0	2	2	0	0	0	0	2	2	2	3	0	1	4	6	10
	0%	0%	20%	20%	0%	0%	0%	0%	20%	20%	20%	30%	0%	10%	40%	60%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

CLINICAL DEPARTMENTS (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	2	8	10	1	4	0	0	9	16	17	56	0	3	26	75	101
	0%	2%	8%	10%	1%	4%	0%	0%	9%	16%	17%	55%	0%	3%	26%	74%	100%
Assoc	2	0	11	17	3	5	0	0	16	22	21	24	2	3	39	49	88
	2%	0%	13%	19%	3%	6%	0%	0%	18%	25%	24%	27%	2%	3%	44%	56%	100%
Asst	1	2	16	21	6	2	0	0	23	25	23	31	4	3	50	59	109
	1%	2%	15%	19%	6%	2%	0%	0%	21%	23%	21%	28%	4%	3%	46%	54%	100%
Instr	0	0	0	3	0	0	0	0	0	3	2	2	0	1	2	6	8
	0%	0%	0%	38%	0%	0%	0%	0%	0%	38%	25%	25%	0%	13%	25%	75%	100%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	2	8	25	42	9	8	0	0	36	58	68	152	2	7	106	217	323
	1%	2%	8%	13%	3%	2%	0%	0%	11%	18%	21%	47%	1%	2%	33%	67%	100%
Assoc	6	7	61	61	9	14	0	0	76	82	103	151	8	8	187	241	428
	1%	2%	14%	14%	2%	3%	0%	0%	18%	19%	24%	35%	2%	2%	44%	56%	100%
Asst	11	9	103	123	18	20	1	1	133	153	170	199	24	22	327	374	701
	2%	1%	15%	18%	3%	3%	0%	0%	19%	22%	24%	28%	3%	3%	47%	53%	100%
Instr	13	4	75	53	7	5	0	0	95	62	78	89	13	22	186	173	359
	4%	1%	21%	15%	2%	1%	0%	0%	26%	17%	22%	25%	4%	6%	52%	48%	100%

DEPARTMENT OF ANESTHESIOLOGY

TOTAL FACULTY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
#	0	0	1	1	1	0	0	0	2	1	1	3	0	0	3	4	7
	0%	0%	14%	14%	14%	0%	0%	0%	29%	14%	14%	43%	0%	0%	43%	57%	100%
PROFESSOR-IN-RESIDENCE																	
#	0	0	1	2	0	0	0	0	1	2	0	0	0	0	1	2	3
	0%	0%	33%	67%	0%	0%	0%	0%	33%	67%	0%	0%	0%	0%	33%	67%	100%
PROFESSOR OF CLINICAL (X)																	
#	0	0	0	0	0	0	0	0	0	0	2	3	0	0	2	3	5
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	40%	60%	0%	0%	40%	60%	100%
ADJUNCT PROFESSOR																	
#	0	0	1	0	0	1	0	0	1	1	1	0	0	0	1	1	3
	0%	0%	33%	0%	0%	33%	0%	0%	33%	33%	33%	0%	0%	0%	33%	33%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	0	3	17	29	3	0	0	0	20	32	21	35	1	0	42	67	109
	0%	3%	16%	27%	3%	0%	0%	0%	18%	29%	19%	32%	1%	0%	39%	61%	100%
TOTAL LADDER AND NON-LADDER																	
#	0	3	20	32	4	1	0	0	24	36	25	41	1	0	50	77	127
	0.0%	2.4%	15.7%	25.2%	3.1%	0.8%	0.0%	0.0%	18.9%	28.3%	19.7%	32.3%	0.8%	0.0%	39.4%	60.6%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	23.5%	2.3%	11.9%	3.6%	0.0%
Assistant Professor	36.6%	4.0%	14.3%	3.6%	0.2%
ACGME	36.1%	6.2%	26.1%	5.7%	0.2%

DEPARTMENT OF ANESTHESIOLOGY (CONTINUED)

FACULTY - ON CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	1	1	1	0	0	0	2	1	0	2	0	0	2	3	5
	0%	0%	20%	20%	20%	0%	0%	0%	40%	20%	0%	40%	0%	0%	40%	60%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	1	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	50%	0%	0%	50%	50%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	0	0	1	1	0	0	0	0	1	1	0	0	0	0	1	1	2
	0%	0%	50%	50%	0%	0%	0%	0%	50%	50%	0%	0%	0%	0%	50%	50%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	0	0	0	0	0	0	0	1	3	0	0	1	3	4
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	25%	75%	0%	0%	25%	75%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF ANESTHESIOLOGY (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Assoc	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1
	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	100%
Asst	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	2	4	0	0	0	0	2	4	3	8	0	0	5	12	17
	0%	0%	12%	24%	0%	0%	0%	0%	12%	24%	18%	47%	0%	0%	29%	71%	100%
Assoc	0	0	0	2	2	0	0	0	2	2	5	13	0	0	7	15	22
	0%	0%	0%	9%	9%	0%	0%	0%	9%	9%	23%	59%	0%	0%	32%	68%	100%
Asst	0	0	9	9	0	0	0	0	9	9	7	8	0	0	16	17	33
	0%	0%	27%	27%	0%	0%	0%	0%	27%	27%	21%	24%	0%	0%	48%	52%	100%
Instr	0	1	3	0	0	0	0	0	3	1	1	2	0	0	4	3	7
	0%	14%	43%	0%	0%	0%	0%	0%	43%	14%	14%	29%	0%	0%	57%	43%	100%

DEPARTMENT OF ANESTHESIOLOGY (CONTINUED)

FACULTY - OFF CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	1	0	0	0	0	0	1	0	1	1	0	0	2	1	3
	0%	0%	33%	0%	0%	0%	0%	0%	33%	0%	33%	33%	0%	0%	67%	33%	100%
Assoc	0	0	2	7	0	0	0	0	2	7	3	0	1	0	6	7	13
	0%	0%	15%	54%	0%	0%	0%	0%	15%	54%	23%	0%	8%	0%	46%	54%	100%
Asst	0	2	0	7	1	0	0	0	1	9	1	3	0	0	2	12	14
	0%	14%	0%	50%	7%	0%	0%	0%	7%	64%	7%	21%	0%	0%	14%	86%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN REGULAR, IN-RESIDENCE, AND ADJUNCT SERIES

DEPARTMENT OF FAMILY MEDICINE

TOTAL FACULTY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
#	0	0	1	0	0	1	0	0	1	1	2	1	0	0	3	2	5
	0%	0%	20%	0%	0%	20%	0%	0%	20%	20%	40%	20%	0%	0%	60%	40%	100%
PROFESSOR-IN-RESIDENCE																	
#	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
PROFESSOR OF CLINICAL (X)																	
#	0	0	0	1	0	0	0	0	0	1	0	2	0	0	0	3	3
	0%	0%	0%	33%	0%	0%	0%	0%	0%	33%	0%	67%	0%	0%	0%	100%	100%
ADJUNCT PROFESSOR																	
#	0	0	0	0	0	1	0	0	0	1	2	3	0	0	2	4	6
	0%	0%	0%	0%	0%	17%	0%	0%	0%	17%	33%	50%	0%	0%	33%	67%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	2	1	10	8	5	5	0	0	16	13	26	24	2	0	45	38	83
	2%	1%	12%	10%	6%	6%	0%	0%	19%	16%	31%	29%	2%	0%	54%	46%	100%
TOTAL LADDER AND NON-LADDER																	
#	2	1	11	9	5	7	0	0	18	17	30	32	2	0	50	49	99
	2.0%	1.0%	11.1%	9.1%	5.1%	7.1%	0.0%	0.0%	18.2%	17.2%	30.3%	32.3%	2.0%	0.0%	50.5%	49.5%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	35.8%	3.3%	5.2%	4.6%	0.1%
Assistant Professor	50.3%	5.8%	7.8%	4.5%	0.3%
ACGME	54.9%	7.5%	23.4%	8.9%	0.4%

DEPARTMENT OF FAMILY MEDICINE (CONTINUED)

FACULTY - ON CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	0	0	0	1	0	0	0	1	1	1	0	0	1	2	3
	0%	0%	0%	0%	0%	33%	0%	0%	0%	33%	33%	33%	0%	0%	33%	67%	100%
Assoc	0	0	1	0	0	0	0	0	1	0	1	0	0	0	2	0	2
	0%	0%	50%	0%	0%	0%	0%	0%	50%	0%	50%	0%	0%	0%	100%	0%	100%
Asst	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%
Asst	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	1	0	0	0	0	0	1	0	2	0	0	0	3	3
	0%	0%	0%	33%	0%	0%	0%	0%	0%	33%	0%	67%	0%	0%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF FAMILY MEDICINE (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	0	0	0	0	1	0	0	0	1	1	0	0	0	1	1	2
	0%	0%	0%	0%	0%	50%	0%	0%	0%	50%	50%	0%	0%	0%	50%	50%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst	0	0	0	2	0	1	0	0	0	3	2	5	1	0	3	8	11
	0%	0%	0%	18%	0%	9%	0%	0%	0%	27%	18%	45%	9%	0%	27%	73%	100%
Instr	2	0	2	0	0	0	0	0	4	0	3	2	0	0	7	2	9
	22%	0%	22%	0%	0%	0%	0%	0%	44%	0%	33%	22%	0%	0%	78%	22%	100%

DEPARTMENT OF FAMILY MEDICINE (CONTINUED)

FACULTY - OFF CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	1	1	0	0	0	0	0	0	0	0	0	2	1	3
	0%	0%	0%	33%	33%	0%	0%	0%	0%	0%	0%	33%	0%	0%	67%	33%	100%
Assoc	0	0	2	1	3	3	0	0	5	4	3	3	0	0	8	7	15
	0%	0%	13%	7%	20%	20%	0%	0%	33%	27%	20%	20%	0%	0%	53%	47%	100%
Asst	0	1	3	3	0	1	0	0	3	5	14	11	1	0	18	16	34
	0%	3%	9%	9%	0%	3%	0%	0%	9%	15%	41%	32%	3%	0%	53%	47%	100%
Instr	0	0	3	1	1	0	0	0	4	1	2	1	0	0	6	2	8
	0%	0%	38%	13%	13%	0%	0%	0%	50%	13%	25%	13%	0%	0%	75%	25%	100%

NO FACULTY IN REGULAR, IN-RESIDENCE, AND CLINICAL (X) SERIES

DEPARTMENT OF HEAD AND NECK SURGERY

TOTAL FACULTY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
#	0	0	0	1	0	0	0	0	0	1	1	2	0	0	1	3	4
	0%	0%	0%	25%	0%	0%	0%	0%	0%	25%	25%	50%	0%	0%	25%	75%	100%
PROFESSOR-IN-RESIDENCE																	
#	0	0	1	3	0	0	0	0	1	3	4	5	0	0	5	8	13
	0%	0%	8%	23%	0%	0%	0%	0%	8%	23%	31%	38%	0%	0%	38%	62%	100%
PROFESSOR OF CLINICAL (X)																	
#	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	100%	100%
ADJUNCT PROFESSOR																	
#	0	0	1	0	0	1	0	0	1	1	1	0	0	0	2	1	3
	0%	0%	33%	0%	0%	33%	0%	0%	33%	33%	33%	0%	0%	0%	67%	33%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	0	0	0	1	0	0	0	0	0	1	0	3	0	1	0	5	5
	0%	0%	0%	20%	0%	0%	0%	0%	0%	20%	0%	60%	0%	20%	0%	100%	100%
TOTAL LADDER AND NON-LADDER																	
#	0	0	2	5	0	1	0	0	2	6	6	10	0	2	8	18	26
	0.0%	0.0%	7.7%	19.2%	0.0%	3.8%	0.0%	0.0%	7.7%	23.1%	23.1%	38.5%	0.0%	7.7%	30.8%	69.2%	100.0%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	18.3%	1.6%	9.8%	3.2%	0.0%
Assistant Professor	32.1%	2.9%	16.0%	4.1%	0.3%
ACGME	34.7%	6.5%	67.1%	14.1%	0.8%

DEPARTMENT OF HEAD AND NECK SURGERY (CONTINUED)

FACULTY - ON CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	0	1	0	0	0	0	0	1	1	2	0	0	1	3	4
	0%	0%	0%	25%	0%	0%	0%	0%	0%	25%	25%	50%	0%	0%	25%	75%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	0	0	0	0	0	0	0	1	3	0	0	1	3	4
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	25%	75%	100%
Assoc	0	0	0	2	0	0	0	0	0	2	1	0	0	0	1	2	3
	0%	0%	0%	67%	0%	0%	0%	0%	0%	67%	33%	0%	0%	0%	33%	67%	100%
Asst	0	0	0	1	0	0	0	0	0	1	1	1	0	0	1	2	3
	0%	0%	0%	33%	0%	0%	0%	0%	0%	33%	33%	33%	0%	0%	33%	67%	100%

ADJUNCT PROFESSOR																	
Prof	0	0	0	0	0	1	0	0	0	1	1	0	0	0	1	1	2
	0%	0%	0%	0%	0%	50%	0%	0%	0%	50%	50%	0%	0%	0%	50%	50%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF HEAD AND NECK SURGERY (CONTINUED)

	African American	Asian	Hispanic	Native American	Minority Analysis	White	Unknown	Gender Analysis	Grand Total
HEALTH SCIENCES CLINICAL PROFESSOR									
Prof	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	0%
Assoc	0	0	0	0	0	0	1	1	1
	0%	0%	0%	0%	0%	0%	100%	0%	100%
Asst	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	0%
Instr	0	0	0	1	0	0	2	3	3
	0%	0%	0%	33%	0%	0%	67%	100%	100%

NO FACULTY IN CLINICAL (X) SERIES

DEPARTMENT OF HEAD AND NECK SURGERY (CONTINUED)

FACULTY - OFF CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
PROFESSOR-IN-RESIDENCE																	
Prof	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	1
	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	100%	0%	100%	
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	1	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	50%	100%	
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

Professor of Clinical (X)																	
Prof	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

ADJUNCT PROFESSOR																	
Prof	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc	0	0	1	0	0	0	0	0	1	0	0	0	0	1	0	1	
	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	100%	0%	100%	
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF HEAD AND NECK SURGERY (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN REGULAR SERIES

DEPARTMENT OF MEDICINE

TOTAL FACULTY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
#	3	1	0	8	0	4	0	0	3	13	14	41	0	1	17	55	72
	4%	1%	0%	11%	0%	6%	0%	0%	4%	18%	19%	57%	0%	1%	24%	76%	100%
PROFESSOR-IN-RESIDENCE																	
#	1	1	10	26	1	2	0	0	12	29	17	76	1	4	30	109	139
	1%	1%	7%	19%	1%	1%	0%	0%	9%	21%	12%	55%	1%	3%	22%	78%	100%
PROFESSOR OF CLINICAL (X)																	
#	0	2	4	8	0	1	0	0	4	11	11	20	0	0	15	31	46
	0%	4%	9%	17%	0%	2%	0%	0%	9%	24%	24%	43%	0%	0%	33%	67%	100%
ADJUNCT PROFESSOR																	
#	2	1	17	23	5	4	0	0	24	28	33	59	4	7	61	94	155
	1%	1%	11%	15%	3%	3%	0%	0%	15%	18%	21%	38%	3%	5%	39%	61%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	8	8	124	136	14	13	0	0	146	157	174	272	23	34	343	463	806
	1%	1%	15%	17%	2%	2%	0%	0%	18%	19%	22%	34%	3%	4%	43%	57%	100%
TOTAL LADDER AND NON-LADDER																	
#	14	13	155	201	20	24	0	0	189	238	249	468	28	46	466	752	1218
	1.1%	1.1%	12.7%	16.5%	1.6%	2.0%	0.0%	0.0%	15.5%	19.5%	20.4%	38.4%	2.3%	3.8%	38.3%	61.7%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	25.2%	2.0%	11.2%	4.1%	0.1%
Assistant Professor	43.1%	3.7%	17.0%	4.2%	0.2%
ACGME	41.3%	5.4%	35.9%	7.6%	0.2%

Medicine includes data from AAMC Table 20 for:
Dermatology, Emergency Medicine, and Internal Medicine

DEPARTMENT OF MEDICINE (CONTINUED)

FACULTY - ON CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	1	1	0	5	0	3	0	0	1	9	13	35	0	0	14	44	58
	2%	2%	0%	9%	0%	5%	0%	0%	2%	16%	22%	60%	0%	0%	24%	76%	100%
Assoc	2	0	0	2	0	1	0	0	2	3	0	1	0	1	2	5	7
	29%	0%	0%	29%	0%	14%	0%	0%	29%	43%	0%	14%	0%	14%	29%	71%	100%
Asst	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	2	6	0	0	0	0	2	6	3	8	0	1	5	15	20
	0%	0%	10%	30%	0%	0%	0%	0%	10%	30%	15%	40%	0%	5%	25%	75%	100%
Assoc	0	1	2	0	0	0	0	0	2	1	1	4	0	0	3	5	8
	0%	13%	25%	0%	0%	0%	0%	0%	25%	13%	13%	50%	0%	0%	38%	63%	100%
Asst	0	0	2	0	0	0	0	0	2	0	4	6	0	0	6	6	12
	0%	0%	17%	0%	0%	0%	0%	0%	17%	0%	33%	50%	0%	0%	50%	50%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	4	0	0	0	0	0	4	1	11	0	0	1	15	16
	0%	0%	0%	25%	0%	0%	0%	0%	0%	25%	6%	69%	0%	0%	6%	94%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF MEDICINE (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	1	2	1	0	0	0	0	2	2	7	16	0	2	9	20	29
	0%	3%	7%	3%	0%	0%	0%	0%	7%	7%	24%	55%	0%	7%	31%	69%	100%
Assoc	1	0	3	4	1	0	0	0	5	4	7	4	0	0	12	8	20
	5%	0%	15%	20%	5%	0%	0%	0%	25%	20%	35%	20%	0%	0%	60%	40%	100%
Asst	0	0	4	7	3	1	0	0	7	8	6	14	1	1	14	23	37
	0%	0%	11%	19%	8%	3%	0%	0%	19%	22%	16%	38%	3%	3%	38%	62%	100%
Instr	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	2	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	0%	50%	0%	100%	100%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	5	10	0	0	0	0	5	10	12	27	1	0	18	37	55
	0%	0%	9%	18%	0%	0%	0%	0%	9%	18%	22%	49%	2%	0%	33%	67%	100%
Assoc	0	1	8	10	0	0	0	0	8	11	14	14	1	3	23	28	51
	0%	2%	16%	20%	0%	0%	0%	0%	16%	22%	27%	27%	2%	6%	45%	55%	100%
Asst	0	0	28	23	1	2	0	0	29	25	35	33	5	4	69	62	131
	0%	0%	21%	18%	1%	2%	0%	0%	22%	19%	27%	25%	4%	3%	53%	47%	100%
Instr	2	1	14	15	1	2	0	0	17	18	18	27	0	8	35	53	88
	2%	1%	16%	17%	1%	2%	0%	0%	19%	20%	20%	31%	0%	9%	40%	60%	100%

DEPARTMENT OF MEDICINE (CONTINUED)

FACULTY - OFF CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	0	1	0	0	0	0	0	1	0	4	0	0	0	5	5
	0%	0%	0%	20%	0%	0%	0%	0%	0%	20%	0%	80%	0%	0%	0%	100%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																	
Prof	1	0	1	12	0	2	0	0	2	14	7	49	1	1	10	64	74
	1%	0%	1%	16%	0%	3%	0%	0%	3%	19%	9%	66%	1%	1%	14%	86%	100%
Assoc	0	0	2	5	0	0	0	0	2	5	1	8	0	1	3	14	17
	0%	0%	12%	29%	0%	0%	0%	0%	12%	29%	6%	47%	0%	6%	18%	82%	100%
Asst	0	0	1	3	1	0	0	0	2	3	1	1	0	1	3	5	8
	0%	0%	13%	38%	13%	0%	0%	0%	25%	38%	13%	13%	0%	13%	38%	63%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	2	2	3	0	1	0	0	2	6	10	7	0	0	12	13	25
	0%	8%	8%	12%	0%	4%	0%	0%	8%	24%	40%	28%	0%	0%	48%	52%	100%
Assoc	0	0	2	1	0	0	0	0	2	1	0	1	0	0	2	2	4
	0%	0%	50%	25%	0%	0%	0%	0%	50%	25%	0%	25%	0%	0%	50%	50%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF MEDICINE (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	0	1	3	0	0	0	0	1	3	4	15	0	1	5	19	24
	0%	0%	4%	13%	0%	0%	0%	0%	4%	13%	17%	63%	0%	4%	21%	79%	100%
Assoc	0	0	3	5	0	3	0	0	3	8	6	7	1	1	10	16	26
	0%	0%	12%	19%	0%	12%	0%	0%	12%	31%	23%	27%	4%	4%	38%	62%	100%
Asst	1	0	4	3	1	0	0	0	6	3	3	1	2	1	11	5	16
	6%	0%	25%	19%	6%	0%	0%	0%	38%	19%	19%	6%	13%	6%	69%	31%	100%
Instr	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	1	4	10	2	1	0	0	6	12	18	44	0	2	24	58	82
	0%	1%	5%	12%	2%	1%	0%	0%	7%	15%	22%	54%	0%	2%	29%	71%	100%
Assoc	3	2	18	20	1	4	0	0	22	26	24	52	1	1	47	79	126
	2%	2%	14%	16%	1%	3%	0%	0%	17%	21%	19%	41%	1%	1%	37%	63%	100%
Asst	2	3	28	33	7	4	0	0	37	40	41	60	9	8	87	108	195
	1%	2%	14%	17%	4%	2%	0%	0%	19%	21%	21%	31%	5%	4%	45%	55%	100%
Instr	1	0	19	15	2	0	0	0	22	15	12	15	6	8	40	38	78
	1%	0%	24%	19%	3%	0%	0%	0%	28%	19%	15%	19%	8%	10%	51%	49%	100%

DEPARTMENT OF NEUROLOGY

TOTAL FACULTY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
#	0	0	1	0	0	0	0	0	1	0	1	7	0	0	2	7	9
	0%	0%	11%	0%	0%	0%	0%	0%	11%	0%	11%	78%	0%	0%	22%	78%	100%
PROFESSOR-IN-RESIDENCE																	
#	0	0	2	6	1	2	1	0	4	8	8	17	0	0	12	25	37
	0%	0%	5%	16%	3%	5%	3%	0%	11%	22%	22%	46%	0%	0%	32%	68%	100%
PROFESSOR OF CLINICAL (X)																	
#	0	0	0	0	0	0	0	0	0	0	1	6	0	0	1	6	7
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	14%	86%	0%	0%	14%	86%	100%
ADJUNCT PROFESSOR																	
#	0	0	2	0	1	0	0	0	3	0	2	7	0	0	5	7	12
	0%	0%	17%	0%	8%	0%	0%	0%	25%	0%	17%	58%	0%	0%	42%	58%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	2	2	11	9	2	3	0	0	15	14	11	18	1	1	27	33	60
	3%	3%	18%	15%	3%	5%	0%	0%	25%	23%	18%	30%	2%	2%	45%	55%	100%
TOTAL LADDER AND NON-LADDER																	
#	2	2	16	15	4	5	1	0	23	22	23	55	1	1	47	78	125
	1.6%	1.6%	12.8%	12.0%	3.2%	4.0%	0.8%	0.0%	18.4%	17.6%	18.4%	44.0%	0.8%	0.8%	37.6%	62.4%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	23.9%	0.5%	10.1%	3.4%	0.0%
Assistant Professor	44.4%	2.0%	15.2%	4.2%	0.1%
ACGME	47.9%	4.0%	34.7%	7.7%	0.0%

DEPARTMENT OF NEUROLOGY (CONTINUED)

FACULTY - ON CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	1	7	0	0	1	7	8
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	13%	88%	0%	0%	13%	88%	100%
Assoc	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	1
	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	100%	0%	0%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	1	0	1	0	0	0	2	0	2	6	0	0	4	6	10
	0%	0%	10%	0%	10%	0%	0%	0%	20%	0%	20%	60%	0%	0%	40%	60%	100%
Assoc	0	0	1	2	0	0	0	0	1	2	2	3	0	0	3	5	8
	0%	0%	13%	25%	0%	0%	0%	0%	13%	25%	25%	38%	0%	0%	38%	63%	100%
Asst	0	0	0	1	0	1	0	0	0	2	1	2	0	0	1	4	5
	0%	0%	0%	20%	0%	20%	0%	0%	0%	40%	20%	40%	0%	0%	20%	80%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	0	0	0	0	0	0	0	1	6	0	0	1	6	7
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	14%	86%	0%	0%	14%	86%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF NEUROLOGY (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	1	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	50%	0%	0%	50%	50%	100%
Assoc	0	0	1	0	0	0	0	0	1	0	1	2	0	0	2	2	4
	0%	0%	25%	0%	0%	0%	0%	0%	25%	0%	25%	50%	0%	0%	50%	50%	100%
Asst	0	0	1	0	1	0	0	0	2	0	0	1	0	0	2	1	3
	0%	0%	33%	0%	33%	0%	0%	0%	67%	0%	0%	33%	0%	0%	67%	33%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	1	0	0	0	0	0	0	0	1	2	3	0	0	2	4	6
	0%	17%	0%	0%	0%	0%	0%	0%	0%	17%	33%	50%	0%	0%	33%	67%	100%
Assoc		1	2	3	0	1	0	0	2	5	3	0	0	0	5	5	10
		0%	10%	20%	30%	0%	10%	0%	20%	50%	30%	0%	0%	0%	50%	50%	100%
Asst	1	0	3	0	0	1	0	0	4	1	2	1	0	0	6	2	8
	13%	0%	38%	0%	0%	13%	0%	0%	50%	13%	25%	13%	0%	0%	75%	25%	100%
Instr	1	0	5	1	1	0	0	0	7	1	2	6	0	0	9	7	16
	6%	0%	31%	6%	6%	0%	0%	0%	44%	6%	13%	38%	0%	0%	56%	44%	100%

DEPARTMENT OF NEUROLOGY (CONTINUED)

FACULTY - OFF CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	1	0	1	1	0	1	2	0	5	0	0	1	7	8
	0%	0%	0%	13%	0%	13%	13%	0%	13%	25%	0%	63%	0%	0%	13%	88%	100%
Assoc	0	0	0	1	0	0	0	0	0	1	2	1	0	0	2	2	4
	0%	0%	0%	25%	0%	0%	0%	0%	0%	25%	50%	25%	0%	0%	50%	50%	100%
Asst	0	0	0	1	0	0	0	0	0	1	1	0	0	0	1	1	2
	0%	0%	0%	50%	0%	0%	0%	0%	0%	50%	50%	0%	0%	0%	50%	50%	100%

ADJUNCT PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst	-	-	-	-	-	-	-	-	0	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	0%	-	-	-	-	-	-	-	0%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	2	0	0	0	0	0	2	1	3	0	0	1	5	6
	0%	0%	0%	33%	0%	0%	0%	0%	0%	33%	17%	50%	0%	0%	17%	83%	100%
Assoc	0	0	0	2	0	1	0	0	0	3	1	3	0	0	1	6	7
	0%	0%	0%	29%	0%	14%	0%	0%	0%	43%	14%	43%	0%	0%	14%	86%	100%
Asst	0	0	1	1	1	0	0	0	2	1	0	1	1	1	3	3	6
	0%	0%	17%	17%	17%	0%	0%	0%	33%	17%	0%	17%	17%	17%	50%	50%	100%
Instr	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%

NO FACULTY IN REGULAR AND CLINICAL (X) SERIES

DEPARTMENT OF NEUROSURGERY

TOTAL FACULTY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
#	0	1	1	1	0	0	0	0	1	2	0	3	0	0	1	5	6
	0%	17%	17%	17%	0%	0%	0%	0%	17%	33%	0%	50%	0%	0%	17%	83%	100%
PROFESSOR-IN-RESIDENCE																	
#	0	0	0	2	0	2	0	0	0	3	0	7	0	0	0	11	11
	0%	0%	0%	18%	0%	18%	0%	0%	0%	27%	0%	64%	0%	0%	0%	100%	100%
PROFESSOR OF CLINICAL (X)																	
#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
ADJUNCT PROFESSOR																	
#	0	0	1	0	1	0	0	0	2	0	0	3	0	0	2	3	5
	0%	0%	20%	0%	20%	0%	0%	0%	40%	0%	0%	60%	0%	0%	40%	60%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	1	0	1	3	0	1	0	0	2	3	1	3	0	0	3	7	10
	10%	0%	10%	30%	0%	10%	0%	0%	20%	30%	10%	30%	0%	0%	30%	70%	100%
TOTAL LADDER AND NON-LADDER																	
#	1	1	3	6	1	3	0	0	5	10	1	16	0	0	6	26	32
	3.1%	3.1%	9.4%	18.8%	3.1%	9.4%	0.0%	0.0%	15.6%	31.3%	3.1%	50.0%	0.0%	0.0%	18.8%	81.3%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African	Asian	Hispanic	Native
Faculty	3.9%	1.6%	7.8%	6.2%	0.0%
ACGME	15.9%	6.2%	25.0%	6.1%	0.2%

The breakdown according to faculty rank was not available. AAMC Table 17 was used for this data.

DEPARTMENT OF NEUROSURGERY (CONTINUED)

FACULTY - ON CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	1	0	0	0	0	0	1	0	0	3	0	0	1	3	4
	0%	0%	25%	0%	0%	0%	0%	0%	25%	0%	0%	75%	0%	0%	25%	75%	100%
Assoc	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	100%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Asst	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	0	0	1	0	0	0	1	0	3	0	0	0	4	4
	0%	0%	0%	0%	0%	25%	0%	0%	0%	25%	0%	75%	0%	0%	0%	100%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	3	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst	0	0	0	2	0	0	0	0	0	2	0	0	0	0	0	2	2
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%

ADJUNCT PROFESSOR																	
Prof	0	0	1	0	0	0	0	0	1	0	0	1	0	0	1	1	2
	0%	0%	50%	0%	0%	0%	0%	0%	50%	0%	0%	50%	0%	0%	50%	50%	100%
Assoc	0	0	0	0	1	0	0	0	1	0	0	1	0	0	1	1	2
	0%	0%	0%	0%	50%	0%	0%	0%	50%	0%	0%	50%	0%	0%	50%	50%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF NEUROSURGERY (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	2	2
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr	1	0	1	2	0	0	0	0	2	2	1	1	0	0	3	3	6
	17%	0%	17%	33%	0%	0%	0%	0%	33%	33%	17%	17%	0%	0%	50%	50%	100%

NO FACULTY IN CLINICAL (X) SERIES

DEPARTMENT OF NEUROSURGERY (CONTINUED)

FACULTY - OFF CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
PROFESSOR-IN-RESIDENCE																	
Prof	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	1
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%

ADJUNCT PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN REGULAR AND CLINICAL (X) SERIES

DEPARTMENT OF OBSTETRICS AND GYNECOLOGY

TOTAL FACULTY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
#	0	1	0	4	1	2	0	0	1	7	4	6	0	0	5	13	18
	0%	6%	0%	22%	6%	11%	0%	0%	6%	39%	22%	33%	0%	0%	28%	72%	100%
PROFESSOR-IN-RESIDENCE																	
#	1	0	2	3	0	1	0	0	3	4	3	3	1	0	7	7	14
	7%	2%	14%	21%	0%	7%	0%	0%	21%	30%	21%	21%	7%	0%	49%	51%	100%
PROFESSOR OF CLINICAL (X)																	
#	0	0	0	0	0	0	0	0	0	0	3	0	0	0	3	0	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
ADJUNCT PROFESSOR																	
#	0	0	1	2	0	0	0	0	1	2	0	1	0	0	1	3	4
	0%	0%	25%	50%	0%	0%	0%	0%	25%	50%	0%	25%	0%	0%	25%	75%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	3	3	9	4	4	0	0	0	16	7	17	11	3	2	36	20	56
	5%	5%	16%	7%	7%	0%	0%	0%	29%	13%	30%	20%	5%	4%	64%	36%	100%
TOTAL LADDER AND NON-LADDER																	
#	4	4	12	13	5	3	0	0	21	20	27	21	4	2	52	43	95
	4.2%	4.5%	12.6%	13.6%	5.2%	3.1%	0.0%	0.0%	22.0%	21.3%	28.3%	22.0%	4.2%	2.1%	54.6%	45.4%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	36.6%	5.1%	8.0%	5.3%	0.1%
Assistant Professor	64.7%	8.8%	10.6%	4.2%	0.2%
ACGME	82.4%	10.3%	15.7%	8.6%	3.0%

DEPARTMENT OF OBSTETRICS AND GYNECOLOGY (CONTINUED)

FACULTY - ON CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	1	0	1	0	1	0	0	0	3	2	3	0	0	2	6	8
	0%	13%	0%	13%	0%	13%	0%	0%	0%	38%	25%	38%	0%	0%	25%	75%	100%
Assoc	0	0	0	2	0	0	0	0	0	2	0	1	0	0	0	3	3
	0%	0%	0%	67%	0%	0%	0%	0%	0%	67%	0%	33%	0%	0%	0%	100%	100%
Asst	0	0	0	1	1	1	0	0	1	2	1	1	0	0	2	3	5
	0%	0%	0%	20%	20%	20%	0%	0%	20%	40%	20%	20%	0%	0%	40%	60%	100%

PROFESSOR-IN-RESIDENCE																	
Prof	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	0	0	0	0	0	1	0	0	0	1	0	0	0	0	1	1	1
	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%

ADJUNCT PROFESSOR																	
Prof	0	0	0	1	0	0	0	0	0	1	0	0	0	0	1	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	0	0	0	1	0	0	0	0	0	1	0	0	0	0	1	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%

DEPARTMENT OF OBSTETRICS AND GYNECOLOGY (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	0	0	1	1	0	0	0	0	1	1	2	2	0	0	3	3	6
	0%	0%	17%	17%	0%	0%	0%	0%	17%	17%	33%	33%	0%	0%	50%	50%	100%
Asst	1	0	2	1	2	0	0	0	5	1	4	0	0	0	9	1	10
	10%	0%	20%	10%	20%	0%	0%	0%	50%	10%	40%	0%	0%	0%	90%	10%	100%
Instr	0	0	4	0	1	0	0	0	5	0	1	0	0	0	6	0	6
	0%	0%	67%	0%	17%	0%	0%	0%	83%	0%	17%	0%	0%	0%	100%	0%	100%

NO FACULTY IN CLINICAL (X) SERIES

DEPARTMENT OF OBSTETRICS AND GYNECOLOGY (CONTINUED)

FACULTY - OFF CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	1	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	50%	0%	0%	50%	50%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																	
Prof	1	0	0	1	0	0	0	0	1	1	0	2	0	0	1	3	4
	25%	0%	0%	25%	0%	0%	0%	0%	25%	25%	0%	50%	0%	0%	25%	75%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	2	0	1	0	3	0	3
	0%	5%	0%	0%	0%	0%	0%	0%	0%	5%	63%	0%	32%	0%	95%	5%	100%
Asst	0	0	2	2	0	0	0	0	2	2	1	1	0	0	3	3	6
	0%	3%	32%	32%	0%	0%	0%	0%	32%	35%	16%	16%	0%	0%	49%	51%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	0	0	0	0	0	0	0	3	0	0	0	3	0	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF OBSTETRICS AND GYNECOLOGY (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	1
	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	100%	0%	0%	100%
Asst	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																		
Prof	0	2	0	0	0	0	0	0	0	2	2	2	2	0	0	2	4	6
	0%	33%	0%	0%	0%	0%	0%	0%	0%	33%	33%	33%	33%	0%	0%	33%	67%	100%
Assoc	0	1	1	0	0	0	0	0	1	1	2	4	0	1	3	6	9	
	0%	11%	11%	0%	0%	0%	0%	0%	11%	11%	22%	44%	0%	11%	33%	67%	100%	
Asst	2	0	1	2	1	0	0	0	4	2	6	1	0	0	10	3	13	
	15%	0%	8%	15%	8%	0%	0%	0%	31%	15%	46%	8%	0%	0%	77%	23%	100%	
Instr	0	0	0	0	0	0	0	0	0	0	0	0	3	1	3	1	4	
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	75%	25%	75%	25%	100%	

DEPARTMENT OF OPHTHALMOLOGY

TOTAL FACULTY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
#	0	0	0	0	0	0	0	0	0	0	2	7	0	0	2	7	9
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	22%	78%	0%	0%	22%	78%	100%
PROFESSOR-IN-RESIDENCE																	
#	0	2	3	1	0	0	0	0	3	3	1	9	1	0	5	12	17
	0%	12%	18%	6%	0%	0%	0%	0%	18%	18%	6%	53%	6%	0%	29%	71%	100%
PROFESSOR OF CLINICAL (X)																	
#	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	3	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
ADJUNCT PROFESSOR																	
#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	0	2	5	4	0	1	0	0	5	6	4	9	1	1	10	17	27
	0%	7%	19%	15%	0%	4%	0%	0%	19%	22%	15%	33%	4%	4%	37%	63%	100%
TOTAL LADDER AND NON-LADDER																	
#	0	4	8	5	0	1	0	0	8	10	7	28	2	1	17	39	56
	0.0%	7.1%	14.3%	8.9%	0.0%	1.8%	0.0%	0.0%	14.3%	17.9%	12.5%	50.0%	3.6%	1.8%	30.4%	69.6%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	22.6%	1.2%	14.6%	2.9%	0.0%
Assistant Professor	43.2%	2.2%	18.4%	2.7%	0.0%
ACGME	43.7%	3.4%	32.7%	3.6%	0.2%

DEPARTMENT OF OPHTHALMOLOGY (CONTINUED)

FACULTY - ON CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	2	7	0	0	2	7	9
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	22%	78%	0%	0%	22%	78%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	1	0	0	0	0	0	1	0	1	5	0	0	2	5	7
	0%	0%	14%	0%	0%	0%	0%	0%	14%	0%	14%	71%	0%	0%	29%	71%	100%
Assoc	0	0	1	1	0	0	0	0	1	1	0	2	0	0	1	3	4
	0%	0%	25%	25%	0%	0%	0%	0%	25%	25%	0%	50%	0%	0%	25%	75%	100%
Asst	0	0	1	0	0	0	0	0	1	0	0	2	1	0	2	2	4
	0%	0%	25%	0%	0%	0%	0%	0%	25%	0%	0%	50%	25%	0%	50%	50%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	3	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF OPHTHALMOLOGY (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	1	0	0	0	0	0	1	0	2	0	0	0	3	3
	0%	0%	0%	33%	0%	0%	0%	0%	0%	33%	0%	67%	0%	0%	0%	100%	100%
Assoc	0	0	1	0	0	0	0	0	1	0	1	1	0	0	2	1	3
	0%	0%	33%	0%	0%	0%	0%	0%	33%	0%	33%	33%	0%	0%	67%	33%	100%
Asst	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Instr	0	1	4	2	0	0	0	0	4	3	3	5	1	1	8	9	17
	0%	6%	24%	12%	0%	0%	0%	0%	24%	18%	18%	29%	6%	6%	47%	53%	100%

NO FACULTY IN ADJUNCT SERIES

DEPARTMENT OF OPHTHALMOLOGY (CONTINUED)

FACULTY - OFF CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Assoc	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	100%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Asst	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	100%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	100%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN REGULAR, CLINICAL (X), AND ADJUNCT SERIES

DEPARTMENT OF ORTHOPEDIC SURGERY

TOTAL FACULTY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
#	0	0	0	0	0	0	0	0	0	0	1	6	0	0	1	6	7
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	14%	86%	0%	0%	14%	86%	100%
PROFESSOR-IN-RESIDENCE																	
#	0	1	0	3	0	0	0	0	0	4	1	8	0	0	1	12	13
	0%	8%	0%	23%	0%	0%	0%	0%	0%	31%	8%	62%	0%	0%	8%	92%	100%
PROFESSOR OF CLINICAL (X)																	
#	0	0	0	1	0	0	0	0	0	1	1	1	0	0	1	2	3
	0%	0%	0%	33%	0%	0%	0%	0%	0%	33%	33%	33%	0%	0%	33%	67%	100%
ADJUNCT PROFESSOR																	
#	0	0	0	4	0	0	0	0	0	4	4	5	0	0	4	9	13
	0%	0%	0%	31%	0%	0%	0%	0%	0%	31%	31%	38%	0%	0%	31%	69%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	0	1	0	1	0	1	0	0	0	3	1	18	0	0	1	21	22
	0%	5%	0%	5%	0%	5%	0%	0%	0%	14%	5%	82%	0%	0%	5%	95%	100%
TOTAL LADDER AND NON-LADDER																	
#	0	2	0	9	0	1	0	0	0	12	8	38	0	0	8	50	58
	0.0%	3.4%	0.0%	15.5%	0.0%	1.7%	0.0%	0.0%	0.0%	20.7%	13.8%	65.5%	0.0%	0.0%	13.8%	86.2%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	9.6%	1.4%	9.1%	1.7%	0.0%
Assistant Professor	9.8%	1.4%	9.3%	1.8%	0.1%
ACGME	13.7%	4.3%	13.2%	5.1%	0.4%

DEPARTMENT OF ORTHOPEDIC SURGERY (CONTINUED)

FACULTY - ON CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	1	2	0	0	1	2	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	33%	67%	0%	0%	33%	67%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	1	0	0	0	0	0	1	1	2	0	0	1	3	4
	0%	0%	0%	25%	0%	0%	0%	0%	0%	25%	25%	50%	0%	0%	25%	75%	100%
Assoc	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Asst	0	1	0	1	0	0	0	0	0	2	0	2	0	0	0	4	4
	0%	25%	0%	25%	0%	0%	0%	0%	0%	50%	0%	50%	0%	0%	0%	100%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF ORTHOPEDIC SURGERY (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	0	0	1	0	0	0	0	0	1	1	2	0	0	1	3	4
	0%	0%	0%	25%	0%	0%	0%	0%	0%	25%	25%	50%	0%	0%	25%	75%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	1	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	50%	0%	0%	50%	50%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst	0	0	0	1	0	0	0	0	0	1	0	3	0	0	0	4	4
	0%	0%	0%	25%	0%	0%	0%	0%	0%	25%	0%	75%	0%	0%	0%	100%	100%
Instr	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%

DEPARTMENT OF ORTHOPEDIC SURGERY (CONTINUED)

FACULTY - OFF CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	3	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	3	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF ORTHOPEDIC SURGERY (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	0	0	1	0	0	0	0	0	1	1	1	0	0	1	2	3
	0%	0%	0%	33%	0%	0%	0%	0%	0%	33%	33%	33%	0%	0%	33%	67%	100%
Assoc	0	0	0	2	0	0	0	0	0	2	1	1	0	0	1	3	4
	0%	0%	0%	50%	0%	0%	0%	0%	0%	50%	25%	25%	0%	0%	25%	75%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	1	0	0	0	0	0	0	0	1	0	3	0	0	0	4	4
	0%	25%	0%	0%	0%	0%	0%	0%	0%	25%	0%	75%	0%	0%	0%	100%	100%
Assoc	0	0	0	0	0	1	0	0	0	1	1	6	0	0	1	7	8
	0%	0%	0%	0%	0%	13%	0%	0%	0%	13%	13%	75%	0%	0%	13%	88%	100%
Asst	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Instr	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%

DEPARTMENT OF PATHOLOGY AND LABORATORY MEDICINE

TOTAL FACULTY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
#	0	0	0	4	0	0	0	0	0	4	2	14	0	0	2	18	20
	0%	0%	0%	40%	0%	20%	0%	0%	0%	60%	0%	40%	0%	0%	0%	100%	100%
PROFESSOR-IN-RESIDENCE																	
#	0	0	0	4	0	1	0	0	0	5	1	10	0	0	1	15	16
	0%	0%	0%	25%	0%	6%	0%	0%	0%	31%	6%	63%	0%	0%	6%	94%	100%
PROFESSOR OF CLINICAL (X)																	
#	0	0	0	1	0	0	0	0	0	1	1	2	0	1	1	4	5
	0%	0%	0%	20%	0%	0%	0%	0%	0%	20%	20%	40%	0%	20%	20%	80%	100%
ADJUNCT PROFESSOR																	
#	0	0	2	5	1	2	0	0	3	7	1	5	0	0	4	12	16
	0%	0%	13%	31%	6%	13%	0%	0%	19%	44%	6%	31%	0%	0%	25%	75%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	1	1	16	11	5	3	0	0	21	15	22	12	1	1	45	28	73
	1%	1%	22%	15%	7%	4%	0%	0%	29%	21%	30%	16%	1%	1%	62%	38%	100%
TOTAL LADDER AND NON-LADDER																	
#	1	1	18	25	6	6	0	0	25	32	27	43	1	2	53	77	130
	0.8%	0.8%	13.8%	19.2%	4.6%	4.6%	0.0%	0.0%	19.2%	24.6%	20.8%	33.1%	0.8%	1.5%	40.8%	59.2%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	30.4%	1.1%	13.5%	3.9%	0.0%
Assistant Professor	41.8%	1.7%	13.0%	2.6%	0.1%
ACGME	54.4%	3.7%	29.0%	7.8%	0.3%

Pathology and Laboratory Medicine includes data from AAMC Table 20 for:
Anatomy, Pathology-Basic, and Pathology-Clinical

DEPARTMENT OF PATHOLOGY AND LABORATORY MEDICINE (CONTINUED)

FACULTY - ON CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	0	2	0	0	0	0	0	2	2	12	0	0	2	14	16
	0%	0%	0%	13%	0%	0%	0%	0%	0%	13%	13%	75%	0%	0%	13%	88%	100%
Assoc	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Asst	0	0	0	1	0	0	0	0	0	1	0	2	0	0	0	3	3
	0%	0%	0%	33%	0%	0%	0%	0%	0%	33%	0%	67%	0%	0%	0%	100%	100%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	2	0	0	0	0	0	2	1	3	0	0	1	5	6
	0%	0%	0%	33%	0%	0%	0%	0%	0%	33%	17%	50%	0%	0%	17%	83%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	1	0	0	0	0	0	1	0	2	0	1	0	4	4
	0%	0%	0%	25%	0%	0%	0%	0%	0%	25%	0%	50%	0%	25%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF PATHOLOGY AND LABORATORY MEDICINE (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	0	1	0	1	0	0	0	2	0	0	3	0	0	2	3	5
	0%	0%	20%	0%	20%	0%	0%	0%	40%	0%	0%	60%	0%	0%	40%	60%	100%
Assoc	0	0	0	2	0	2	0	0	0	4	0	0	0	0	0	4	4
	0%	0%	0%	50%	0%	50%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Asst	0	0	1	1	0	0	0	0	1	1	0	2	0	0	1	3	4
	0%	0%	25%	25%	0%	0%	0%	0%	25%	25%	0%	50%	0%	0%	25%	75%	100%
Instr	0	0	0	2	0	0	0	0	0	2	1	0	0	0	1	2	3
	0%	0%	0%	67%	0%	0%	0%	0%	0%	67%	33%	0%	0%	0%	33%	67%	100%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	1	2	0	0	0	0	1	2	3	3	0	0	4	5	9
	0%	0%	11%	22%	0%	0%	0%	0%	11%	22%	33%	33%	0%	0%	44%	56%	100%
Assoc	0	0	4	0	1	0	0	0	5	0	3	2	0	0	8	2	10
	0%	0%	40%	0%	10%	0%	0%	0%	50%	0%	30%	20%	0%	0%	80%	20%	100%
Asst	1	1	2	2	0	2	0	0	3	5	5	1	0	1	8	7	15
	7%	7%	13%	13%	0%	13%	0%	0%	20%	33%	33%	7%	0%	7%	53%	47%	100%
Instr	0	0	3	5	1	0	0	0	4	5	4	1	0	0	8	6	14
	0%	0%	21%	36%	7%	0%	0%	0%	29%	36%	29%	7%	0%	0%	57%	43%	100%

DEPARTMENT OF PATHOLOGY AND LABORATORY MEDICINE (CONTINUED)

FACULTY - OFF CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	2	0	1	0	0	0	3	0	4	0	0	0	7	7
	0%	0%	0%	29%	0%	14%	0%	0%	0%	43%	0%	57%	0%	0%	0%	100%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	1	0	3	1	0	0	4	1	2	2	0	0	6	3	9
	0%	0%	11%	0%	33%	11%	0%	0%	44%	11%	22%	22%	0%	0%	67%	33%	100%
Assoc	0	0	2	0	0	0	0	0	2	0	2	2	1	0	5	2	7
	0%	0%	29%	0%	0%	0%	0%	0%	29%	0%	29%	29%	14%	0%	71%	29%	100%
Asst	0	0	2	2	0	0	0	0	2	2	2	1	0	0	4	3	7
	0%	0%	29%	29%	0%	0%	0%	0%	29%	29%	29%	14%	0%	0%	57%	43%	100%
Instr	0	0	1	0	0	0	0	0	0	0	1	0	0	0	2	0	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

NO FACULTY IN REGULAR AND ADJUNCT SERIES

DEPARTMENT OF PEDIATRICS

TOTAL FACULTY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
#	0	0	1	4	0	2	0	0	1	6	6	11	0	0	7	17	24
	0%	0%	4%	17%	0%	8%	0%	0%	4%	25%	25%	46%	0%	0%	29%	71%	100%
PROFESSOR-IN-RESIDENCE																	
#	0	1	4	5	0	0	1	0	5	6	7	4	1	1	13	11	24
	0%	4%	17%	21%	0%	0%	4%	0%	21%	25%	29%	17%	4%	4%	54%	46%	100%
PROFESSOR OF CLINICAL (X)																	
#	0	0	0	1	1	0	0	0	1	1	3	9	0	0	4	10	14
	0%	0%	0%	7%	7%	0%	0%	0%	7%	7%	21%	64%	0%	0%	29%	71%	100%
ADJUNCT PROFESSOR																	
#	0	2	5	1	0	0	0	0	5	3	7	9	1	0	13	12	25
	0%	8%	20%	4%	0%	0%	0%	0%	20%	12%	28%	36%	4%	0%	52%	48%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	7	4	30	14	5	8	0	0	42	26	57	37	2	4	101	67	168
	4%	2%	18%	8%	3%	5%	0%	0%	25%	15%	34%	22%	1%	2%	60%	40%	100%
TOTAL LADDER AND NON-LADDER																	
#	7	7	40	25	6	10	1	0	54	42	80	70	4	5	138	117	255
	2.7%	2.7%	15.7%	9.8%	2.4%	3.9%	0.4%	0.0%	21.2%	16.5%	31.4%	27.5%	1.6%	2.0%	54.1%	45.9%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	38.7%	2.3%	9.7%	4.6%	0.0%
Assistant Professor	58.5%	4.2%	13.6%	5.1%	0.2%
ACGME	70.7%	5.8%	24.4%	8.7%	0.3%

DEPARTMENT OF PEDIATRICS (CONTINUED)

FACULTY - ON CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	1	3	0	1	0	0	1	4	3	8	0	0	4	12	16
	0%	0%	6%	19%	0%	6%	0%	0%	6%	25%	19%	50%	0%	0%	25%	75%	100%
Assoc	0	0	0	1	0	0	0	0	0	1	3	2	0	0	3	3	6
	0%	0%	0%	17%	0%	0%	0%	0%	0%	17%	50%	33%	0%	0%	50%	50%	100%
Asst	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
Assoc	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	1
	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	100%	0%	100%	100%
Asst	0	1	0	0	0	0	0	0	0	1	2	0	1	0	3	1	4
	0%	25%	0%	0%	0%	0%	0%	0%	0%	25%	50%	0%	25%	0%	75%	25%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	0	0	0	0	0	0	0	1	5	0	0	1	5	6
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	17%	83%	0%	0%	17%	83%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF PEDIATRICS (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	0	1	0	0	0	0	0	1	0	0	2	0	0	1	2	3
	0%	0%	33%	0%	0%	0%	0%	0%	33%	0%	0%	67%	0%	0%	33%	67%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
Asst	0	0	0	0	0	0	0	0	0	0	3	0	0	0	3	0	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	2	1	1	2	0	0	3	3	5	6	0	1	8	10	18
	0%	0%	11%	6%	6%	11%	0%	0%	17%	17%	28%	33%	0%	6%	44%	56%	100%
Assoc	1	0	4	1	2	0	0	0	7	1	5	1	0	0	12	2	14
	7%	0%	29%	7%	14%	0%	0%	0%	50%	7%	36%	7%	0%	0%	86%	14%	100%
Asst	1	0	7	2	2	3	0	0	10	5	8	8	1	0	19	13	32
	3%	0%	22%	6%	6%	9%	0%	0%	31%	16%	25%	25%	3%	0%	59%	41%	100%
Instr	2	1	6	1	0	1	0	0	8	3	11	0	0	0	19	3	22
	9%	5%	27%	5%	0%	5%	0%	0%	36%	14%	50%	0%	0%	0%	86%	14%	100%

DEPARTMENT OF PEDIATRICS (CONTINUED)

FACULTY - OFF CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	4	0	0	0	0	0	4	1	3	0	1	1	8	9
	0%	0%	0%	44%	0%	0%	0%	0%	0%	44%	11%	33%	0%	11%	11%	89%	100%
Assoc	0	0	0	1	0	0	0	0	0	1	2	0	0	0	2	1	3
	0%	0%	0%	33%	0%	0%	0%	0%	0%	33%	67%	0%	0%	0%	67%	33%	100%
Asst	0	0	3	0	0	0	1	0	4	0	1	1	0	0	5	1	6
	0%	0%	50%	0%	0%	0%	17%	0%	67%	0%	17%	17%	0%	0%	83%	17%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	1	1	0	0	0	1	1	2	4	0	0	3	5	8
	0%	0%	0%	13%	13%	0%	0%	0%	13%	13%	25%	50%	0%	0%	38%	63%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF PEDIATRICS (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	1	2	0	0	0	0	0	2	1	0	3	0	0	2	4	6
	0%	17%	33%	0%	0%	0%	0%	0%	33%	17%	0%	50%	0%	0%	33%	67%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	1	2	0	0	1	2	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	33%	67%	0%	0%	33%	67%	100%
Asst	0	1	2	1	0	0	0	0	2	2	1	2	1	0	4	4	8
	0%	13%	25%	13%	0%	0%	0%	0%	25%	25%	13%	25%	13%	0%	50%	50%	100%
Instr	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	1	0	4	2	0	1	0	0	5	3	9	7	0	0	14	10	24
	4%	0%	17%	8%	0%	4%	0%	0%	21%	13%	38%	29%	0%	0%	58%	42%	100%
Assoc	1	2	4	4	0	1	0	0	5	7	7	6	0	2	12	15	27
	4%	7%	15%	15%	0%	4%	0%	0%	19%	26%	26%	22%	0%	7%	44%	56%	100%
Asst	1	1	3	3	0	0	0	0	4	4	10	7	1	0	15	11	26
	4%	4%	12%	12%	0%	0%	0%	0%	15%	15%	38%	27%	4%	0%	58%	42%	100%
Instr	0	0	0	0	0	0	0	0	0	0	2	2	0	1	2	3	5
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	40%	40%	0%	20%	40%	60%	100%

DEPARTMENT OF PSYCHIATRY AND BIOBEHAVIORAL SCIENCES

TOTAL FACULTY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
#	0	0	0	0	0	0	0	0	0	0	3	9	0	0	3	9	12
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	25%	75%	0%	0%	25%	75%	100%
PROFESSOR-IN-RESIDENCE																	
#	3	1	8	5	1	2	0	0	12	8	24	51	0	0	36	59	95
	3%	1%	8%	5%	1%	2%	0%	0%	13%	8%	25%	54%	0%	0%	38%	62%	100%
PROFESSOR OF CLINICAL (X)																	
#	0	0	0	0	0	0	0	0	0	0	1	9	0	0	1	9	10
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	10%	90%	0%	0%	10%	90%	100%
ADJUNCT PROFESSOR																	
#	0	0	1	0	1	1	0	0	2	1	8	13	1	1	11	15	26
	0%	0%	4%	0%	4%	4%	0%	0%	8%	4%	31%	50%	4%	4%	42%	58%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	4	2	19	25	8	6	1	1	32	34	52	53	10	10	94	97	191
	2%	1%	10%	13%	4%	3%	1%	1%	17%	18%	27%	28%	5%	5%	49%	51%	100%
TOTAL LADDER AND NON-LADDER																	
#	7	3	28	30	10	9	1	1	46	43	88	135	11	11	145	189	334
	2.1%	0.9%	8.4%	9.0%	3.0%	2.7%	0.3%	0.3%	13.8%	12.9%	26.3%	40.4%	3.3%	3.3%	43.4%	56.6%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	33.5%	1.8%	6.3%	3.5%	0.0%
Assistant Professor	52.6%	2.8%	7.7%	4.4%	0.3%
ACGME	50.8%	7.1%	28.3%	9.3%	0.3%

DEPARTMENT OF PSYCHIATRY AND BIOBEHAVIORAL SCIENCES (CONTINUED)

FACULTY - ON CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	2	8	0	0	2	8	10
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	20%	80%	0%	0%	20%	80%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																	
Prof	3	0	4	2	1	0	0	0	8	2	16	34	0	0	24	36	60
	5%	0%	7%	3%	2%	0%	0%	0%	13%	3%	27%	57%	0%	0%	40%	60%	100%
Assoc	0	1	2	1	0	0	0	0	2	2	3	3	0	0	5	5	10
	0%	10%	20%	10%	0%	0%	0%	0%	20%	20%	30%	30%	0%	0%	50%	50%	100%
Asst	0	0	2	0	0	0	0	0	2	0	3	5	0	0	5	5	10
	0%	0%	20%	0%	0%	0%	0%	0%	20%	0%	30%	50%	0%	0%	50%	50%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	0	0	0	0	0	0	0	1	8	0	0	1	8	9
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	11%	89%	0%	0%	11%	89%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF PSYCHIATRY AND BIOBEHAVIORAL SCIENCES (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	2	5	0	0	2	5	7
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	29%	71%	0%	0%	29%	71%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	3	2	0	1	3	3	6
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	33%	0%	17%	50%	50%	100%
Asst	0	0	1	0	1	0	0	0	2	0	3	4	0	0	5	4	9
	0%	0%	11%	0%	11%	0%	0%	0%	22%	0%	33%	44%	0%	0%	56%	44%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	2	1	1	0	0	1	3	2	1	0	0	3	4	7
	0%	0%	0%	29%	14%	14%	0%	0%	14%	43%	29%	14%	0%	0%	43%	57%	100%
Assoc	0	0	1	1	0	0	0	0	1	1	7	2	0	0	8	3	11
	0%	0%	9%	9%	0%	0%	0%	0%	9%	9%	64%	18%	0%	0%	73%	27%	100%
Asst	1	0	1	1	0	0	1	0	3	1	10	6	0	1	13	8	21
	5%	0%	5%	5%	0%	0%	5%	0%	14%	5%	48%	29%	0%	5%	62%	38%	100%
Instr	1	0	6	4	1	1	0	0	8	5	9	4	2	0	19	9	28
	4%	0%	21%	14%	4%	4%	0%	0%	29%	18%	32%	14%	7%	0%	68%	32%	100%

FACULTY - OFF CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	1	0	1	0	0	0	2	1	9	0	0	1	11	12
	0%	0%	0%	8%	0%	8%	0%	0%	0%	17%	8%	75%	0%	0%	8%	92%	100%
Assoc	0	0	0	0	0	1	0	0	0	1	1	0	0	0	1	1	2
	0%	0%	0%	0%	0%	50%	0%	0%	0%	50%	50%	0%	0%	0%	50%	50%	100%
Asst	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF PSYCHIATRY AND BIOBEHAVIORAL SCIENCES (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	50%	0%	50%	50%	100%
Asst	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	1	3	3	1	1	0	0	4	5	2	14	1	3	7	22	29
	0%	3%	10%	10%	3%	3%	0%	0%	14%	17%	7%	48%	3%	10%	24%	76%	100%
Assoc	0	0	2	3	2	2	0	0	4	5	10	5	2	0	16	10	26
	0%	0%	8%	12%	8%	8%	0%	0%	15%	19%	38%	19%	8%	0%	62%	38%	100%
Asst	1	1	5	11	3	1	0	1	9	14	9	19	5	5	23	38	61
	2%	2%	8%	18%	5%	2%	0%	2%	15%	23%	15%	31%	8%	8%	38%	62%	100%
Instr	1	0	1	0	0	0	0	0	2	0	3	2	0	1	5	3	8
	13%	0%	13%	0%	0%	0%	0%	0%	25%	0%	38%	25%	0%	13%	63%	38%	100%

DEPARTMENT OF RADIATION ONCOLOGY

TOTAL FACULTY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
#	0	0	0	0	0	0	0	0	0	0	0	5	0	0	0	5	5
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
PROFESSOR-IN-RESIDENCE																	
#	0	0	1	0	0	0	0	0	1	0	1	1	0	0	2	1	3
	0%	0%	33%	0%	0%	0%	0%	0%	33%	0%	33%	33%	0%	0%	67%	33%	100%
PROFESSOR OF CLINICAL (X)																	
#	0	0	0	2	0	0	0	0	0	2	0	5	0	0	0	7	7
	0%	0%	0%	29%	0%	0%	0%	0%	0%	29%	0%	71%	0%	0%	0%	100%	100%
ADJUNCT PROFESSOR																	
#	0	1	0	3	0	0	0	0	0	4	2	1	0	0	2	5	7
	0%	14%	0%	43%	0%	0%	0%	0%	0%	57%	29%	14%	0%	0%	29%	71%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	0	0	2	6	0	0	0	0	2	6	1	3	0	1	3	10	13
	0%	0%	15%	46%	0%	0%	0%	0%	15%	46%	8%	23%	0%	8%	23%	77%	100%
TOTAL LADDER AND NON-LADDER																	
#	0	1	3	11	0	0	0	0	3	12	4	15	0	1	7	28	35
	0.0%	2.9%	8.6%	31.4%	0.0%	0.0%	0.0%	0.0%	8.6%	34.3%	11.4%	42.9%	0.0%	2.9%	20.0%	80.0%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY					
	Women	African American	Asian	Hispanic	Native American
Faculty	44.0%	5.0%	20.0%	2.0%	0.0%
ACGME	30.8%	4.1%	31.9%	5.6%	0.1%

The breakdown according to faculty rank was not available. AAMC Table 17 was used for this data.

DEPARTMENT OF RADIATION ONCOLOGY (CONTINUED)

FACULTY - ON CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	3	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	2	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																	
Prof	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	0	0	1	0	0	0	0	0	0	1	0	1	1	0	0	2	1
	0%	0%	33%	0%	0%	0%	0%	0%	0%	33%	0%	33%	33%	0%	0%	67%	33%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	0	0	0	0	0	0	0	0	5	0	0	0	5	5
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	100%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF RADIATION ONCOLOGY (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	0	1	0	1	0	0	0	0	0	2	2	0	0	0	2	2	4
	0%	25%	0%	25%	0%	0%	0%	0%	0%	50%	50%	0%	0%	0%	50%	50%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Asst	0	0	2	5	0	0	0	0	0	5	1	2	0	0	3	7	10
	0%	0%	20%	50%	0%	0%	0%	0%	0%	50%	10%	20%	0%	0%	30%	70%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF RADIATION ONCOLOGY (CONTINUED)

FACULTY - OFF CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

ADJUNCT PROFESSOR																	
Prof	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	2	2
	0%	0%	0%	50%	0%	0%	0%	0%	0%	50%	0%	50%	0%	0%	0%	100%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	2	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	0%	50%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN REGULAR AND IN-RESIDENCE SERIES

DEPARTMENT OF RADIOLOGICAL SCIENCES

TOTAL FACULTY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
#	0	1	0	2	2	1	0	0	2	4	2	5	0	0	4	9	13
	0%	8%	0%	15%	15%	8%	0%	0%	15%	31%	15%	38%	0%	0%	31%	69%	100%
PROFESSOR-IN-RESIDENCE																	
#	0	0	2	8	0	0	0	0	2	8	0	8	0	0	2	16	18
	0%	0%	11%	44%	0%	0%	0%	0%	11%	44%	0%	44%	0%	0%	11%	89%	100%
PROFESSOR OF CLINICAL (X)																	
#	2	1	0	1	0	0	0	0	2	2	1	2	0	0	3	4	7
	29%	14%	0%	14%	0%	0%	0%	0%	29%	29%	14%	29%	0%	0%	43%	57%	100%
ADJUNCT PROFESSOR																	
#	1	0	1	6	0	0	0	0	2	6	0	4	0	1	2	11	13
	8%	0%	8%	46%	0%	0%	0%	0%	15%	46%	0%	31%	0%	8%	15%	85%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	1	0	12	18	0	2	0	0	13	20	24	41	2	3	39	64	103
	1%	0%	12%	17%	0%	2%	0%	0%	13%	19%	23%	40%	2%	3%	38%	62%	100%
TOTAL LADDER AND NON-LADDER																	
#	4	2	15	35	2	3	0	0	21	40	27	60	2	4	50	104	154
	2.6%	1.3%	9.7%	22.7%	1.3%	1.9%	0.0%	0.0%	13.6%	26.0%	17.5%	39.0%	1.3%	2.6%	32.5%	67.5%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	21.4%	1.4%	15.3%	3.4%	0.0%
Assistant Professor	31.6%	2.4%	17.1%	3.8%	0.1%
ACGME	27.2%	3.0%	28.1%	4.9%	0.3%

DEPARTMENT OF RADIOLOGICAL SCIENCES (CONTINUED)

FACULTY - ON CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	1	0	2	2	1	0	0	2	4	2	5	0	0	4	9	13
	0%	8%	0%	15%	15%	8%	0%	0%	15%	31%	15%	38%	0%	0%	31%	69%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	1	2	0	0	0	0	1	2	0	3	0	0	1	5	6
	0%	0%	17%	33%	0%	0%	0%	0%	17%	33%	0%	50%	0%	0%	17%	83%	100%
Assoc	0	0	0	1	0	0	0	0	0	1	0	2	0	0	0	3	3
	0%	0%	0%	33%	0%	0%	0%	0%	0%	33%	0%	67%	0%	0%	0%	100%	100%
Asst	0	0	1	5	0	0	0	0	1	5	0	3	0	0	1	8	9
	0%	0%	11%	56%	0%	0%	0%	0%	11%	56%	0%	33%	0%	0%	11%	89%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	2	1	0	1	0	0	0	0	2	2	0	1	0	0	2	3	5
	40%	20%	0%	20%	0%	0%	0%	0%	40%	40%	0%	20%	0%	0%	40%	60%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF RADIOLOGICAL SCIENCES (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	2	2
	0%	0%	0%	50%	0%	0%	0%	0%	0%	50%	0%	50%	0%	0%	0%	100%	100%
Assoc	0	0	0	2	0	0	0	0	0	2	0	0	0	0	0	2	2
	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%
Asst	0	0	1	2	0	0	0	0	1	2	0	1	0	0	1	3	4
	0%	0%	25%	50%	0%	0%	0%	0%	25%	50%	0%	25%	0%	0%	25%	75%	100%
Instr	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	2	0	0	0	0	0	2	2	0	0	0	2	2	4
	0%	0%	0%	50%	0%	0%	0%	0%	0%	50%	50%	0%	0%	0%	50%	50%	100%
Assoc	0	0	1	1	0	0	0	0	1	1	2	4	0	0	3	5	8
	0%	0%	13%	13%	0%	0%	0%	0%	13%	13%	25%	50%	0%	0%	38%	63%	100%
Asst	0	0	0	2	0	1	0	0	0	3	6	10	0	0	6	13	19
	0%	0%	0%	11%	0%	5%	0%	0%	0%	16%	32%	53%	0%	0%	32%	68%	100%
Instr	1	0	1	5	0	0	0	0	2	5	3	7	0	1	5	13	18
	6%	0%	6%	28%	0%	0%	0%	0%	11%	28%	17%	39%	0%	6%	28%	72%	100%

DEPARTMENT OF RADIOLOGICAL SCIENCES (CONTINUED)

FACULTY - OFF CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	1	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	50%	0%	0%	50%	50%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

ADJUNCT PROFESSOR																	
Prof	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc	1	0	0	0	0	0	0	0	0	1	0	0	1	0	1	2	3
	33%	0%	0%	0%	0%	0%	0%	0%	0%	33%	0%	0%	33%	33%	67%	100%	100%
Asst	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	100%	100%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	2	0	0	1	0	0	2	1	2	8	0	0	4	9	13
	0%	0%	15%	0%	0%	8%	0%	0%	15%	8%	15%	62%	0%	0%	31%	69%	100%
Assoc	0	0	5	0	0	0	0	0	5	0	4	5	2	0	11	5	16
	0%	0%	31%	0%	0%	0%	0%	0%	31%	0%	25%	31%	13%	0%	69%	31%	100%
Asst	0	0	3	8	0	0	0	0	3	8	5	7	0	2	8	17	25
	0%	0%	12%	32%	0%	0%	0%	0%	12%	32%	20%	28%	0%	8%	32%	68%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

NO FACULTY IN REGULAR AND IN-RESIDENCE SERIES

DEPARTMENT OF SURGERY

TOTAL FACULTY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
#	0	0	1	3	0	2	0	0	1	5	0	16	0	0	1	21	22
	0%	0%	5%	14%	0%	9%	0%	0%	5%	23%	0%	73%	0%	0%	5%	95%	100%
PROFESSOR-IN-RESIDENCE																	
#	0	0	4	6	0	0	1	0	5	6	5	18	0	0	10	24	34
	0%	0%	12%	18%	0%	0%	3%	0%	15%	18%	15%	53%	0%	0%	29%	71%	100%
PROFESSOR OF CLINICAL (X)																	
#	0	0	0	1	0	2	0	0	0	3	2	5	0	0	2	8	10
	0%	0%	0%	10%	0%	20%	0%	0%	0%	30%	20%	50%	0%	0%	20%	80%	100%
ADJUNCT PROFESSOR																	
#	0	0	2	5	1	0	0	0	3	5	3	2	0	0	6	7	13
	0%	0%	15%	38%	8%	0%	0%	0%	23%	38%	23%	15%	0%	0%	46%	54%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	1	1	5	8	1	2	0	0	7	11	6	40	0	1	13	52	65
	2%	2%	8%	12%	2%	3%	0%	0%	11%	17%	9%	62%	0%	2%	20%	80%	100%
TOTAL LADDER AND NON-LADDER																	
#	1	1	12	23	2	6	1	0	16	30	16	81	0	1	32	112	144
	0.7%	0.7%	8.3%	16.0%	1.4%	4.2%	0.7%	0.0%	11.1%	20.8%	11.1%	56.3%	0.0%	0.7%	22.2%	77.8%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Full / Associate Professor	13.4%	2.3%	9.9%	4.2%	0.1%
Assistant Professor	24.8%	3.9%	15.2%	4.2%	0.4%
ACGME	36.4%	6.2%	21.3%	7.9%	0.3%

DEPARTMENT OF SURGERY (CONTINUED)

FACULTY - ON CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	1	2	0	2	0	0	1	4	0	12	0	0	1	16	17
	0%	0%	6%	12%	0%	12%	0%	0%	6%	24%	0%	71%	0%	0%	6%	94%	100%
Assoc	0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	2	2
	0%	0%	0%	50%	0%	0%	0%	0%	0%	50%	0%	50%	0%	0%	0%	100%	100%
Asst	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	1	0	0	0	0	0	1	0	1	4	0	0	2	4	6
	0%	0%	17%	0%	0%	0%	0%	0%	17%	0%	17%	67%	0%	0%	33%	67%	100%
Assoc	0	0	0	2	0	0	0	0	0	2	1	1	0	0	1	3	4
	0%	0%	0%	50%	0%	0%	0%	0%	0%	50%	25%	25%	0%	0%	25%	75%	100%
Asst	0	0	2	2	0	0	0	0	2	2	2	3	0	0	4	5	9
	0%	0%	22%	22%	0%	0%	0%	0%	22%	22%	22%	33%	0%	0%	44%	56%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	1	0	1	0	0	0	2	0	2	0	0	0	4	4
	0%	0%	0%	25%	0%	25%	0%	0%	0%	50%	0%	50%	0%	0%	0%	100%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF SURGERY (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc	0	0	1	0	1	0	0	0	2	0	1	0	0	0	3	0	3
	0%	0%	33%	0%	33%	0%	0%	0%	67%	0%	33%	0%	0%	0%	100%	0%	100%
Asst	0	0	1	3	0	0	0	0	1	3	2	2	0	0	3	5	8
	0%	0%	13%	38%	0%	0%	0%	0%	13%	38%	25%	25%	0%	0%	38%	63%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	0	0	0	1	0	0	0	0	0	1	0	10	0	1	0	12	12
	0%	0%	0%	8%	0%	0%	0%	0%	0%	8%	0%	83%	0%	8%	0%	100%	100%
Asst	0	0	2	2	0	0	0	0	2	2	1	1	0	0	3	3	6
	0%	0%	33%	33%	0%	0%	0%	0%	33%	33%	17%	17%	0%	0%	50%	50%	100%
Instr	0	0	2	0	1	0	0	0	3	0	1	5	0	0	4	5	9
	0%	0%	22%	0%	11%	0%	0%	0%	33%	0%	11%	56%	0%	0%	44%	56%	100%

DEPARTMENT OF SURGERY (CONTINUED)

FACULTY - OFF CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	0	0	0	0	0	0	0	0	9	0	0	0	9	9
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	2	2
	0%	0%	0%	50%	0%	0%	0%	0%	0%	50%	0%	50%	0%	0%	0%	100%	100%
Asst	0	0	1	1	0	0	1	0	2	1	1	0	0	0	3	1	4
	0%	0%	25%	25%	0%	0%	25%	0%	50%	25%	25%	0%	0%	0%	75%	25%	100%

PROFESSOR OF CLINICAL (X)																	
Prof	0	0	0	0	0	1	0	0	0	1	0	3	0	0	0	4	4
	0%	0%	0%	0%	0%	25%	0%	0%	0%	25%	0%	75%	0%	0%	0%	100%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	100%
Asst	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF SURGERY (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	1	0	2	0	0	0	0	0	3	0	9	0	0	0	12	12
	0%	8%	0%	17%	0%	0%	0%	0%	0%	25%	0%	75%	0%	0%	0%	100%	100%
Assoc	1	0	1	2	0	1	0	0	2	3	3	8	0	0	5	11	16
	6%	0%	6%	13%	0%	6%	0%	0%	13%	19%	19%	50%	0%	0%	31%	69%	100%
Asst	0	0	0	1	0	1	0	0	0	2	1	5	0	0	1	7	8
	0%	0%	0%	13%	0%	13%	0%	0%	0%	25%	13%	63%	0%	0%	13%	88%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF UROLOGY

TOTAL FACULTY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
#	0	0	0	2	1	0	0	0	1	2	0	6	0	0	1	8	9
	0%	0%	0%	22%	11%	0%	0%	0%	11%	22%	0%	67%	0%	0%	11%	89%	100%
PROFESSOR-IN-RESIDENCE																	
#	0	0	0	1	1	0	0	0	1	1	0	4	0	0	1	5	6
	0%	0%	0%	17%	17%	0%	0%	0%	17%	17%	0%	67%	0%	0%	17%	83%	100%
PROFESSOR OF CLINICAL (X)																	
#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
ADJUNCT PROFESSOR																	
#	0	0	1	2	0	1	0	0	1	3	0	0	0	1	1	4	5
	0%	0%	20%	40%	0%	20%	0%	0%	20%	60%	0%	0%	0%	20%	20%	80%	100%
HEALTH SCIENCES CLINICAL PROFESSOR																	
#	1	0	1	2	0	1	0	0	2	3	2	10	1	2	5	15	20
	5%	0%	5%	10%	0%	5%	0%	0%	10%	15%	10%	50%	5%	10%	25%	75%	100%
TOTAL LADDER AND NON-LADDER																	
#	1	0	2	7	2	2	0	0	5	9	2	20	1	3	8	32	40
	2.5%	0.0%	5.0%	17.5%	5.0%	5.0%	0.0%	0.0%	12.5%	22.5%	5.0%	50.0%	2.5%	7.5%	20.0%	80.0%	100%

ESTIMATE OF DEPARTMENTAL AVAILABILITY

	Women	African American	Asian	Hispanic	Native American
Faculty	6.4%	1.4%	6.6%	3.8%	0.0%
ACGME	24.2%	5.3%	21.6%	6.4%	0.2%

The breakdown according to faculty rank was not available. AAMC Table 17 was used for this data.

DEPARTMENT OF UROLOGY (CONTINUED)

FACULTY - ON CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
REGULAR PROFESSOR																	
Prof	0	0	0	1	1	0	0	0	1	1	0	5	0	0	1	6	7
	0%	0%	0%	14%	14%	0%	0%	0%	14%	14%	0%	71%	0%	0%	14%	86%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Asst	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%

PROFESSOR-IN-RESIDENCE																	
Prof	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	3	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	0	0	0	1	1	0	0	0	1	1	0	0	0	0	1	1	2
	0%	0%	0%	50%	50%	0%	0%	0%	50%	50%	0%	0%	0%	0%	50%	50%	100%
Asst	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

ADJUNCT PROFESSOR																	
Prof	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Asst	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF UROLOGY (CONTINUED)

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	1	2	0	0	1	2	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	33%	67%	0%	0%	33%	67%	100%
Asst	0	0	1	0	0	0	0	0	1	0	0	1	0	0	1	1	2
	0%	0%	50%	0%	0%	0%	0%	0%	50%	0%	0%	50%	0%	0%	50%	50%	100%
Instr	0	0	0	1	0	0	0	0	0	1	1	3	1	1	2	5	7
	0%	0%	0%	14%	0%	0%	0%	0%	0%	14%	14%	43%	14%	14%	29%	71%	100%

NO FACULTY IN CLINICAL (X) SERIES

DEPARTMENT OF UROLOGY (CONTINUED)

FACULTY - OFF CAMPUS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
ADJUNCT PROFESSOR																	
Prof	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Assoc	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	100%
Asst	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	1
	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

PROFESSOR-IN-RESIDENCE																	
Prof	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Assoc	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
Asst	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	100%

HEALTH SCIENCES CLINICAL PROFESSOR																	
Prof	1	0	0	0	0	0	0	0	1	0	0	1	0	0	1	1	2
	50%	0%	0%	0%	0%	0%	0%	0%	50%	0%	0%	50%	0%	0%	50%	50%	100%
Assoc	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%	0%
Asst	0	0	0	1	0	1	0	0	0	2	0	1	0	1	0	4	4
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	100%
Instr	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%

DEPARTMENT OF UROLOGY (CONTINUED)

NO FACULTY IN REGULAR AND CLINICAL (X) SERIES