

Travel Childcare Awards for Regular Rank Assistant Professors



The office of Equity, Diversity and Inclusion, in partnership with the Deans of the schools/divisions, is providing Travel Childcare Awards (TCA) for Regular Rank Assistant Professors who have 50% or more responsibility for childcare of children 12 years old and under. These Travel Childcare Awards are intended to assist with short-term dependent care expenses to attend professional conferences, meetings, workshops or symposia. Awards, in the amount of a \$500 taxable grant are to be used to defray the costs of childcare, travel and registration fees for these professional development opportunities.

In an academic's life, the years immediately following the doctorate and the early years pre-tenure are critical for exposure and recognition of one's research and solidifying one's career objectives. These years, from the standpoint of the biological clock, are also prime childbearing years for women. This creates a great deal of stress and conflict for women who wish to pursue careers in academe and have a family. Some men — for example, single fathers — may experience similar obstacles. Travel Childcare Awards are intended to help relieve some of these issues.

Applications are now available for Travel Childcare Awards to cover travel occurring between October 1, 2015 and September 30, 2016. Awards will be made on a rolling basis and applications will be reviewed by the office of Equity, Diversity and Inclusion and the Dean of the Division/School. Awards will be made based on need, importance of the meeting to the applicant's career and the funding available. Up to five awards will be available in each Division/School.

Please visit www.equity.ucla.edu to find additional information and copies of the application form. If you have any questions, please contact Equity, Diversity and Inclusion at facdiversity@conet.ucla.edu or call (310) 267-4777.