

A large, multi-story brick building with two prominent towers, known as the Campanile at UCLA. The building features arched windows and doorways, and is surrounded by green trees and a paved plaza. In the foreground, several people are walking and sitting on a low wall. A yellow banner with the UCLA logo is visible on the left side of the image.

UCLA

*An amazing
place for faculty*

principles of **COMMUNITY**

The “Principles of Community” statement was developed by the Chancellor’s Advisory Group on Diversity, since renamed the UCLA Council on Diversity & Inclusion, which is comprised of representatives from administration, faculty, staff, students, and alumni. For more information or to download copies of the statement, please see www.diversity.ucla.edu

The University of California, Los Angeles is an institution that is firmly rooted in its land-grant mission of teaching, research, and public service. The campus community is committed to discovery and innovation, creative and collaborative achievements, debate and critical inquiry, in an open and inclusive environment that nurtures the growth and development of all faculty, students, administration and staff. These Principles of Community are vital for ensuring a welcoming and inclusive environment for all members of the campus community and for serving as a guide for our personal and collective behavior.

- We believe that diversity is critical to maintaining excellence in all of our endeavors.
- We seek to foster open-mindedness, understanding, compassion and inclusiveness among individuals and groups.
- We are committed to ensuring freedom of expression and dialogue, in a respectful and civil manner, on the spectrum of views held by our varied and diverse campus communities.
- We value differences as well as commonalities and promote respect in personal interactions.
- We affirm our responsibility for creating and fostering a respectful, cooperative, equitable and civil campus environment for our diverse campus communities.
- We strive to build a community of learning and fairness marked by mutual respect.
- We do not tolerate acts of discrimination, harassment, profiling or other conduct causing harm to individuals on the basis of expression of race, color, ethnicity, gender, age, disability, religious beliefs, political preference, sexual orientation, gender identity, citizenship, or national origin among other personal characteristics. Such conduct violates UCLA’s Principles of Community and may result in imposition of sanctions according to campus policies governing the conduct of students, staff and faculty.
- We acknowledge that modern societies carry historical and divisive biases based on race, ethnicity, gender, age, disability, sexual orientation, and religion, and we seek to promote awareness and understanding through education and research and to mediate and resolve conflicts that arise from these biases in our communities.

UCLA is a world-class research university



2012–13 ENROLLMENT

	UNDERGRADUATE	GRADUATE
Female	55%	47%
Male	45%	53%
American Indian	.6%	.5%
African American	4%	4%
Hispanic	17%	9%
Asian	36%	21%
White	29%	38%
International	10%	19%
Unknown	3%	8%

and the most culturally diverse campus in the nation. It was recognized as one of the “New Ivies” by *Newsweek*, whose ranking placed UCLA on equal academic footing with prestigious Ivy League schools. Enhancing our excellence through diversity is one of UCLA’s top goals. In particular we seek to increase the diversity of our faculty to meet the needs of an increasingly multiethnic student body.

UCLA is a public university that attracts, challenges and empowers outstanding students and faculty to collaborate in teaching, research and the creation of knowledge across an astounding range of inquiry and disciplines. At UCLA, multiple departments and schools occupy the top tier. Thirty-one academic departments rank among the top 20 in their fields, 13 among the top 10. Excellence resides across the board. Medicine, nursing, health care, law, economics, languages, theater, TV, film, science, education, and more. It is an accomplishment very few universities attain.

With 44,000 faculty and students, UCLA is the largest university in the state of California. Through its big front door, it has educated more students than any other college in the state—nearly one in every 101 Californians has earned a degree here.

Its size is part of UCLA’s essence, part of its promise. 27,941 undergraduates and 13,400 graduate students drawn from 87 countries and 42 states. 4,000 faculty. 11 professional schools. 5,000 courses taught. 109 academic departments. 129 undergraduate majors and 126 graduate programs. 800 student organizations. UCLA’s size means that diversity is more than an ideal. It is a vibrant reality. Opportunity and possibility? Boundless.

balancing WORK/LIFE @UCLA

The many intersections between academic and personal obligations sometimes require institutional support or access to information. We provide information about and connection to resources for dual academic career hiring, childcare, housing, schooling and other work/life issues.

APM 760

Faculty members who are birth mothers are eligible for:

Childbearing Leave for up to 6 weeks paid leave.

If full-time appointment for at least 1 academic year, then eligible for 2 quarters (2 semesters) **Active Service Modified Duties** (APM 760-28), which can be either partial or full relief from teaching. For Health Sciences faculty, clinical duties may also be reduced as appropriate.

Up to 4 months unpaid **Pregnancy Disability Leave** (runs concurrently with **Childbearing Leave and Family and Medical Leave Act** (FMLA)).

Family and Medical Leave Act up to 12 work weeks of unpaid leave during a calendar year, with continuing employer-paid health coverage contributions.

California Family Rights Act (CFRA) additional 12 work weeks of unpaid leave during a calendar year to care for newborn child. No employer-paid

benefits. Does not run concurrently with *Pregnancy Disability Leave*.

Parental Leave (APM 760-27-a) Up to 1 year full-time or part-time unpaid parental leave. In summary, a birth mother is eligible for up to 6 weeks of paid leave and up to one year of unpaid parental leave under UC policies.

Faculty members who are not birth mothers but who have substantial responsibility for care of a newborn child or child under the age of 5 through adoption or foster care are eligible for: *Parental Leave, CFRA Leave, FMLA Leave, and Active Service Modified Duties* of 1 quarter (see descriptions above).

TENURE CLOCK

8-YEAR PROBATIONARY PERIOD

Childbearing or Parental Leave of 1 quarter and up to 1 year will (with submission of the *Request for Extension of the 8-Year Limit Form*) be excluded from service toward the 8-year probationary period.

Tenure Clock may be stopped for up to 1 year for each event of birth (or adoption or foster care) up to a 2-year limit. Faculty member may stop the clock, even if he/she does not take formal leave or have modified duties. Requests for time off the Tenure Clock must be made within 2 years of a birth or adoption.

For more information, visit [UCLA Faculty Diversity & Development: faculty.diversity.ucla.edu/resources-for/work-life](http://faculty.diversity.ucla.edu/resources-for/work-life)

ONLINE RESOURCES FOR BALANCING WORK/LIFE

UCLA DIVERSITY & FACULTY DEVELOPMENT

[faculty.diversity.ucla.edu/
resources-for/work-life](http://faculty.diversity.ucla.edu/resources-for/work-life)

UC FAMILY FRIENDLY SITE

[http://ucop.edu/academic-
personnel/programs-and-
initiatives/family-friendly-
practices-and-policies/](http://ucop.edu/academic-personnel/programs-and-initiatives/family-friendly-practices-and-policies/)

TIME OFF THE CLOCK (CHILDCARE)

[apo.ucla.edu/forms/time-off-the-
clock/time-off-the-clock-childcare](http://apo.ucla.edu/forms/time-off-the-clock/time-off-the-clock-childcare)

POLICIES ONLINE

UCLA CALL

apo.ucla.edu/policies/the-call

APM 760-25

CHILDBEARING LEAVE

[http://ucop.edu/academic-
personnel/_files/apm/apm-760.pdf](http://ucop.edu/academic-personnel/_files/apm/apm-760.pdf)

APM 760-27

PARENTAL LEAVE

WITHOUT PAY

[http://ucop.edu/academic-
personnel/_files/apm/apm-760.pdf](http://ucop.edu/academic-personnel/_files/apm/apm-760.pdf)

APM 133-17

COMPUTATION OF YEARS OF SERVICE

[http://ucop.edu/academic-
personnel/_files/apm/apm-133.pdf](http://ucop.edu/academic-personnel/_files/apm/apm-133.pdf)

housing

Los Angeles is a vibrant city with much to offer. These resources will help you navigate the housing, childcare, and school options in this bustling economic and cultural magnet.

UCLA Community Housing Office cho.ucla.edu

To help you locate convenient and affordable rental housing near campus, this office maintains online listings of apartments and houses, as well as numerous publications, neighborhood profiles, and a detailed rental rate survey. Rental coordinators can assist you by phone, email, or in person with suggestions and search strategies.

UC Mortgage Origination Program realestate.ucla.edu

This UC program supports recruitment and retention of faculty by assisting in the purchase of a principal residence near their campus.

UCLA Housing housing.ucla.edu

To meet the needs of faculty who may prefer to live within walking distance of the campus and be close to libraries, research facilities, classrooms, and offices, UCLA offers a variety of UCLA-owned and operated apartments.

Los Angeles Multiple Listing Service themls.com

Search for homes and open houses in the greater Los Angeles metropolitan area.

Westside Rentals westsiderentals.com

This agency features thousands of rental listings in the Southern California.

Real Estate/Apartments apartments.com

homefinder.com
classifieds.latimes.com

Find real estate and neighborhood information as well as an apartment, rental home, town home or condo in the area.

Sabbatical Homes sabbaticalhomes.com

Helping the academic community with their housing needs. Your leading resource for home exchanges and rentals while on sabbatical leaves.

childcare & schools

University Parents Nursery School www.upns.info

UPNS is a cooperative preschool for children ages 2 through 5.

UCLA Lab School www.labschool.ucla.edu/about/

Part of the UCLA Graduate School of Education & Information Studies, the school is an innovative school for children ages 4 to 12.

UCLA Westwood Child Care Center centers.brighthorizons.com/uclawestwood/

This center serves faculty children ranging from infants to pre-K.

UCLA Intervention Program uclainterventionprogram.org

This program is a center-based early intervention program providing educational, diagnostic and therapeutic services to infants and toddlers with a wide range of developmental risks and disabilities.

Sittercity sittercity.com/universityofcalifornia

This web-based resource provides a list of local babysitters, nannies, eldercare providers, dog walkers, pet sitters, tutors, and housekeepers to eligible employees at all UC locations. The cost of membership is paid by the University. Employees pay only for the services they select.

Megan E. Daly Infant Development Program psych.ucla.edu/center-and-programs/idp/

Designed as a teaching and research facility, this program is set up to accommodate both cross-sectional and longitudinal investigation of infants, toddlers, their parents, and caregivers.

Connections for Children cfc-ca.org

This nonprofit agency serves childcare providers, educators, and parents in West Los Angeles and the South Bay.

Public Schools LOS ANGELES UNIFIED SCHOOL DISTRICT home.lausd.net

BEVERLY HILLS UNIFIED SCHOOL DISTRICT
www.bhusd.org

SANTA MONICA/MALIBU UNIFIED SCHOOL DISTRICT
smmusd.org

CULVER CITY UNIFIED SCHOOL DISTRICT
www.ccusd.org

CALIFORNIA STAR PROGRAM
star.cde.ca.gov

Provides summary results for the 2013 California Standardized Testing and Reporting (STAR) Program by district, county, and statewide.

Private Schools @LA: EDUCATION/SCHOOLS www.at-la.com/@la-edu/private.htm

PRIVATE SCHOOL REVIEW
<http://www.privateschoolreview.com>
Free, detailed profiles of private schools and their surrounding communities.



Intercultural RESEARCH

These centers serve as a forum for intercultural scholarly exchange and promote diversity in student and faculty outreach and recruitment to UCLA.

Ralph J. Bunche Center for African American Studies

160 Haines Hall • (310) 825-7403
bunchecenter.ucla.edu

The Bunche Center supports multidisciplinary research that expands the knowledge of the history, lifestyles, and sociocultural systems of people of African descent and investigates problems that have bearing on the psychological, social, and economic well being of persons of African descent.

Chicano Studies Research Center

193 Haines Hall • (310) 825-2363
chicano.ucla.edu

Supporting scholarly research on the Chicano-Latino population, CSRC has five components: a library with special collections, an academic press, collaborative research projects, public programs, community-based partnerships, and a competitive grant and fellowship program.

Center for the Study of Women

1500 Public Policy • (310) 825-0590
csw.ucla.edu

An internationally recognized center for research on women, gender, and sexuality, CSW develops, promotes, and disseminates faculty and graduate student research, as well as administering grants, conferences, and research projects.

Williams Institute

2381 Public Policy • (310) 67-4382
law.ucla.edu/williamsinstitute

The Williams Institute advances sexual orientation law and public policy through rigorous, independent research and scholarship, and disseminates it. A national think tank at UCLA Law, it produces high-quality research with real-world relevance.

Institute of American Cultures

2329 Murphy Hall • (310) 825-6815
iac.ucla.edu

IAC fosters and advances ethnic studies at UCLA and builds connections among four centers: American Indian Studies Center, Asian American Studies Center, Ralph J. Bunche Center for African American Studies, and Chicano Studies Research Center. It serves as a forum for intercultural scholarly exchange while promoting diversity in student and faculty outreach and recruitment.

American Indian Studies Center

3220 Campbell Hall • (310) 825-7315
aisc.ucla.edu

AISC promotes research, education, and community service within an academic framework. It assists campus departments with recruiting American Indian faculty and supports research by faculty and students. It acts as a focal point for faculty, pre- and postdoctoral fellows, and students to conduct research on issues about Native Americans.

Asian American Studies Center

3230 Campbell Hall • (310) 825-2974
aasc.ucla.edu

AASC has established partnerships, collaborations, and exchanges with hundreds of public and private institutions across the nation and around the world and has played a critical role in developing Southern California's infrastructure of social service agencies, civil rights organizations, museums, historical societies, media and cultural groups, and business associations that serve and represent the Asian American and Pacific Islander population.



libraries & archives

The UCLA Library is a campus-wide network serving programs of study and research in many fields. Its principal components are the Charles E. Young Research Library (YRL), the College Library, and subject libraries. In addition to the UCLA Library, many other information resources are available to the UCLA community.

UCLA Libraries

Hours/Services: (310) 825-8301

library.ucla.edu

American Indian Studies Center Library

3214 Campbell Hall • (310) 206-7510

Arts Library

1400 Public Affairs • (310) 206-5425

Asian American Studies Center Reading Room & Library

2230 Campbell Hall • (310) 825-5043

ASUCLA Library

304D Kerckhoff Hall • (310) 206-7997

Biomedical Library (Louise M. Darling)

12-077 CHS • (310) 825-4904

Chicano Studies Research Center Library

144 Haines Hall • (310) 206-6052

College Library

Powell Bldg • (310) 825-1938

Digital Collections

digital2.library.ucla.edu

East Asian Library (Richard C. Rudolph)

21617 YRL • (310) 825-4836

English Reading Room and Library (Grace M. Hunt Memorial)

235 Humanities (310) 825-4511

Ethnomusicology Archive

1630 Schoenberg Hall • (310) 825-1695

Instructional Media Collections and Services

46 Powell Bldg • oid.ucla.edu/units/imcs

Internet History Center (Kleinrock)

3420 Boelter • internethistory.ucla.edu

Lab School Library (Gonda Family)

11017 UCLA Lab School • (310) 825-4928

William Andrews Clark Memorial Library (off campus)

(323) 731-8529

With books and materials on John Milton, Daniel Defoe, Jonathan Swift, Alexander Pope, and Oscar Wilde, this offcampus archive is located at 2520 Cimarron St LA 90018.

Law Library (Hugh & Hazel Darling)

1112 Law Building (310) 825-6414

LGBT Library (Rae Lee Siporin)

B36 Student Affairs Center • (310) 206-3628

Management Library (Eugene & Maxine Rosenfeld)

E-301 Anderson School • (310) 825-3138

Music Library

1102 Schoenberg Hall • (310) 825-4882

Ralph J. Bunche Center for African American Studies Library and Media Center

160 Haines Hall • (310) 825-6060

Research Library (Charles E. Young)

YRL Bldg • (310) 825-4732

Science & Engineering Library

8270 Boelter Hall • (310) 825-4951

Social Science Data Archive

dataarchives.ss.ucla.edu

Southern Regional Library Facility

305 De Neve Dr • (310) 206-2010

Special Collections

A1713 YRL • (310) 825-4988

HAPPENINGS

on campus

UCLA resides in a village of 60,000 students, faculty, and staff. And they're all focused on one thing—making UCLA the richest intellectual and cultural environment possible.

Right in the middle of this elite public university is an astonishing concentration of world-class events, venues and happenings. Dance, drama, music, sculpture and art, museums, architectural gems, film festivals, lectures, special exhibitions, and sports—even a planetarium—all open to the public.

As the leading arts and cultural center in the West, UCLA presents 1,000 events annually and attracts 500,000 art enthusiasts. As the keeper of the world's largest university-based film and TV archive, UCLA screens films and retrospectives from a singular body of American and international work. As one of the most storied programs in NCAA athletics, UCLA continues to showcase some of the finest performances in college sports.

Yet the marquee attraction is the campus itself. Climate from the Mediterranean, eucalyptus from Australia, inspiration from everywhere. This 419-acre garden environment is as inviting a place to visit as it is for distinguished scholars and students to live, work, and re-imagine the world around us.

For information on some of the many sports, arts, exhibitions, and public lectures at UCLA, visit happenings.ucla.edu. For a detailed guide to the arts at UCLA, including screenings, exhibitions, and performances, visit arts.ucla.edu/calendar



Drake Track & Field Stadium

This facility has a nine-lane 400-meter track with javelin, triple jump, long jump, high jump, and an infield events area

Easton Stadium

Home of UCLA Softball.

FITWELL

This UCLA Recreation Program supports wellness on campus by educating, motivating and empowering faculty, staff, and students to make healthy lifestyle choices specifically in the areas of fitness and exercise, nutrition and weight management, stress management, and general health education.

North Athletic Field

This field is home to intramural athletic events.

Jackie Robinson Stadium

Home of UCLA Baseball.

J.D. Morgan Intercollegiate Athletics Center

This facility houses UCLA's Athletic Hall of Fame.

John Wooden Recreation and Sports Center

This center offers fitness classes and workout and sports facilities.

Kinross Recreation Center (K-Rec)

This center has workout facilities; personal fitness trainers; martial arts, dance, and fitness classes; and rehab/exercise pools.

Los Angeles Tennis Center

LATC offers 8 lighted tennis courts and the Straus Clubhouse.

Student Activities Center Pool

The Student Activities Center Pool is an eight lane, 33-yard outdoor pool with depths ranging from 4 feet to 12 feet.

Pauley Pavilion

Home of UCLA Basketball, Volleyball, and Gymnastics

Rose Bowl

This stadium in Pasadena is the home of UCLA Football.

Sunset Canyon Recreation Center

This center offers pools, picnic areas, and playing fields.

Marina Aquatic Center

This center in Marina Del Rey offers kayaking, rowing, sailing, surfing, and windsurfing classes and trips, as well as serving as home of the UCLA Crew and UCLA Sailing teams.

arts & culture

Center for the Art of Performance

(310) 825-4401 • cap.ucla.edu

CAP is UCLA's public center for the performing arts. Through an annual season of performing arts programs and extensive community-engagement events.

Fowler Museum at UCLA

(310) 825-4361 • fowler.ucla.edu

750,000 art objects that span over 4,000 years of human expression. Exhibits focus on non-Western art: African, Latin American, Southeast Asian and Oceanic cultures.

Franklin O. Murphy Sculpture Garden

Most distinguished outdoor sculpture garden in the West.

UCLA Film & Television Archive

cinema.ucla.edu

Presents an eclectic mix of over 400 films and videos a year. Tickets online.

UCLA Hammer Museum

(310) 443-7000 • hammer.ucla.edu

Located off campus in Westwood Village, the Hammer is a splendid arts showcase and cultural hub.

Melnitz Movies

<http://www.eventbrite.com/o/melnitz-movies-2712404850>

Free to the UCLA community, including students, staff, and faculty.

Mildred E. Mathias Botanical Garden

Contains more than 4,000 types of plants, including many native varieties.

New Wight Art Galley

1100 Eli and Edythe Broad Art Center
arts.ucla.edu/calendar

Features M.F.A. and other exhibitions.





CONTACTS

UCLA Diversity & Faculty Development

(310) 206-7411 • FAX (310) 206-8427
facdiversity@conet.ucla.edu
faculty.diversity.ucla.edu

UCLA Academic Senate

(310) 825-3851 • FAX (310) 206-5273
senateoffice@senate.ucla.edu
senate.ucla.edu

UCLA Alumni Association

(310) 825-2586 • FAX (310) 825-8678
alumni@uclalumni.net
uclalumni.net

UCLA Tours

Reservations: (310) 825-8764
www.admissions.ucla.edu/tours.htm

Virtual Tours

virtualtour.ucla.edu

Academic Personnel

UCLA Academic Personnel Office

(310) 825-3841 • FAX: (310) 206-9643
apo.ucla.edu

College of Letters & Science

(310) 825-1105

Anderson School of Management

(310) 206-6058

School of Arts & Architecture

(310) 206-9038

Graduate School of Education and Information Studies

(310) 825-8316

Henry Samueli School of Engineering & Applied Sciences

(310) 825-7506

School of Law

(310) 825-4684

Luskin School of Public Affairs

(310) 825-6300

School of Theater, Film & Television

(310) 206-4648

School of Dentistry

(310) 794-4387

School of Nursing

(310) 206-2031

Fielding School of Public Health

(310) 825-4635

David Geffen School of Medicine

(310) 794-8192

Other UCLA Resources

UCLA Directory

directory.ucla.edu

Bruin On-Line

bol.ucla.edu

Provides a collection of services including email, web hosting, network connectivity, and free software and support for the UCLA community.

My.UCLA

my.ucla.edu

This collection of tools and services includes webmail and class schedules, and grade sheets.

Staff & Faculty Counseling Center

chr.ucla.edu

Offers a variety of services by professionally trained counselors to staff, faculty, and immediate family members. Services are free, voluntary, and confidential.

Disability Access Web

accessweb.ucla.edu

Provides information the departments and programs charged with providing a variety of accommodations for people with disabilities at UCLA.

LGBT Campus Resource Center

lgbt.ucla.edu

Available for the entire UCLA community, the this center offers resources, advocacy, outreach and education, discussion groups, a weekly film series, and other special events.

Sexual Harassment Prevention Office

(310) 206-3417 • sexualharassment.ucla.edu

Provides information about campus policies and procedures.

Mindful Awareness Research Center

(310) 206-7503 • marc.ucla.edu

Fosters mindful awareness across the lifespan through education and research to promote well-being and a more compassionate society.



University of California DIVERSITY STATEMENT

REGENTS' POLICY 4400: UNIVERSITY OF CALIFORNIA DIVERSITY STATEMENT

ADOPTED SEPTEMBER 20, 2007

The diversity of the people of California has been the source of innovative ideas and creative accomplishments throughout the state's history into the present. Diversity—a defining feature of California's past, present, and future—refers to the variety of personal experiences, values, and worldviews that arise from differences of culture and circumstance. Such differences include race, ethnicity, gender, age, religion, language, abilities/disabilities, sexual orientation, gender identity, socioeconomic status, and geographic region, and more.

Because the core mission of the University of California is to serve the interests of the State of California, it must seek to achieve diversity among its student bodies and among its employees. The State of California has a compelling interest in making sure that people from all backgrounds perceive that access to the University is possible for talented students, staff, and faculty from all groups. The knowledge that the University of California is open to qualified students from all groups, and thus serves all parts of the community equitably, helps sustain the social fabric of the State.

Diversity should also be integral to the University's achievement of excellence. Diversity can enhance the ability of the University to accomplish its academic mission. Diversity aims to broaden and deepen both the educational experience and the scholarly environment, as students and faculty learn to interact effectively with each other, preparing them to participate in an increasingly complex and pluralistic society. Ideas, and practices based on those ideas, can be made richer by the process of being born and nurtured in a diverse community. The pluralistic university can model a process of proposing and testing ideas through respectful, civil communication. Educational excellence that truly incorporates diversity thus can promote mutual respect and make possible the full, effective use of the talents and abilities of all to foster innovation and train future leadership.

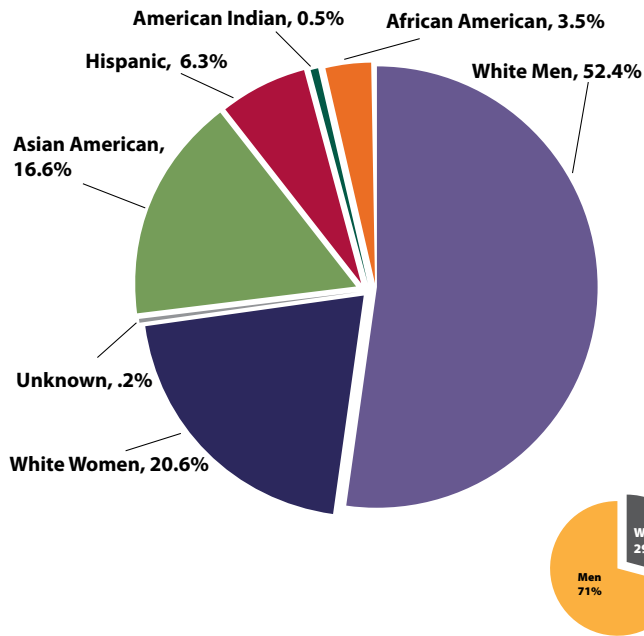
Therefore, the University of California renews its commitment to the full realization of its historic promise to recognize and nurture merit, talent, and achievement by supporting diversity and equal opportunity in its education, services, and administration, as well as research and creative activity. The University particularly acknowledges the acute need to remove barriers to the recruitment, retention, and advancement of talented students, faculty, and staff from historically excluded populations who are currently underrepresented.

DIVERSITY @ UCLA

UCLA Ladder Rank Faculty, 2012-13

FTE: 1,783

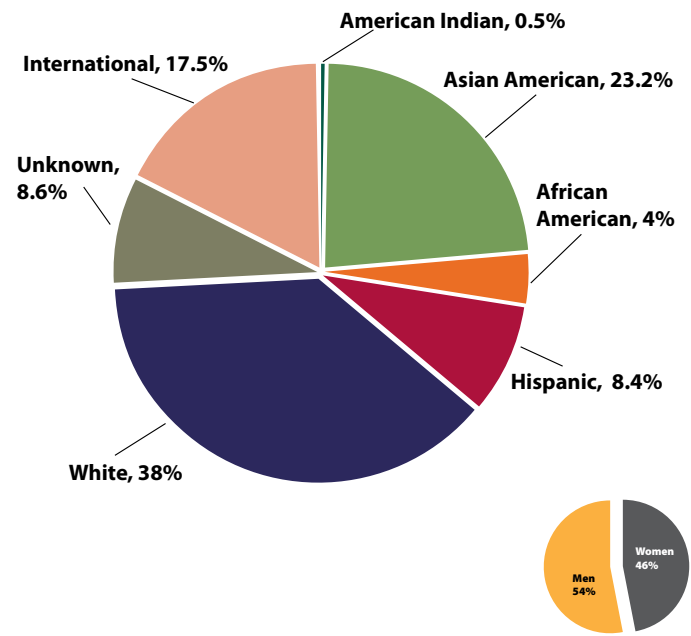
SOURCE: Office of Diversity and Faculty Development



UCLA Graduate Students, 2012-13

TOTAL: 13,400

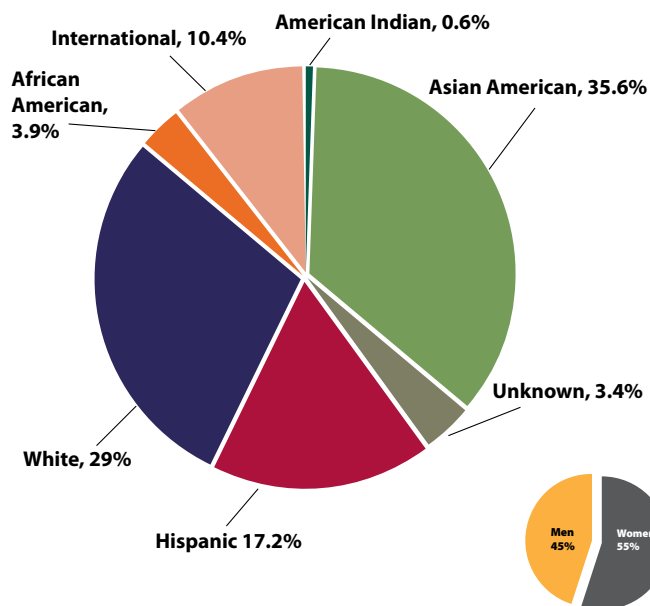
SOURCE: Office of Analysis and Information Management



UCLA Undergraduates, 2012-13

TOTAL: 27,941

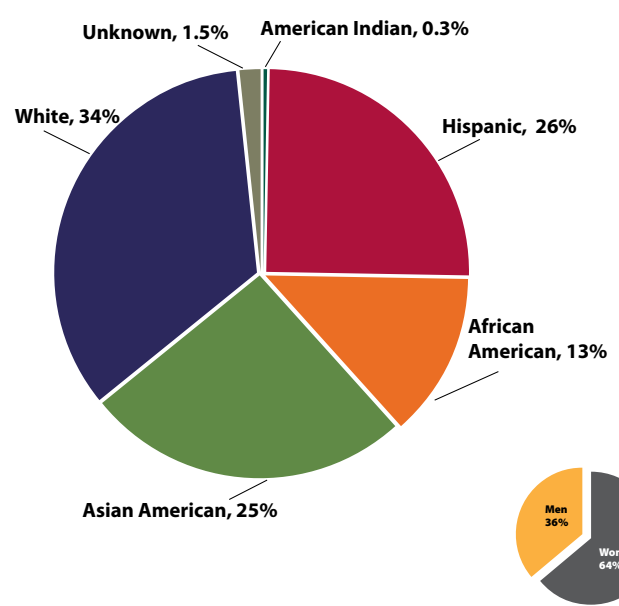
SOURCE: Office of Analysis and Information Management



UCLA Career Staff, 2012-13

TOTAL: 21,406

SOURCE: Office of Analysis and Information Management



This publication was developed by:

UCLA Diversity & Faculty Development

Download: <https://faculty.diversity.ucla.edu/resources-for/search-committees/search-toolkit/futurefaculty.pdf>