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2011 Diversity Statistics Regular Rank Faculty

Excellence Through
Diversity

UCLA

UNIVERSITY OF CALIFORNIA DIVERSITY STATEMENT

**RECOMMENDED TO THE UNIVERSITY OF CALIFORNIA BY
THE ACADEMIC SENATE OF THE UNIVERSITY OF CALIFORNIA**

Adopted by the Assembly of the Academic Senate May 10, 2006

Endorsed by the President of the University of California June 30, 2006

Adopted as Amended by the Assembly of the Academic Senate April 22, 2009

Endorsed as Amended by the President of the University of California August 17, 2010

The diversity of the people of California has been the source of innovative ideas and creative accomplishments throughout the state's history into the present. Diversity – a defining feature of California's past, present, and future – refers to the variety of personal experiences, values, and worldviews that arise from differences of culture and circumstance. Such differences include race, ethnicity, gender, age, religion, language, abilities/disabilities, sexual orientation, gender identity, socioeconomic status, and geographic region, and more.

Because the core mission of the University of California is to serve the interests of the State of California, it must seek to achieve diversity among its student bodies and among its employees. The State of California has a compelling interest in making sure that people from all backgrounds perceive that access to the University is possible for talented students, staff, and faculty from all groups. The knowledge that the University of California is open to qualified students from all groups, and thus serves all parts of the community equitably, helps sustain the social fabric of the State.

Diversity should also be integral to the University's achievement of excellence. Diversity can enhance the ability of the University to accomplish its academic mission. Diversity aims to broaden and deepen both the educational experience and the scholarly environment, as students and faculty learn to interact effectively with each other, preparing them to participate in an increasingly complex and pluralistic society. Ideas, and practices based on those ideas, can be made richer by the process of being born and nurtured in a diverse community. The pluralistic university can model a process of proposing and testing ideas through respectful, civil communication. Educational excellence that truly incorporates diversity thus can promote mutual respect and make possible the full, effective use of the talents and abilities of all to foster innovation and train future leadership.

Therefore, the University of California renews its commitment to the full realization of its historic promise to recognize and nurture merit, talent, and achievement by supporting diversity and equal opportunity in its education, services, and administration, as well as research and creative activity. The University particularly acknowledges the acute need to remove barriers to the recruitment, retention, and advancement of talented students, faculty, and staff from historically excluded populations who are currently underrepresented.

INTRODUCTION

UCLA Faculty Diversity Statistics Monograph is published annually and comprises two volumes. Volume One provides a snapshot of the regular rank faculty with respect to gender, race, and ethnicity in the schools, divisions, and departments on the UCLA campus. Volume Two concentrates on the demographic profile of the David Geffen School of Medicine.

The Regular Rank Faculty Diversity Statistics Monograph consists of snapshot data on all regular faculty appointments on the UCLA payroll as of October 3, 2011, aggregate data on new appointments made during the past five academic years, and basic graphs of the historical data on regular rank faculty by gender and ethnicity for underrepresented groups. The graphs show changes in percentage of women and members of underrepresented groups for all the academic units over the past five years. All the statistics were reviewed by the schools and divisions for factual accuracy.

The monograph also includes availability data that provide estimated numbers of potential tenured and tenured-track faculty of a particular underrepresented group in a particular field. The availability of a group, when compared with the actual number of faculty of that group in a unit, provides a rough estimate of the potential diversity of the actual faculty assuming equivalent selection over time.

In general, availability data represent the potential faculty pool of those whose doctoral degree or terminal professional degree is the same as the departmental discipline. In multidisciplinary departments, a number of disciplines may be represented and therefore the availability data represent graduates with degrees in the specific area. The calculation of these estimates is outlined in Appendix A.

The data presented are by academic department. Other structures such as interdisciplinary programs (IDPs), centers, or institutes are not included here. Most faculty members are represented in home departments, but many of them may have a portion of their FTE attached to an institute or IDP. In this volume, such split appointments are represented so that the departmental data reflect the portion of the faculty FTE (full time equivalent) attached to each department. For that reason, many departmental totals reflect partial FTEs.

The data presented here, as well as additional faculty demographic data are posted on the Faculty Diversity & Development website at <http://www.faculty.diversity.ucla.edu>. Also posted on this site are additional availability data on women and underrepresented groups for both tenured and tenured-track (entry level) positions for disciplines and sub-disciplines.

We hope you find this monograph a useful resource in assessing the ethnic and gender composition of the academic units and of the campus. Other aspects of diversity, such as family or veteran status, sexual orientation and disability, are not included in these statistics, but information and resources related to them may be found on the above-mentioned website.

Christine Littleton
Vice Provost
Diversity & Faculty Development

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2011-2012
Diversity Statistics - Regular Rank Faculty

CAMPUSWIDE TOTAL

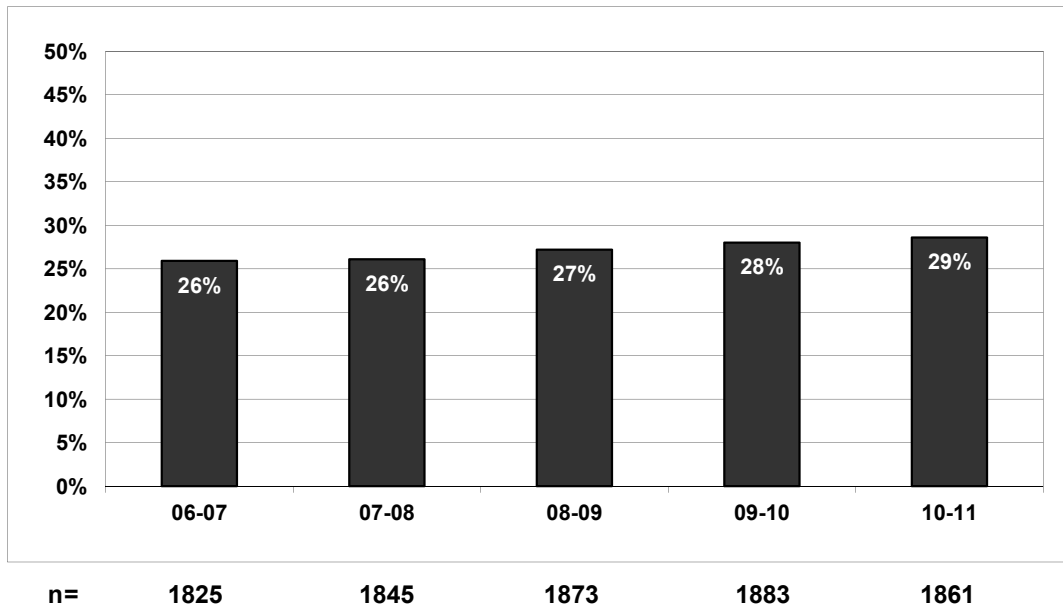
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	12.5	20.0	32.5	135.7	20.5	45.5	3.0	3.0	68.5	204.2	230.7	754.1	0.0	0.0	299.2	958.3	1257.4
	1.0%	1.6%	2.6%	10.8%	1.6%	3.6%	0.2%	0.2%	5.4%	16.2%	18.3%	60.0%	0.0%	0.0%	23.8%	76.2%	100.0%
Associate Professor																	
	9.0	10.0	26.0	39.5	6.0	17.0	0.0	0.0	41.0	66.5	76.0	121.2	0.0	1.0	117.0	188.7	305.7
	2.9%	3.3%	8.5%	12.9%	2.0%	5.6%	0.0%	0.0%	13.4%	21.8%	24.9%	39.6%	0.0%	0.3%	38.3%	61.7%	100.0%
Assistant Professor																	
	8.0	4.0	23.0	33.0	7.0	18.0	2.0	0.0	40.0	55.0	60.0	88.0	0.0	0.0	100.0	143.0	243.0
	3.3%	1.6%	9.5%	13.6%	2.9%	7.4%	0.8%	0.0%	16.5%	22.6%	24.7%	36.2%	0.0%	0.0%	41.2%	58.8%	100.0%
Acting Professor of Law																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	3.0	3.0	1.0	0.0	5.0	3.0	8.0
	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	37.5%	37.5%	12.5%	0.0%	62.5%	37.5%	100.0%
Total Ladder																	
	29.5	34.0	82.5	208.2	33.5	80.5	5.0	3.0	150.5	325.7	369.7	966.3	1.0	1.0	521.2	1293.0	1814.1
	1.6%	1.9%	4.5%	11.5%	1.8%	4.4%	0.3%	0.2%	8.3%	18.0%	20.4%	53.3%	0.1%	0.1%	28.7%	71.3%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

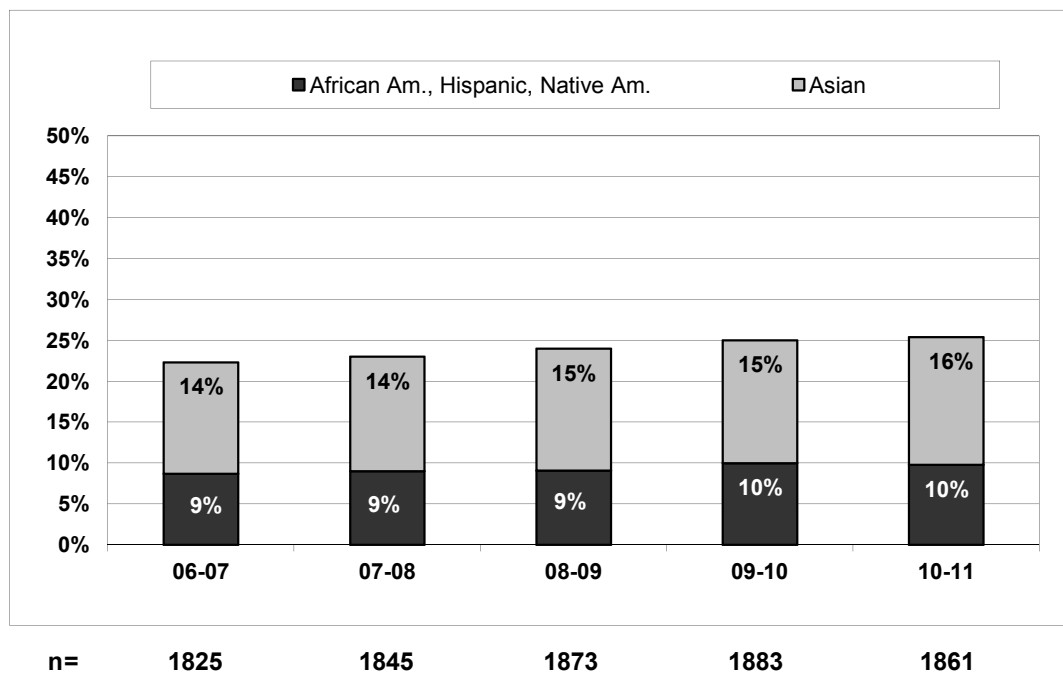
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	396	253	143	17	83	31	2	258

Campus Trends

Percent Women



Percent Minorities



COLLEGE OF LETTERS AND SCIENCE

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	5.0	7.0	18.5	35.3	12.0	14.0	0.0	2.0	35.5	58.3	102.7	349.4	0.0	0.0	138.2	407.8	545.9
	0.9%	1.3%	3.4%	6.5%	2.2%	2.6%	0.0%	0.4%	6.5%	10.7%	18.8%	64.0%	0.0%	0.0%	25.3%	74.7%	100.0%
Associate Professor																	
	4.0	6.0	14.0	15.0	3.0	9.0	0.0	0.0	21.0	30.0	47.0	58.2	0.0	1.0	68.0	89.2	157.2
	2.5%	3.8%	8.9%	9.5%	1.9%	5.7%	0.0%	0.0%	13.4%	19.1%	29.9%	37.0%	0.0%	0.6%	43.3%	56.7%	100.0%
Assistant Professor																	
	3.0	2.0	9.0	15.0	5.0	8.0	1.0	0.0	18.0	25.0	31.5	44.5	0.0	0.0	49.5	69.5	119.0
	2.5%	1.7%	7.6%	12.6%	4.2%	6.7%	0.8%	0.0%	15.1%	21.0%	26.5%	37.4%	0.0%	0.0%	41.6%	58.4%	100.0%
Total Ladder																	
	12.0	15.0	41.5	65.3	20.0	31.0	1.0	2.0	74.5	113.3	181.2	452.1	0.0	1.0	255.7	566.5	822.1
	1.5%	1.8%	5.0%	7.9%	2.4%	3.8%	0.1%	0.2%	9.1%	13.8%	22.0%	55.0%	0.0%	0.1%	31.1%	68.9%	100.0%

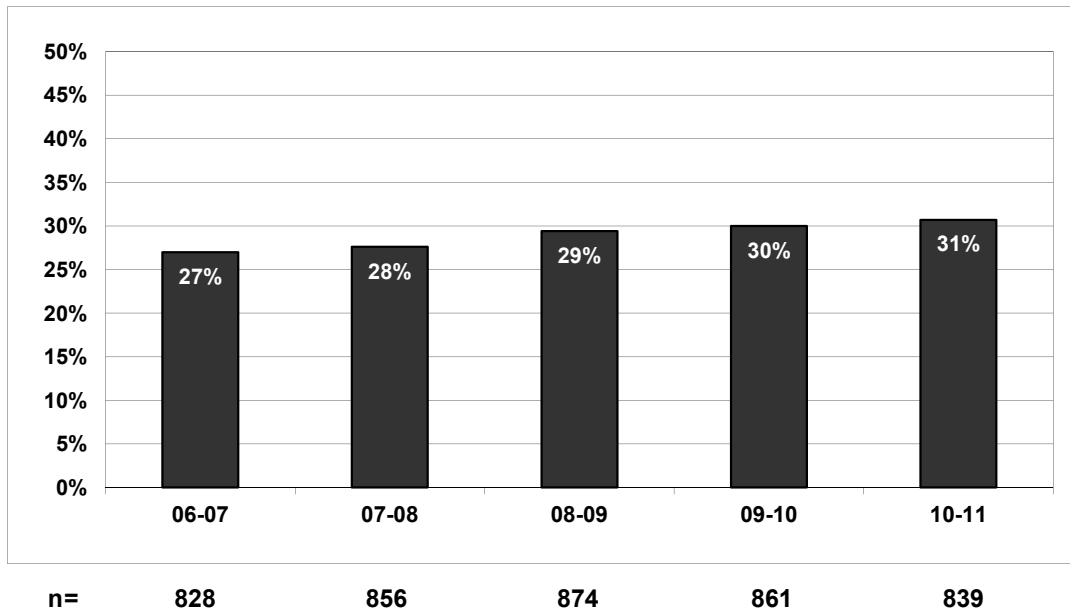
HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	186	116	70	7	35	15	1	125

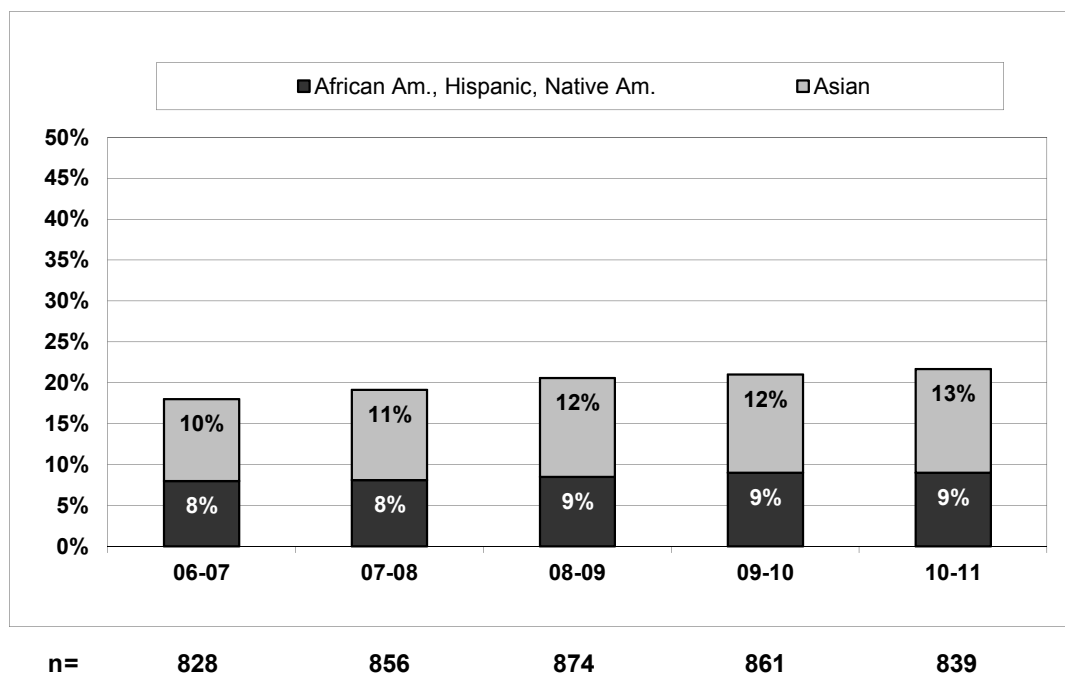
COLLEGE OF LETTERS AND SCIENCE

Trends

Percent Women



Percent Minorities



2011-2012
Diversity Statistics - Regular Rank Faculty

HUMANITIES DIVISION

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	1.0	2.0	6.3	3.0	5.0	5.0	0.0	0.0	12.3	10.0	38.5	86.2	0.0	0.0	50.8	96.2	146.9
	0.7%	1.4%	4.3%	2.0%	3.4%	3.4%	0.0%	0.0%	8.3%	6.8%	26.2%	58.7%	0.0%	0.0%	34.5%	65.5%	100.0%
Associate Professor																	
	1.0	2.0	6.5	4.0	1.0	1.0	0.0	0.0	8.5	7.0	14.5	15.7	0.0	0.0	23.0	22.7	45.7
	2.2%	4.4%	14.2%	8.8%	2.2%	2.2%	0.0%	0.0%	18.6%	15.3%	31.7%	34.4%	0.0%	0.0%	50.3%	49.7%	100.0%
Assistant Professor																	
	0.0	1.0	1.0	3.5	1.0	2.0	0.0	0.0	2.0	6.5	11.0	12.0	0.0	0.0	13.0	18.5	31.5
	0.0%	3.2%	3.2%	11.1%	3.2%	6.3%	0.0%	0.0%	6.3%	20.6%	34.9%	38.1%	0.0%	0.0%	41.3%	58.7%	100.0%
Total Ladder																	
	2.0	5.0	13.8	10.5	7.0	8.0	0.0	0.0	22.8	23.5	64.0	113.9	0.0	0.0	86.8	137.4	224.1
	0.9%	2.2%	6.1%	4.7%	3.1%	3.6%	0.0%	0.0%	10.2%	10.5%	28.6%	50.8%	0.0%	0.0%	38.7%	61.3%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

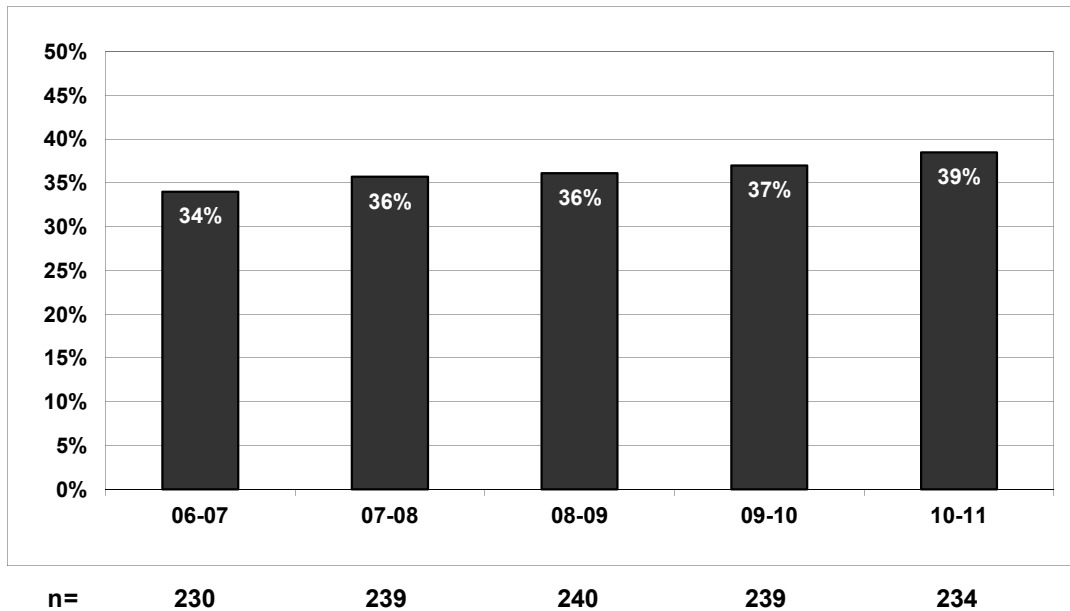
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	42	24	18	2	7	5	0	27

UTILIZATION OF REGULAR RANK FACULTY

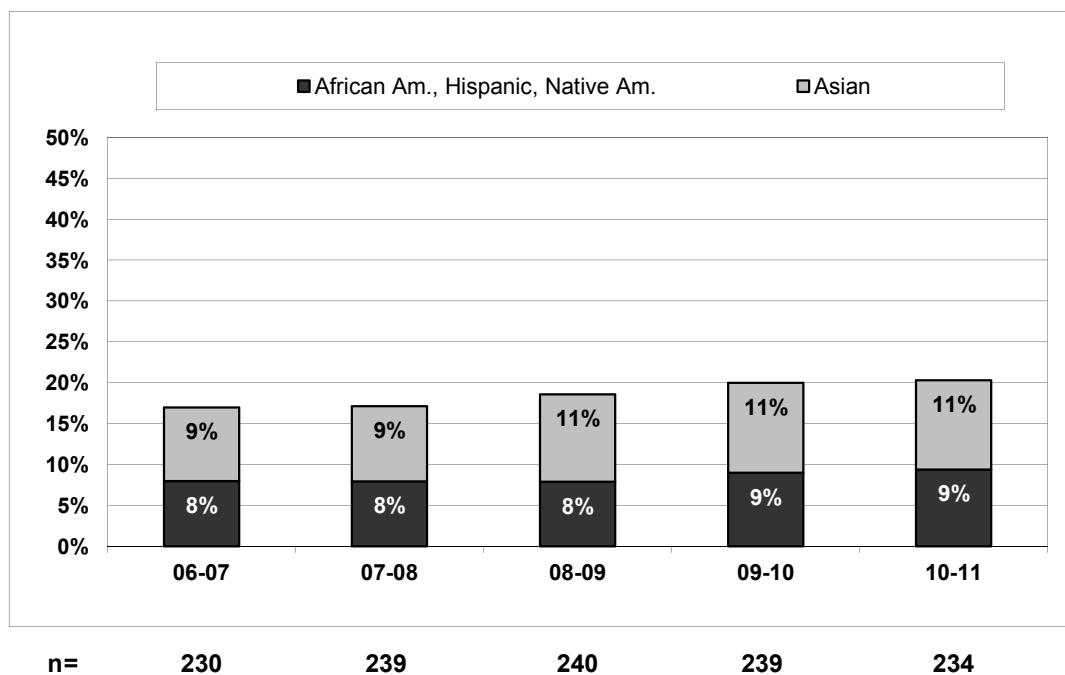
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	55.7%	3.0%	5.7%	5.9%	0.4%	
Expected # of FTEs	124.8	6.7	12.8	13.2	0.9	
Actual # of FTEs	86.8	7.0	24.3	15.0	0.0	224.1

HUMANITIES DIVISION *Trends*

Percent Women



Percent Minorities



DEPARTMENT OF APPLIED LINGUISTICS AND TESL

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	3.0	0.0	0.0	2.0	3.0	5.0
	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	20.0%	60.0%	0.0%	0.0%	40.0%	60.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	2.0	3.0	0.0	0.0	3.0	3.0	6.0
	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%	33.3%	50.0%	0.0%	0.0%	50.0%	50.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

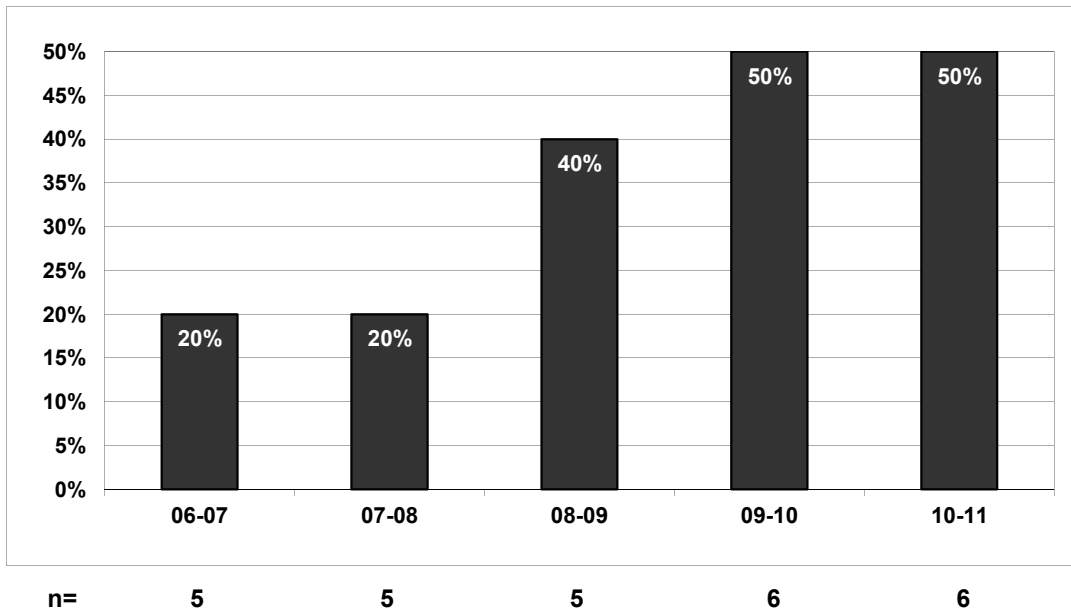
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	** TOO FEW HIRES TO DISAGGREGATE FROM DIVISIONAL DATA **							

UTILIZATION OF REGULAR RANK FACULTY

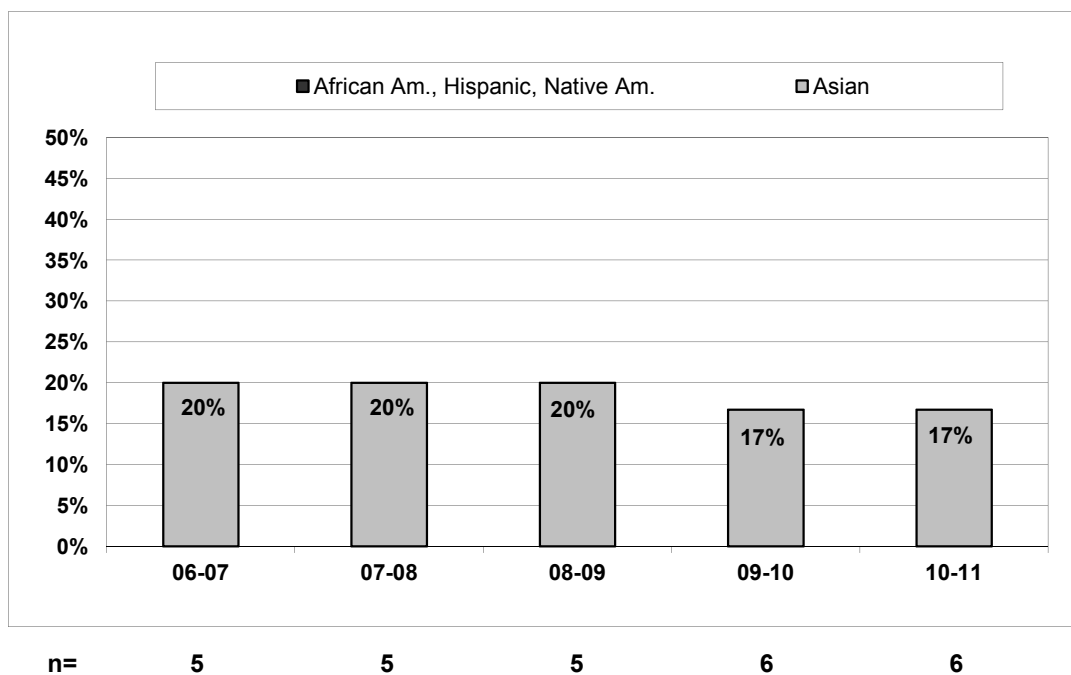
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	59.7%	5.8%	5.8%	4.8%	0.7%	
Expected # of FTEs	3.6	0.3	0.3	0.3	0.0	
Actual # of FTEs	3.0	0.0	1.0	0.0	0.0	6.0

DEPARTMENT OF APPLIED LINGUISTICS AND TESL
Trends

Percent Women



Percent Minorities



DEPARTMENT OF ART HISTORY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	4.0	4.5	0.0	0.0	5.0	4.5	9.5
	0.0%	0.0%	10.5%	0.0%	0.0%	0.0%	0.0%	0.0%	10.5%	0.0%	42.1%	47.4%	0.0%	0.0%	52.6%	47.4%	100.0%
Associate Professor																	
	0.0	1.0	2.0	0.0	1.0	0.0	0.0	0.0	3.0	1.0	0.0	1.0	0.0	0.0	3.0	2.0	5.0
	0.0%	20.0%	40.0%	0.0%	20.0%	0.0%	0.0%	0.0%	60.0%	20.0%	0.0%	20.0%	0.0%	0.0%	60.0%	40.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder																	
	0.0	1.0	3.0	0.0	1.0	0.0	0.0	0.0	4.0	1.0	5.0	5.5	0.0	0.0	9.0	6.5	15.5
	0.0%	6.5%	19.4%	0.0%	6.5%	0.0%	0.0%	0.0%	25.8%	6.5%	32.3%	35.5%	0.0%	0.0%	58.1%	41.9%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	2	1	1	0	0	0	0	2

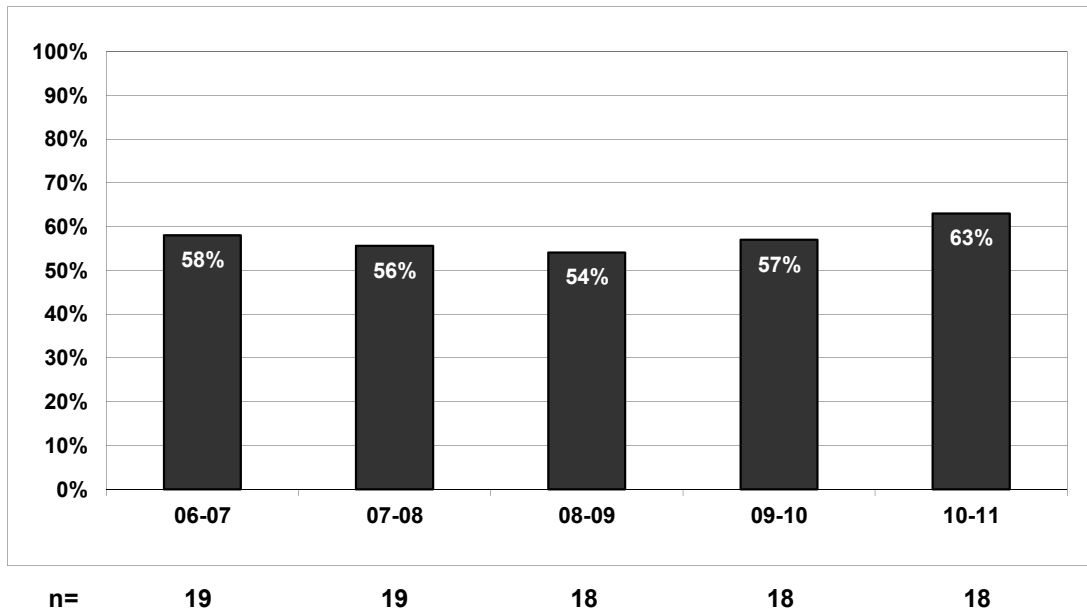
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	71.2%	1.9%	4.2%	3.3%	0.4%	
Expected # of FTEs	11.0	0.3	0.7	0.5	0.1	
Actual # of FTEs	9.0	1.0	3.0	1.0	0.0	15.5

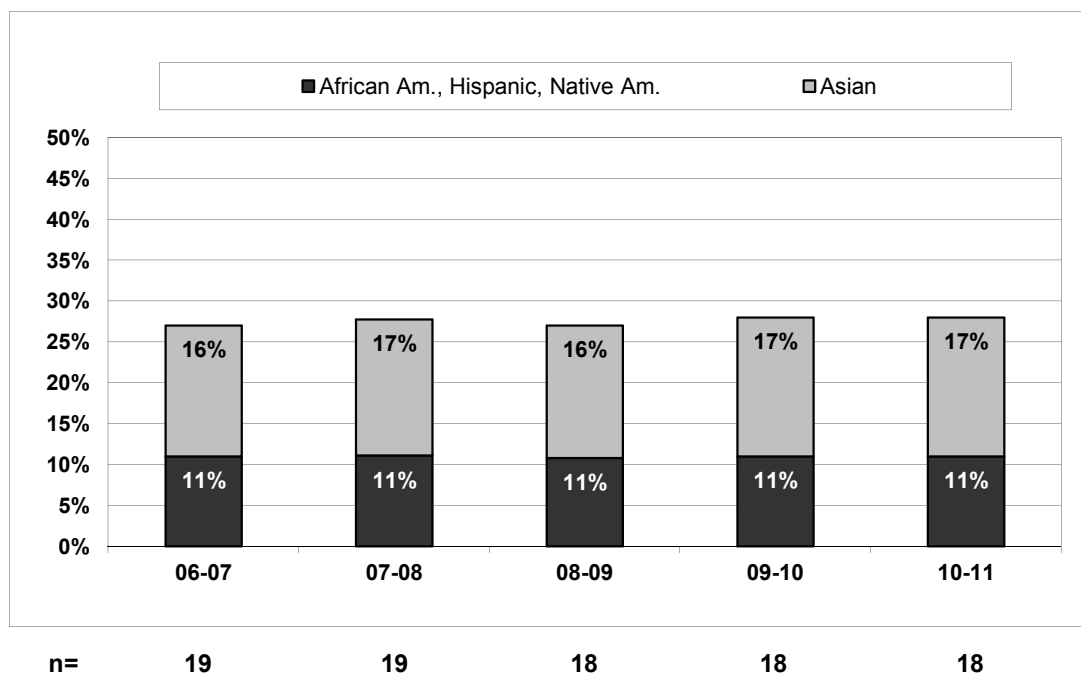
DEPARTMENT OF ART HISTORY

Trends

Percent Women



Percent Minorities



DEPARTMENT OF ASIAN LANGUAGES AND CULTURES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	1.5	2.0	0.0	0.0	0.0	0.0	1.5	2.0	0.5	6.4	0.0	0.0	2.0	8.4	10.4
	0.0%	0.0%	14.4%	19.2%	0.0%	0.0%	0.0%	0.0%	14.4%	19.2%	4.8%	61.5%	0.0%	0.0%	19.2%	80.8%	100.0%
Associate Professor																	
	0.0	0.0	1.5	2.0	0.0	0.0	0.0	0.0	1.5	2.0	0.0	2.0	0.0	0.0	1.5	4.0	5.5
	0.0%	0.0%	27.3%	36.4%	0.0%	0.0%	0.0%	0.0%	27.3%	36.4%	0.0%	36.4%	0.0%	0.0%	27.3%	72.7%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	2.5	0.0	0.0	0.0	0.0	0.0	2.5	1.0	2.0	0.0	0.0	1.0	4.5	5.5
	0.0%	0.0%	0.0%	45.5%	0.0%	0.0%	0.0%	0.0%	0.0%	45.5%	18.2%	36.4%	0.0%	0.0%	18.2%	81.8%	100.0%
Total Ladder																	
	0.0	0.0	3.0	6.5	0.0	0.0	0.0	0.0	3.0	6.5	1.5	10.4	0.0	0.0	4.5	16.9	21.4
	0.0%	0.0%	14.0%	30.4%	0.0%	0.0%	0.0%	0.0%	14.0%	30.4%	7.0%	48.6%	0.0%	0.0%	21.0%	79.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

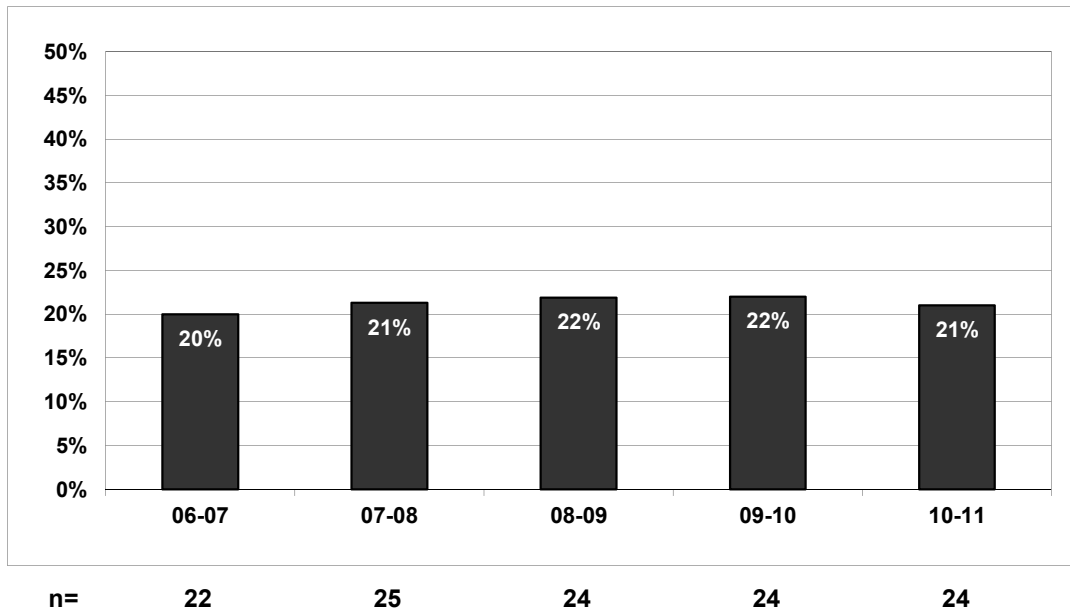
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	7	6	1	0	3	0	0	4

UTILIZATION OF REGULAR RANK FACULTY

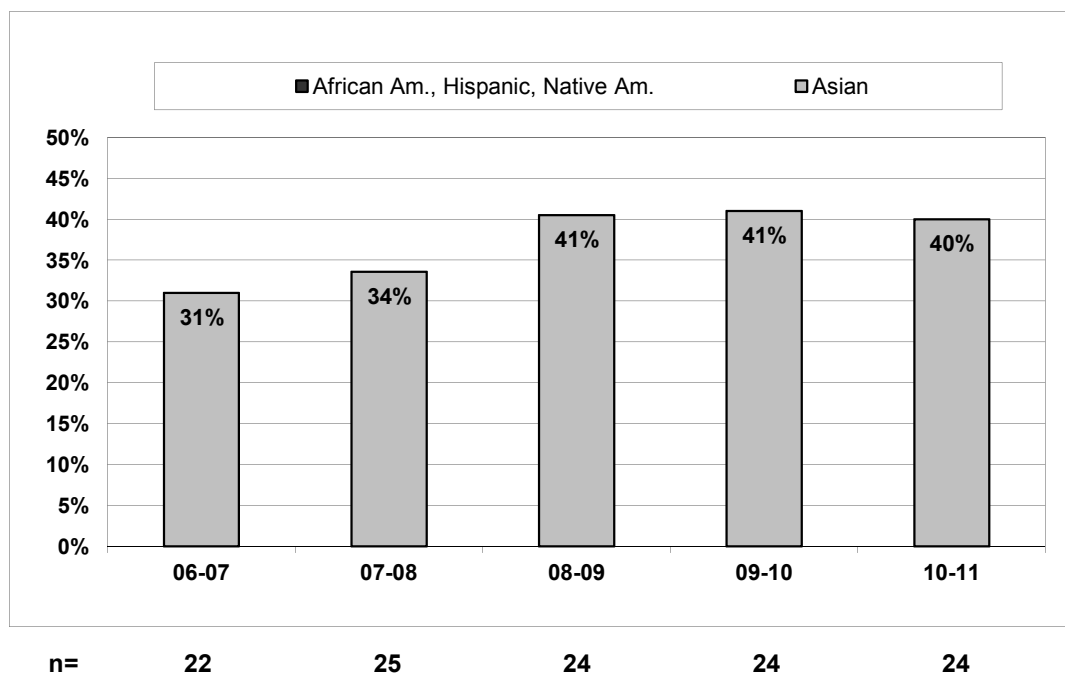
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	49.4%	3.5%	10.7%	6.6%	0.4%	
Expected # of FTEs	10.6	0.7	2.3	1.4	0.1	
Actual # of FTEs	4.5	0.0	9.5	0.0	0.0	21.4

DEPARTMENT OF ASIAN LANGUAGES AND CULTURES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF CLASSICS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.5	5.0	0.0	0.0	4.5	5.0	9.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	47.4%	52.6%	0.0%	0.0%	47.4%	52.6%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	1.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.0	0.0	0.0	1.0	2.0	3.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	66.7%	0.0%	0.0%	33.3%	66.7%	100.0%
Total Ladder																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.5	8.0	0.0	0.0	6.5	8.0	14.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	44.8%	55.2%	0.0%	0.0%	44.8%	55.2%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	3	2	1	0	0	0	0	3

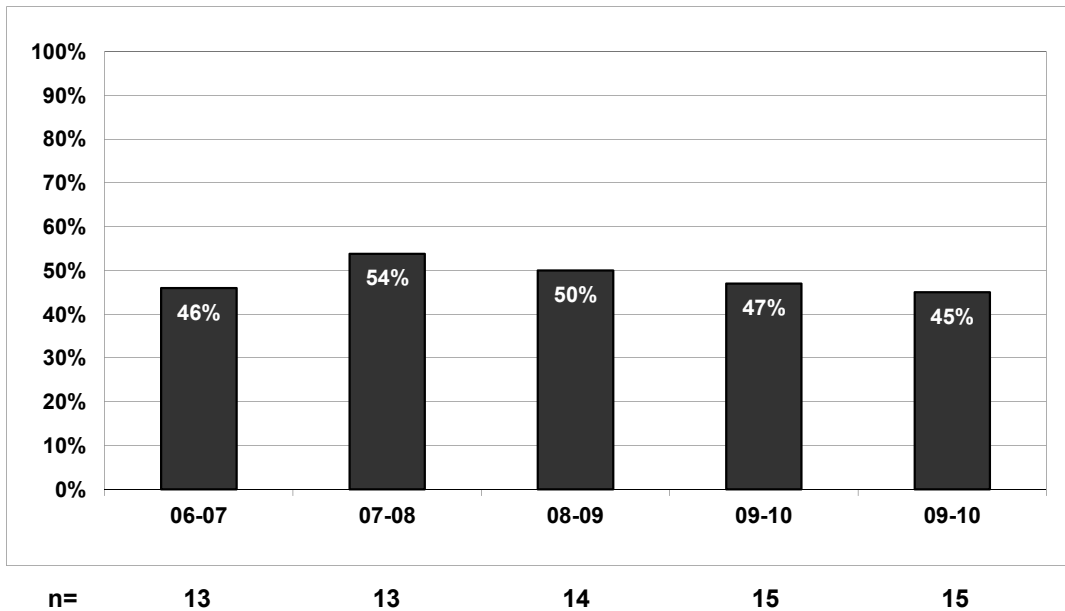
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	42.6%	1.0%	3.6%	2.5%	0.4%	
Expected # of FTEs	6.2	0.1	0.5	0.4	0.1	
Actual # of FTEs	6.5	0.0	0.0	0.0	0.0	14.5

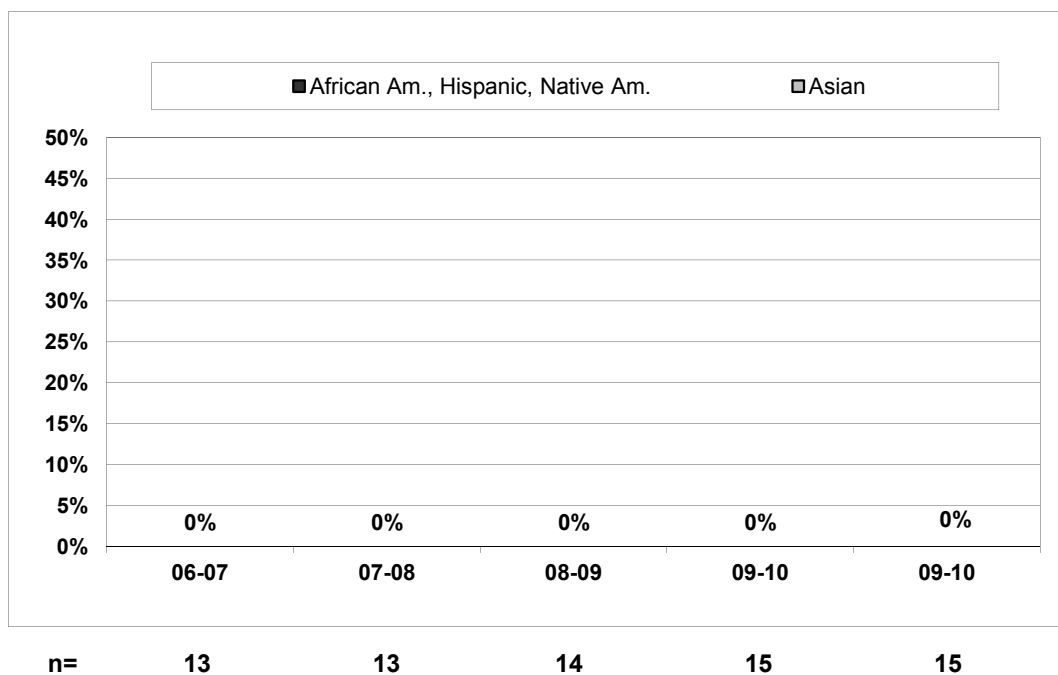
DEPARTMENT OF CLASSICS

Trends

Percent Women



Percent Minorities



DEPARTMENT OF COMPARATIVE LITERATURE

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.5	0.0	0.0	0.8	0.0	0.0	0.5	0.8	2.7	2.5	0.0	0.0	3.2	3.3	6.5
	0.0%	0.0%	7.8%	0.0%	0.0%	11.6%	0.0%	0.0%	7.8%	11.6%	41.9%	38.8%	0.0%	0.0%	49.6%	50.4%	100.0%
Associate Professor																	
	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	2.0	1.0	0.0	0.0	2.0	2.0	4.0
	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	50.0%	25.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Ladder																	
	0.0	0.0	0.5	1.0	0.0	0.8	0.0	0.0	0.5	1.8	4.7	3.5	0.0	0.0	5.2	5.3	10.5
	0.0%	0.0%	4.8%	9.6%	0.0%	7.2%	0.0%	0.0%	4.8%	16.7%	45.0%	33.5%	0.0%	0.0%	49.8%	50.2%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	** TOO FEW HIRES TO DISAGGREGATE FROM DIVISIONAL DATA **							

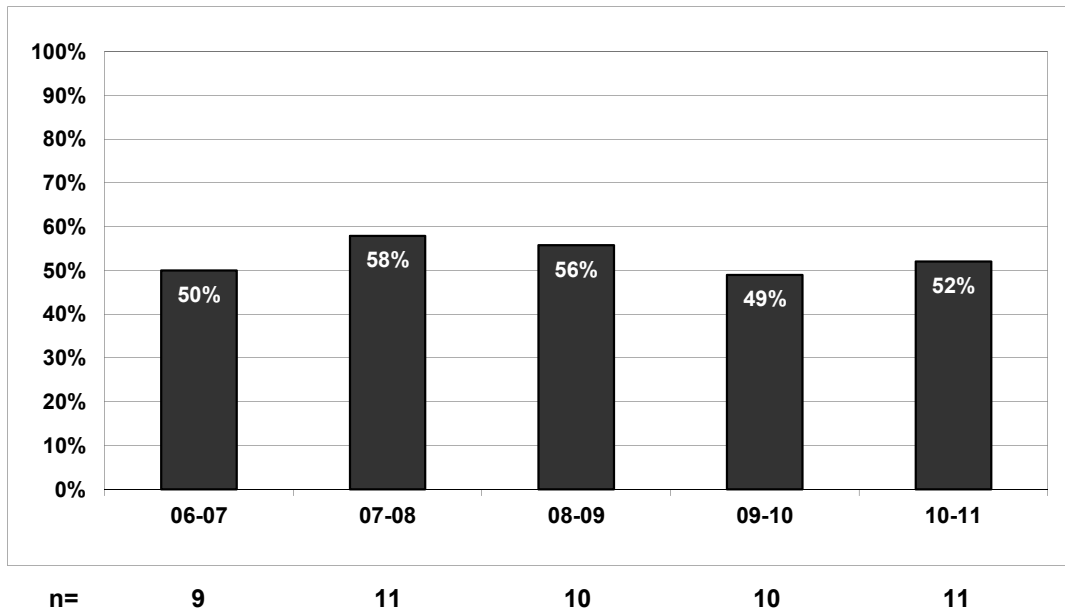
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	58.5%	2.7%	5.5%	10.7%	0.3%	
Expected # of FTEs	6.1	0.3	0.6	1.1	0.0	
Actual # of FTEs	5.2	0.0	1.5	0.8	0.0	10.5

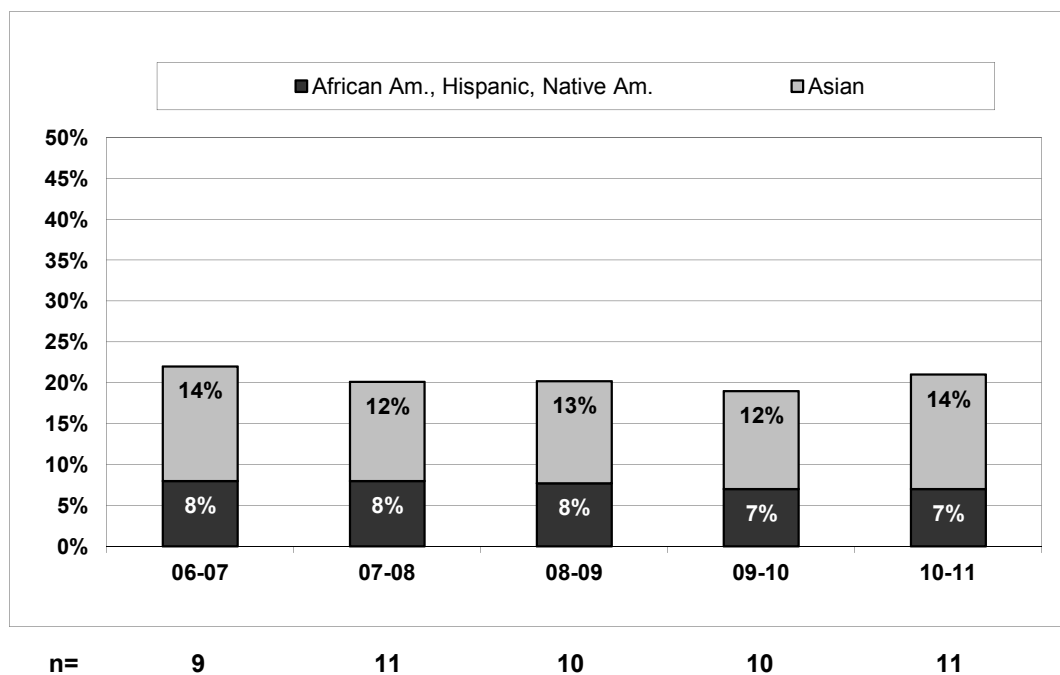
DEPARTMENT OF COMPARATIVE LITERATURE

Trends

Percent Women



Percent Minorities



DEPARTMENT OF ENGLISH

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	1.0	1.0	1.3	0.0	0.5	1.0	0.0	0.0	2.8	2.0	9.5	15.5	0.0	0.0	12.3	17.5	29.8
	3.4%	3.4%	4.2%	0.0%	1.7%	3.4%	0.0%	0.0%	9.2%	6.7%	31.9%	52.1%	0.0%	0.0%	41.2%	58.8%	100.0%
Associate Professor																	
	1.0	1.0	2.0	1.0	0.0	0.0	0.0	0.0	3.0	2.0	2.0	3.8	0.0	0.0	5.0	5.8	10.8
	9.3%	9.3%	18.6%	9.3%	0.0%	0.0%	0.0%	0.0%	27.9%	18.6%	18.6%	34.9%	0.0%	0.0%	46.5%	53.5%	100.0%
Assistant Professor																	
	0.0	1.0	0.0	1.0	1.0	1.0	0.0	0.0	1.0	3.0	3.0	2.0	0.0	0.0	4.0	5.0	9.0
	0.0%	11.1%	0.0%	11.1%	11.1%	11.1%	0.0%	0.0%	11.1%	33.3%	33.3%	22.2%	0.0%	0.0%	44.4%	55.6%	100.0%
Total Ladder																	
	2.0	3.0	3.3	2.0	1.5	2.0	0.0	0.0	6.8	7.0	14.5	21.3	0.0	0.0	21.3	28.3	49.5
	4.0%	6.1%	6.6%	4.0%	3.0%	4.0%	0.0%	0.0%	13.6%	14.1%	29.3%	42.9%	0.0%	0.0%	42.9%	57.1%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	9	4	5	1	2	2	0	4

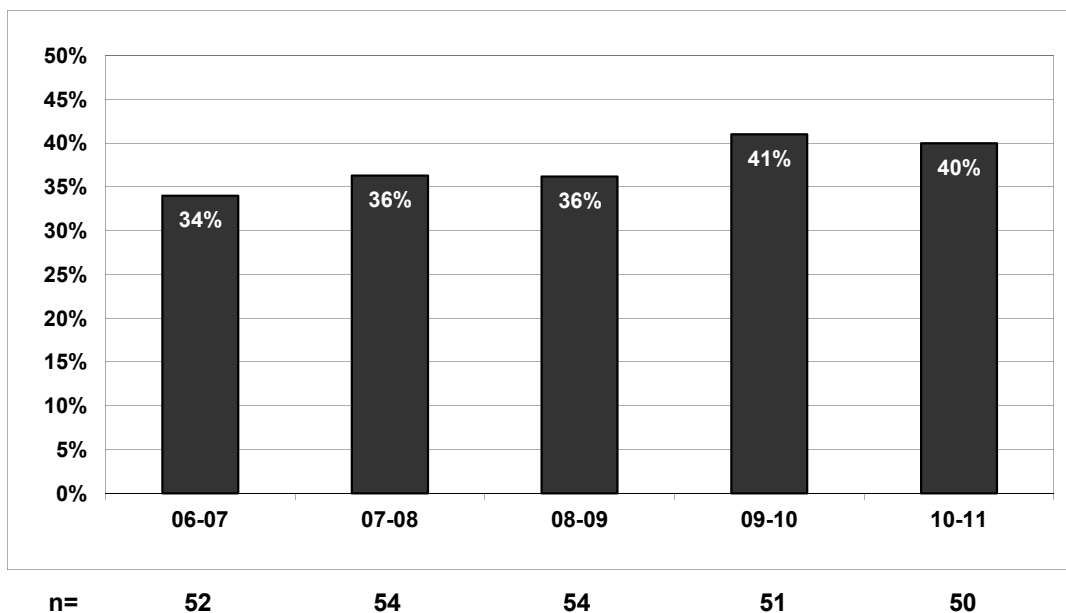
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	59.7%	3.5%	3.9%	3.0%	0.5%	
Expected # of FTEs	29.6	1.7	1.9	1.5	0.2	
Actual # of FTEs	21.3	5.0	5.3	3.5	0.0	49.5

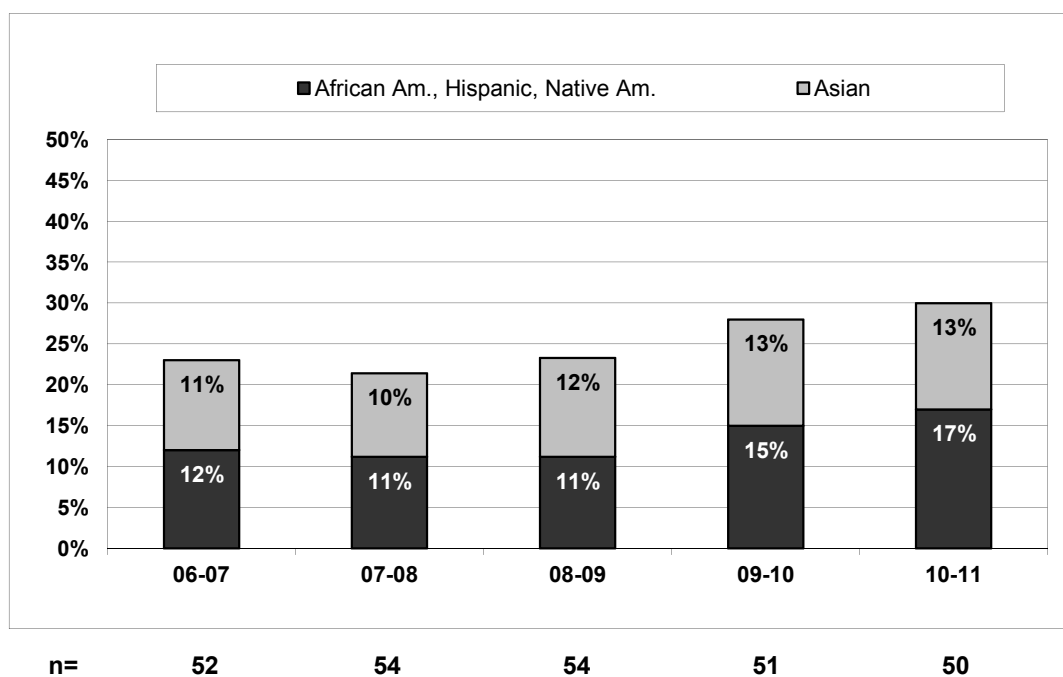
DEPARTMENT OF ENGLISH

Trends

Percent Women



Percent Minorities



DEPARTMENT OF FRENCH AND FRANCOPHONE STUDIES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.8	5.0	0.0	0.0	2.8	6.0	8.8
	0.0%	11.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	11.4%	31.8%	56.8%	0.0%	0.0%	31.8%	68.2%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	0.0	0.0	0.0	3.0	0.0	3.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder																	
	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	6.8	5.0	0.0	0.0	6.8	6.0	12.8
	0.0%	7.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	7.8%	53.1%	39.1%	0.0%	0.0%	53.1%	46.9%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

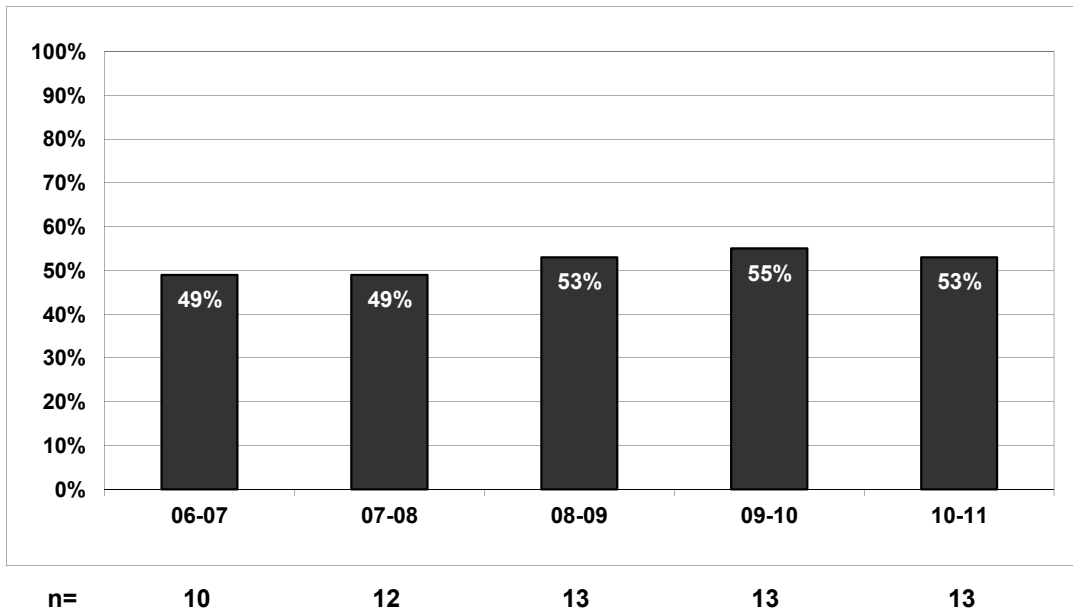
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	3	1	2	1	0	0	0	2

UTILIZATION OF REGULAR RANK FACULTY

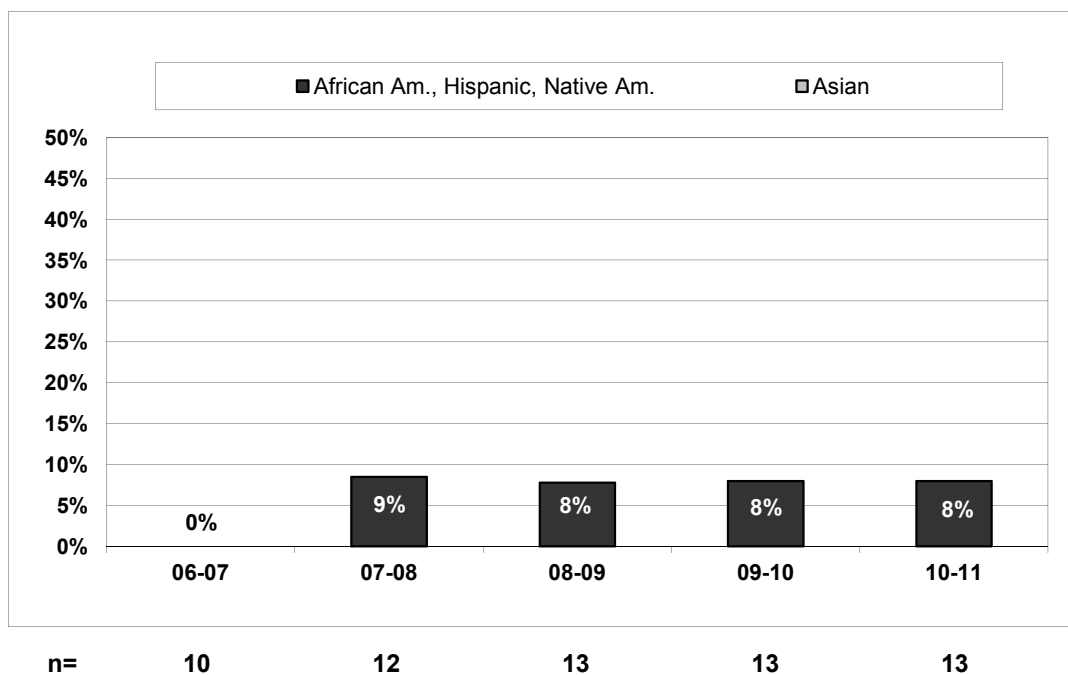
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	64.9%	4.9%	4.0%	3.9%	0.4%	
Expected # of FTEs	8.3	0.6	0.5	0.5	0.1	
Actual # of FTEs	6.8	1.0	0.0	0.0	0.0	12.8

DEPARTMENT OF FRENCH AND FRANCOPHONE STUDIES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF GERMANIC LANGUAGES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.0	0.0	0.0	0.0	5.0	5.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Ladder																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.0	0.0	0.0	0.0	6.0	6.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	** TOO FEW HIRES TO DISAGGREGATE FROM DIVISIONAL DATA **							

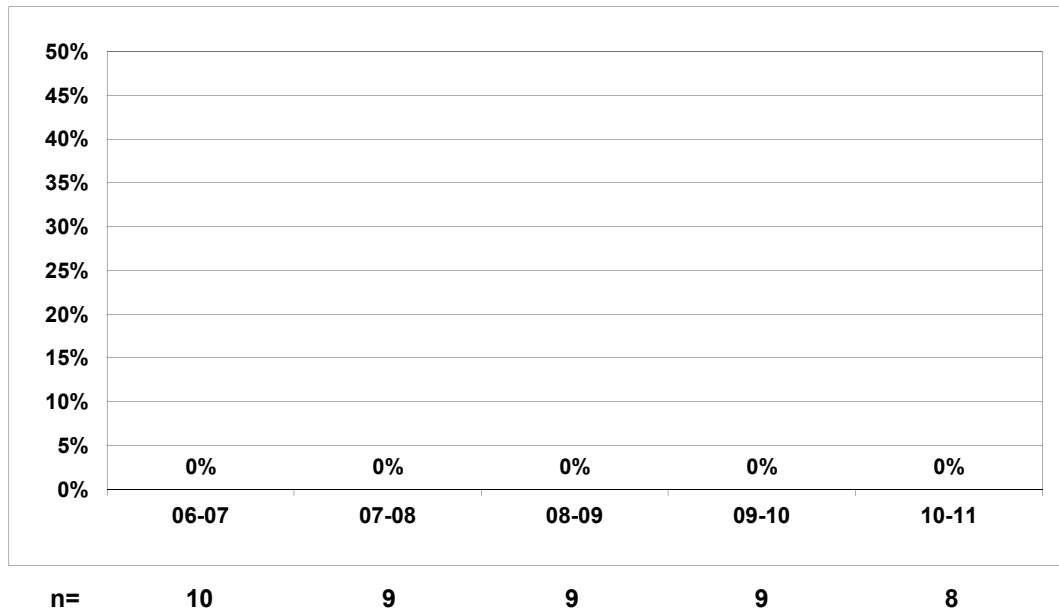
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	55.4%	1.6%	4.6%	3.4%	0.3%	
Expected # of FTEs	3.3	0.1	0.3	0.2	0.0	
Actual # of FTEs	0.0	0.0	0.0	0.0	0.0	6.0

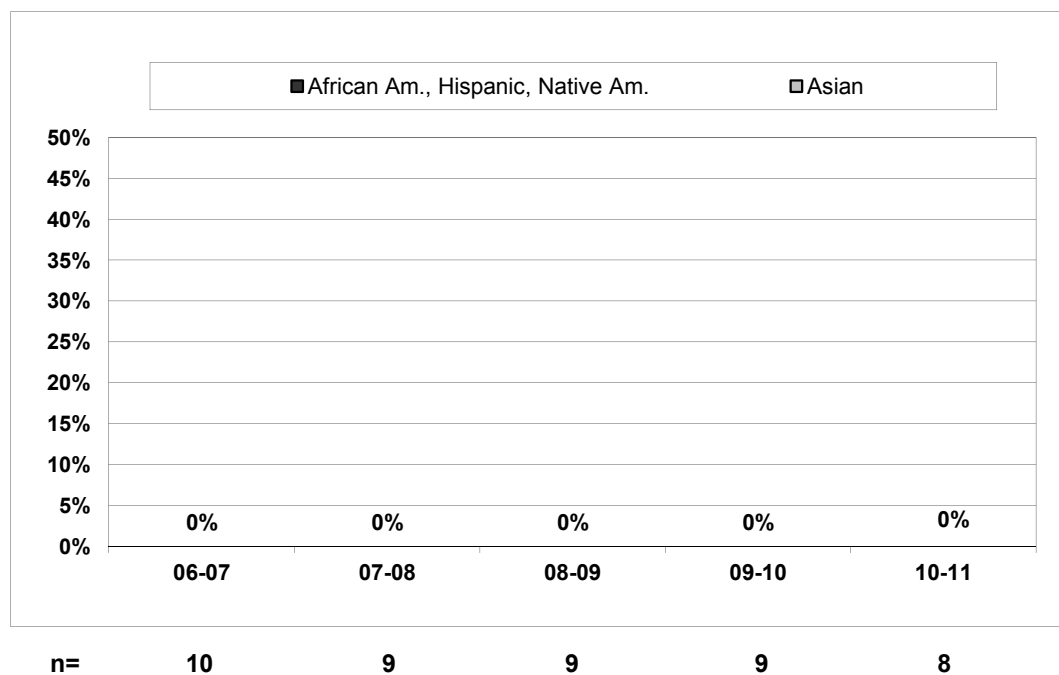
DEPARTMENT OF GERMANIC LANGUAGES

Trends

Percent Women



Percent Minorities



2011-2012
Diversity Statistics - Regular Rank Faculty

DEPARTMENT OF ITALIAN

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.5	0.0	0.0	1.0	2.5	3.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	28.6%	71.4%	0.0%	0.0%	28.6%	71.4%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Ladder																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.5	0.0	0.0	1.0	2.5	3.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	28.6%	71.4%	0.0%	0.0%	28.6%	71.4%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

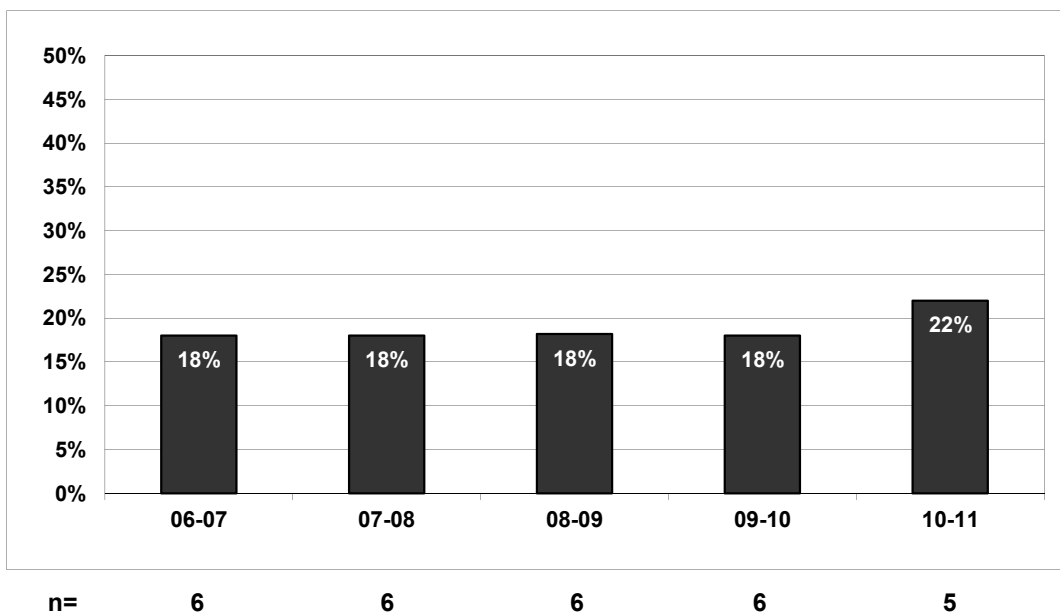
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	** TOO FEW HIRES TO DISAGGREGATE FROM DIVISIONAL DATA **							

UTILIZATION OF REGULAR RANK FACULTY

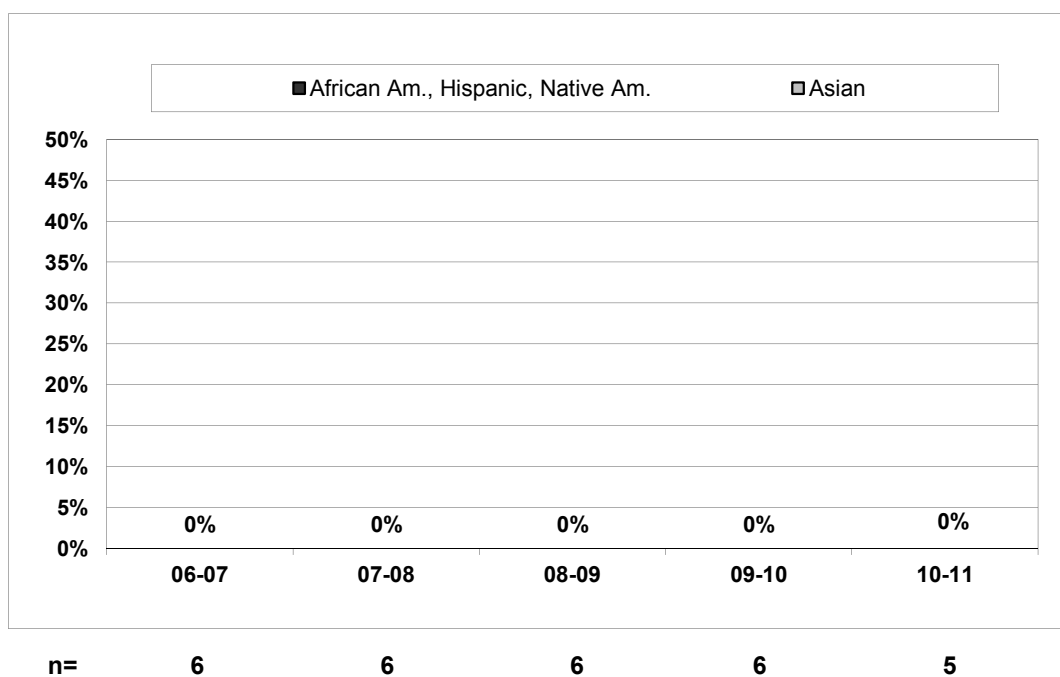
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	65.0%	3.1%	4.4%	3.4%	0.4%	
Expected # of FTEs	2.3	0.1	0.2	0.1	0.0	
Actual # of FTEs	1.0	0.0	0.0	0.0	0.0	3.5

DEPARTMENT OF ITALIAN *Trends*

Percent Women



Percent Minorities



DEPARTMENT OF LINGUISTICS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	4.0	8.9	0.0	0.0	5.0	9.9	14.9
	0.0%	0.0%	6.7%	6.7%	0.0%	0.0%	0.0%	0.0%	6.7%	6.7%	26.8%	59.7%	0.0%	0.0%	33.6%	66.4%	100.0%
Associate Professor																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	0.0	2.0
	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	1.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Total Ladder																	
	0.0	0.0	2.0	1.0	0.0	0.0	0.0	0.0	2.0	1.0	6.0	9.9	0.0	0.0	8.0	10.9	18.9
	0.0%	0.0%	10.6%	5.3%	0.0%	0.0%	0.0%	0.0%	10.6%	5.3%	31.7%	52.4%	0.0%	0.0%	42.3%	57.7%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	5	2	3	0	1	0	0	4

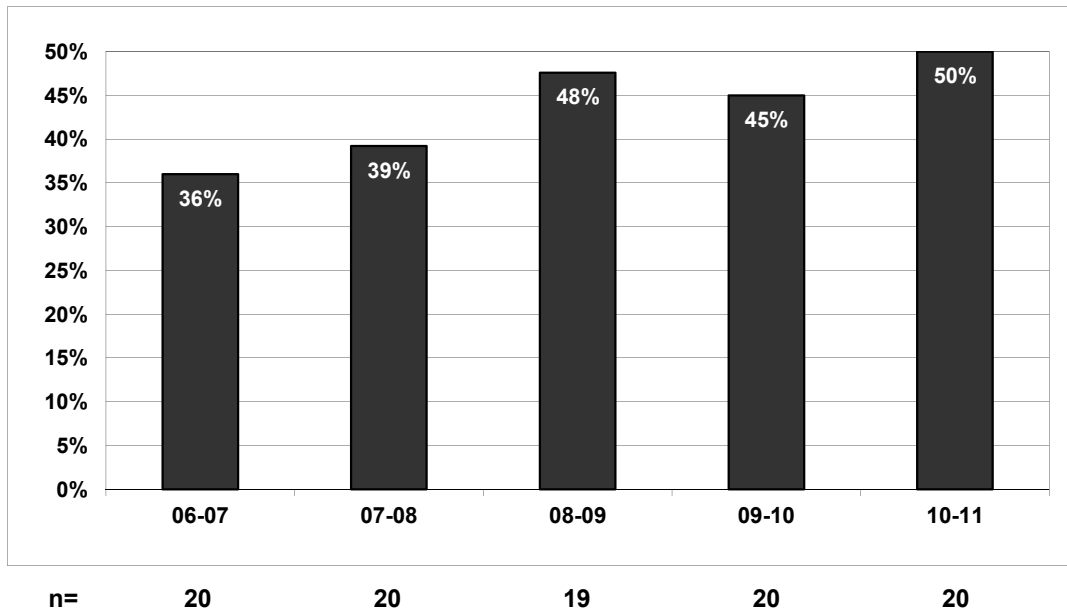
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	61.9%	2.9%	11.5%	5.6%	0.4%	
Expected # of FTEs	11.7	0.5	2.2	1.1	0.1	
Actual # of FTEs	8.0	0.0	3.0	0.0	0.0	18.9

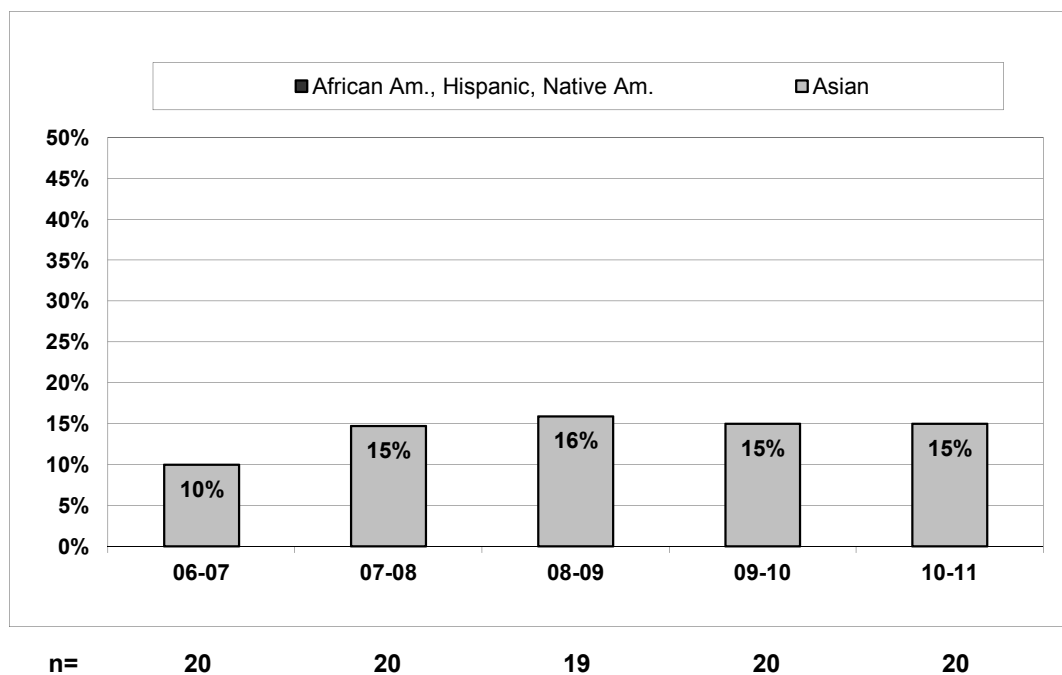
DEPARTMENT OF LINGUISTICS

Trends

Percent Women



Percent Minorities



DEPARTMENT OF MUSICOLOGY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.5	0.0	0.0	1.0	2.5	3.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	28.6%	71.4%	0.0%	0.0%	28.6%	71.4%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	1.0	0.0	0.0	2.0	1.0	3.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	33.3%	0.0%	0.0%	66.7%	33.3%	100.0%
Assistant Professor																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	0.0	2.0
	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	4.0	3.5	0.0	0.0	5.0	3.5	8.5
	0.0%	0.0%	11.8%	0.0%	0.0%	0.0%	0.0%	0.0%	11.8%	0.0%	47.1%	41.2%	0.0%	0.0%	58.8%	41.2%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	2	0	2	0	1	0	0	0

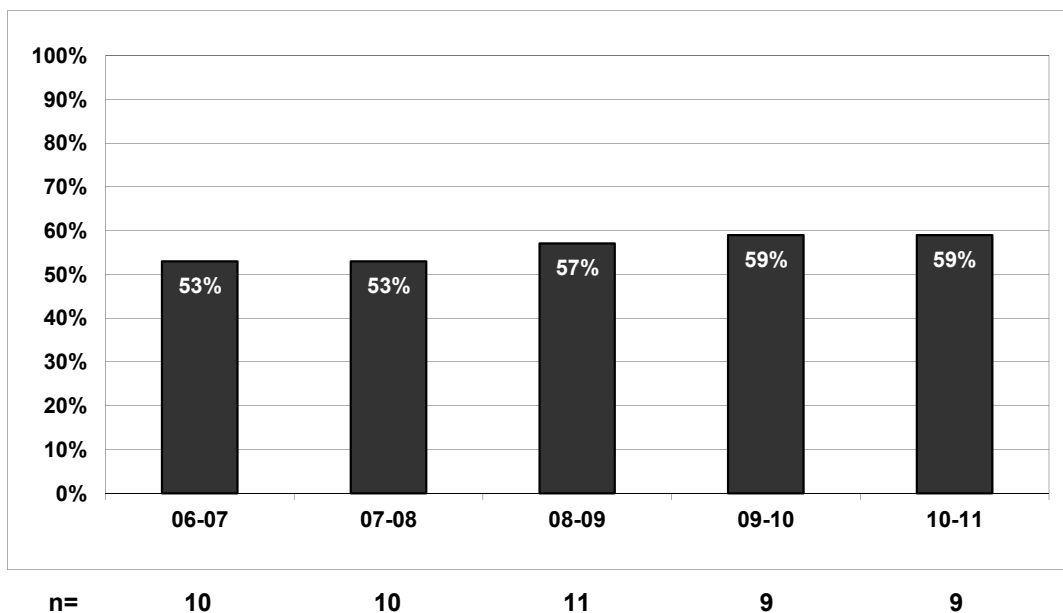
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	43.9%	3.9%	8.5%	4.1%	0.0%	
Expected # of FTEs	3.7	0.3	0.7	0.3	0.0	
Actual # of FTEs	5.0	0.0	1.0	0.0	0.0	8.5

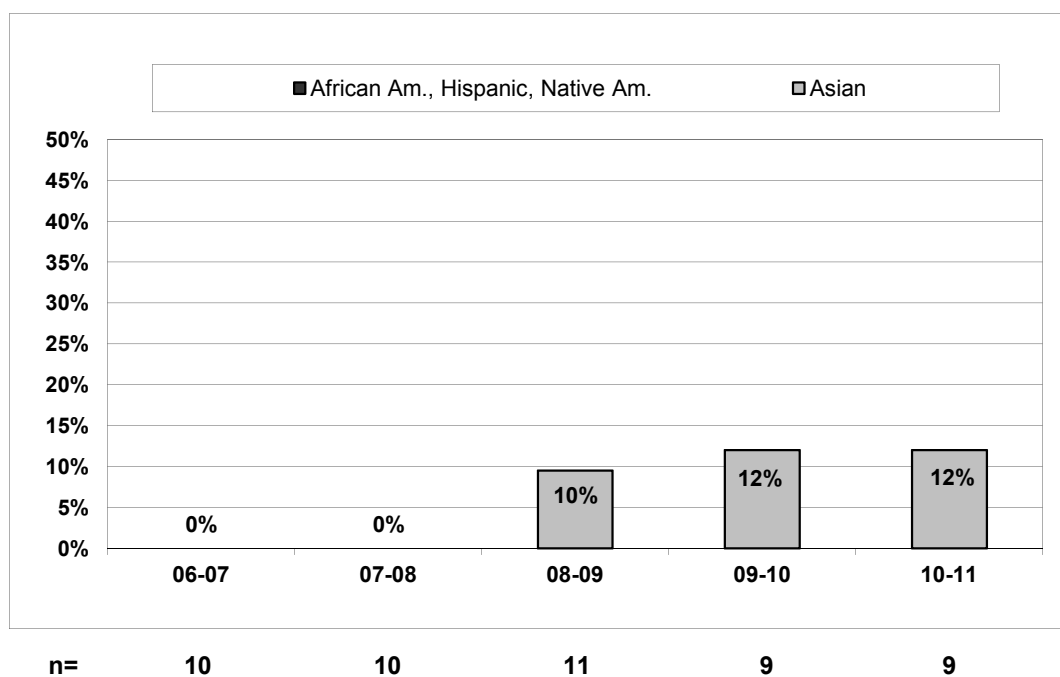
DEPARTMENT OF MUSICOLOGY

Trends

Percent Women



Percent Minorities



DEPARTMENT OF NEAR EASTERN LANGUAGES AND CULTURES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.5	7.0	0.0	0.0	2.5	7.0	9.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	26.3%	73.7%	0.0%	0.0%	26.3%	73.7%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	3.8	0.0	0.0	1.0	3.8	4.8
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	21.1%	78.9%	0.0%	0.0%	21.1%	78.9%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	1.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Total Ladder																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.5	11.8	0.0	0.0	4.5	11.8	16.3
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	27.7%	72.3%	0.0%	0.0%	27.7%	72.3%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

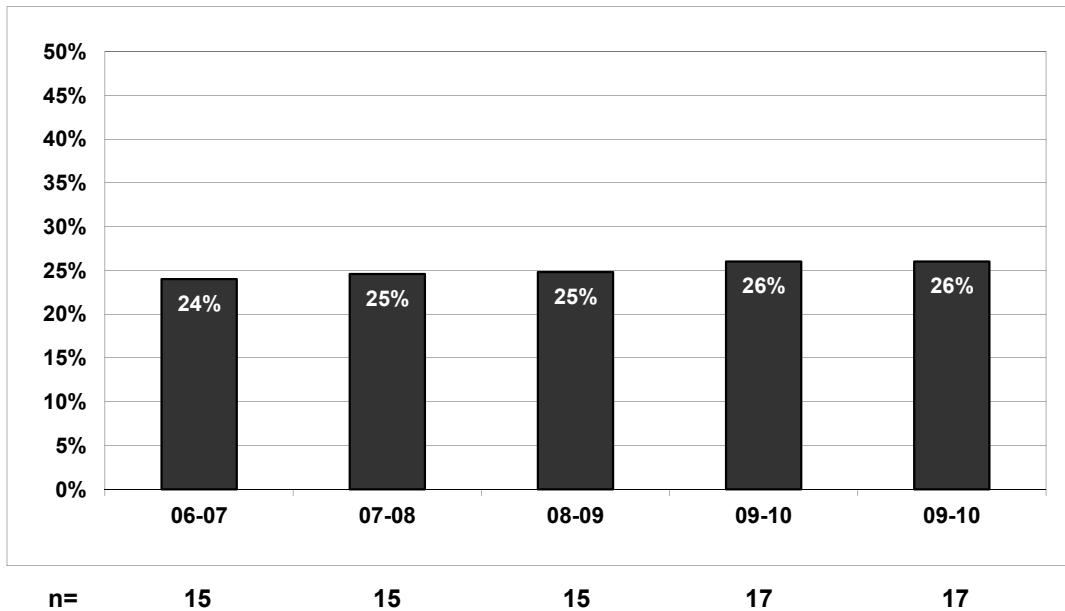
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	2	1	1	0	0	0	0	2

UTILIZATION OF REGULAR RANK FACULTY

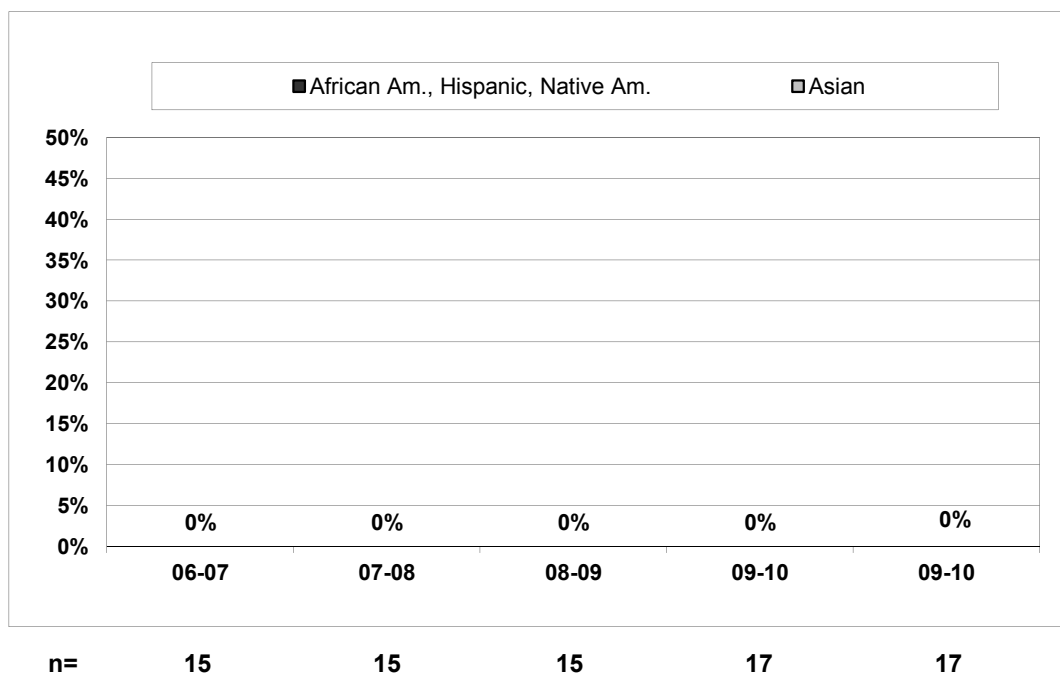
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	49.7%	3.5%	7.9%	6.1%	0.4%	
Expected # of FTEs	8.1	0.6	1.3	1.0	0.1	
Actual # of FTEs	4.5	0.0	0.0	0.0	0.0	16.3

DEPARTMENT OF NEAR EASTERN LANGUAGES AND CULTURES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF PHILOSOPHY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.5	8.1	0.0	0.0	1.5	8.1	9.6
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	15.6%	84.4%	0.0%	0.0%	15.6%	84.4%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.2	0.0	0.0	1.0	1.2	2.2
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	45.5%	54.5%	0.0%	0.0%	45.5%	54.5%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	0.0	0.0	0.0	3.0	3.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.5	12.3	0.0	0.0	2.5	12.3	14.8
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.9%	83.1%	0.0%	0.0%	16.9%	83.1%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

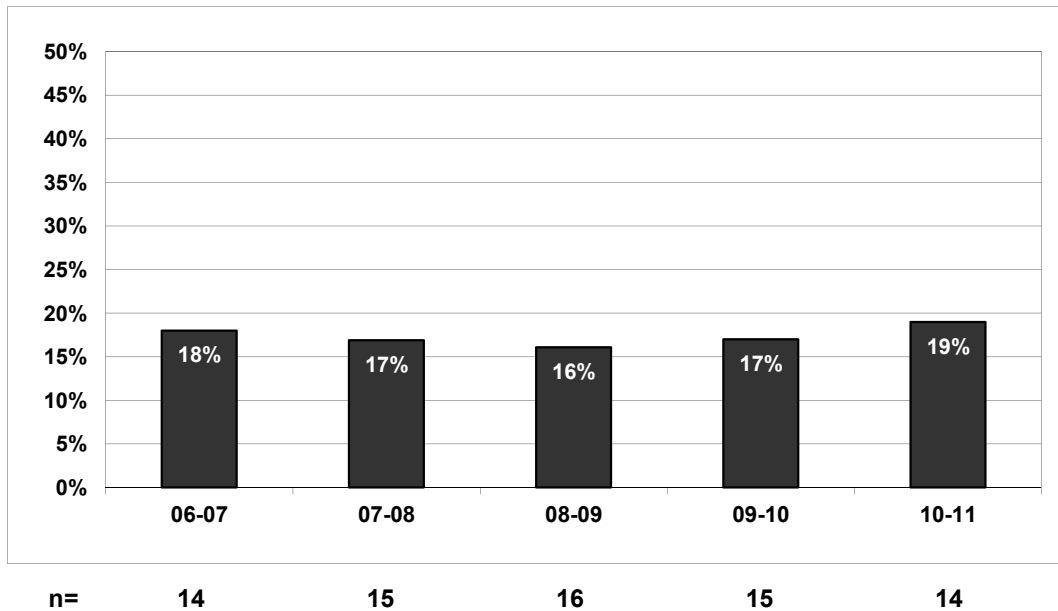
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	2	2	0	0	0	0	0	2

UTILIZATION OF REGULAR RANK FACULTY

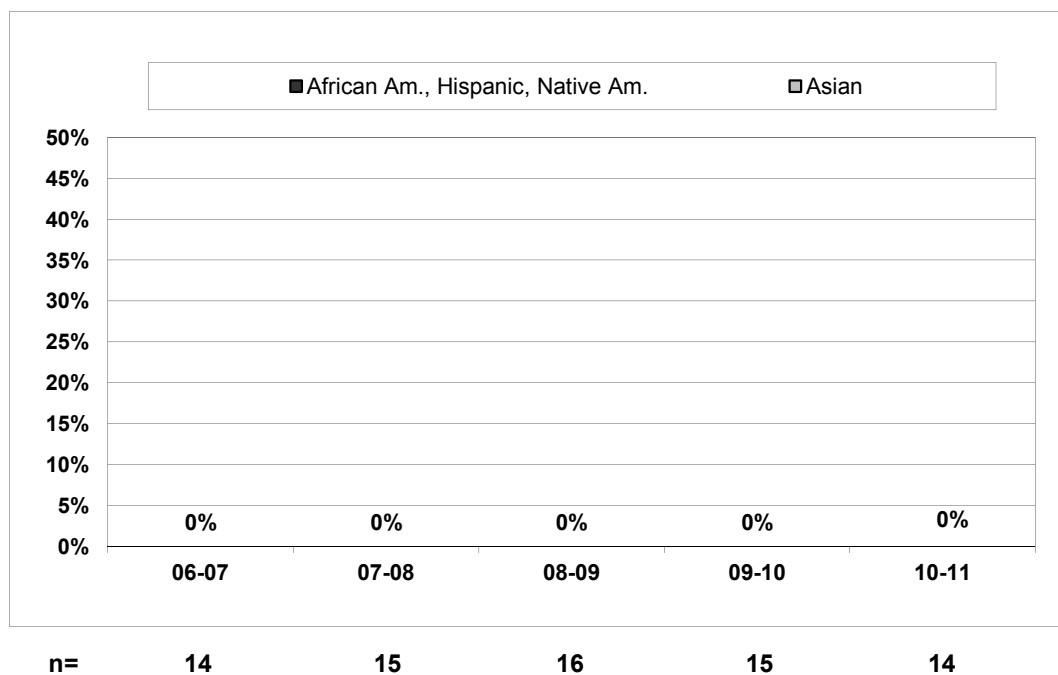
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	27.8%	2.3%	3.1%	3.8%	0.4%	
Expected # of FTEs	4.1	0.3	0.5	0.6	0.1	
Actual # of FTEs	2.5	0.0	0.0	0.0	0.0	14.8

DEPARTMENT OF PHILOSOPHY
Trends

Percent Women



Percent Minorities



THE SCANDINAVIAN SECTION

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.1	0.0	0.0	0.0	2.1	2.1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.1	0.0	0.0	0.0	3.1	3.1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	** TOO FEW HIRES TO DISAGGREGATE FROM DIVISIONAL DATA **							

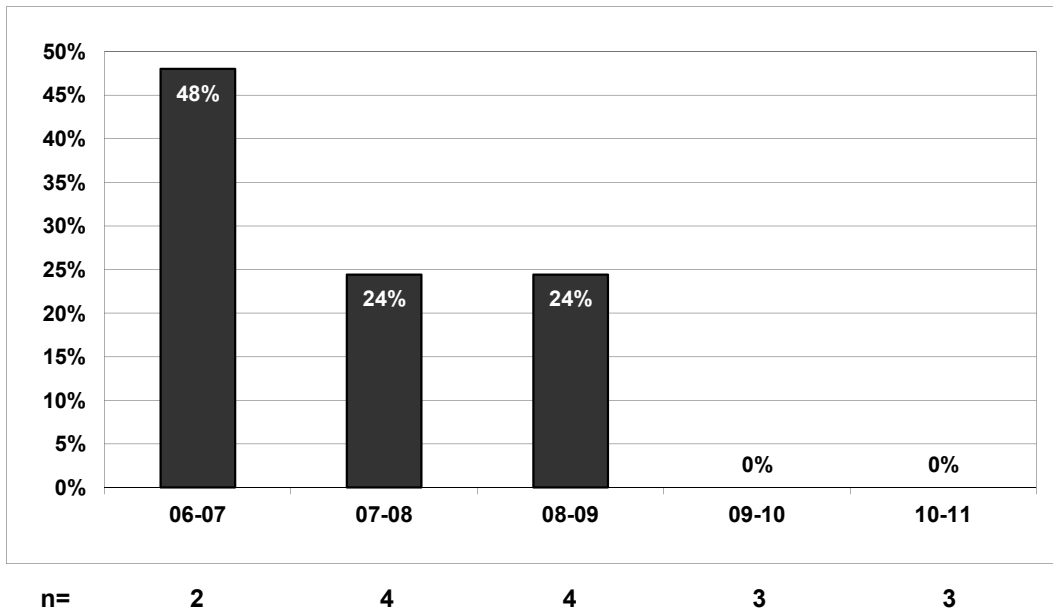
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	54.8%	3.1%	6.1%	6.8%	0.4%	
Expected # of FTEs	1.7	0.1	0.2	0.2	0.0	
Actual # of FTEs	0.0	0.0	0.0	0.0	0.0	3.1

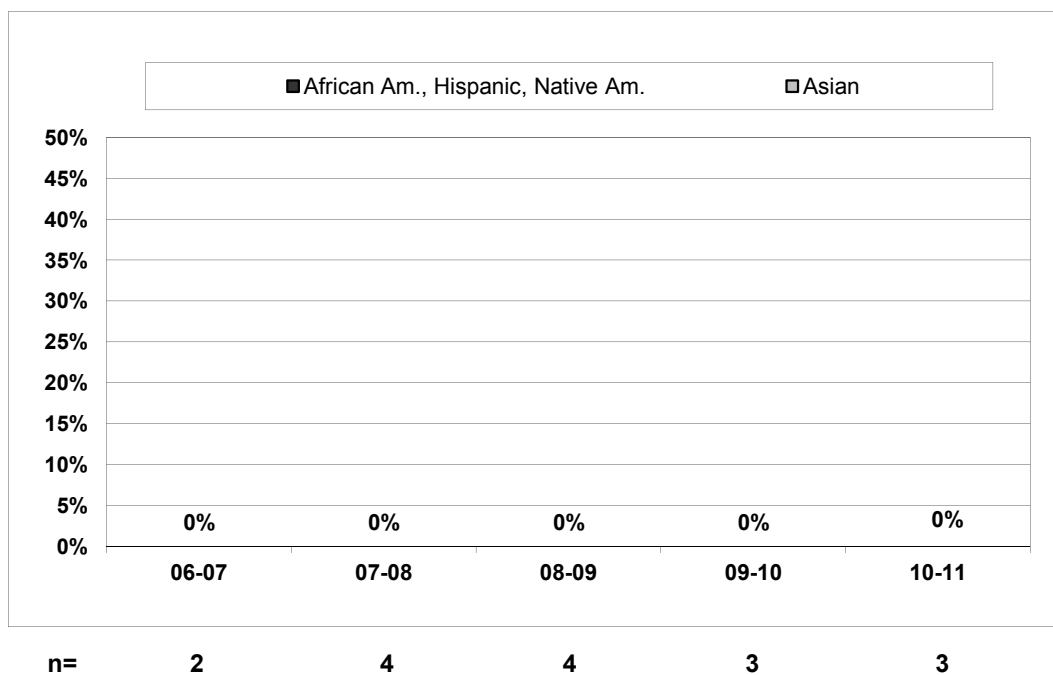
THE SCANDINAVIAN SECTION

Trends

Percent Women



Percent Minorities



DEPARTMENT OF SLAVIC LANGUAGES AND LITERATURES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	5.0	0.0	0.0	3.0	5.0	8.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	37.5%	62.5%	0.0%	0.0%	37.5%	62.5%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Ladder																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	5.0	0.0	0.0	3.0	5.0	8.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	37.5%	62.5%	0.0%	0.0%	37.5%	62.5%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

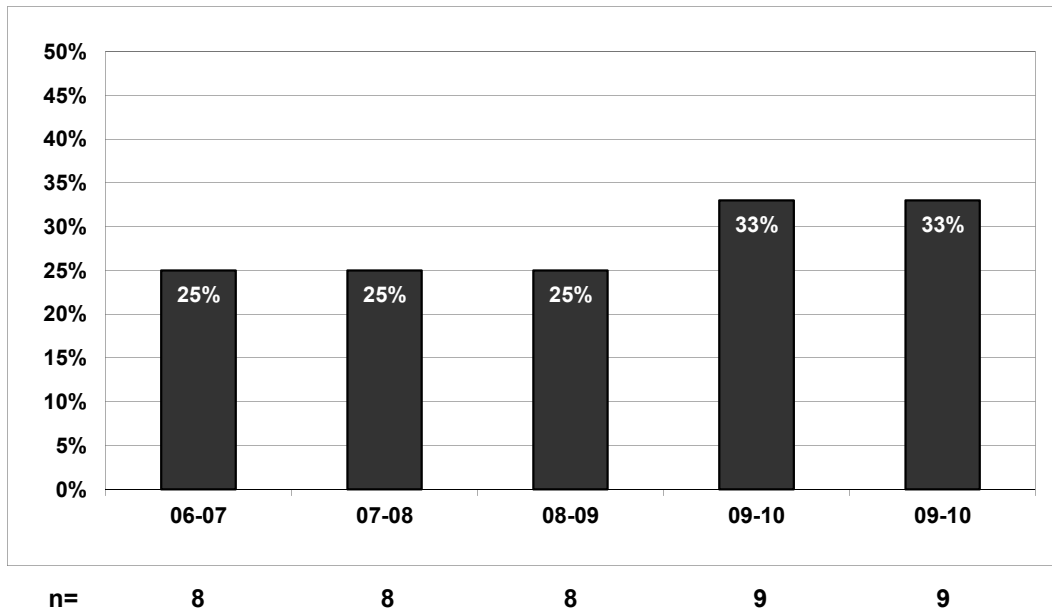
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	** TOO FEW HIRES TO DISAGGREGATE FROM DIVISIONAL DATA **							

UTILIZATION OF REGULAR RANK FACULTY

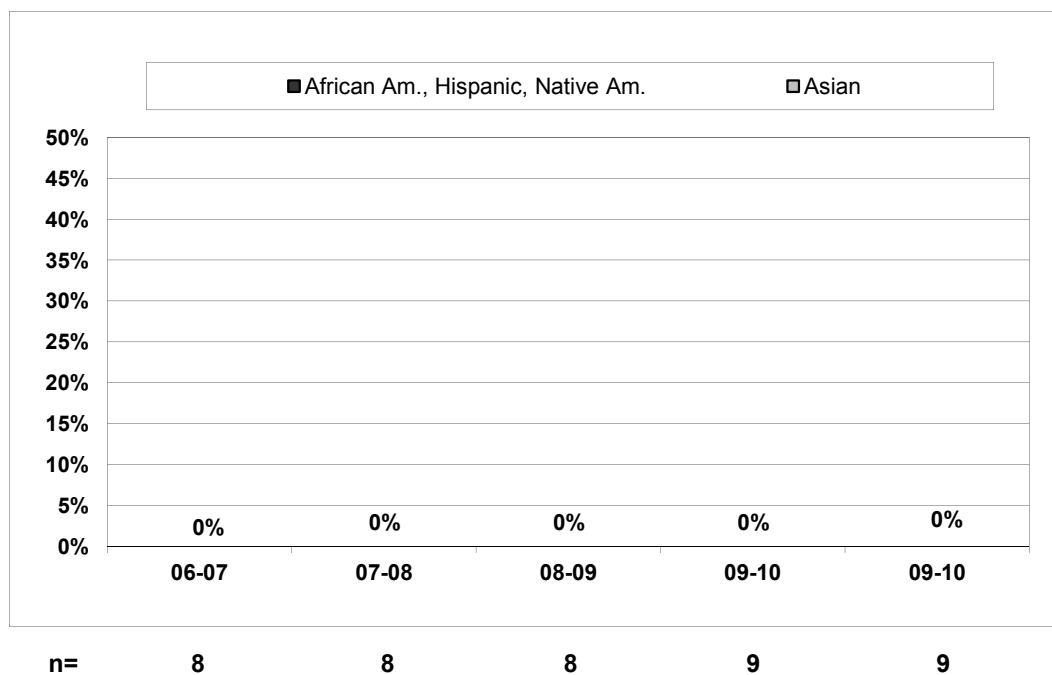
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	59.3%	1.4%	2.2%	2.2%	0.6%	
Expected # of FTEs	4.7	0.1	0.2	0.2	0.0	
Actual # of FTEs	3.0	0.0	0.0	0.0	0.0	8.0

DEPARTMENT OF SLAVIC LANGUAGES AND LITERATURES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF SPANISH AND PORTUGUESE

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	4.5	3.3	0.0	0.0	4.5	3.3	0.0	2.7	0.0	0.0	4.5	5.9	10.4
	0.0%	0.0%	0.0%	0.0%	43.2%	31.2%	0.0%	0.0%	43.2%	31.2%	0.0%	25.6%	0.0%	0.0%	43.2%	56.8%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.5	0.0	0.0	0.0	1.5	1.0	2.5
	0.0%	0.0%	0.0%	0.0%	0.0%	40.0%	0.0%	0.0%	0.0%	40.0%	60.0%	0.0%	0.0%	0.0%	60.0%	40.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	0.0	0.0	0.0	0.0	4.5	5.3	0.0	0.0	4.5	5.3	1.5	2.7	0.0	0.0	6.0	7.9	13.9
	0.0%	0.0%	0.0%	0.0%	32.3%	37.7%	0.0%	0.0%	32.3%	37.7%	10.8%	19.2%	0.0%	0.0%	43.1%	56.9%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	4	3	1	0	0	3	0	1

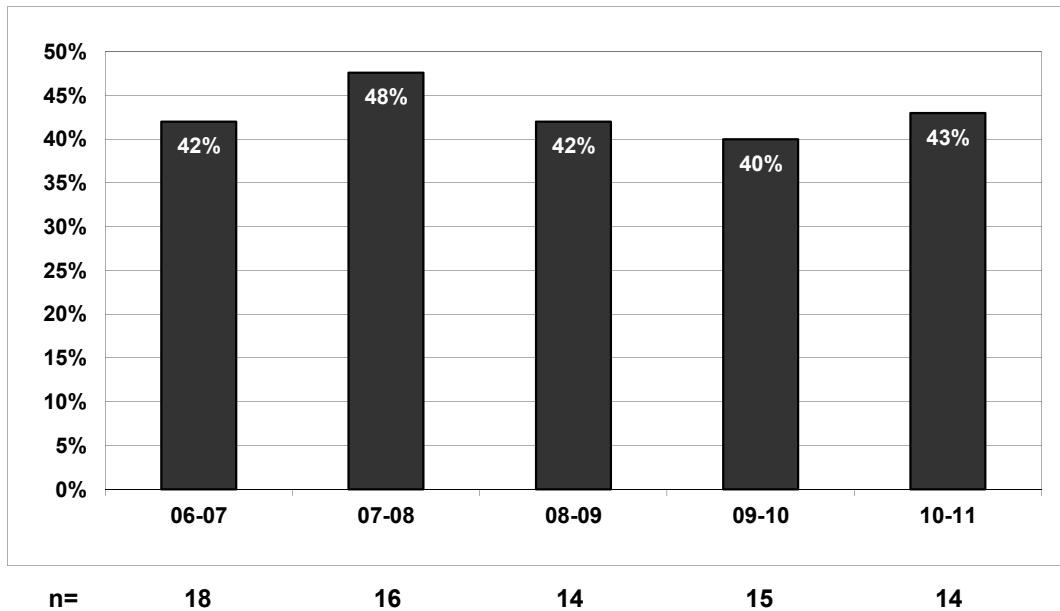
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	60.4%	2.8%	4.1%	26.3%	0.4%	
Expected # of FTEs	8.4	0.4	0.6	3.7	0.1	
Actual # of FTEs	6.0	0.0	0.0	9.8	0.0	13.9

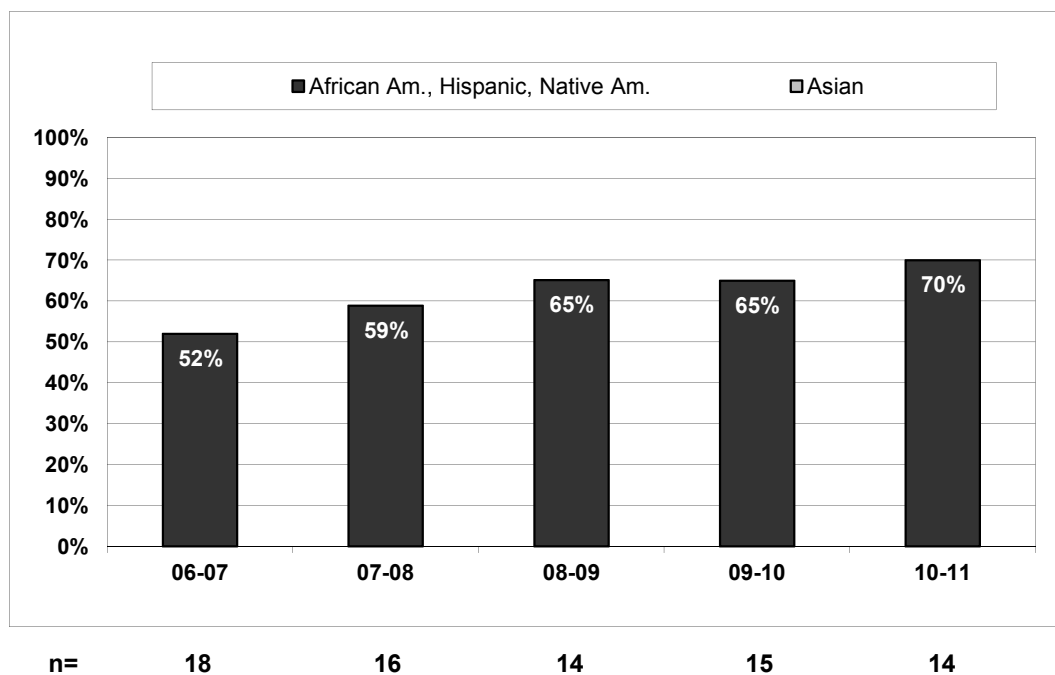
DEPARTMENT OF SPANISH AND PORTUGUESE

Trends

Percent Women



Percent Minorities



LIFE SCIENCES DIVISION

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	1.0	2.0	5.0	3.0	1.0	1.0	0.0	0.0	7.0	6.0	19.5	55.0	0.0	0.0	26.5	61.0	87.5
	1.1%	2.3%	5.7%	3.4%	1.1%	1.1%	0.0%	0.0%	8.0%	6.9%	22.3%	62.9%	0.0%	0.0%	30.3%	69.7%	100.0%
Associate Professor																	
	0.0	0.0	2.0	1.0	0.0	2.0	0.0	0.0	2.0	3.0	8.0	5.0	0.0	0.0	10.0	8.0	18.0
	0.0%	0.0%	11.1%	5.6%	0.0%	11.1%	0.0%	0.0%	11.1%	16.7%	44.4%	27.8%	0.0%	0.0%	55.6%	44.4%	100.0%
Assistant Professor																	
	0.0	1.0	4.0	4.0	0.0	2.0	0.0	0.0	4.0	7.0	6.5	7.5	0.0	0.0	10.5	14.5	25.0
	0.0%	4.0%	16.0%	16.0%	0.0%	8.0%	0.0%	0.0%	16.0%	28.0%	26.0%	30.0%	0.0%	0.0%	42.0%	58.0%	100.0%
Total Ladder																	
	1.0	3.0	11.0	8.0	1.0	5.0	0.0	0.0	13.0	16.0	34.0	67.5	0.0	0.0	47.0	83.5	130.5
	0.8%	2.3%	8.4%	6.1%	0.8%	3.8%	0.0%	0.0%	10.0%	12.3%	26.1%	51.7%	0.0%	0.0%	36.0%	64.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

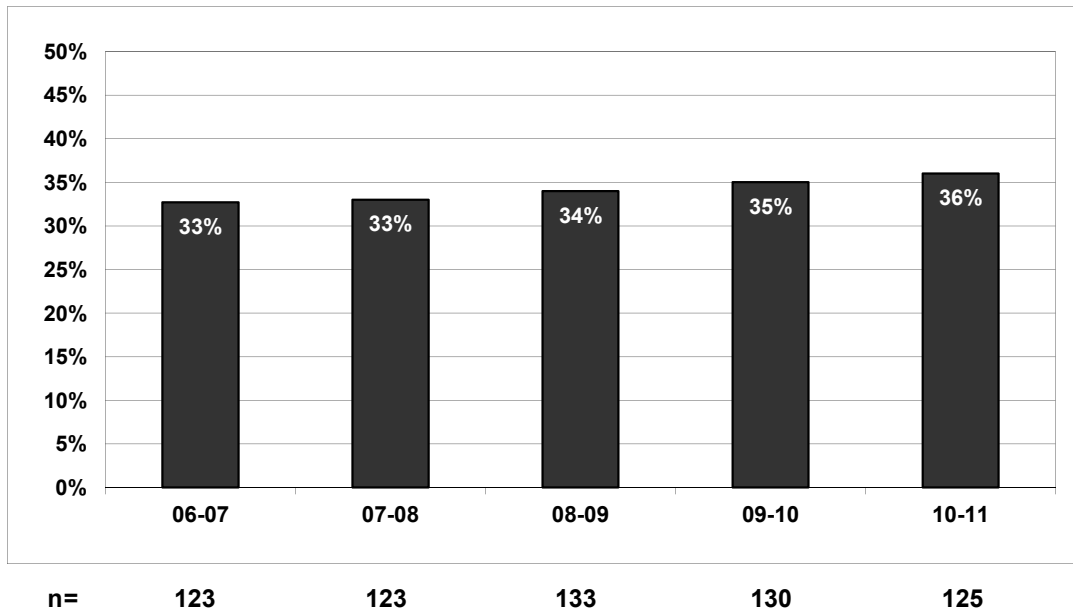
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	34	22	12	2	6	3	0	23

UTILIZATION OF REGULAR RANK FACULTY

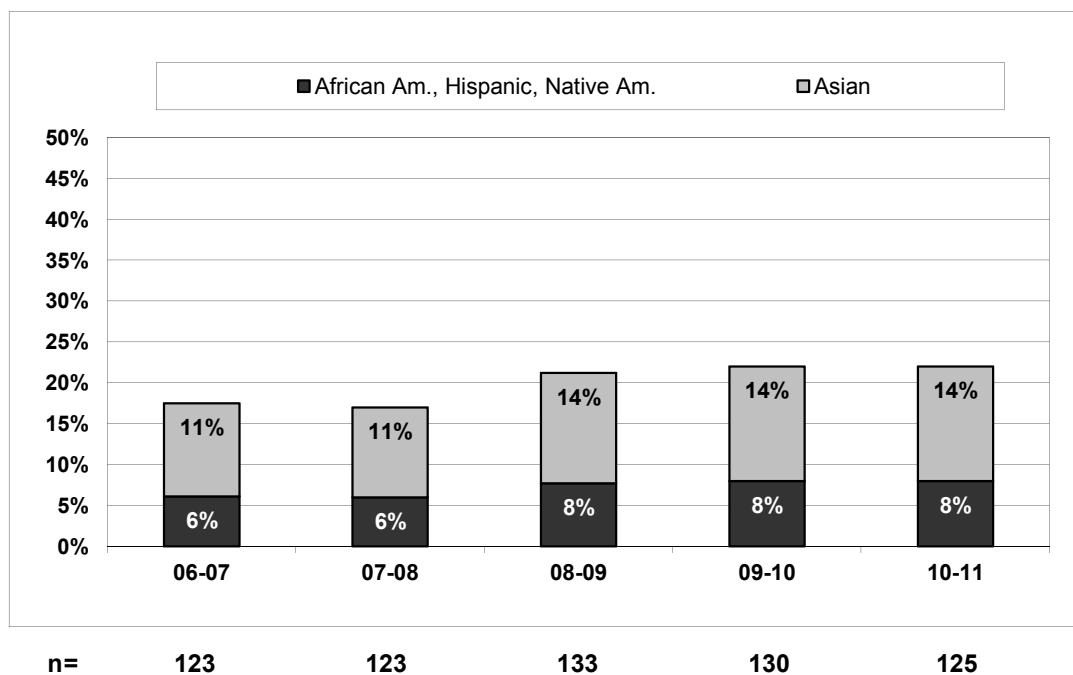
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	53.1%	4.0%	7.8%	5.8%	0.5%	
Expected # of FTEs	69.3	5.2	10.2	7.6	0.7	
Actual # of FTEs	47.0	4.0	19.0	6.0	0.0	130.5

LIFE SCIENCES DIVISION *Trends*

Percent Women



Percent Minorities



DEPARTMENT OF ECOLOGY AND EVOLUTIONARY BIOLOGY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	4.0	13.5	0.0	0.0	5.0	13.5	18.5
	0.0%	0.0%	5.4%	0.0%	0.0%	0.0%	0.0%	0.0%	5.4%	0.0%	21.6%	73.0%	0.0%	0.0%	27.0%	73.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	0.0	0.0	1.0	0.0	0.0	3.0	0.0	0.0	1.0	3.0	4.0	14.5	0.0	0.0	5.0	17.5	22.5
	0.0%	0.0%	4.4%	0.0%	0.0%	13.3%	0.0%	0.0%	4.4%	13.3%	17.8%	64.4%	0.0%	0.0%	22.2%	77.8%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

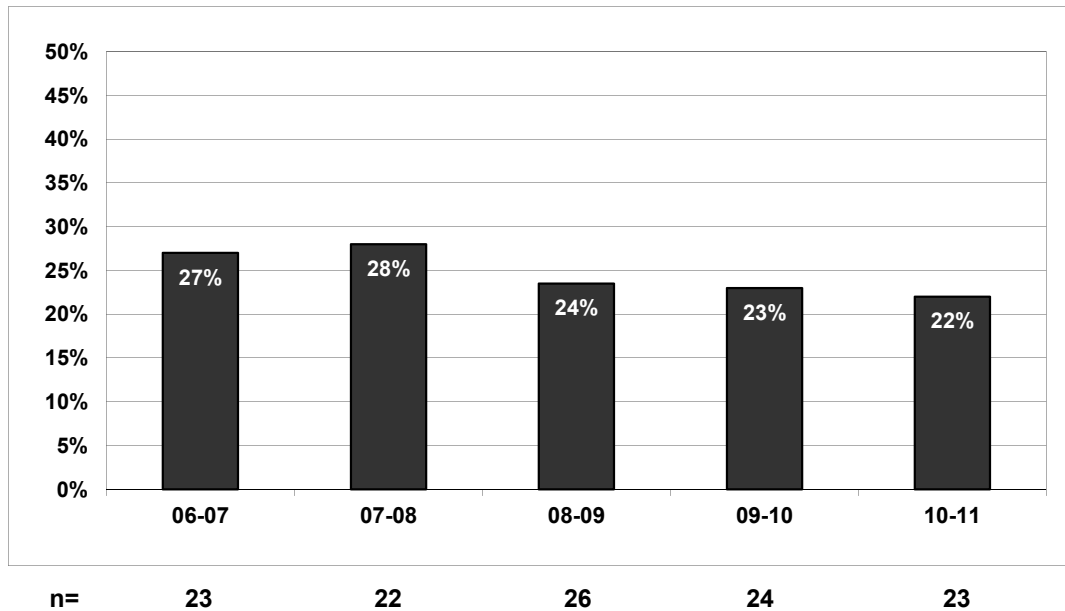
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	7	6	1	0	0	3	0	4

UTILIZATION OF REGULAR RANK FACULTY

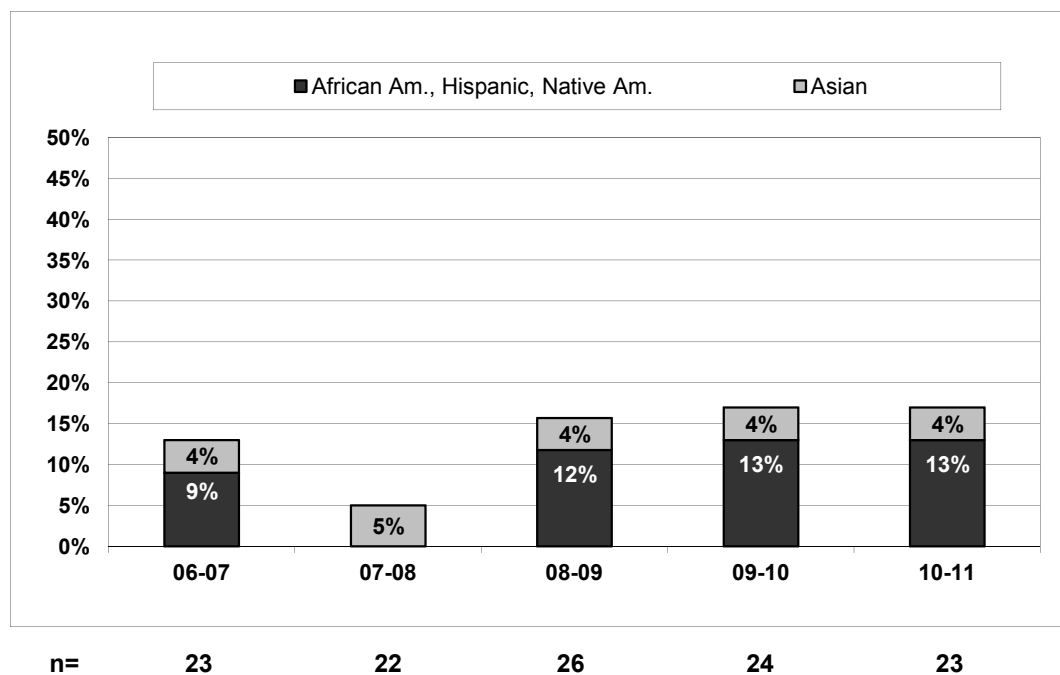
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	40.5%	1.7%	8.0%	4.5%	0.4%	
Expected # of FTEs	9.1	0.4	1.8	1.0	0.1	
Actual # of FTEs	5.0	0.0	1.0	3.0	0.0	22.5

DEPARTMENT OF ECOLOGY AND EVOLUTIONARY BIOLOGY
Trends

Percent Women



Percent Minorities



DEPARTMENT OF INTEGRATIVE BIOLOGY AND PHYSIOLOGY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	9.5	0.0	0.0	1.0	10.5	11.5
	0.0%	8.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	8.7%	8.7%	82.6%	0.0%	0.0%	8.7%	91.3%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	1.0	0.0	0.0	2.0	1.0	3.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	33.3%	0.0%	0.0%	66.7%	33.3%	100.0%
Assistant Professor																	
	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	1.0	1.0	0.0	0.0	3.0	1.0	4.0
	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	25.0%	25.0%	0.0%	0.0%	75.0%	25.0%	100.0%
Total Ladder																	
	0.0	1.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	1.0	4.0	11.5	0.0	0.0	6.0	12.5	18.5
	0.0%	5.4%	10.8%	0.0%	0.0%	0.0%	0.0%	0.0%	10.8%	5.4%	21.6%	62.2%	0.0%	0.0%	32.4%	67.6%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

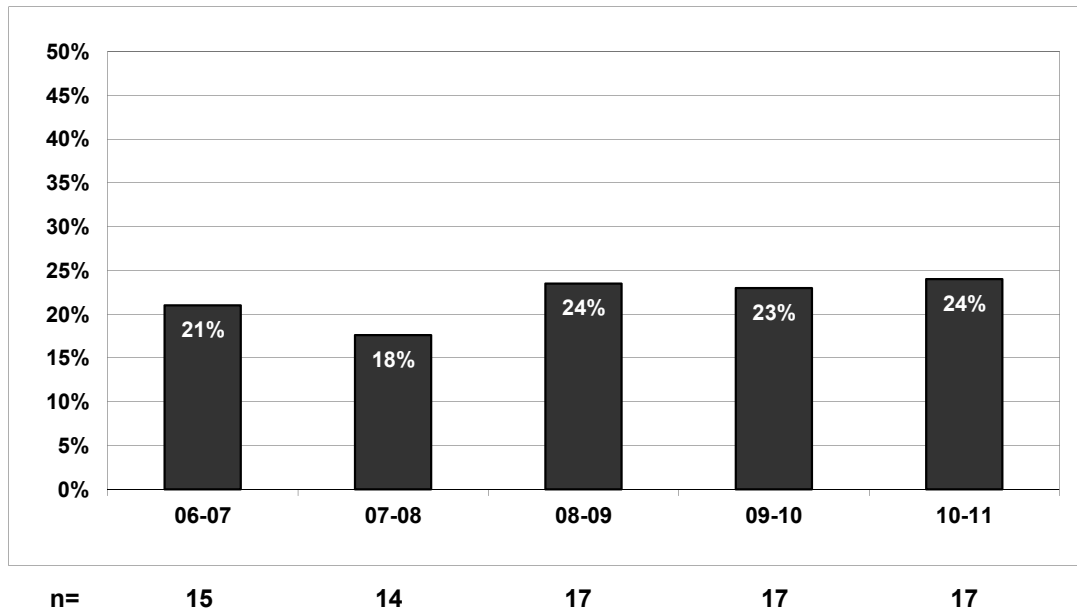
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	4	2	2	1	1	0	0	2

UTILIZATION OF REGULAR RANK FACULTY

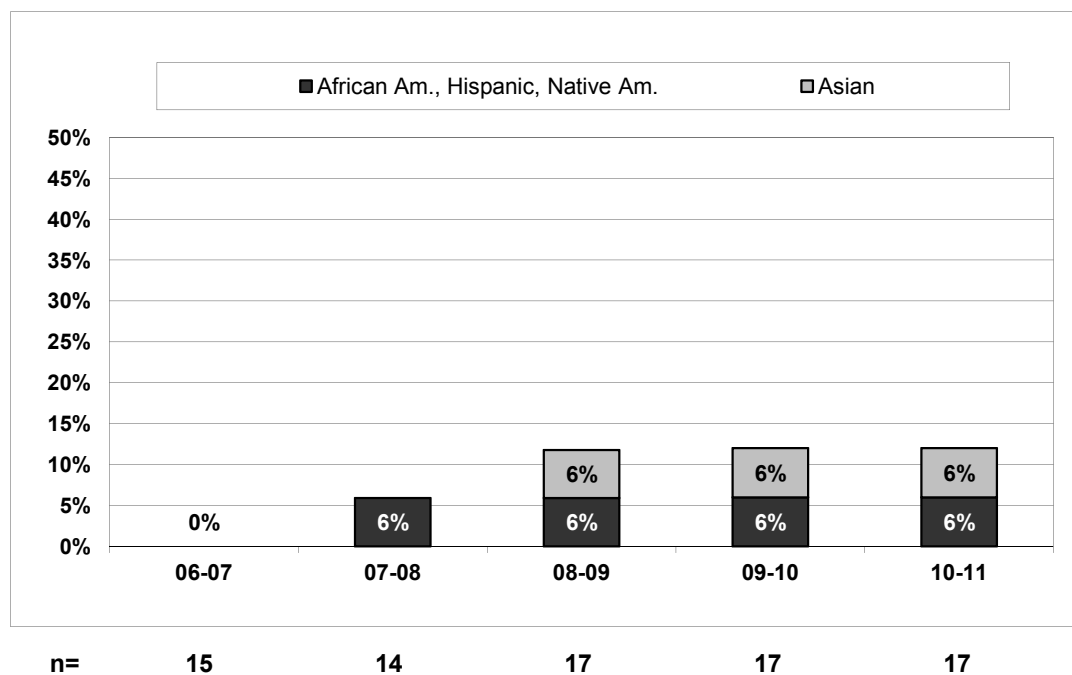
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	44.6%	3.0%	10.5%	4.4%	0.4%	
Expected # of FTEs	8.3	0.6	1.9	0.8	0.1	
Actual # of FTEs	6.0	1.0	2.0	0.0	0.0	18.5

DEPARTMENT OF INTEGRATIVE BIOLOGY AND PHYSIOLOGY
Trends

Percent Women



Percent Minorities



DEPARTMENT OF MOLECULAR, CELL AND DEVELOPMENTAL BIOLOGY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	2.0	3.0	1.0	0.0	0.0	0.0	3.0	3.0	3.0	7.0	0.0	0.0	6.0	10.0	16.0
	0.0%	0.0%	12.5%	18.8%	6.3%	0.0%	0.0%	0.0%	18.8%	18.8%	18.8%	43.8%	0.0%	0.0%	37.5%	62.5%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	1.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	1.0	2.0	0.0	0.0	1.0	4.0	5.0
	0.0%	0.0%	0.0%	20.0%	0.0%	20.0%	0.0%	0.0%	0.0%	40.0%	20.0%	40.0%	0.0%	0.0%	20.0%	80.0%	100.0%
Total Ladder																	
	0.0	0.0	2.0	4.0	1.0	1.0	0.0	0.0	3.0	5.0	5.0	10.0	0.0	0.0	8.0	15.0	23.0
	0.0%	0.0%	8.7%	17.4%	4.3%	4.3%	0.0%	0.0%	13.0%	21.7%	21.7%	43.5%	0.0%	0.0%	34.8%	65.2%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	5	4	1	0	1	0	0	4

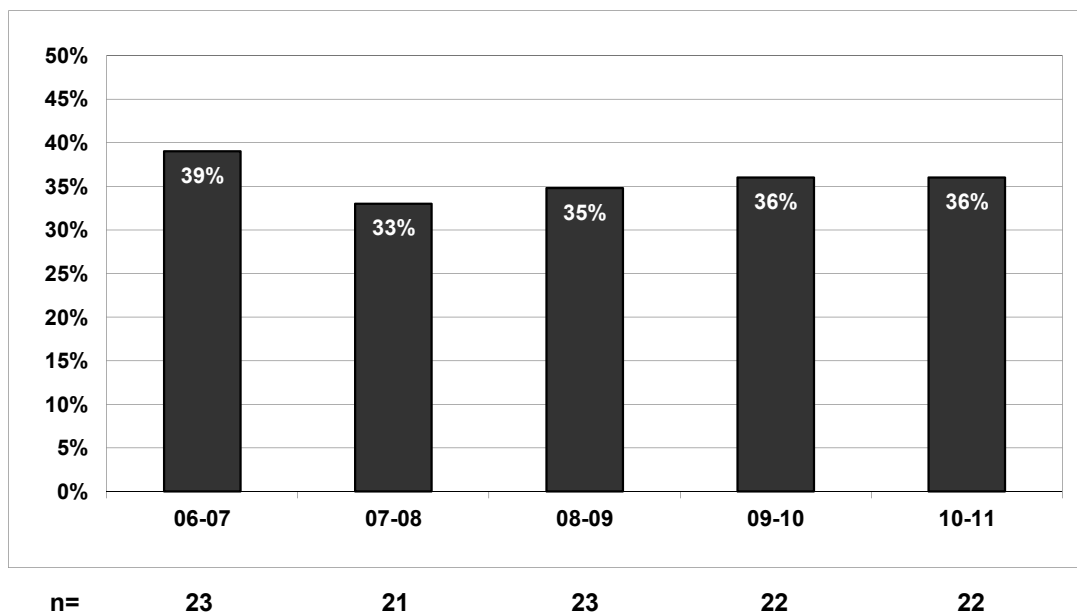
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	45.7%	2.8%	14.0%	4.3%	0.3%	
Expected # of FTEs	10.5	0.6	3.2	1.0	0.1	
Actual # of FTEs	8.0	0.0	6.0	2.0	0.0	23.0

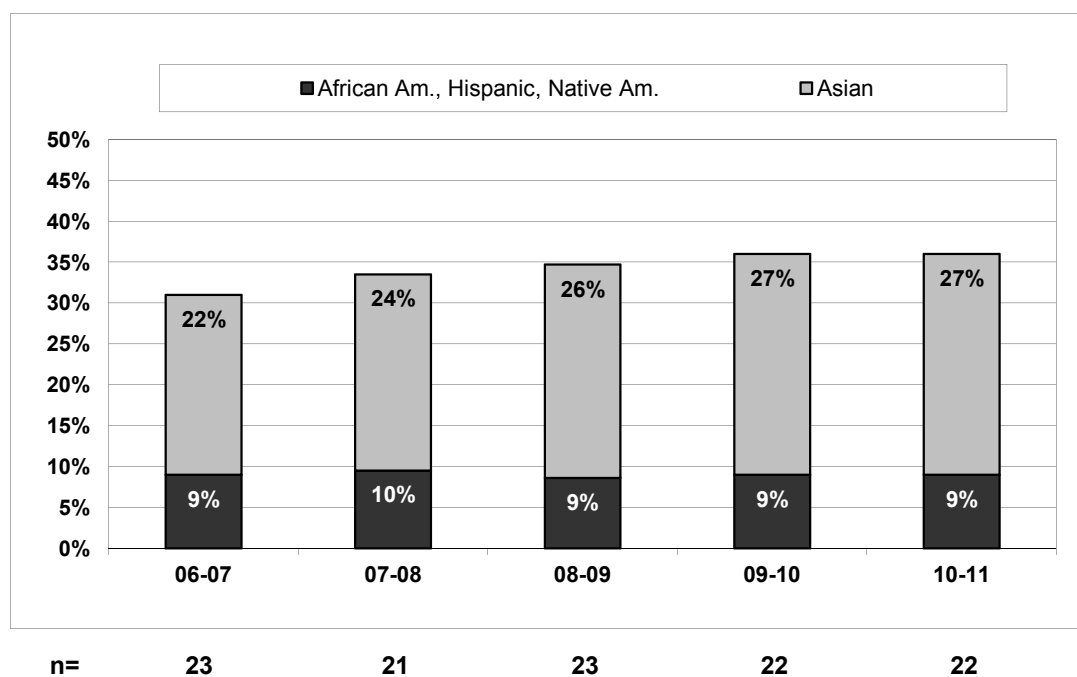
DEPARTMENT OF MOLECULAR, CELL AND DEVELOPMENTAL BIOLOGY

Trends

Percent Women



Percent Minorities



DEPARTMENT OF PSYCHOLOGY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	1.0	1.0	2.0	0.0	0.0	1.0	0.0	0.0	3.0	2.0	11.0	25.0	0.0	0.0	14.0	27.0	41.0
	2.4%	2.4%	4.9%	0.0%	0.0%	2.4%	0.0%	0.0%	7.3%	4.9%	26.8%	61.0%	0.0%	0.0%	34.1%	65.9%	100.0%
Associate Professor																	
	0.0	0.0	2.0	1.0	0.0	0.0	0.0	0.0	2.0	1.0	4.5	2.0	0.0	0.0	6.5	3.0	9.5
	0.0%	0.0%	21.1%	10.5%	0.0%	0.0%	0.0%	0.0%	21.1%	10.5%	47.4%	21.1%	0.0%	0.0%	68.4%	31.6%	100.0%
Assistant Professor																	
	0.0	1.0	2.0	3.0	0.0	0.0	0.0	0.0	2.0	4.0	4.5	3.0	0.0	0.0	6.5	7.0	13.5
	0.0%	7.4%	14.8%	22.2%	0.0%	0.0%	0.0%	0.0%	14.8%	29.6%	33.3%	22.2%	0.0%	0.0%	48.1%	51.9%	100.0%
Total Ladder																	
	1.0	2.0	6.0	4.0	0.0	1.0	0.0	0.0	7.0	7.0	20.0	30.0	0.0	0.0	27.0	37.0	64.0
	1.6%	3.1%	9.4%	6.3%	0.0%	1.6%	0.0%	0.0%	10.9%	10.9%	31.3%	46.9%	0.0%	0.0%	42.2%	57.8%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	16	8	8	1	4	0	0	11

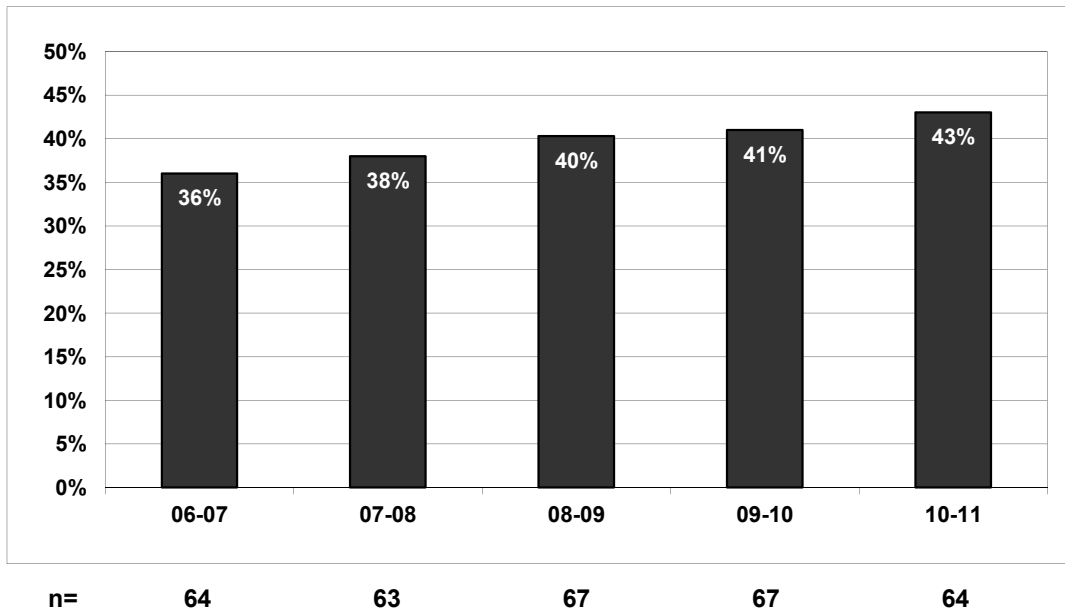
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	62.3%	5.6%	4.9%	7.1%	0.7%	
Expected # of FTEs	39.9	3.6	3.1	4.5	0.4	
Actual # of FTEs	27.0	3.0	10.0	1.0	0.0	64.0

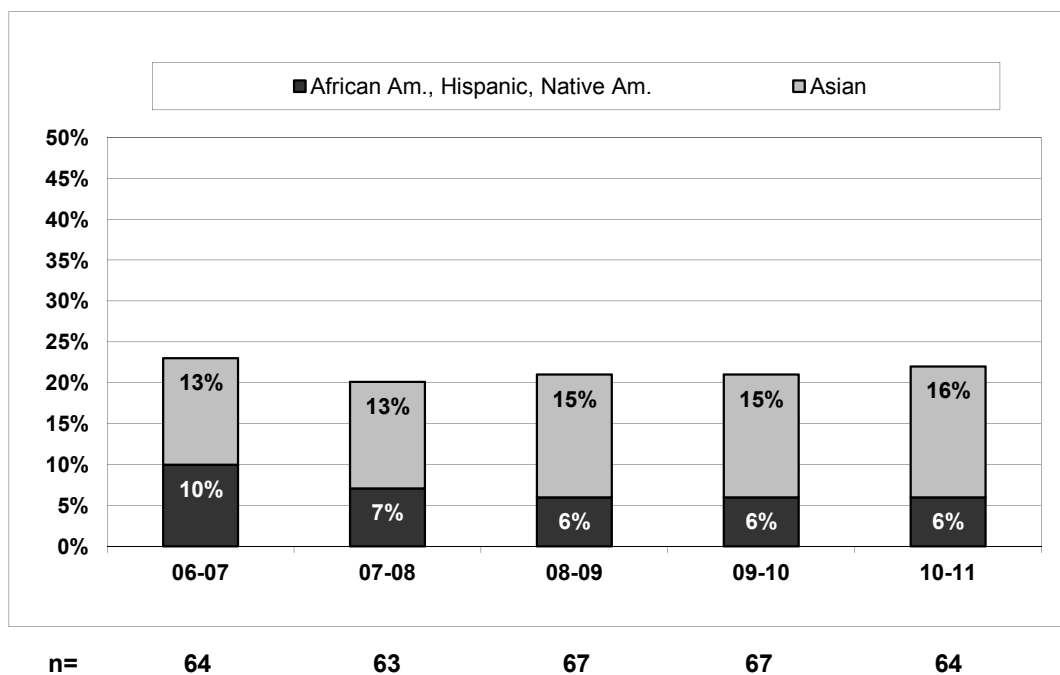
DEPARTMENT OF PSYCHOLOGY

Trends

Percent Women



Percent Minorities



PHYSICAL SCIENCES DIVISION

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	1.0	19.2	1.0	3.0	0.0	0.0	2.0	22.2	10.0	121.0	0.0	0.0	12.0	143.2	155.2
	0.0%	0.0%	0.6%	12.4%	0.6%	1.9%	0.0%	0.0%	1.3%	14.3%	6.4%	78.0%	0.0%	0.0%	7.7%	92.3%	100.0%
Associate Professor																	
	0.0	1.0	2.0	3.0	0.0	0.0	0.0	0.0	2.0	4.0	6.0	14.0	0.0	0.0	8.0	18.0	26.0
	0.0%	3.8%	7.7%	11.5%	0.0%	0.0%	0.0%	0.0%	7.7%	15.4%	23.1%	53.8%	0.0%	0.0%	30.8%	69.2%	100.0%
Assistant Professor																	
	0.0	0.0	1.0	4.0	0.0	1.0	0.0	0.0	1.0	5.0	5.0	10.0	0.0	0.0	6.0	15.0	21.0
	0.0%	0.0%	4.8%	19.0%	0.0%	4.8%	0.0%	0.0%	4.8%	23.8%	23.8%	47.6%	0.0%	0.0%	28.6%	71.4%	100.0%
Total Ladder																	
	0.0	1.0	4.0	26.2	1.0	4.0	0.0	0.0	5.0	31.2	21.0	145.0	0.0	0.0	26.0	176.2	202.2
	0.0%	0.5%	2.0%	12.9%	0.5%	2.0%	0.0%	0.0%	2.5%	15.4%	10.4%	71.7%	0.0%	0.0%	12.9%	87.1%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

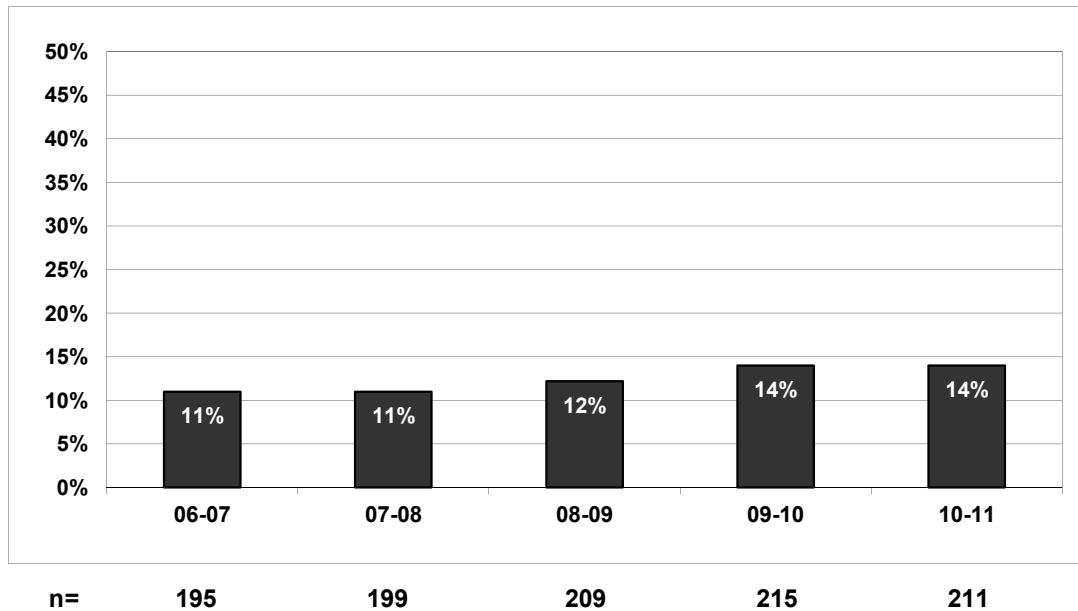
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	42	34	8	0	7	1	0	34

UTILIZATION OF REGULAR RANK FACULTY

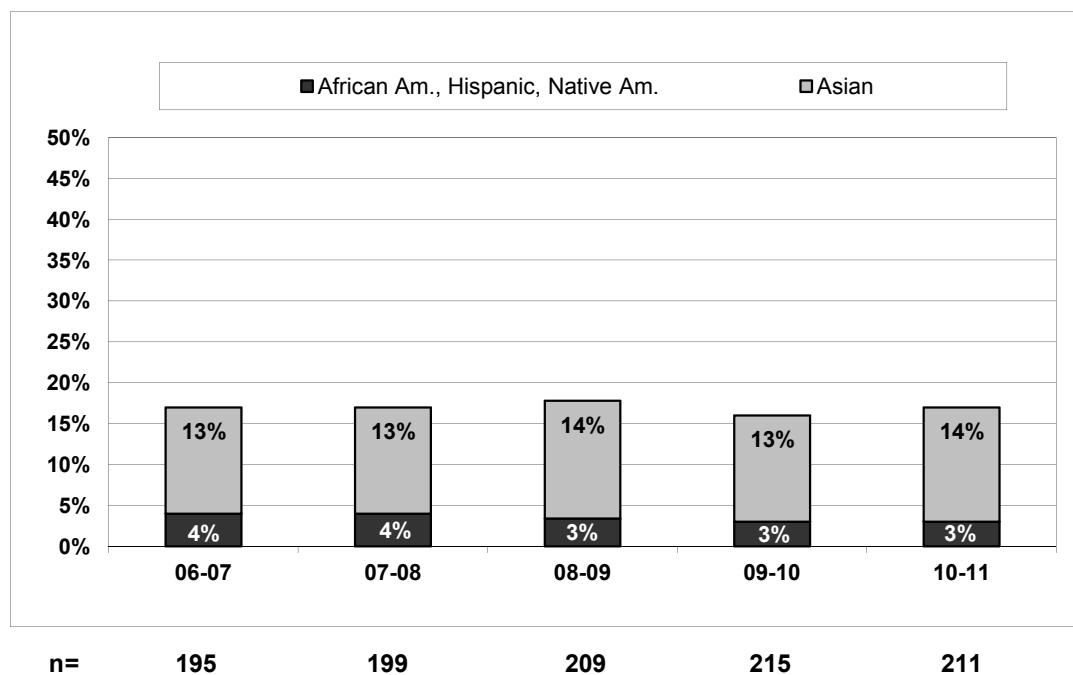
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	26.2%	2.2%	13.3%	3.2%	0.4%	
Expected # of FTEs	53.0	4.4	26.9	6.5	0.8	
Actual # of FTEs	26.0	1.0	30.2	5.0	0.0	202.2

PHYSICAL SCIENCES DIVISION *Trends*

Percent Women



Percent Minorities



DEPARTMENT OF ATMOSPHERIC AND OCEANIC SCIENCES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	1.0	6.5	0.0	0.0	1.0	8.5	9.5
	0.0%	0.0%	0.0%	10.5%	0.0%	10.5%	0.0%	0.0%	0.0%	21.1%	10.5%	68.4%	0.0%	0.0%	10.5%	89.5%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	2.0	2.5	0.0	0.0	2.0	3.5	5.5
	0.0%	0.0%	0.0%	18.2%	0.0%	0.0%	0.0%	0.0%	0.0%	18.2%	36.4%	45.5%	0.0%	0.0%	36.4%	63.6%	100.0%
Total Ladder																	
	0.0	0.0	0.0	2.0	0.0	1.0	0.0	0.0	0.0	3.0	3.0	10.0	0.0	0.0	3.0	13.0	16.0
	0.0%	0.0%	0.0%	12.5%	0.0%	6.3%	0.0%	0.0%	0.0%	18.8%	18.8%	62.5%	0.0%	0.0%	18.8%	81.3%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	5	3	2	0	1	0	0	4

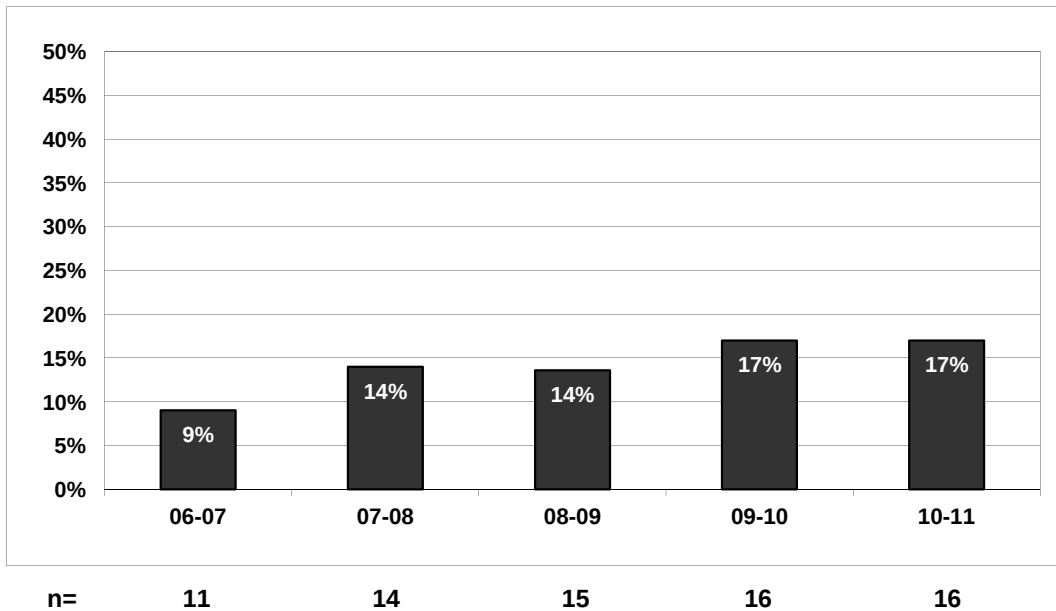
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	25.3%	2.4%	10.6%	2.7%	0.4%	
Expected # of FTEs	4.0	0.4	1.7	0.4	0.1	
Actual # of FTEs	3.0	0.0	2.0	1.0	0.0	16.0

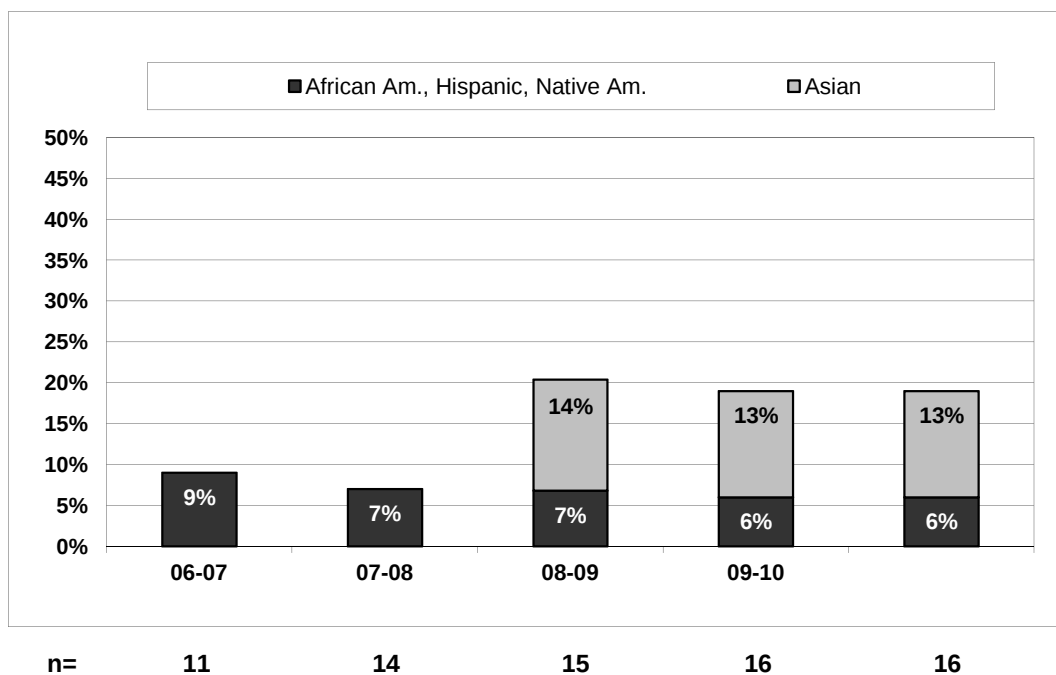
DEPARTMENT OF ATMOSPHERIC AND OCEANIC SCIENCES

Trends

Percent Women



Percent Minorities



DEPARTMENT OF CHEMISTRY AND BIOCHEMISTRY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	1.0	1.5	0.0	1.0	0.0	0.0	1.0	2.5	4.0	27.2	0.0	0.0	5.0	29.7	34.7
	0.0%	0.0%	2.9%	4.3%	0.0%	2.9%	0.0%	0.0%	2.9%	7.2%	11.5%	78.4%	0.0%	0.0%	14.4%	85.6%	100.0%
Associate Professor																	
	0.0	1.0	1.0	1.0	0.0	0.0	0.0	0.0	1.0	2.0	2.0	1.0	0.0	0.0	3.0	3.0	6.0
	0.0%	16.7%	16.7%	16.7%	0.0%	0.0%	0.0%	0.0%	16.7%	33.3%	33.3%	16.7%	0.0%	0.0%	50.0%	50.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	2.0	0.0	1.0	0.0	0.0	0.0	3.0	2.0	1.0	0.0	0.0	2.0	4.0	6.0
	0.0%	0.0%	0.0%	33.3%	0.0%	16.7%	0.0%	0.0%	0.0%	50.0%	33.3%	16.7%	0.0%	0.0%	33.3%	66.7%	100.0%
Total Ladder																	
	0.0	1.0	2.0	4.5	0.0	2.0	0.0	0.0	2.0	7.5	8.0	29.2	0.0	0.0	10.0	36.7	46.7
	0.0%	2.1%	4.3%	9.6%	0.0%	4.3%	0.0%	0.0%	4.3%	16.1%	17.1%	62.5%	0.0%	0.0%	21.4%	78.6%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	9	7	2	0	2	1	0	6

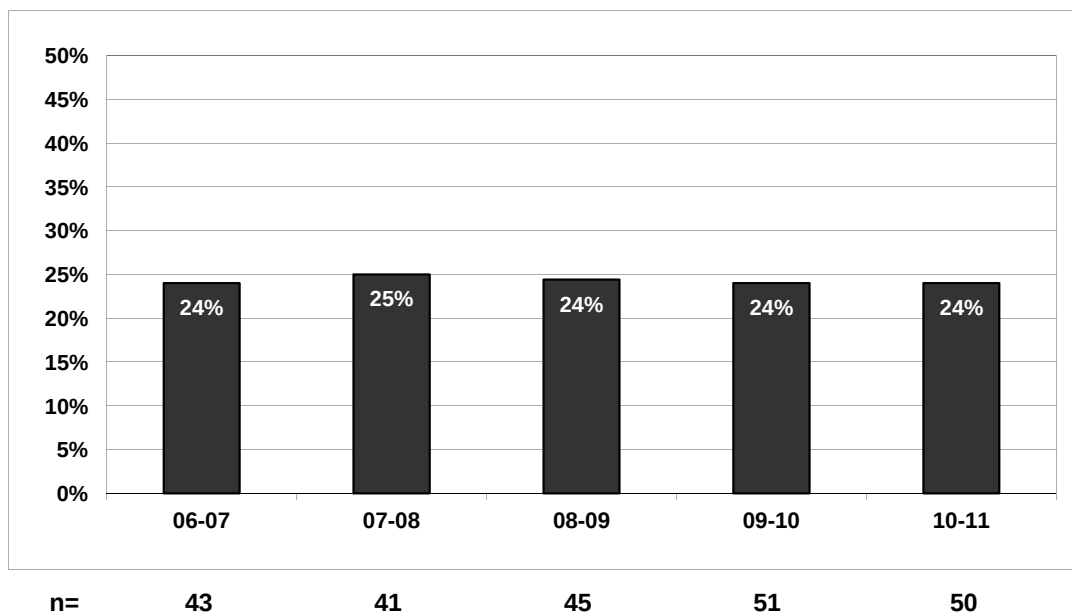
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	36.2%	3.1%	13.8%	3.9%	0.4%	
Expected # of FTEs	16.9	1.4	6.4	1.8	0.2	
Actual # of FTEs	10.0	1.0	6.5	2.0	0.0	46.7

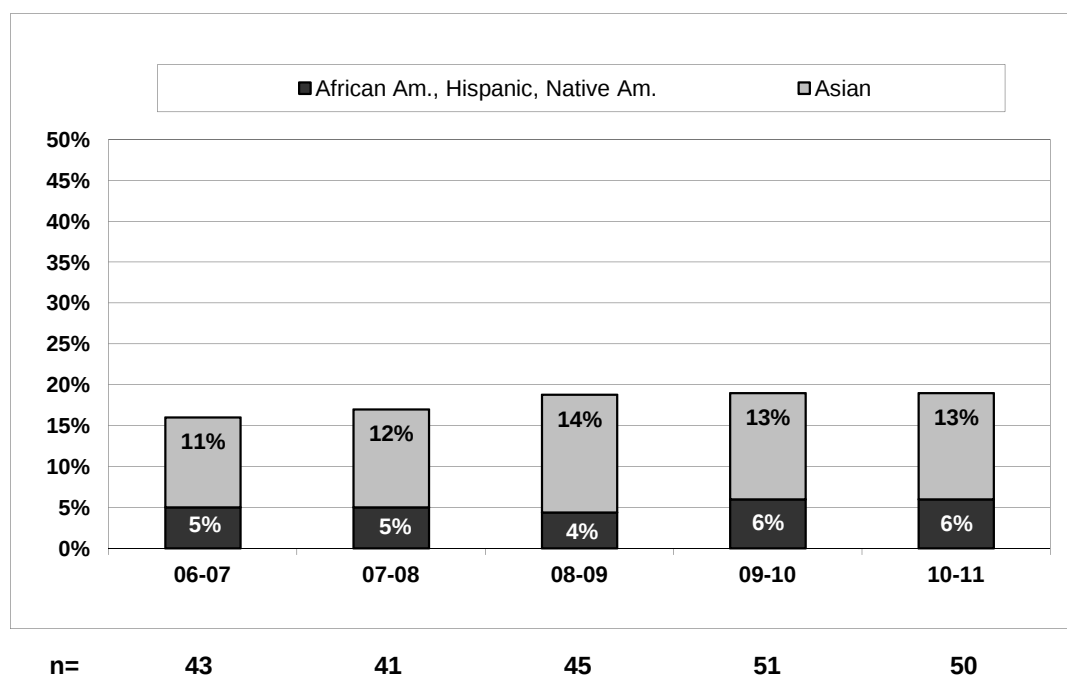
DEPARTMENT OF CHEMISTRY AND BIOCHEMISTRY

Trends

Percent Women



Percent Minorities



DEPARTMENT OF EARTH AND SPACE SCIENCES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	16.5	0.0	0.0	0.0	17.5	17.5
	0.0%	0.0%	0.0%	5.7%	0.0%	0.0%	0.0%	0.0%	0.0%	5.7%	0.0%	94.3%	0.0%	0.0%	0.0%	100.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	3.0	0.0	0.0	1.0	3.0	4.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	75.0%	0.0%	0.0%	25.0%	75.0%	100.0%
Assistant Professor																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.5	0.0	0.0	2.0	0.5	2.5
	0.0%	0.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	40.0%	0.0%	40.0%	20.0%	0.0%	0.0%	80.0%	20.0%	100.0%
Total Ladder																	
	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	2.0	20.0	0.0	0.0	3.0	21.0	24.0
	0.0%	0.0%	4.2%	4.2%	0.0%	0.0%	0.0%	0.0%	4.2%	4.2%	8.3%	83.3%	0.0%	0.0%	12.5%	87.5%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	7	5	2	0	1	0	0	6

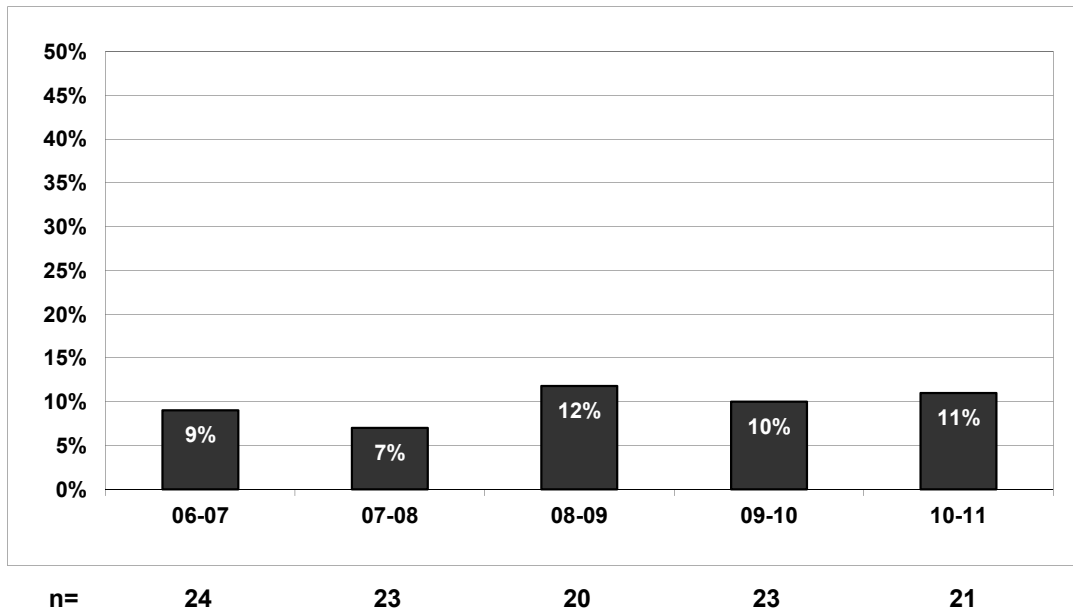
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	25.9%	1.1%	8.7%	2.9%	0.5%	
Expected # of FTEs	6.2	0.3	2.1	0.7	0.1	
Actual # of FTEs	3.0	0.0	2.0	0.0	0.0	24.0

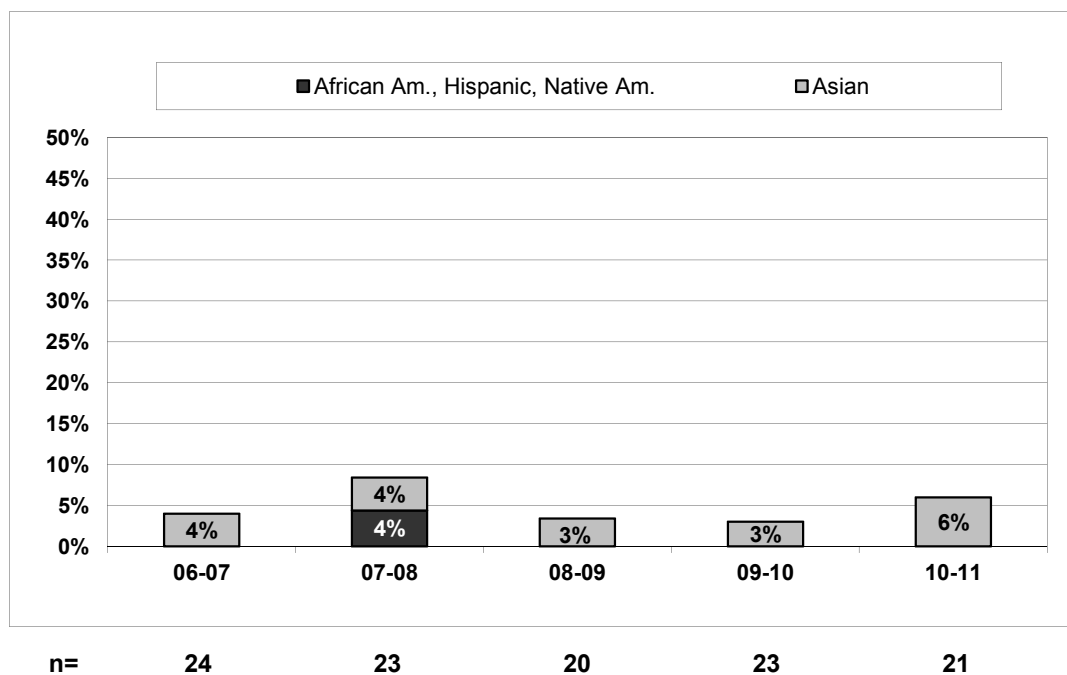
DEPARTMENT OF EARTH AND SPACE SCIENCES

Trends

Percent Women



Percent Minorities



DEPARTMENT OF MATHEMATICS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	5.0	0.0	0.0	0.0	0.0	0.0	5.0	2.0	32.0	0.0	0.0	2.0	37.0	39.0
	0.0%	0.0%	0.0%	12.8%	0.0%	0.0%	0.0%	0.0%	0.0%	12.8%	5.1%	82.1%	0.0%	0.0%	5.1%	94.9%	100.0%
Associate Professor																	
	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	1.0	5.0	0.0	0.0	2.0	6.0	8.0
	0.0%	0.0%	12.5%	12.5%	0.0%	0.0%	0.0%	0.0%	12.5%	12.5%	12.5%	62.5%	0.0%	0.0%	25.0%	75.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	2.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	0.0	0.0	1.0	6.0	0.0	0.0	0.0	0.0	1.0	6.0	3.0	39.0	0.0	0.0	4.0	45.0	49.0
	0.0%	0.0%	2.0%	12.2%	0.0%	0.0%	0.0%	0.0%	2.0%	12.2%	6.1%	79.6%	0.0%	0.0%	8.2%	91.8%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

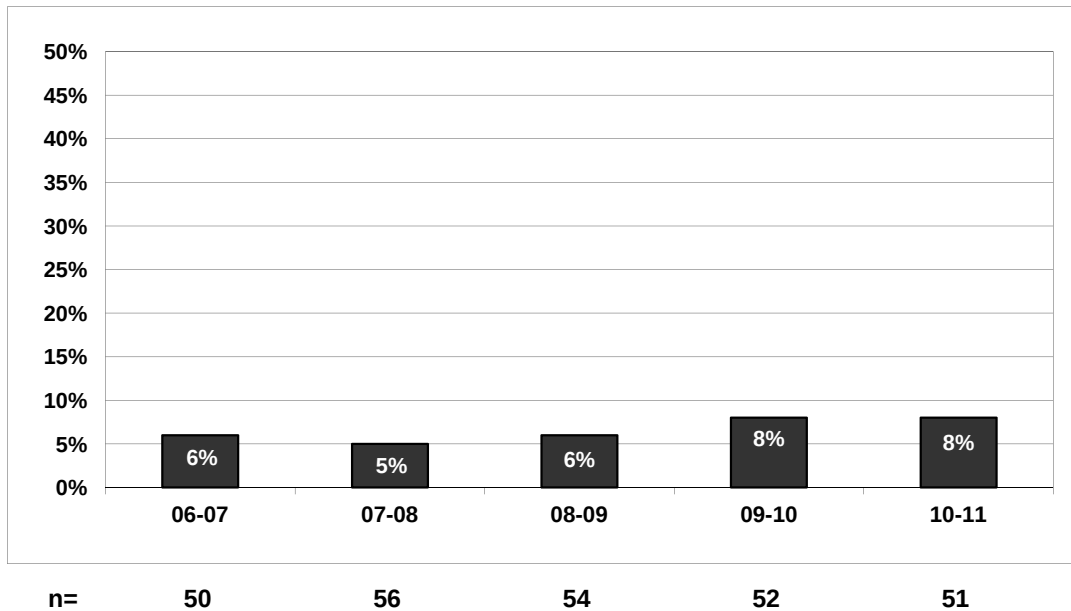
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	12	11	1	0	1	0	0	11

UTILIZATION OF REGULAR RANK FACULTY

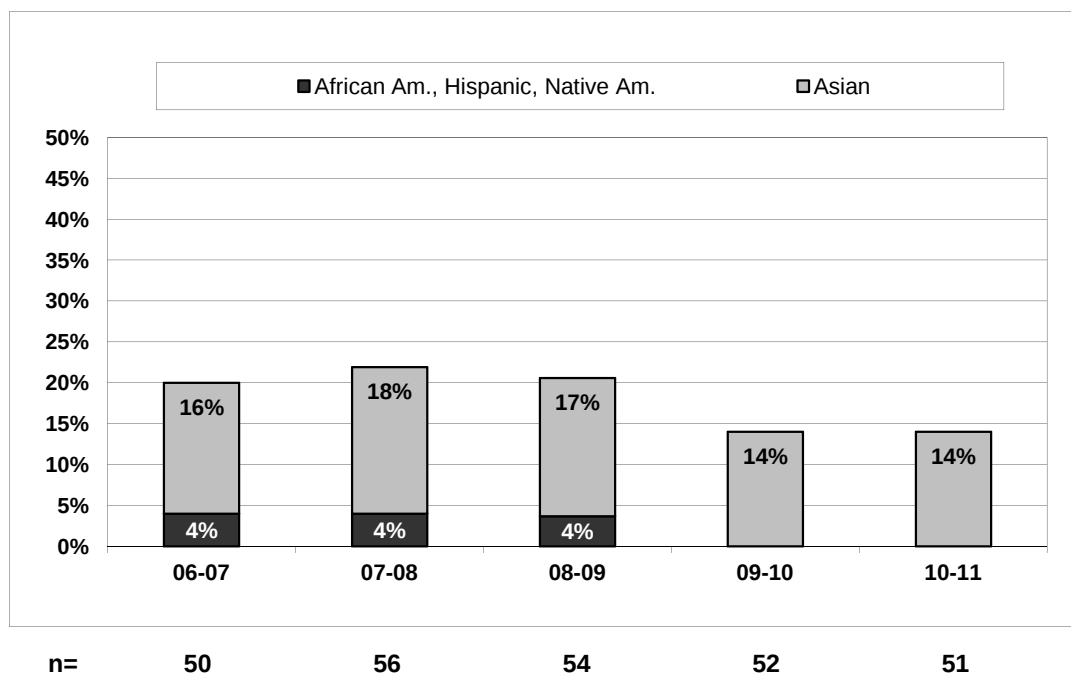
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	26.9%	2.2%	13.4%	3.0%	0.2%	
Expected # of FTEs	13.2	1.1	6.6	1.5	0.1	
Actual # of FTEs	4.0	0.0	7.0	0.0	0.0	49.0

DEPARTMENT OF MATHEMATICS
Trends

Percent Women



Percent Minorities



DEPARTMENT OF PHYSICS AND ASTRONOMY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	6.7	1.0	1.0	0.0	0.0	1.0	7.7	3.0	33.3	0.0	0.0	4.0	41.0	45.0
	0.0%	0.0%	0.0%	14.8%	2.2%	2.2%	0.0%	0.0%	2.2%	17.1%	6.7%	74.0%	0.0%	0.0%	8.9%	91.1%	100.0%
Associate Professor																	
	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	2.0	4.0	0.0	0.0	2.0	5.0	7.0
	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	28.6%	57.1%	0.0%	0.0%	28.6%	71.4%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.0	0.0	0.0	0.0	4.0	4.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	0.0	0.0	0.0	7.7	1.0	1.0	0.0	0.0	1.0	8.7	5.0	41.3	0.0	0.0	6.0	50.0	56.0
	0.0%	0.0%	0.0%	13.7%	1.8%	1.8%	0.0%	0.0%	1.8%	15.5%	8.9%	73.8%	0.0%	0.0%	10.7%	89.3%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

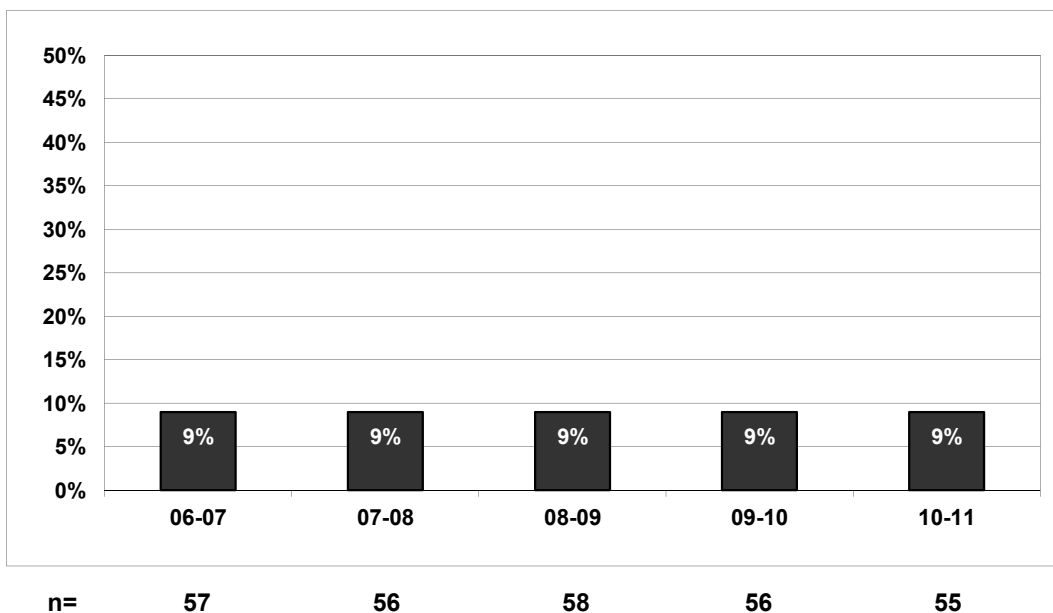
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	7	6	1	0	1	0	0	6

UTILIZATION OF REGULAR RANK FACULTY

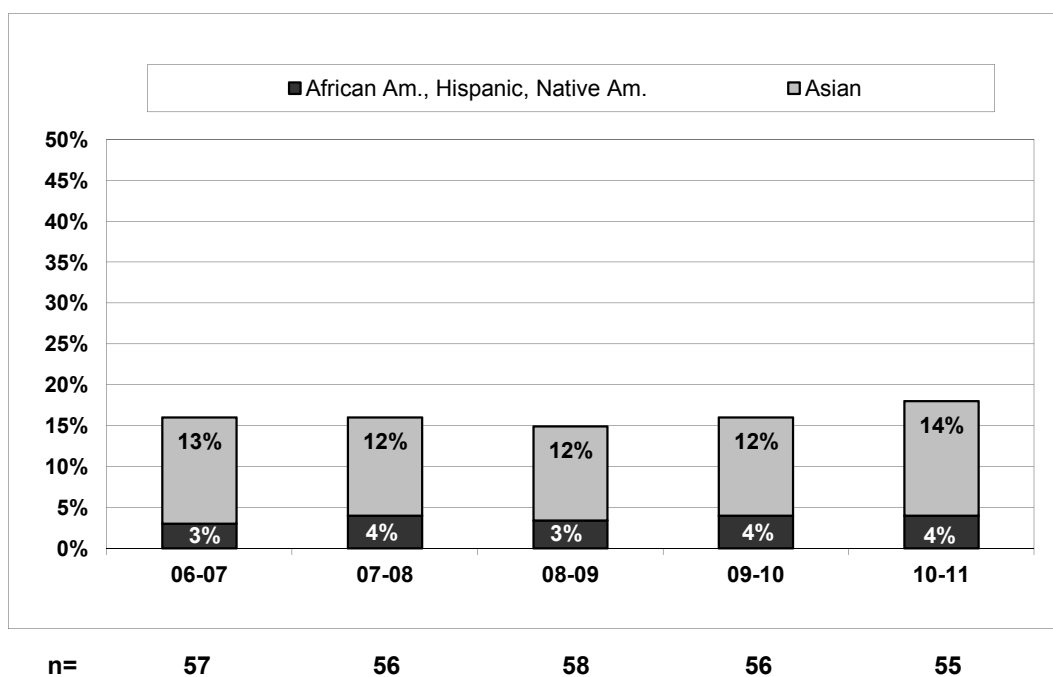
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	14.8%	1.4%	14.5%	3.1%	0.4%	
Expected # of FTEs	8.3	0.8	8.1	1.7	0.2	
Actual # of FTEs	6.0	0.0	7.7	2.0	0.0	56.0

DEPARTMENT OF PHYSICS AND ASTRONOMY
Trends

Percent Women



Percent Minorities



DEPARTMENT OF STATISTICS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	4.0	0.0	0.0	0.0	0.0	0.0	4.0	0.0	5.5	0.0	0.0	0.0	9.5	9.5
	0.0%	0.0%	0.0%	42.1%	0.0%	0.0%	0.0%	0.0%	0.0%	42.1%	0.0%	57.9%	0.0%	0.0%	0.0%	100.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Assistant Professor																	
	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	0.0	0.0	0.0	5.0	0.0	0.0	0.0	0.0	0.0	5.0	0.0	5.5	0.0	0.0	0.0	10.5	10.5
	0.0%	0.0%	0.0%	47.6%	0.0%	0.0%	0.0%	0.0%	0.0%	47.6%	0.0%	52.4%	0.0%	0.0%	0.0%	100.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

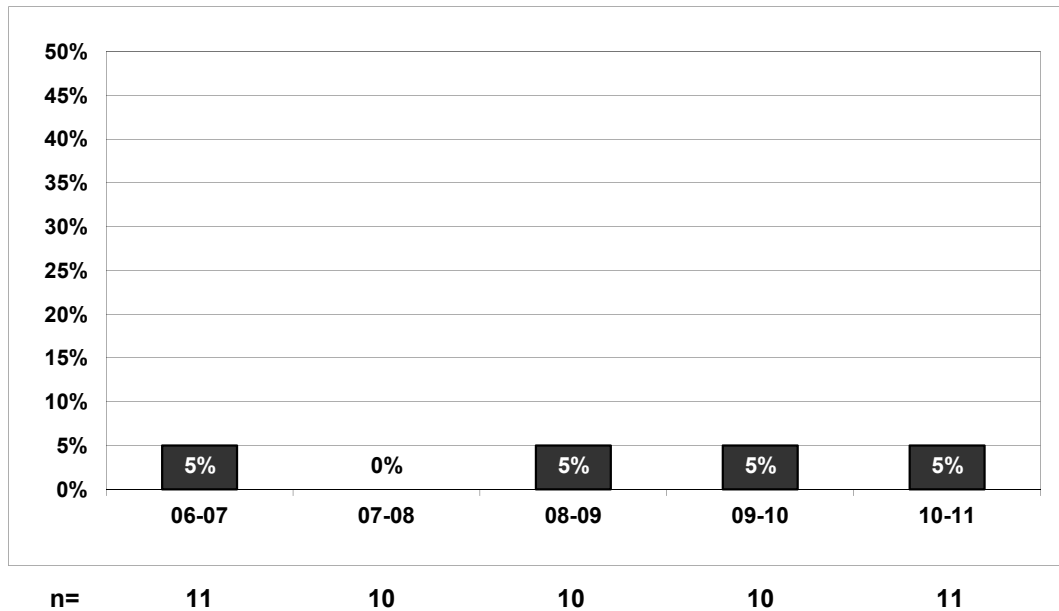
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	2	2	0	0	1	0	0	1

UTILIZATION OF REGULAR RANK FACULTY

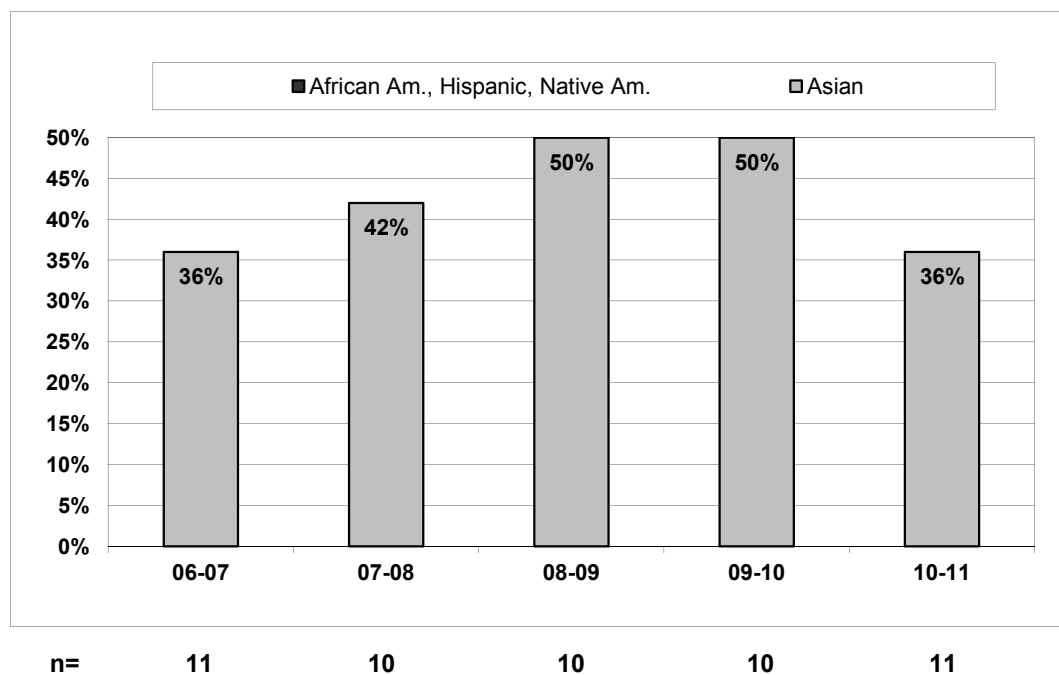
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	38.6%	3.1%	18.9%	2.6%	0.3%	
Expected # of FTEs	4.1	0.3	2.0	0.3	0.0	
Actual # of FTEs	0.0	0.0	5.0	0.0	0.0	10.5

DEPARTMENT OF STATISTICS
Trends

Percent Women



Percent Minorities



SOCIAL SCIENCES DIVISION

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	3.0	3.0	6.3	10.2	5.0	5.0	0.0	2.0	14.3	20.2	33.7	85.3	0.0	0.0	47.9	105.4	153.3
	2.0%	2.0%	4.1%	6.6%	3.3%	3.3%	0.0%	1.3%	9.3%	13.2%	22.0%	55.6%	0.0%	0.0%	31.3%	68.7%	100.0%
Associate Professor																	
	3.0	3.0	3.5	7.0	2.0	6.0	0.0	0.0	8.5	16.0	18.5	23.5	0.0	1.0	27.0	40.5	67.5
	4.4%	4.4%	5.2%	10.4%	3.0%	8.9%	0.0%	0.0%	12.6%	23.7%	27.4%	34.8%	0.0%	1.5%	40.0%	60.0%	100.0%
Assistant Professor																	
	3.0	0.0	3.0	2.5	4.0	3.0	1.0	0.0	11.0	5.5	9.0	15.0	0.0	0.0	20.0	20.5	40.5
	7.4%	0.0%	7.4%	6.2%	9.9%	7.4%	2.5%	0.0%	27.2%	13.6%	22.2%	37.0%	0.0%	0.0%	49.4%	50.6%	100.0%
Total Ladder																	
	9.0	6.0	12.8	19.7	11.0	14.0	1.0	2.0	33.8	41.7	61.2	123.8	0.0	1.0	94.9	166.4	261.3
	3.4%	2.3%	4.9%	7.5%	4.2%	5.4%	0.4%	0.8%	12.9%	15.9%	23.4%	47.4%	0.0%	0.4%	36.3%	63.7%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

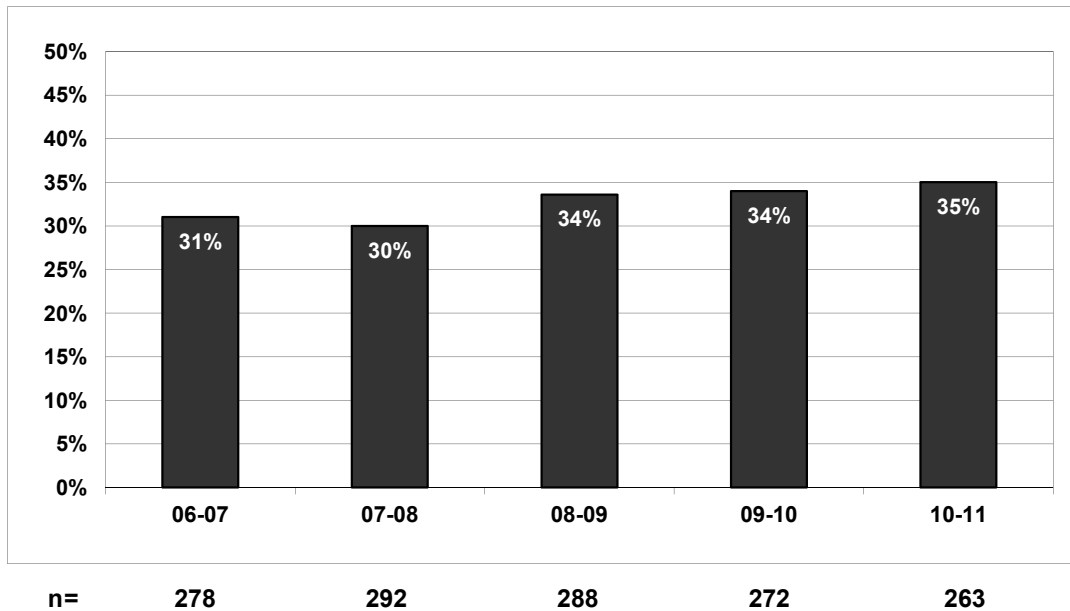
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	65	34	31	3	14	6	1	39

UTILIZATION OF REGULAR RANK FACULTY

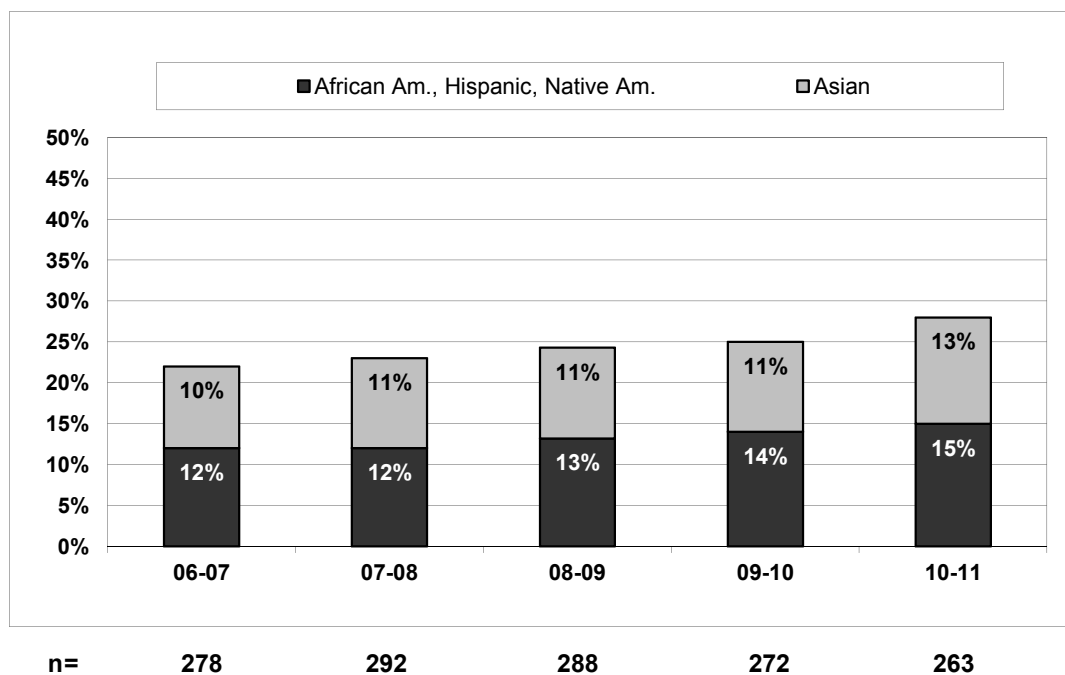
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	45.0%	6.1%	6.3%	5.8%	0.7%	
Expected # of FTEs	117.6	15.9	16.4	15.1	1.8	
Actual # of FTEs	94.9	15.0	32.4	25.0	3.0	260.3

SOCIAL SCIENCES DIVISION *Trends*

Percent Women



Percent Minorities



DEPARTMENT OF ANTHROPOLOGY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	1.0	0.0	1.0	1.7	1.0	0.0	0.0	1.0	3.0	2.7	8.5	7.0	0.0	0.0	11.5	9.7	21.2
	4.7%	0.0%	4.7%	7.9%	4.7%	0.0%	0.0%	4.7%	14.2%	12.6%	40.2%	33.1%	0.0%	0.0%	54.3%	45.7%	100.0%
Associate Professor																	
	0.0	0.0	0.5	0.0	0.0	1.0	0.0	0.0	0.5	1.0	2.0	3.0	0.0	1.0	2.5	5.0	7.5
	0.0%	0.0%	6.7%	0.0%	0.0%	13.3%	0.0%	0.0%	6.7%	13.3%	26.7%	40.0%	0.0%	13.3%	33.3%	66.7%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.5	2.0	1.0	0.0	0.0	2.0	1.5	3.5
	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	57.1%	28.6%	0.0%	0.0%	57.1%	42.9%	100.0%
Total Ladder																	
	1.0	0.0	1.5	2.2	1.0	1.0	0.0	1.0	3.5	4.2	12.5	11.0	0.0	1.0	16.0	16.2	32.2
	3.1%	0.0%	4.7%	6.7%	3.1%	3.1%	0.0%	3.1%	10.9%	13.0%	38.9%	34.2%	0.0%	3.1%	49.7%	50.3%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

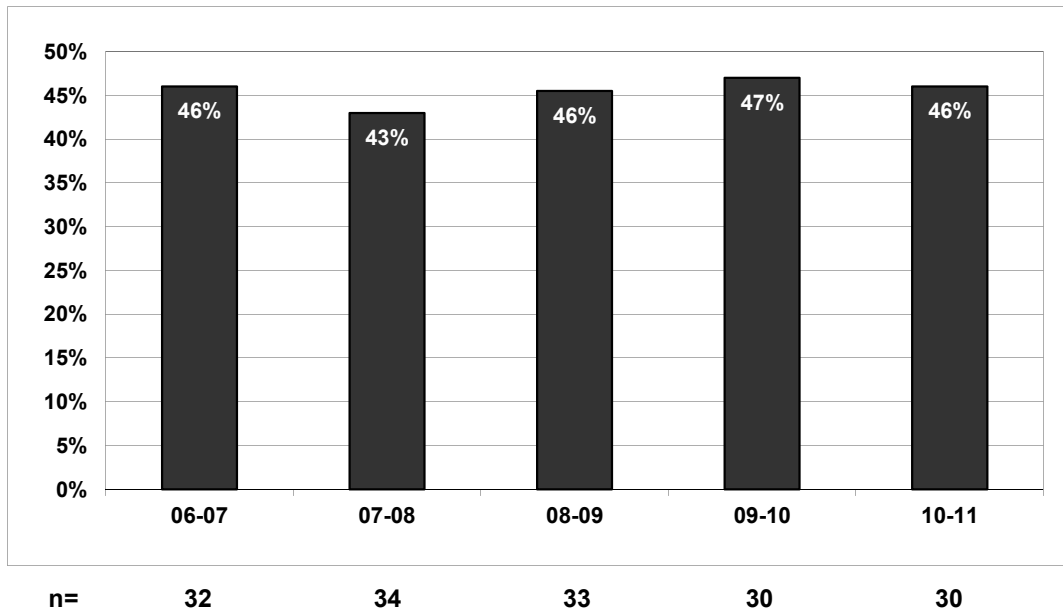
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	7	4	3	0	1	0	0	4

UTILIZATION OF REGULAR RANK FACULTY

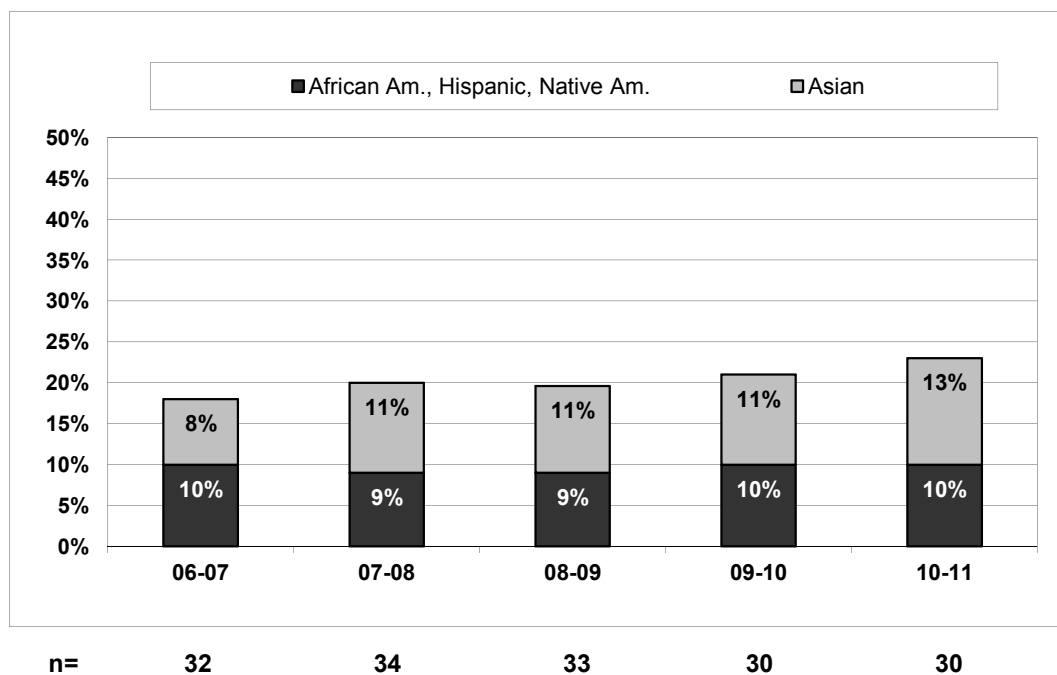
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	54.1%	3.9%	6.0%	5.1%	0.9%	
Expected # of FTEs	17.4	1.2	1.9	1.6	0.3	
Actual # of FTEs	16.0	1.0	3.7	2.0	1.0	31.2

DEPARTMENT OF ANTHROPOLOGY
Trends

Percent Women



Percent Minorities



DEPARTMENT OF ASIAN-AMERICAN STUDIES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	2.0	3.5	0.0	0.0	0.0	0.0	2.0	3.5	0.0	0.0	0.0	0.0	2.0	3.5	5.5
	0.0%	0.0%	36.4%	63.6%	0.0%	0.0%	0.0%	0.0%	36.4%	63.6%	0.0%	0.0%	0.0%	0.0%	36.4%	63.6%	100.0%
Associate Professor																	
	0.0	0.0	2.0	2.0	0.0	0.0	0.0	0.0	2.0	2.0	0.0	0.0	0.0	0.0	2.0	2.0	4.0
	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Assistant Professor																	
	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	2.0
	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Total Ladder																	
	0.0	0.0	5.0	6.5	0.0	0.0	0.0	0.0	5.0	6.5	0.0	0.0	0.0	0.0	5.0	6.5	11.5
	0.0%	0.0%	43.5%	56.5%	0.0%	0.0%	0.0%	0.0%	43.5%	56.5%	0.0%	0.0%	0.0%	0.0%	43.5%	56.5%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

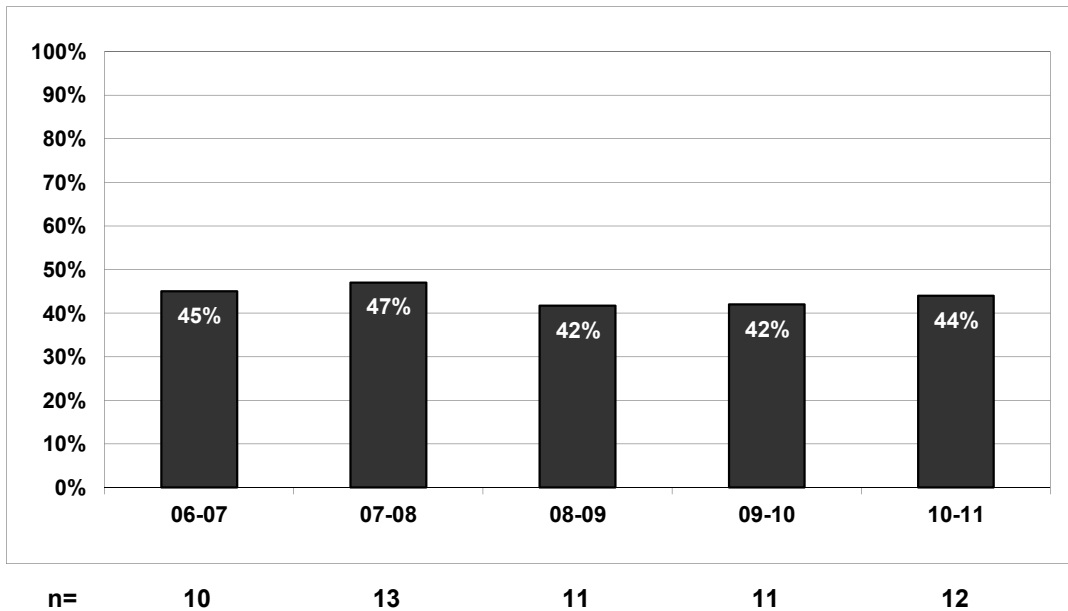
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	5	4	1	0	5	0	0	0

UTILIZATION OF REGULAR RANK FACULTY

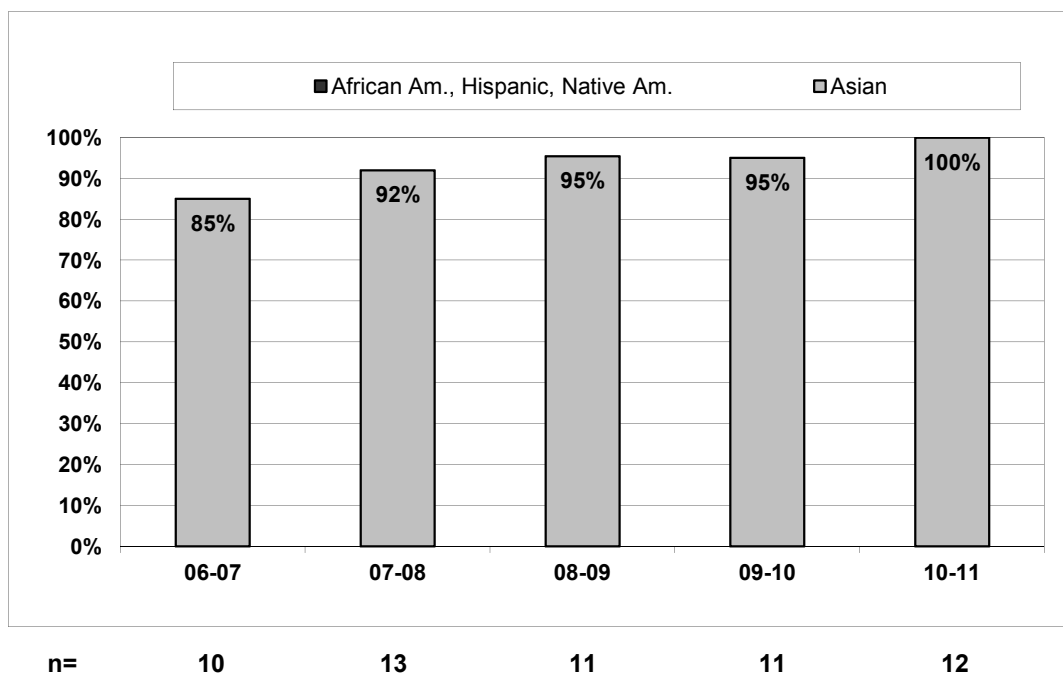
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	54.1%	5.3%	4.5%	4.5%	0.8%	
Expected # of FTEs	6.2	0.6	0.5	0.5	0.1	
Actual # of FTEs	5.0	0.0	11.5	0.0	0.0	11.5

DEPARTMENT OF ASIAN-AMERICAN STUDIES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF CHICANA/O STUDIES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	2.0	2.0	0.0	0.0	2.0	2.0	0.0	0.0	0.0	0.0	2.0	2.0	4.0
	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	1.0	2.5	0.0	0.0	1.0	2.5	0.0	0.0	0.0	0.0	1.0	2.5	3.5
	0.0%	0.0%	0.0%	0.0%	28.6%	71.4%	0.0%	0.0%	28.6%	71.4%	0.0%	0.0%	0.0%	0.0%	28.6%	71.4%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	2.0	2.0	0.0	0.0	2.0	2.0	0.0	0.0	0.0	0.0	2.0	2.0	4.0
	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Total Ladder																	
	0.0	0.0	0.0	0.0	5.0	6.5	0.0	0.0	5.0	6.5	0.0	0.0	0.0	0.0	5.0	6.5	11.5
	0.0%	0.0%	0.0%	0.0%	43.5%	56.5%	0.0%	0.0%	43.5%	56.5%	0.0%	0.0%	0.0%	0.0%	43.5%	56.5%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

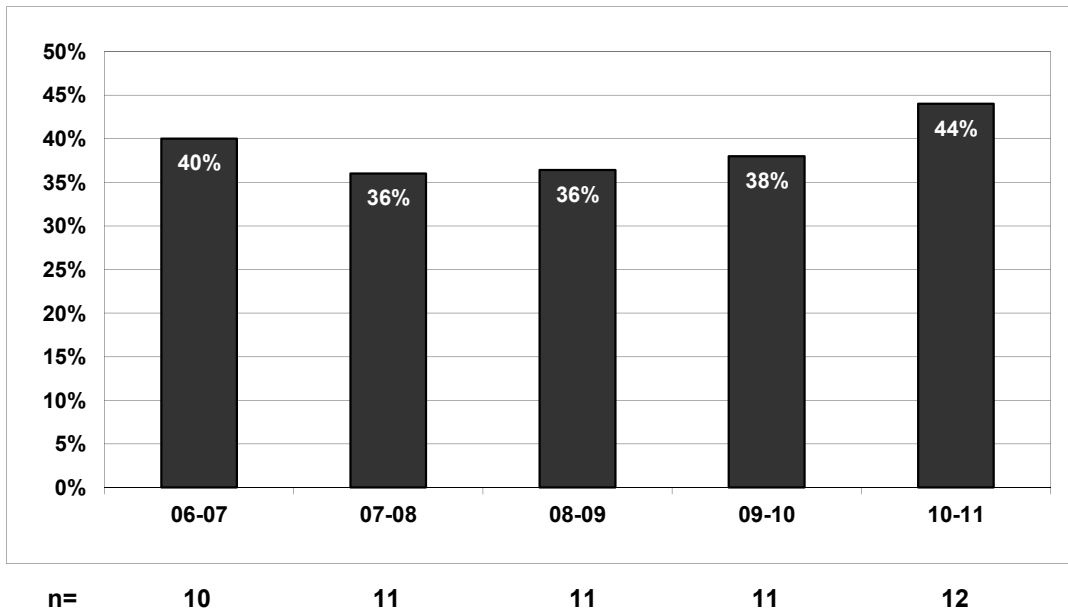
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	2	1	1	0	0	2	0	0

UTILIZATION OF REGULAR RANK FACULTY

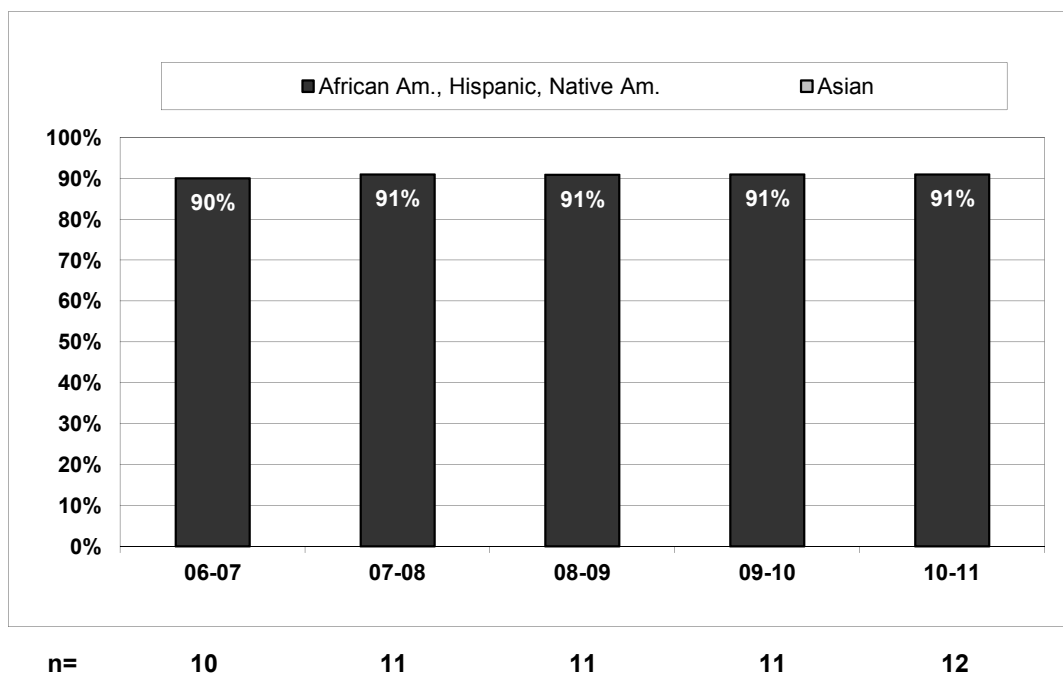
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	59.0%	11.0%	7.7%	12.0%	1.8%	
Expected # of FTEs	6.8	1.3	0.9	1.4	0.2	
Actual # of FTEs	5.0	0.0	0.0	11.5	0.0	11.5

DEPARTMENT OF CHICANA/O STUDIES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF COMMUNICATION STUDIES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Associate Professor																	
	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.5	3.0	0.0	0.0	0.5	4.0	4.5
	0.0%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	22.2%	11.1%	66.7%	0.0%	0.0%	11.1%	88.9%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	1.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Total Ladder																	
	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.5	5.0	0.0	0.0	1.5	6.0	7.5
	0.0%	13.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	13.3%	20.0%	66.7%	0.0%	0.0%	20.0%	80.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

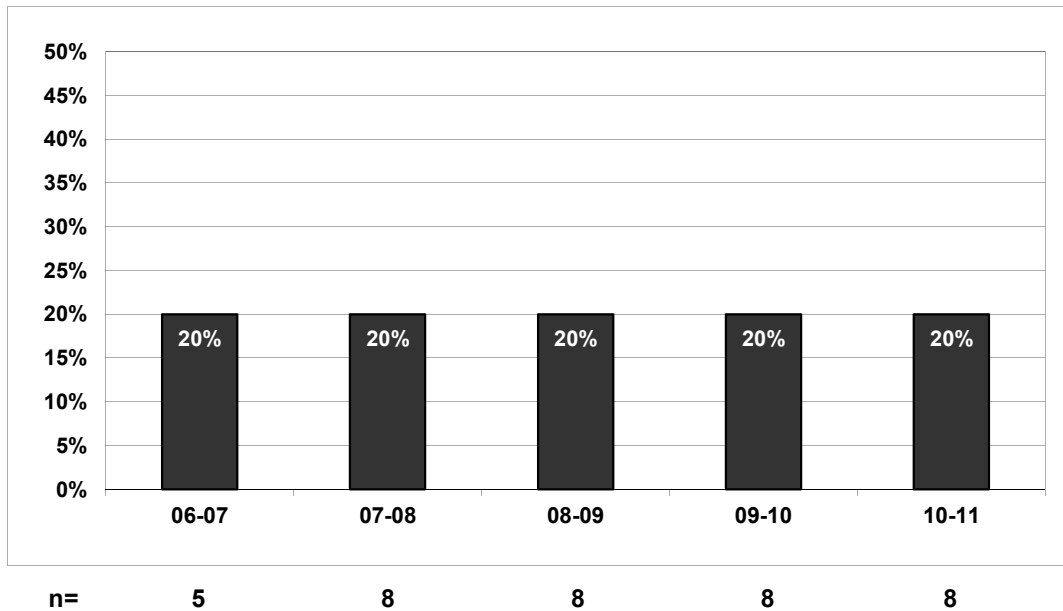
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	3	2	1	0	1	0	0	2

UTILIZATION OF REGULAR RANK FACULTY

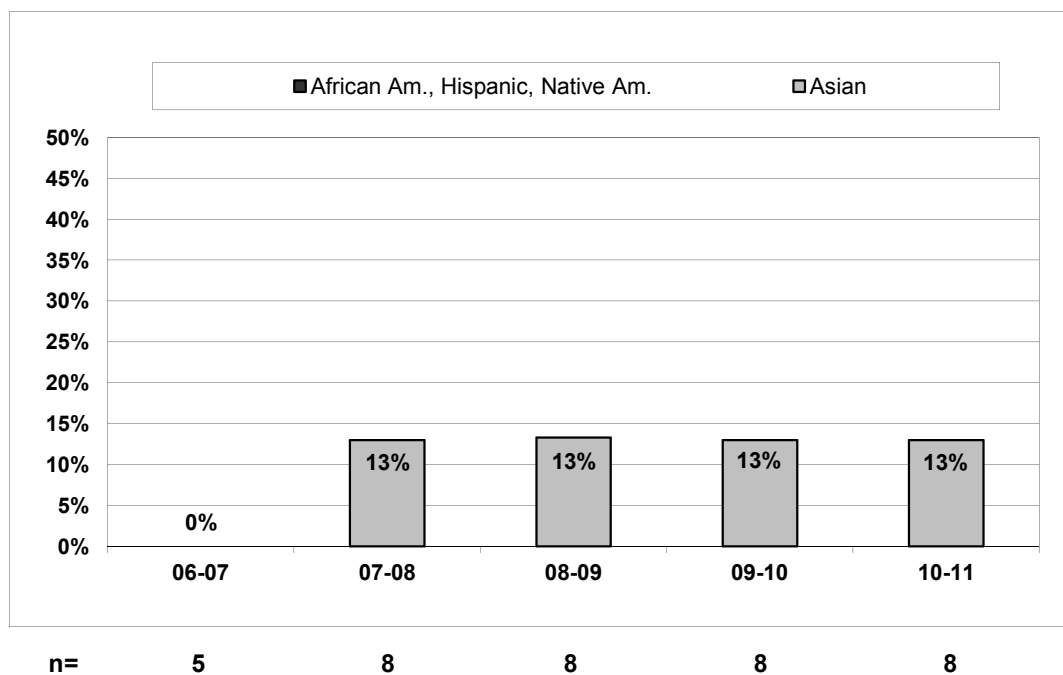
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	58.7%	6.1%	4.0%	6.7%	0.6%	
Expected # of FTEs	4.4	0.5	0.3	0.5	0.0	
Actual # of FTEs	1.5	1.0	0.0	0.0	0.0	7.5

DEPARTMENT OF COMMUNICATION STUDIES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF ECONOMICS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	1.0	1.0	2.0	11.0	0.0	0.0	3.0	12.0	15.0
	0.0%	0.0%	0.0%	6.7%	6.7%	0.0%	0.0%	0.0%	6.7%	6.7%	13.3%	73.3%	0.0%	0.0%	20.0%	80.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	1.0	1.0	1.0	4.0	0.0	0.0	2.0	5.0	7.0
	0.0%	0.0%	0.0%	14.3%	14.3%	0.0%	0.0%	0.0%	14.3%	14.3%	14.3%	57.1%	0.0%	0.0%	28.6%	71.4%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	1.0	1.0	1.0	0.0	0.0	1.0	2.0	2.0	6.0	0.0	0.0	3.0	8.0	11.0
	0.0%	0.0%	0.0%	9.1%	9.1%	9.1%	0.0%	0.0%	9.1%	18.2%	18.2%	54.5%	0.0%	0.0%	27.3%	72.7%	100.0%
Total Ladder																	
	0.0	0.0	0.0	3.0	3.0	1.0	0.0	0.0	3.0	4.0	5.0	21.0	0.0	0.0	8.0	25.0	33.0
	0.0%	0.0%	0.0%	9.1%	9.1%	3.0%	0.0%	0.0%	9.1%	12.1%	15.2%	63.6%	0.0%	0.0%	24.2%	75.8%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

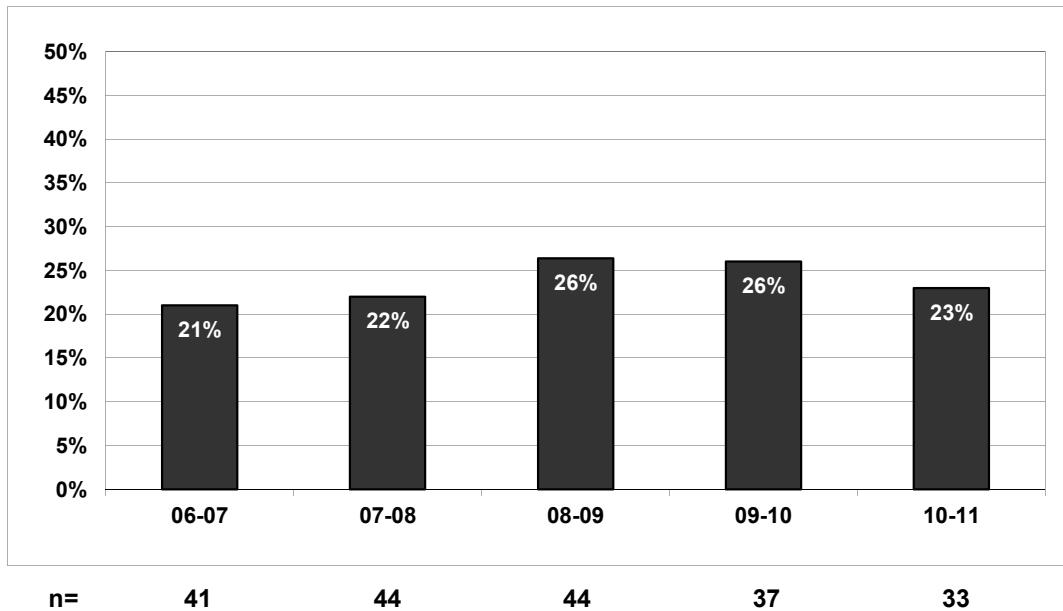
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	17	12	5	0	2	3	0	12

UTILIZATION OF REGULAR RANK FACULTY

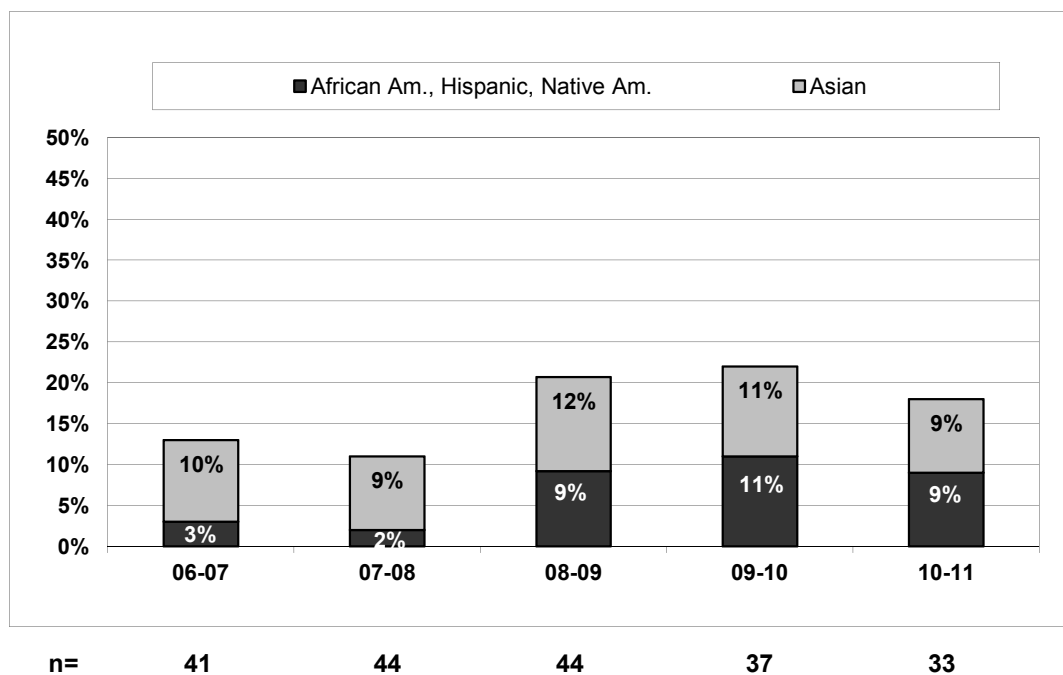
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	30.9%	4.0%	13.1%	4.1%	0.2%	
Expected # of FTEs	10.2	1.3	4.3	1.4	0.1	
Actual # of FTEs	8.0	0.0	3.0	4.0	0.0	33.0

DEPARTMENT OF ECONOMICS
Trends

Percent Women



Percent Minorities



DEPARTMENT OF GEOGRAPHY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	1.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	2.0	1.0	1.0	7.5	0.0	0.0	3.0	8.5	11.5
	8.7%	0.0%	8.7%	8.7%	0.0%	0.0%	0.0%	0.0%	17.4%	8.7%	8.7%	65.2%	0.0%	0.0%	26.1%	73.9%	100.0%
Associate Professor																	
	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	1.0	0.0	0.0	0.0	3.0	3.0
	0.0%	0.0%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	0.0	2.0	1.0	0.0	0.0	4.0	1.0	5.0
	0.0%	0.0%	20.0%	0.0%	20.0%	0.0%	0.0%	0.0%	40.0%	0.0%	40.0%	20.0%	0.0%	0.0%	80.0%	20.0%	100.0%
Total Ladder																	
	1.0	0.0	2.0	3.0	1.0	0.0	0.0	0.0	4.0	3.0	3.0	9.5	0.0	0.0	7.0	12.5	19.5
	5.1%	0.0%	10.3%	15.4%	5.1%	0.0%	0.0%	0.0%	20.5%	15.4%	15.4%	48.7%	0.0%	0.0%	35.9%	64.1%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	5	2	3	0	2	1	0	2

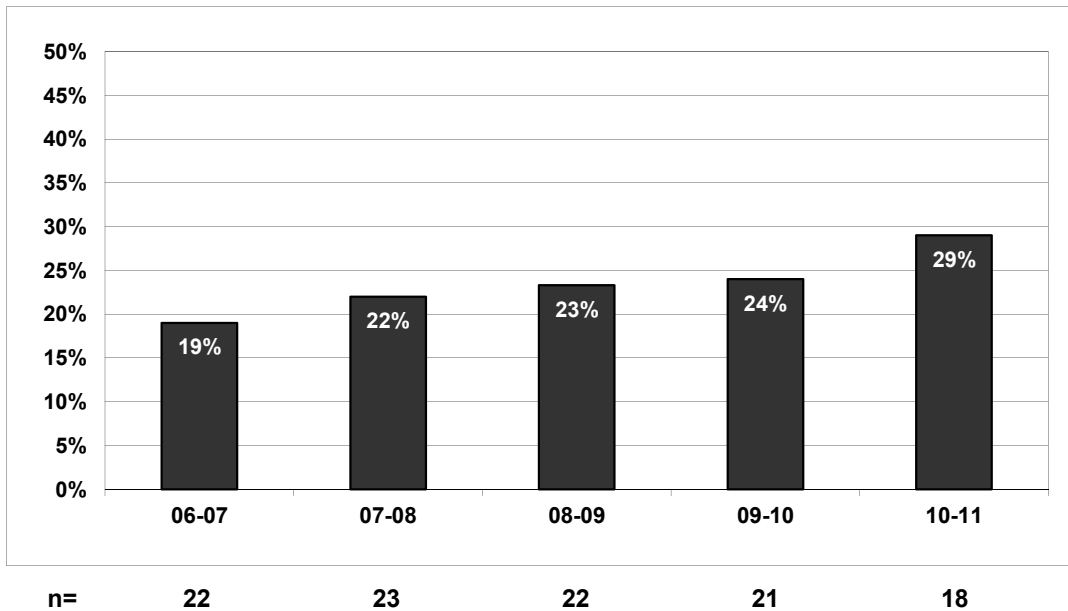
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	37.4%	2.7%	5.4%	3.4%	0.8%	
Expected # of FTEs	7.3	0.5	1.1	0.7	0.2	
Actual # of FTEs	7.0	1.0	5.0	1.0	0.0	19.5

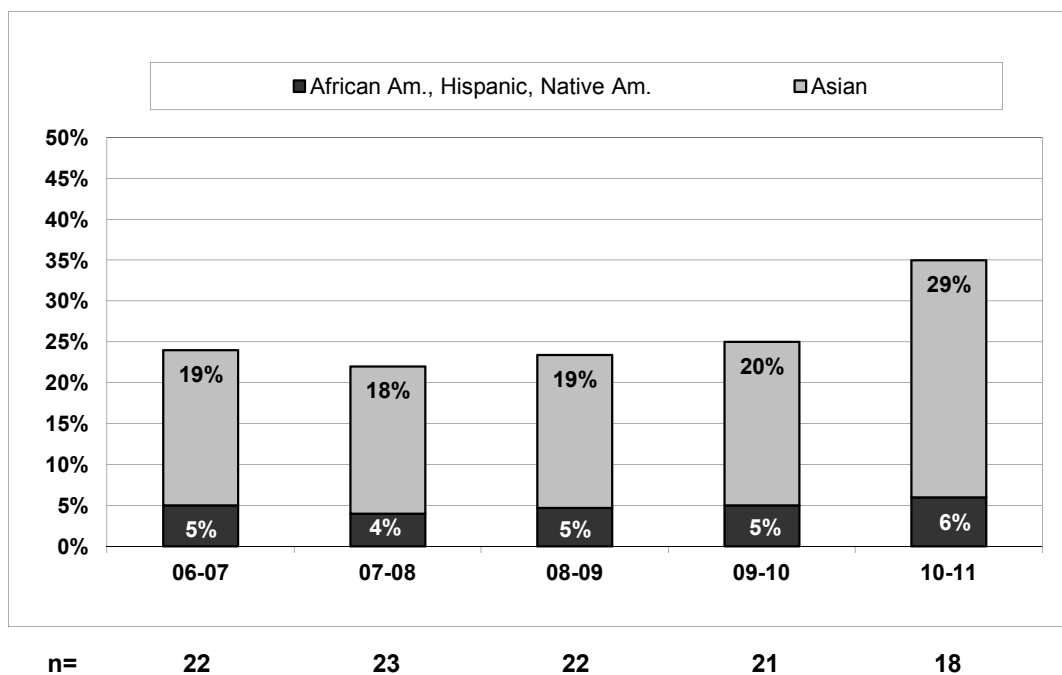
DEPARTMENT OF GEOGRAPHY

Trends

Percent Women



Percent Minorities



DEPARTMENT OF HISTORY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	1.0	1.0	0.5	2.0	0.0	2.0	0.0	0.0	1.5	5.0	9.5	25.5	0.0	0.0	11.0	30.5	41.5
	2.4%	2.4%	1.2%	4.8%	0.0%	4.8%	0.0%	0.0%	3.6%	12.0%	22.9%	61.4%	0.0%	0.0%	26.5%	73.5%	100.0%
Associate Professor																	
	2.0	1.0	0.0	1.0	0.0	0.5	0.0	0.0	2.0	2.5	3.5	7.5	0.0	0.0	5.5	10.0	15.5
	12.9%	6.5%	0.0%	6.5%	0.0%	3.2%	0.0%	0.0%	12.9%	16.1%	22.6%	48.4%	0.0%	0.0%	35.5%	64.5%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.0	0.0	0.0	1.0	2.0	3.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	66.7%	0.0%	0.0%	33.3%	66.7%	100.0%
Total Ladder																	
	3.0	2.0	0.5	3.0	0.0	2.5	0.0	0.0	3.5	7.5	14.0	35.0	0.0	0.0	17.5	42.5	60.0
	5.0%	3.3%	0.8%	5.0%	0.0%	4.2%	0.0%	0.0%	5.8%	12.5%	23.3%	58.3%	0.0%	0.0%	29.2%	70.8%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	9	6	3	0	0	0	0	9

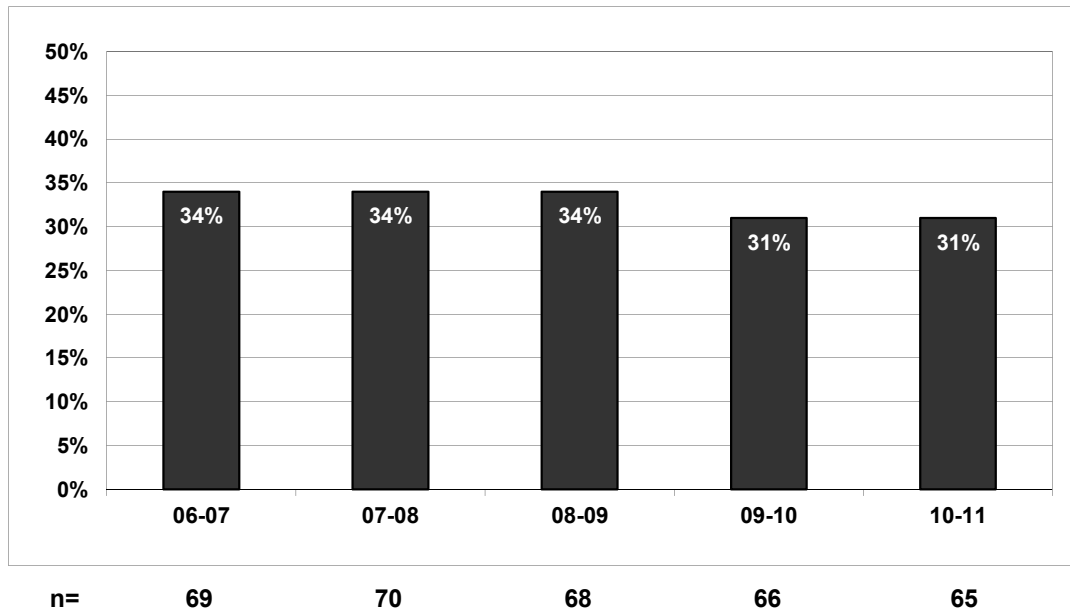
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	40.5%	6.5%	4.4%	7.2%	0.4%	
Expected # of FTEs	24.3	3.9	2.6	4.3	0.2	
Actual # of FTEs	17.5	5.0	3.5	2.5	0.0	60.0

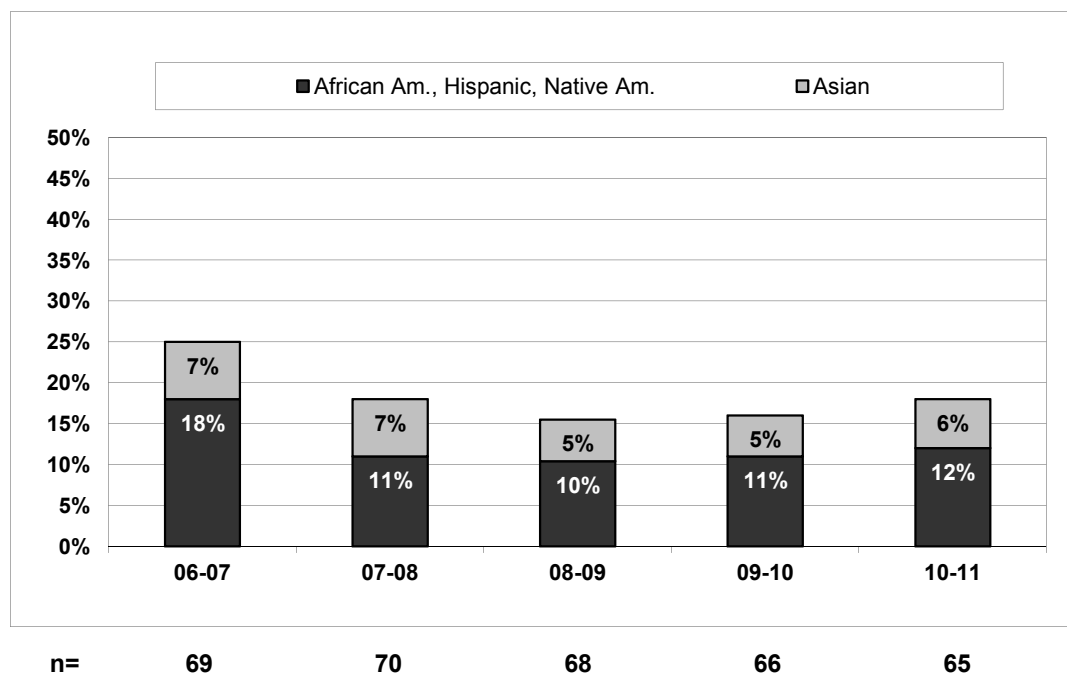
DEPARTMENT OF HISTORY

Trends

Percent Women



Percent Minorities



DEPARTMENT OF POLITICAL SCIENCE

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	1.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	2.0	5.5	17.8	0.0	0.0	5.5	19.8	25.3
	0.0%	4.0%	0.0%	4.0%	0.0%	0.0%	0.0%	0.0%	0.0%	7.9%	21.8%	70.3%	0.0%	0.0%	21.8%	78.2%	100.0%
Associate Professor																	
	0.0	1.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	3.0	2.5	5.0	0.0	0.0	2.5	8.0	10.5
	0.0%	9.5%	0.0%	9.5%	0.0%	9.5%	0.0%	0.0%	0.0%	28.6%	23.8%	47.6%	0.0%	0.0%	23.8%	76.2%	100.0%
Assistant Professor																	
	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	1.0	0.0	0.0	2.0	1.0	3.0
	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	33.3%	33.3%	0.0%	0.0%	66.7%	33.3%	100.0%
Total Ladder																	
	1.0	2.0	0.0	2.0	0.0	1.0	0.0	0.0	1.0	5.0	9.0	23.8	0.0	0.0	10.0	28.8	38.8
	2.6%	5.2%	0.0%	5.2%	0.0%	2.6%	0.0%	0.0%	2.6%	12.9%	23.2%	61.3%	0.0%	0.0%	25.8%	74.2%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	4	2	2	1	0	0	0	3

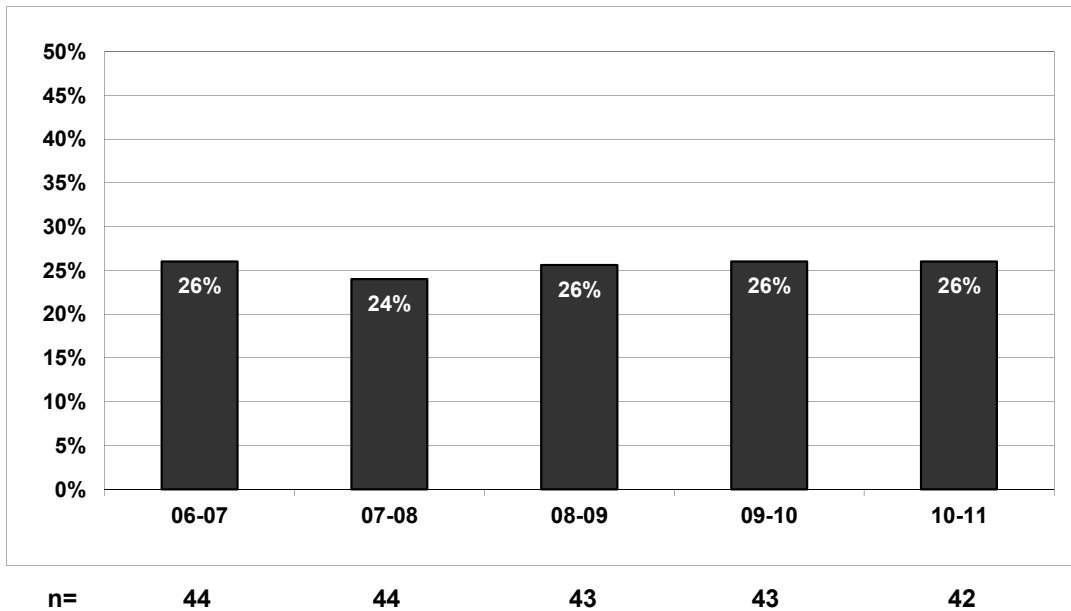
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	35.9%	6.4%	5.7%	4.0%	0.4%	
Expected # of FTEs	13.9	2.5	2.2	1.6	0.2	
Actual # of FTEs	10.0	3.0	2.0	1.0	0.0	38.8

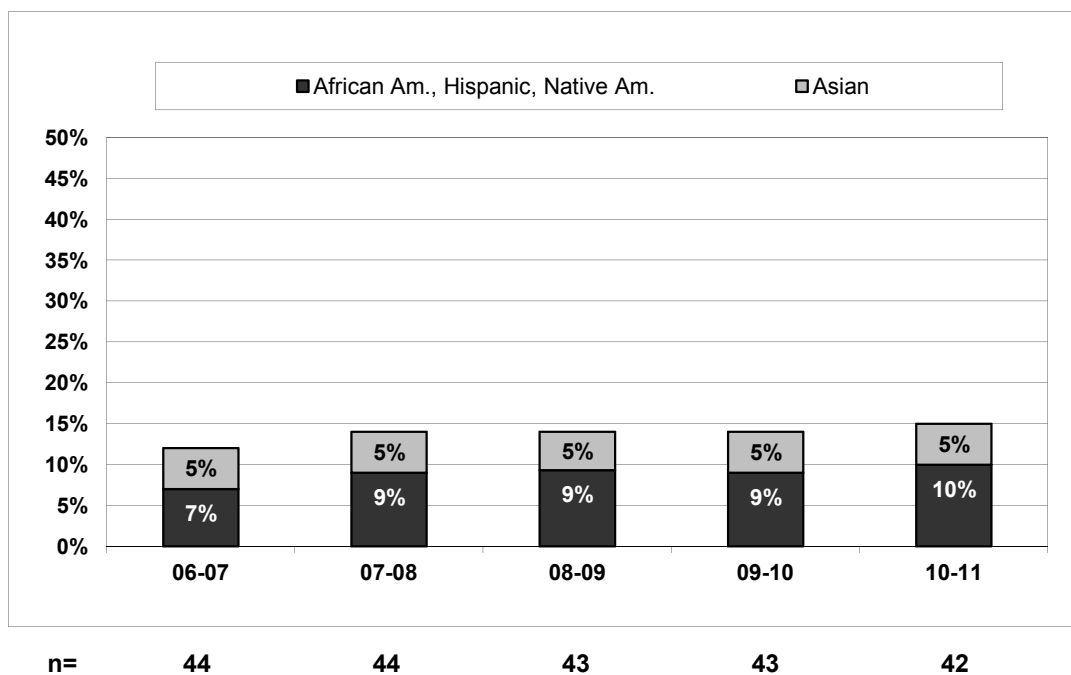
DEPARTMENT OF POLITICAL SCIENCE

Trends

Percent Women



Percent Minorities



DEPARTMENT OF SOCIOLOGY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	1.0	1.5	0.0	1.0	1.0	0.0	1.0	2.5	3.0	6.7	15.0	0.0	0.0	9.2	18.0	27.2
	0.0%	3.7%	5.5%	0.0%	3.7%	3.7%	0.0%	3.7%	9.2%	11.0%	24.5%	55.2%	0.0%	0.0%	33.8%	66.2%	100.0%
Associate Professor																	
	0.5	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.5	1.0	4.5	0.0	0.0	0.0	5.0	1.0	6.0
	8.3%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%	8.3%	16.7%	75.0%	0.0%	0.0%	0.0%	83.3%	16.7%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	0.0	0.0	0.0	3.0	3.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	0.5	1.0	1.5	0.0	1.0	2.0	0.0	1.0	3.0	4.0	11.2	18.0	0.0	0.0	14.2	22.0	36.2
	1.4%	2.8%	4.1%	0.0%	2.8%	5.5%	0.0%	2.8%	8.3%	11.1%	30.9%	49.8%	0.0%	0.0%	39.2%	60.8%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

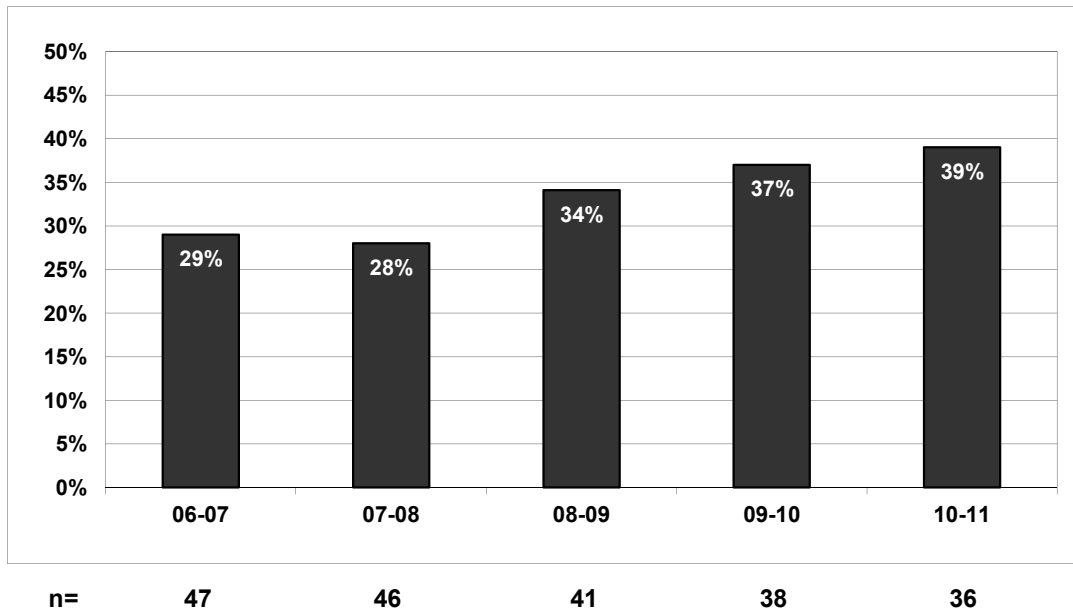
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	7	1	6	1	1	0	0	5

UTILIZATION OF REGULAR RANK FACULTY

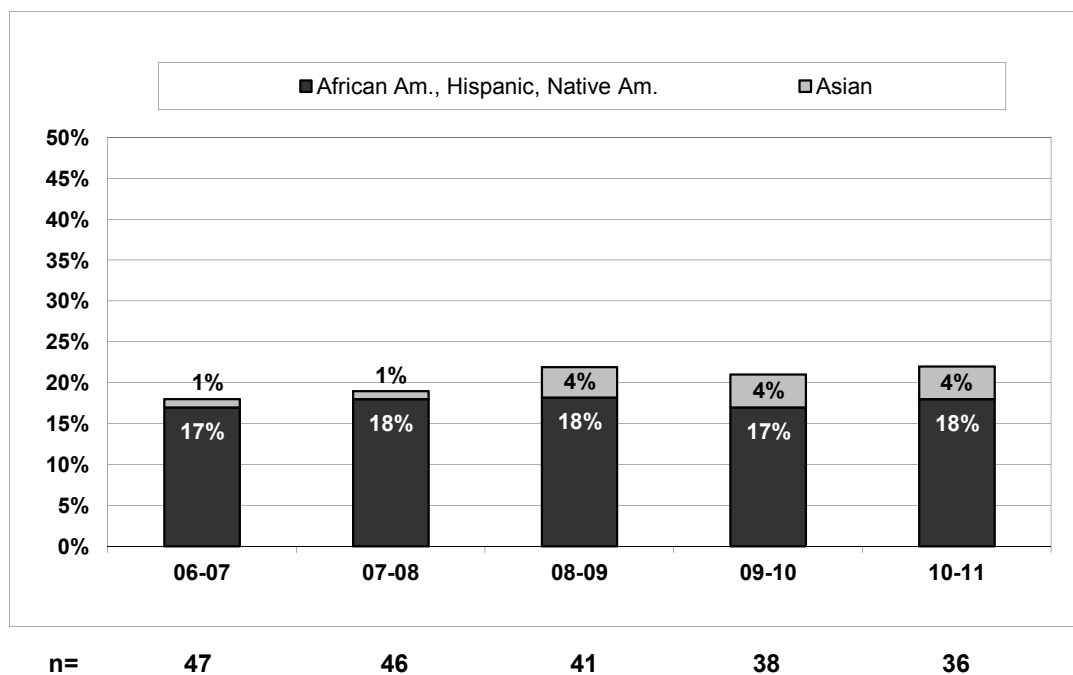
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	59.5%	8.3%	6.4%	5.9%	0.7%	
Expected # of FTEs	21.5	3.0	2.3	2.1	0.3	
Actual # of FTEs	14.2	1.5	1.5	3.0	1.0	36.2

DEPARTMENT OF SOCIOLOGY
Trends

Percent Women



Percent Minorities



DEPARTMENT OF WOMEN'S STUDIES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.3	0.0	0.0	0.0	0.0	0.0	0.3	0.0	0.5	0.0	0.0	0.0	0.8	0.0	0.8
	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	66.7%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Associate Professor																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	3.5	0.0	0.0	0.0	4.5	0.0	4.5
	0.0%	0.0%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	22.2%	0.0%	77.8%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Assistant Professor																	
	1.5	0.0	1.0	0.0	0.0	0.0	1.0	0.0	3.5	0.0	0.0	0.0	0.0	0.0	3.5	0.0	3.5
	42.9%	0.0%	28.6%	0.0%	0.0%	0.0%	28.6%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder																	
	1.5	0.0	2.3	0.0	0.0	0.0	1.0	0.0	4.8	0.0	4.0	0.0	0.0	0.0	8.8	0.0	8.8
	17.1%	0.0%	25.7%	0.0%	0.0%	0.0%	11.4%	0.0%	54.3%	0.0%	45.7%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	5	0	5	1	2	0	1	1

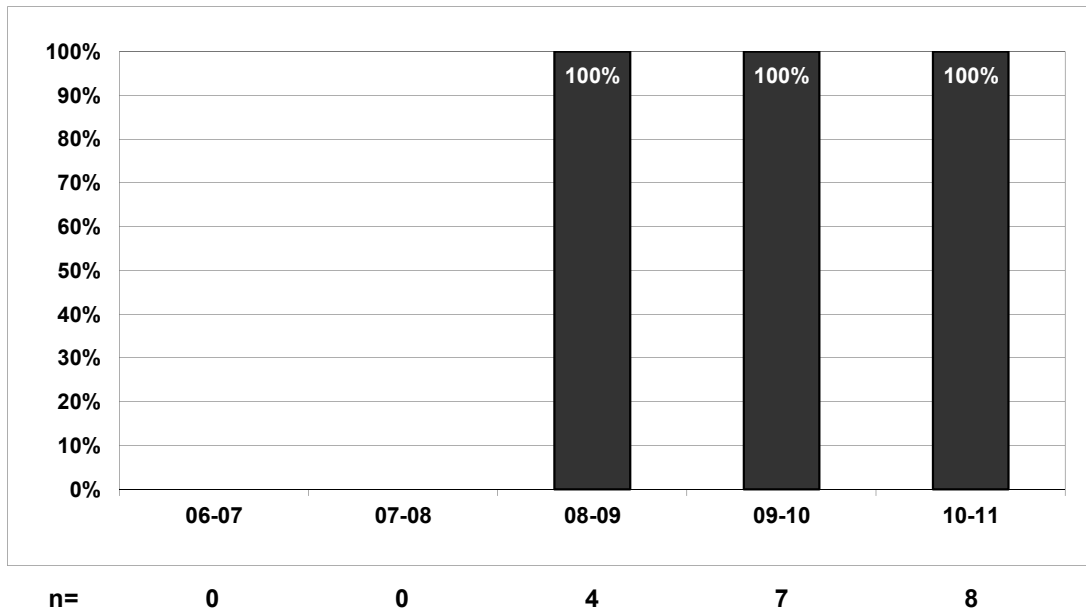
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	52.8%	8.0%	4.8%	12.5%	1.2%	
Expected # of FTEs	4.6	0.7	0.4	1.1	0.1	
Actual # of FTEs	8.8	1.5	2.3	0.0	1.0	8.8

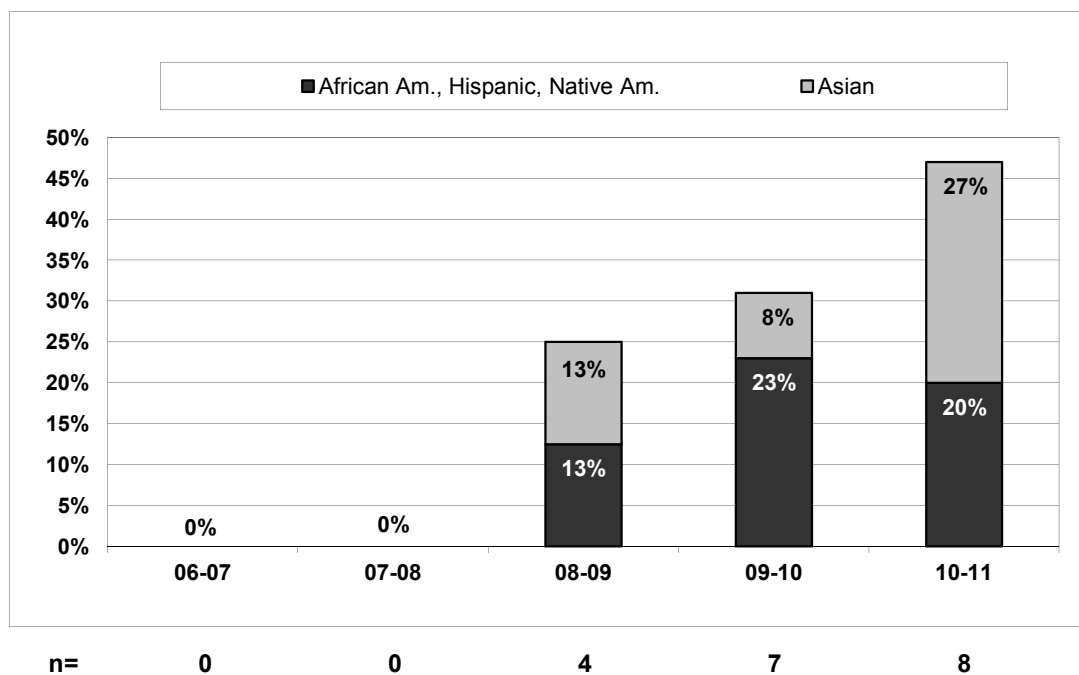
DEPARTMENT OF WOMEN'S STUDIES

Trends

Percent Women



Percent Minorities



SCHOOL OF THE ARTS AND ARCHITECTURE

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	2.0	3.0	0.0	3.0	1.0	4.0	1.0	0.0	4.0	10.0	17.0	39.2	0.0	0.0	21.0	49.2	70.2
	2.9%	4.3%	0.0%	4.3%	1.4%	5.7%	1.4%	0.0%	5.7%	14.3%	24.2%	55.8%	0.0%	0.0%	29.9%	70.1%	100.0%
Associate Professor																	
	0.0	0.0	2.0	1.0	0.0	1.0	0.0	0.0	2.0	2.0	1.0	6.0	0.0	0.0	3.0	8.0	11.0
	0.0%	0.0%	18.2%	9.1%	0.0%	9.1%	0.0%	0.0%	18.2%	18.2%	9.1%	54.5%	0.0%	0.0%	27.3%	72.7%	100.0%
Assistant Professor																	
	0.0	1.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	1.0	1.0	3.0	0.0	0.0	3.0	4.0	7.0
	0.0%	14.3%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	28.6%	14.3%	14.3%	42.9%	0.0%	0.0%	42.9%	57.1%	100.0%
Total Ladder																	
	2.0	4.0	4.0	4.0	1.0	5.0	1.0	0.0	8.0	13.0	19.0	48.2	0.0	0.0	27.0	61.2	88.2
	2.3%	4.5%	4.5%	4.5%	1.1%	5.7%	1.1%	0.0%	9.1%	14.7%	21.5%	54.6%	0.0%	0.0%	30.6%	69.4%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	28	21	7	2	5	1	0	20

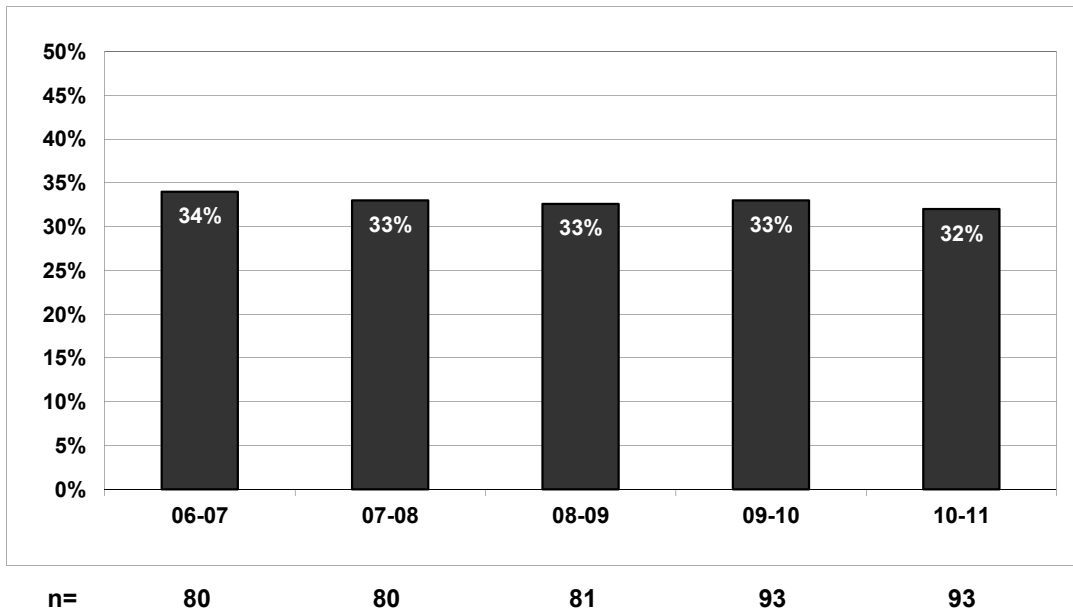
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	52.9%	4.3%	6.5%	4.6%	0.6%	
Expected # of FTEs	46.6	3.8	5.7	4.1	0.5	
Actual # of FTEs	27.0	6.0	8.0	6.0	1.0	88.2

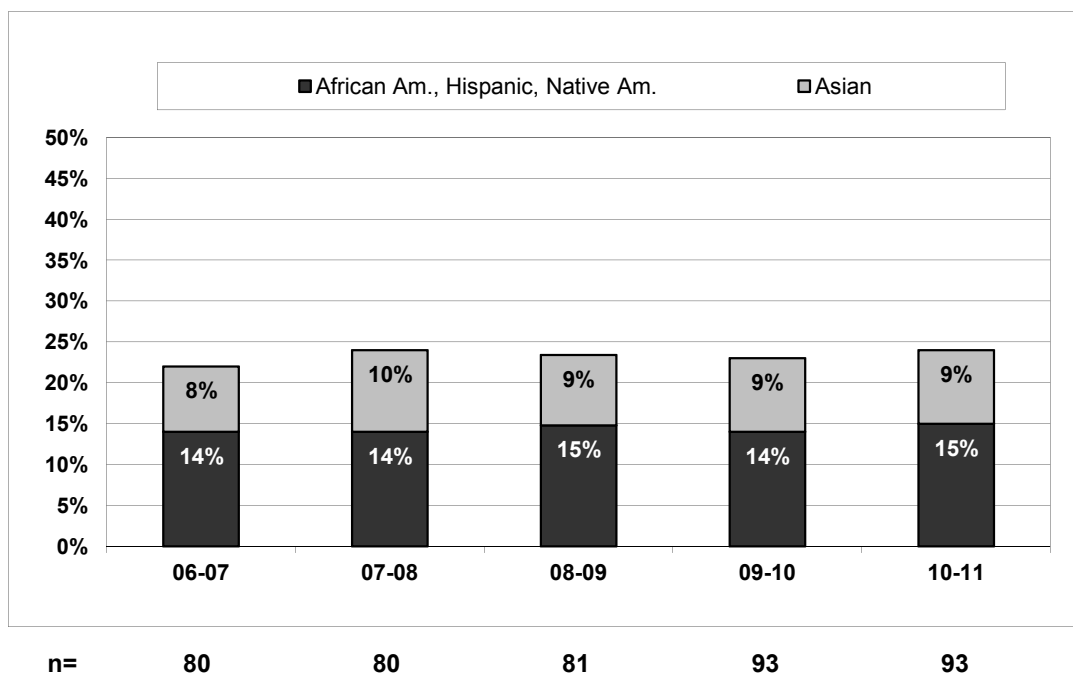
SCHOOL OF THE ARTS AND ARCHITECTURE

Trends

Percent Women



Percent Minorities



DEPARTMENT OF ARCHITECTURE AND URBAN DESIGN

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	3.0	4.2	0.0	0.0	3.0	6.2	9.2
	0.0%	0.0%	0.0%	10.9%	0.0%	10.9%	0.0%	0.0%	0.0%	21.8%	32.7%	45.5%	0.0%	0.0%	32.7%	67.3%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.0	0.0	0.0	1.0	2.0	3.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	66.7%	0.0%	0.0%	33.3%	66.7%	100.0%
Total Ladder																	
	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	4.0	6.2	0.0	0.0	4.0	8.2	12.2
	0.0%	0.0%	0.0%	8.2%	0.0%	8.2%	0.0%	0.0%	0.0%	16.4%	32.9%	50.7%	0.0%	0.0%	32.9%	67.1%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	6	5	1	0	1	0	0	5

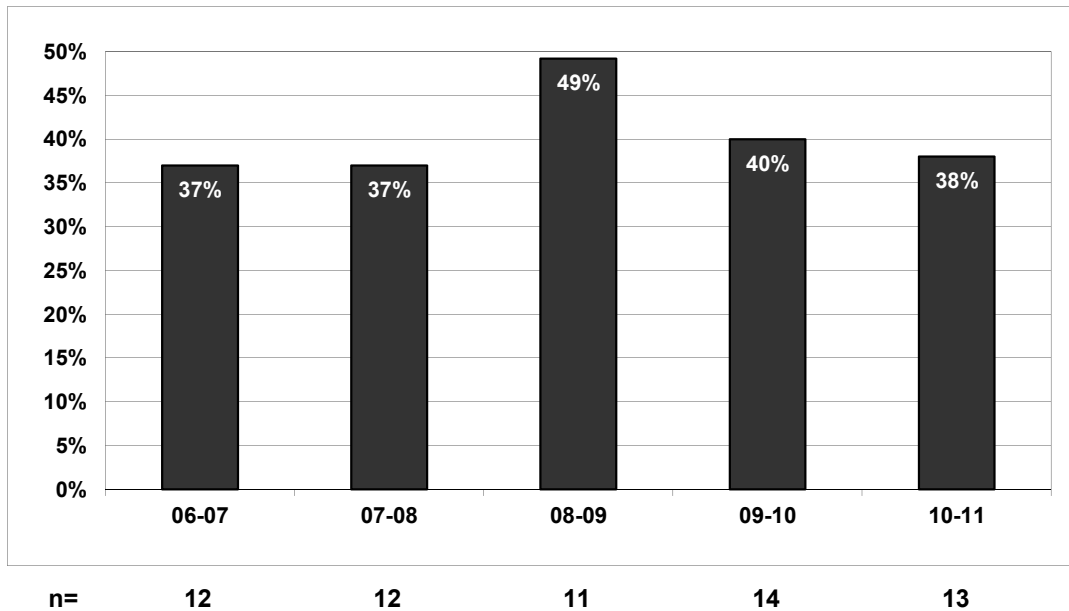
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	41.1%	2.9%	9.5%	6.1%	0.4%	
Expected # of FTEs	5.0	0.4	1.2	0.7	0.0	
Actual # of FTEs	4.0	0.0	1.0	1.0	0.0	12.2

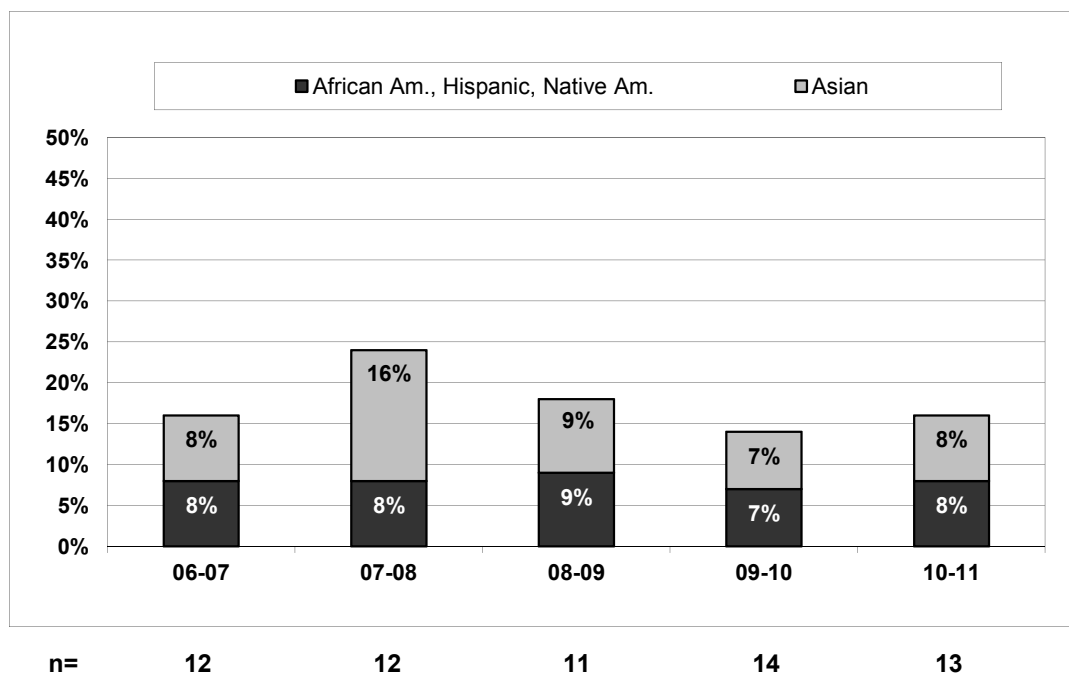
DEPARTMENT OF ARCHITECTURE AND URBAN DESIGN

Trends

Percent Women



Percent Minorities



2011-2012
Diversity Statistics - Regular Rank Faculty

DEPARTMENT OF ART

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	6.0	5.5	0.0	0.0	6.0	6.5	12.5
	0.0%	0.0%	0.0%	0.0%	0.0%	8.0%	0.0%	0.0%	0.0%	8.0%	48.0%	44.0%	0.0%	0.0%	48.0%	52.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Assistant Professor																	
	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0
	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	0.0	1.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	2.0	6.0	5.5	0.0	0.0	6.0	7.5	13.5
	0.0%	7.4%	0.0%	0.0%	0.0%	7.4%	0.0%	0.0%	0.0%	14.8%	44.4%	40.7%	0.0%	0.0%	44.4%	55.6%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

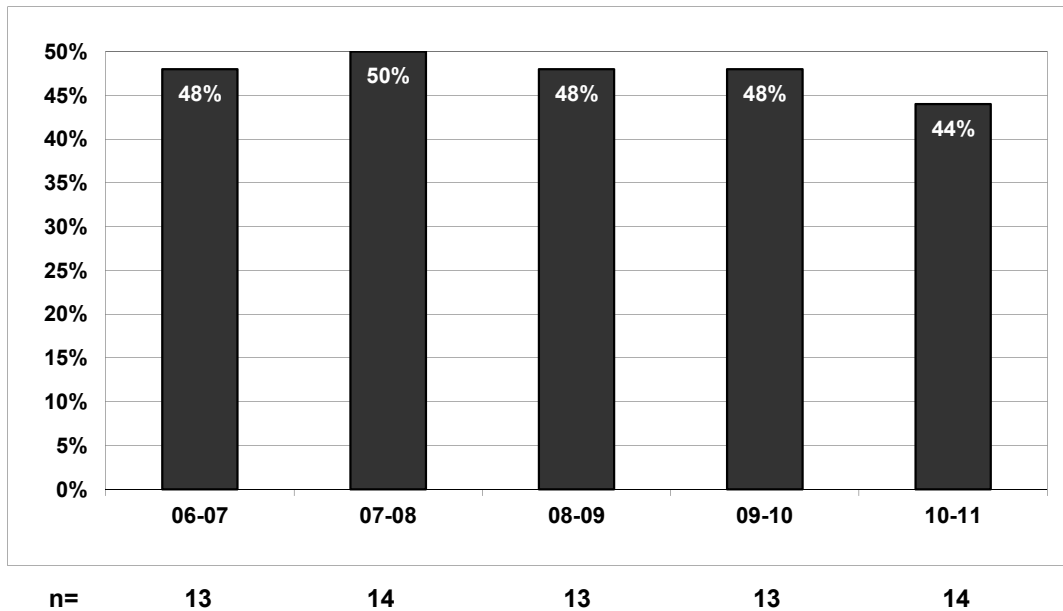
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	5	3	2	1	0	0	0	4

UTILIZATION OF REGULAR RANK FACULTY

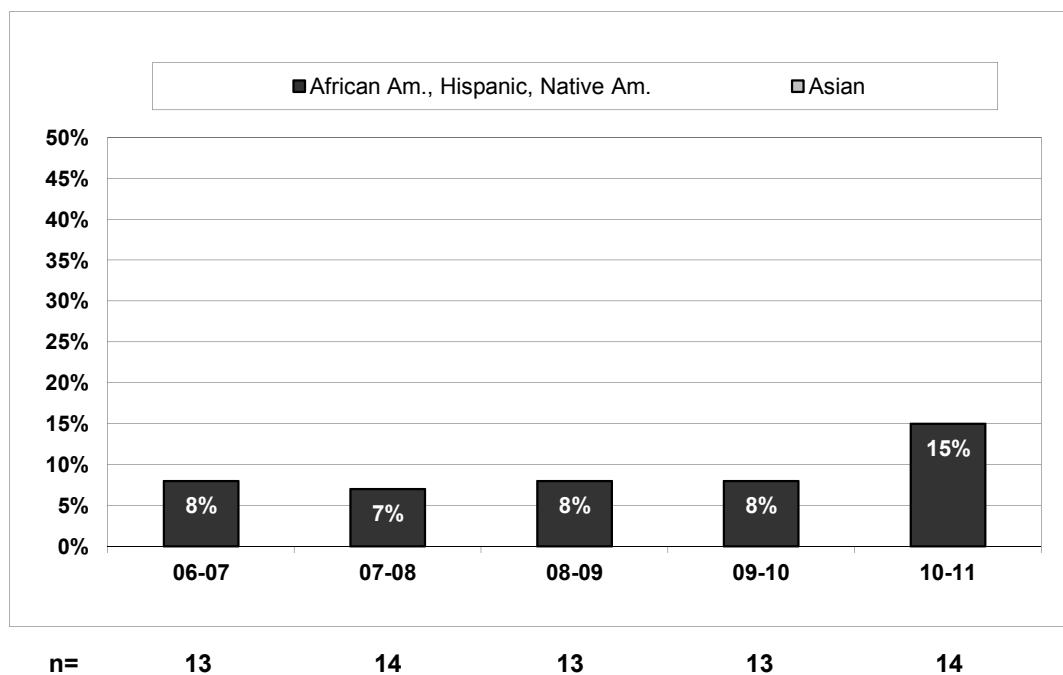
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	60.4%	3.3%	5.0%	4.8%	1.2%	
Expected # of FTEs	8.2	0.4	0.7	0.6	0.2	
Actual # of FTEs	6.0	1.0	0.0	1.0	0.0	13.5

DEPARTMENT OF ART *Trends*

Percent Women



Percent Minorities



DEPARTMENT OF DESIGN | MEDIA ARTS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	1.0	1.0	3.0	6.0	0.0	0.0	4.0	7.0	11.0
	0.0%	0.0%	0.0%	9.1%	9.1%	0.0%	0.0%	0.0%	9.1%	9.1%	27.3%	54.5%	0.0%	0.0%	36.4%	63.6%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Ladder																	
	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	1.0	1.0	3.0	7.0	0.0	0.0	4.0	8.0	12.0
	0.0%	0.0%	0.0%	8.3%	8.3%	0.0%	0.0%	0.0%	8.3%	8.3%	25.0%	58.3%	0.0%	0.0%	33.3%	66.7%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	3	3	0	0	1	0	0	2

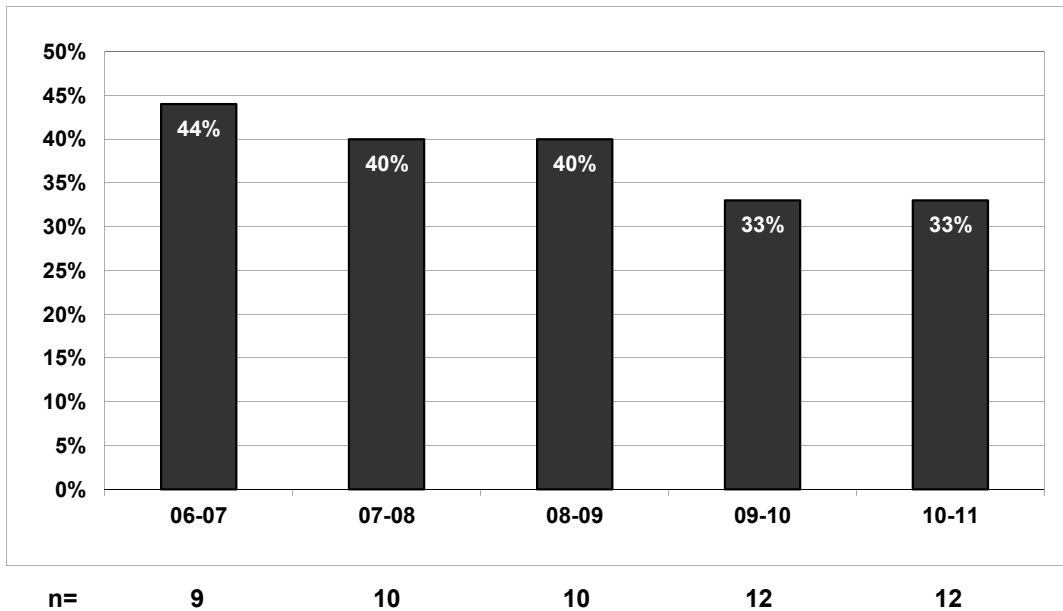
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	52.2%	4.9%	8.4%	5.3%	0.6%	
Expected # of FTEs	6.3	0.6	1.0	0.6	0.1	
Actual # of FTEs	4.0	0.0	1.0	1.0	0.0	12.0

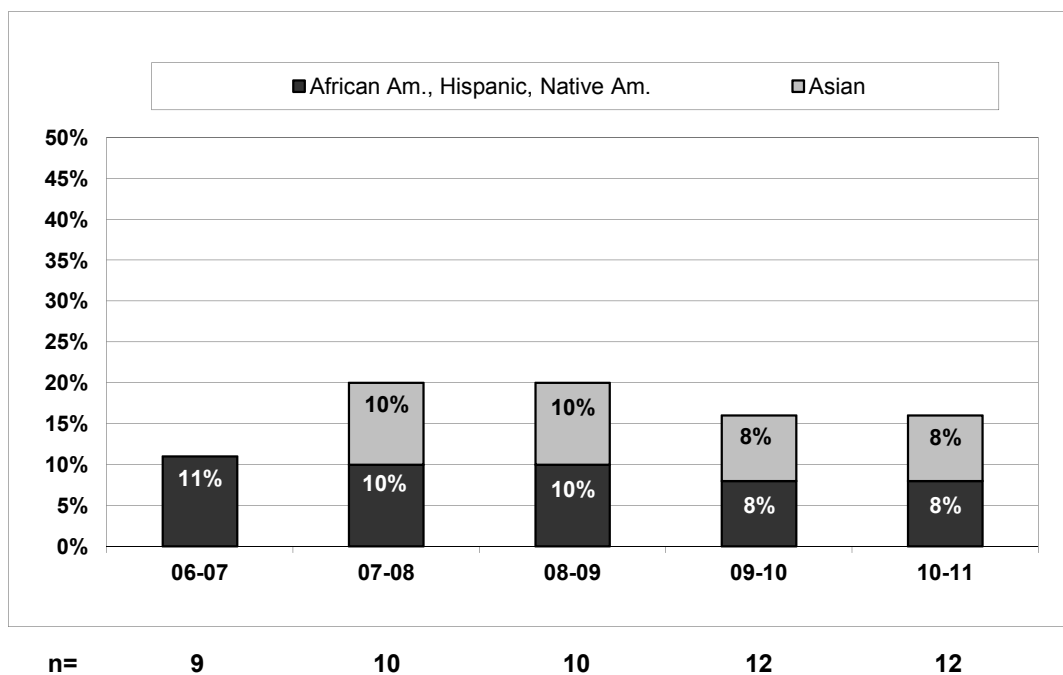
DEPARTMENT OF DESIGN | MEDIA ARTS

Trends

Percent Women



Percent Minorities



DEPARTMENT OF ETHNOMUSICOLOGY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	2.0	2.0	0.0	0.0	0.0	1.0	1.0	0.0	3.0	3.0	1.0	4.5	0.0	0.0	4.0	7.5	11.5
	17.4%	17.4%	0.0%	0.0%	0.0%	8.7%	8.7%	0.0%	26.1%	26.1%	8.7%	39.1%	0.0%	0.0%	34.8%	65.2%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	2.0	2.0	0.0	0.0	0.0	1.0	1.0	0.0	3.0	3.0	1.0	6.5	0.0	0.0	4.0	9.5	13.5
	14.8%	14.8%	0.0%	0.0%	0.0%	7.4%	7.4%	0.0%	22.2%	22.2%	7.4%	48.1%	0.0%	0.0%	29.6%	70.4%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	2	2	0	1	0	0	0	1

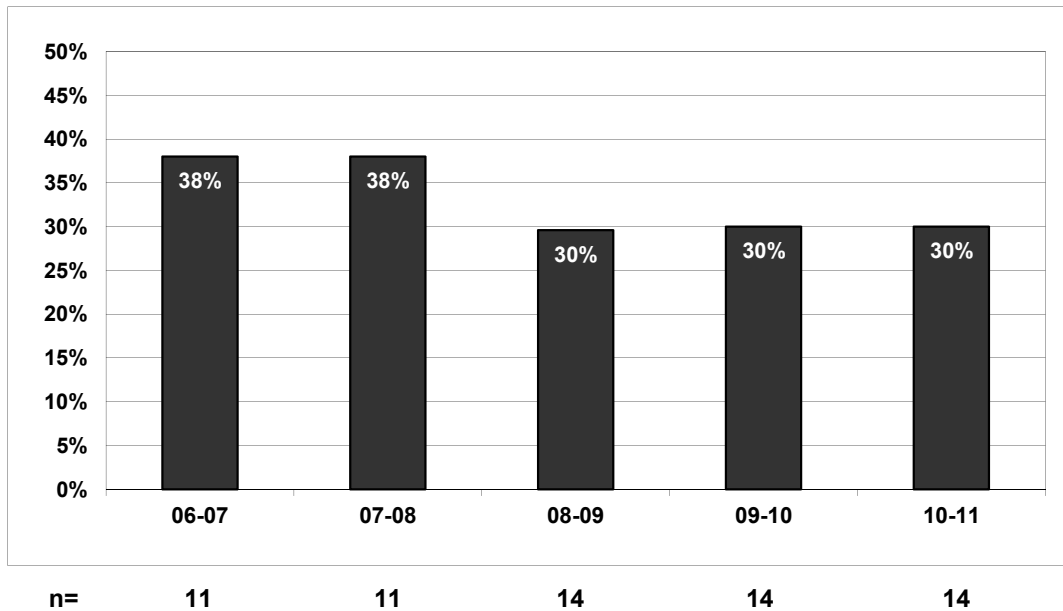
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	47.7%	3.1%	6.3%	3.3%	0.4%	
Expected # of FTEs	6.4	0.4	0.9	0.4	0.1	
Actual # of FTEs	4.0	4.0	0.0	1.0	1.0	13.5

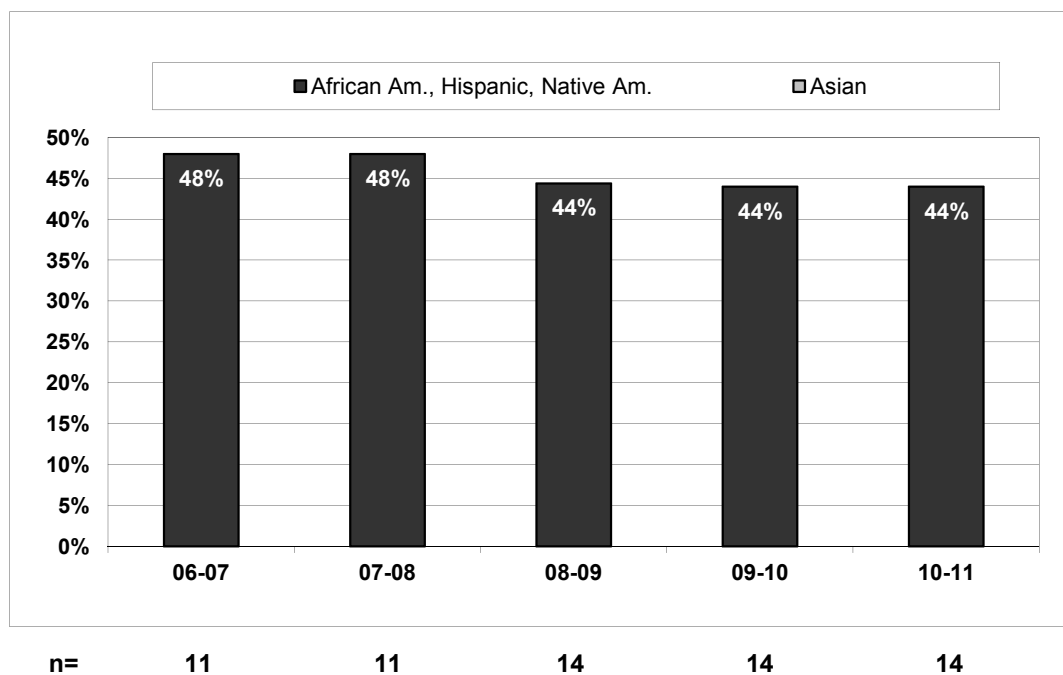
DEPARTMENT OF ETHNOMUSICOLOGY

Trends

Percent Women



Percent Minorities



2011-2012
Diversity Statistics - Regular Rank Faculty

DEPARTMENT OF MUSIC

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	1.0	15.0	0.0	0.0	1.0	17.0	18.0
	0.0%	0.0%	0.0%	5.6%	0.0%	5.6%	0.0%	0.0%	0.0%	11.1%	5.6%	83.3%	0.0%	0.0%	5.6%	94.4%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	0.0	0.0	0.0	3.0	3.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Ladder																	
	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	1.0	18.0	0.0	0.0	1.0	20.0	21.0
	0.0%	0.0%	0.0%	4.8%	0.0%	4.8%	0.0%	0.0%	0.0%	9.5%	4.8%	85.7%	0.0%	0.0%	4.8%	95.2%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	5	5	0	0	0	0	0	5

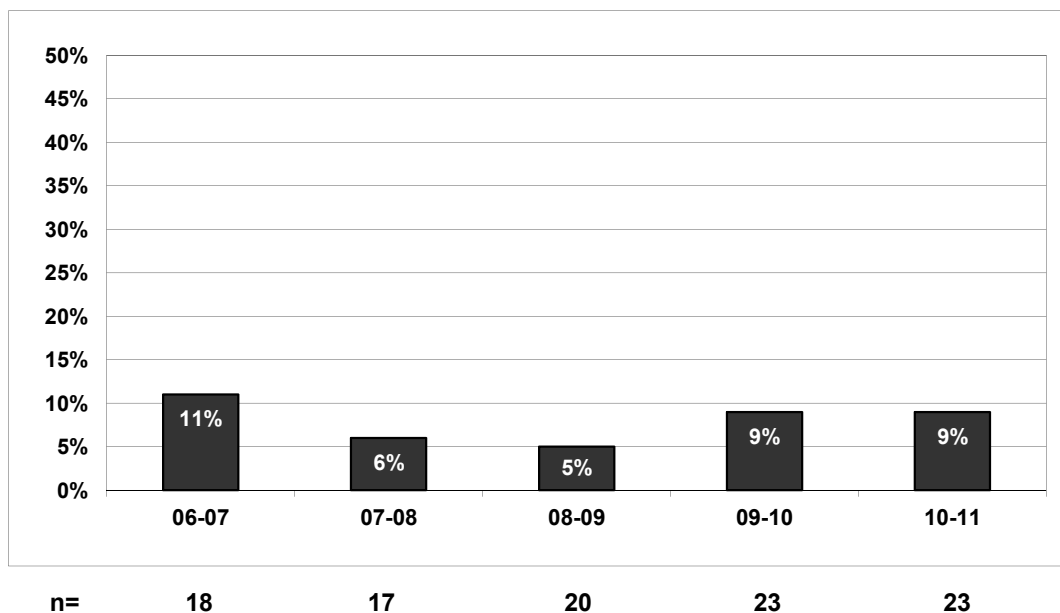
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	43.5%	3.6%	6.4%	3.3%	0.4%	
Expected # of FTEs	9.1	0.8	1.3	0.7	0.1	
Actual # of FTEs	1.0	0.0	1.0	1.0	0.0	21.0

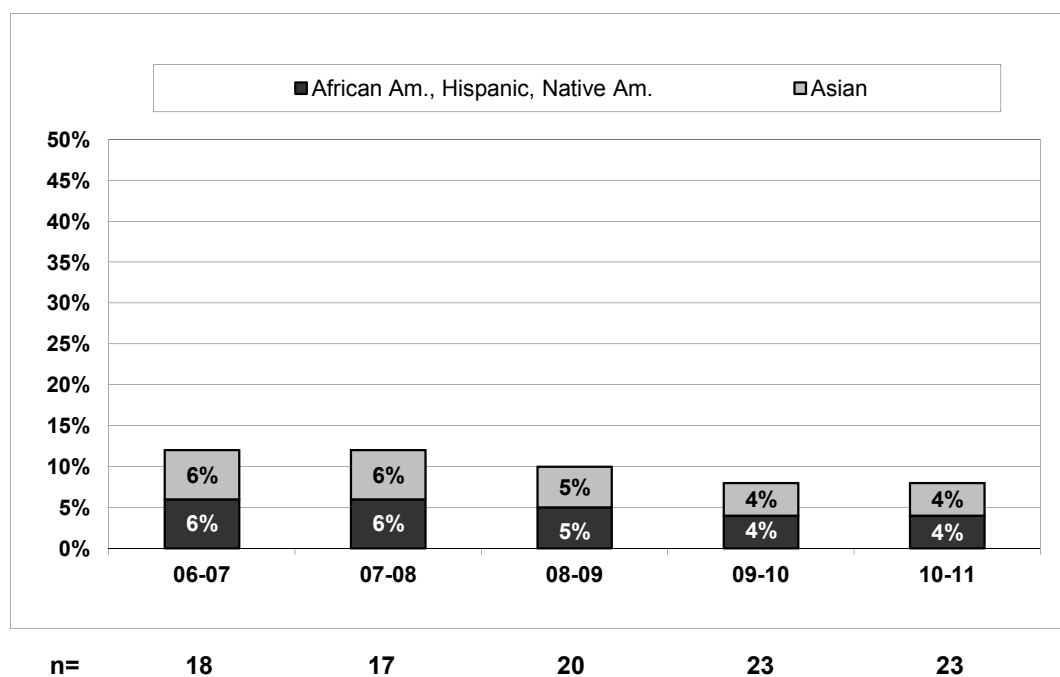
DEPARTMENT OF MUSIC

Trends

Percent Women



Percent Minorities



DEPARTMENT OF WORLD ARTS AND CULTURES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	3.0	4.0	0.0	0.0	3.0	5.0	8.0
	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	12.5%	37.5%	50.0%	0.0%	0.0%	37.5%	62.5%	100.0%
Associate Professor																	
	0.0	0.0	2.0	1.0	0.0	1.0	0.0	0.0	2.0	2.0	1.0	1.0	0.0	0.0	3.0	3.0	6.0
	0.0%	0.0%	33.3%	16.7%	0.0%	16.7%	0.0%	0.0%	33.3%	33.3%	16.7%	16.7%	0.0%	0.0%	50.0%	50.0%	100.0%
Assistant Professor																	
	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	2.0
	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder																	
	0.0	1.0	4.0	1.0	0.0	1.0	0.0	0.0	4.0	3.0	4.0	5.0	0.0	0.0	8.0	8.0	16.0
	0.0%	6.3%	25.0%	6.3%	0.0%	6.3%	0.0%	0.0%	25.0%	18.8%	25.0%	31.3%	0.0%	0.0%	50.0%	50.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	7	3	4	0	3	1	0	3

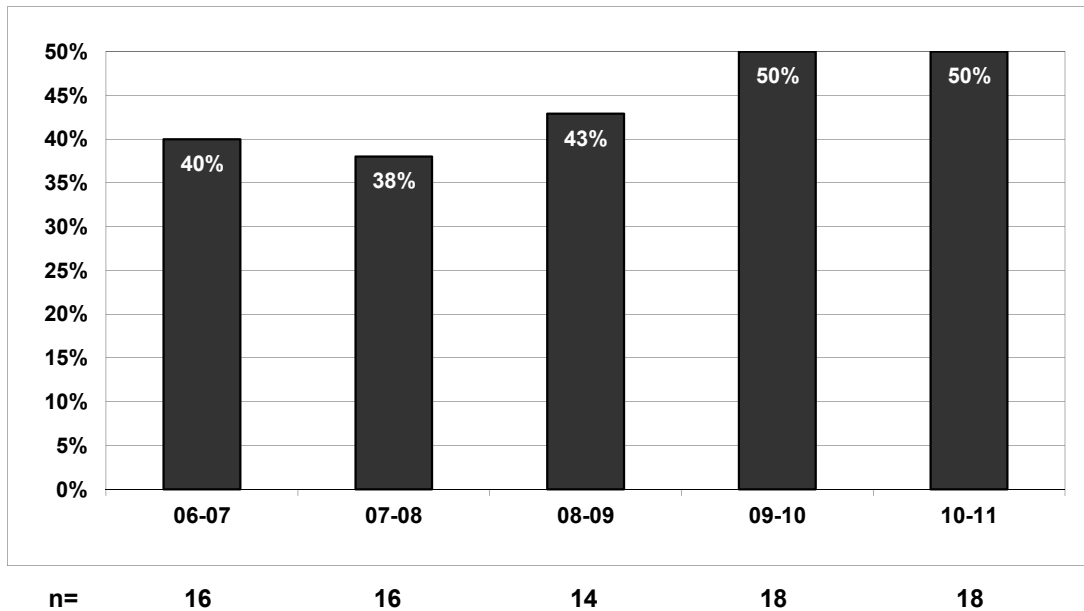
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	72.2%	7.3%	4.3%	5.7%	0.6%	
Expected # of FTEs	11.6	1.2	0.7	0.9	0.1	
Actual # of FTEs	8.0	1.0	5.0	1.0	0.0	16.0

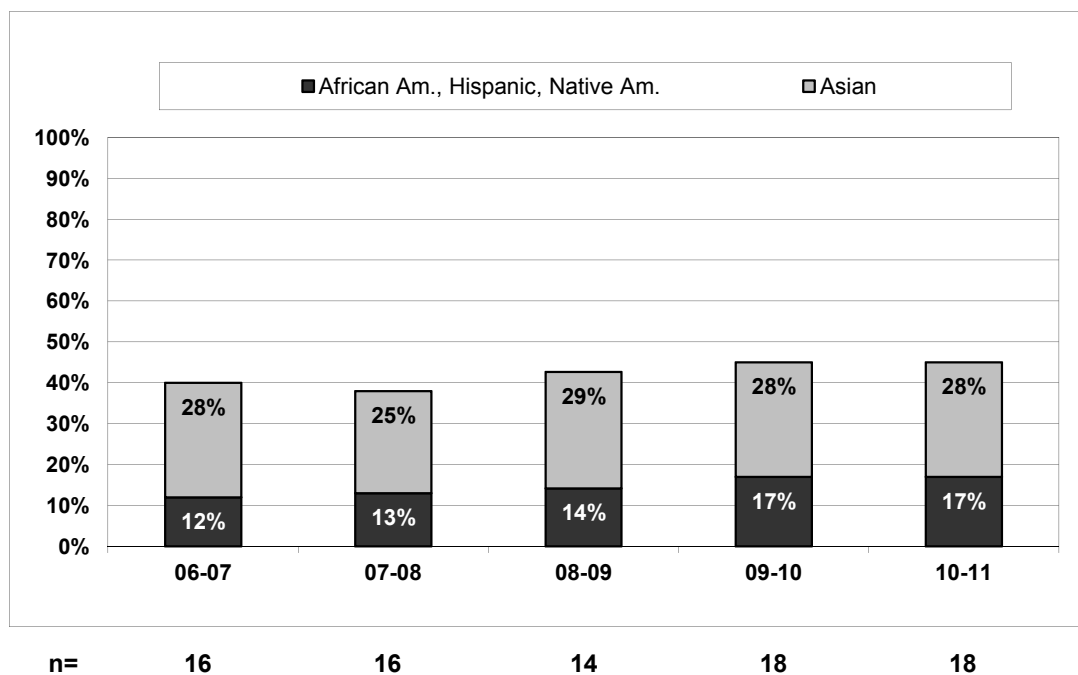
DEPARTMENT OF WORLD ARTS AND CULTURES

Trends

Percent Women



Percent Minorities



GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	1.0	3.0	0.0	1.0	2.0	2.0	0.0	0.0	3.0	6.0	14.0	9.0	0.0	0.0	17.0	15.0	32.0
	3.1%	9.4%	0.0%	3.1%	6.3%	6.3%	0.0%	0.0%	9.4%	18.8%	43.8%	28.1%	0.0%	0.0%	53.1%	46.9%	100.0%
Associate Professor																	
	1.0	2.0	1.0	1.0	1.0	1.0	0.0	0.0	3.0	4.0	1.5	5.0	0.0	0.0	4.5	9.0	13.5
	7.4%	14.8%	7.4%	7.4%	7.4%	7.4%	0.0%	0.0%	22.2%	29.6%	11.1%	37.0%	0.0%	0.0%	33.3%	66.7%	100.0%
Assistant Professor																	
	1.0	0.0	1.0	2.0	0.0	3.0	0.0	0.0	2.0	5.0	0.0	2.0	0.0	0.0	2.0	7.0	9.0
	11.1%	0.0%	11.1%	22.2%	0.0%	33.3%	0.0%	0.0%	22.2%	55.6%	0.0%	22.2%	0.0%	0.0%	22.2%	77.8%	100.0%
Total Ladder																	
	3.0	5.0	2.0	4.0	3.0	6.0	0.0	0.0	8.0	15.0	15.5	16.0	0.0	0.0	23.5	31.0	54.5
	5.5%	9.2%	3.7%	7.3%	5.5%	11.0%	0.0%	0.0%	14.7%	27.5%	28.4%	29.4%	0.0%	0.0%	43.1%	56.9%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	10	5	5	0	3	3	0	4

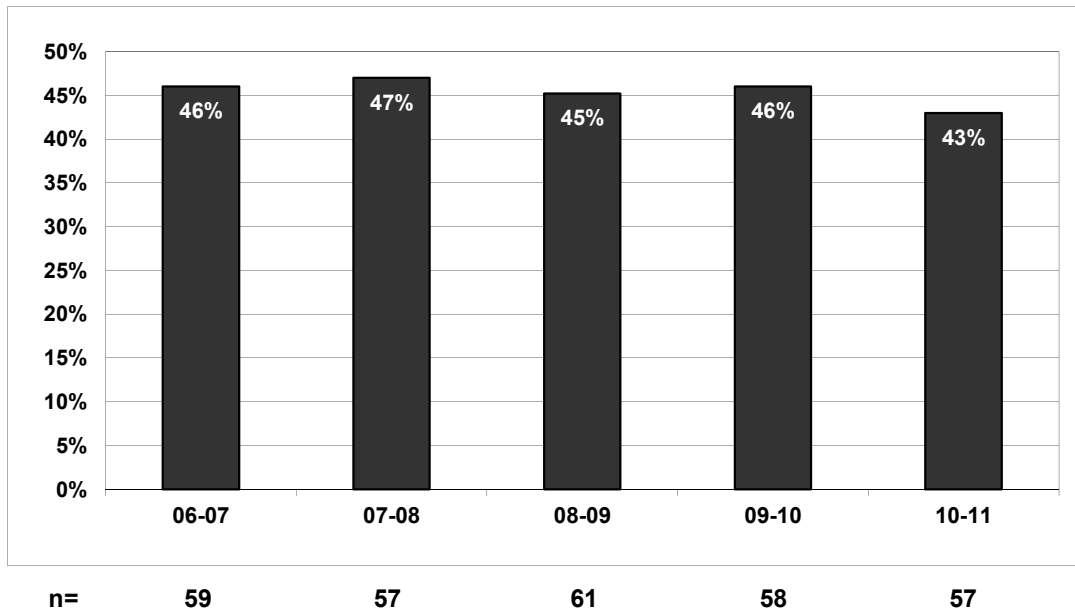
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	61.7%	10.1%	4.9%	4.8%	0.7%	
Expected # of FTEs	33.6	5.5	2.7	2.6	0.4	
Actual # of FTEs	23.5	8.0	6.0	9.0	0.0	54.5

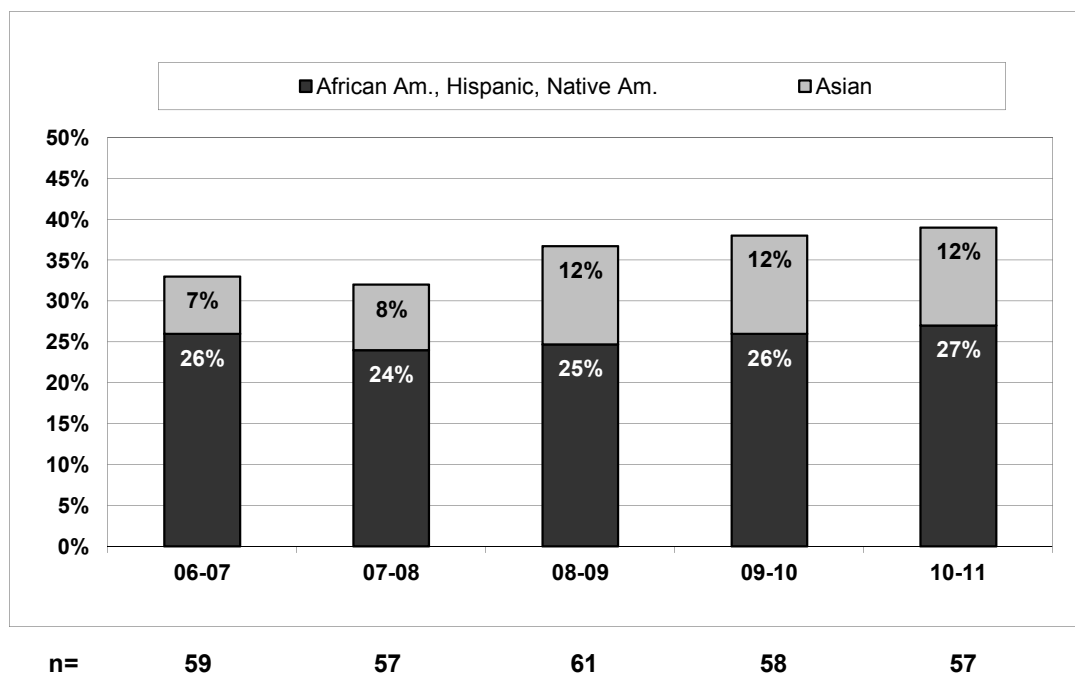
GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES

Trends

Percent Women



Percent Minorities



DEPARTMENT OF EDUCATION

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	1.0	3.0	0.0	1.0	2.0	2.0	0.0	0.0	3.0	6.0	9.0	8.0	0.0	0.0	12.0	14.0	26.0
	3.8%	11.5%	0.0%	3.8%	7.7%	7.7%	0.0%	0.0%	11.5%	23.1%	34.6%	30.8%	0.0%	0.0%	46.2%	53.8%	100.0%
Associate Professor																	
	1.0	2.0	1.0	1.0	1.0	1.0	0.0	0.0	3.0	4.0	1.0	3.0	0.0	0.0	4.0	7.0	11.0
	9.1%	18.2%	9.1%	9.1%	9.1%	9.1%	0.0%	0.0%	27.3%	36.4%	9.1%	27.3%	0.0%	0.0%	36.4%	63.6%	100.0%
Assistant Professor																	
	1.0	0.0	1.0	1.0	0.0	3.0	0.0	0.0	2.0	4.0	0.0	1.0	0.0	0.0	2.0	5.0	7.0
	14.3%	0.0%	14.3%	14.3%	0.0%	42.9%	0.0%	0.0%	28.6%	57.1%	0.0%	14.3%	0.0%	0.0%	28.6%	71.4%	100.0%
Total Ladder																	
	3.0	5.0	2.0	3.0	3.0	6.0	0.0	0.0	8.0	14.0	10.0	12.0	0.0	0.0	18.0	26.0	44.0
	6.8%	11.4%	4.5%	6.8%	6.8%	13.6%	0.0%	0.0%	18.2%	31.8%	22.7%	27.3%	0.0%	0.0%	40.9%	59.1%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

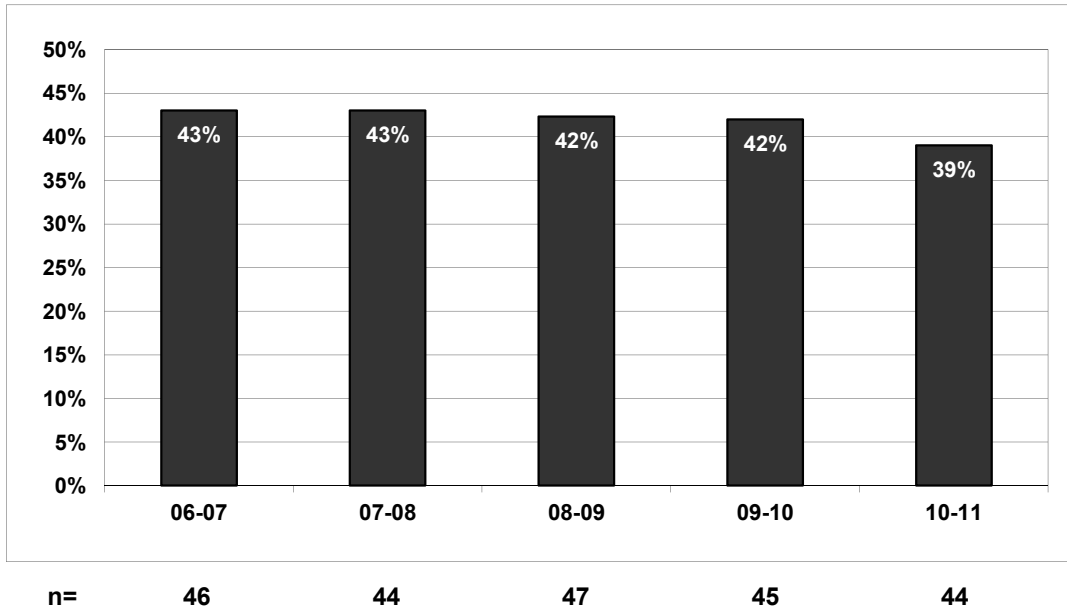
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	9	5	4	0	3	3	0	3

UTILIZATION OF REGULAR RANK FACULTY

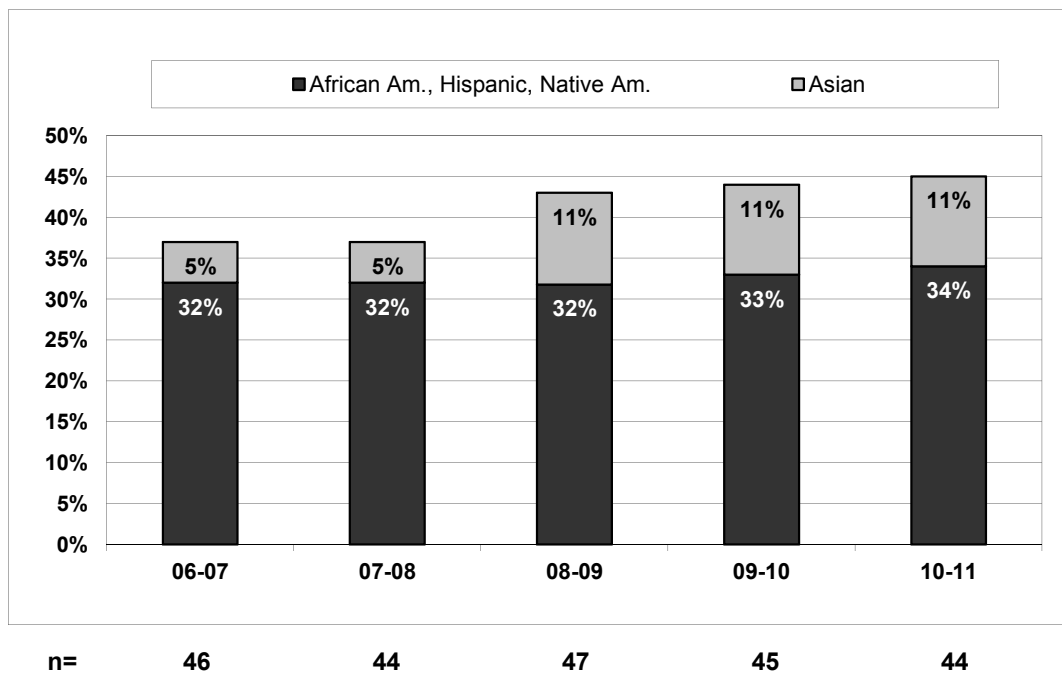
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	62.3%	10.6%	4.0%	5.2%	0.8%	
Expected # of FTEs	27.4	4.7	1.8	2.3	0.4	
Actual # of FTEs	18.0	8.0	5.0	9.0	0.0	44.0

DEPARTMENT OF EDUCATION
Trends

Percent Women



Percent Minorities



DEPARTMENT OF INFORMATION STUDIES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.0	1.0	0.0	0.0	5.0	1.0	6.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	83.3%	16.7%	0.0%	0.0%	83.3%	16.7%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.5	2.0	0.0	0.0	0.5	2.0	2.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	80.0%	0.0%	0.0%	20.0%	80.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	2.0
	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	5.5	4.0	0.0	0.0	5.5	5.0	10.5
	0.0%	0.0%	0.0%	9.5%	0.0%	0.0%	0.0%	0.0%	0.0%	9.5%	52.4%	38.1%	0.0%	0.0%	52.4%	47.6%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

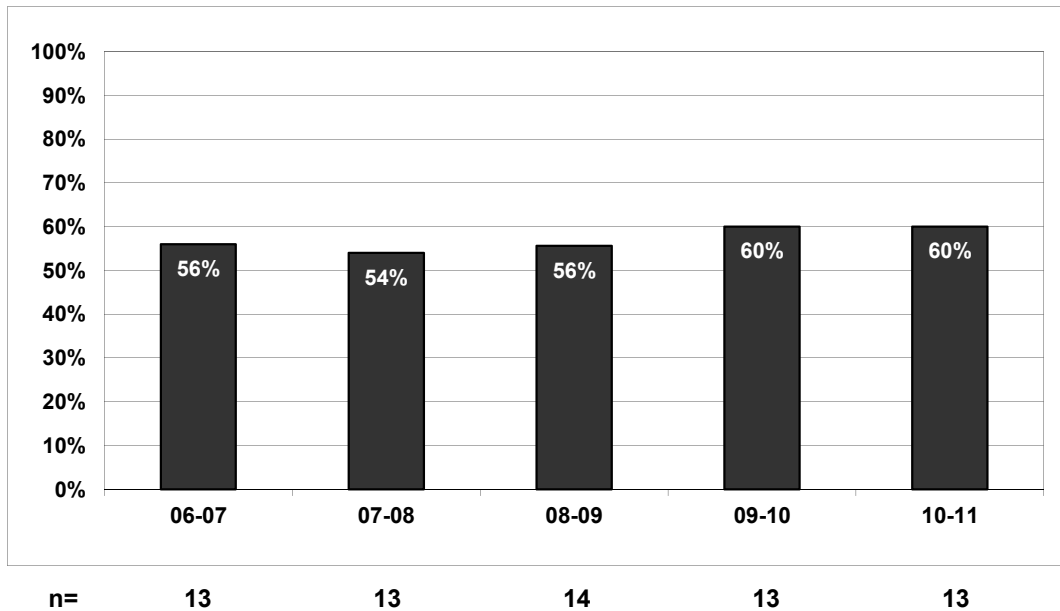
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	** TOO FEW HIRES TO DISAGGREGATE FROM DIVISIONAL DATA **							

UTILIZATION OF REGULAR RANK FACULTY

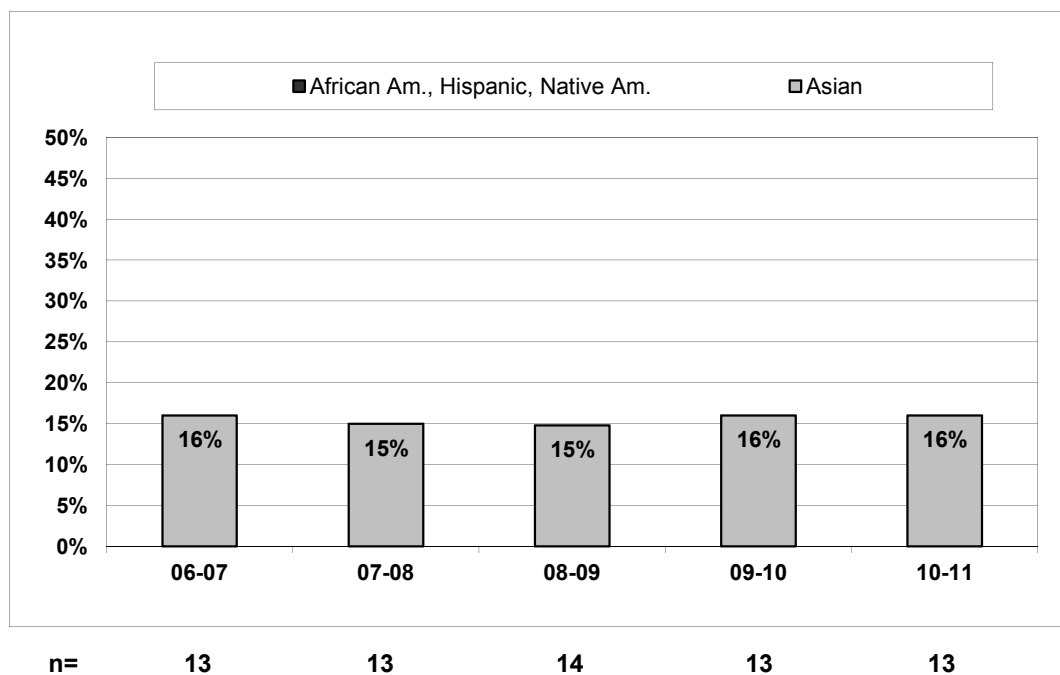
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	59.3%	8.0%	8.1%	3.3%	0.7%	
Expected # of FTEs	6.2	0.8	0.9	0.3	0.1	
Actual # of FTEs	5.5	0.0	1.0	0.0	0.0	10.5

DEPARTMENT OF INFORMATION STUDIES
Trends

Percent Women



Percent Minorities



HENRY SAMUELI SCHOOL OF ENGINEERING AND APPLIED SCIENCE

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	1.5	43.3	0.0	1.0	0.0	0.0	1.5	44.3	6.0	54.0	0.0	0.0	7.5	98.3	105.8
	0.0%	0.0%	1.4%	40.9%	0.0%	0.9%	0.0%	0.0%	1.4%	41.9%	5.7%	51.0%	0.0%	0.0%	7.1%	92.9%	100.0%
Associate Professor																	
	0.0	0.0	1.0	6.0	0.0	0.0	0.0	0.0	1.0	6.0	2.5	14.7	0.0	0.0	3.5	20.7	24.2
	0.0%	0.0%	4.1%	24.8%	0.0%	0.0%	0.0%	0.0%	4.1%	24.8%	10.3%	60.7%	0.0%	0.0%	14.5%	85.5%	100.0%
Assistant Professor																	
	0.0	0.0	4.0	4.0	1.0	0.0	0.0	0.0	5.0	4.0	4.0	8.0	0.0	0.0	9.0	12.0	21.0
	0.0%	0.0%	19.0%	19.0%	4.8%	0.0%	0.0%	0.0%	23.8%	19.0%	19.0%	38.1%	0.0%	0.0%	42.9%	57.1%	100.0%
Total Ladder																	
	0.0	0.0	6.5	53.3	1.0	1.0	0.0	0.0	7.5	54.3	12.5	76.7	0.0	0.0	20.0	131.0	151.0
	0.0%	0.0%	4.3%	35.3%	0.7%	0.7%	0.0%	0.0%	5.0%	36.0%	8.3%	50.8%	0.0%	0.0%	13.2%	86.8%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	26	19	7	0	11	0	0	15

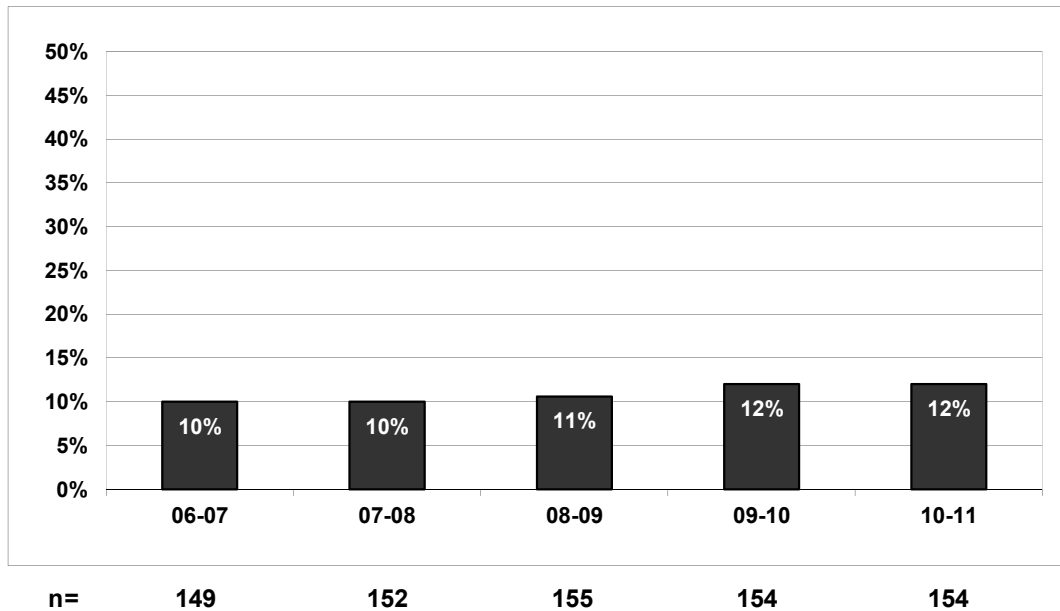
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	17.6%	3.0%	20.1%	3.3%	0.3%	
Expected # of FTEs	26.6	4.5	30.4	5.0	0.5	
Actual # of FTEs	20.0	0.0	59.8	2.0	0.0	151.0

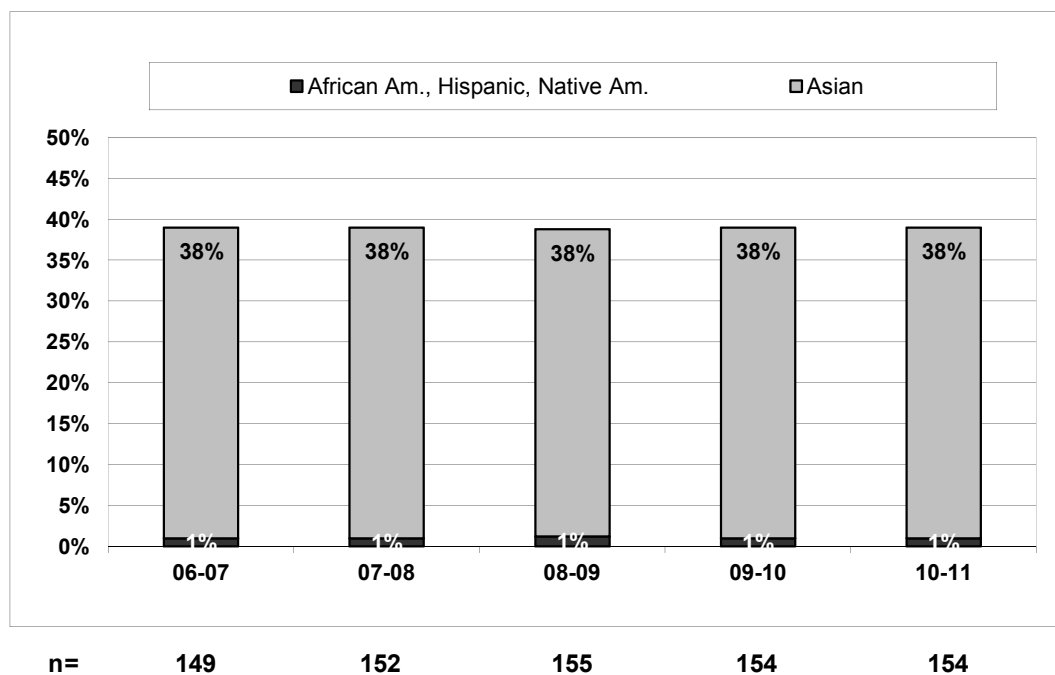
HENRY SAMUELI SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Trends

Percent Women



Percent Minorities



DEPARTMENT OF BIOENGINEERING

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	2.0	0.0	0.0	0.0	4.0	4.0
	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	2.0
	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	1.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Total Ladder																	
	0.0	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0.0	3.0	1.0	4.0	0.0	0.0	1.0	7.0	8.0
	0.0%	0.0%	0.0%	37.5%	0.0%	0.0%	0.0%	0.0%	0.0%	37.5%	12.5%	50.0%	0.0%	0.0%	12.5%	87.5%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

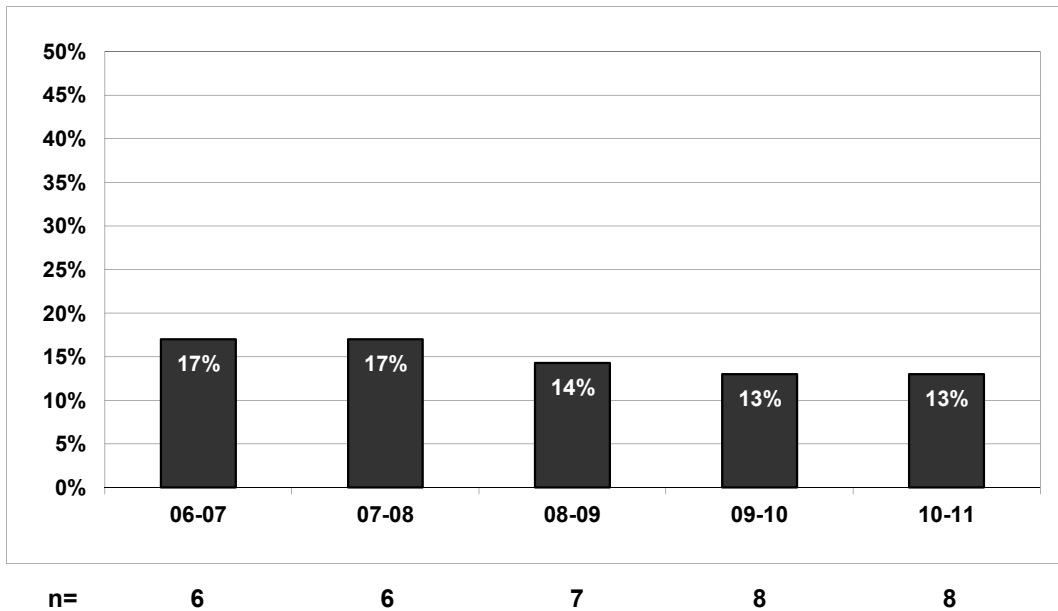
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	3	2	1	0	1	0	0	2

UTILIZATION OF REGULAR RANK FACULTY

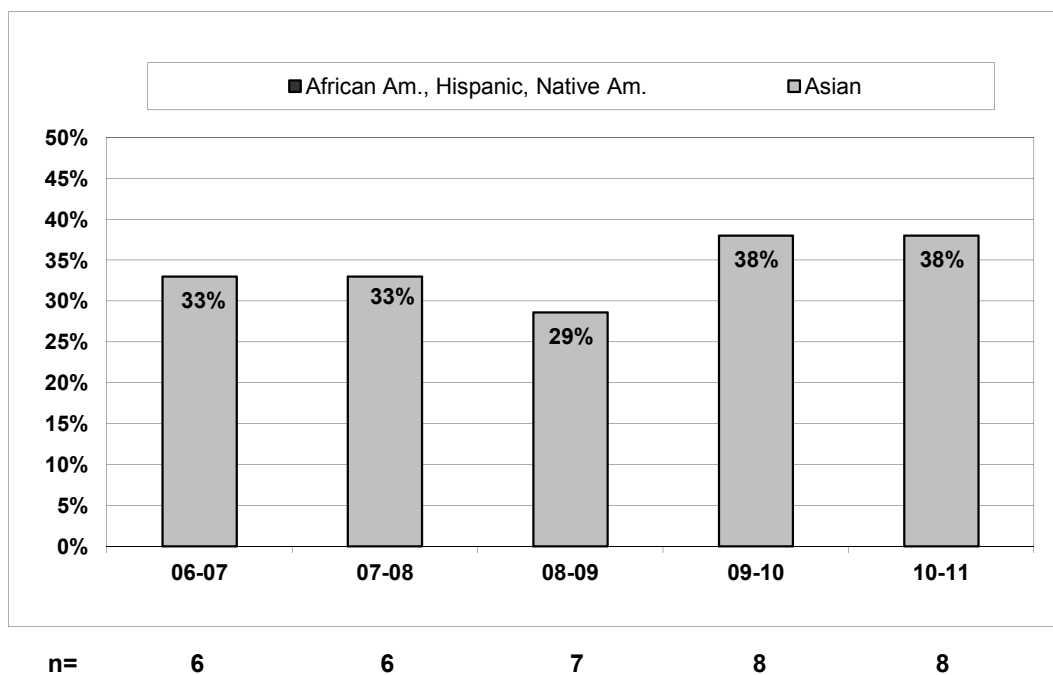
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	63.2%	6.7%	45.3%	9.3%	0.8%	
Expected # of FTEs	5.1	0.5	3.6	0.7	0.1	
Actual # of FTEs	1.0	0.0	3.0	0.0	0.0	8.0

DEPARTMENT OF BIOENGINEERING *Trends*

Percent Women



Percent Minorities



DEPARTMENT OF CHEMICAL AND BIOMOLECULAR ENGINEERING

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.5	3.0	0.0	0.0	0.0	0.0	0.5	3.0	0.0	6.0	0.0	0.0	0.5	9.0	9.5
	0.0%	0.0%	5.3%	31.6%	0.0%	0.0%	0.0%	0.0%	5.3%	31.6%	0.0%	63.2%	0.0%	0.0%	5.3%	94.7%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Assistant Professor																	
	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	0.0	0.0	1.0	0.0	0.0	2.0	1.0	3.0
	0.0%	0.0%	33.3%	0.0%	33.3%	0.0%	0.0%	0.0%	66.7%	0.0%	0.0%	33.3%	0.0%	0.0%	66.7%	33.3%	100.0%
Total Ladder																	
	0.0	0.0	1.5	3.0	1.0	0.0	0.0	0.0	2.5	3.0	0.0	7.0	0.0	0.0	2.5	10.0	12.5
	0.0%	0.0%	12.0%	24.0%	8.0%	0.0%	0.0%	0.0%	20.0%	24.0%	0.0%	56.0%	0.0%	0.0%	20.0%	80.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	** TOO FEW HIRES TO DISAGGREGATE FROM DIVISIONAL DATA **							

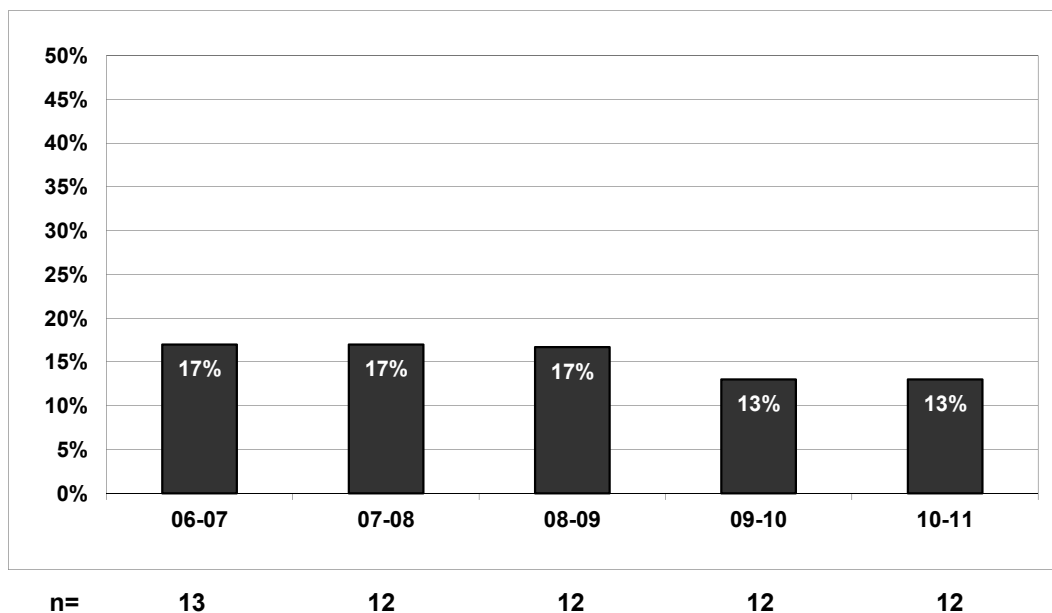
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	22.2%	2.9%	16.7%	3.8%	0.3%	
Expected # of FTEs	2.8	0.4	2.1	0.5	0.0	
Actual # of FTEs	2.5	0.0	4.5	1.0	0.0	12.5

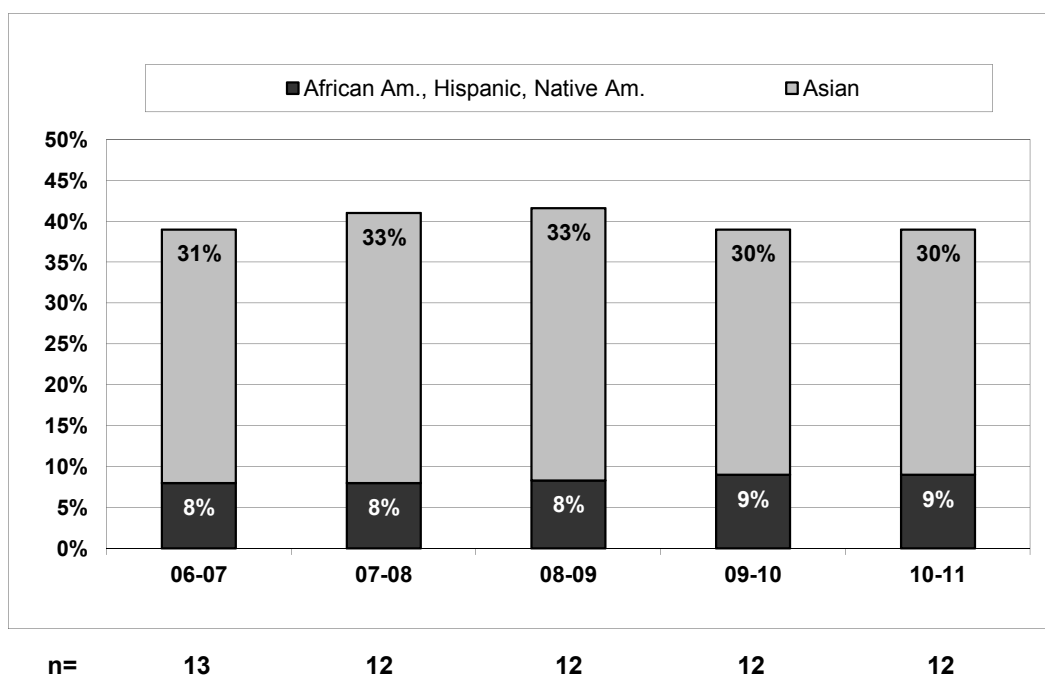
DEPARTMENT OF CHEMICAL AND BIOMOLECULAR ENGINEERING

Trends

Percent Women



Percent Minorities



DEPARTMENT OF CIVIL AND ENVIRONMENTAL ENGINEERING

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0.0	3.0	0.0	5.0	0.0	0.0	0.0	8.0	8.0
	0.0%	0.0%	0.0%	37.5%	0.0%	0.0%	0.0%	0.0%	0.0%	37.5%	0.0%	62.5%	0.0%	0.0%	0.0%	100.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	4.0	0.0	0.0	2.0	4.0	6.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	66.7%	0.0%	0.0%	33.3%	66.7%	100.0%
Assistant Professor																	
	0.0	0.0	2.0	1.0	0.0	0.0	0.0	0.0	2.0	1.0	0.0	0.0	0.0	0.0	2.0	1.0	3.0
	0.0%	0.0%	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	66.7%	33.3%	100.0%
Total Ladder																	
	0.0	0.0	2.0	4.0	0.0	0.0	0.0	0.0	2.0	4.0	2.0	9.0	0.0	0.0	4.0	13.0	17.0
	0.0%	0.0%	11.8%	23.5%	0.0%	0.0%	0.0%	0.0%	11.8%	23.5%	11.8%	52.9%	0.0%	0.0%	23.5%	76.5%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	2	1	1	0	2	0	0	0

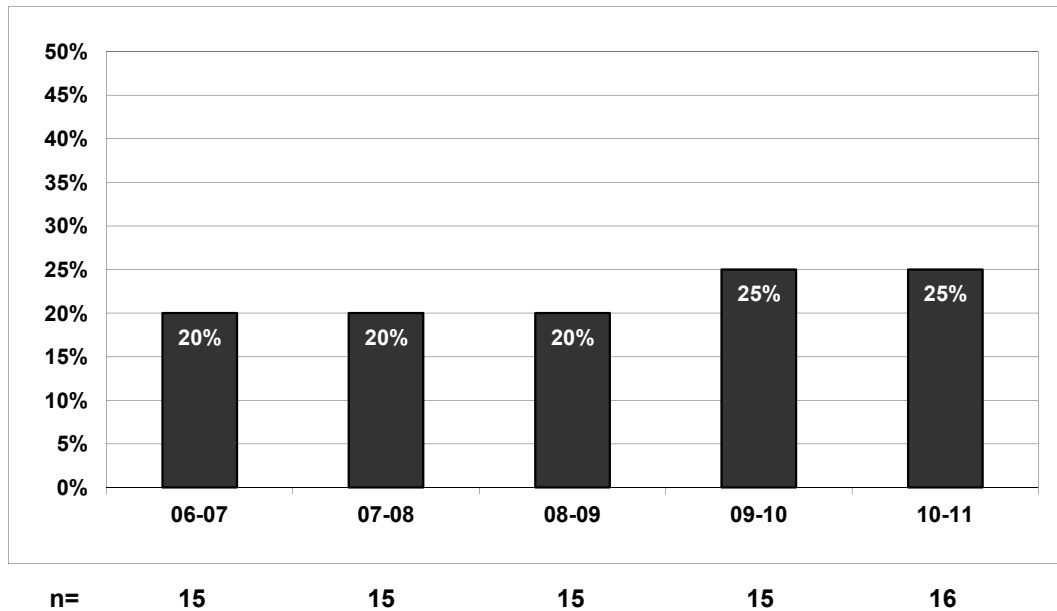
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	22.9%	3.3%	15.3%	4.1%	0.3%	
Expected # of FTEs	3.9	0.6	2.6	0.7	0.1	
Actual # of FTEs	4.0	0.0	6.0	0.0	0.0	17.0

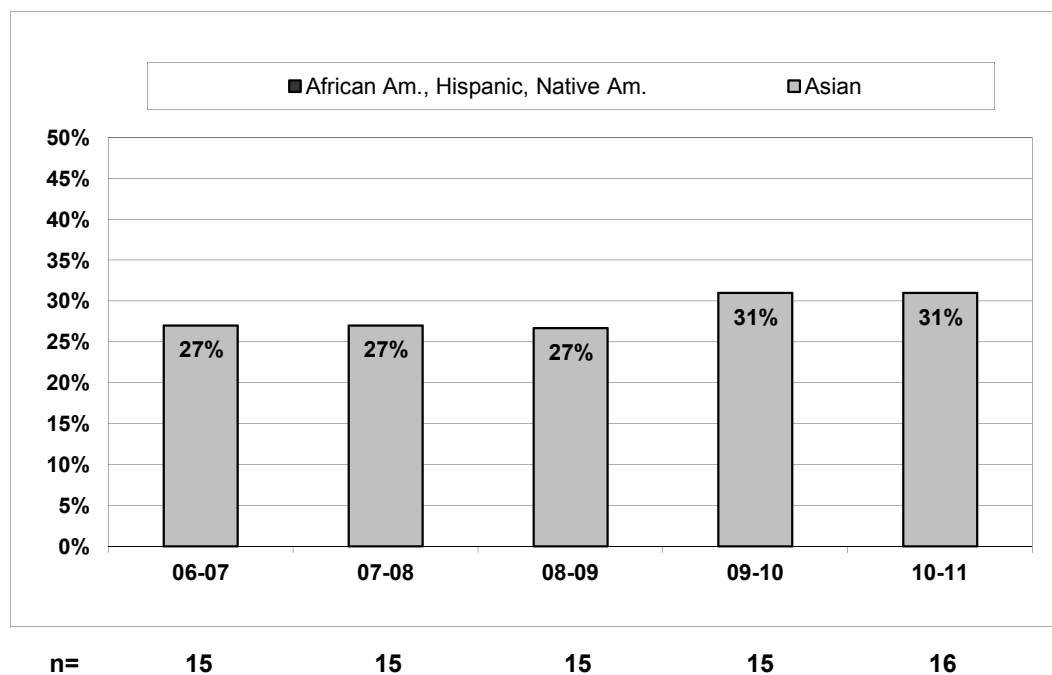
DEPARTMENT OF CIVIL AND ENVIRONMENTAL ENGINEERING

Trends

Percent Women



Percent Minorities



DEPARTMENT OF COMPUTER SCIENCE

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	1.0	4.0	0.0	1.0	0.0	0.0	1.0	5.0	1.0	14.0	0.0	0.0	2.0	19.0	21.0
	0.0%	0.0%	4.8%	19.0%	0.0%	4.8%	0.0%	0.0%	4.8%	23.8%	4.8%	66.7%	0.0%	0.0%	9.5%	90.5%	100.0%
Associate Professor																	
	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	3.7	0.0	0.0	0.0	4.7	4.7
	0.0%	0.0%	0.0%	21.4%	0.0%	0.0%	0.0%	0.0%	0.0%	21.4%	0.0%	78.6%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.0	0.0	0.0	1.0	2.0	3.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	66.7%	0.0%	0.0%	33.3%	66.7%	100.0%
Total Ladder																	
	0.0	0.0	1.0	5.0	0.0	1.0	0.0	0.0	1.0	6.0	2.0	19.7	0.0	0.0	3.0	25.7	28.7
	0.0%	0.0%	3.5%	17.4%	0.0%	3.5%	0.0%	0.0%	3.5%	20.9%	7.0%	68.6%	0.0%	0.0%	10.5%	89.5%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	** TOO FEW HIRES TO DISAGGREGATE FROM DIVISIONAL DATA **							

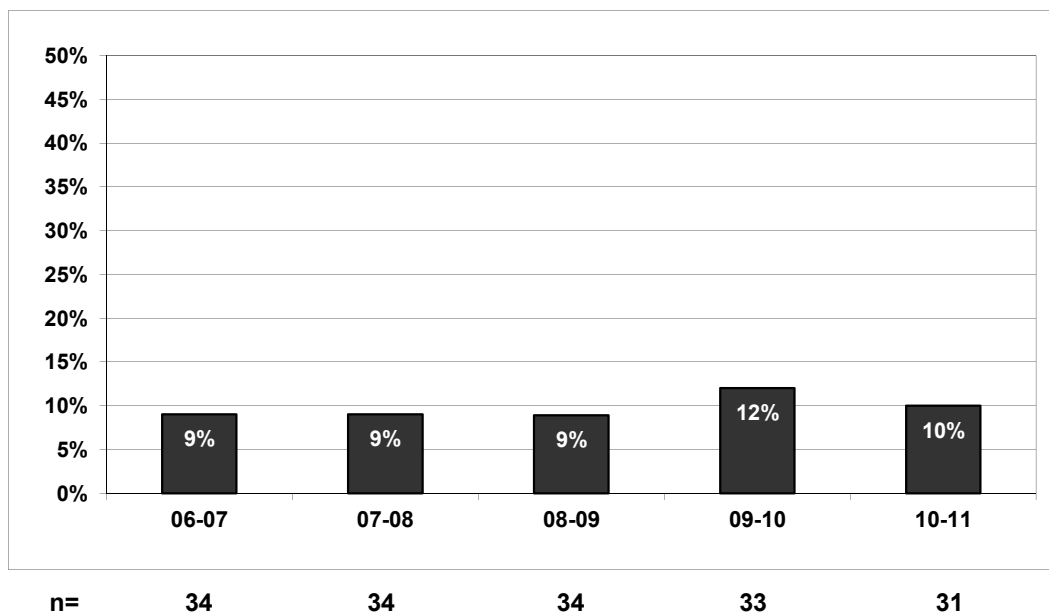
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	20.8%	3.0%	19.6%	2.5%	0.3%	
Expected # of FTEs	6.0	0.9	5.6	0.7	0.1	
Actual # of FTEs	3.0	0.0	6.0	1.0	0.0	28.7

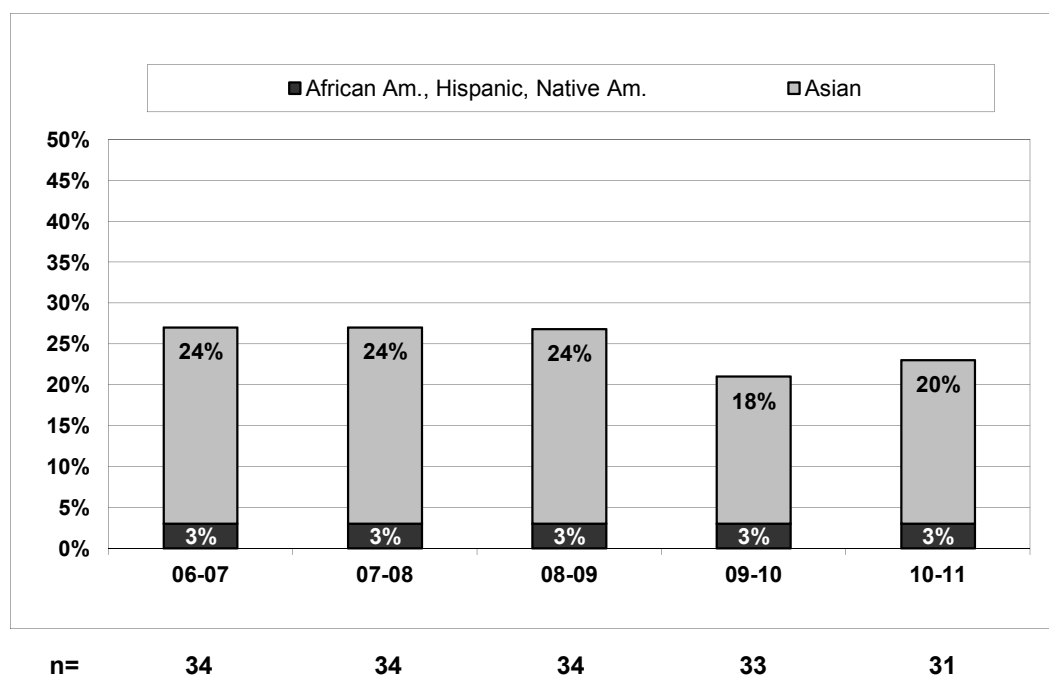
DEPARTMENT OF COMPUTER SCIENCE

Trends

Percent Women



Percent Minorities



DEPARTMENT OF ELECTRICAL ENGINEERING

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	15.3	0.0	0.0	0.0	0.0	0.0	15.3	3.0	14.0	0.0	0.0	3.0	29.3	32.3
	0.0%	0.0%	0.0%	47.4%	0.0%	0.0%	0.0%	0.0%	0.0%	47.4%	9.3%	43.3%	0.0%	0.0%	9.3%	90.7%	100.0%
Associate Professor																	
	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	2.0	0.0	0.0	0.0	4.0	4.0
	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	0.0	1.0	2.0	0.0	0.0	0.0	0.0	1.0	2.0	2.0	3.0	0.0	0.0	3.0	5.0	8.0
	0.0%	0.0%	12.5%	25.0%	0.0%	0.0%	0.0%	0.0%	12.5%	25.0%	25.0%	37.5%	0.0%	0.0%	37.5%	62.5%	100.0%
Total Ladder																	
	0.0	0.0	1.0	19.3	0.0	0.0	0.0	0.0	1.0	19.3	5.0	19.0	0.0	0.0	6.0	38.3	44.3
	0.0%	0.0%	2.3%	43.6%	0.0%	0.0%	0.0%	0.0%	2.3%	43.6%	11.3%	42.9%	0.0%	0.0%	13.5%	86.5%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	13	9	4	0	4	0	0	9

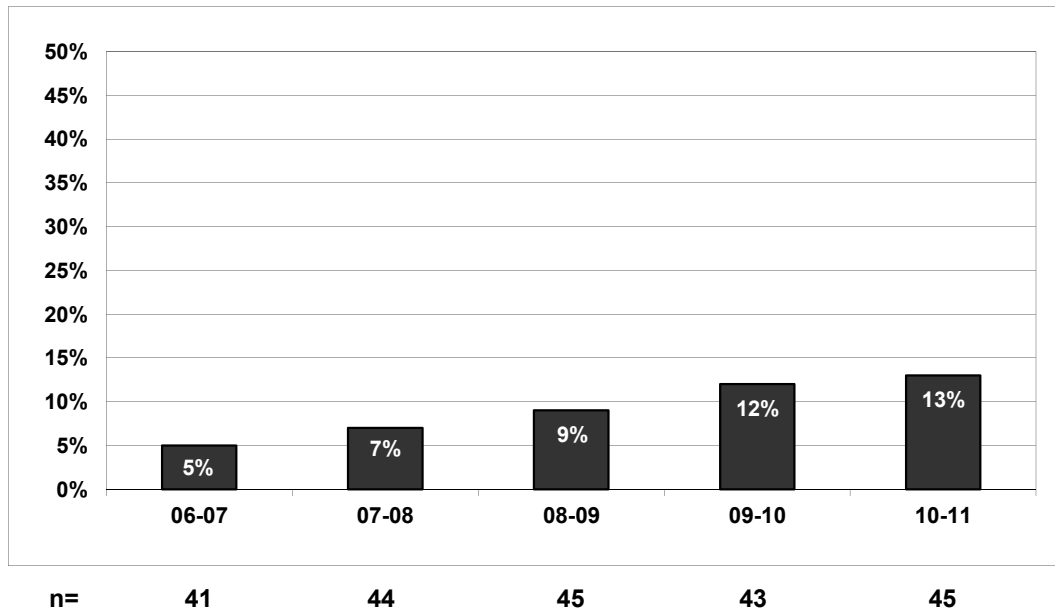
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	12.7%	3.2%	24.6%	3.4%	0.3%	
Expected # of FTEs	5.6	1.4	10.9	1.5	0.1	
Actual # of FTEs	6.0	0.0	20.3	0.0	0.0	44.3

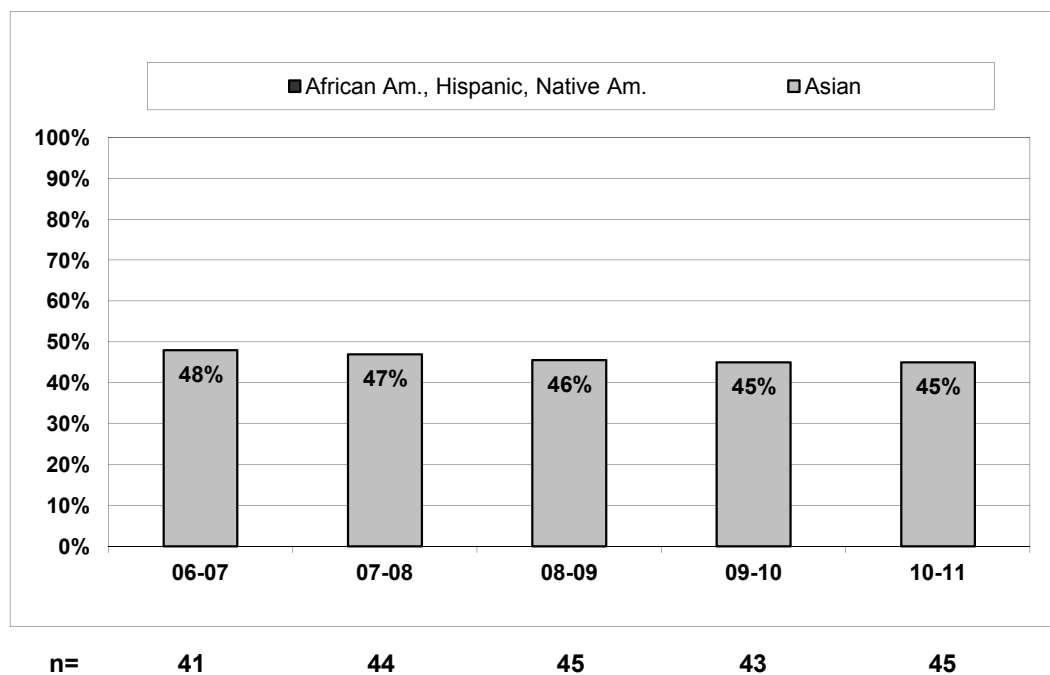
DEPARTMENT OF ELECTRICAL ENGINEERING

Trends

Percent Women



Percent Minorities



DEPARTMENT OF MATERIALS SCIENCE AND ENGINEERING

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	5.0	0.0	0.0	0.0	0.0	0.0	5.0	0.0	4.0	0.0	0.0	0.0	9.0	9.0
	0.0%	0.0%	0.0%	55.6%	0.0%	0.0%	0.0%	0.0%	0.0%	55.6%	0.0%	44.4%	0.0%	0.0%	0.0%	100.0%	100.0%
Associate Professor																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.5	0.0	0.0	0.0	1.5	0.0	1.5
	0.0%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	0.0	0.0	1.0	6.0	0.0	0.0	0.0	0.0	1.0	6.0	0.5	4.0	0.0	0.0	1.5	10.0	11.5
	0.0%	0.0%	8.7%	52.2%	0.0%	0.0%	0.0%	0.0%	8.7%	52.2%	4.3%	34.8%	0.0%	0.0%	13.0%	87.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

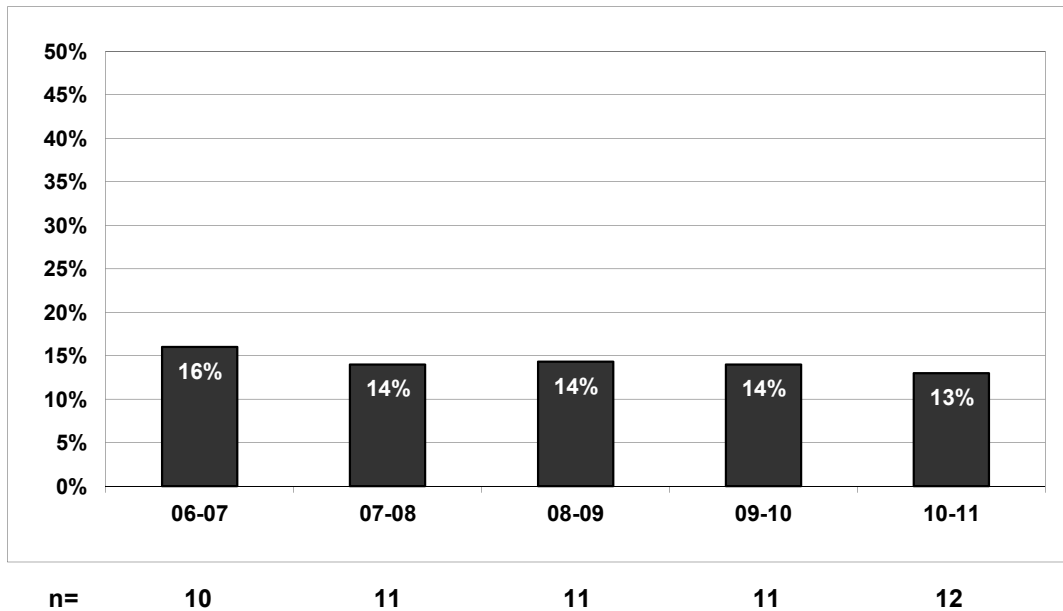
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	2	2	0	0	1	0	0	1

UTILIZATION OF REGULAR RANK FACULTY

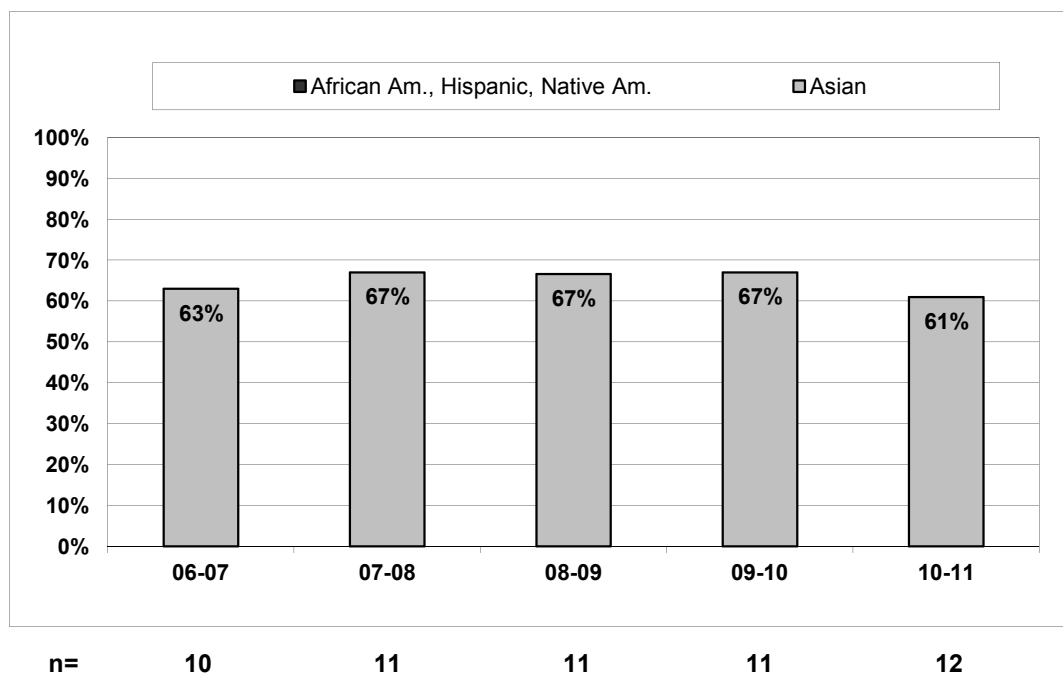
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	22.4%	2.7%	18.9%	3.5%	0.2%	
Expected # of FTEs	2.6	0.3	2.2	0.4	0.0	
Actual # of FTEs	1.5	0.0	7.0	0.0	0.0	11.5

DEPARTMENT OF MATERIALS SCIENCE AND ENGINEERING
Trends

Percent Women



Percent Minorities



DEPARTMENT OF MECHANICAL AND AEROSPACE ENGINEERING

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	11.0	0.0	0.0	0.0	0.0	0.0	11.0	2.0	9.0	0.0	0.0	2.0	20.0	22.0
	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	9.1%	40.9%	0.0%	0.0%	9.1%	90.9%	100.0%
Associate Professor																	
	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	4.0	0.0	0.0	0.0	6.0	6.0
	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	66.7%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	0.0	0.0	0.0	13.0	0.0	0.0	0.0	0.0	0.0	13.0	2.0	14.0	0.0	0.0	2.0	27.0	29.0
	0.0%	0.0%	0.0%	44.8%	0.0%	0.0%	0.0%	0.0%	0.0%	44.8%	6.9%	48.3%	0.0%	0.0%	6.9%	93.1%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	4	4	0	0	2	0	0	2

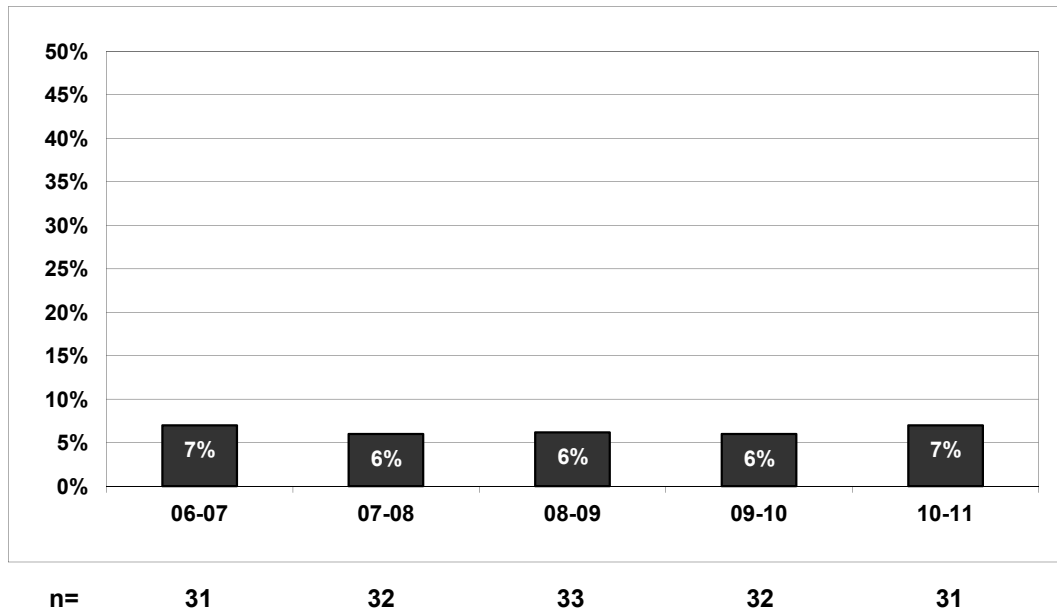
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	13.4%	2.7%	19.1%	3.1%	0.3%	
Expected # of FTEs	3.9	0.8	5.5	0.9	0.1	
Actual # of FTEs	2.0	0.0	13.0	0.0	0.0	29.0

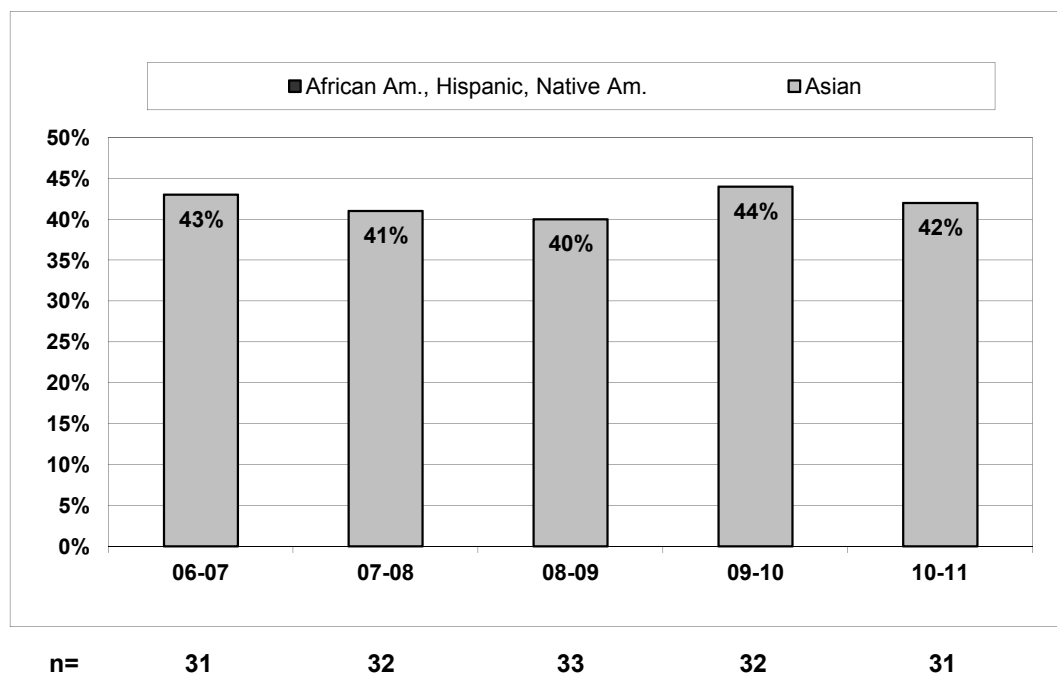
DEPARTMENT OF MECHANICAL AND AEROSPACE ENGINEERING

Trends

Percent Women



Percent Minorities



SCHOOL OF LAW

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	1.5	1.0	0.0	2.0	1.0	2.0	1.0	0.0	3.5	5.0	8.5	32.1	0.0	0.0	12.0	37.1	49.1
	3.1%	2.0%	0.0%	4.1%	2.0%	4.1%	2.0%	0.0%	7.1%	10.2%	17.3%	65.3%	0.0%	0.0%	24.5%	75.5%	100.0%
Acting Professor																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	3.0	3.0	1.0	0.0	5.0	3.0	8.0
	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	37.5%	37.5%	12.5%	0.0%	62.5%	37.5%	100.0%
Total Ladder																	
	1.5	1.0	1.0	2.0	1.0	2.0	1.0	0.0	4.5	5.0	11.5	35.1	1.0	0.0	17.0	40.1	57.1
	2.6%	1.8%	1.8%	3.5%	1.8%	3.5%	1.8%	0.0%	7.9%	8.8%	20.2%	61.4%	1.8%	0.0%	29.8%	70.2%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

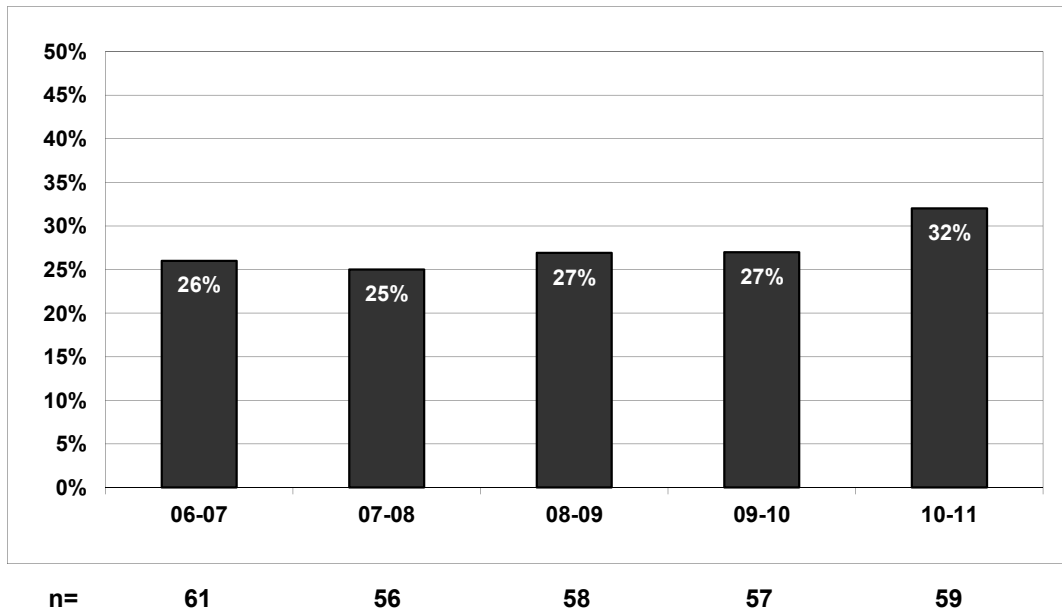
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	7	4	3	0	1	1	1	3

UTILIZATION OF REGULAR RANK FACULTY

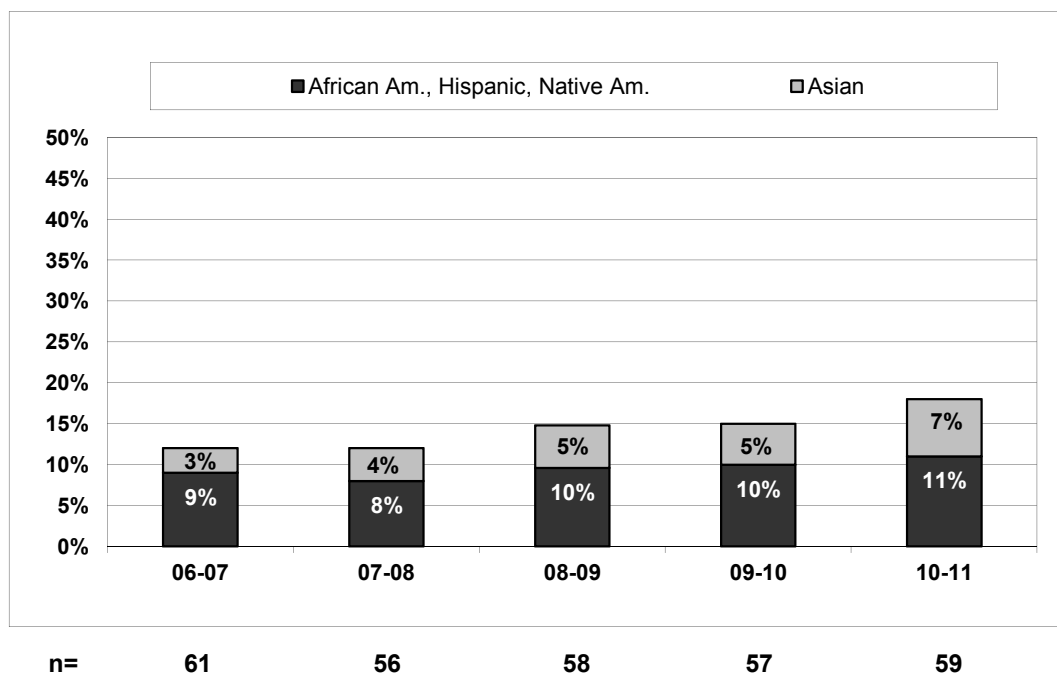
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	38.2%	9.8%	3.5%	3.8%	0.8%	
Expected # of FTEs	21.8	5.5	2.0	2.1	0.4	
Actual # of FTEs	17.0	2.5	3.0	3.0	1.0	56.1

SCHOOL OF LAW *Trends*

Percent Women



Percent Minorities



ANDERSON SCHOOL OF MANAGEMENT

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	1.0	1.0	8.0	0.0	2.0	0.0	0.0	1.0	11.0	3.0	34.0	0.0	0.0	4.0	45.0	49.0
	0.0%	2.0%	2.0%	16.3%	0.0%	4.1%	0.0%	0.0%	2.0%	22.4%	6.1%	69.4%	0.0%	0.0%	8.2%	91.8%	100.0%
Associate Professor																	
	0.0	0.0	2.0	3.0	0.0	1.0	0.0	0.0	2.0	4.0	1.0	7.0	0.0	0.0	3.0	11.0	14.0
	0.0%	0.0%	14.3%	21.4%	0.0%	7.1%	0.0%	0.0%	14.3%	28.6%	7.1%	50.0%	0.0%	0.0%	21.4%	78.6%	100.0%
Assistant Professor																	
	0.0	0.0	1.0	1.0	0.0	4.0	0.0	0.0	1.0	5.0	4.5	14.0	0.0	0.0	5.5	19.0	24.5
	0.0%	0.0%	4.1%	4.1%	0.0%	16.3%	0.0%	0.0%	4.1%	20.4%	18.4%	57.1%	0.0%	0.0%	22.4%	77.6%	100.0%
Total Ladder																	
	0.0	1.0	4.0	12.0	0.0	7.0	0.0	0.0	4.0	20.0	8.5	55.0	0.0	0.0	12.5	75.0	87.5
	0.0%	1.1%	4.6%	13.7%	0.0%	8.0%	0.0%	0.0%	4.6%	22.9%	9.7%	62.9%	0.0%	0.0%	14.3%	85.7%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

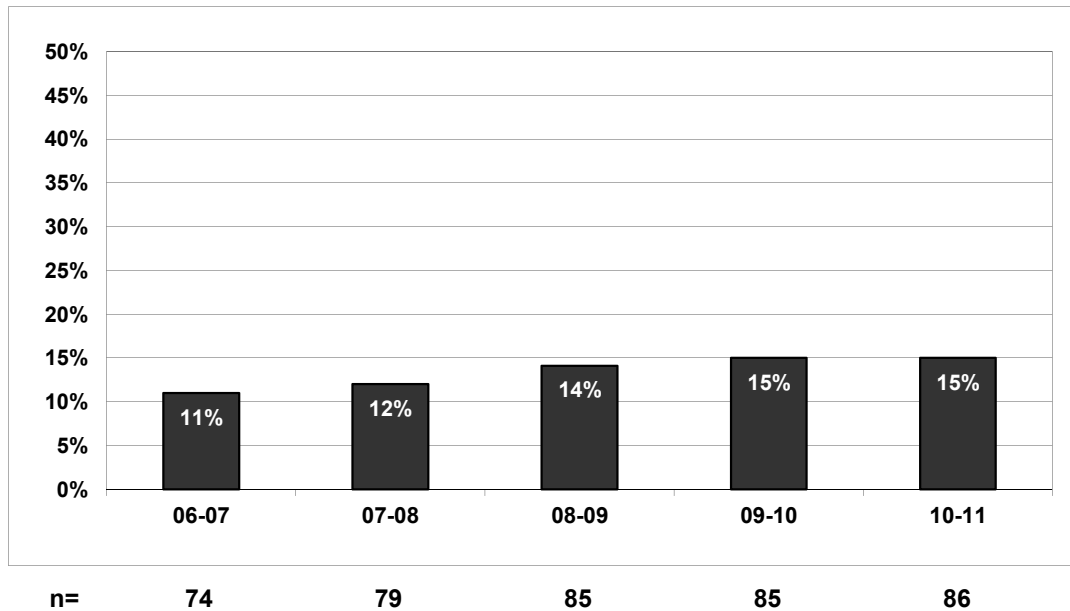
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	28	21	7	0	4	3	0	21

UTILIZATION OF REGULAR RANK FACULTY

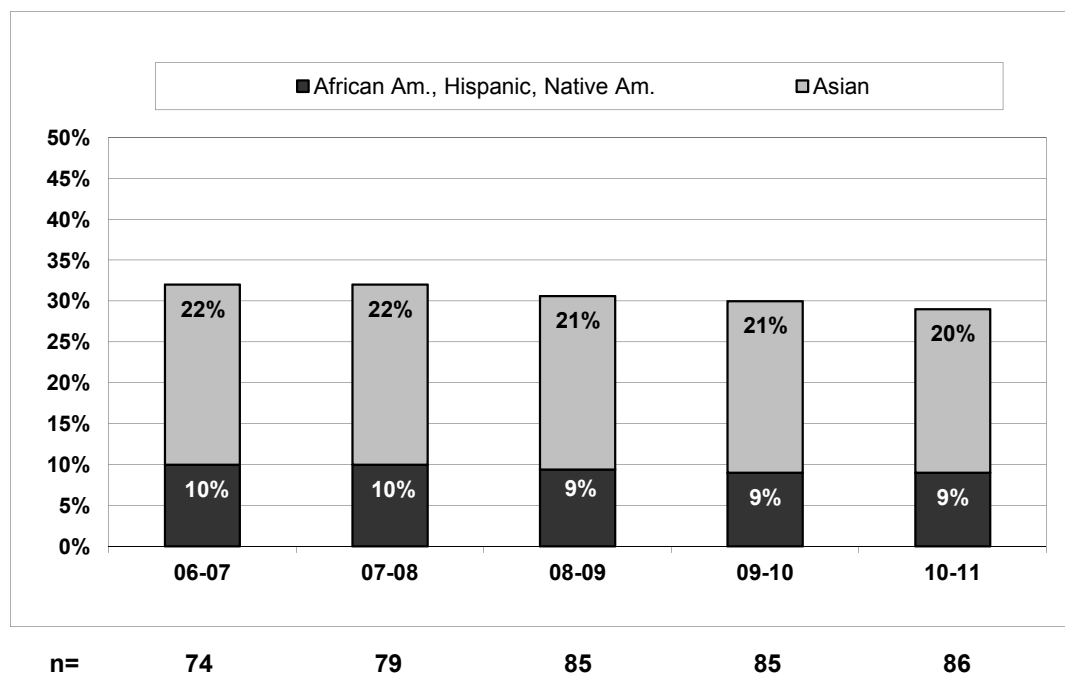
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	35.1%	5.1%	12.4%	3.4%	0.4%	
Expected # of FTEs	30.7	4.5	10.9	3.0	0.4	
Actual # of FTEs	12.5	1.0	16.0	7.0	0.0	87.5

ANDERSON SCHOOL OF MANAGEMENT *Trends*

Percent Women



Percent Minorities



LUSKIN SCHOOL OF PUBLIC AFFAIRS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	1.0	1.0	1.0	0.5	1.0	1.0	0.0	0.0	3.0	2.5	5.0	11.2	0.0	0.0	8.0	13.7	21.7
	4.6%	4.6%	4.6%	2.3%	4.6%	4.6%	0.0%	0.0%	13.8%	11.5%	23.1%	51.5%	0.0%	0.0%	36.9%	63.1%	100.0%
Associate Professor																	
	1.0	0.0	1.0	1.0	0.0	1.0	0.0	0.0	2.0	2.0	4.0	4.0	0.0	0.0	6.0	6.0	12.0
	8.3%	0.0%	8.3%	8.3%	0.0%	8.3%	0.0%	0.0%	16.7%	16.7%	33.3%	33.3%	0.0%	0.0%	50.0%	50.0%	100.0%
Assistant Professor																	
	0.0	1.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	2.0	1.0	0.5	0.0	0.0	1.0	2.5	3.5
	0.0%	28.6%	0.0%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	57.1%	28.6%	14.3%	0.0%	0.0%	28.6%	71.4%	100.0%
Total Ladder																	
	2.0	2.0	2.0	2.5	1.0	2.0	0.0	0.0	5.0	6.5	10.0	15.7	0.0	0.0	15.0	22.2	37.2
	5.4%	5.4%	5.4%	6.7%	2.7%	5.4%	0.0%	0.0%	13.5%	17.5%	26.9%	42.2%	0.0%	0.0%	40.4%	59.6%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

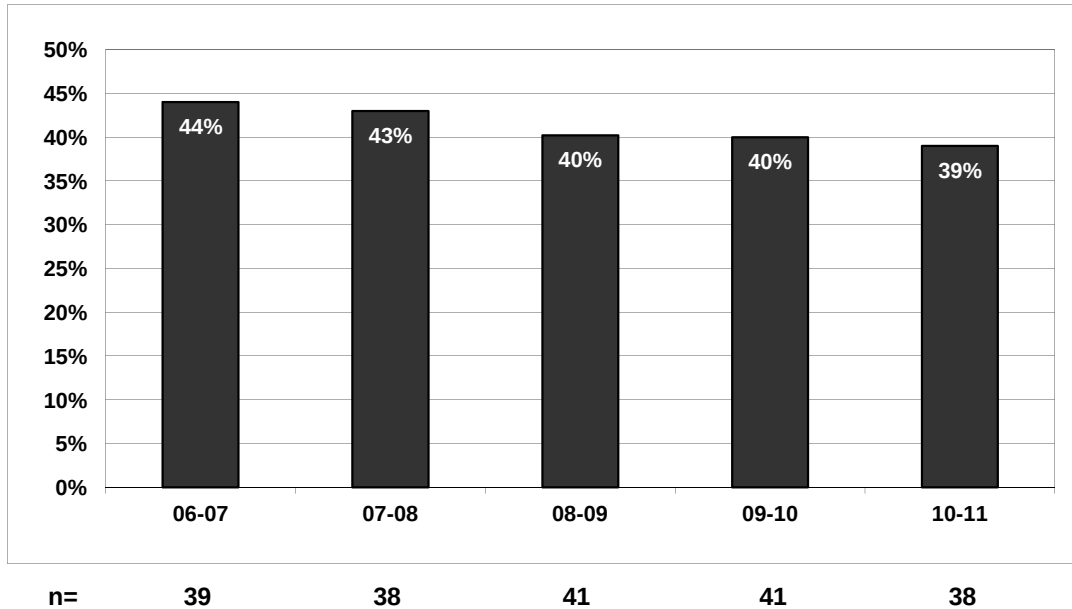
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	6	5	1	0	1	0	0	4

UTILIZATION OF REGULAR RANK FACULTY

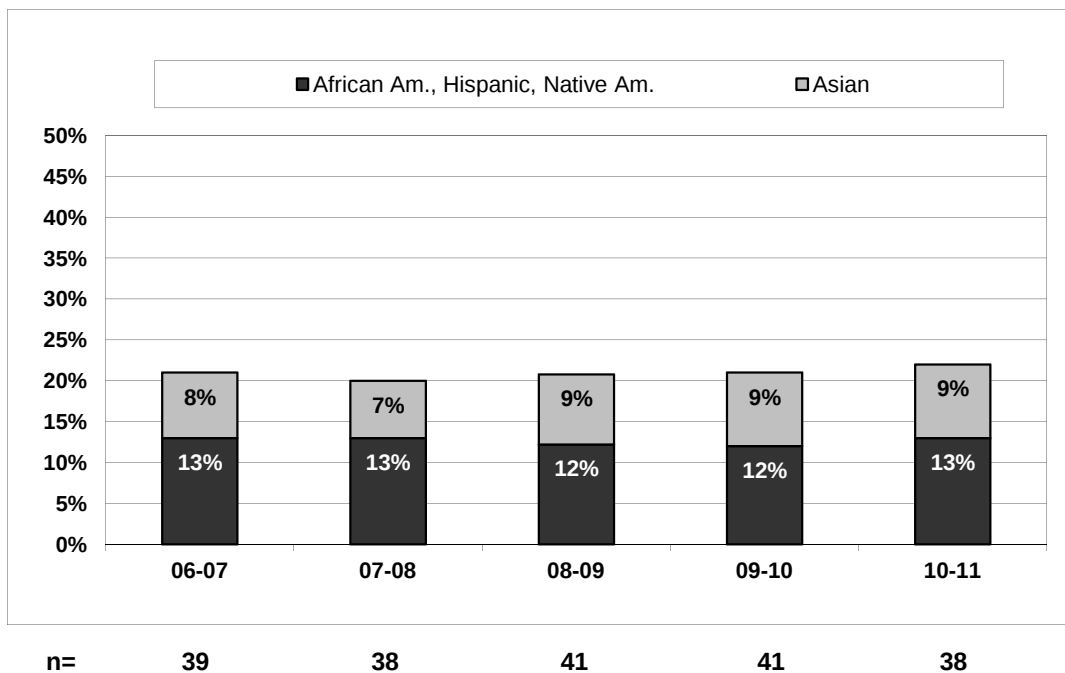
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	50.7%	9.6%	7.2%	4.5%	0.7%	
Expected # of FTEs	18.8	3.6	2.7	1.7	0.3	
Actual # of FTEs	15.0	4.0	4.5	3.0	0.0	37.2

LUSKIN SCHOOL OF PUBLIC AFFAIRS
Trends

Percent Women



Percent Minorities



DEPARTMENT OF PUBLIC POLICY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	3.5	0.0	0.0	1.0	3.5	4.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	22.2%	77.8%	0.0%	0.0%	22.2%	77.8%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	3.0	0.0	0.0	1.0	3.0	4.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	75.0%	0.0%	0.0%	25.0%	75.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.5	0.0	0.0	1.0	0.5	1.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	33.3%	0.0%	0.0%	66.7%	33.3%	100.0%
Total Ladder																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	7.0	0.0	0.0	3.0	7.0	10.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	30.0%	70.0%	0.0%	0.0%	30.0%	70.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

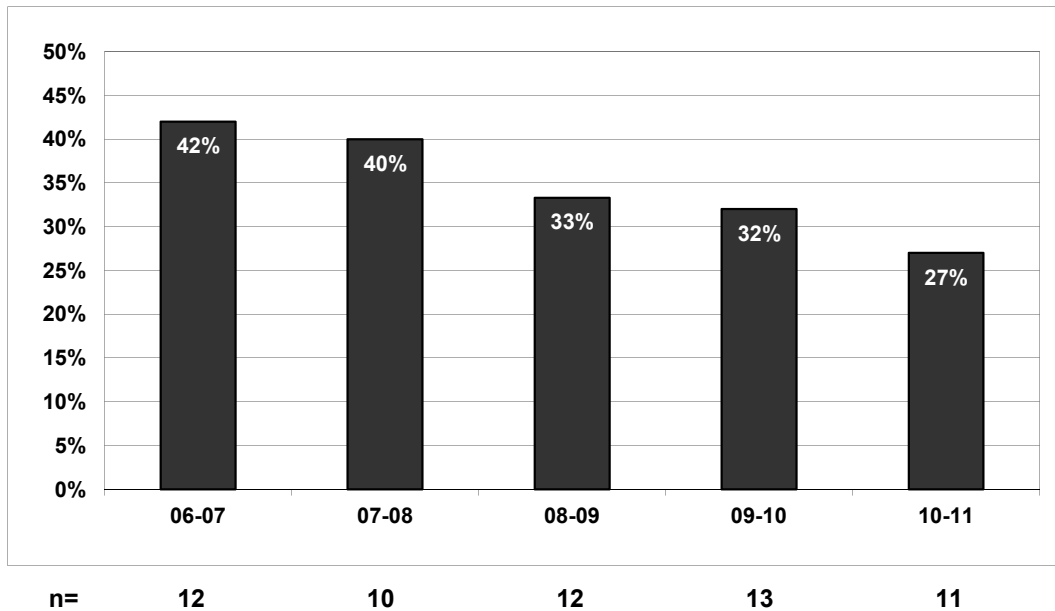
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	2	2	0	0	0	0	0	2

UTILIZATION OF REGULAR RANK FACULTY

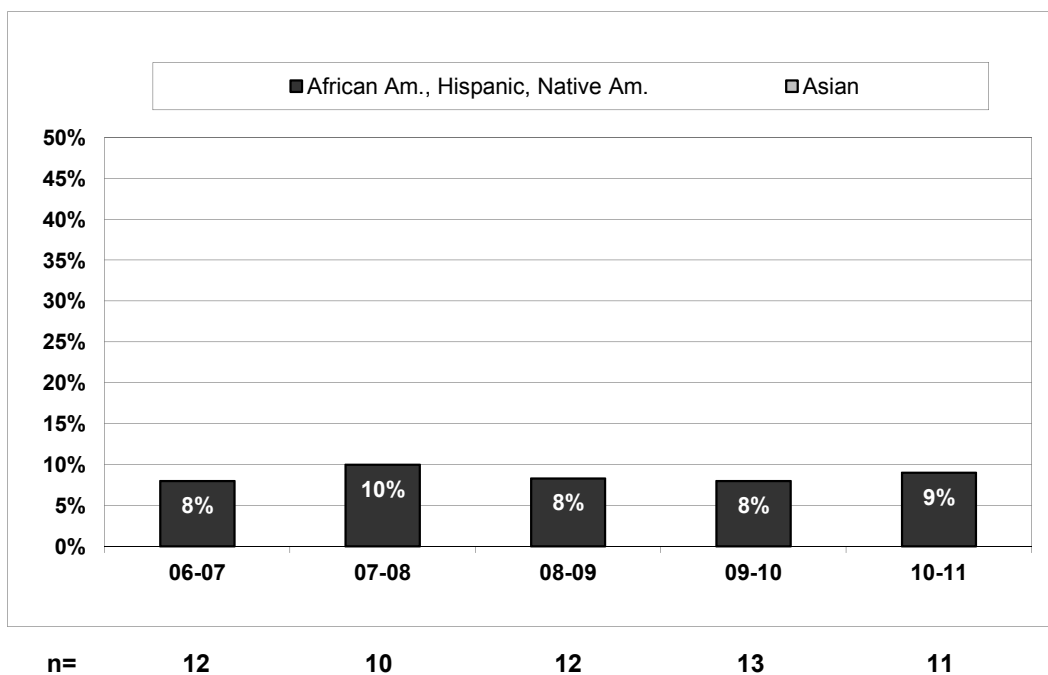
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	36.9%	6.5%	8.6%	4.3%	0.5%	
Expected # of FTEs	3.7	0.7	0.9	0.4	0.1	
Actual # of FTEs	3.0	0.0	0.0	0.0	0.0	10.0

DEPARTMENT OF PUBLIC POLICY
Trends

Percent Women



Percent Minorities



DEPARTMENT OF SOCIAL WELFARE

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	1.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	2.0	1.0	0.0	3.0	0.0	0.0	2.0	4.0	6.0
	16.7%	0.0%	0.0%	0.0%	16.7%	16.7%	0.0%	0.0%	33.3%	16.7%	0.0%	50.0%	0.0%	0.0%	33.3%	66.7%	100.0%
Associate Professor																	
	1.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	3.0	1.0	0.0	0.0	5.0	1.0	6.0
	16.7%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	50.0%	16.7%	0.0%	0.0%	83.3%	16.7%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Ladder																	
	2.0	0.0	1.0	0.0	1.0	1.0	0.0	0.0	4.0	1.0	3.0	4.0	0.0	0.0	7.0	5.0	12.0
	16.7%	0.0%	8.3%	0.0%	8.3%	8.3%	0.0%	0.0%	33.3%	8.3%	25.0%	33.3%	0.0%	0.0%	58.3%	41.7%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

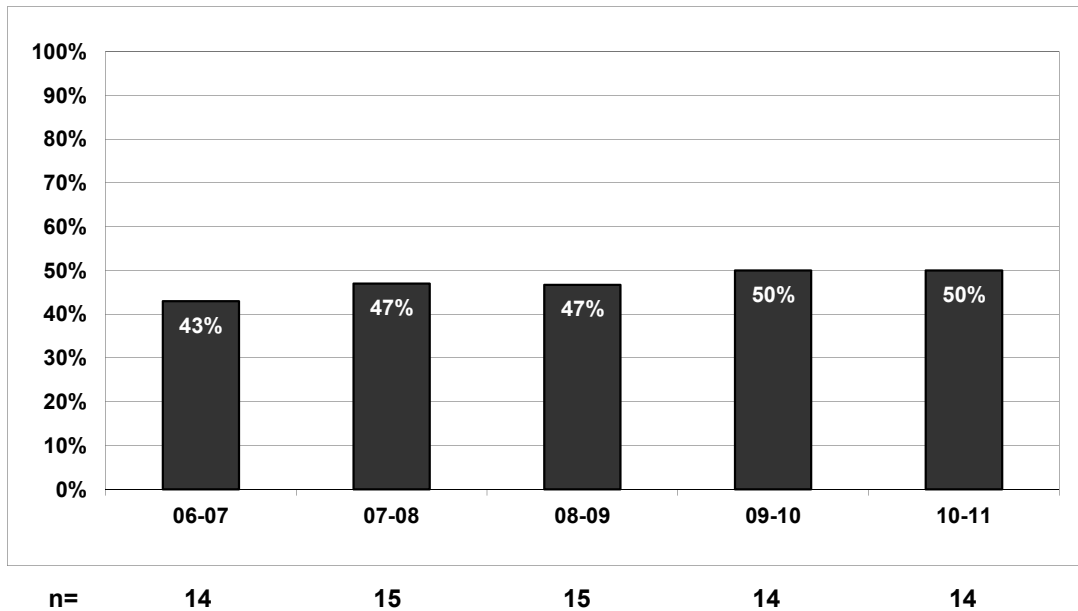
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	** TOO FEW HIRES TO DISAGGREGATE FROM DIVISIONAL DATA **							

UTILIZATION OF REGULAR RANK FACULTY

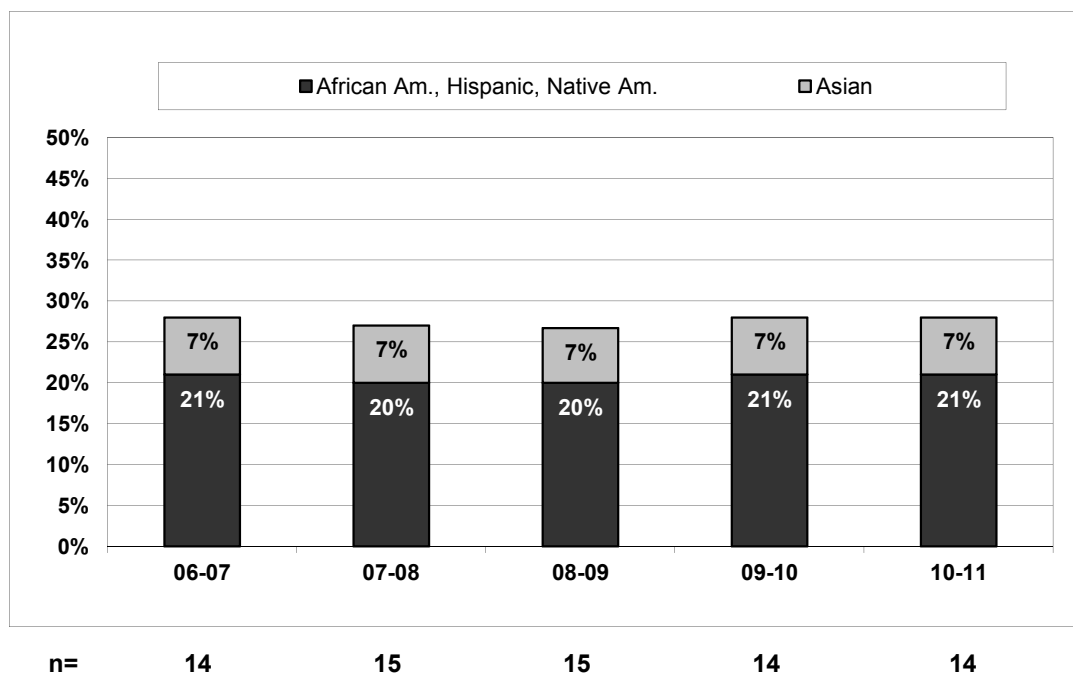
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	69.8%	12.0%	5.2%	5.2%	0.7%	
Expected # of FTEs	8.4	1.4	0.6	0.6	0.1	
Actual # of FTEs	7.0	2.0	1.0	2.0	0.0	12.0

DEPARTMENT OF SOCIAL WELFARE
Trends

Percent Women



Percent Minorities



DEPARTMENT OF URBAN PLANNING

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	1.0	0.5	0.0	0.0	0.0	0.0	1.0	0.5	4.0	4.7	0.0	0.0	5.0	5.2	10.2
	0.0%	0.0%	9.8%	4.9%	0.0%	0.0%	0.0%	0.0%	9.8%	4.9%	39.3%	45.9%	0.0%	0.0%	49.2%	50.8%	100.0%
Associate Professor																	
	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	2.0
	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	1.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	2.0
	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	0.0	1.0	1.0	2.5	0.0	1.0	0.0	0.0	1.0	4.5	4.0	4.7	0.0	0.0	5.0	9.2	14.2
	0.0%	7.1%	7.1%	17.6%	0.0%	7.1%	0.0%	0.0%	7.1%	31.8%	28.2%	33.0%	0.0%	0.0%	35.3%	64.7%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

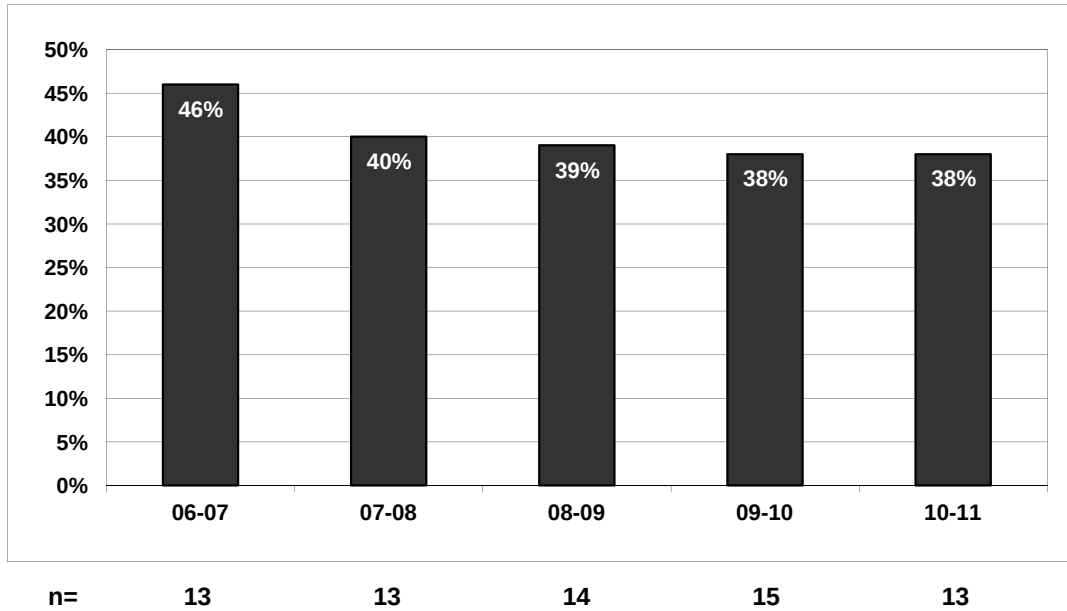
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	3	3	0	0	1	0	0	1

UTILIZATION OF REGULAR RANK FACULTY

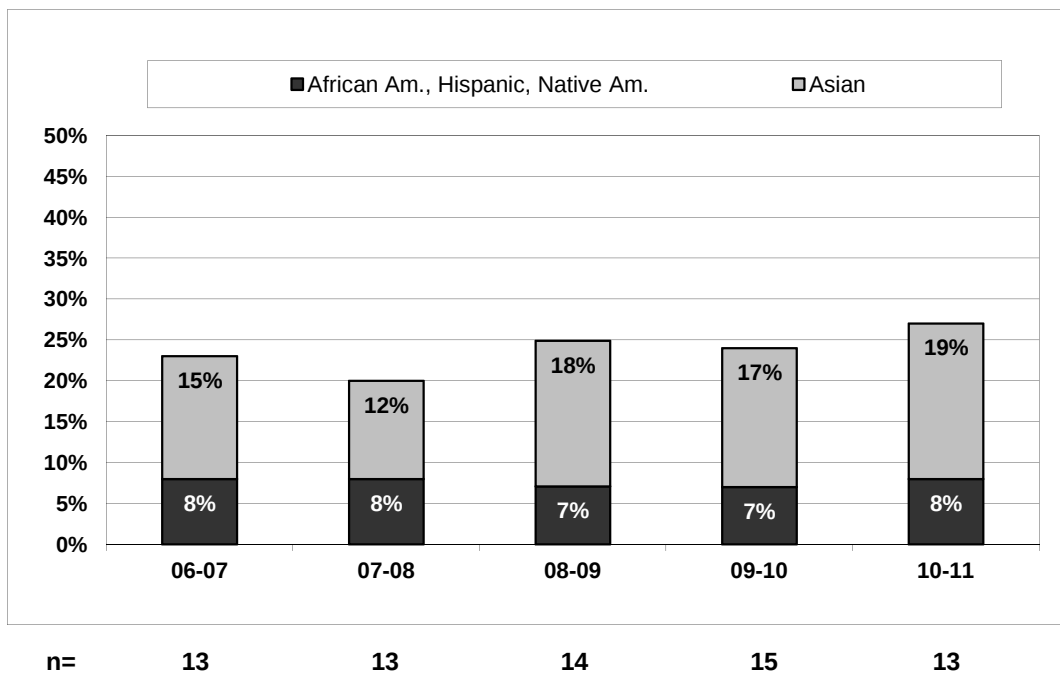
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	41.8%	9.9%	8.1%	4.1%	0.8%	
Expected # of FTEs	5.9	1.4	1.1	0.6	0.1	
Actual # of FTEs	5.0	1.0	3.5	1.0	0.0	14.2

DEPARTMENT OF URBAN PLANNING
Trends

Percent Women



Percent Minorities



SCHOOL OF THEATER, FILM AND TELEVISION

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.5	3.0	0.0	1.0	0.5	4.0	9.0	12.5	0.0	0.0	9.5	16.5	26.0
	0.0%	0.0%	0.0%	0.0%	1.9%	11.5%	0.0%	3.8%	1.9%	15.4%	34.6%	48.1%	0.0%	0.0%	36.5%	63.5%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0	1.0	0.0	0.0	1.0	2.0	3.0
	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	33.3%	33.3%	33.3%	0.0%	0.0%	33.3%	66.7%	100.0%
Assistant Professor																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	2.0	1.0	0.0	0.0	3.0	1.0	4.0
	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	50.0%	25.0%	0.0%	0.0%	75.0%	25.0%	100.0%
Total Ladder																	
	0.0	0.0	1.0	0.0	0.5	4.0	0.0	1.0	1.5	5.0	12.0	14.5	0.0	0.0	13.5	19.5	33.0
	0.0%	0.0%	3.0%	0.0%	1.5%	12.1%	0.0%	3.0%	4.5%	15.2%	36.4%	43.9%	0.0%	0.0%	40.9%	59.1%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	4	1	3	0	1	0	0	3

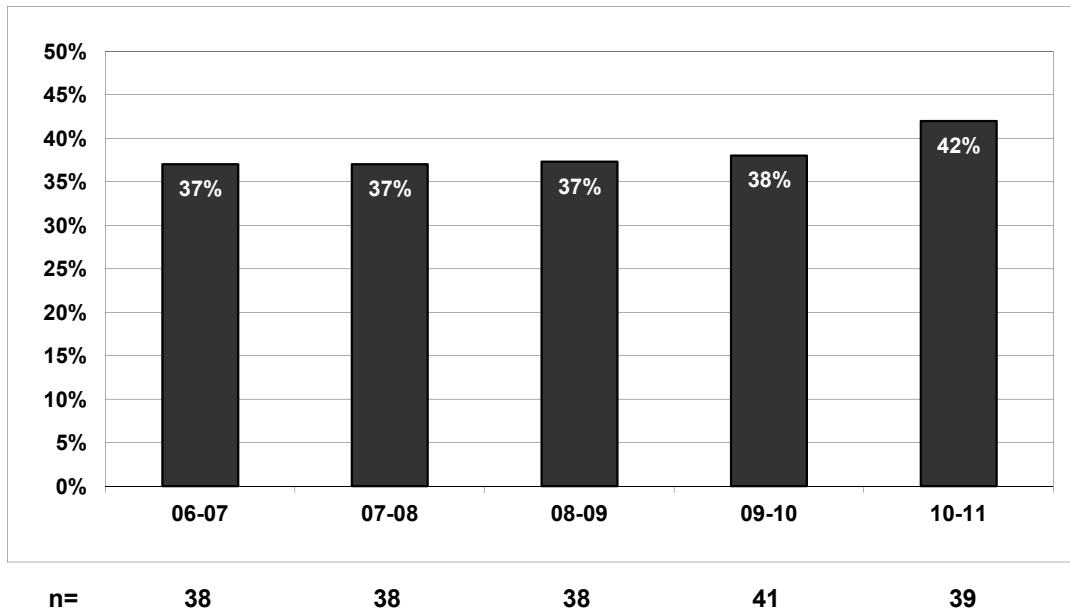
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	44.5%	8.5%	6.6%	5.9%	0.5%	
Expected # of FTEs	14.7	2.8	2.2	1.9	0.2	
Actual # of FTEs	13.5	0.0	1.0	4.5	1.0	33.0

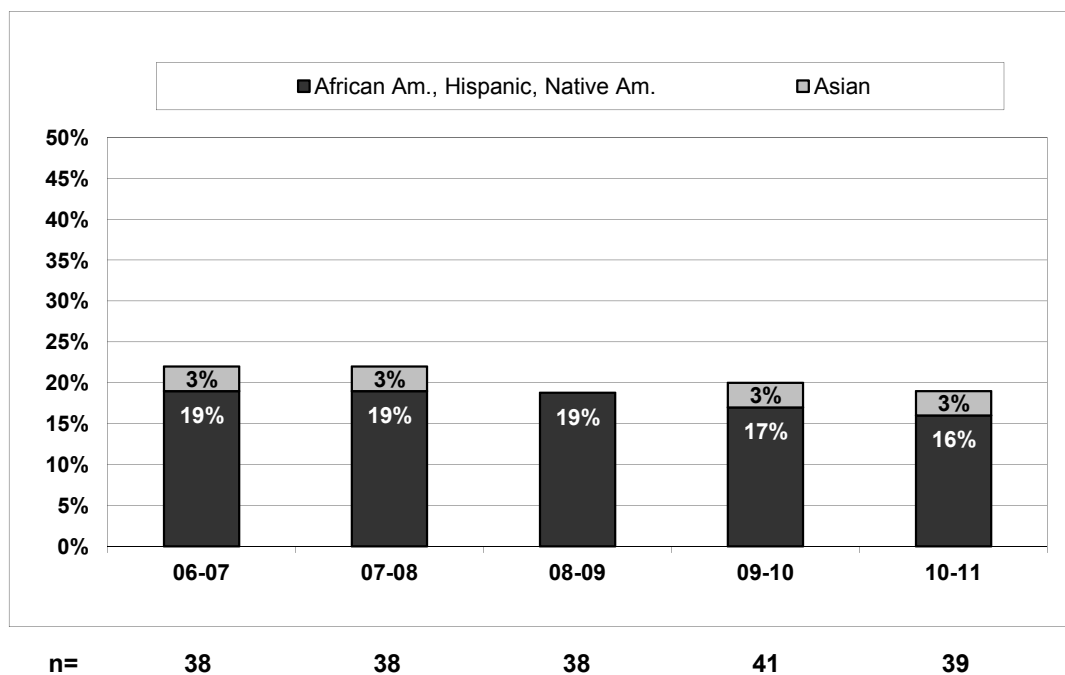
SCHOOL OF THEATER, FILM AND TELEVISION

Trends

Percent Women



Percent Minorities



DEPARTMENT OF FILM, TELEVISION AND DIGITAL MEDIA

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	2.0	6.0	8.0	0.0	0.0	6.0	10.0	16.0
	0.0%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	12.5%	37.5%	50.0%	0.0%	0.0%	37.5%	62.5%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	1.0	1.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	1.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Total Ladder																	
	0.0	0.0	0.0	0.0	0.0	3.0	0.0	0.0	0.0	3.0	8.0	9.0	0.0	0.0	8.0	12.0	20.0
	0.0%	0.0%	0.0%	0.0%	0.0%	15.0%	0.0%	0.0%	0.0%	15.0%	40.0%	45.0%	0.0%	0.0%	40.0%	60.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

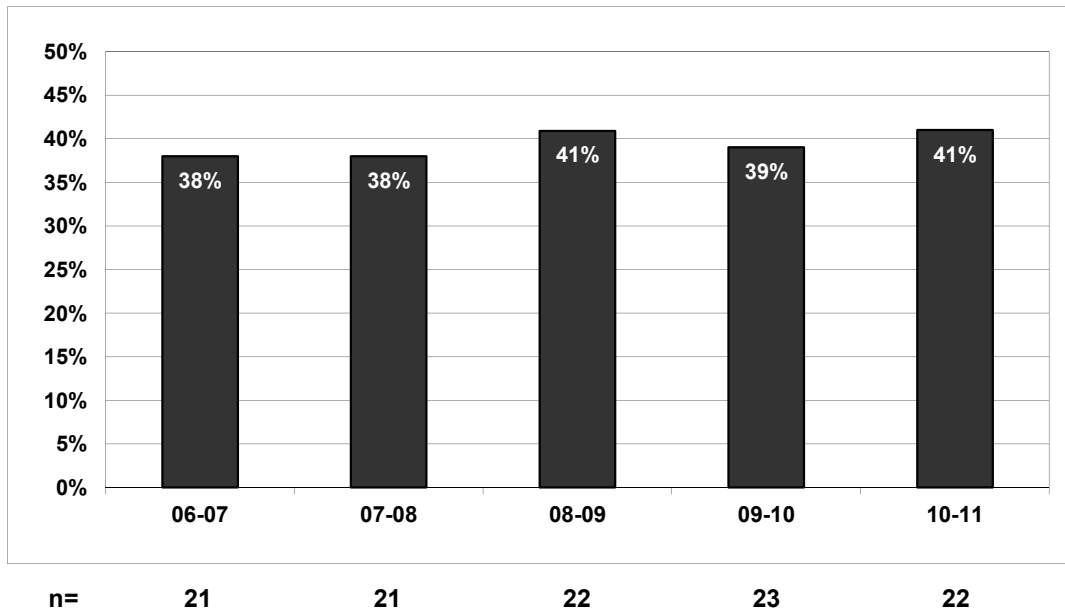
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	2	1	1	0	0	0	0	2

UTILIZATION OF REGULAR RANK FACULTY

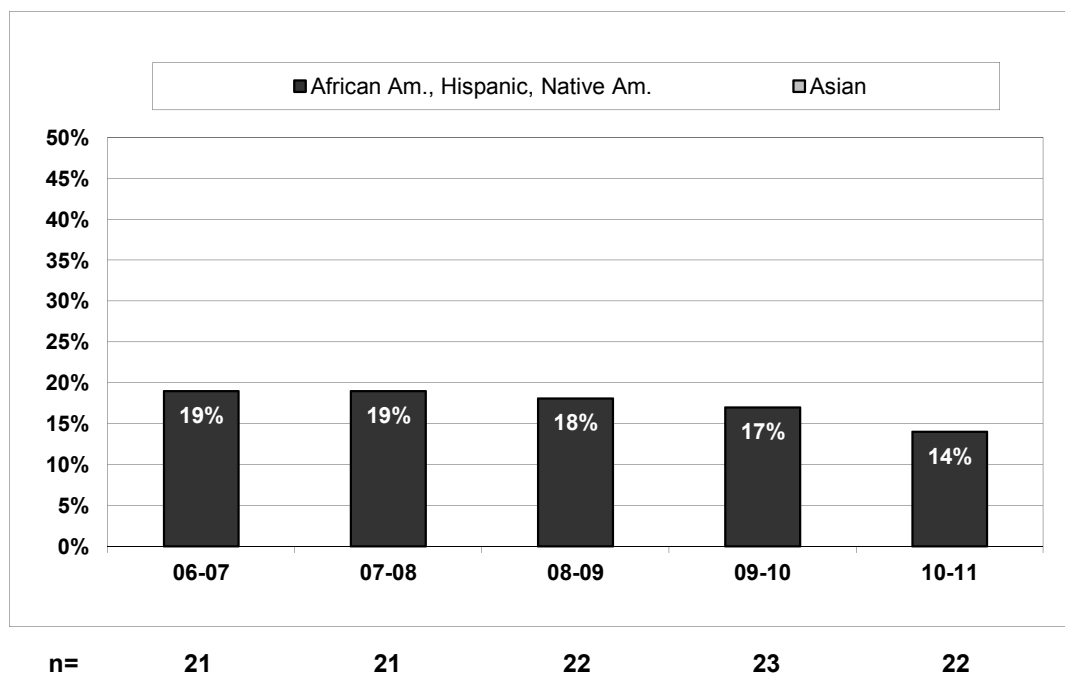
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	43.2%	9.1%	8.4%	6.5%	0.5%	
Expected # of FTEs	8.6	1.8	1.7	1.3	0.1	
Actual # of FTEs	8.0	0.0	0.0	3.0	0.0	20.0

DEPARTMENT OF FILM, TELEVISION AND DIGITAL MEDIA
Trends

Percent Women



Percent Minorities



DEPARTMENT OF THEATER

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.5	1.0	0.0	1.0	0.5	2.0	3.0	4.5	0.0	0.0	3.5	6.5	10.0
	0.0%	0.0%	0.0%	0.0%	5.0%	10.0%	0.0%	10.0%	5.0%	20.0%	30.0%	45.0%	0.0%	0.0%	35.0%	65.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	0.0	2.0
	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder																	
	0.0	0.0	1.0	0.0	0.5	1.0	0.0	1.0	1.5	2.0	4.0	5.5	0.0	0.0	5.5	7.5	13.0
	0.0%	0.0%	7.7%	0.0%	3.8%	7.7%	0.0%	7.7%	11.5%	15.4%	30.8%	42.3%	0.0%	0.0%	42.3%	57.7%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

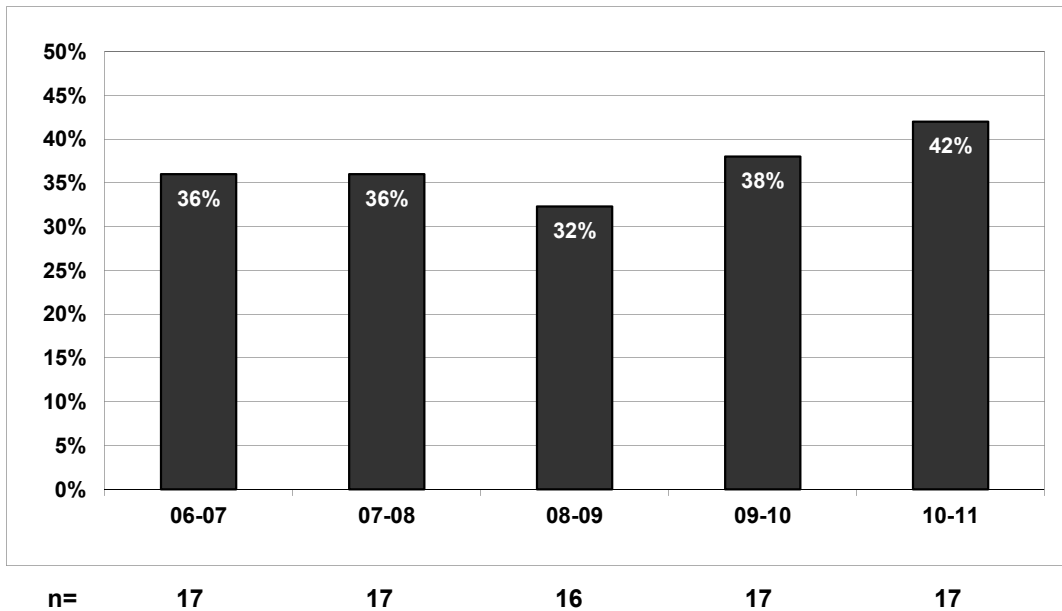
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	2	0	2	0	1	0	0	1

UTILIZATION OF REGULAR RANK FACULTY

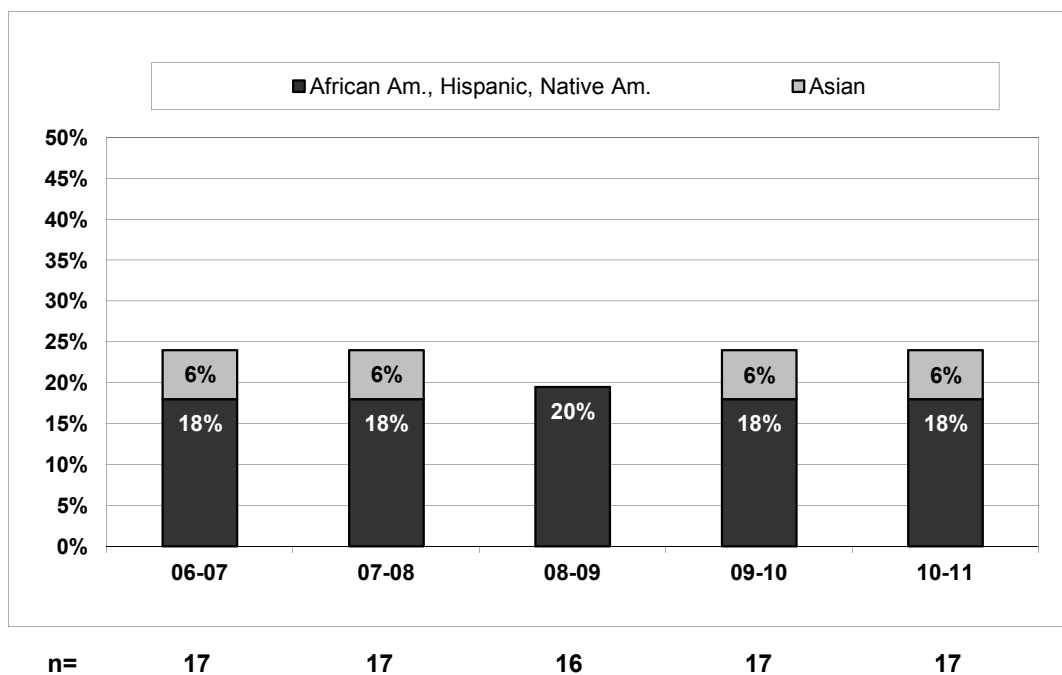
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	48.9%	8.2%	4.8%	5.4%	0.7%	
Expected # of FTEs	6.4	1.1	0.6	0.7	0.1	
Actual # of FTEs	5.5	0.0	1.0	1.5	1.0	13.0

DEPARTMENT OF THEATER *Trends*

Percent Women



Percent Minorities



DAVID GEFFEN SCHOOL OF MEDICINE*

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	2.0	9.0	27.5	3.0	13.5	0.0	0.0	12.0	43.0	36.5	178.8	0.0	0.0	48.5	221.8	270.3
	0.0%	0.7%	3.3%	10.2%	1.1%	5.0%	0.0%	0.0%	4.4%	15.9%	13.5%	66.1%	0.0%	0.0%	17.9%	82.1%	100.0%
Associate Professor																	
	2.0	1.0	3.0	7.5	1.0	2.0	0.0	0.0	6.0	10.5	10.0	22.3	0.0	0.0	16.0	32.8	48.8
	4.1%	2.0%	6.1%	15.4%	2.0%	4.1%	0.0%	0.0%	12.3%	21.5%	20.5%	45.7%	0.0%	0.0%	32.8%	67.2%	100.0%
Assistant Professor																	
	0.0	0.0	2.0	7.0	1.0	2.0	0.0	0.0	3.0	9.0	5.0	14.0	0.0	0.0	8.0	23.0	31.0
	0.0%	0.0%	6.5%	22.6%	3.2%	6.5%	0.0%	0.0%	9.7%	29.0%	16.1%	45.2%	0.0%	0.0%	25.8%	74.2%	100.0%
Total Ladder																	
	2.0	3.0	14.0	42.0	5.0	17.5	0.0	0.0	21.0	62.5	51.5	215.1	0.0	0.0	72.5	277.6	350.1
	0.6%	0.9%	4.0%	12.0%	1.4%	5.0%	0.0%	0.0%	6.0%	17.9%	14.7%	61.4%	0.0%	0.0%	20.7%	79.3%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	69	47	22	2	14	6	0	47

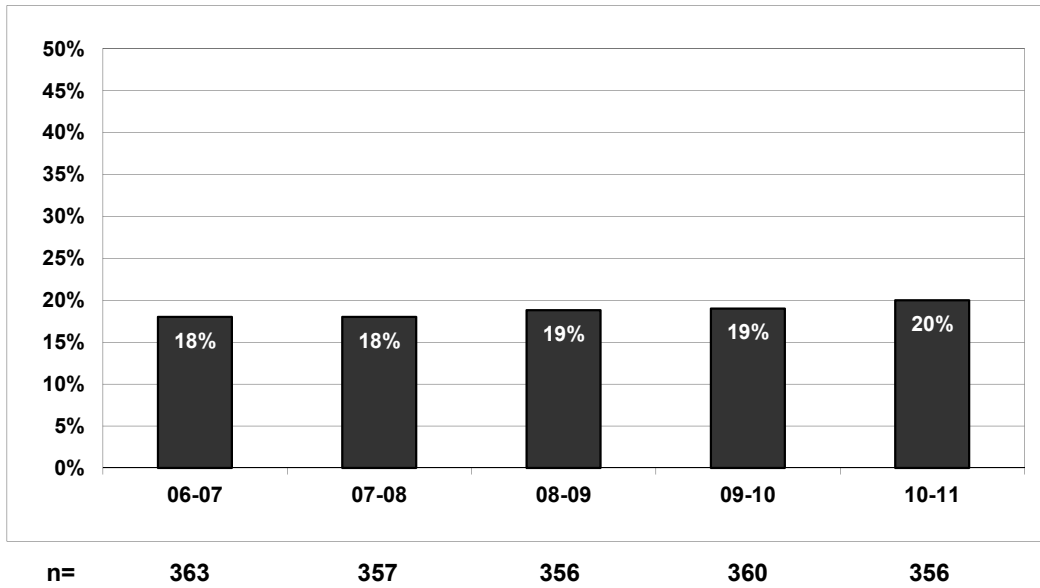
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	31.5%	3.0%	12.8%	4.5%	0.1%	
Expected # of FTEs	110.3	10.5	44.8	15.8	0.4	
Actual # of FTEs	72.5	5.0	56.0	22.5	0.0	350.1

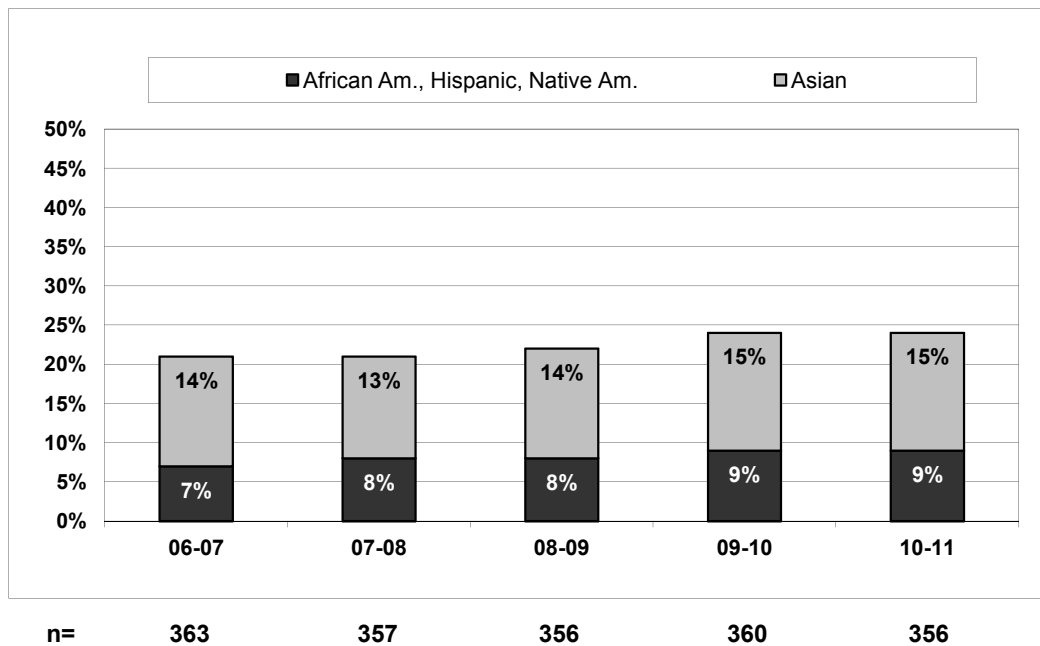
* Faculty diversity statistics for the various departments within the School of Medicine are provided in a separate monograph for the School of Medicine.

DAVID GEFFEN SCHOOL OF MEDICINE
Trends

Percent Women



Percent Minorities



BASIC SCIENCE DEPARTMENTS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	4.0	11.5	0.0	5.5	0.0	0.0	4.0	17.0	11.5	50.0	0.0	0.0	15.5	67.0	82.5
	0.0%	0.0%	4.8%	13.9%	0.0%	6.7%	0.0%	0.0%	4.8%	20.6%	13.9%	60.6%	0.0%	0.0%	18.8%	81.2%	100.0%
Associate Professor																	
	0.0	0.0	1.0	3.0	0.0	1.0	0.0	0.0	1.0	4.0	4.0	9.3	0.0	0.0	5.0	13.3	18.3
	0.0%	0.0%	5.5%	16.4%	0.0%	5.5%	0.0%	0.0%	5.5%	21.9%	21.9%	50.8%	0.0%	0.0%	27.3%	72.7%	100.0%
Assistant Professor																	
	0.0	0.0	2.0	2.0	0.0	2.0	0.0	0.0	2.0	4.0	4.0	9.0	0.0	0.0	6.0	13.0	19.0
	0.0%	0.0%	10.5%	10.5%	0.0%	10.5%	0.0%	0.0%	10.5%	21.1%	21.1%	47.4%	0.0%	0.0%	31.6%	68.4%	100.0%
Total Ladder																	
	0.0	0.0	7.0	16.5	0.0	8.5	0.0	0.0	7.0	25.0	19.5	68.3	0.0	0.0	26.5	93.3	119.8
	0.0%	0.0%	5.8%	13.8%	0.0%	7.1%	0.0%	0.0%	5.8%	20.9%	16.3%	57.0%	0.0%	0.0%	22.1%	77.9%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	22	13	9	0	6	2	0	14

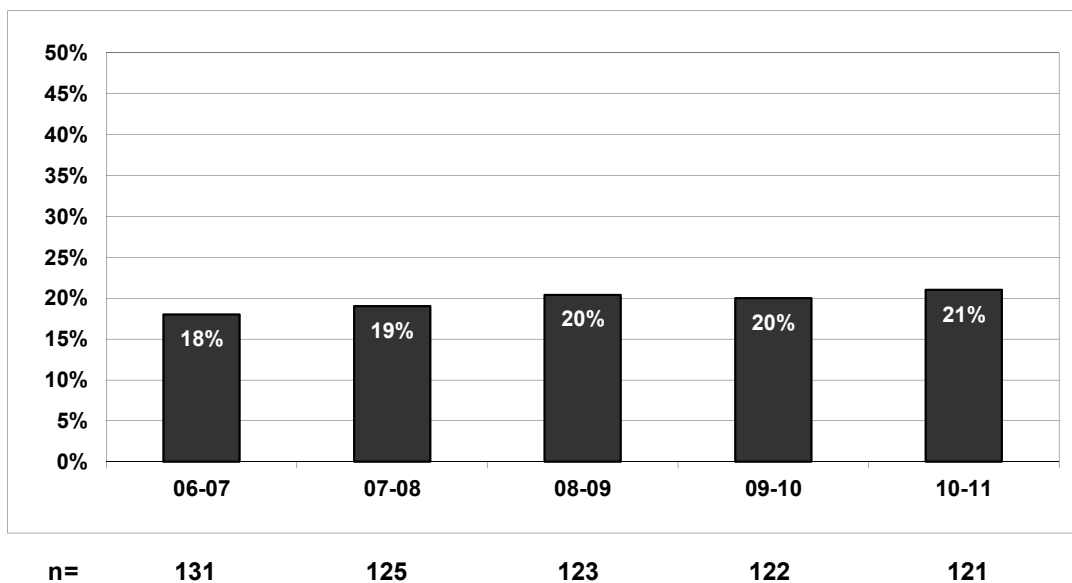
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	29.2%	1.8%	17.6%	3.8%	0.2%	
Expected # of FTEs	35.0	2.2	21.1	4.6	0.2	
Actual # of FTEs	26.5	0.0	23.5	8.5	0.0	119.8

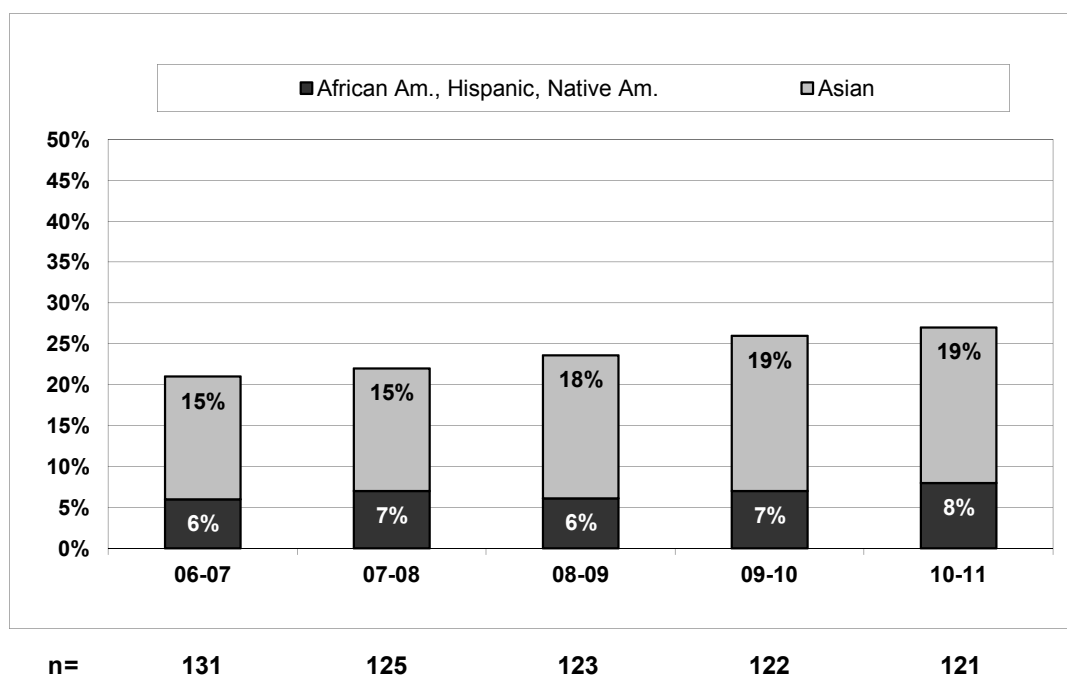
BASIC SCIENCE DEPARTMENTS

Trends

Percent Women



Percent Minorities



CLINICAL DEPARTMENTS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	2.0	5.0	16.0	3.0	8.0	0.0	0.0	8.0	26.0	25.0	128.5	0.0	0.0	33.0	154.5	187.5
	0.0%	1.1%	2.7%	8.5%	1.6%	4.3%	0.0%	0.0%	4.3%	13.9%	13.3%	68.5%	0.0%	0.0%	17.6%	82.4%	100.0%
Associate Professor																	
	2.0	1.0	2.0	4.5	1.0	1.0	0.0	0.0	5.0	6.5	6.0	13.0	0.0	0.0	11.0	19.5	30.5
	6.6%	3.3%	6.6%	14.8%	3.3%	3.3%	0.0%	0.0%	16.4%	21.3%	19.7%	42.6%	0.0%	0.0%	36.1%	63.9%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	5.0	1.0	0.0	0.0	0.0	1.0	5.0	1.0	5.0	0.0	0.0	2.0	10.0	12.0
	0.0%	0.0%	0.0%	41.7%	8.3%	0.0%	0.0%	0.0%	8.3%	41.7%	8.3%	41.7%	0.0%	0.0%	16.7%	83.3%	100.0%
Total Ladder																	
	2.0	3.0	7.0	25.5	5.0	9.0	0.0	0.0	14.0	37.5	32.0	146.5	0.0	0.0	46.0	184.0	230.0
	0.9%	1.3%	3.0%	11.1%	2.2%	3.9%	0.0%	0.0%	6.1%	16.3%	13.9%	63.7%	0.0%	0.0%	20.0%	80.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

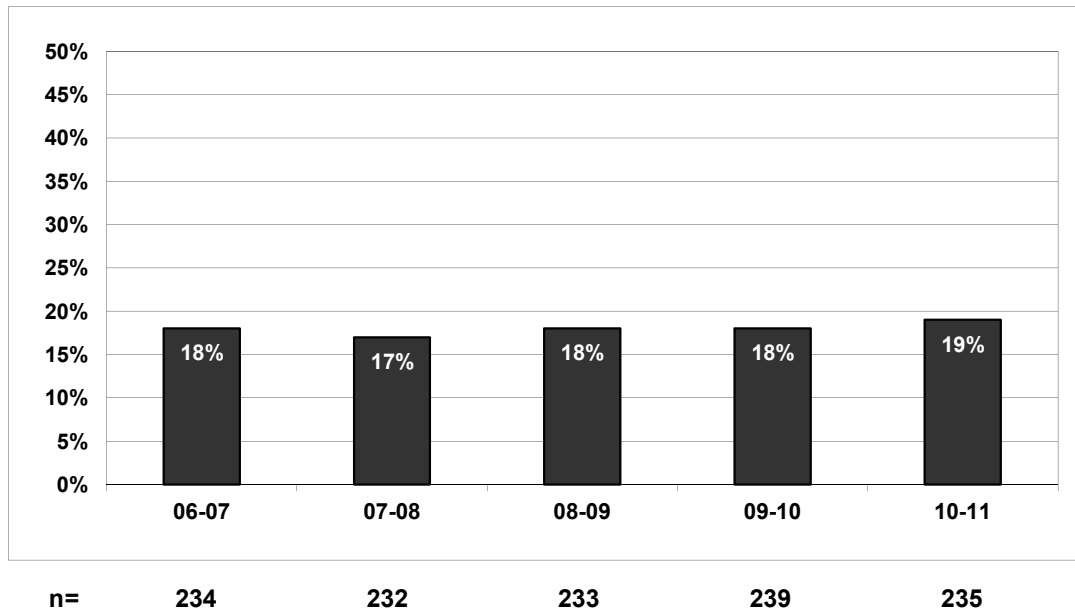
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	47	34	13	2	8	4	0	33

UTILIZATION OF REGULAR RANK FACULTY

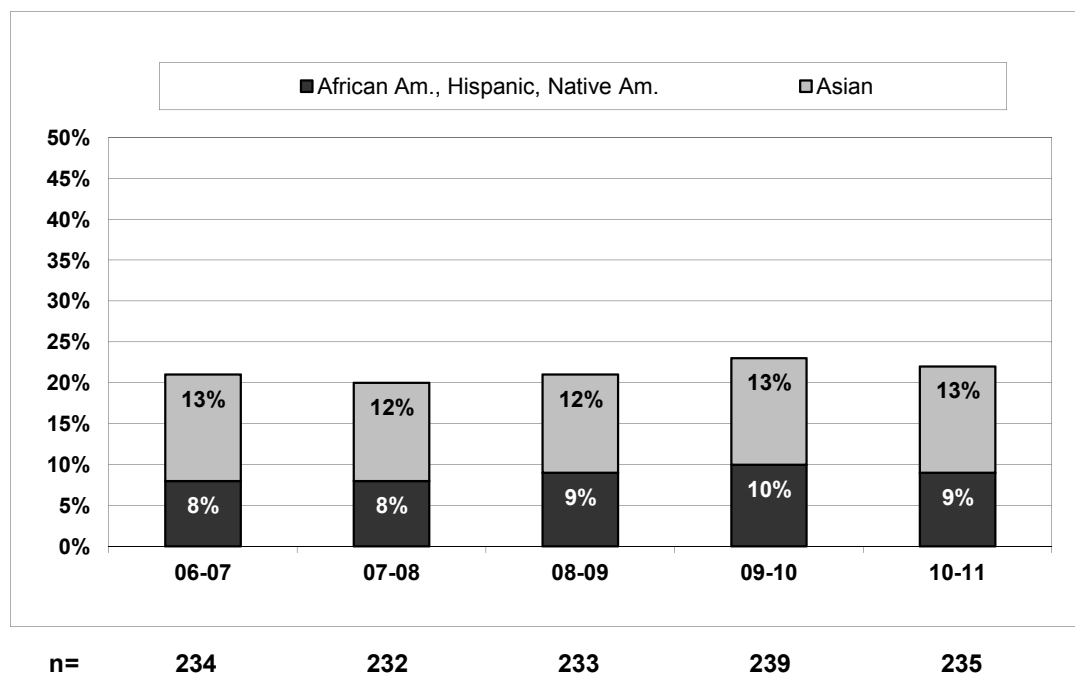
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	31.0%	3.3%	10.9%	4.7%	0.1%	
Expected # of FTEs	71.3	7.6	25.1	10.8	0.2	
Actual # of FTEs	46.0	5.0	32.5	14.0	0.0	230.0

CLINICAL DEPARTMENTS *Trends*

Percent Women



Percent Minorities



SCHOOL OF NURSING

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	3.0	0.0	9.0	0.0	0.0	0.0	12.0	0.0	12.0
	8.3%	0.0%	8.3%	0.0%	0.0%	0.0%	8.3%	0.0%	25.0%	0.0%	75.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Associate Professor																	
	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	6.0	0.0	0.0	0.0	7.0	1.0	8.0
	0.0%	0.0%	12.5%	12.5%	0.0%	0.0%	0.0%	0.0%	12.5%	12.5%	75.0%	0.0%	0.0%	0.0%	87.5%	12.5%	100.0%
Assistant Professor																	
	3.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	4.0	0.0	8.0	0.0	0.0	0.0	12.0	0.0	12.0
	25.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	66.7%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder																	
	4.0	0.0	3.0	1.0	0.0	0.0	1.0	0.0	8.0	1.0	23.0	0.0	0.0	0.0	31.0	1.0	32.0
	12.5%	0.0%	9.4%	3.1%	0.0%	0.0%	3.1%	0.0%	25.0%	3.1%	71.9%	0.0%	0.0%	0.0%	96.9%	3.1%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	12	0	12	4	2	0	0	6

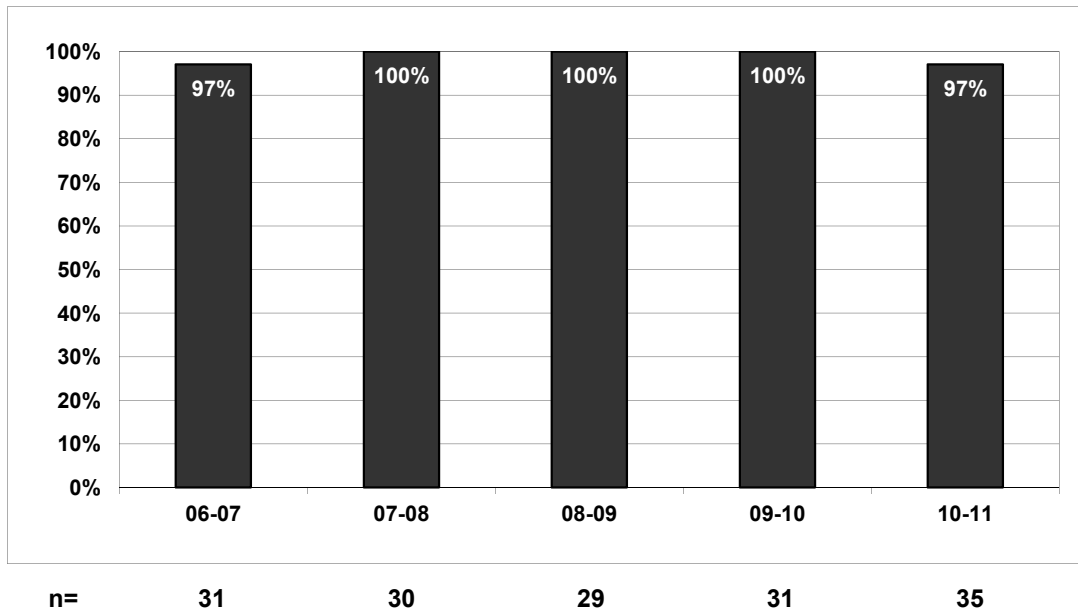
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	93.7%	7.6%	3.1%	2.4%	0.4%	
Expected # of FTEs	30.0	2.4	1.0	0.8	0.1	
Actual # of FTEs	31.0	4.0	4.0	0.0	1.0	32.0

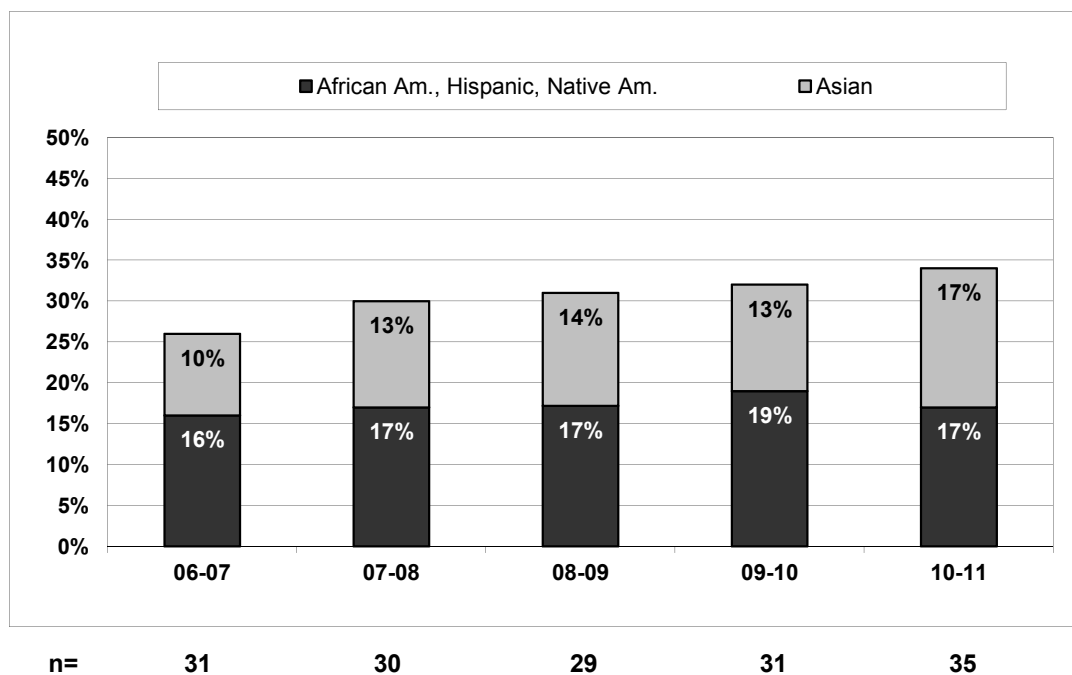
SCHOOL OF NURSING

Trends

Percent Women



Percent Minorities



SCHOOL OF DENTISTRY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	1.0	0.0	9.0	0.0	2.0	0.0	0.0	0.0	12.0	5.0	9.0	0.0	0.0	5.0	21.0	26.0
	0.0%	3.8%	0.0%	34.6%	0.0%	7.7%	0.0%	0.0%	0.0%	46.2%	19.2%	34.6%	0.0%	0.0%	19.2%	80.8%	100.0%
Associate Professor																	
	0.0	0.0	0.0	4.0	0.0	0.0	0.0	0.0	0.0	4.0	1.0	3.0	0.0	0.0	1.0	7.0	8.0
	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	12.5%	37.5%	0.0%	0.0%	12.5%	87.5%	100.0%
Assistant Professor																	
	0.0	0.0	1.0	3.0	0.0	0.0	1.0	0.0	2.0	3.0	0.0	0.0	0.0	0.0	2.0	3.0	5.0
	0.0%	0.0%	20.0%	60.0%	0.0%	0.0%	20.0%	0.0%	40.0%	60.0%	0.0%	0.0%	0.0%	0.0%	40.0%	60.0%	100.0%
Total Ladder																	
	0.0	1.0	1.0	16.0	0.0	2.0	1.0	0.0	2.0	19.0	6.0	12.0	0.0	0.0	8.0	31.0	39.0
	0.0%	2.6%	2.6%	41.0%	0.0%	5.1%	2.6%	0.0%	5.1%	48.7%	15.4%	30.8%	0.0%	0.0%	20.5%	79.5%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	4	3	1	0	4	0	0	0

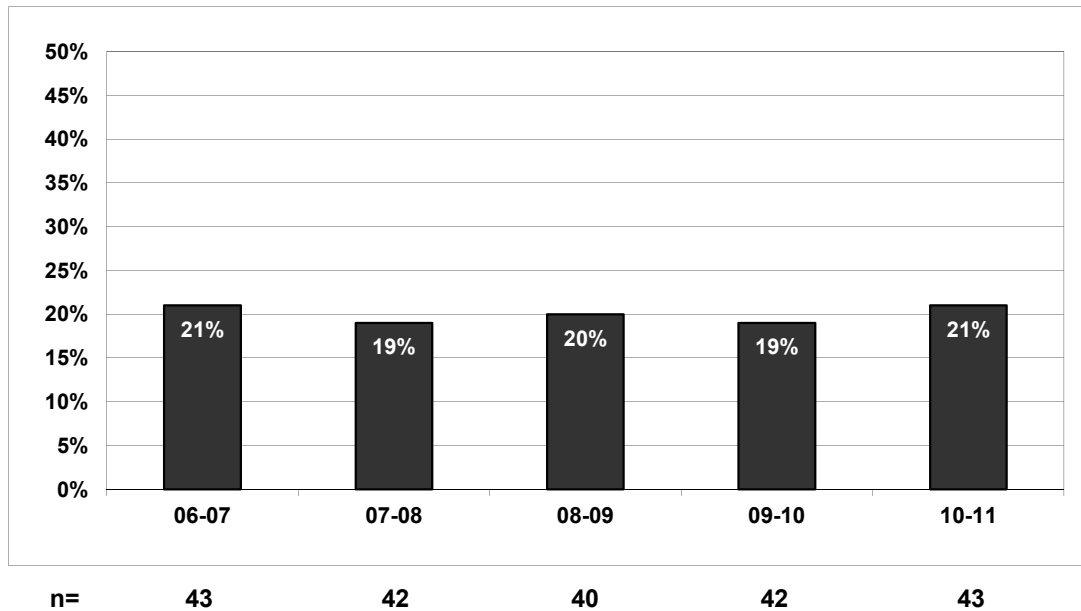
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	32.5%	6.2%	14.0%	6.6%	0.2%	
Expected # of FTEs	12.7	2.4	5.5	2.6	0.1	
Actual # of FTEs	8.0	1.0	17.0	2.0	1.0	39.0

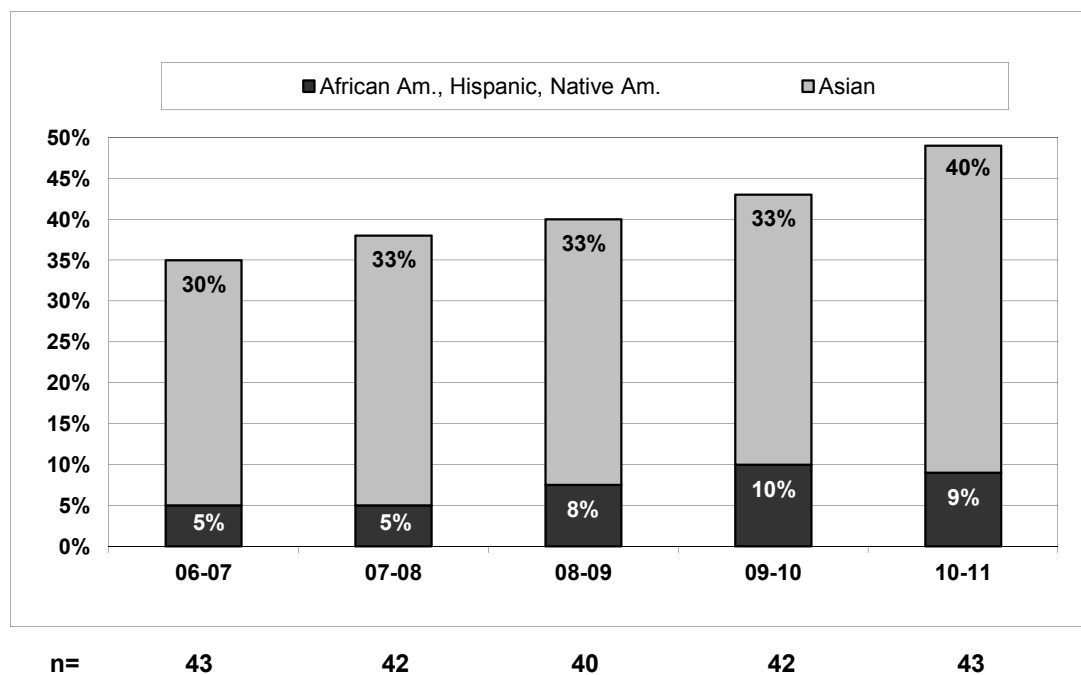
SCHOOL OF DENTISTRY

Trends

Percent Women



Percent Minorities



SCHOOL OF PUBLIC HEALTH

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	1.0	0.0	0.5	6.0	0.0	1.0	0.0	0.0	1.5	7.0	14.0	25.0	0.0	0.0	15.5	32.0	47.5
	2.1%	0.0%	1.1%	12.6%	0.0%	2.1%	0.0%	0.0%	3.2%	14.7%	29.5%	52.6%	0.0%	0.0%	32.6%	67.4%	100.0%
Associate Professor																	
	1.0	1.0	1.0	0.0	1.0	1.0	0.0	0.0	3.0	2.0	1.0	0.0	0.0	0.0	4.0	2.0	6.0
	16.7%	16.7%	16.7%	0.0%	16.7%	16.7%	0.0%	0.0%	50.0%	33.3%	16.7%	0.0%	0.0%	0.0%	66.7%	33.3%	100.0%
Assistant Professor																	
	1.0	0.0	1.0	0.0	0.0	1.0	0.0	0.0	2.0	1.0	3.0	1.0	0.0	0.0	5.0	2.0	7.0
	14.3%	0.0%	14.3%	0.0%	0.0%	14.3%	0.0%	0.0%	28.6%	14.3%	42.9%	14.3%	0.0%	0.0%	71.4%	28.6%	100.0%
Total Ladder																	
	3.0	1.0	2.5	6.0	1.0	3.0	0.0	0.0	6.5	10.0	18.0	26.0	0.0	0.0	24.5	36.0	60.5
	5.0%	1.7%	4.1%	9.9%	1.7%	5.0%	0.0%	0.0%	10.7%	16.5%	29.8%	43.0%	0.0%	0.0%	40.5%	59.5%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	15	10	5	2	2	2	0	9

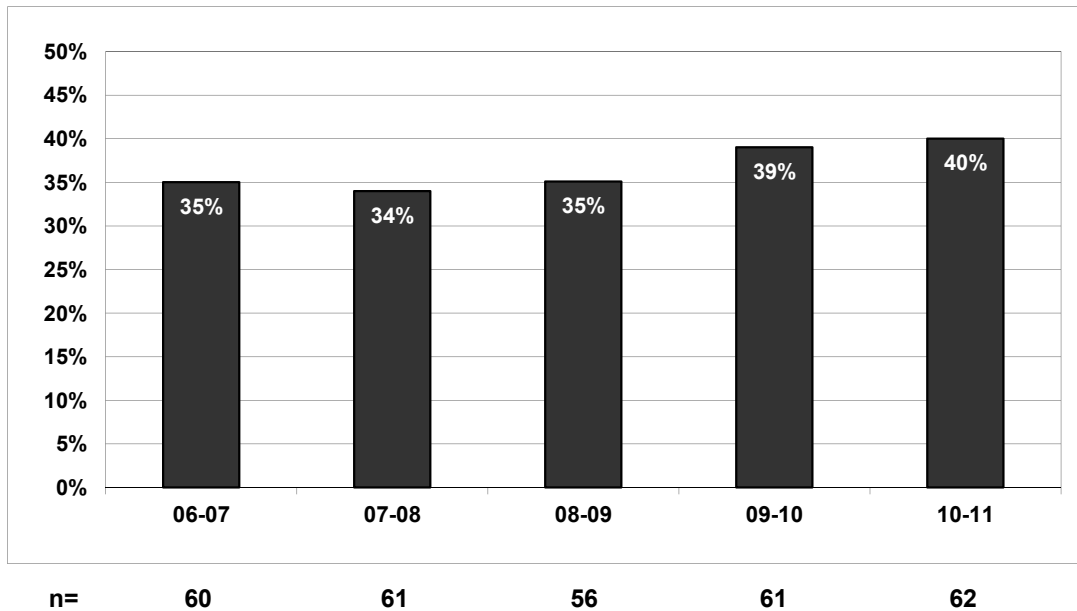
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	49.0%	5.5%	12.0%	4.0%	0.4%	
Expected # of FTEs	29.6	3.3	7.3	2.4	0.2	
Actual # of FTEs	24.5	4.0	8.5	4.0	0.0	60.5

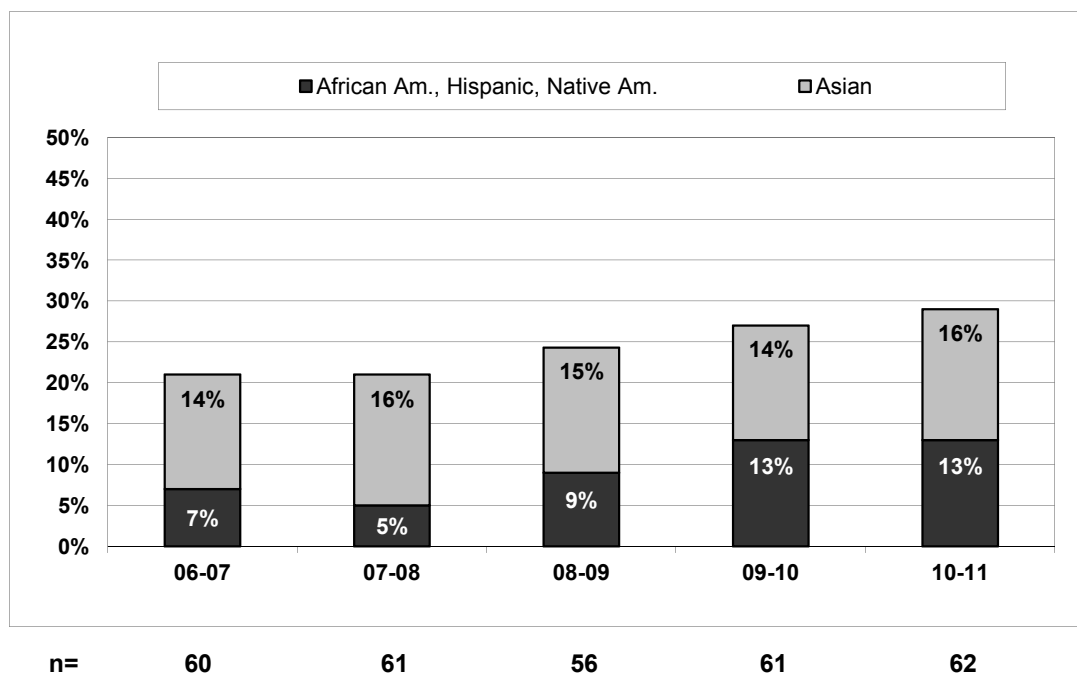
SCHOOL OF PUBLIC HEALTH

Trends

Percent Women



Percent Minorities



DEPARTMENT OF BIOSTATISTICS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	1.0	4.0	0.0	0.0	1.0	6.0	7.0
	0.0%	0.0%	0.0%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	28.6%	14.3%	57.1%	0.0%	0.0%	14.3%	85.7%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0
	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	0.0	0.0	0.0	2.0	1.0	0.0	0.0	0.0	1.0	2.0	1.0	5.0	0.0	0.0	2.0	7.0	9.0
	0.0%	0.0%	0.0%	22.2%	11.1%	0.0%	0.0%	0.0%	11.1%	22.2%	11.1%	55.6%	0.0%	0.0%	22.2%	77.8%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	2	2	0	0	0	0	0	2

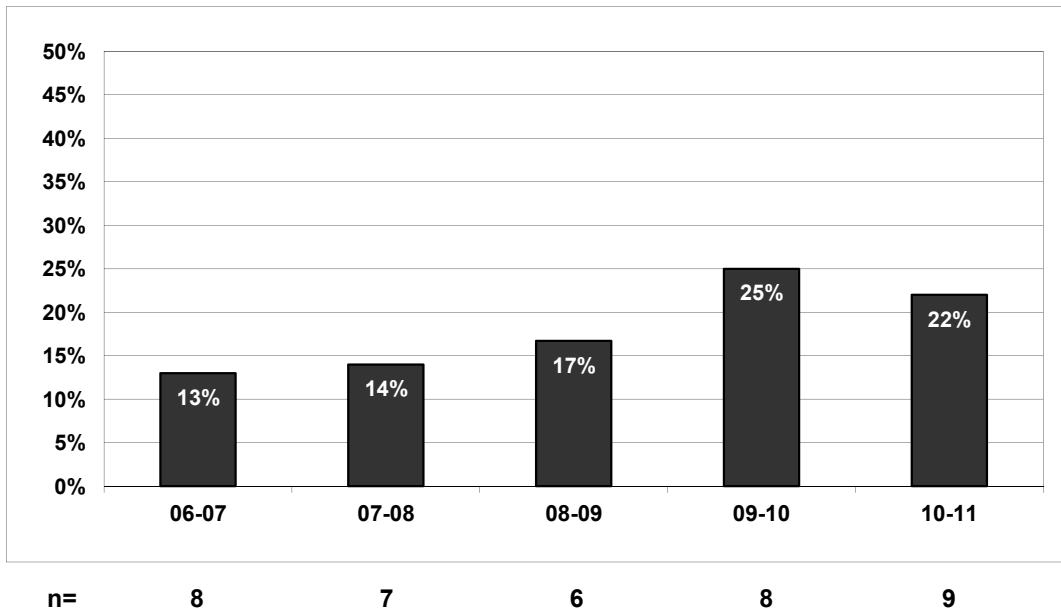
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	35.6%	2.4%	22.4%	1.5%	0.3%	
Expected # of FTEs	3.2	0.2	2.0	0.1	0.0	
Actual # of FTEs	2.0	0.0	2.0	1.0	0.0	9.0

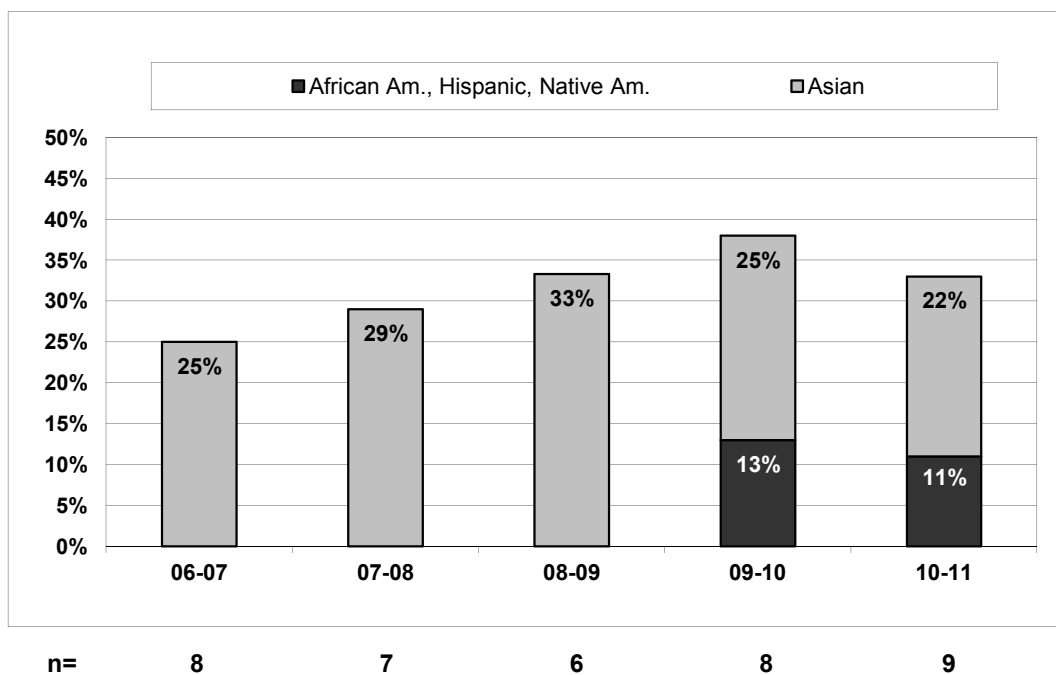
DEPARTMENT OF BIostatISTICS

Trends

Percent Women



Percent Minorities



DEPARTMENT OF COMMUNITY HEALTH SCIENCES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.5	1.0	0.0	0.0	0.0	0.0	0.5	1.0	7.0	4.0	0.0	0.0	7.5	5.0	12.5
	0.0%	0.0%	4.0%	8.0%	0.0%	0.0%	0.0%	0.0%	4.0%	8.0%	56.0%	32.0%	0.0%	0.0%	60.0%	40.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Assistant Professor																	
	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	2.0	0.0	0.0	0.0	3.0	0.0	3.0
	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	66.7%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder																	
	1.0	0.0	0.5	1.0	0.0	0.0	0.0	0.0	1.5	1.0	9.0	4.0	0.0	0.0	10.5	5.0	15.5
	6.5%	0.0%	3.2%	6.5%	0.0%	0.0%	0.0%	0.0%	9.7%	6.5%	58.1%	25.8%	0.0%	0.0%	67.7%	32.3%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

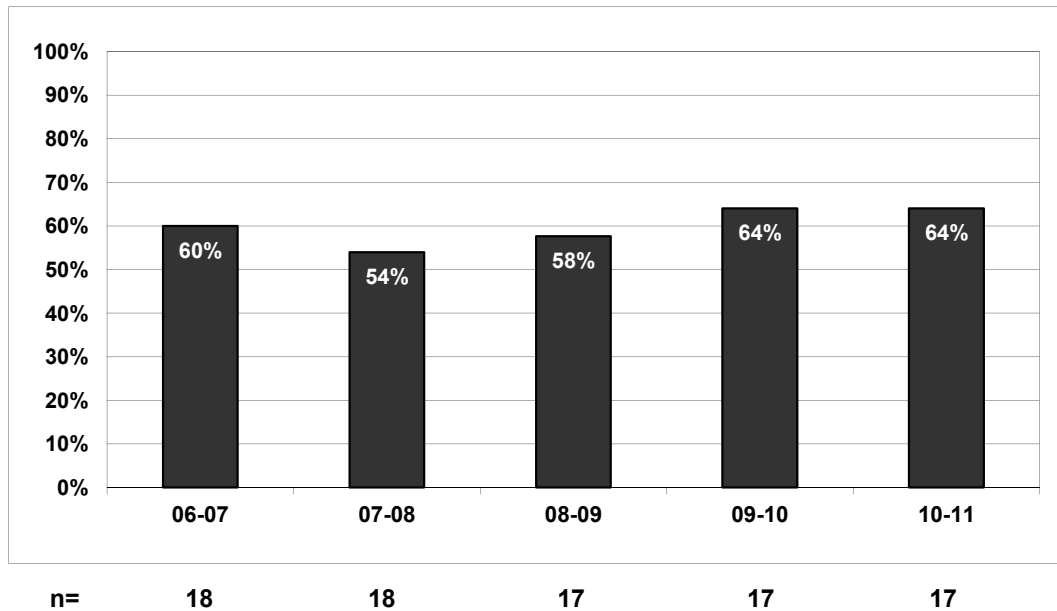
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	4	1	3	1	1	0	0	2

UTILIZATION OF REGULAR RANK FACULTY

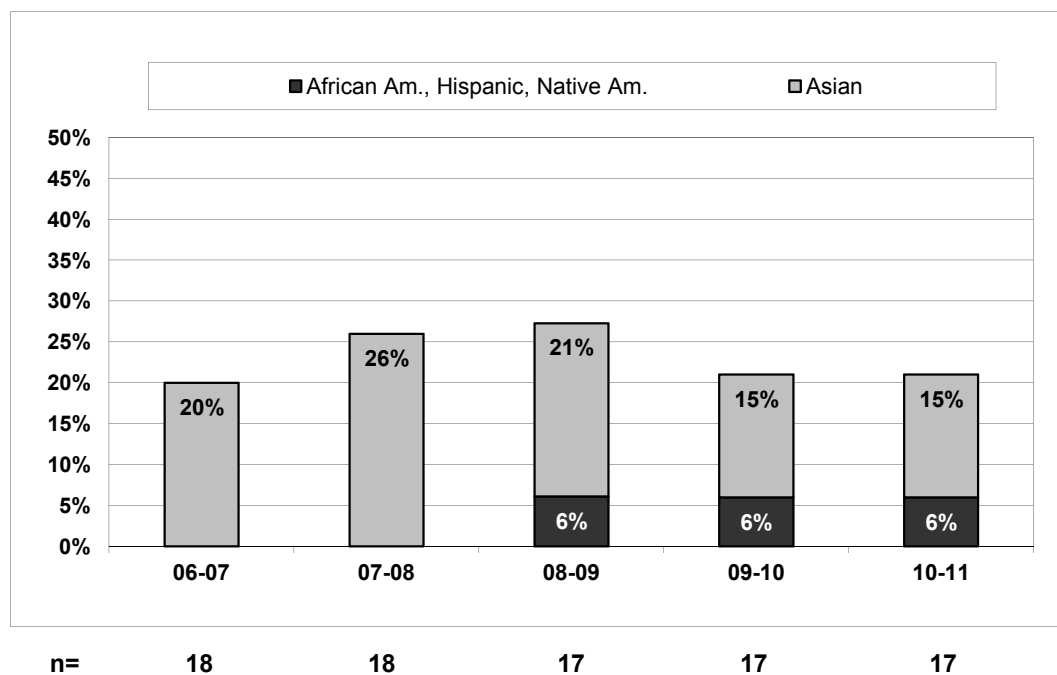
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	56.8%	6.7%	8.9%	5.0%	0.5%	
Expected # of FTEs	8.8	1.0	1.4	0.8	0.1	
Actual # of FTEs	10.5	1.0	1.5	0.0	0.0	15.5

DEPARTMENT OF COMMUNITY HEALTH SCIENCES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF ENVIRONMENTAL HEALTH SCIENCES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	5.0	0.0	0.0	1.0	5.0	6.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	83.3%	0.0%	0.0%	16.7%	83.3%	100.0%
Associate Professor																	
	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0
	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Ladder																	
	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	5.0	0.0	0.0	2.0	5.0	7.0
	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%	14.3%	71.4%	0.0%	0.0%	28.6%	71.4%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	4	2	2	0	1	0	0	3

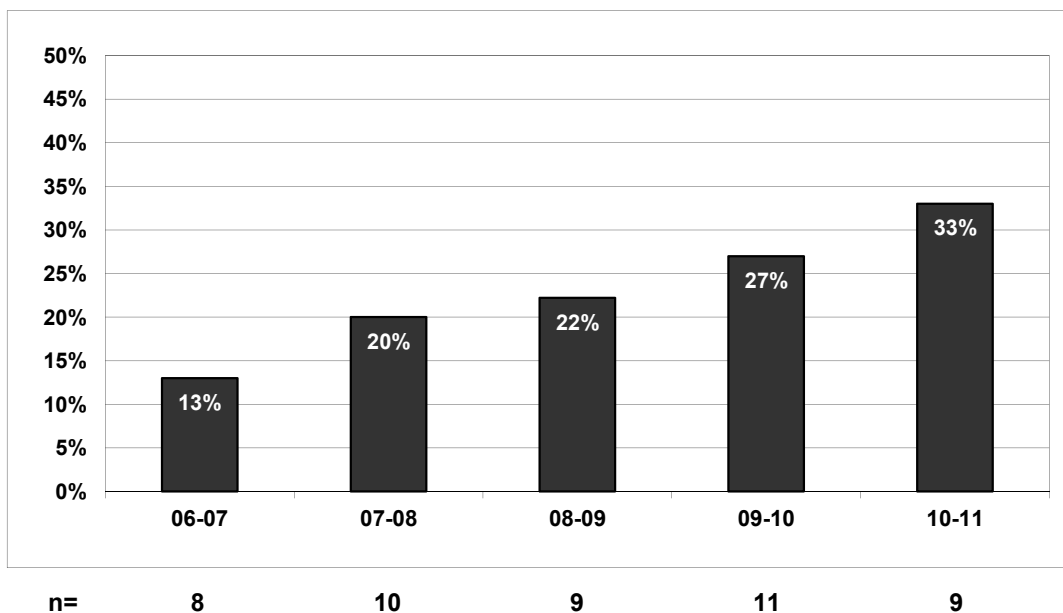
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	38.2%	3.6%	13.9%	4.2%	0.2%	
Expected # of FTEs	2.7	0.3	1.0	0.3	0.0	
Actual # of FTEs	2.0	1.0	0.0	0.0	0.0	7.0

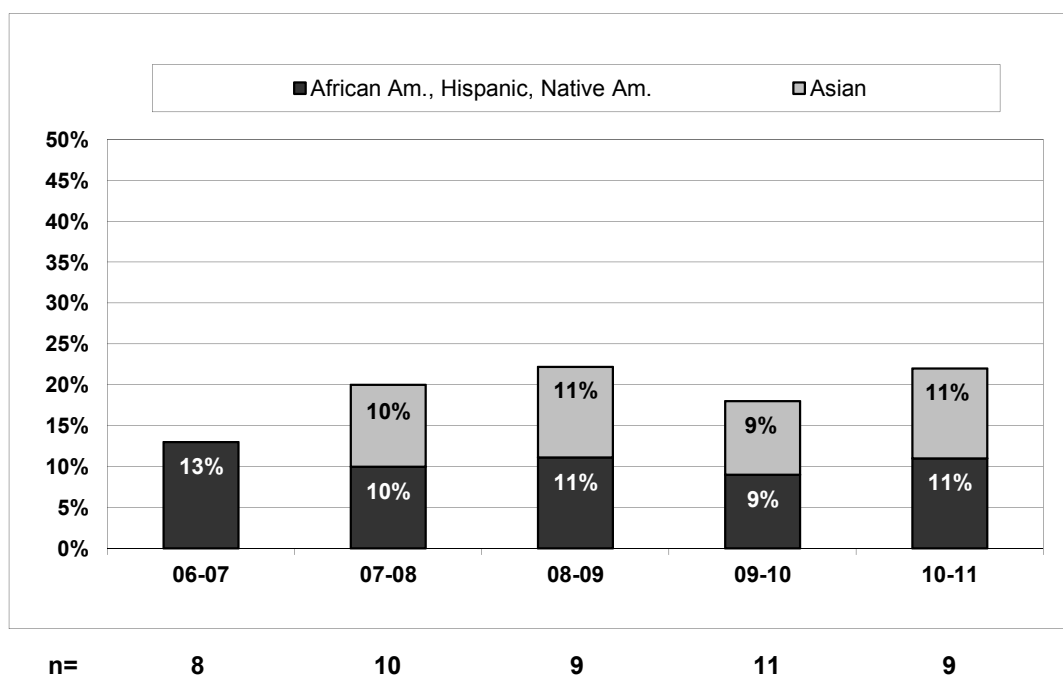
DEPARTMENT OF ENVIRONMENTAL HEALTH SCIENCES

Trends

Percent Women



Percent Minorities



DEPARTMENT OF EPIDEMIOLOGY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	2.0	3.0	0.0	0.0	2.0	5.0	7.0
	0.0%	0.0%	0.0%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	28.6%	28.6%	42.9%	0.0%	0.0%	28.6%	71.4%	100.0%
Associate Professor																	
	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0
	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder																	
	0.0	1.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	3.0	3.0	3.0	0.0	0.0	3.0	6.0	9.0
	0.0%	11.1%	0.0%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	33.3%	33.3%	0.0%	0.0%	33.3%	66.7%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

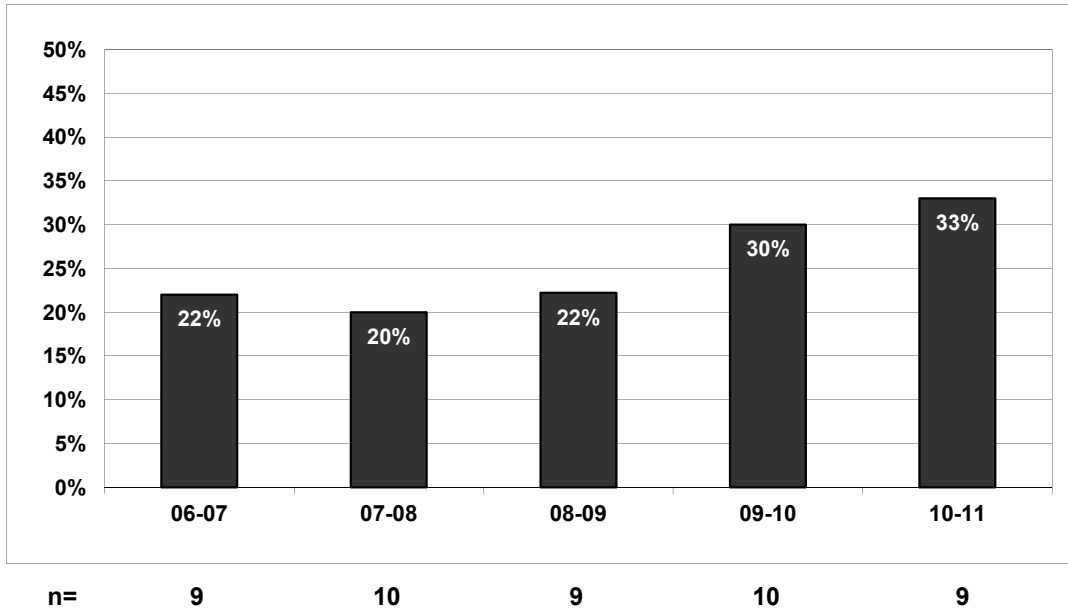
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	2	2	0	1	0	0	0	1

UTILIZATION OF REGULAR RANK FACULTY

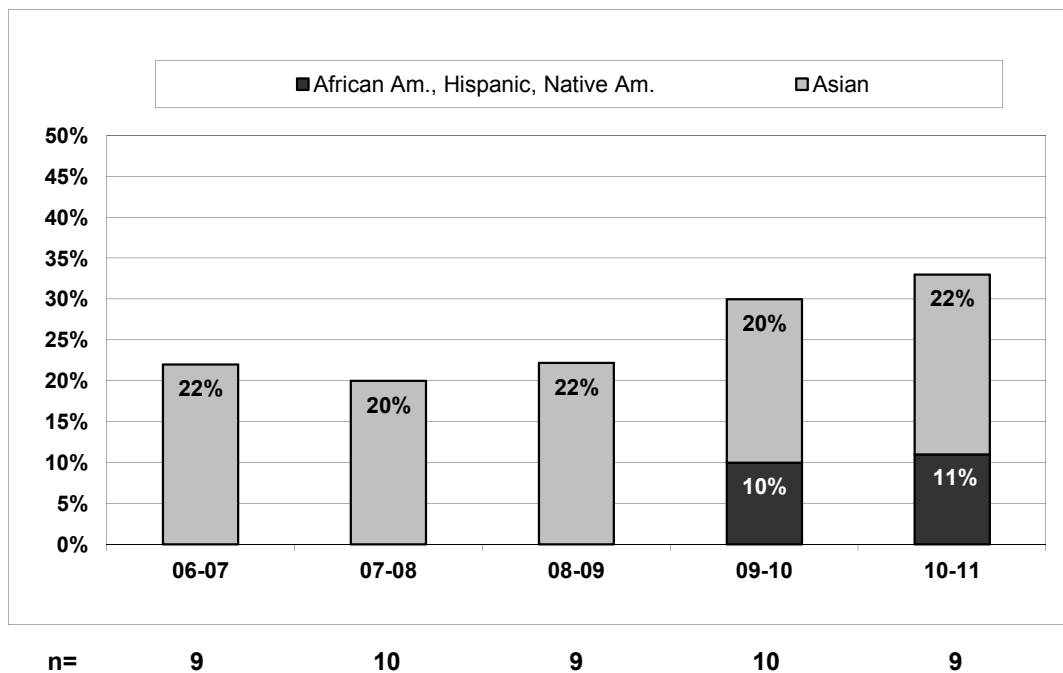
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	57.1%	5.3%	10.8%	4.4%	0.3%	
Expected # of FTEs	5.1	0.5	1.0	0.4	0.0	
Actual # of FTEs	3.0	1.0	2.0	0.0	0.0	9.0

DEPARTMENT OF EPIDEMIOLOGY
Trends

Percent Women



Percent Minorities



DEPARTMENT OF HEALTH SERVICES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	1.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	1.0	1.0	2.0	7.0	0.0	0.0	3.0	8.0	11.0
	9.1%	0.0%	0.0%	0.0%	0.0%	9.1%	0.0%	0.0%	9.1%	9.1%	18.2%	63.6%	0.0%	0.0%	27.3%	72.7%	100.0%
Associate Professor																	
	0.0	0.0	1.0	0.0	0.0	1.0	0.0	0.0	1.0	1.0	1.0	0.0	0.0	0.0	2.0	1.0	3.0
	0.0%	0.0%	33.3%	0.0%	0.0%	33.3%	0.0%	0.0%	33.3%	33.3%	33.3%	0.0%	0.0%	0.0%	66.7%	33.3%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	1.0	0.0	1.0	0.0	0.0	3.0	0.0	0.0	2.0	3.0	3.0	7.0	0.0	0.0	5.0	10.0	15.0
	6.7%	0.0%	6.7%	0.0%	0.0%	20.0%	0.0%	0.0%	13.3%	20.0%	20.0%	46.7%	0.0%	0.0%	33.3%	66.7%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2006-2010

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	3	3	0	0	0	2	0	1

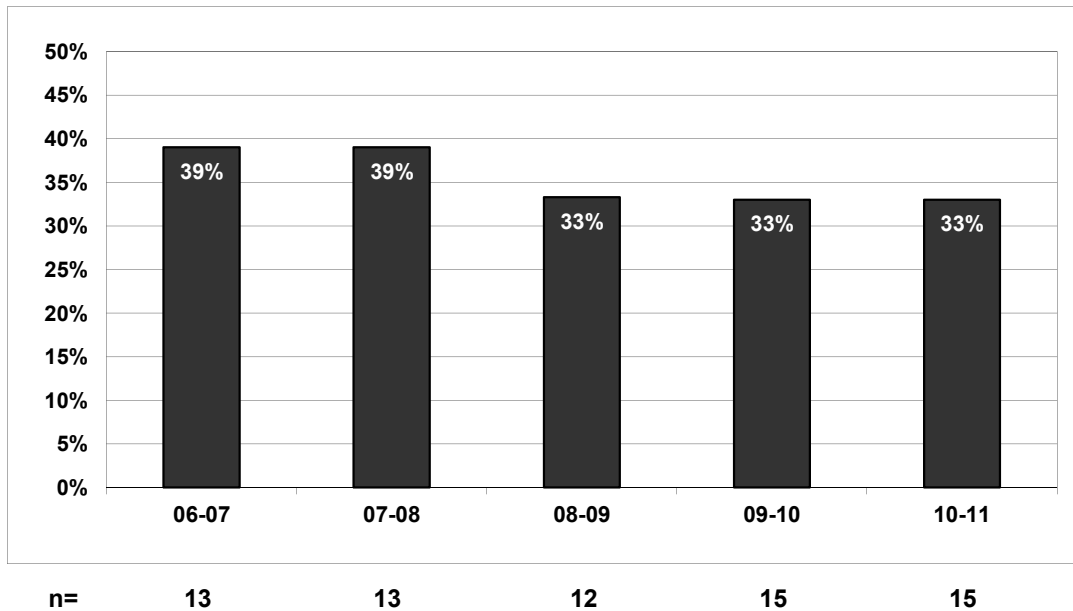
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	50.4%	7.8%	8.8%	4.0%	0.4%	
Expected # of FTEs	7.6	1.2	1.3	0.6	0.1	
Actual # of FTEs	5.0	1.0	1.0	3.0	0.0	15.0

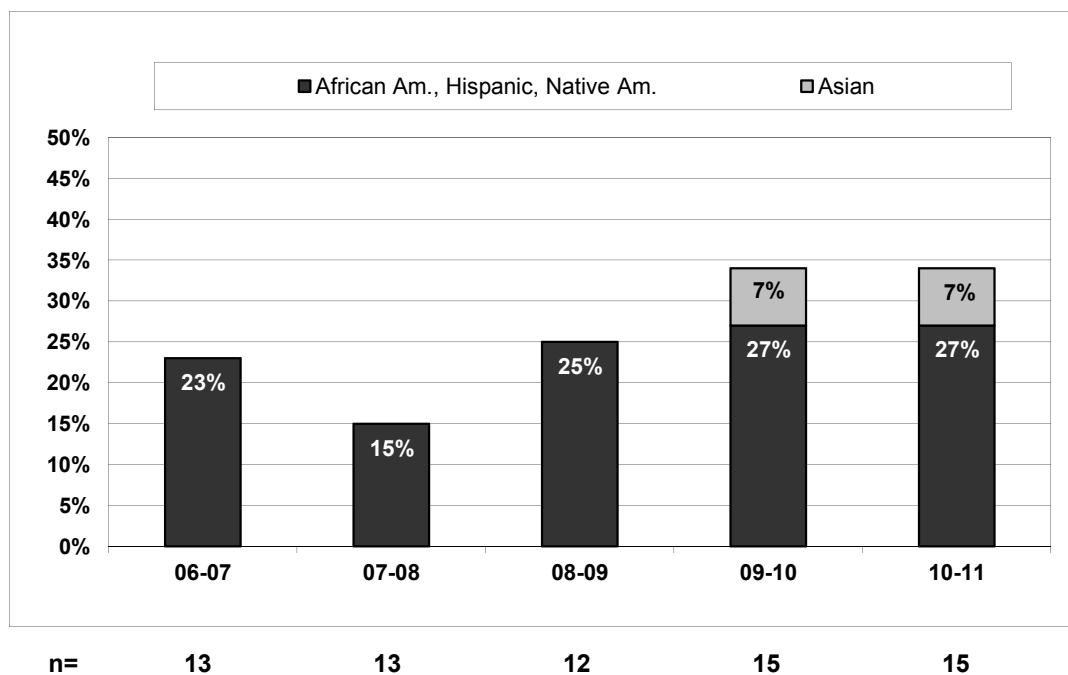
DEPARTMENT OF HEALTH SERVICES

Trends

Percent Women



Percent Minorities



APPENDIX A

ESTIMATES OF ACADEMIC AVAILABILITY

In 2011, UCLA has continued to make progress in developing more accurate availability estimates for academic positions, focusing attention on updating and refining statistics on the diversity of potential applicants with the appropriate qualifications for untenured and tenured positions in each school.

For the Divisions in the College of Letters and Science, availability estimates were based on the National Opinion Research Center (NORC) doctoral data in specialties represented in each Division.

For the School of Theater, Film and Television and the School of the Arts and Architecture, availability estimates were based on data from NORC on doctorates in disciplines represented in the schools, as well as data from IPEDS on BA degree in dance and post-BA degrees in other specialties represented in schools.

For the School of Engineering and Applied Science, the Graduate School of Education and Information Studies, the Anderson School of Management, and the School of Public Affairs, availability estimates were based on NORC doctoral data in specialties represented in each school.

For the School of Law, availability estimates were based on data from the American Association of Law Schools (AALS) on women and minority faculty in U.S. Schools of Law, as well as on the Faculty Appointments Register, and the AALS registry of applicants for law school faculty positions.

For the School of Medicine, availability estimates for ladder-rank faculty job group were based on a combination of doctoral data for medical specialties from the Integrated Postsecondary Education Data Systems (IPEDS) and data on current faculty in U.S. schools of medicine, from the Association of American Medical Colleges (AAMC), as appropriate.

For the School of Nursing, availability was estimated based on data from the American Association of Colleges of Nursing (AACN) on graduates of doctoral programs (nursing and non-nursing doctorates combined) and on full-time faculty in U.S. schools of nursing (both members and non-members of AACN).

For the School of Dentistry, availability estimates were based on a combination of IPEDS data on doctorates in dental clinical sciences/graduate dentistry and data on current tenure-track faculty in U.S. dental schools from the American Dental Education Association.

For the School of Public Health, availability estimates were based on doctoral data from NORC on specialties of current faculty, and data from the AAMC on the diversity of current ladder-rank faculty in U.S. medical schools in the specialties of current faculty and on the diversity of recent recipients of the M.D. degree.