

Note:

If you need an accessible version of this document, please request an accommodation by contacting Rusty Klibaner at rklibaner@equity.ucla.edu.

2012

Diversity Statistics Regular Rank Faculty

Excellence Through
Diversity

UCLA

UNIVERSITY OF CALIFORNIA DIVERSITY STATEMENT

**RECOMMENDED TO THE UNIVERSITY OF CALIFORNIA BY
THE ACADEMIC SENATE OF THE UNIVERSITY OF CALIFORNIA**

Adopted by the Assembly of the Academic Senate May 10, 2006

Endorsed by the President of the University of California June 30, 2006

Adopted as Amended by the Assembly of the Academic Senate April 22, 2009

Endorsed as Amended by the President of the University of California August 17, 2010

The diversity of the people of California has been the source of innovative ideas and creative accomplishments throughout the state's history into the present. Diversity – a defining feature of California's past, present, and future – refers to the variety of personal experiences, values, and worldviews that arise from differences of culture and circumstance. Such differences include race, ethnicity, gender, age, religion, language, abilities/disabilities, sexual orientation, gender identity, socioeconomic status, and geographic region, and more.

Because the core mission of the University of California is to serve the interests of the State of California, it must seek to achieve diversity among its student bodies and among its employees. The State of California has a compelling interest in making sure that people from all backgrounds perceive that access to the University is possible for talented students, staff, and faculty from all groups. The knowledge that the University of California is open to qualified students from all groups, and thus serves all parts of the community equitably, helps sustain the social fabric of the State.

Diversity should also be integral to the University's achievement of excellence. Diversity can enhance the ability of the University to accomplish its academic mission. Diversity aims to broaden and deepen both the educational experience and the scholarly environment, as students and faculty learn to interact effectively with each other, preparing them to participate in an increasingly complex and pluralistic society. Ideas, and practices based on those ideas, can be made richer by the process of being born and nurtured in a diverse community. The pluralistic university can model a process of proposing and testing ideas through respectful, civil communication. Educational excellence that truly incorporates diversity thus can promote mutual respect and make possible the full, effective use of the talents and abilities of all to foster innovation and train future leadership.

Therefore, the University of California renews its commitment to the full realization of its historic promise to recognize and nurture merit, talent, and achievement by supporting diversity and equal opportunity in its education, services, and administration, as well as research and creative activity. The University particularly acknowledges the acute need to remove barriers to the recruitment, retention, and advancement of talented students, faculty, and staff from historically excluded populations who are currently underrepresented.

INTRODUCTION

UCLA Faculty Diversity Statistics Monograph is published annually and comprises two volumes. Volume One provides a snapshot of the regular rank faculty with respect to gender, race, and ethnicity in the schools, divisions, and departments on the UCLA campus. Volume Two concentrates on the demographic profile of the David Geffen School of Medicine.

The Regular Rank Faculty Diversity Statistics Monograph consists of three data segments: snapshot data on all regular faculty appointments on the UCLA payroll as of October 1, 2012, aggregate data on new appointments made during the past five academic years, and basic graphs of the historical data by gender and ethnicity for minority groups. The graphs show changes in percentage of women and members of minority groups for all the academic units over the past five years. All the statistics were reviewed by the schools and divisions for factual accuracy.

The monograph also includes availability data that provide estimated numbers of potential tenured and tenured-track faculty of a particular minority group in a particular field. The availability of a group, when compared with the actual number of faculty of that group in a unit, provides a rough estimate of the potential diversity of the actual faculty assuming equivalent selection over time.

In general, availability data represent the potential faculty pool of those whose doctoral degree or terminal professional degree is the same as the departmental discipline. In multidisciplinary departments, a number of disciplines may be represented and therefore the availability data represent graduates with degrees in the specific area. The calculation of these estimates is outlined in Appendix A.

The data presented are by academic department. Other structures such as interdisciplinary programs (IDPs), centers, or institutes are not included here. Most faculty members are represented in home departments, but many of them may have a portion of their FTE attached to an institute or IDP. In this volume, such split appointments are represented so that the departmental data reflect the portion of the faculty FTE (full time equivalent) attached to each department. For that reason, many departmental totals reflect partial FTEs.

The data presented here, as well as additional faculty demographic data are posted on the Faculty Diversity & Development website at <http://www.faculty.diversity.ucla.edu>. Also posted on this site are additional availability data on women and underrepresented groups for both tenured and tenured-track (entry level) positions for disciplines and sub-disciplines.

We hope you find this monograph a useful resource in assessing the ethnic and gender composition of the academic units and of the campus. Other aspects of diversity, such as family or veteran status, sexual orientation and disability, are not included in these statistics, but information and resources related to them may be found on the above-mentioned website.

Christine Littleton
Vice Provost
Diversity & Faculty Development

TABLE OF CONTENTS

CAMPUSWIDE TOTAL	1
COLLEGE OF LETTERS AND SCIENCE	3
Humanities Division	5
Applied Linguistics and TESL	7
Art History	9
Asian Languages and Cultures	11
Classics.....	13
Comparative Literature	15
English	17
French and Francophone Studies	19
Germanic Languages	21
Italian	23
Linguistics	25
Musicology.....	27
Near Eastern Languages and Cultures	29
Philosophy.....	31
The Scandinavian Section	33
Slavic Languages and Literatures	35
Spanish and Portuguese	37
Life Sciences Division	39
Ecology and Evolutionary Biology	41
Integrative Biology and Physiology	43
Molecular, Cell and Developmental Biology	45
Psychology	47
Physical Sciences Division	49
Atmospheric and Oceanic Sciences	51
Chemistry and Biochemistry	53
Earth and Space Sciences	55
Mathematics	57
Physics and Astronomy	59
Statistics	61

Social Sciences Division	63
Anthropology	65
Asian-American Studies	67
Chicana/o Studies	69
Communication Studies	71
Economics	73
Gender Studies	75
Geography	77
History	79
Political Science	81
Sociology	83

PROFESSIONAL SCHOOLS

School of the Arts and Architecture	85
Architecture and Urban Design	87
Art	89
Design Media Arts	91
Ethnomusicology.....	93
Music	95
World Arts and Cultures/Dance	97
Graduate School of Education and Information Studies	99
Education	101
Information Studies	103
Henry Samueli School of Engineering and Applied Science	105
Bioengineering	107
Chemical and Biomolecular Engineering	109
Civil and Environmental Engineering	111
Computer Science.....	113
Electrical Engineering	115
Materials Science and Engineering	117
Mechanical and Aerospace Engineering.....	119
School of Law	121
Anderson School of Management	123

Luskin School of Public Affairs	125
Public Policy.....	127
Social Welfare	129
Urban Planning	131
School of Theater, Film and Television	133
Film, Television and Digital Media	135
Theater	137

HEALTH SCIENCES PROGRAMS

David Geffen School of Medicine.....	139
Basic Science Departments.....	141
Clinical Departments	143
School of Nursing	145
School of Dentistry	147
Fielding School of Public Health	149
Biostatistics	151
Community Health Sciences	153
Environmental Health Sciences	155
Epidemiology	157
Health Policy and Management	159

APPENDIX

A. Estimates of Academic Availability	161
----------------------------------------------------	------------

2012-2013
Diversity Statistics - Regular Rank Faculty

CAMPUSWIDE TOTAL

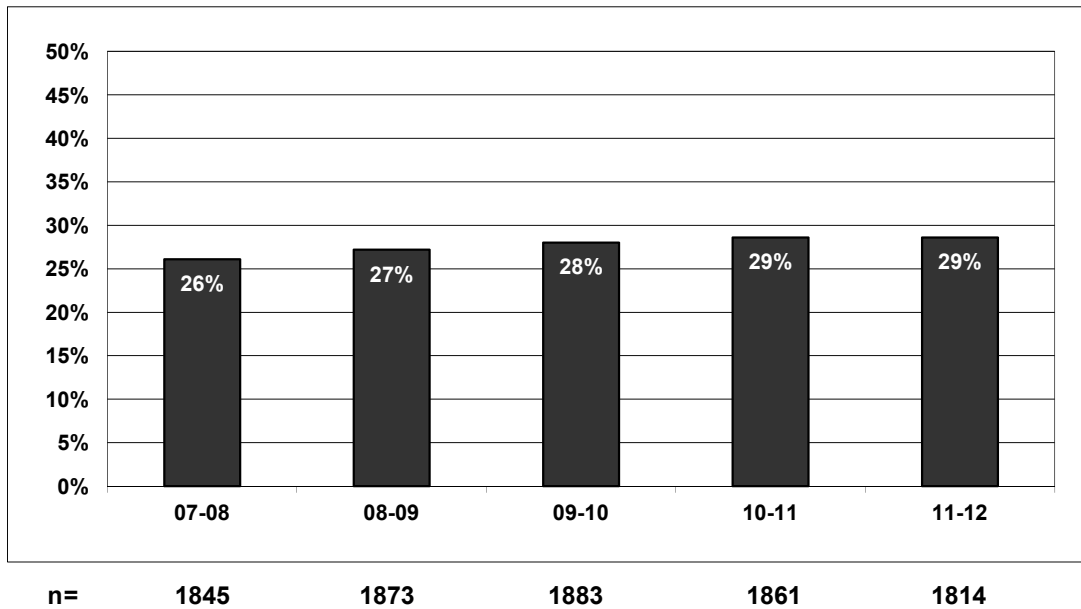
	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	10.5	21.0	33.5	139.7	22.5	45.3	3.0	3.0	69.5	208.9	233.8	729.8	0.0	1.0	303.3	939.7	1243.0
	0.8%	1.7%	2.7%	11.2%	1.8%	3.6%	0.2%	0.2%	5.6%	16.8%	18.8%	58.7%	0.0%	0.1%	24.4%	75.6%	100.0%
Associate Professor																	
	11.0	8.0	26.8	42.0	7.0	19.0	0.0	0.0	44.8	69.0	77.0	119.2	0.0	0.0	121.8	188.2	310.0
	3.5%	2.6%	8.6%	13.5%	2.3%	6.1%	0.0%	0.0%	14.5%	22.3%	24.8%	38.5%	0.0%	0.0%	39.3%	60.7%	100.0%
Assistant Professor																	
	7.0	4.0	24.0	28.0	6.0	13.0	2.0	1.0	39.0	46.0	54.0	82.0	0.0	0.0	93.0	128.0	221.0
	3.2%	1.8%	10.9%	12.7%	2.7%	5.9%	0.9%	0.5%	17.6%	20.8%	24.4%	37.1%	0.0%	0.0%	42.1%	57.9%	100.0%
Acting Professor of Law																	
	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	3.0	3.0	1.0	0.0	5.0	4.0	9.0
	0.0%	0.0%	11.1%	11.1%	0.0%	0.0%	0.0%	0.0%	11.1%	11.1%	33.3%	33.3%	11.1%	0.0%	55.6%	44.4%	100.0%
Total Ladder																	
	28.5	33.0	85.3	210.7	35.5	77.3	5.0	4.0	154.3	324.9	367.8	934.0	1.0	1.0	523.1	1259.9	1783.0
	1.6%	1.9%	4.8%	11.8%	2.0%	4.3%	0.3%	0.2%	8.7%	18.2%	20.6%	52.4%	0.1%	0.1%	29.3%	70.7%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

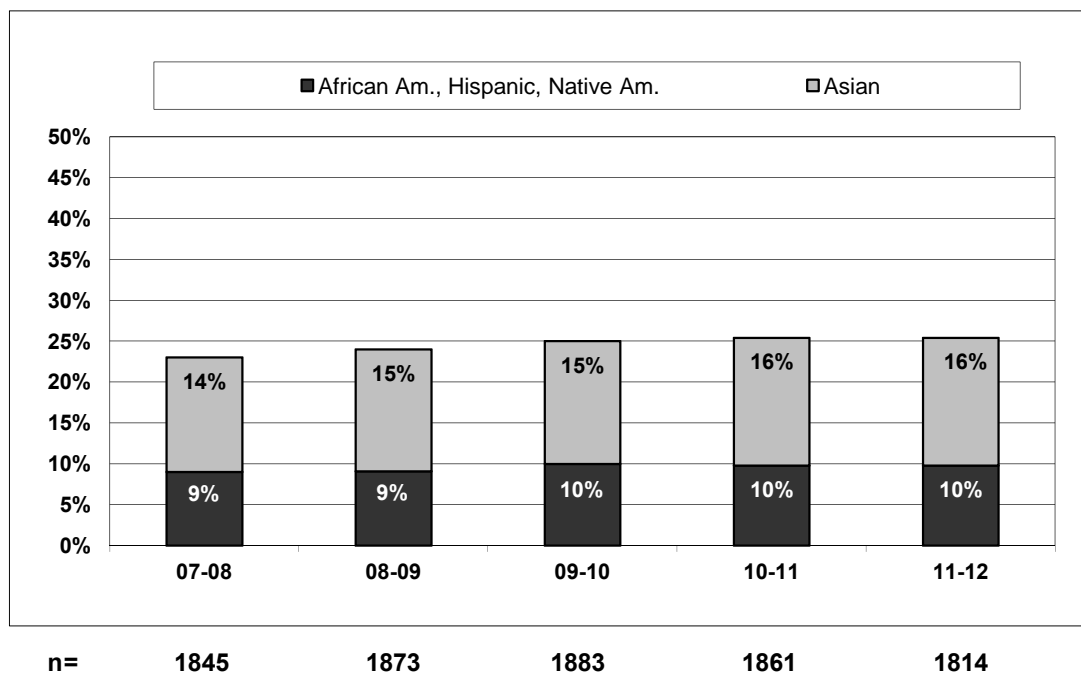
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	338	208	130	22	65	26	2	220

Campus Trends

Percent Women



Percent Minorities



COLLEGE OF LETTERS AND SCIENCE

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	4.0	8.0	18.5	35.8	13.0	13.8	0.0	2.0	35.5	59.6	106.8	336.9	0.0	1.0	142.3	397.5	539.8
	0.7%	1.5%	3.4%	6.6%	2.4%	2.5%	0.0%	0.4%	6.6%	11.0%	19.8%	62.4%	0.0%	0.2%	26.4%	73.6%	100.0%
Associate Professor																	
	4.0	5.0	15.0	19.0	4.0	13.0	0.0	0.0	23.0	37.0	46.0	63.2	0.0	0.0	69.0	100.2	169.2
	2.4%	3.0%	8.9%	11.2%	2.4%	7.7%	0.0%	0.0%	13.6%	21.9%	27.2%	37.4%	0.0%	0.0%	40.8%	59.2%	100.0%
Assistant Professor																	
	3.0	2.0	11.0	12.0	4.0	5.0	1.0	0.0	19.0	19.0	28.5	39.5	0.0	0.0	47.5	58.5	106.0
	2.8%	1.9%	10.4%	11.3%	3.8%	4.7%	0.9%	0.0%	17.9%	17.9%	26.9%	37.3%	0.0%	0.0%	44.8%	55.2%	100.0%
Total Ladder																	
	11.0	15.0	44.5	66.8	21.0	31.8	1.0	2.0	77.5	115.6	181.3	439.6	0.0	1.0	258.8	556.2	815.0
	1.3%	1.8%	5.5%	8.2%	2.6%	3.9%	0.1%	0.2%	9.5%	14.2%	22.2%	53.9%	0.0%	0.1%	31.8%	68.2%	100.0%

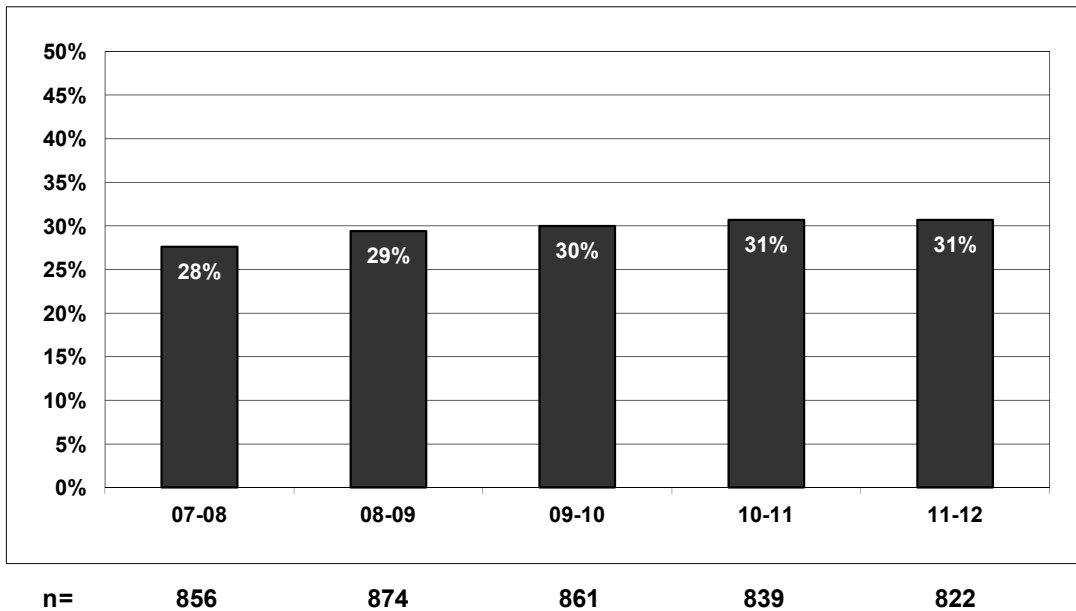
HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	160	95	65	9	21	14	1	114

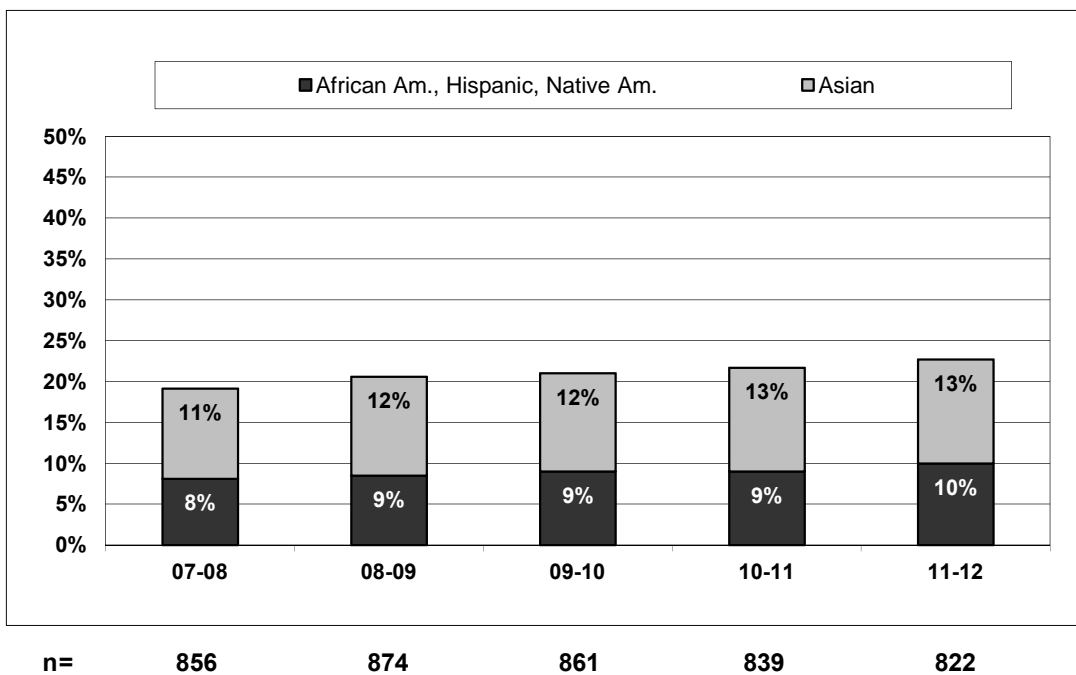
COLLEGE OF LETTERS AND SCIENCE

Trends

Percent Women



Percent Minorities



2012-2013
Diversity Statistics - Regular Rank Faculty

HUMANITIES DIVISION

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	1.0	2.0	6.3	3.5	5.0	5.0	0.0	0.0	12.3	10.5	39.2	78.5	0.0	0.0	51.4	89.0	140.4
	0.7%	1.4%	4.5%	2.5%	3.6%	3.6%	0.0%	0.0%	8.7%	7.5%	27.9%	55.9%	0.0%	0.0%	36.6%	63.4%	100.0%
Associate Professor																	
	1.0	2.0	6.5	4.5	1.0	1.0	0.0	0.0	8.5	7.5	13.5	17.2	0.0	0.0	22.0	24.7	46.7
	2.1%	4.3%	13.9%	9.6%	2.1%	2.1%	0.0%	0.0%	18.2%	16.1%	28.9%	36.8%	0.0%	0.0%	47.1%	52.9%	100.0%
Assistant Professor																	
	0.0	1.0	2.0	2.5	1.0	2.0	0.0	0.0	3.0	5.5	11.0	10.0	0.0	0.0	14.0	15.5	29.5
	0.0%	3.4%	6.8%	8.5%	3.4%	6.8%	0.0%	0.0%	10.2%	18.6%	37.3%	33.9%	0.0%	0.0%	47.5%	52.5%	100.0%
Total Ladder																	
	2.0	5.0	14.8	10.5	7.0	8.0	0.0	0.0	23.8	23.5	63.7	105.7	0.0	0.0	87.4	129.2	216.6
	0.9%	2.3%	6.8%	4.8%	3.2%	3.7%	0.0%	0.0%	11.0%	10.8%	29.4%	48.8%	0.0%	0.0%	40.4%	59.6%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

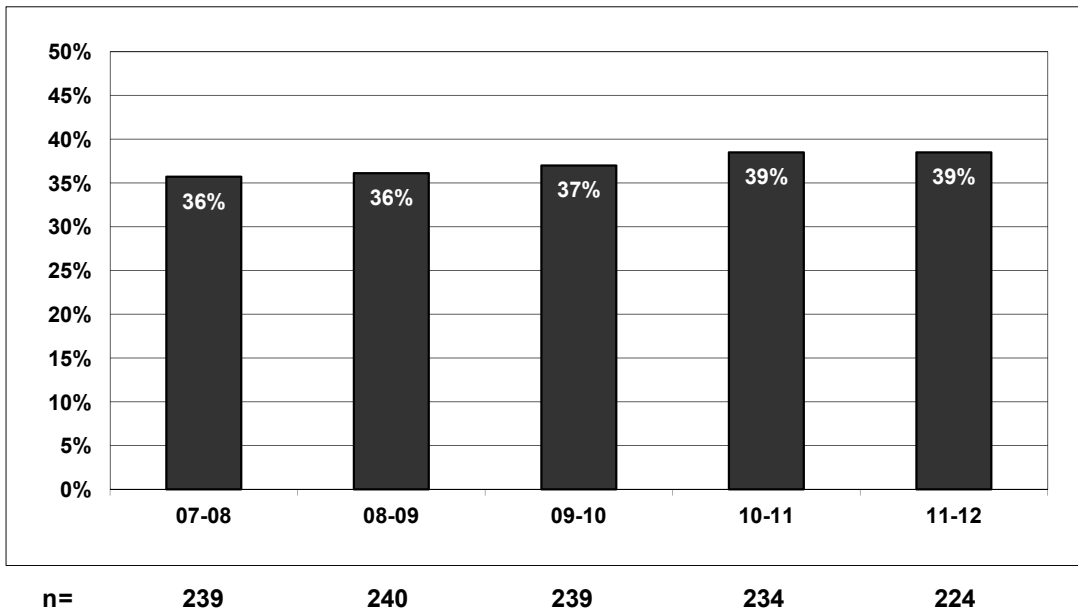
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	37	20	17	2	4	3	0	28

UTILIZATION OF REGULAR RANK FACULTY

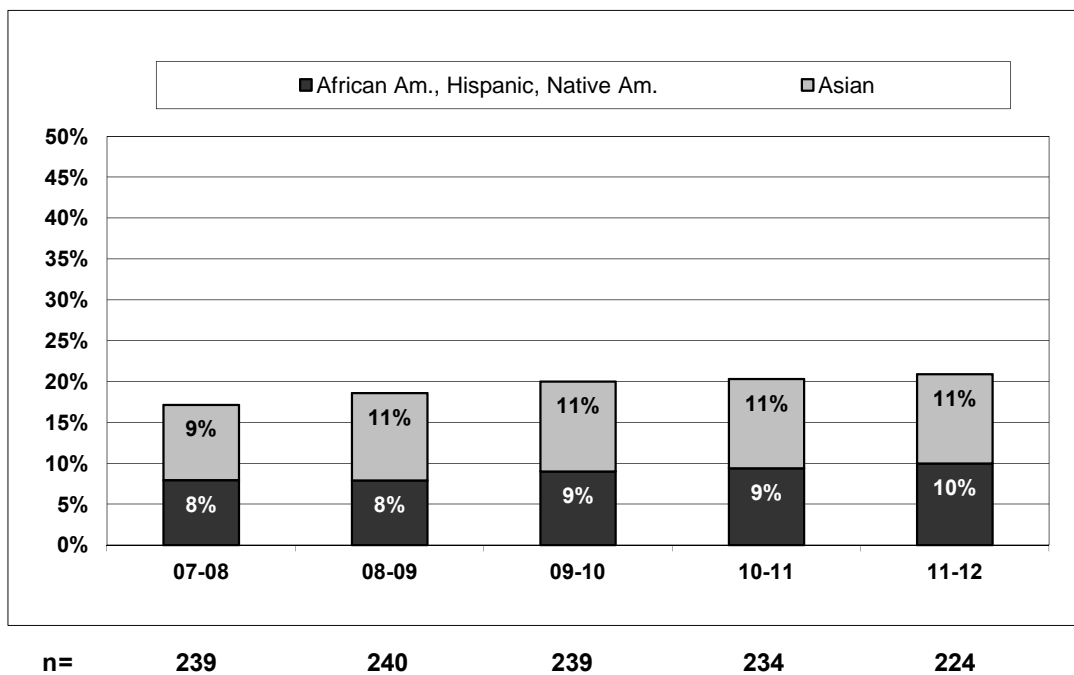
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	55.6%	3.1%	5.5%	5.8%	0.4%	
Expected # of FTEs	120.4	6.7	11.9	12.6	0.9	
Actual # of FTEs	87.4	7.0	25.3	15.0	0.0	216.6

HUMANITIES DIVISION *Trends*

Percent Women



Percent Minorities



DEPARTMENT OF APPLIED LINGUISTICS AND TESL

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	3.0	0.0	0.0	2.0	3.0	5.0
	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	20.0%	60.0%	0.0%	0.0%	40.0%	60.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Ladder																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	2.0	3.0	0.0	0.0	3.0	3.0	6.0
	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%	33.3%	50.0%	0.0%	0.0%	50.0%	50.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

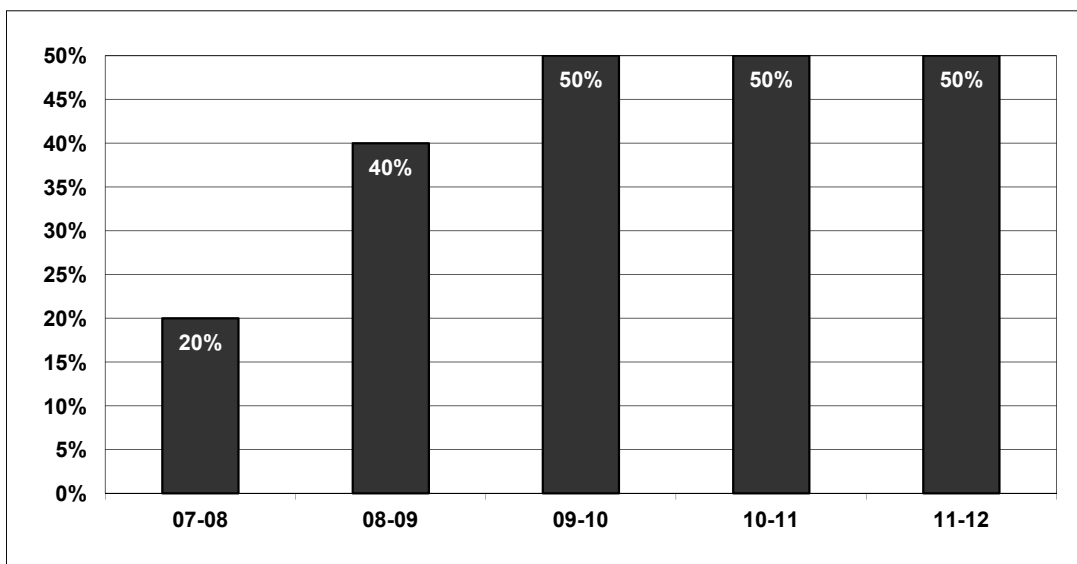
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	** TOO FEW HIRES TO DISAGGREGATE FROM DIVISIONAL DATA **							

UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	59.6%	5.7%	5.8%	3.7%	0.8%	
Expected # of FTEs	3.6	0.3	0.3	0.2	0.0	
Actual # of FTEs	3.0	0.0	1.0	0.0	0.0	6.0

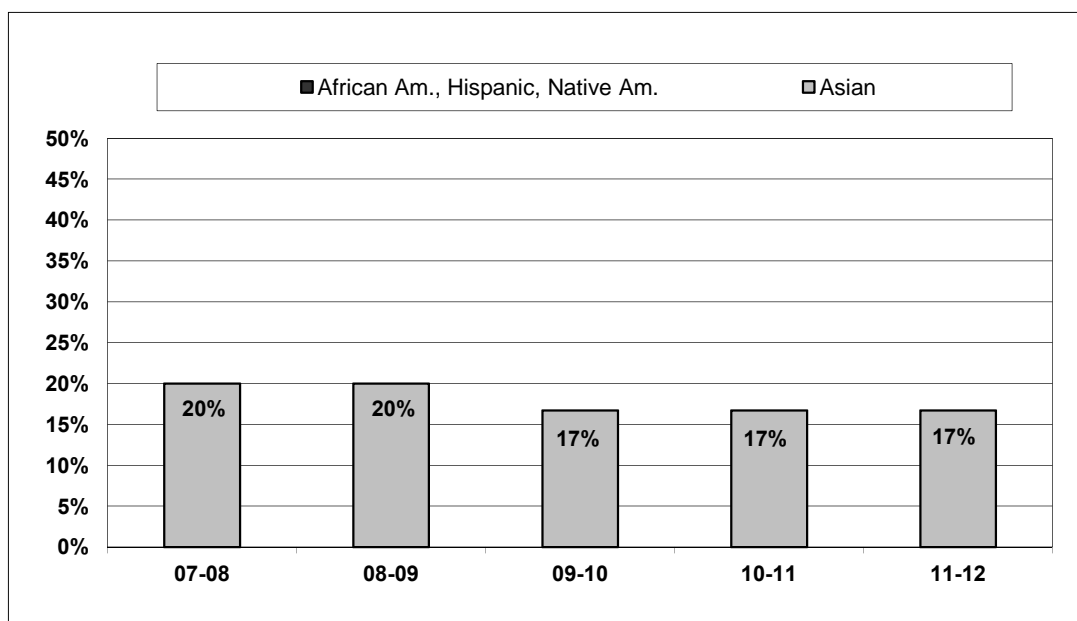
DEPARTMENT OF APPLIED LINGUISTICS AND TESL
Trends

Percent Women



n= 5 5 6 6 6

Percent Minorities



n= 5 5 6 6 6

DEPARTMENT OF ART HISTORY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	2.0	4.5	0.0	0.0	3.0	4.5	7.5
	0.0%	0.0%	13.3%	0.0%	0.0%	0.0%	0.0%	0.0%	13.3%	0.0%	26.7%	60.0%	0.0%	0.0%	40.0%	60.0%	100.0%
Associate Professor																	
	0.0	1.0	2.0	0.0	1.0	0.0	0.0	0.0	3.0	1.0	0.0	1.0	0.0	0.0	3.0	2.0	5.0
	0.0%	20.0%	40.0%	0.0%	20.0%	0.0%	0.0%	0.0%	60.0%	20.0%	0.0%	20.0%	0.0%	0.0%	60.0%	40.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	2.0	0.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder																	
	0.0	1.0	3.0	0.0	1.0	0.0	0.0	0.0	4.0	1.0	4.0	5.5	0.0	0.0	8.0	6.5	14.5
	0.0%	6.9%	20.7%	0.0%	6.9%	0.0%	0.0%	0.0%	27.6%	6.9%	27.6%	37.9%	0.0%	0.0%	55.2%	44.8%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

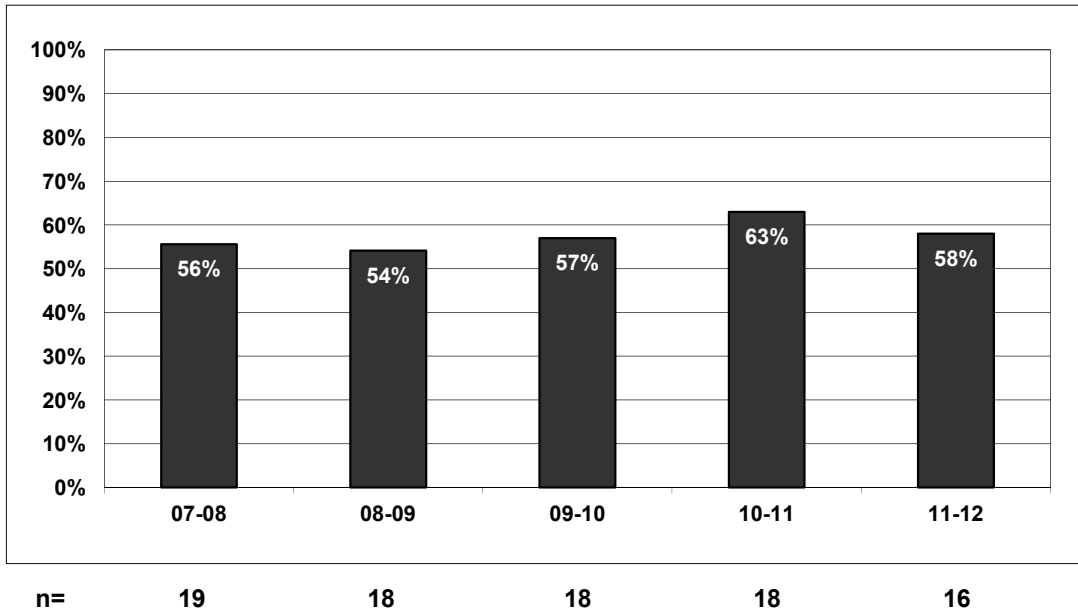
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	2	1	1	0	0	0	0	2

UTILIZATION OF REGULAR RANK FACULTY

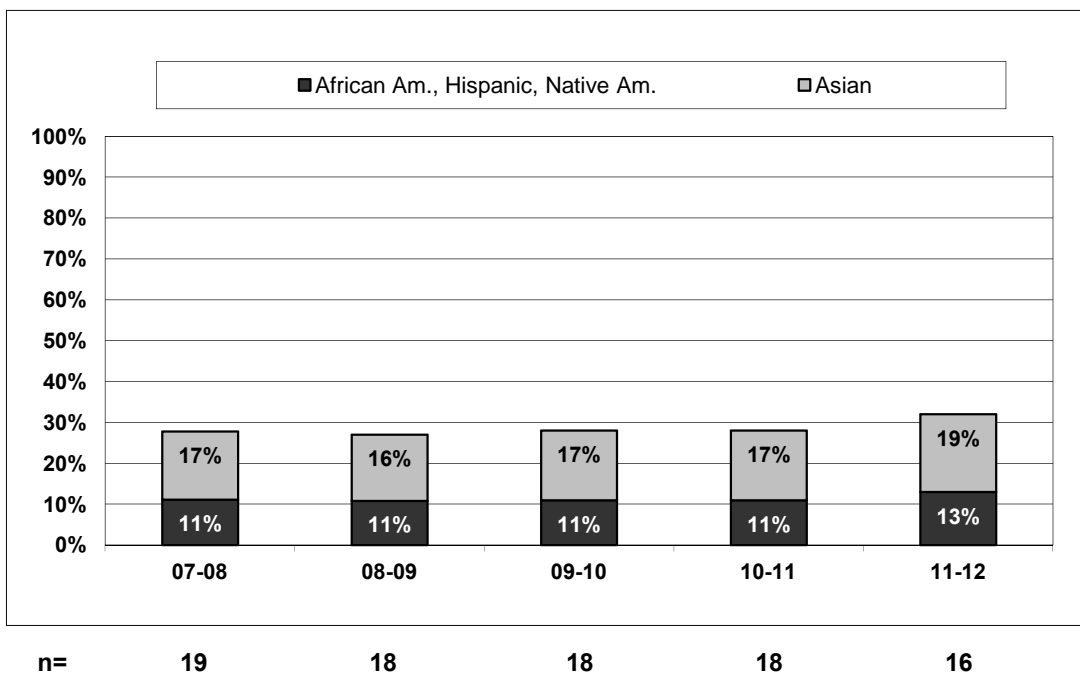
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	71.0%	1.9%	4.1%	3.2%	0.4%	
Expected # of FTEs	10.3	0.3	0.6	0.5	0.1	
Actual # of FTEs	8.0	1.0	3.0	1.0	0.0	14.5

DEPARTMENT OF ART HISTORY
Trends

Percent Women



Percent Minorities



DEPARTMENT OF ASIAN LANGUAGES AND CULTURES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	1.5	2.0	0.0	0.0	0.0	0.0	1.5	2.0	0.5	5.4	0.0	0.0	2.0	7.4	9.4
	0.0%	0.0%	16.0%	21.3%	0.0%	0.0%	0.0%	0.0%	16.0%	21.3%	5.3%	57.4%	0.0%	0.0%	21.3%	78.7%	100.0%
Associate Professor																	
	0.0	0.0	1.5	3.0	0.0	0.0	0.0	0.0	1.5	3.0	0.0	2.0	0.0	0.0	1.5	5.0	6.5
	0.0%	0.0%	23.1%	46.2%	0.0%	0.0%	0.0%	0.0%	23.1%	46.2%	0.0%	30.8%	0.0%	0.0%	23.1%	76.9%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	1.5	0.0	0.0	0.0	0.0	0.0	1.5	1.0	2.0	0.0	0.0	1.0	3.5	4.5
	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	22.2%	44.4%	0.0%	0.0%	22.2%	77.8%	100.0%
Total Ladder																	
	0.0	0.0	3.0	6.5	0.0	0.0	0.0	0.0	3.0	6.5	1.5	9.4	0.0	0.0	4.5	15.9	20.4
	0.0%	0.0%	14.7%	31.9%	0.0%	0.0%	0.0%	0.0%	14.7%	31.9%	7.4%	46.1%	0.0%	0.0%	22.1%	77.9%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

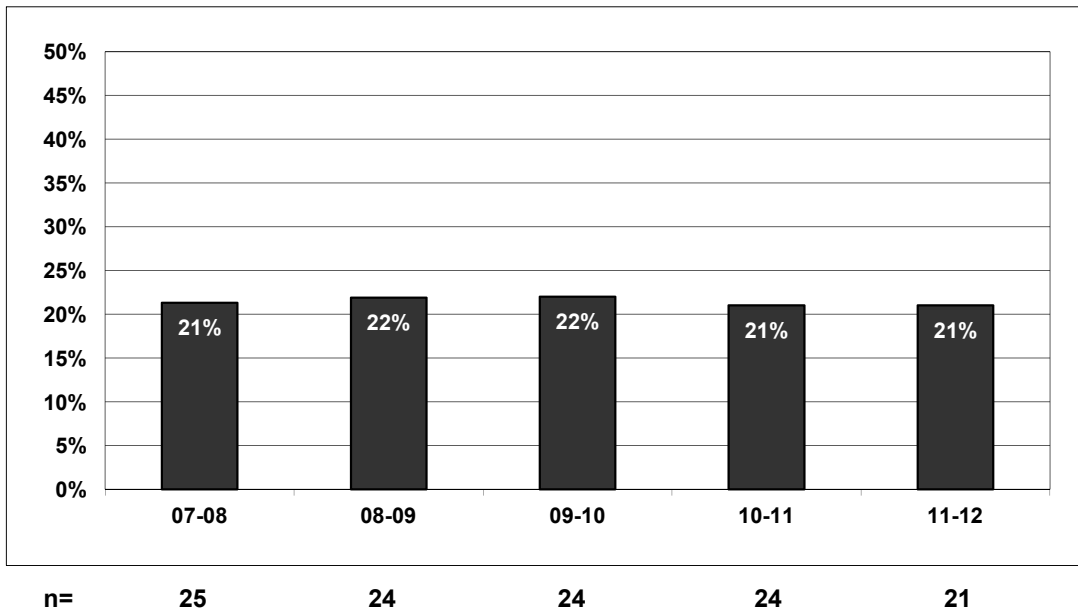
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	5	4	1	0	1	0	0	4

UTILIZATION OF REGULAR RANK FACULTY

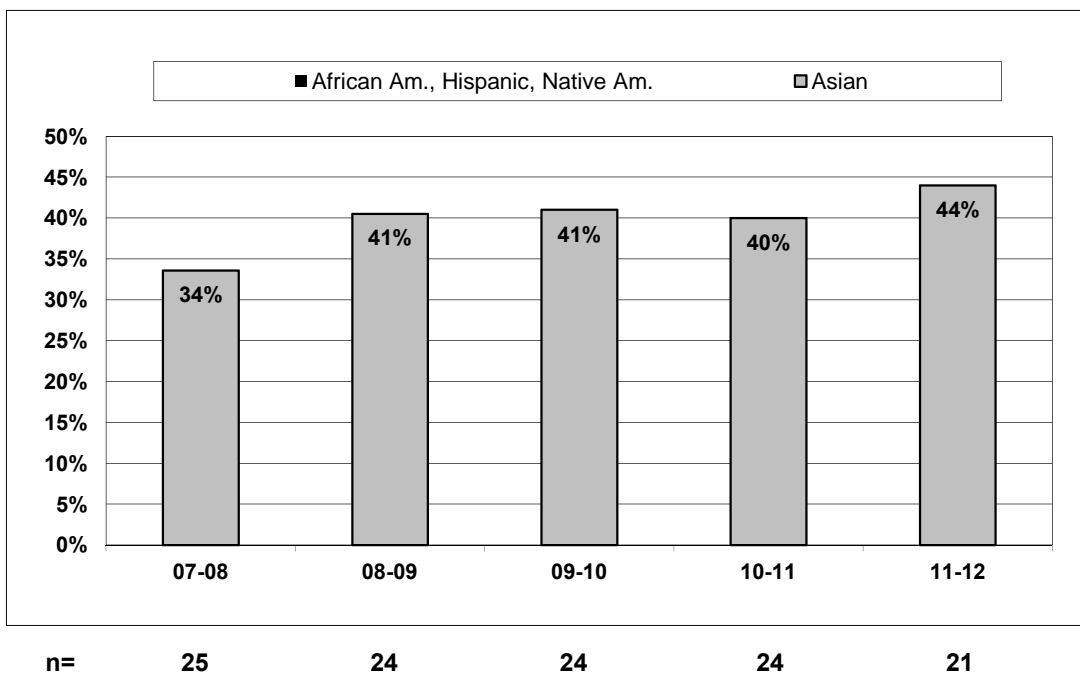
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	51.7%	3.8%	9.8%	6.4%	0.4%	
Expected # of FTEs	10.5	0.8	2.0	1.3	0.1	
Actual # of FTEs	4.5	0.0	9.5	0.0	0.0	20.4

DEPARTMENT OF ASIAN LANGUAGES AND CULTURES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF CLASSICS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.5	5.0	0.0	0.0	4.5	5.0	9.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	47.4%	52.6%	0.0%	0.0%	47.4%	52.6%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	1.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	2.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.5	8.0	0.0	0.0	5.5	8.0	13.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	40.7%	59.3%	0.0%	0.0%	40.7%	59.3%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

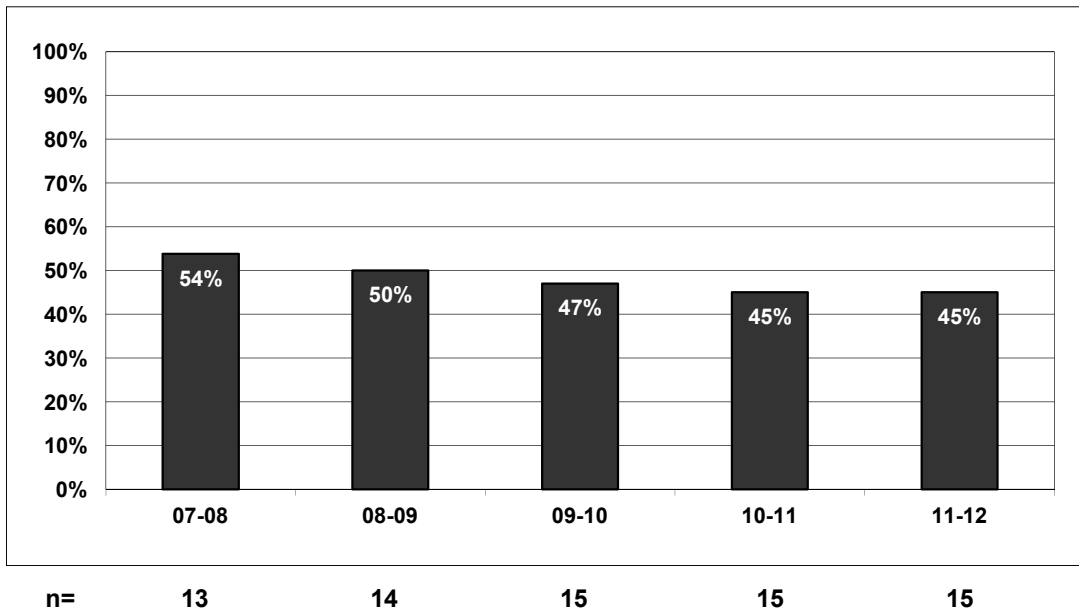
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	3	2	1	0	0	0	0	3

UTILIZATION OF REGULAR RANK FACULTY

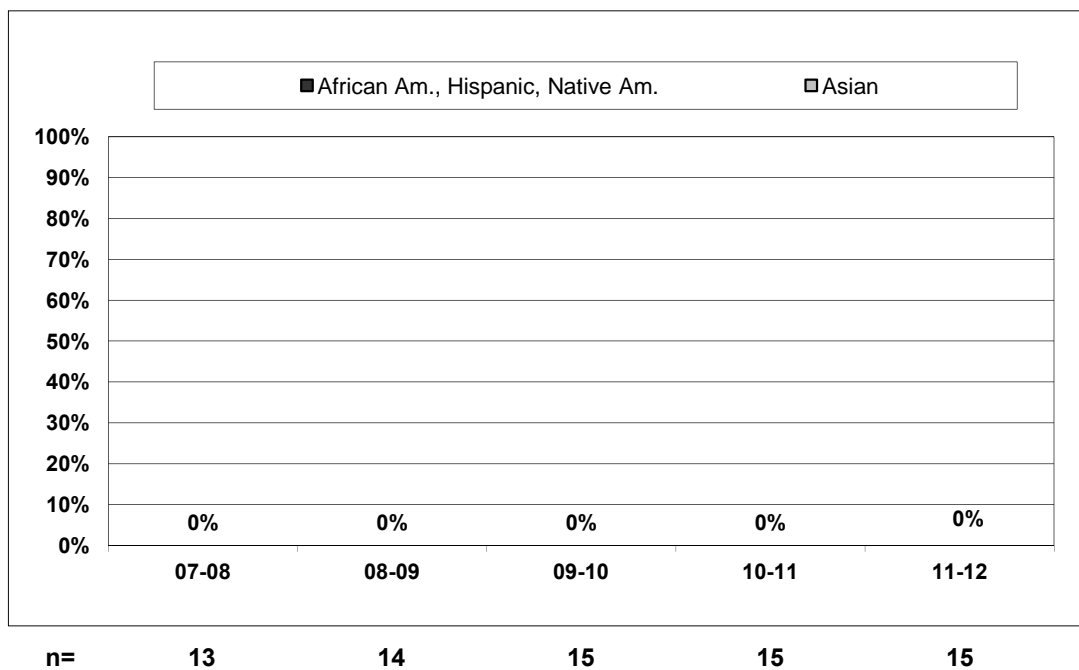
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	42.9%	1.1%	3.6%	2.5%	0.5%	
Expected # of FTEs	5.8	0.1	0.5	0.3	0.1	
Actual # of FTEs	5.5	0.0	0.0	0.0	0.0	13.5

DEPARTMENT OF CLASSICS
Trends

Percent Women



Percent Minorities



DEPARTMENT OF COMPARATIVE LITERATURE

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.5	0.0	0.0	0.8	0.0	0.0	0.5	0.8	2.6	1.5	0.0	0.0	3.1	2.3	5.4
	0.0%	0.0%	9.3%	0.0%	0.0%	13.9%	0.0%	0.0%	9.3%	13.9%	48.9%	27.9%	0.0%	0.0%	58.2%	41.8%	100.0%
Associate Professor																	
	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	1.5	1.0	0.0	0.0	1.5	2.0	3.5
	0.0%	0.0%	0.0%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	28.6%	42.9%	28.6%	0.0%	0.0%	42.9%	57.1%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Ladder																	
	0.0	0.0	0.5	1.0	0.0	0.8	0.0	0.0	0.5	1.8	4.1	2.5	0.0	0.0	4.6	4.3	8.9
	0.0%	0.0%	5.6%	11.3%	0.0%	8.4%	0.0%	0.0%	5.6%	19.7%	46.5%	28.2%	0.0%	0.0%	52.1%	47.9%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	** TOO FEW HIRES TO DISAGGREGATE FROM DIVISIONAL DATA **							

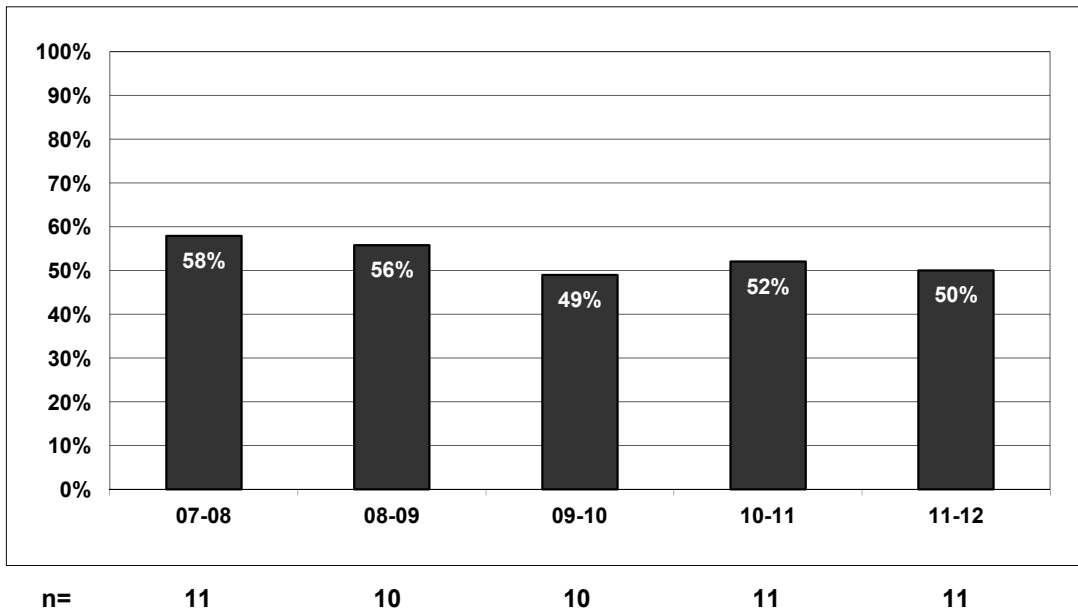
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	58.8%	4.1%	5.1%	10.7%	0.4%	
Expected # of FTEs	5.2	0.4	0.5	1.0	0.0	
Actual # of FTEs	4.6	0.0	1.5	0.8	0.0	8.9

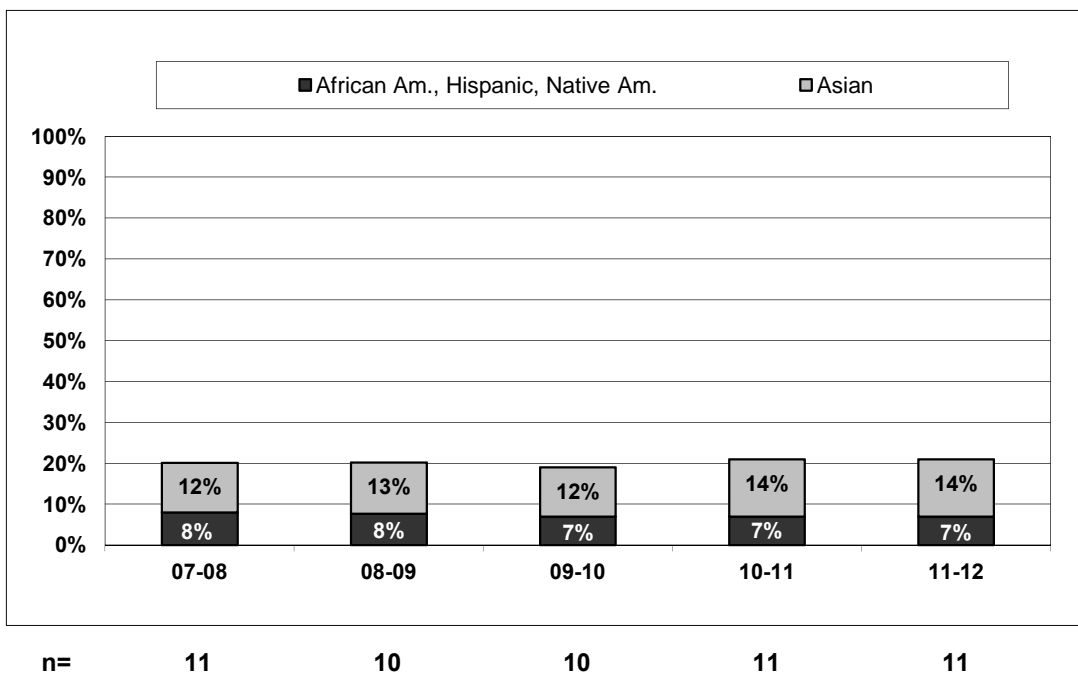
DEPARTMENT OF COMPARATIVE LITERATURE

Trends

Percent Women



Percent Minorities



DEPARTMENT OF ENGLISH

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	1.0	1.0	1.3	0.5	0.5	1.0	0.0	0.0	2.8	2.5	10.5	14.5	0.0	0.0	13.3	17.0	30.3
	3.3%	3.3%	4.1%	1.7%	1.7%	3.3%	0.0%	0.0%	9.1%	8.3%	34.7%	47.9%	0.0%	0.0%	43.8%	56.2%	100.0%
Associate Professor																	
	1.0	1.0	2.0	0.5	0.0	0.0	0.0	0.0	3.0	1.5	2.0	3.8	0.0	0.0	5.0	5.3	10.3
	9.8%	9.8%	19.5%	4.9%	0.0%	0.0%	0.0%	0.0%	29.3%	14.6%	19.5%	36.6%	0.0%	0.0%	48.8%	51.2%	100.0%
Assistant Professor																	
	0.0	1.0	0.0	1.0	1.0	1.0	0.0	0.0	1.0	3.0	4.0	2.0	0.0	0.0	5.0	5.0	10.0
	0.0%	10.0%	0.0%	10.0%	10.0%	10.0%	0.0%	0.0%	10.0%	30.0%	40.0%	20.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Total Ladder																	
	2.0	3.0	3.3	2.0	1.5	2.0	0.0	0.0	6.8	7.0	16.5	20.3	0.0	0.0	23.3	27.3	50.5
	4.0%	5.9%	6.4%	4.0%	3.0%	4.0%	0.0%	0.0%	13.4%	13.9%	32.7%	40.1%	0.0%	0.0%	46.0%	54.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	10	4	6	1	2	1	0	6

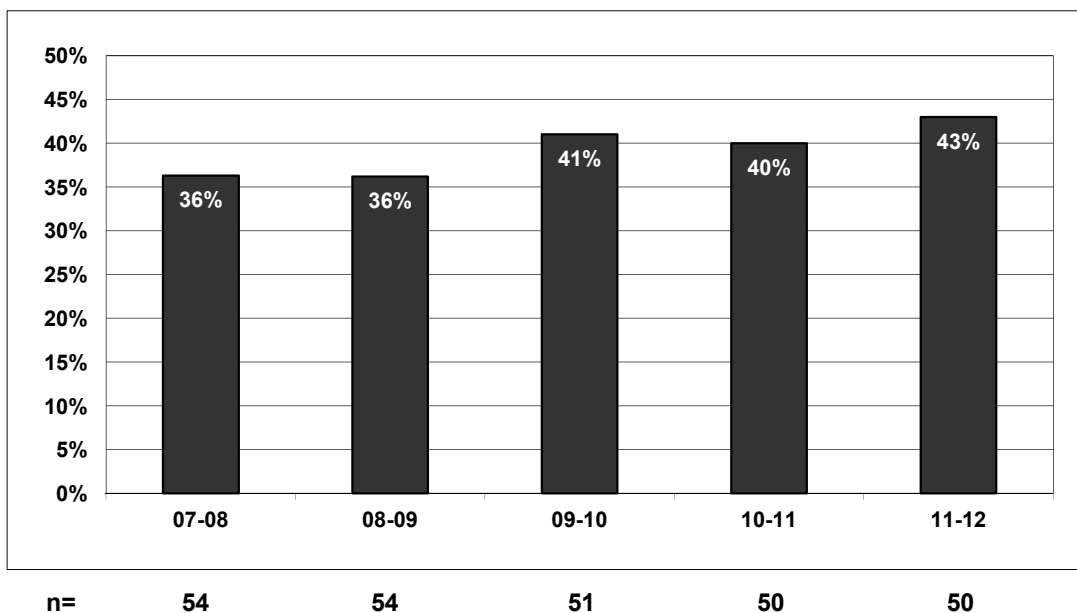
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	60.1%	3.3%	4.0%	3.0%	0.5%	
Expected # of FTEs	30.4	1.7	2.0	1.5	0.3	
Actual # of FTEs	23.3	5.0	5.3	3.5	0.0	50.5

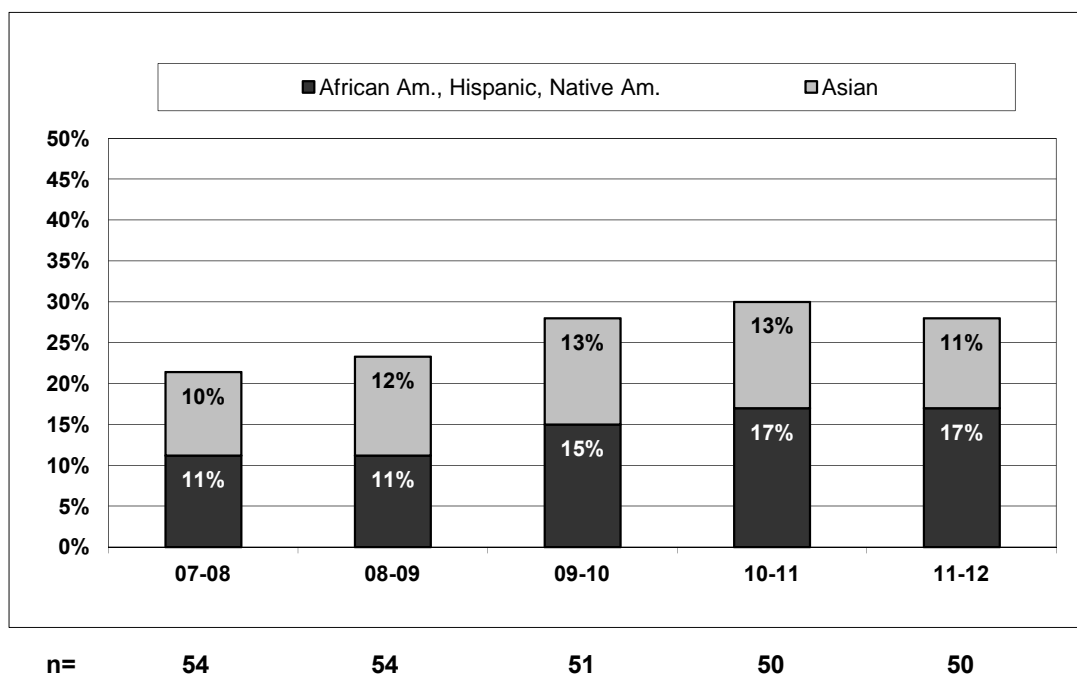
DEPARTMENT OF ENGLISH

Trends

Percent Women



Percent Minorities



DEPARTMENT OF FRENCH AND FRANCOPHONE STUDIES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	3.5	5.0	0.0	0.0	3.5	6.0	9.5
	0.0%	10.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	10.5%	36.8%	52.6%	0.0%	0.0%	36.8%	63.2%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	2.0	0.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder																	
	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	6.5	5.0	0.0	0.0	6.5	6.0	12.5
	0.0%	8.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	8.0%	52.0%	40.0%	0.0%	0.0%	52.0%	48.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

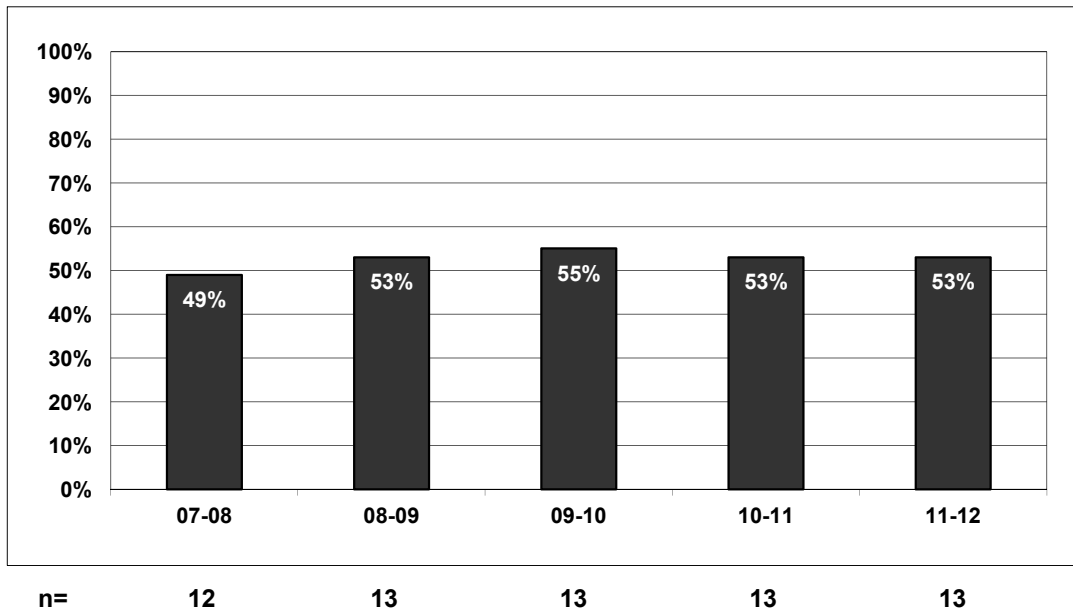
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	2	1	1	1	0	0	0	1

UTILIZATION OF REGULAR RANK FACULTY

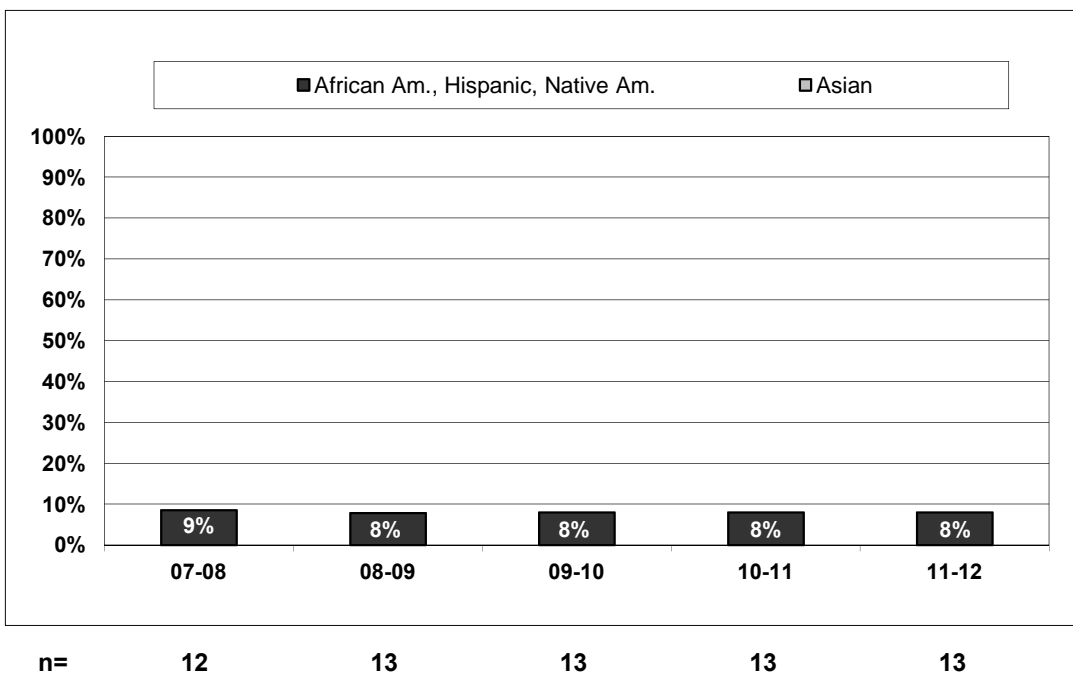
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	64.9%	4.9%	4.0%	3.5%	0.4%	
Expected # of FTEs	8.1	0.6	0.5	0.4	0.1	
Actual # of FTEs	6.5	1.0	0.0	0.0	0.0	12.5

DEPARTMENT OF FRENCH AND FRANCOPHONE STUDIES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF GERMANIC LANGUAGES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.0	0.0	0.0	0.0	4.0	4.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Ladder																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.0	0.0	0.0	0.0	5.0	5.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

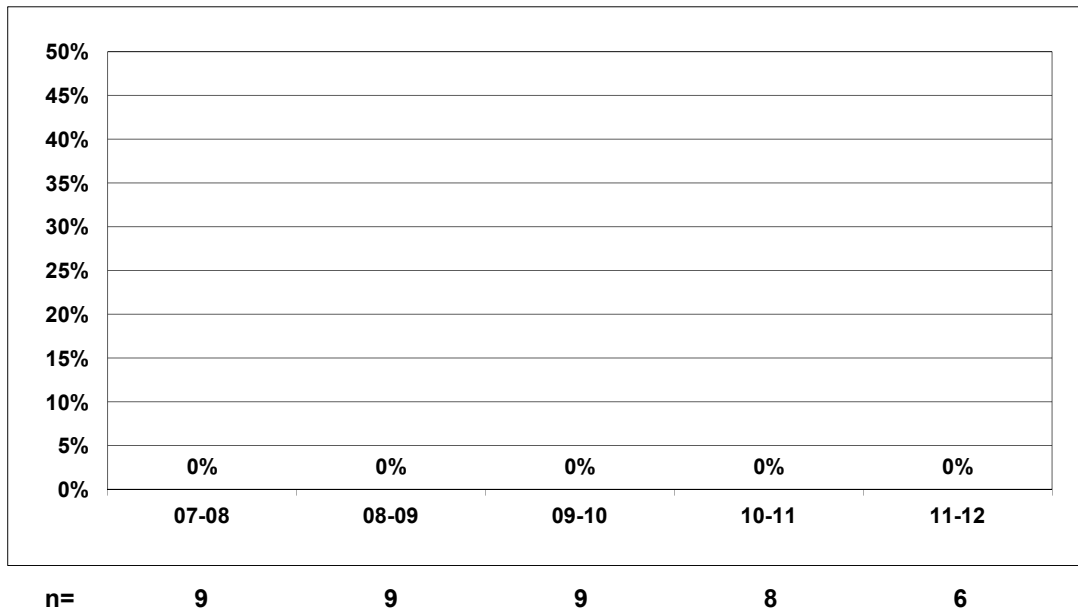
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	** TOO FEW HIRES TO DISAGGREGATE FROM DIVISIONAL DATA **							

UTILIZATION OF REGULAR RANK FACULTY

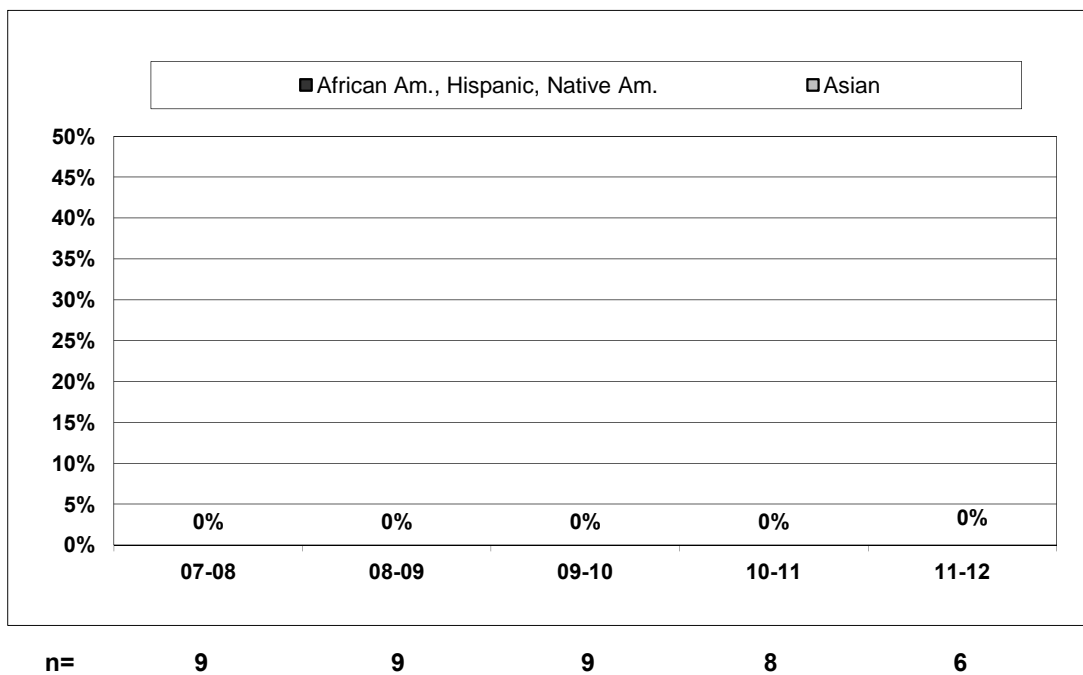
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	53.3%	1.7%	5.1%	3.4%	0.4%	
Expected # of FTEs	2.7	0.1	0.3	0.2	0.0	
Actual # of FTEs	0.0	0.0	0.0	0.0	0.0	5.0

DEPARTMENT OF GERMANIC LANGUAGES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF ITALIAN

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.5	0.0	0.0	1.0	2.5	3.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	28.6%	71.4%	0.0%	0.0%	28.6%	71.4%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Ladder																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.5	0.0	0.0	1.0	2.5	3.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	28.6%	71.4%	0.0%	0.0%	28.6%	71.4%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

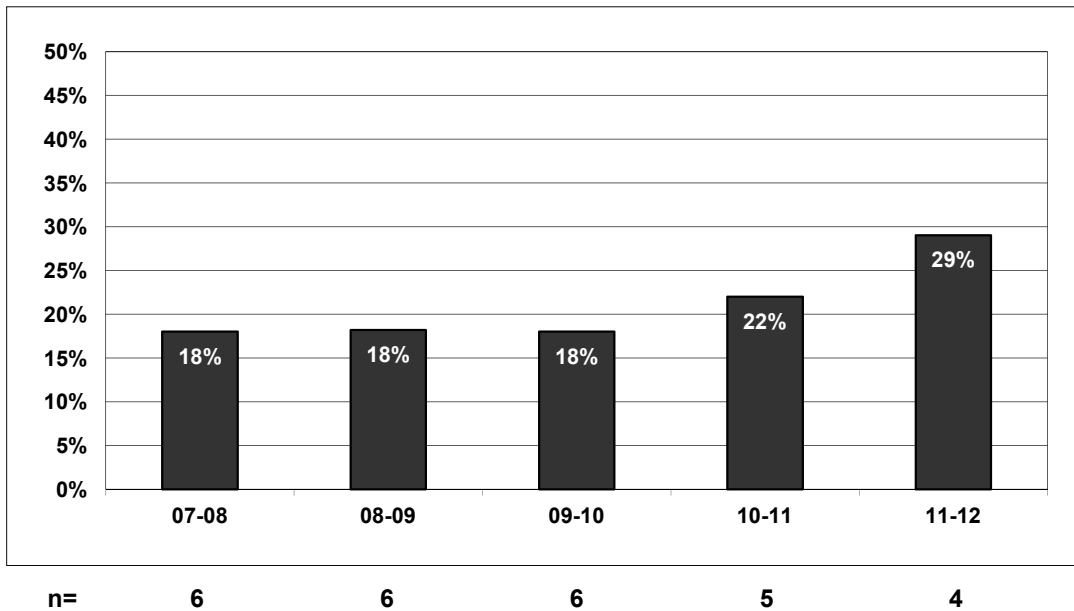
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	** TOO FEW HIRES TO DISAGGREGATE FROM DIVISIONAL DATA **							

UTILIZATION OF REGULAR RANK FACULTY

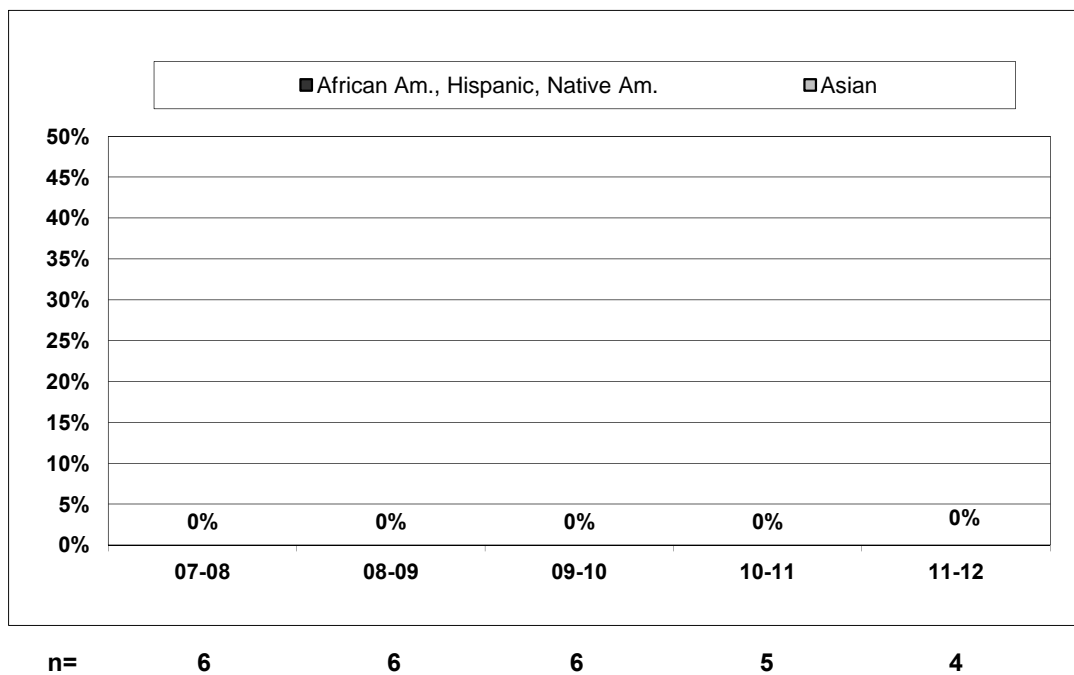
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	63.9%	3.8%	3.8%	4.4%	0.4%	
Expected # of FTEs	2.2	0.1	0.1	0.2	0.0	
Actual # of FTEs	1.0	0.0	0.0	0.0	0.0	3.5

DEPARTMENT OF ITALIAN *Trends*

Percent Women



Percent Minorities



DEPARTMENT OF LINGUISTICS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	4.0	7.5	0.0	0.0	5.0	8.5	13.5
	0.0%	0.0%	7.4%	7.4%	0.0%	0.0%	0.0%	0.0%	7.4%	7.4%	29.6%	55.6%	0.0%	0.0%	37.0%	63.0%	100.0%
Associate Professor																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	0.0	2.0
	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	1.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Total Ladder																	
	0.0	0.0	2.0	1.0	0.0	0.0	0.0	0.0	2.0	1.0	6.0	8.5	0.0	0.0	8.0	9.5	17.5
	0.0%	0.0%	11.4%	5.7%	0.0%	0.0%	0.0%	0.0%	11.4%	5.7%	34.3%	48.6%	0.0%	0.0%	45.7%	54.3%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

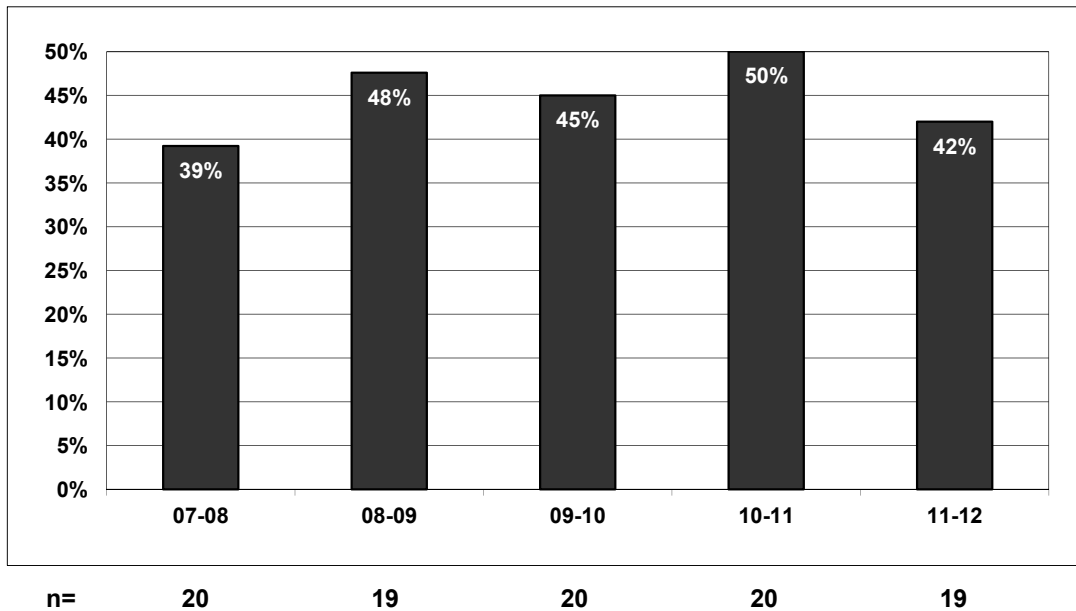
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	4	1	3	0	0	0	0	4

UTILIZATION OF REGULAR RANK FACULTY

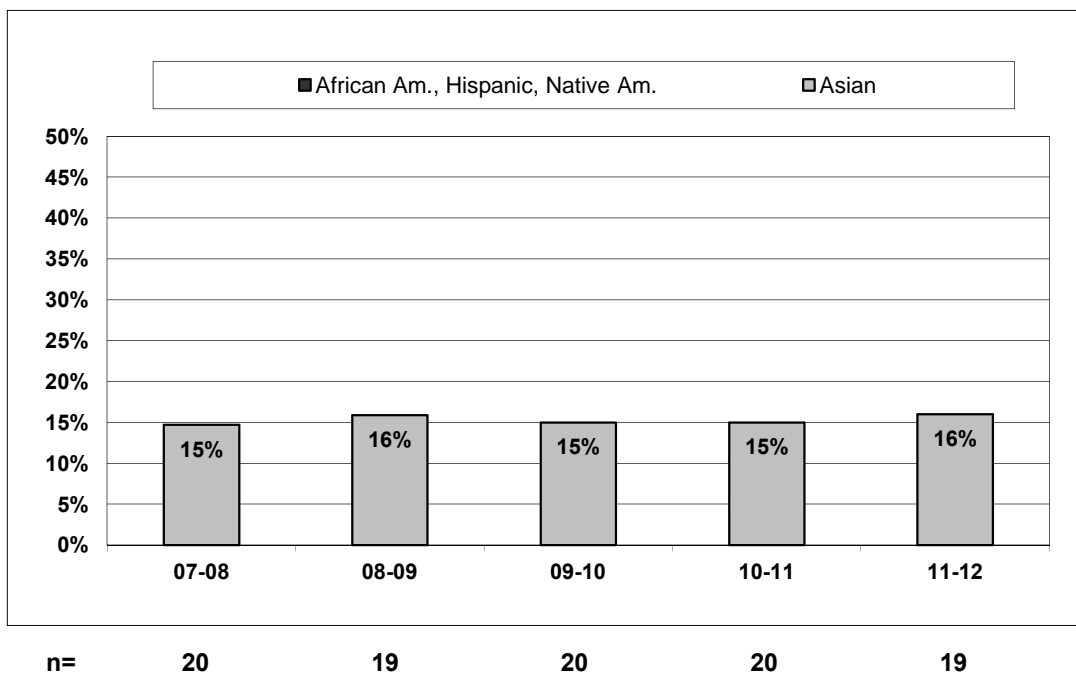
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	61.3%	2.9%	11.5%	5.3%	0.4%	
Expected # of FTEs	10.7	0.5	2.0	0.9	0.1	
Actual # of FTEs	8.0	0.0	3.0	0.0	0.0	17.5

DEPARTMENT OF LINGUISTICS
Trends

Percent Women



Percent Minorities



DEPARTMENT OF MUSICOLOGY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.5	0.0	0.0	1.0	2.5	3.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	28.6%	71.4%	0.0%	0.0%	28.6%	71.4%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	1.0	0.0	0.0	2.0	1.0	3.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	33.3%	0.0%	0.0%	66.7%	33.3%	100.0%
Assistant Professor																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	0.0	2.0
	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	4.0	3.5	0.0	0.0	5.0	3.5	8.5
	0.0%	0.0%	11.8%	0.0%	0.0%	0.0%	0.0%	0.0%	11.8%	0.0%	47.1%	41.2%	0.0%	0.0%	58.8%	41.2%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

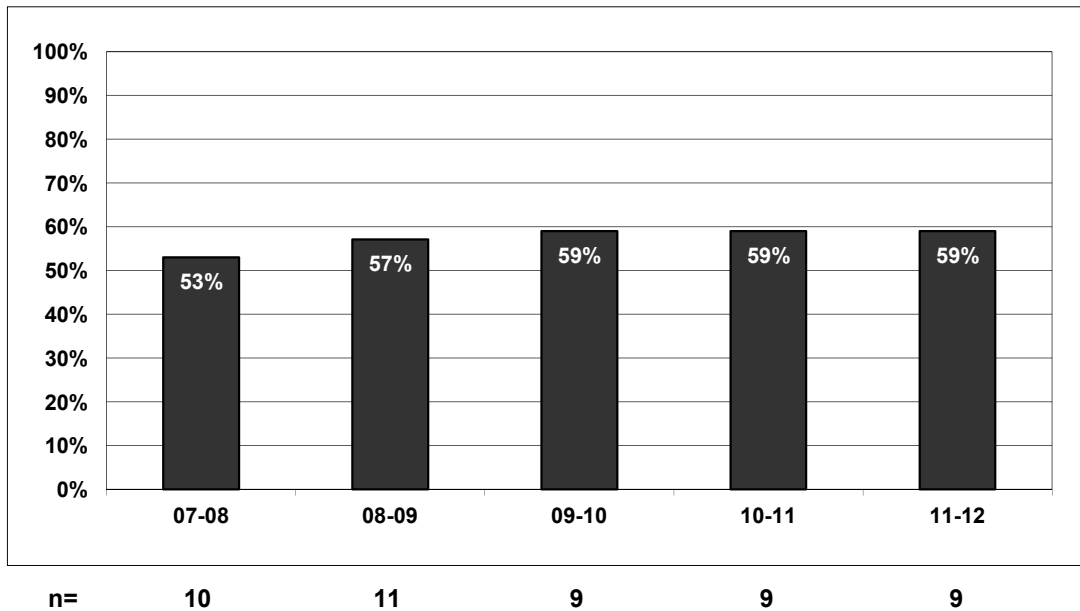
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	** TOO FEW HIRES TO DISAGGREGATE FROM DIVISIONAL DATA **							

UTILIZATION OF REGULAR RANK FACULTY

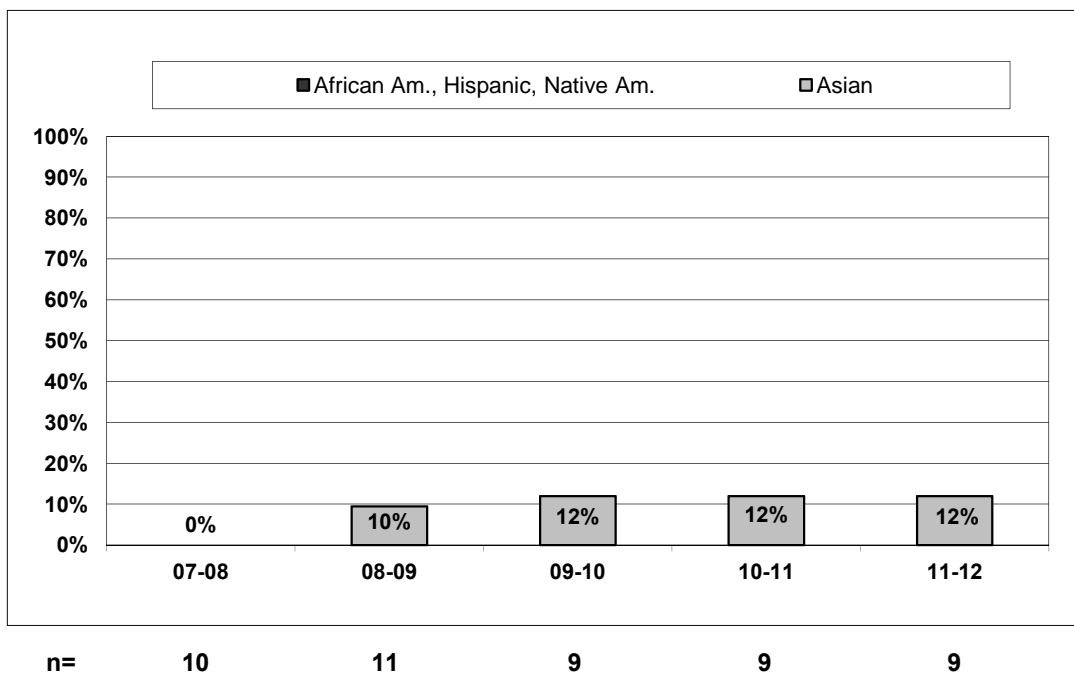
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	43.9%	4.0%	7.9%	4.1%	0.1%	
Expected # of FTEs	3.7	0.3	0.7	0.3	0.0	
Actual # of FTEs	5.0	0.0	1.0	0.0	0.0	8.5

DEPARTMENT OF MUSICOLOGY
Trends

Percent Women



Percent Minorities



DEPARTMENT OF NEAR EASTERN LANGUAGES AND CULTURES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.5	6.0	0.0	0.0	2.5	6.0	8.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	29.4%	70.6%	0.0%	0.0%	29.4%	70.6%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	4.3	0.0	0.0	2.0	4.3	6.3
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	31.7%	68.3%	0.0%	0.0%	31.7%	68.3%	100.0%
Assistant Professor																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0
	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	4.5	10.3	0.0	0.0	5.5	10.3	15.8
	0.0%	0.0%	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%	6.3%	0.0%	28.5%	65.2%	0.0%	0.0%	34.8%	65.2%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

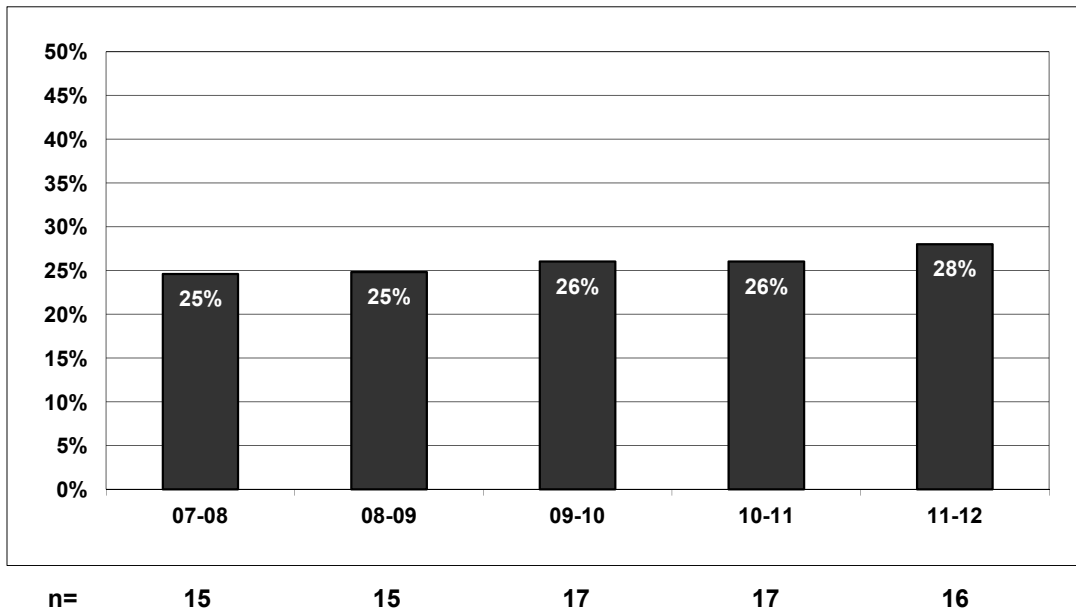
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	2	1	1	0	0	0	0	2

UTILIZATION OF REGULAR RANK FACULTY

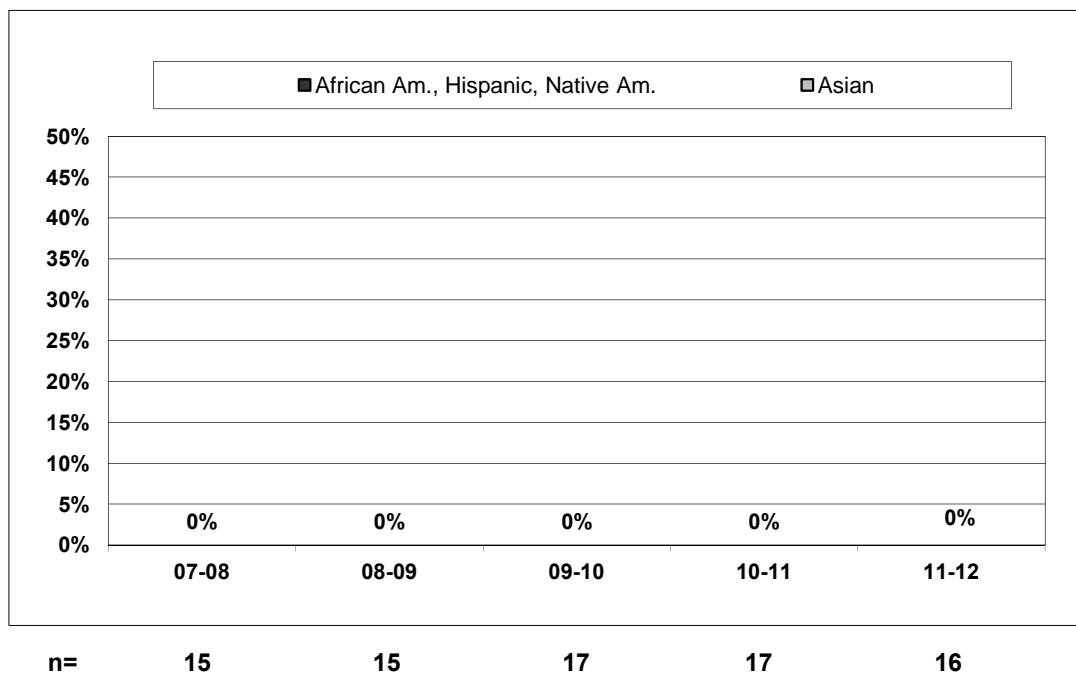
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	50.2%	3.4%	6.0%	7.4%	0.5%	
Expected # of FTEs	7.9	0.5	0.9	1.2	0.1	
Actual # of FTEs	5.5	0.0	1.0	0.0	0.0	15.8

DEPARTMENT OF NEAR EASTERN LANGUAGES AND CULTURES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF PHILOSOPHY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.5	7.5	0.0	0.0	2.5	7.5	10.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	75.0%	0.0%	0.0%	25.0%	75.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.2	0.0	0.0	0.0	1.2	1.2
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	3.0	0.0	0.0	1.0	3.0	4.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	75.0%	0.0%	0.0%	25.0%	75.0%	100.0%
Total Ladder																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.5	11.7	0.0	0.0	3.5	11.7	15.2
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	23.0%	77.0%	0.0%	0.0%	23.0%	77.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

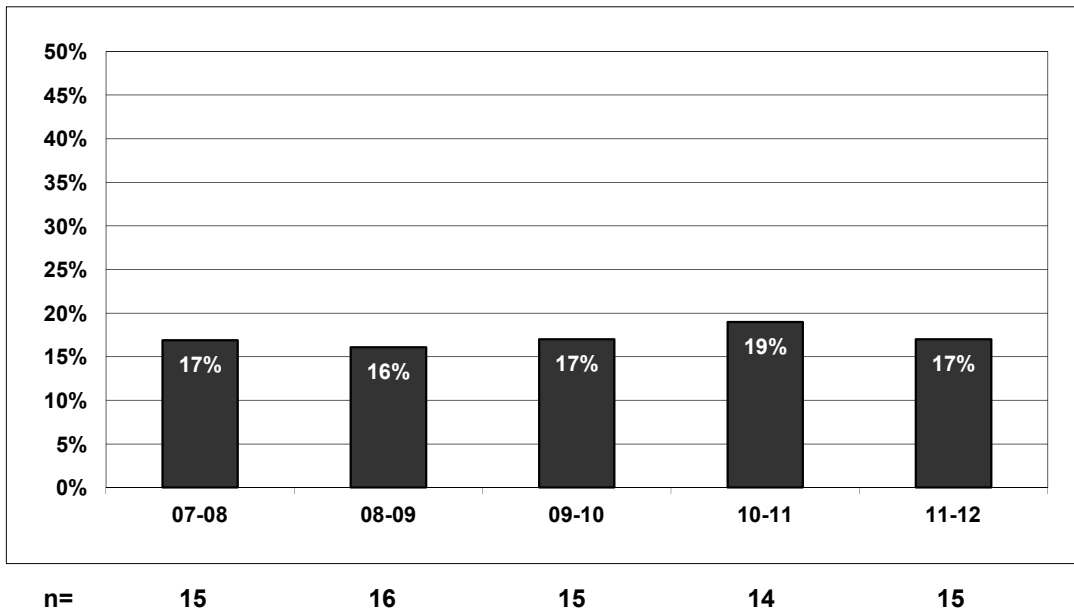
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	2	2	0	0	0	0	0	2

UTILIZATION OF REGULAR RANK FACULTY

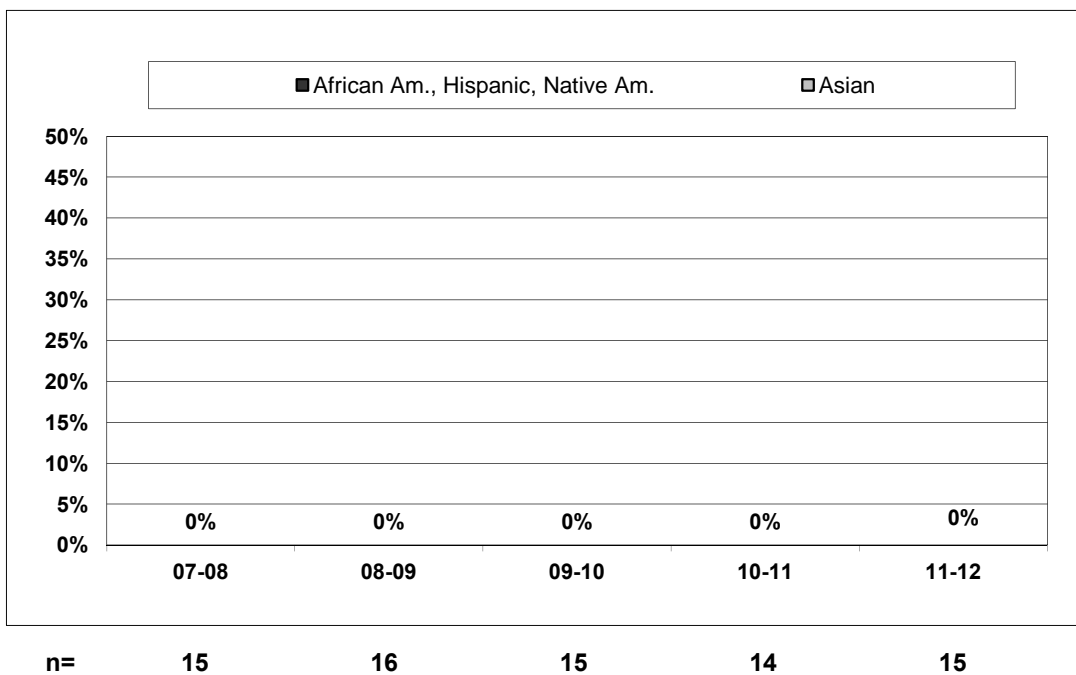
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	28.1%	2.3%	3.2%	3.7%	0.4%	
Expected # of FTEs	4.3	0.3	0.5	0.6	0.1	
Actual # of FTEs	3.5	0.0	0.0	0.0	0.0	15.2

DEPARTMENT OF PHILOSOPHY
Trends

Percent Women



Percent Minorities



THE SCANDINAVIAN SECTION

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.1	0.0	0.0	0.0	2.1	2.1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Ladder																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.1	0.0	0.0	0.0	3.1	3.1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	** TOO FEW HIRES TO DISAGGREGATE FROM DIVISIONAL DATA **							

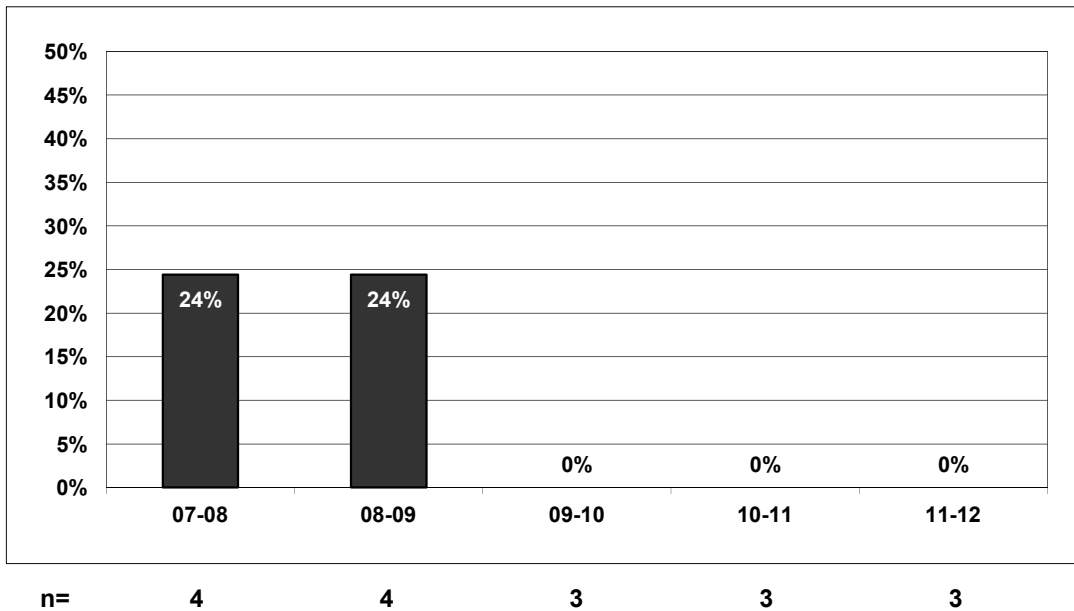
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	53.8%	3.2%	6.0%	4.7%	0.4%	
Expected # of FTEs	1.7	0.1	0.2	0.1	0.0	
Actual # of FTEs	0.0	0.0	0.0	0.0	0.0	3.1

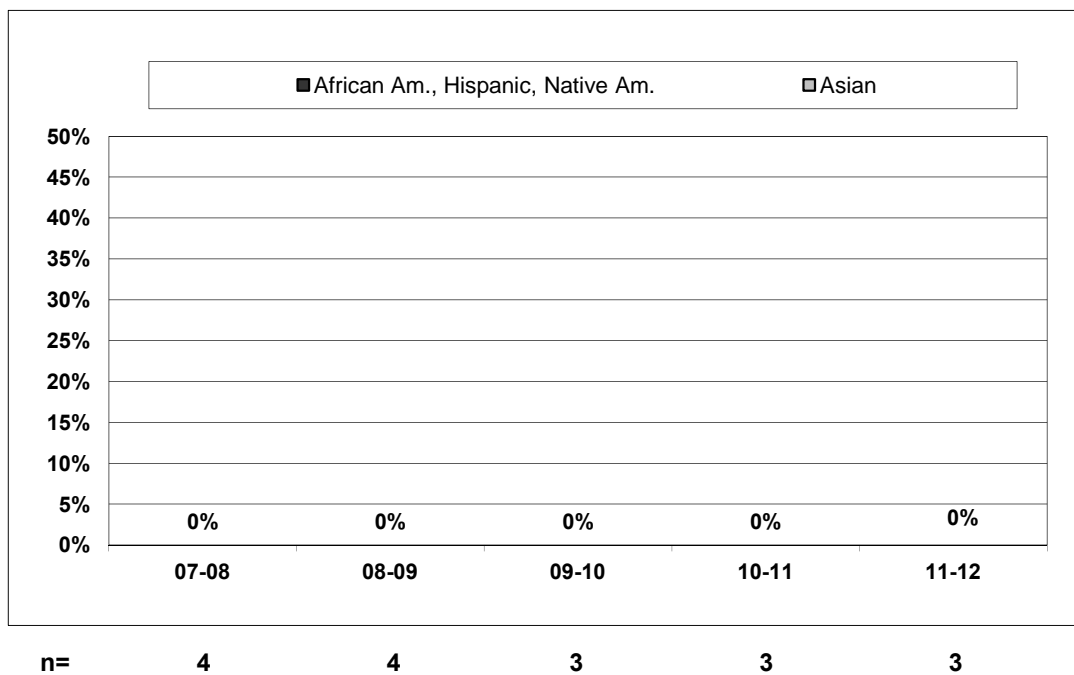
THE SCANDINAVIAN SECTION

Trends

Percent Women



Percent Minorities



DEPARTMENT OF SLAVIC LANGUAGES AND LITERATURES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	4.0	0.0	0.0	3.0	4.0	7.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	42.9%	57.1%	0.0%	0.0%	42.9%	57.1%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Ladder																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	4.0	0.0	0.0	3.0	4.0	7.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	42.9%	57.1%	0.0%	0.0%	42.9%	57.1%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

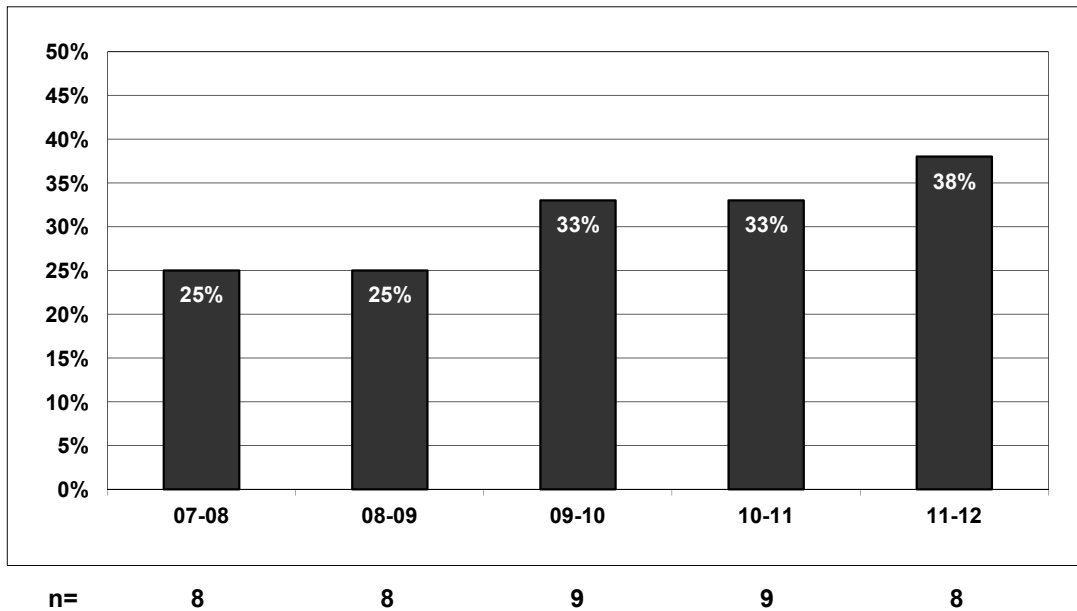
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	** TOO FEW HIRES TO DISAGGREGATE FROM DIVISIONAL DATA **							

UTILIZATION OF REGULAR RANK FACULTY

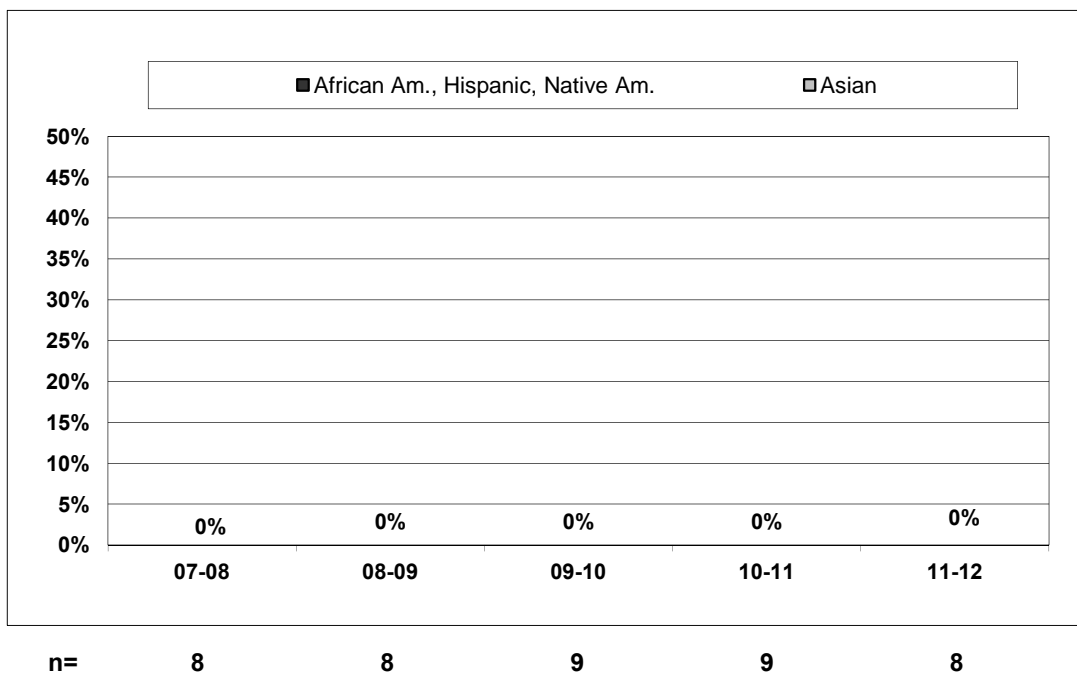
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	59.0%	1.5%	2.4%	2.5%	0.6%	
Expected # of FTEs	4.1	0.1	0.2	0.2	0.0	
Actual # of FTEs	3.0	0.0	0.0	0.0	0.0	7.0

DEPARTMENT OF SLAVIC LANGUAGES AND LITERATURES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF SPANISH AND PORTUGUESE

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	4.5	3.3	0.0	0.0	4.5	3.3	0.0	3.0	0.0	0.0	4.5	6.3	10.8
	0.0%	0.0%	0.0%	0.0%	41.9%	30.2%	0.0%	0.0%	41.9%	30.2%	0.0%	27.9%	0.0%	0.0%	41.9%	58.1%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	1.0	1.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	0.0	0.0	0.0	0.0	4.5	5.3	0.0	0.0	4.5	5.3	1.0	3.0	0.0	0.0	5.5	8.3	13.8
	0.0%	0.0%	0.0%	0.0%	32.7%	38.2%	0.0%	0.0%	32.7%	38.2%	7.3%	21.8%	0.0%	0.0%	40.0%	60.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	3	2	1	0	0	2	0	1

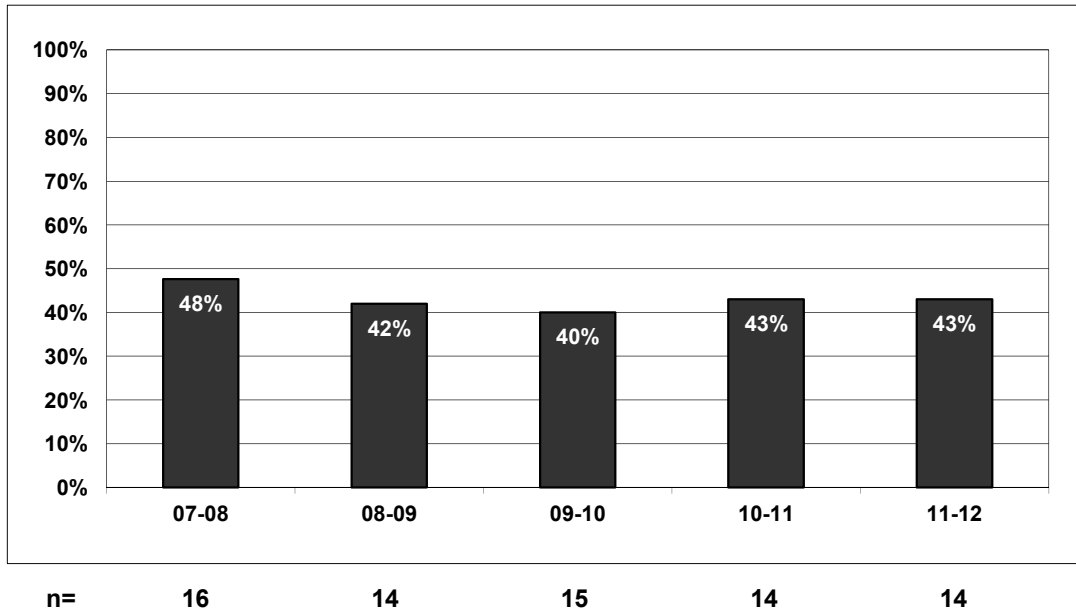
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	60.9%	2.7%	4.1%	26.0%	0.5%	
Expected # of FTEs	8.4	0.4	0.6	3.6	0.1	
Actual # of FTEs	5.5	0.0	0.0	9.8	0.0	13.8

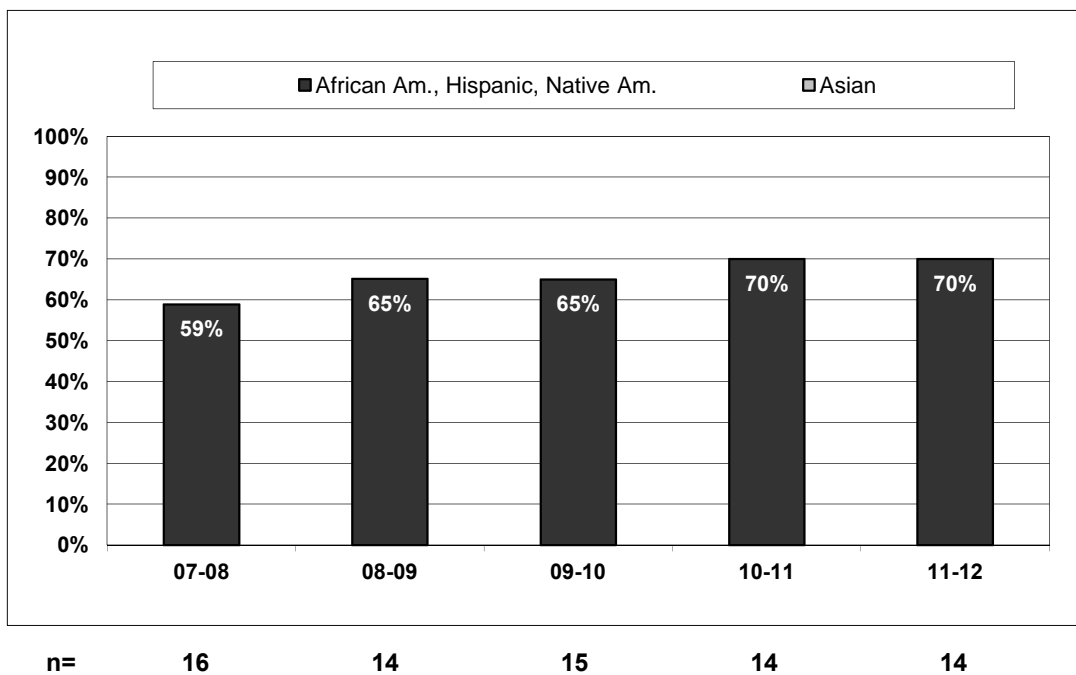
DEPARTMENT OF SPANISH AND PORTUGUESE

Trends

Percent Women



Percent Minorities



LIFE SCIENCES DIVISION

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	1.0	2.0	5.0	3.0	1.0	0.8	0.0	0.0	7.0	5.8	20.0	52.0	0.0	0.5	27.0	58.3	85.3
	1.2%	2.3%	5.9%	3.5%	1.2%	0.9%	0.0%	0.0%	8.2%	6.7%	23.5%	61.0%	0.0%	0.6%	31.7%	68.3%	100.0%
Associate Professor																	
	0.0	0.0	2.0	2.0	1.0	4.0	0.0	0.0	3.0	6.0	9.5	9.0	0.0	0.0	12.5	15.0	27.5
	0.0%	0.0%	7.3%	7.3%	3.6%	14.5%	0.0%	0.0%	10.9%	21.8%	34.5%	32.7%	0.0%	0.0%	45.5%	54.5%	100.0%
Assistant Professor																	
	0.0	1.0	5.0	3.0	0.0	0.0	0.0	0.0	5.0	4.0	5.5	4.5	0.0	0.0	10.5	8.5	19.0
	0.0%	5.3%	26.3%	15.8%	0.0%	0.0%	0.0%	0.0%	26.3%	21.1%	28.9%	23.7%	0.0%	0.0%	55.3%	44.7%	100.0%
Total Ladder																	
	1.0	3.0	12.0	8.0	2.0	4.8	0.0	0.0	15.0	15.8	35.0	65.5	0.0	0.5	50.0	81.8	131.8
	0.8%	2.3%	9.1%	6.1%	1.5%	3.6%	0.0%	0.0%	11.4%	12.0%	26.6%	49.7%	0.0%	0.4%	38.0%	62.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

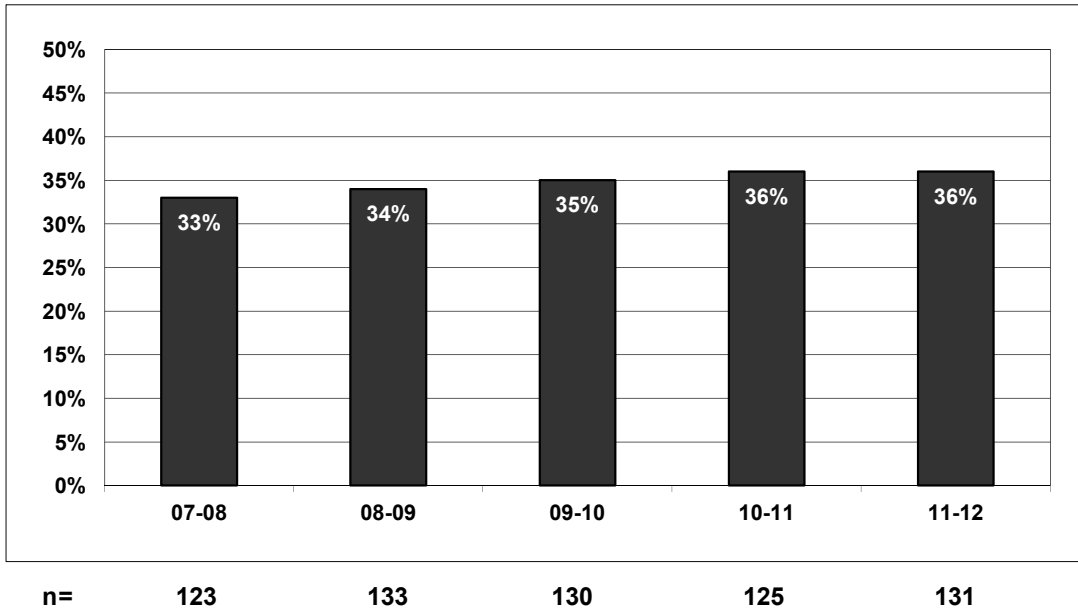
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	31	19	12	2	5	3	0	20

UTILIZATION OF REGULAR RANK FACULTY

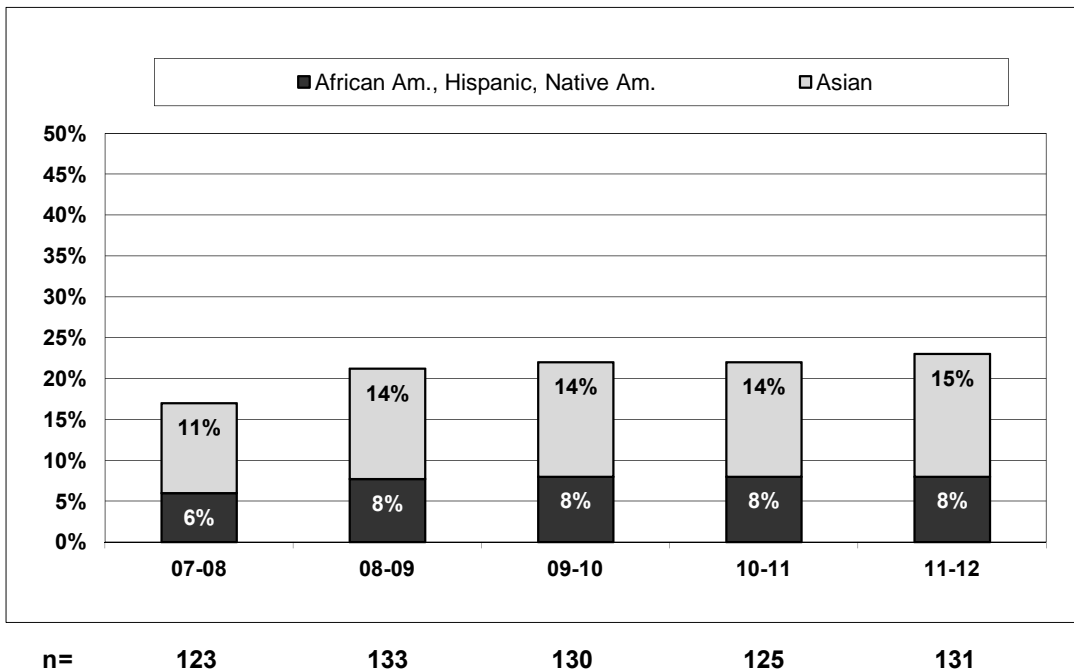
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	53.1%	4.0%	8.0%	5.7%	0.5%	
Expected # of FTEs	70.0	5.3	10.5	7.5	0.7	
Actual # of FTEs	50.0	4.0	20.0	6.8	0.0	131.3

LIFE SCIENCES DIVISION
Trends

Percent Women



Percent Minorities



DEPARTMENT OF ECOLOGY AND EVOLUTIONARY BIOLOGY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	4.0	12.5	0.0	0.5	5.0	13.0	18.0
	0.0%	0.0%	5.6%	0.0%	0.0%	0.0%	0.0%	0.0%	5.6%	0.0%	22.2%	69.4%	0.0%	2.8%	27.8%	72.2%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	3.0	0.0	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0.0	3.0	3.0
	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	0.0	0.0	1.0	0.0	0.0	3.0	0.0	0.0	1.0	3.0	4.0	13.5	0.0	0.5	5.0	17.0	22.0
	0.0%	0.0%	4.5%	0.0%	0.0%	13.6%	0.0%	0.0%	4.5%	13.6%	18.2%	61.4%	0.0%	2.3%	22.7%	77.3%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

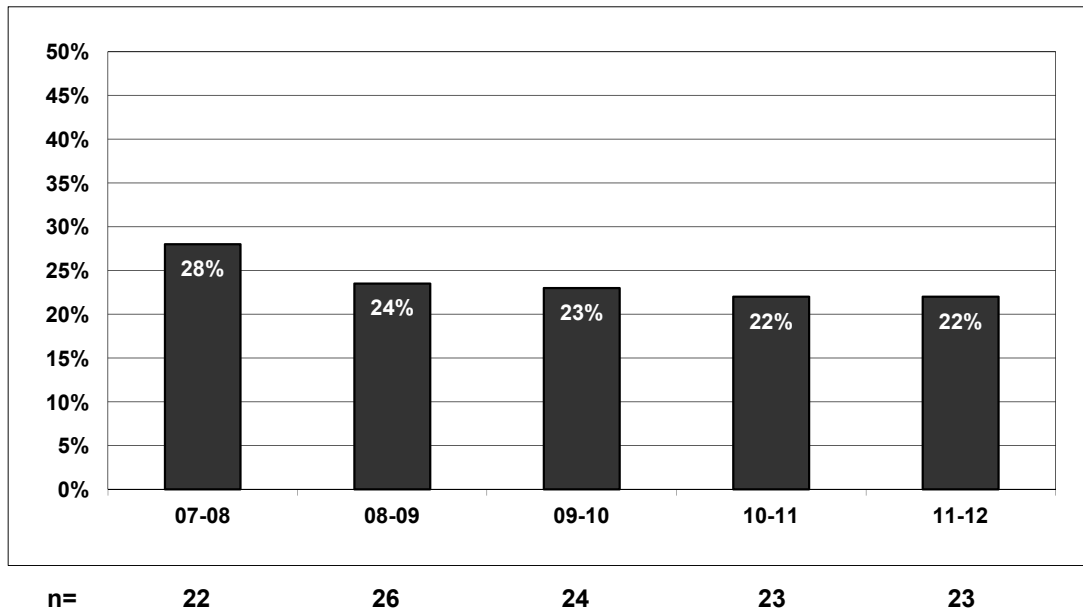
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	8	7	1	0	0	3	0	4

UTILIZATION OF REGULAR RANK FACULTY

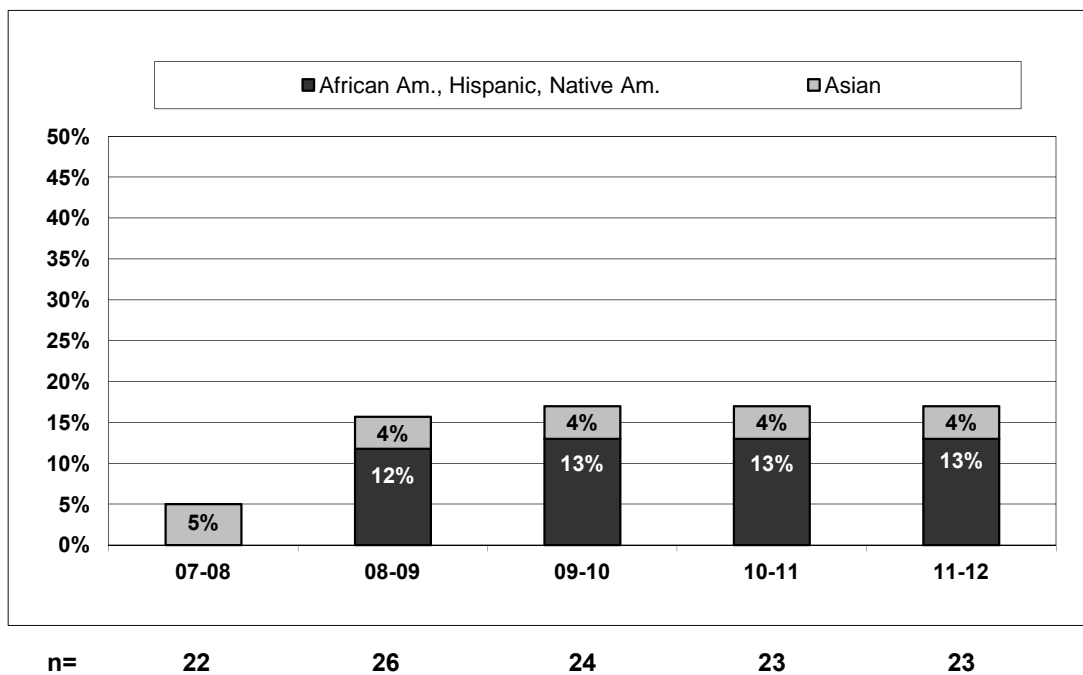
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	40.2%	1.7%	8.3%	4.5%	0.4%	
Expected # of FTEs	8.8	0.4	1.8	1.0	0.1	
Actual # of FTEs	5.0	0.0	1.0	3.0	0.0	21.5

DEPARTMENT OF ECOLOGY AND EVOLUTIONARY BIOLOGY
Trends

Percent Women



Percent Minorities



DEPARTMENT OF INTEGRATIVE BIOLOGY AND PHYSIOLOGY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	9.5	0.0	0.0	1.0	10.5	11.5
	0.0%	8.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	8.7%	8.7%	82.6%	0.0%	0.0%	8.7%	91.3%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	2.0	0.0	0.0	2.0	2.0	4.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Assistant Professor																	
	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	1.0	0.0	0.0	0.0	3.0	0.0	3.0
	0.0%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder																	
	0.0	1.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	1.0	4.0	11.5	0.0	0.0	6.0	12.5	18.5
	0.0%	5.4%	10.8%	0.0%	0.0%	0.0%	0.0%	0.0%	10.8%	5.4%	21.6%	62.2%	0.0%	0.0%	32.4%	67.6%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

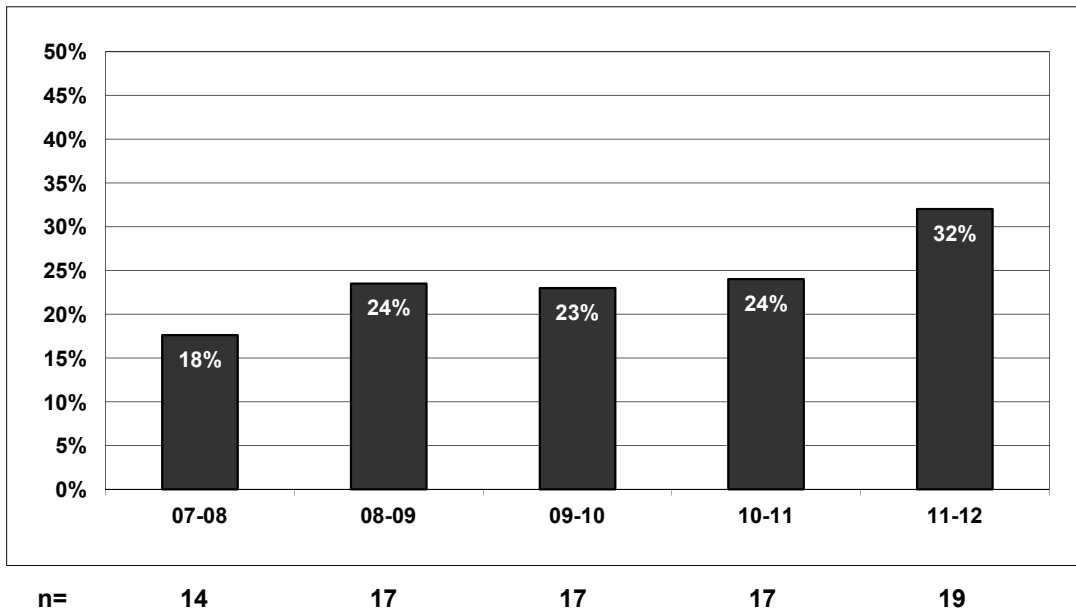
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	5	2	3	1	2	0	0	2

UTILIZATION OF REGULAR RANK FACULTY

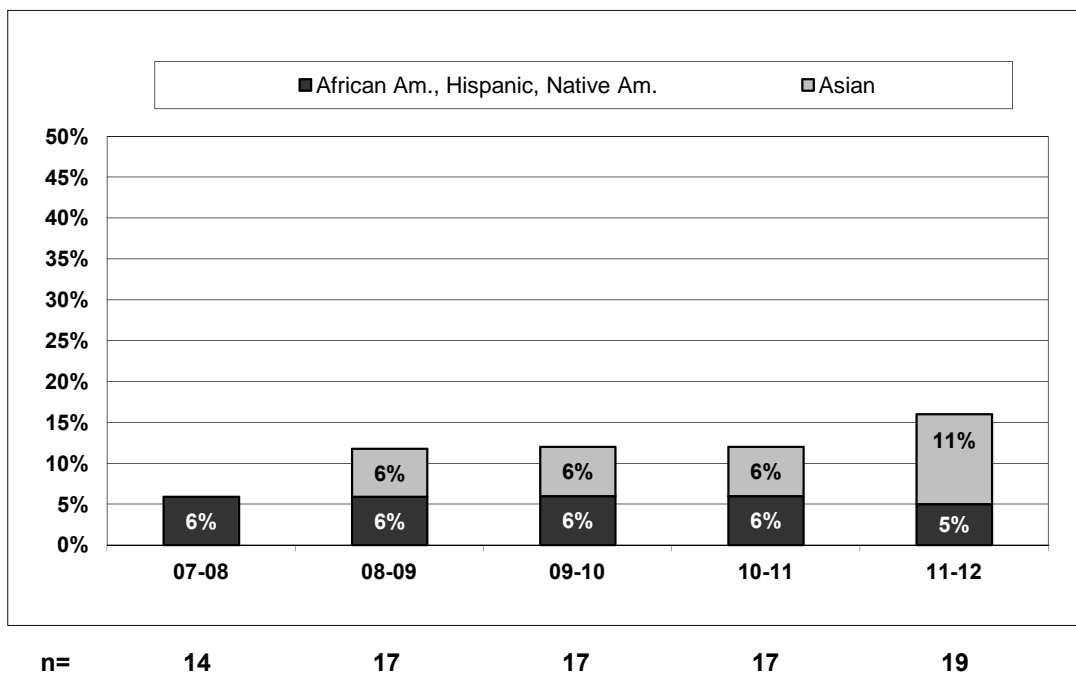
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	44.1%	3.0%	10.8%	4.4%	0.4%	
Expected # of FTEs	8.2	0.6	2.0	0.8	0.1	
Actual # of FTEs	6.0	1.0	2.0	0.0	0.0	18.5

DEPARTMENT OF INTEGRATIVE BIOLOGY AND PHYSIOLOGY
Trends

Percent Women



Percent Minorities



DEPARTMENT OF MOLECULAR, CELL AND DEVELOPMENTAL BIOLOGY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	2.0	3.0	1.0	0.0	0.0	0.0	3.0	3.0	3.0	6.0	0.0	0.0	6.0	9.0	15.0
	0.0%	0.0%	13.3%	20.0%	6.7%	0.0%	0.0%	0.0%	20.0%	20.0%	20.0%	40.0%	0.0%	0.0%	40.0%	60.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	3.0	3.0	0.0	0.0	3.0	4.0	7.0
	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	14.3%	42.9%	42.9%	0.0%	0.0%	42.9%	57.1%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	2.0
	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	0.0	0.0	2.0	4.0	1.0	1.0	0.0	0.0	3.0	5.0	6.0	10.0	0.0	0.0	9.0	15.0	24.0
	0.0%	0.0%	8.3%	16.7%	4.2%	4.2%	0.0%	0.0%	12.5%	20.8%	25.0%	41.7%	0.0%	0.0%	37.5%	62.5%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	2	2	0	0	1	0	0	1

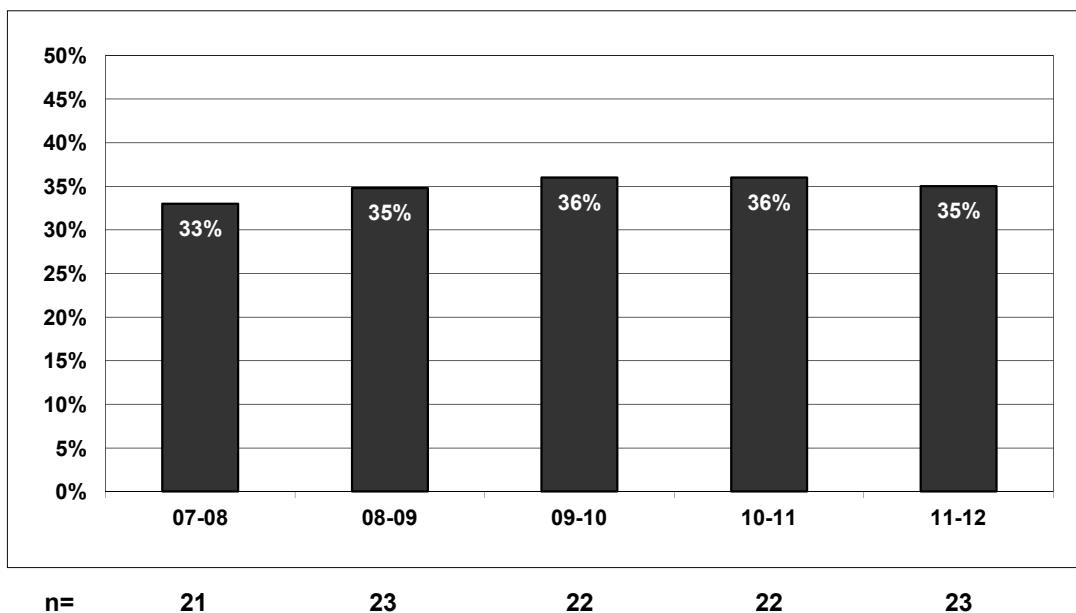
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	45.0%	2.6%	14.6%	4.0%	0.2%	
Expected # of FTEs	10.8	0.6	3.5	1.0	0.0	
Actual # of FTEs	9.0	0.0	6.0	2.0	0.0	24.0

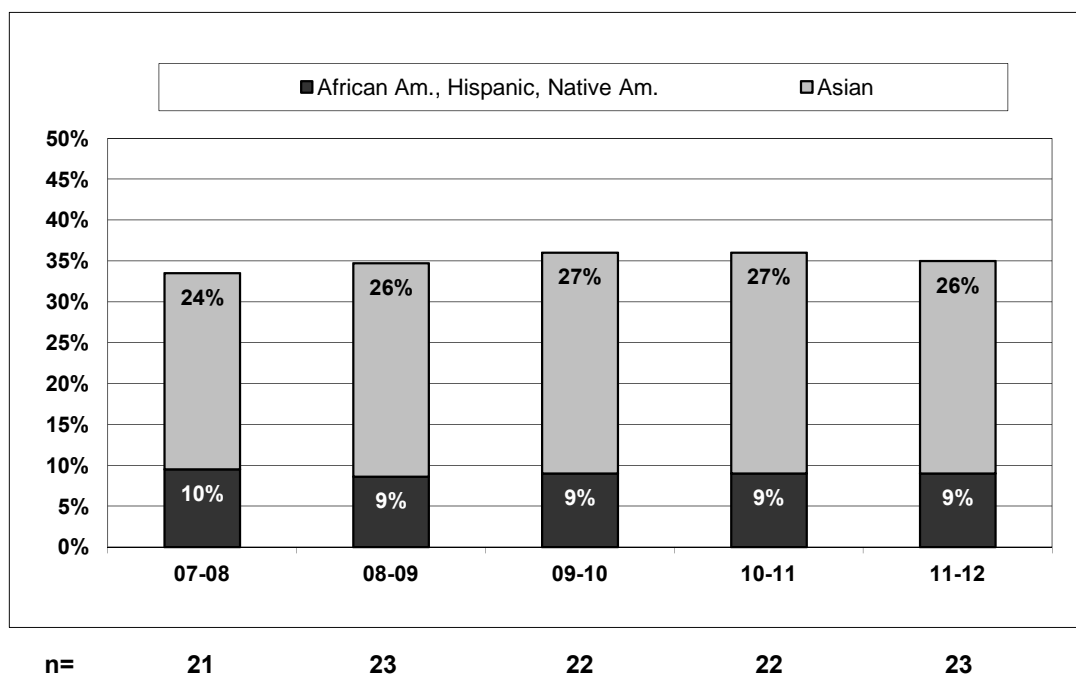
DEPARTMENT OF MOLECULAR, CELL AND DEVELOPMENTAL BIOLOGY

Trends

Percent Women



Percent Minorities



DEPARTMENT OF PSYCHOLOGY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	1.0	1.0	2.0	0.0	0.0	0.8	0.0	0.0	3.0	1.8	11.5	23.0	0.0	0.0	14.5	24.8	39.3
	2.5%	2.5%	5.1%	0.0%	0.0%	1.9%	0.0%	0.0%	7.6%	4.5%	29.3%	58.6%	0.0%	0.0%	36.9%	63.1%	100.0%
Associate Professor																	
	0.0	0.0	2.0	2.0	1.0	0.0	0.0	0.0	3.0	2.0	4.0	3.0	0.0	0.0	7.0	5.0	12.0
	0.0%	0.0%	16.7%	16.7%	8.3%	0.0%	0.0%	0.0%	25.0%	16.7%	33.3%	25.0%	0.0%	0.0%	58.3%	41.7%	100.0%
Assistant Professor																	
	0.0	1.0	3.0	2.0	0.0	0.0	0.0	0.0	3.0	3.0	4.5	2.0	0.0	0.0	7.5	5.0	12.5
	0.0%	8.0%	24.0%	16.0%	0.0%	0.0%	0.0%	0.0%	24.0%	24.0%	36.0%	16.0%	0.0%	0.0%	60.0%	40.0%	100.0%
Total Ladder																	
	1.0	2.0	7.0	4.0	1.0	0.8	0.0	0.0	9.0	6.8	20.0	28.0	0.0	0.0	29.0	34.8	63.8
	1.6%	3.1%	11.0%	6.3%	1.6%	1.2%	0.0%	0.0%	14.1%	10.6%	31.4%	43.9%	0.0%	0.0%	45.5%	54.5%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	14	6	8	1	2	0	0	11

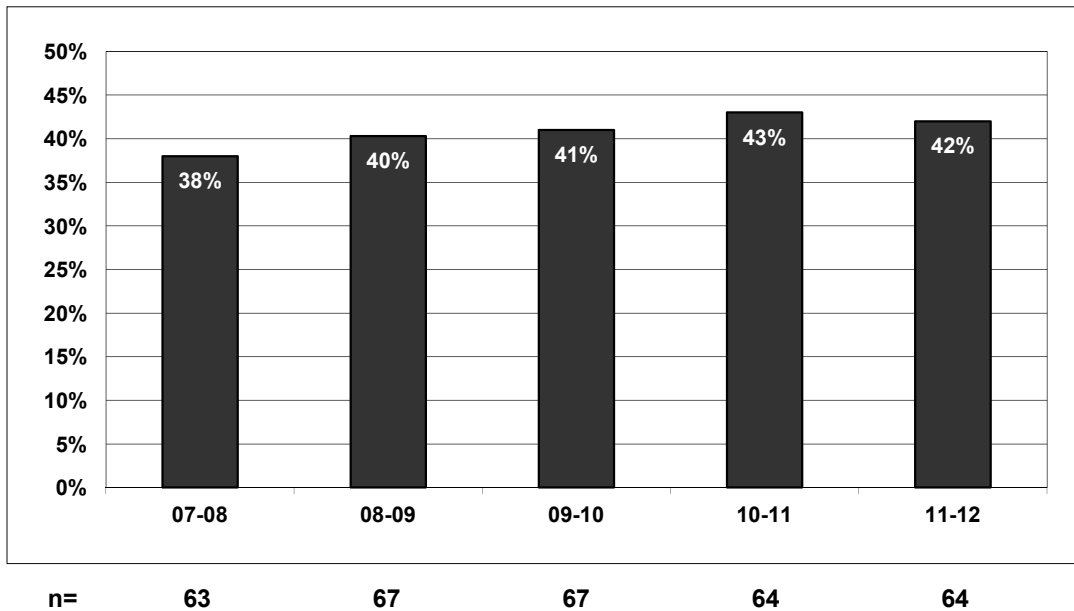
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	62.7%	5.4%	4.7%	7.1%	0.7%	
Expected # of FTEs	40.0	3.4	3.0	4.5	0.4	
Actual # of FTEs	29.0	3.0	11.0	1.8	0.0	63.8

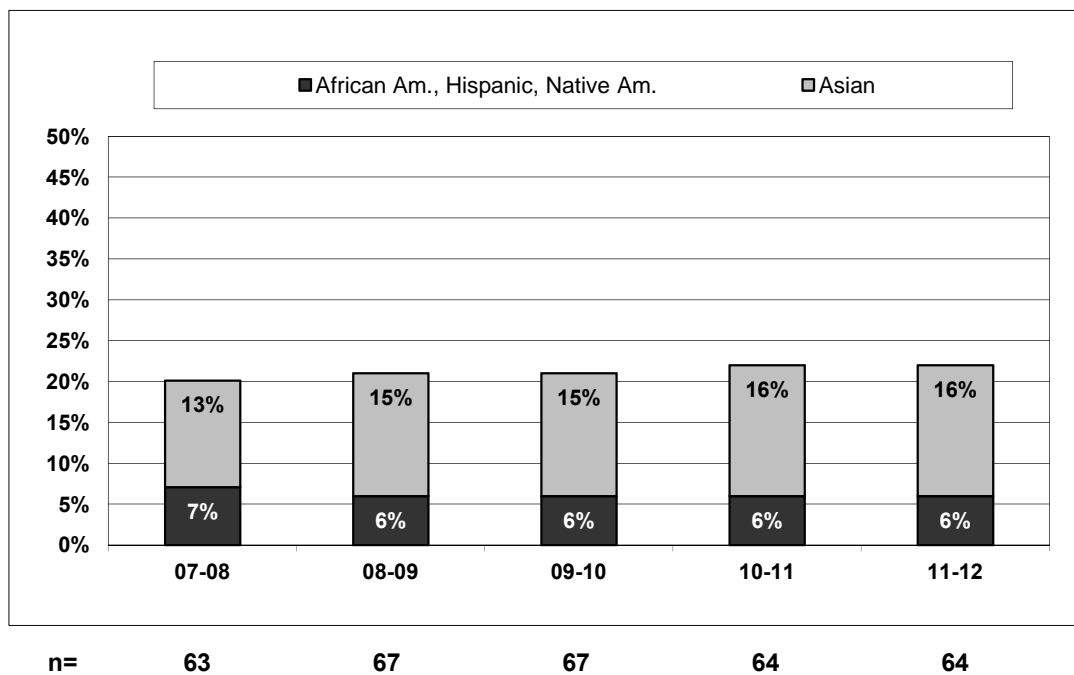
DEPARTMENT OF PSYCHOLOGY

Trends

Percent Women



Percent Minorities



PHYSICAL SCIENCES DIVISION

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	1.0	19.7	1.0	3.0	0.0	0.0	2.0	22.7	11.0	121.5	0.0	0.0	13.0	144.2	157.2
	0.0%	0.0%	0.6%	12.5%	0.6%	1.9%	0.0%	0.0%	1.3%	14.4%	7.0%	77.3%	0.0%	0.0%	8.3%	91.7%	100.0%
Associate Professor																	
	0.0	1.0	2.0	6.0	0.0	0.0	0.0	0.0	2.0	7.0	5.0	13.0	0.0	0.0	7.0	20.0	27.0
	0.0%	3.7%	7.4%	22.2%	0.0%	0.0%	0.0%	0.0%	7.4%	25.9%	18.5%	48.1%	0.0%	0.0%	25.9%	74.1%	100.0%
Assistant Professor																	
	0.0	0.0	1.0	1.0	0.0	1.0	0.0	0.0	1.0	2.0	5.0	8.0	0.0	0.0	6.0	10.0	16.0
	0.0%	0.0%	6.3%	6.3%	0.0%	6.3%	0.0%	0.0%	6.3%	12.5%	31.3%	50.0%	0.0%	0.0%	37.5%	62.5%	100.0%
Total Ladder																	
	0.0	1.0	4.0	26.7	1.0	4.0	0.0	0.0	5.0	31.7	21.0	142.5	0.0	0.0	26.0	174.2	200.2
	0.0%	0.5%	2.0%	13.3%	0.5%	2.0%	0.0%	0.0%	2.5%	15.8%	10.5%	71.2%	0.0%	0.0%	13.0%	87.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

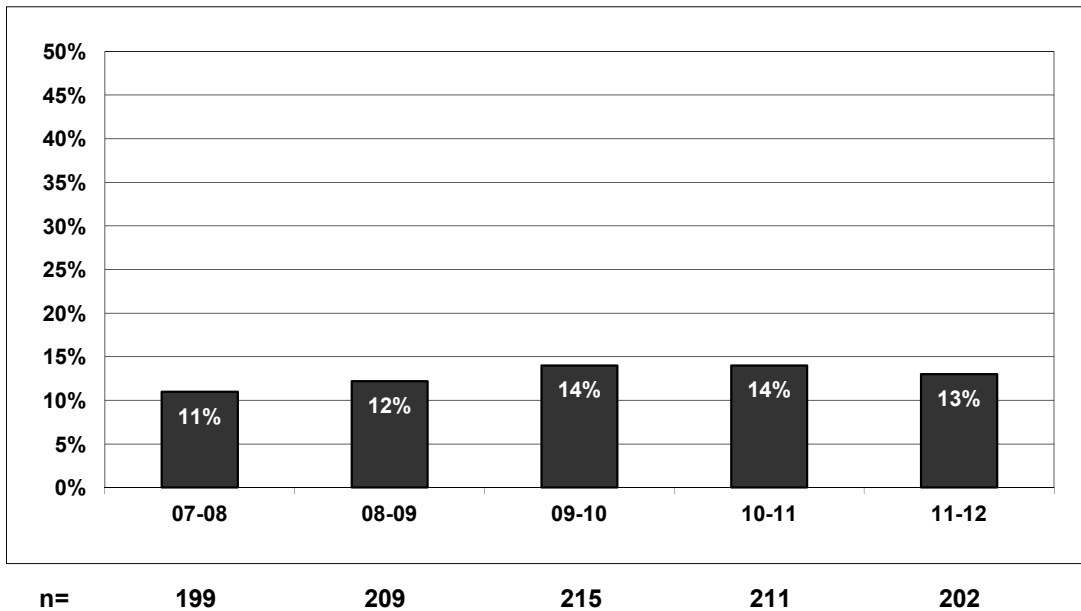
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	38	30	8	0	7	1	0	30

UTILIZATION OF REGULAR RANK FACULTY

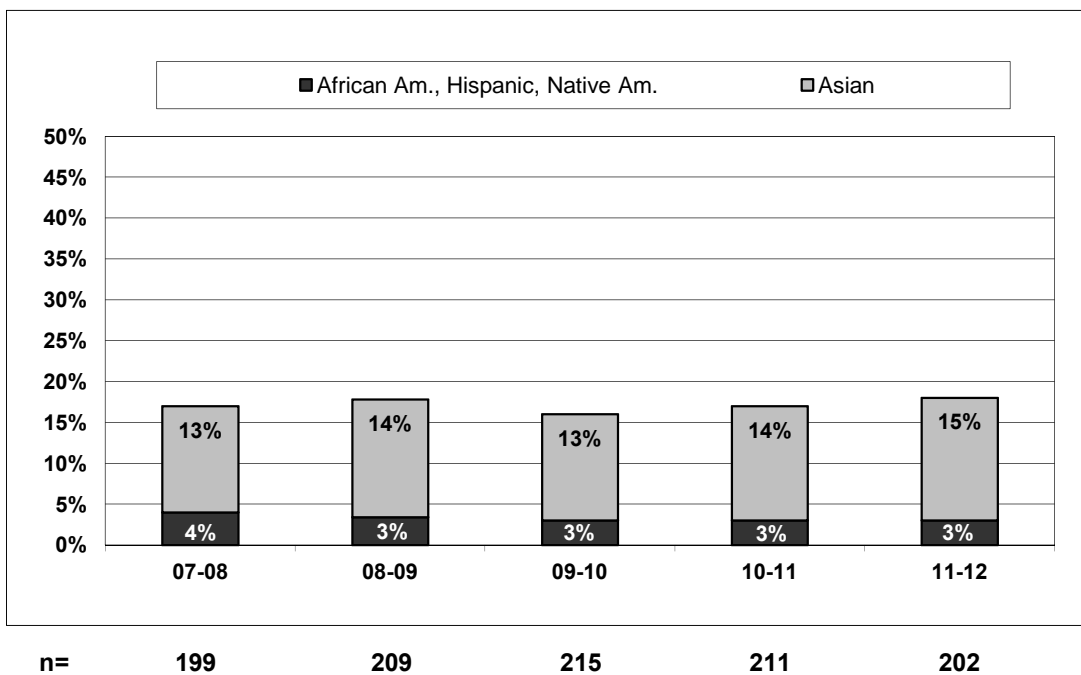
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	26.1%	2.0%	13.8%	3.1%	0.4%	
Expected # of FTEs	52.2	4.0	27.6	6.2	0.8	
Actual # of FTEs	26.0	1.0	30.7	5.0	0.0	200.2

PHYSICAL SCIENCES DIVISION *Trends*

Percent Women



Percent Minorities



DEPARTMENT OF ATMOSPHERIC AND OCEANIC SCIENCES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	1.0	7.0	0.0	0.0	1.0	9.0	10.0
	0.0%	0.0%	0.0%	10.0%	0.0%	10.0%	0.0%	0.0%	0.0%	20.0%	10.0%	70.0%	0.0%	0.0%	10.0%	90.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	2.0
	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.5	0.0	0.0	1.0	1.5	2.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	40.0%	60.0%	0.0%	0.0%	40.0%	60.0%	100.0%
Total Ladder																	
	0.0	0.0	0.0	2.0	0.0	1.0	0.0	0.0	0.0	3.0	2.0	9.5	0.0	0.0	2.0	12.5	14.5
	0.0%	0.0%	0.0%	13.8%	0.0%	6.9%	0.0%	0.0%	0.0%	20.7%	13.8%	65.5%	0.0%	0.0%	13.8%	86.2%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

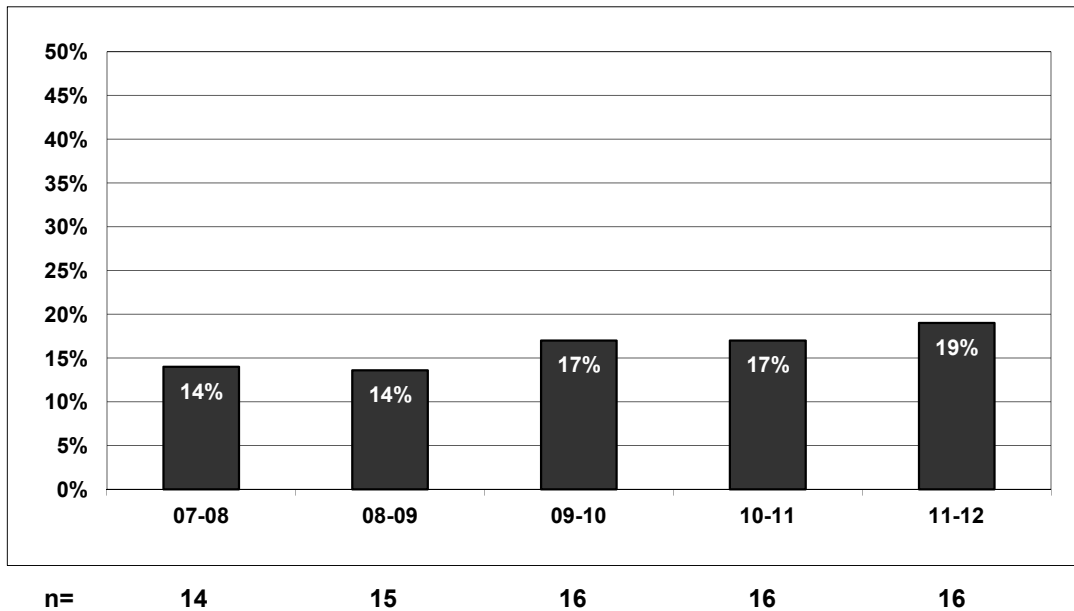
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	4	2	2	0	1	0	0	3

UTILIZATION OF REGULAR RANK FACULTY

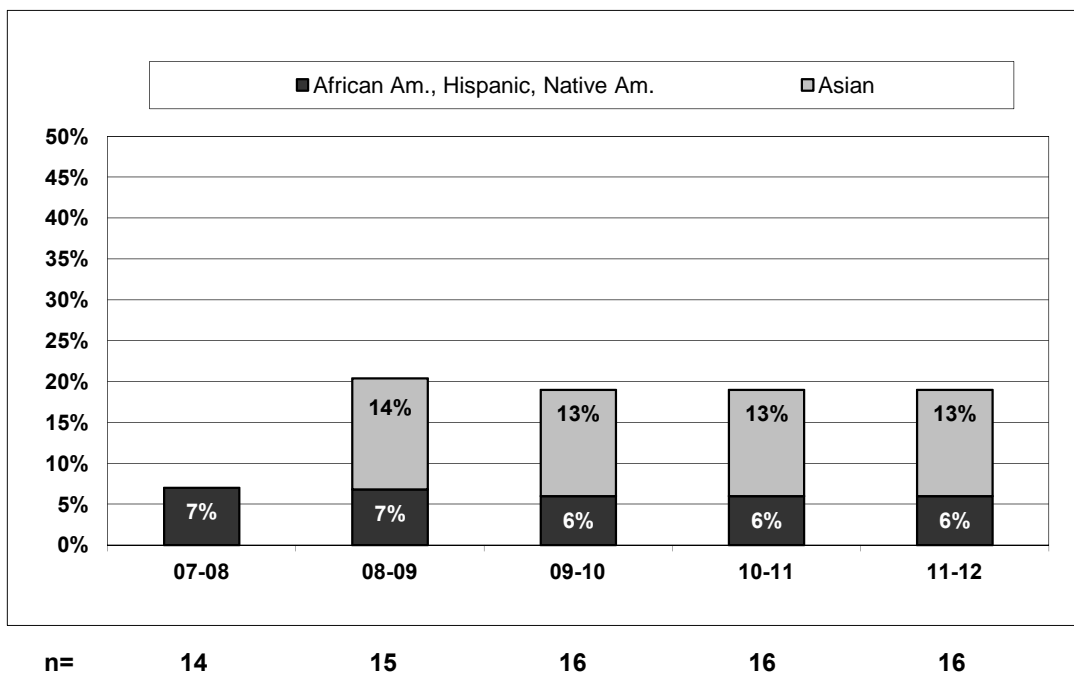
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	24.7%	2.2%	10.7%	2.7%	0.4%	
Expected # of FTEs	3.6	0.3	1.6	0.4	0.1	
Actual # of FTEs	2.0	0.0	2.0	1.0	0.0	14.5

DEPARTMENT OF ATMOSPHERIC AND OCEANIC SCIENCES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF CHEMISTRY AND BIOCHEMISTRY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	1.0	1.5	0.0	1.0	0.0	0.0	1.0	2.5	5.0	27.2	0.0	0.0	6.0	29.7	35.7
	0.0%	0.0%	2.8%	4.2%	0.0%	2.8%	0.0%	0.0%	2.8%	7.0%	14.0%	76.2%	0.0%	0.0%	16.8%	83.2%	100.0%
Associate Professor																	
	0.0	1.0	1.0	3.0	0.0	0.0	0.0	0.0	1.0	4.0	1.0	1.0	0.0	0.0	2.0	5.0	7.0
	0.0%	14.3%	14.3%	42.9%	0.0%	0.0%	0.0%	0.0%	14.3%	57.1%	14.3%	14.3%	0.0%	0.0%	28.6%	71.4%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	2.0	1.0	0.0	0.0	2.0	2.0	4.0
	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	25.0%	50.0%	25.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Total Ladder																	
	0.0	1.0	2.0	4.5	0.0	2.0	0.0	0.0	2.0	7.5	8.0	29.2	0.0	0.0	10.0	36.7	46.7
	0.0%	2.1%	4.3%	9.6%	0.0%	4.3%	0.0%	0.0%	4.3%	16.1%	17.1%	62.5%	0.0%	0.0%	21.4%	78.6%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

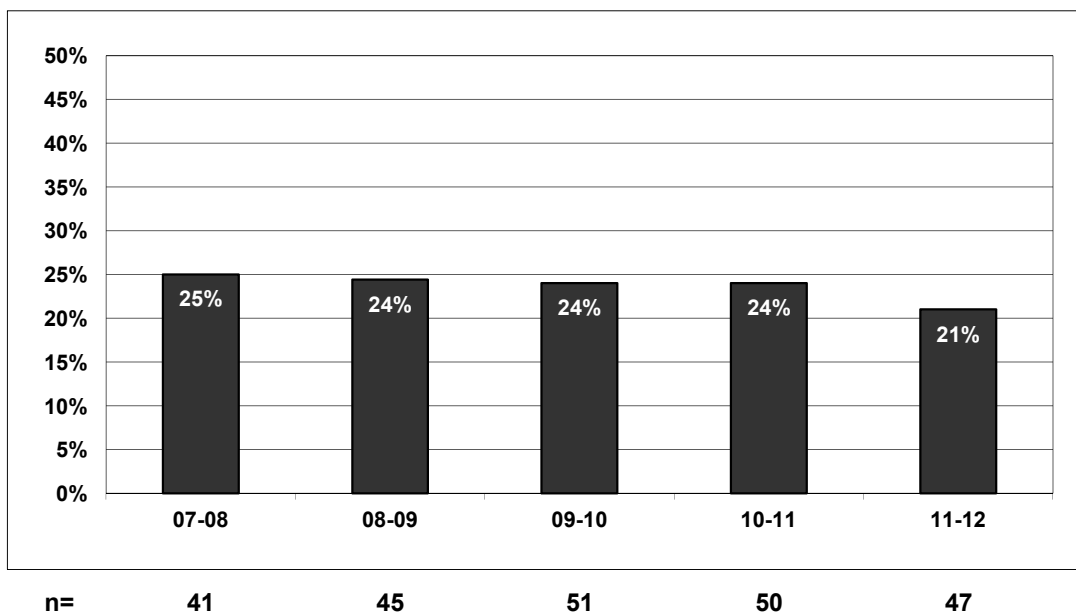
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	9	7	2	0	2	1	0	6

UTILIZATION OF REGULAR RANK FACULTY

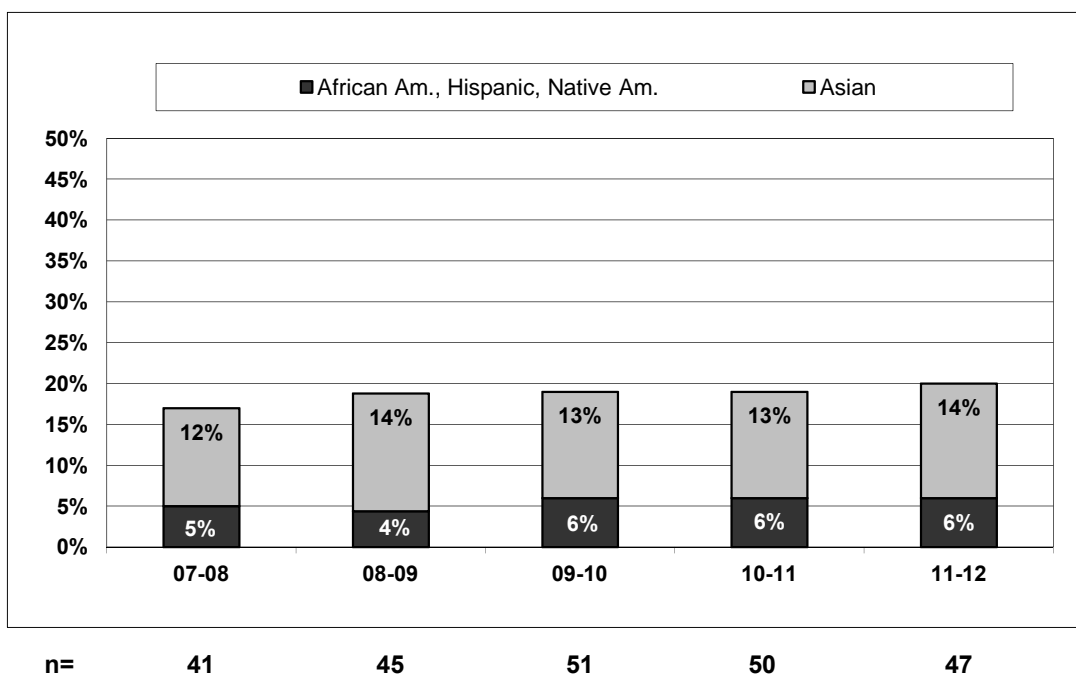
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	36.2%	2.9%	14.9%	3.8%	0.4%	
Expected # of FTEs	16.9	1.4	7.0	1.8	0.2	
Actual # of FTEs	10.0	1.0	6.5	2.0	0.0	46.7

DEPARTMENT OF CHEMISTRY AND BIOCHEMISTRY
Trends

Percent Women



Percent Minorities



DEPARTMENT OF EARTH AND SPACE SCIENCES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	15.5	0.0	0.0	0.0	16.5	16.5
	0.0%	0.0%	0.0%	6.1%	0.0%	0.0%	0.0%	0.0%	0.0%	6.1%	0.0%	93.9%	0.0%	0.0%	0.0%	100.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	3.0	0.0	0.0	1.0	3.0	4.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	75.0%	0.0%	0.0%	25.0%	75.0%	100.0%
Assistant Professor																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.5	0.0	0.0	2.0	0.5	2.5
	0.0%	0.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	40.0%	0.0%	40.0%	20.0%	0.0%	0.0%	80.0%	20.0%	100.0%
Total Ladder																	
	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	2.0	19.0	0.0	0.0	3.0	20.0	23.0
	0.0%	0.0%	4.3%	4.3%	0.0%	0.0%	0.0%	0.0%	4.3%	4.3%	8.7%	82.6%	0.0%	0.0%	13.0%	87.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

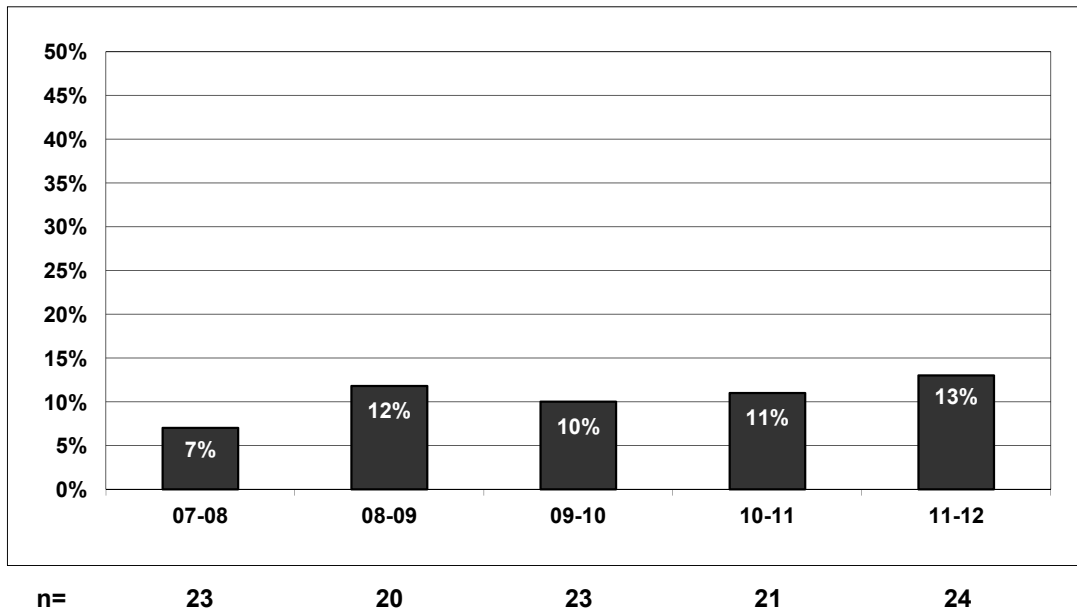
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	7	5	2	0	1	0	0	6

UTILIZATION OF REGULAR RANK FACULTY

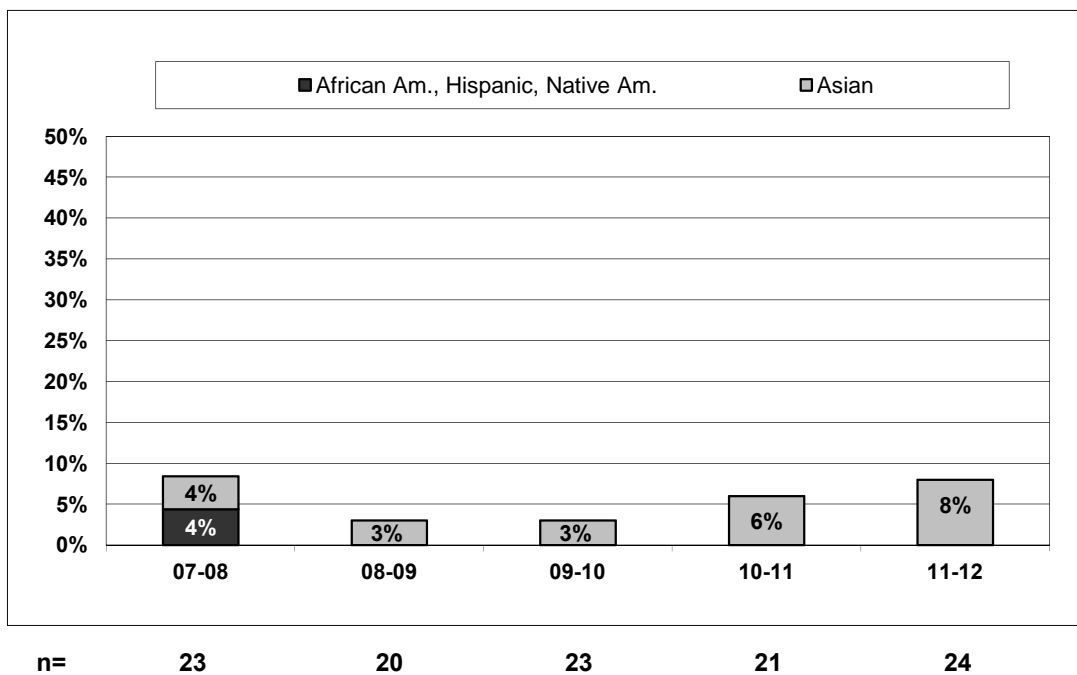
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	26.7%	1.1%	8.6%	2.8%	0.5%	
Expected # of FTEs	6.1	0.3	2.0	0.6	0.1	
Actual # of FTEs	3.0	0.0	2.0	0.0	0.0	23.0

DEPARTMENT OF EARTH AND SPACE SCIENCES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF MATHEMATICS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	5.0	0.0	0.0	0.0	0.0	0.0	5.0	2.0	34.0	0.0	0.0	2.0	39.0	41.0
	0.0%	0.0%	0.0%	12.2%	0.0%	0.0%	0.0%	0.0%	0.0%	12.2%	4.9%	82.9%	0.0%	0.0%	4.9%	95.1%	100.0%
Associate Professor																	
	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	1.0	4.0	0.0	0.0	2.0	5.0	7.0
	0.0%	0.0%	14.3%	14.3%	0.0%	0.0%	0.0%	0.0%	14.3%	14.3%	14.3%	57.1%	0.0%	0.0%	28.6%	71.4%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	0.0	0.0	1.0	6.0	0.0	0.0	0.0	0.0	1.0	6.0	3.0	39.0	0.0	0.0	4.0	45.0	49.0
	0.0%	0.0%	2.0%	12.2%	0.0%	0.0%	0.0%	0.0%	2.0%	12.2%	6.1%	79.6%	0.0%	0.0%	8.2%	91.8%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	11	10	1	0	1	0	0	10

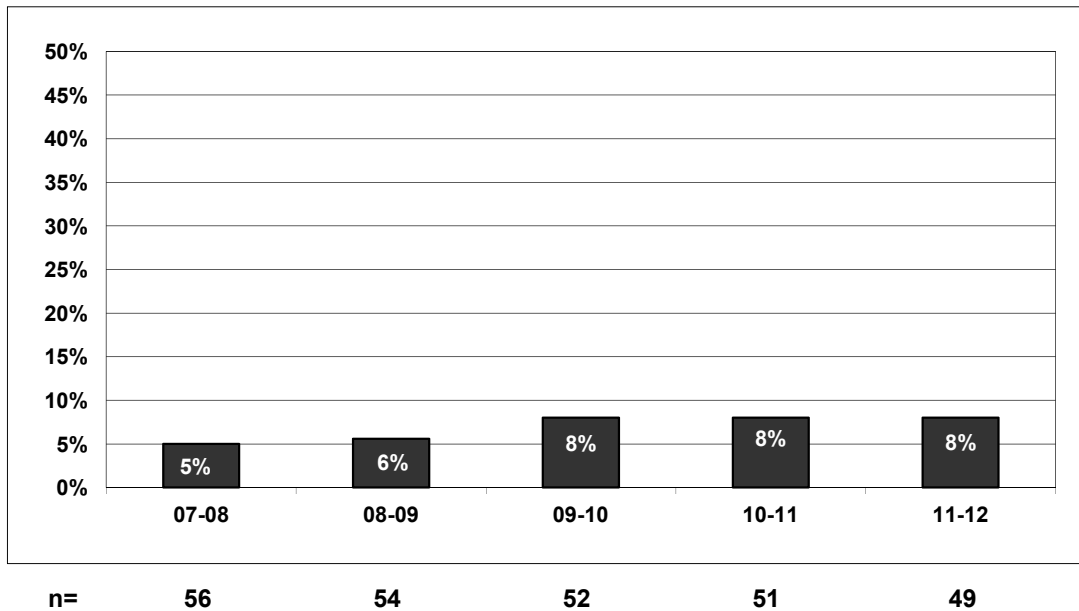
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	26.9%	2.0%	14.1%	2.8%	0.3%	
Expected # of FTEs	13.2	1.0	6.9	1.4	0.1	
Actual # of FTEs	4.0	0.0	7.0	0.0	0.0	49.0

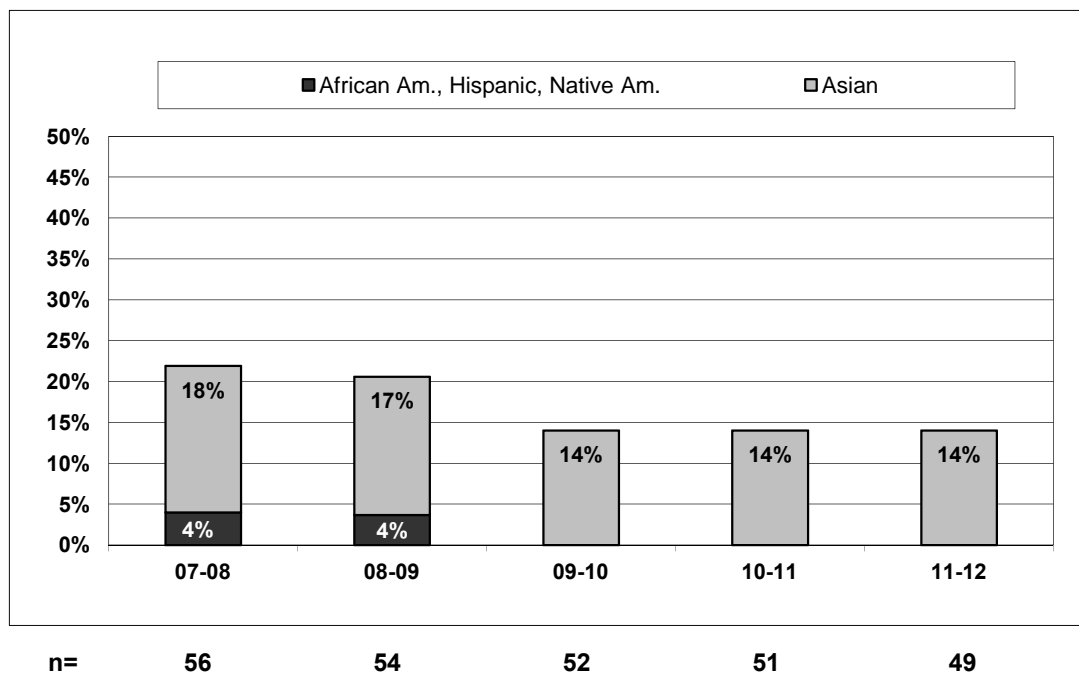
DEPARTMENT OF MATHEMATICS

Trends

Percent Women



Percent Minorities



DEPARTMENT OF PHYSICS AND ASTRONOMY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	7.2	1.0	1.0	0.0	0.0	1.0	8.2	3.0	33.3	0.0	0.0	4.0	41.5	45.5
	0.0%	0.0%	0.0%	15.8%	2.2%	2.2%	0.0%	0.0%	2.2%	18.0%	6.6%	73.2%	0.0%	0.0%	8.8%	91.2%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	4.0	0.0	0.0	2.0	4.0	6.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	66.7%	0.0%	0.0%	33.3%	66.7%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	4.0	0.0	0.0	1.0	5.0	6.0
	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	16.7%	66.7%	0.0%	0.0%	16.7%	83.3%	100.0%
Total Ladder																	
	0.0	0.0	0.0	8.2	1.0	1.0	0.0	0.0	1.0	9.2	6.0	41.3	0.0	0.0	7.0	50.5	57.5
	0.0%	0.0%	0.0%	14.3%	1.7%	1.7%	0.0%	0.0%	1.7%	16.0%	10.4%	71.8%	0.0%	0.0%	12.2%	87.8%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

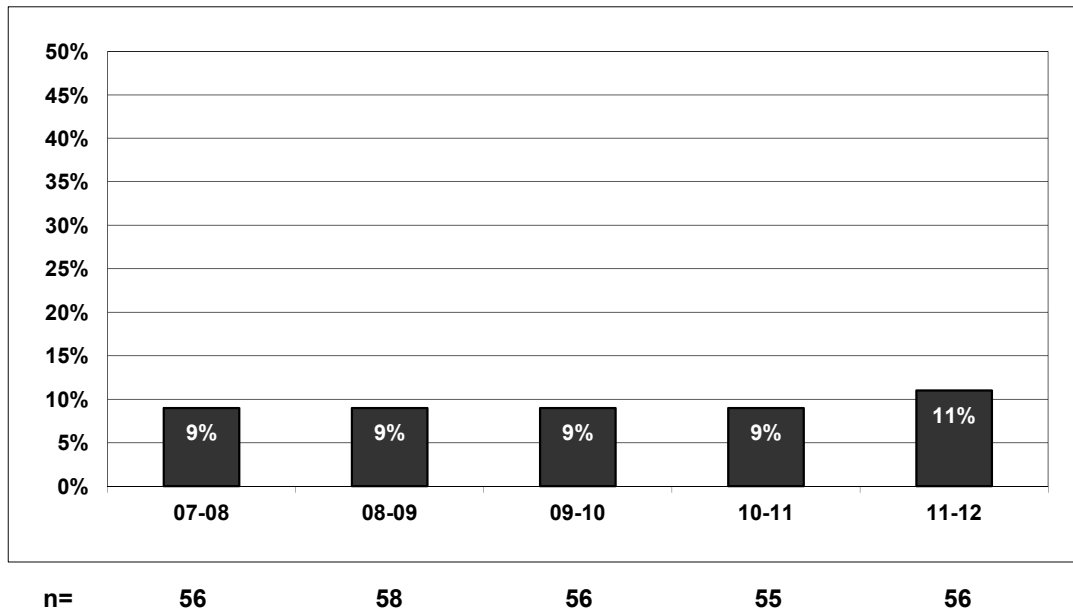
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	6	5	1	0	2	0	0	4

UTILIZATION OF REGULAR RANK FACULTY

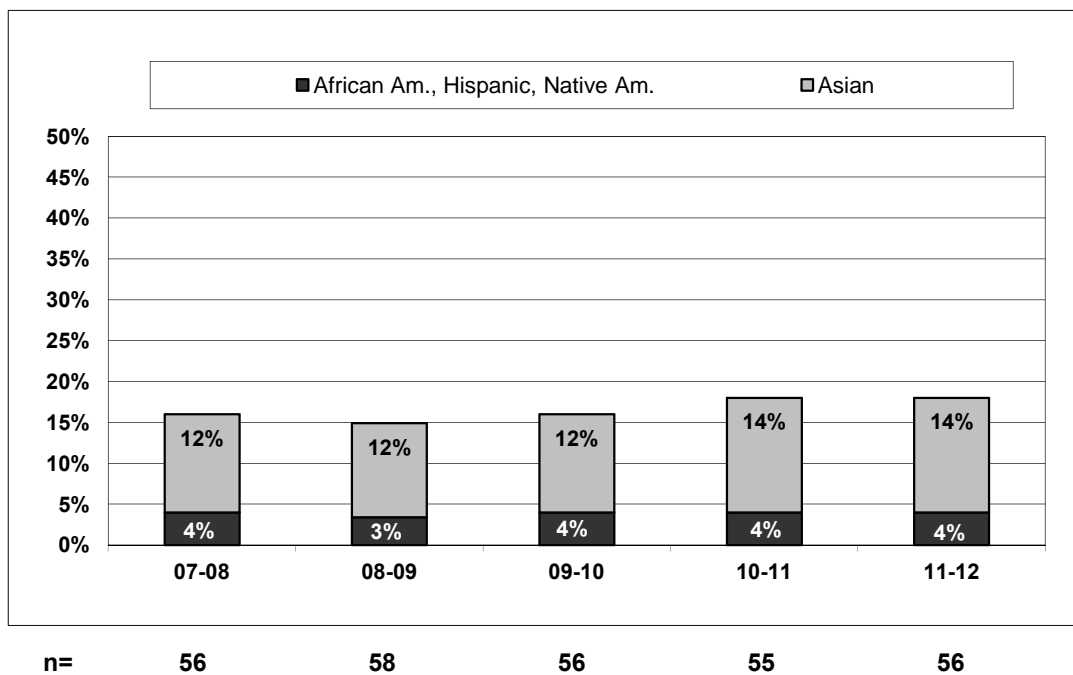
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	15.1%	1.4%	15.3%	3.0%	0.3%	
Expected # of FTEs	8.7	0.8	8.8	1.7	0.2	
Actual # of FTEs	7.0	0.0	8.2	2.0	0.0	57.5

DEPARTMENT OF PHYSICS AND ASTRONOMY
Trends

Percent Women



Percent Minorities



DEPARTMENT OF STATISTICS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	4.0	0.0	0.0	0.0	0.0	0.0	4.0	0.0	5.5	0.0	0.0	0.0	9.5	9.5
	0.0%	0.0%	0.0%	42.1%	0.0%	0.0%	0.0%	0.0%	0.0%	42.1%	0.0%	57.9%	0.0%	0.0%	0.0%	100.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Ladder																	
	0.0	0.0	0.0	5.0	0.0	0.0	0.0	0.0	0.0	5.0	0.0	5.5	0.0	0.0	0.0	10.5	10.5
	0.0%	0.0%	0.0%	47.6%	0.0%	0.0%	0.0%	0.0%	0.0%	47.6%	0.0%	52.4%	0.0%	0.0%	0.0%	100.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	** TOO FEW HIRES TO DISAGGREGATE FROM DIVISIONAL DATA **							

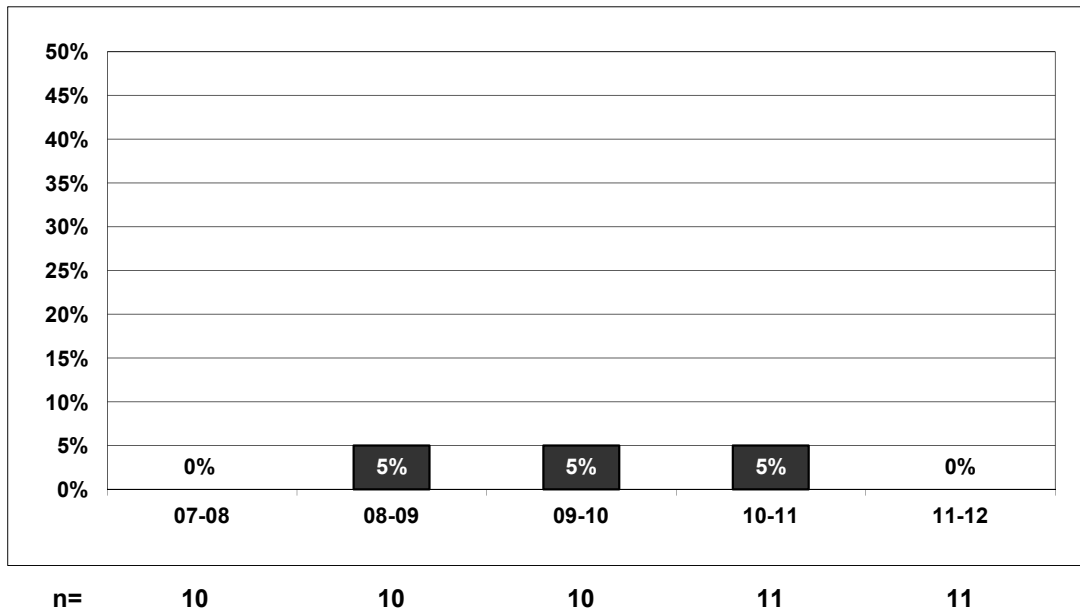
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	36.1%	3.2%	16.1%	3.1%	0.4%	
Expected # of FTEs	3.8	0.3	1.7	0.3	0.0	
Actual # of FTEs	0.0	0.0	5.0	0.0	0.0	10.5

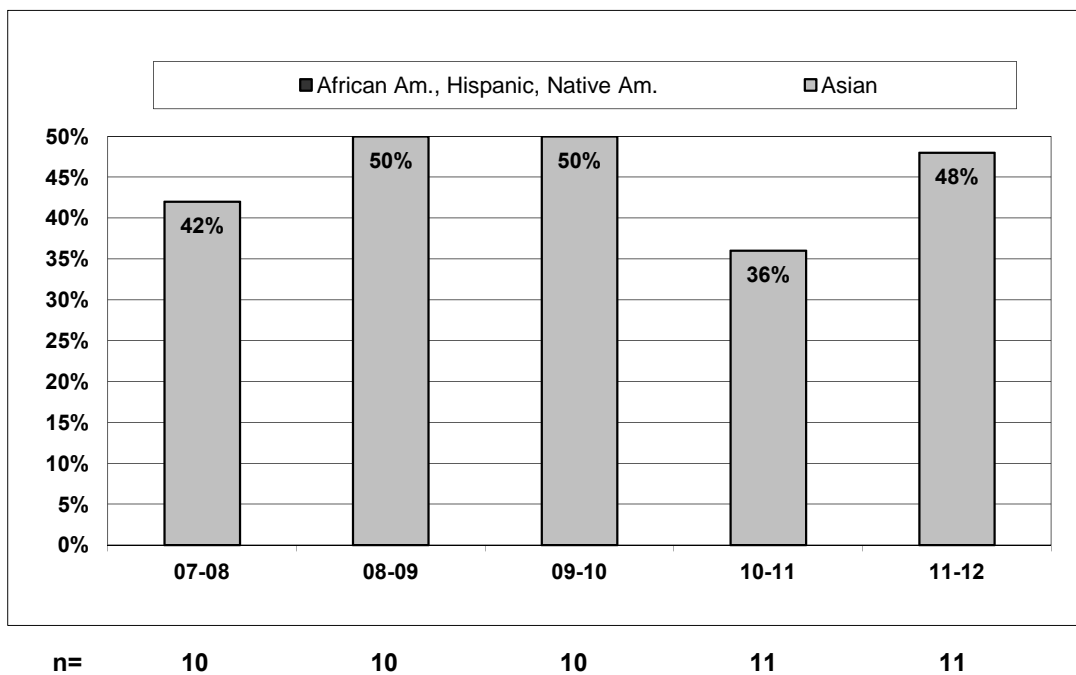
DEPARTMENT OF STATISTICS

Trends

Percent Women



Percent Minorities



SOCIAL SCIENCES DIVISION

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	2.0	4.0	6.3	9.7	6.0	5.0	0.0	2.0	14.3	20.7	35.7	83.4	0.0	0.0	49.9	104.1	154.0
	1.3%	2.6%	4.1%	6.3%	3.9%	3.2%	0.0%	1.3%	9.3%	13.4%	23.2%	54.2%	0.0%	0.0%	32.4%	67.6%	100.0%
Associate Professor																	
	3.0	2.0	4.5	6.5	2.0	8.0	0.0	0.0	9.5	16.5	18.0	24.0	0.0	0.0	27.5	40.5	68.0
	4.4%	2.9%	6.6%	9.6%	2.9%	11.8%	0.0%	0.0%	14.0%	24.3%	26.5%	35.3%	0.0%	0.0%	40.4%	59.6%	100.0%
Assistant Professor																	
	3.0	0.0	3.0	4.5	3.0	2.0	1.0	0.0	10.0	6.5	7.0	17.0	0.0	0.0	17.0	23.5	40.5
	7.4%	0.0%	7.4%	11.1%	7.4%	4.9%	2.5%	0.0%	24.7%	16.0%	17.3%	42.0%	0.0%	0.0%	42.0%	58.0%	100.0%
Total Ladder																	
	8.0	6.0	13.8	20.7	11.0	15.0	1.0	2.0	33.8	43.7	60.7	124.4	0.0	0.0	94.4	168.1	262.5
	3.0%	2.3%	5.2%	7.9%	4.2%	5.7%	0.4%	0.8%	12.9%	16.6%	23.1%	47.4%	0.0%	0.0%	36.0%	64.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

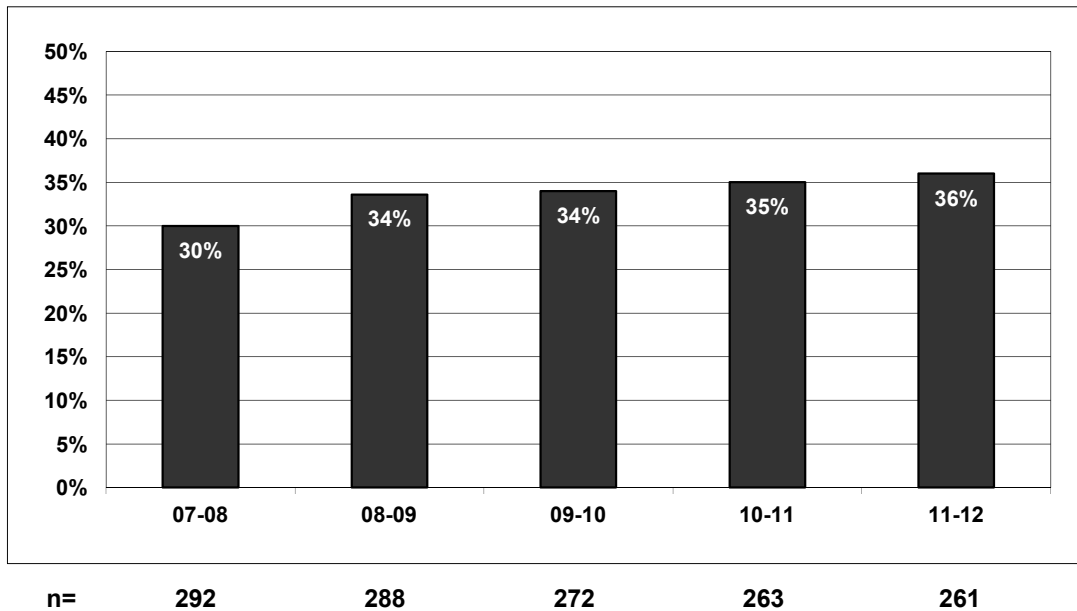
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	52	25	27	5	4	7	1	35

UTILIZATION OF REGULAR RANK FACULTY

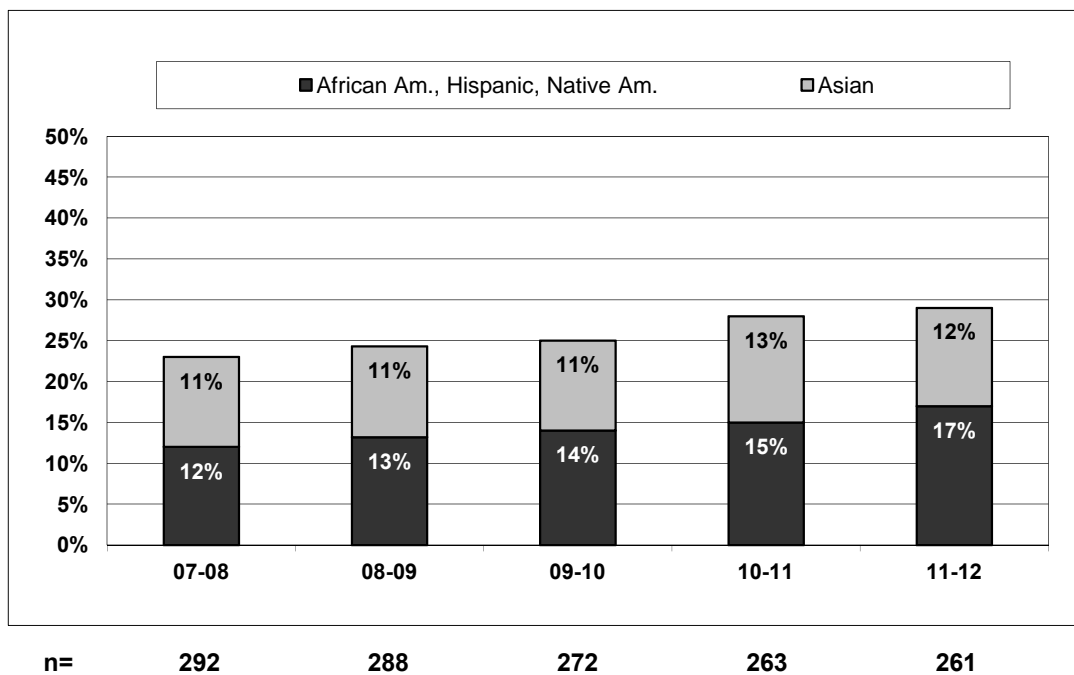
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	45.1%	6.0%	6.6%	5.7%	0.6%	
Expected # of FTEs	118.4	15.7	17.3	15.0	1.6	
Actual # of FTEs	94.4	14.0	34.4	26.0	3.0	262.5

SOCIAL SCIENCES DIVISION *Trends*

Percent Women



Percent Minorities



DEPARTMENT OF ANTHROPOLOGY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	1.0	1.7	1.0	0.0	0.0	1.0	2.0	2.7	8.5	8.0	0.0	0.0	10.5	10.7	21.2
	0.0%	0.0%	4.7%	7.9%	4.7%	0.0%	0.0%	4.7%	9.4%	12.6%	40.2%	37.8%	0.0%	0.0%	49.6%	50.4%	100.0%
Associate Professor																	
	0.0	0.0	0.5	0.0	0.0	1.0	0.0	0.0	0.5	1.0	2.0	2.0	0.0	0.0	2.5	3.0	5.5
	0.0%	0.0%	9.1%	0.0%	0.0%	18.2%	0.0%	0.0%	9.1%	18.2%	36.4%	36.4%	0.0%	0.0%	45.5%	54.5%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.5	2.0	1.0	0.0	0.0	2.0	1.5	3.5
	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	57.1%	28.6%	0.0%	0.0%	57.1%	42.9%	100.0%
Total Ladder																	
	0.0	0.0	1.5	2.2	1.0	1.0	0.0	1.0	2.5	4.2	12.5	11.0	0.0	0.0	15.0	15.2	30.2
	0.0%	0.0%	5.0%	7.2%	3.3%	3.3%	0.0%	3.3%	8.3%	13.8%	41.4%	36.5%	0.0%	0.0%	49.7%	50.3%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

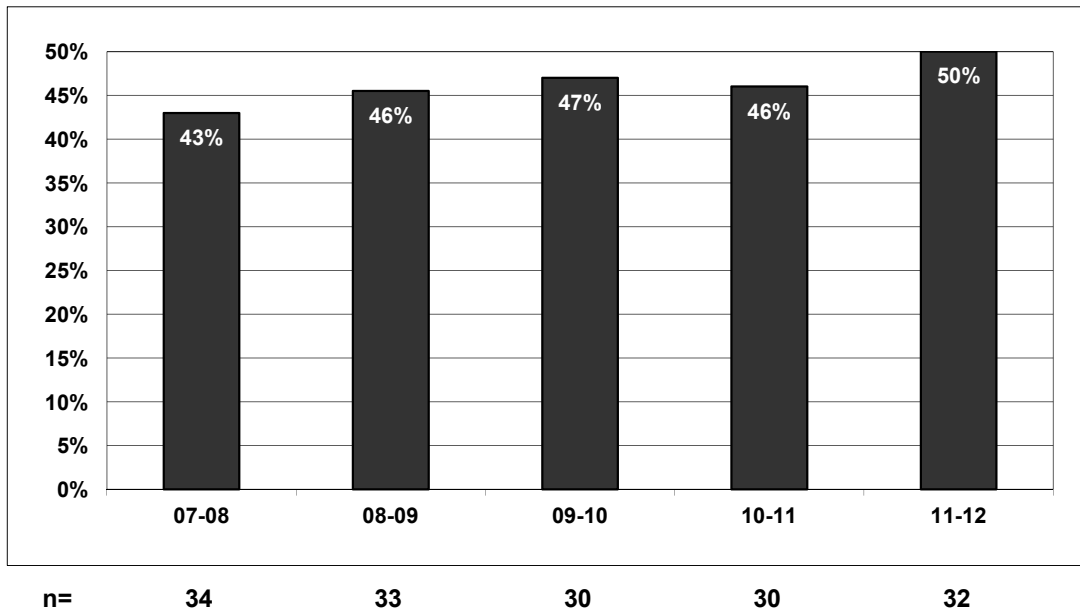
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	4	1	3	0	0	0	0	4

UTILIZATION OF REGULAR RANK FACULTY

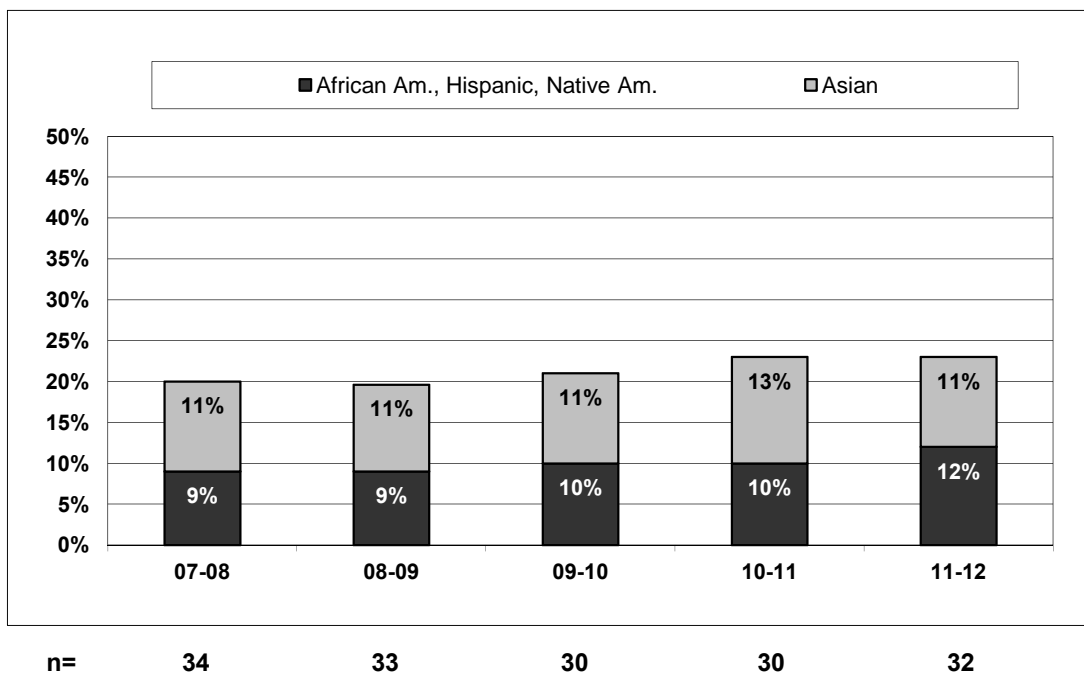
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	55.3%	3.6%	5.5%	5.1%	1.0%	
Expected # of FTEs	16.7	1.1	1.7	1.5	0.3	
Actual # of FTEs	15.0	0.0	3.7	2.0	1.0	30.2

DEPARTMENT OF ANTHROPOLOGY
Trends

Percent Women



Percent Minorities



DEPARTMENT OF ASIAN-AMERICAN STUDIES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	2.0	3.0	0.0	0.0	0.0	0.0	2.0	3.0	0.0	0.0	0.0	0.0	2.0	3.0	5.0
	0.0%	0.0%	40.0%	60.0%	0.0%	0.0%	0.0%	0.0%	40.0%	60.0%	0.0%	0.0%	0.0%	0.0%	40.0%	60.0%	100.0%
Associate Professor																	
	0.0	0.0	3.0	1.5	0.0	0.0	0.0	0.0	3.0	1.5	0.0	0.0	0.0	0.0	3.0	1.5	4.5
	0.0%	0.0%	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	66.7%	33.3%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	0.0	0.0	5.0	5.5	0.0	0.0	0.0	0.0	5.0	5.5	0.0	0.0	0.0	0.0	5.0	5.5	10.5
	0.0%	0.0%	47.6%	52.4%	0.0%	0.0%	0.0%	0.0%	47.6%	52.4%	0.0%	0.0%	0.0%	0.0%	47.6%	52.4%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

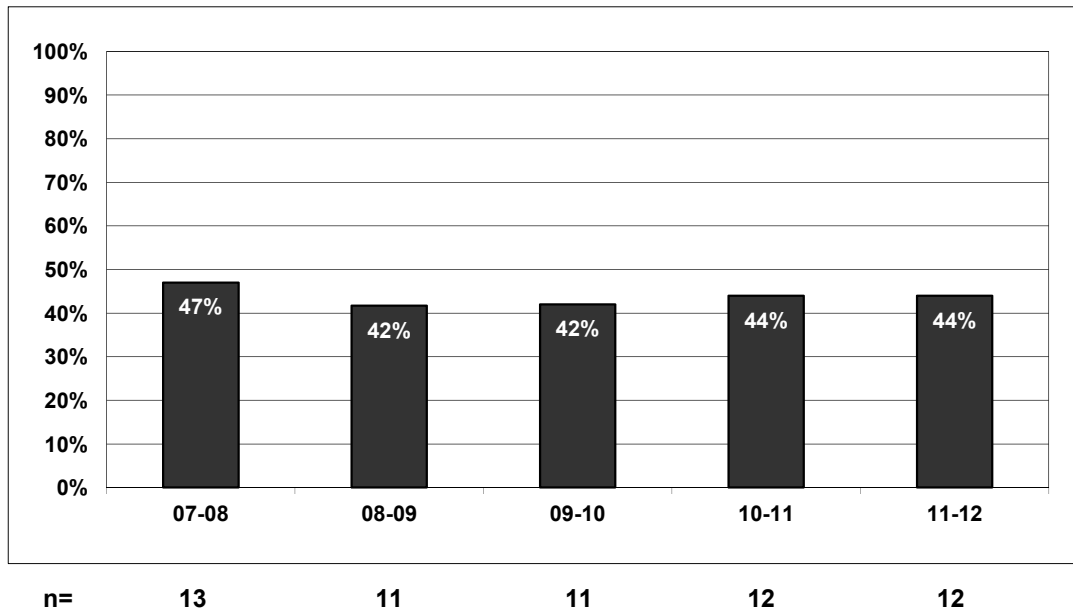
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	** TOO FEW HIRES TO DISAGGREGATE FROM DIVISIONAL DATA **							

UTILIZATION OF REGULAR RANK FACULTY

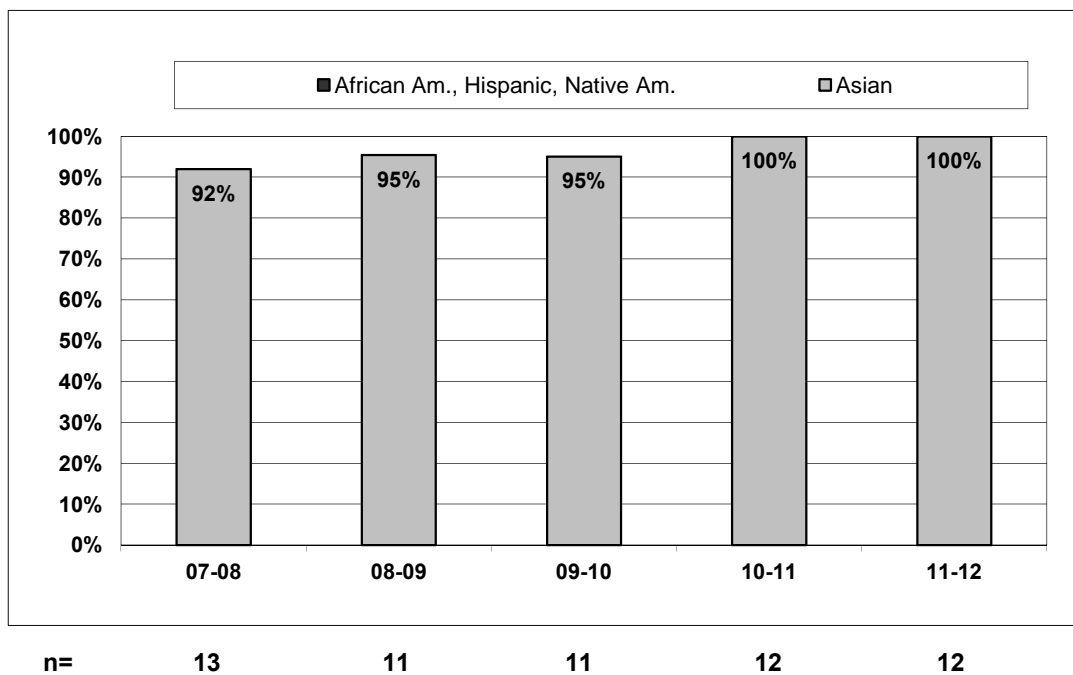
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	55.2%	5.1%	4.6%	4.7%	0.8%	
Expected # of FTEs	5.8	0.5	0.5	0.5	0.1	
Actual # of FTEs	5.0	0.0	10.5	0.0	0.0	10.5

DEPARTMENT OF ASIAN-AMERICAN STUDIES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF CHICANA/O STUDIES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	2.0	2.0	0.0	0.0	2.0	2.0	0.0	0.0	0.0	0.0	2.0	2.0	4.0
	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	2.0	3.5	0.0	0.0	2.0	3.5	0.0	0.0	0.0	0.0	2.0	3.5	5.5
	0.0%	0.0%	0.0%	0.0%	36.4%	63.6%	0.0%	0.0%	36.4%	63.6%	0.0%	0.0%	0.0%	0.0%	36.4%	63.6%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	2.0
	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Total Ladder																	
	0.0	0.0	0.0	0.0	5.0	6.5	0.0	0.0	5.0	6.5	0.0	0.0	0.0	0.0	5.0	6.5	11.5
	0.0%	0.0%	0.0%	0.0%	43.5%	56.5%	0.0%	0.0%	43.5%	56.5%	0.0%	0.0%	0.0%	0.0%	43.5%	56.5%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

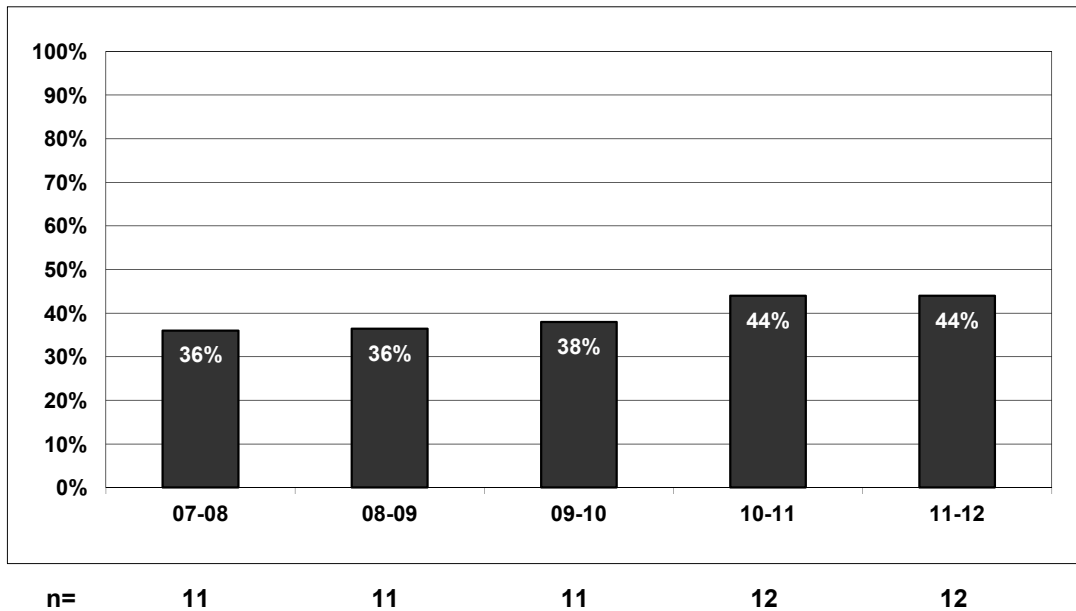
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	2	1	1	0	0	2	0	0

UTILIZATION OF REGULAR RANK FACULTY

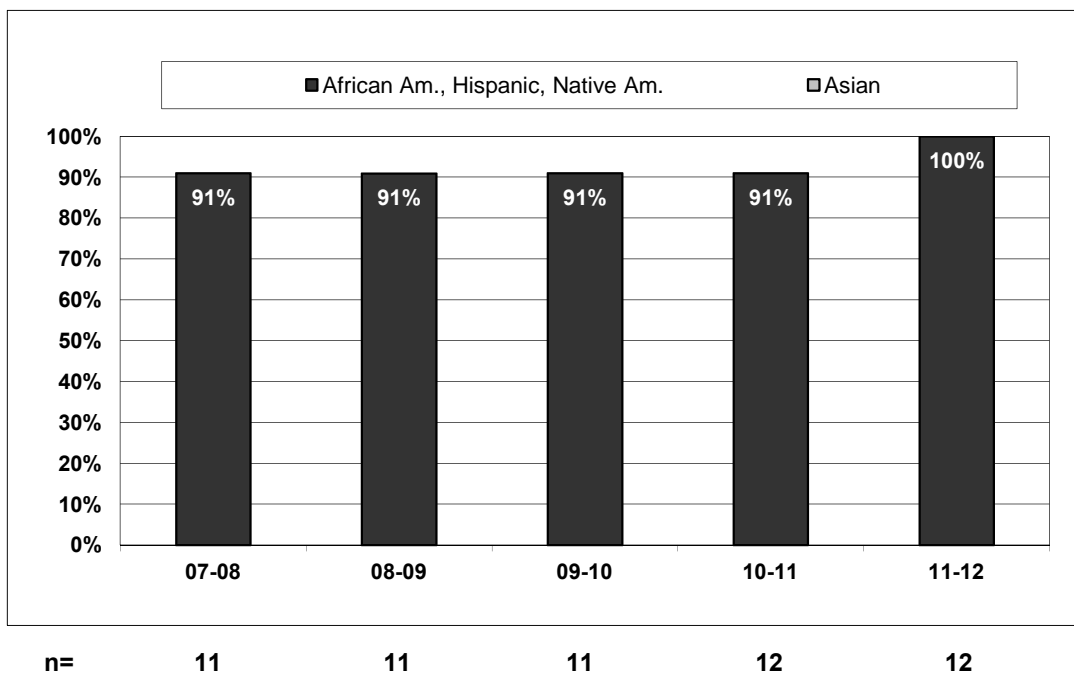
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	57.5%	10.6%	7.5%	10.6%	1.4%	
Expected # of FTEs	6.6	1.2	0.9	1.2	0.2	
Actual # of FTEs	5.0	0.0	0.0	11.5	0.0	11.5

DEPARTMENT OF CHICANA/O STUDIES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF COMMUNICATION STUDIES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.5	1.0	0.0	0.0	0.5	1.0	1.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	66.7%	0.0%	0.0%	33.3%	66.7%	100.0%
Associate Professor																	
	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	3.0	0.0	0.0	0.0	4.0	4.0
	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	75.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	1.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Total Ladder																	
	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.5	5.0	0.0	0.0	1.5	6.0	7.5
	0.0%	13.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	13.3%	20.0%	66.7%	0.0%	0.0%	20.0%	80.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

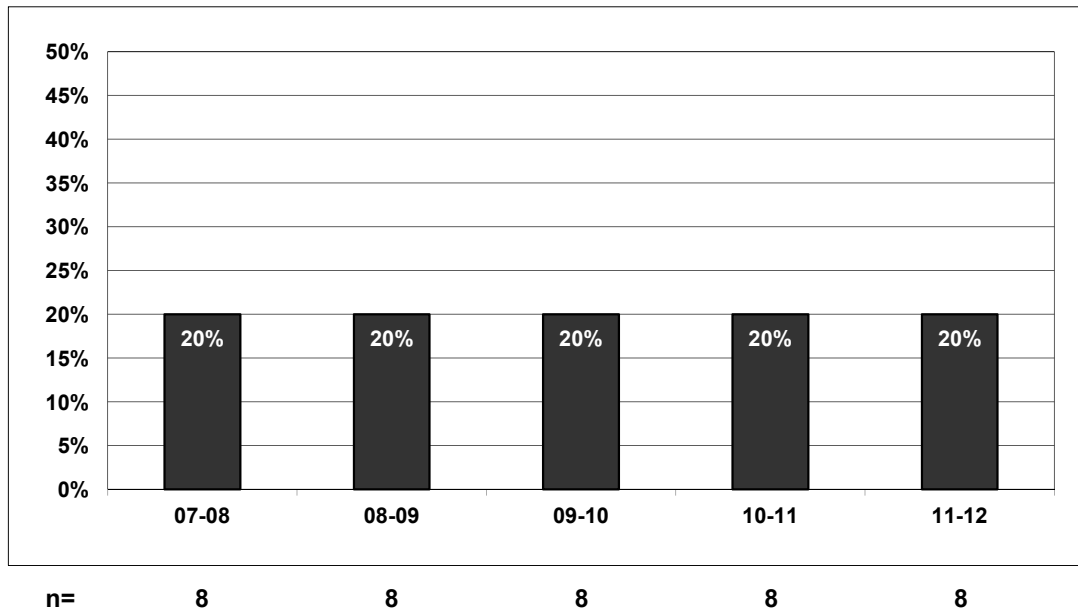
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	3	2	1	1	0	0	0	2

UTILIZATION OF REGULAR RANK FACULTY

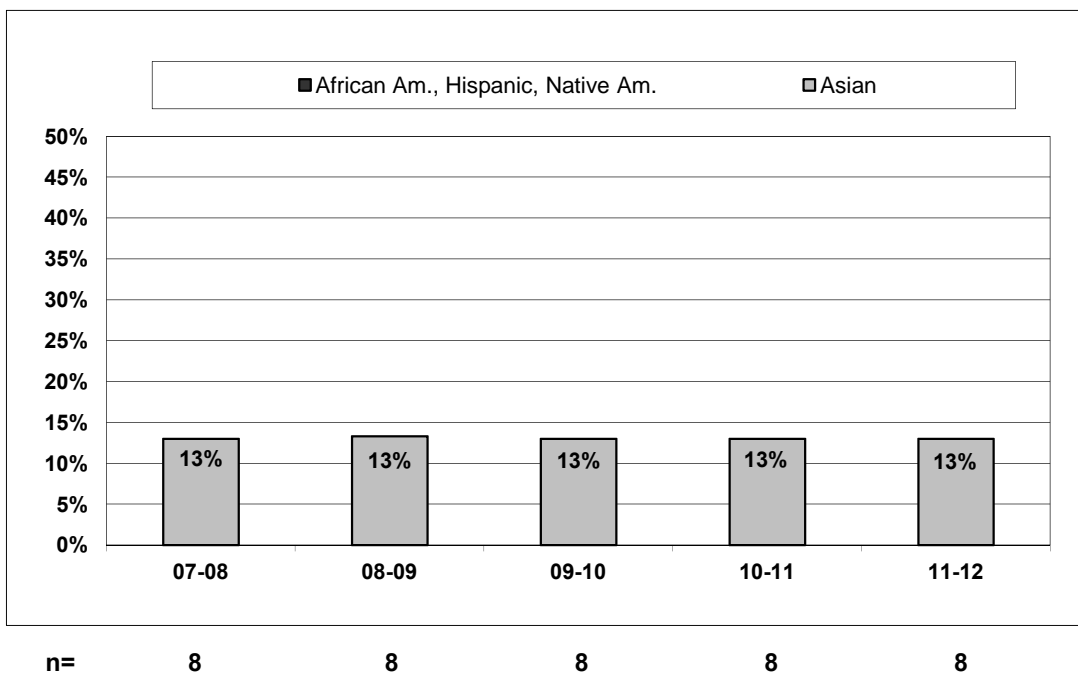
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	57.9%	5.8%	3.6%	7.0%	0.7%	
Expected # of FTEs	4.3	0.4	0.3	0.5	0.1	
Actual # of FTEs	1.5	1.0	0.0	0.0	0.0	7.5

DEPARTMENT OF COMMUNICATION STUDIES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF ECONOMICS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	1.0	2.0	0.0	0.0	0.0	2.0	1.0	2.0	11.0	0.0	0.0	4.0	12.0	16.0
	0.0%	0.0%	0.0%	6.3%	12.5%	0.0%	0.0%	0.0%	12.5%	6.3%	12.5%	68.8%	0.0%	0.0%	25.0%	75.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	2.0	6.0	0.0	0.0	2.0	8.0	10.0
	0.0%	0.0%	0.0%	10.0%	0.0%	10.0%	0.0%	0.0%	0.0%	20.0%	20.0%	60.0%	0.0%	0.0%	20.0%	80.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	3.0	1.0	1.0	0.0	0.0	1.0	4.0	0.0	6.0	0.0	0.0	1.0	10.0	11.0
	0.0%	0.0%	0.0%	27.3%	9.1%	9.1%	0.0%	0.0%	9.1%	36.4%	0.0%	54.5%	0.0%	0.0%	9.1%	90.9%	100.0%
Total Ladder																	
	0.0	0.0	0.0	5.0	3.0	2.0	0.0	0.0	3.0	7.0	4.0	23.0	0.0	0.0	7.0	30.0	37.0
	0.0%	0.0%	0.0%	13.5%	8.1%	5.4%	0.0%	0.0%	8.1%	18.9%	10.8%	62.2%	0.0%	0.0%	18.9%	81.1%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

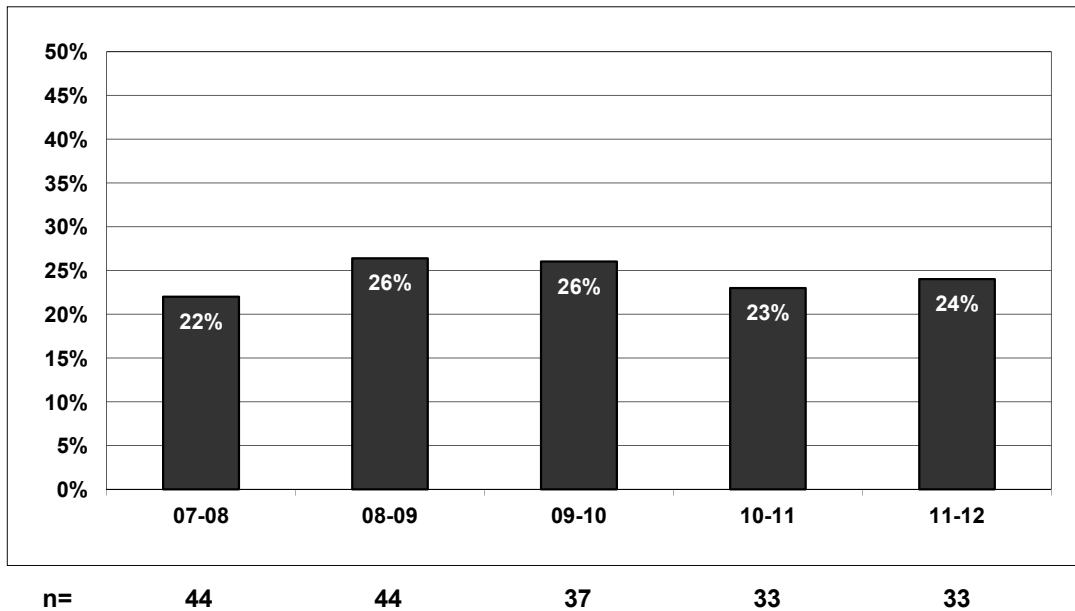
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	14	10	4	0	1	4	0	9

UTILIZATION OF REGULAR RANK FACULTY

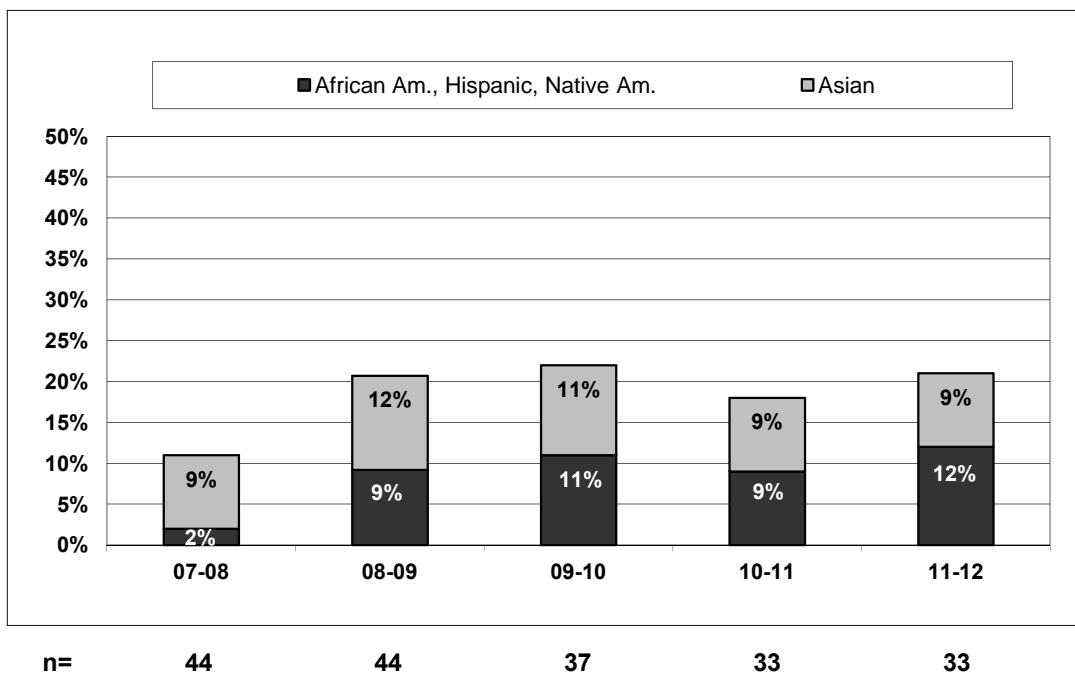
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	31.2%	4.0%	13.7%	4.0%	0.2%	
Expected # of FTEs	11.5	1.5	5.1	1.5	0.1	
Actual # of FTEs	7.0	0.0	5.0	5.0	0.0	37.0

DEPARTMENT OF ECONOMICS
Trends

Percent Women



Percent Minorities



DEPARTMENT OF GENDER STUDIES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.3	0.0	0.0	0.0	0.0	0.0	0.3	0.0	0.0	0.0	0.0	0.0	0.3	0.0	0.3
	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Associate Professor																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	3.5	0.0	0.0	0.0	4.5	0.0	4.5
	0.0%	0.0%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	22.2%	0.0%	77.8%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Assistant Professor																	
	1.5	0.0	1.0	0.0	0.0	0.0	1.0	0.0	3.5	0.0	0.0	0.0	0.0	0.0	3.5	0.0	3.5
	42.9%	0.0%	28.6%	0.0%	0.0%	0.0%	28.6%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder																	
	1.5	0.0	2.3	0.0	0.0	0.0	1.0	0.0	4.8	0.0	3.5	0.0	0.0	0.0	8.3	0.0	8.3
	18.2%	0.0%	27.3%	0.0%	0.0%	0.0%	12.1%	0.0%	57.6%	0.0%	42.4%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

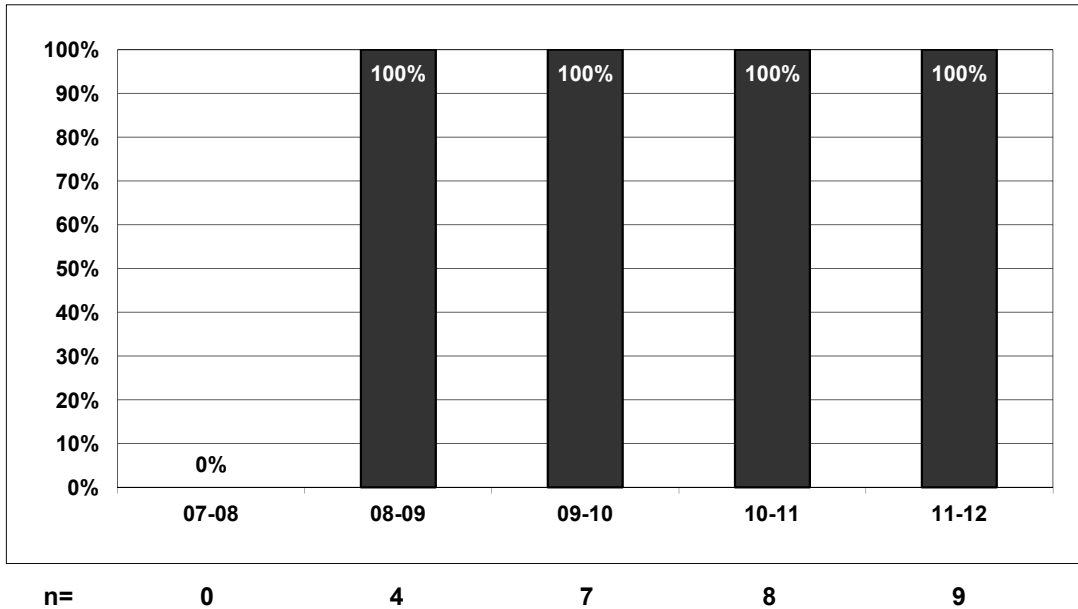
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	4	0	4	1	1	0	1	1

UTILIZATION OF REGULAR RANK FACULTY

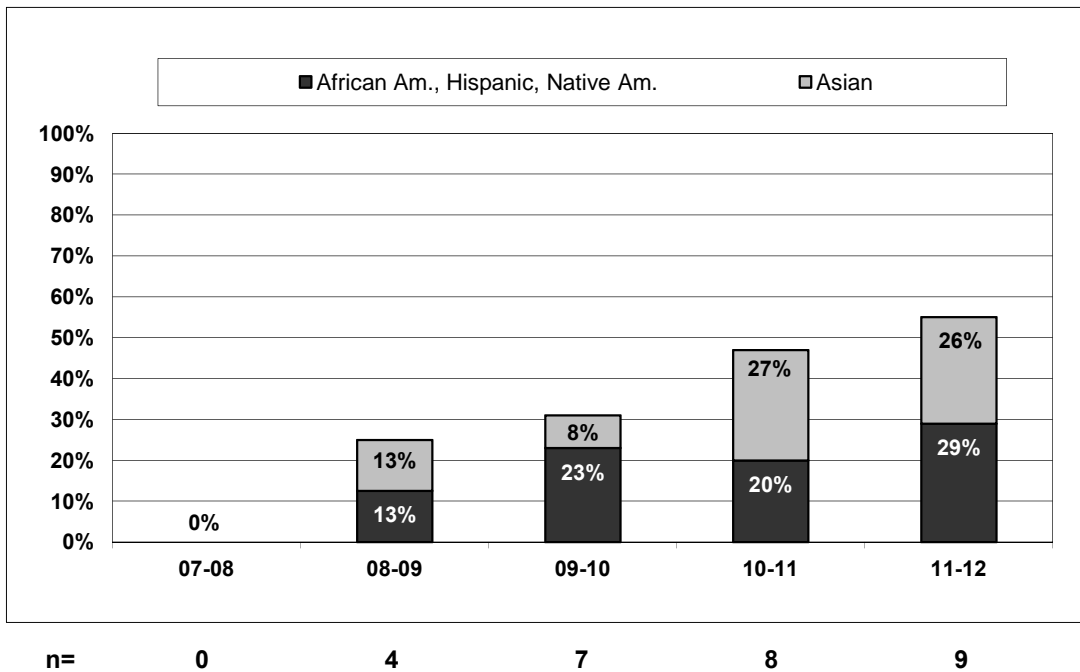
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	54.2%	10.2%	5.4%	13.1%	1.6%	
Expected # of FTEs	4.5	0.8	0.4	1.1	0.1	
Actual # of FTEs	8.3	1.5	2.3	0.0	1.0	8.3

DEPARTMENT OF GENDER STUDIES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF GEOGRAPHY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	1.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	2.0	1.0	2.0	8.0	0.0	0.0	4.0	9.0	13.0
	7.7%	0.0%	7.7%	7.7%	0.0%	0.0%	0.0%	0.0%	15.4%	7.7%	15.4%	61.5%	0.0%	0.0%	30.8%	69.2%	100.0%
Associate Professor																	
	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	1.0	0.0	0.0	0.0	3.0	3.0
	0.0%	0.0%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	0.0	2.0	1.0	0.0	0.0	4.0	1.0	5.0
	0.0%	0.0%	20.0%	0.0%	20.0%	0.0%	0.0%	0.0%	40.0%	0.0%	40.0%	20.0%	0.0%	0.0%	80.0%	20.0%	100.0%
Total Ladder																	
	1.0	0.0	2.0	3.0	1.0	0.0	0.0	0.0	4.0	3.0	4.0	10.0	0.0	0.0	8.0	13.0	21.0
	4.8%	0.0%	9.5%	14.3%	4.8%	0.0%	0.0%	0.0%	19.0%	14.3%	19.0%	47.6%	0.0%	0.0%	38.1%	61.9%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	4	1	3	0	0	1	0	3

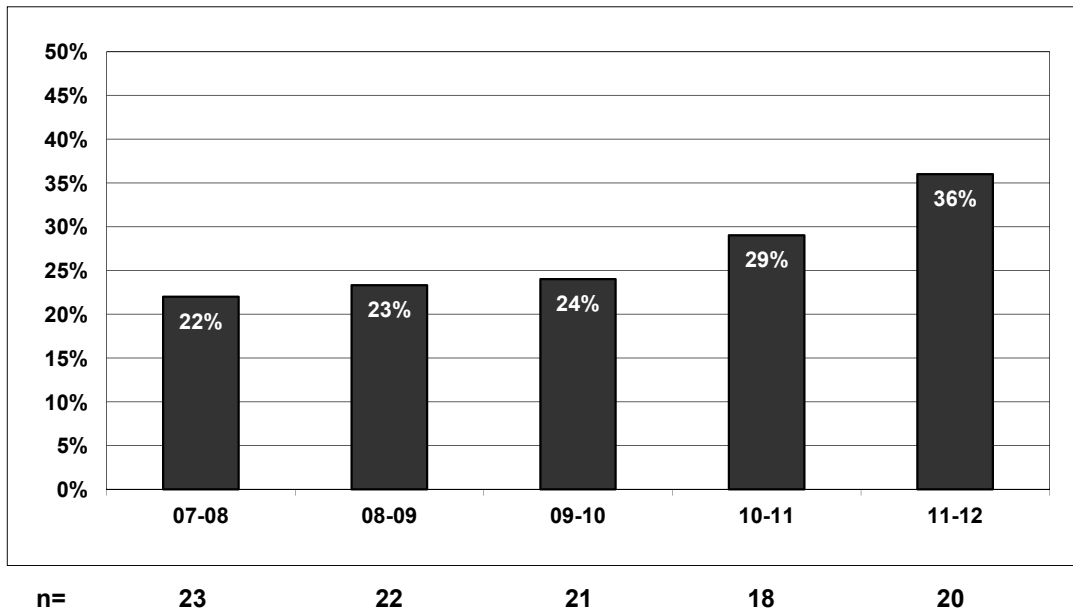
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	38.2%	2.9%	5.6%	3.8%	0.7%	
Expected # of FTEs	8.0	0.6	1.2	0.8	0.1	
Actual # of FTEs	8.0	1.0	5.0	1.0	0.0	21.0

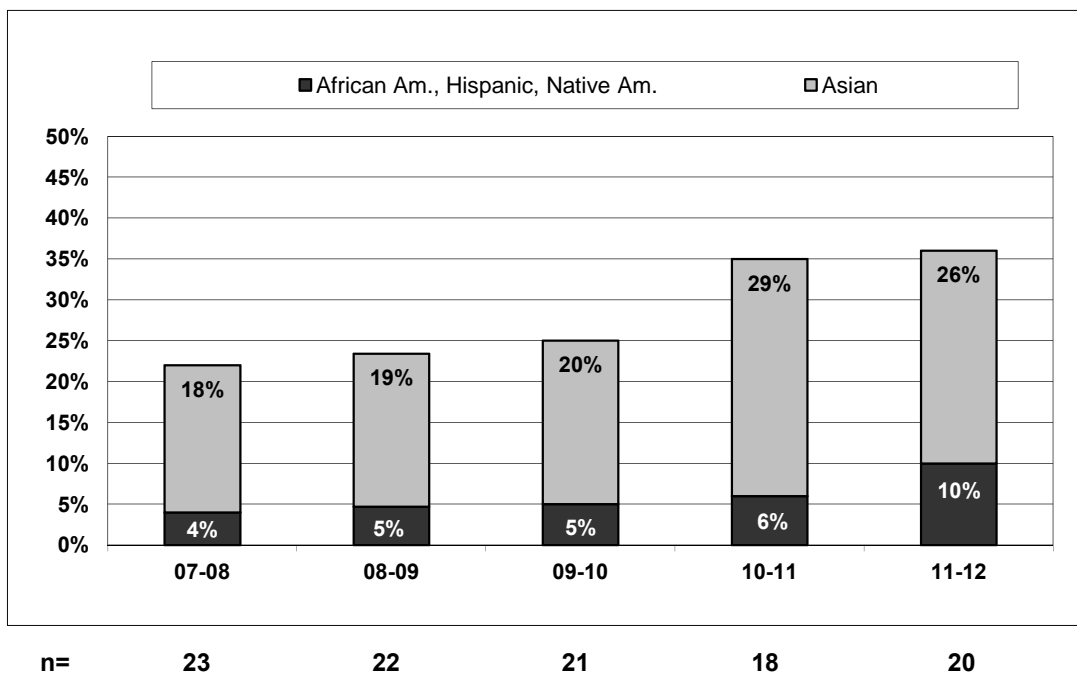
DEPARTMENT OF GEOGRAPHY

Trends

Percent Women



Percent Minorities



DEPARTMENT OF HISTORY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	1.0	1.0	0.5	2.0	0.0	2.0	0.0	0.0	1.5	5.0	10.5	23.2	0.0	0.0	12.0	28.2	40.2
	2.5%	2.5%	1.2%	5.0%	0.0%	5.0%	0.0%	0.0%	3.7%	12.4%	26.1%	57.7%	0.0%	0.0%	29.9%	70.1%	100.0%
Associate Professor																	
	2.0	1.0	0.0	1.0	0.0	0.5	0.0	0.0	2.0	2.5	3.5	8.0	0.0	0.0	5.5	10.5	16.0
	12.5%	6.3%	0.0%	6.3%	0.0%	3.1%	0.0%	0.0%	12.5%	15.6%	21.9%	50.0%	0.0%	0.0%	34.4%	65.6%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	3.0	0.0	0.0	1.0	3.0	4.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	75.0%	0.0%	0.0%	25.0%	75.0%	100.0%
Total Ladder																	
	3.0	2.0	0.5	3.0	0.0	2.5	0.0	0.0	3.5	7.5	15.0	34.2	0.0	0.0	18.5	41.7	60.2
	5.0%	3.3%	0.8%	5.0%	0.0%	4.2%	0.0%	0.0%	5.8%	12.5%	24.9%	56.8%	0.0%	0.0%	30.7%	69.3%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	8	6	2	1	0	0	0	7

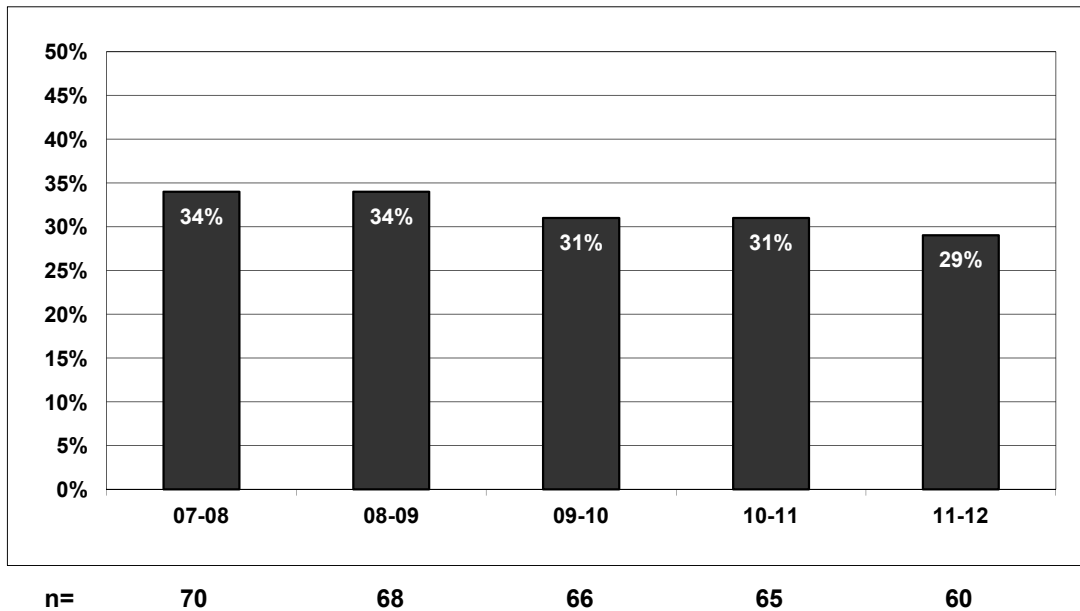
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	40.8%	6.7%	4.5%	7.1%	0.5%	
Expected # of FTEs	24.5	4.0	2.7	4.3	0.3	
Actual # of FTEs	18.5	5.0	3.5	2.5	0.0	60.2

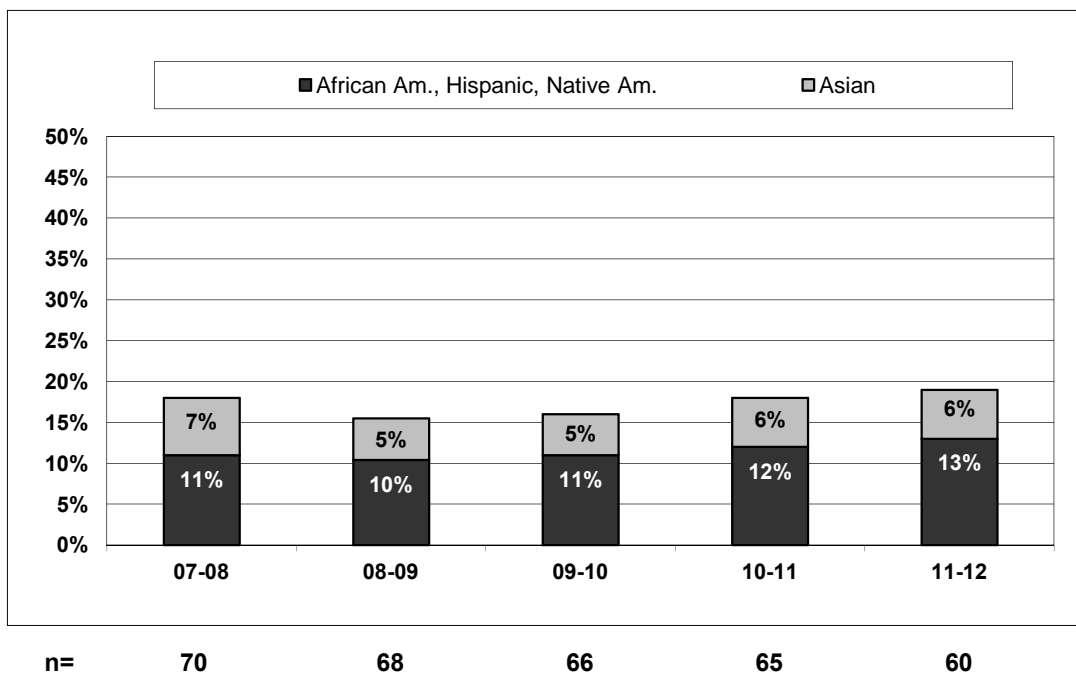
DEPARTMENT OF HISTORY

Trends

Percent Women



Percent Minorities



DEPARTMENT OF POLITICAL SCIENCE

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	2.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	3.0	5.5	16.8	0.0	0.0	5.5	19.8	25.3
	0.0%	7.9%	0.0%	4.0%	0.0%	0.0%	0.0%	0.0%	0.0%	11.9%	21.7%	66.4%	0.0%	0.0%	21.7%	78.3%	100.0%
Associate Professor																	
	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	2.5	4.0	0.0	0.0	2.5	6.0	8.5
	0.0%	0.0%	0.0%	11.8%	0.0%	11.8%	0.0%	0.0%	0.0%	23.5%	29.4%	47.1%	0.0%	0.0%	29.4%	70.6%	100.0%
Assistant Professor																	
	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	1.0	0.0	0.0	2.0	1.0	3.0
	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	33.3%	33.3%	0.0%	0.0%	66.7%	33.3%	100.0%
Total Ladder																	
	1.0	2.0	0.0	2.0	0.0	1.0	0.0	0.0	1.0	5.0	9.0	21.8	0.0	0.0	10.0	26.8	36.8
	2.7%	5.4%	0.0%	5.4%	0.0%	2.7%	0.0%	0.0%	2.7%	13.6%	24.5%	59.2%	0.0%	0.0%	27.2%	72.8%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

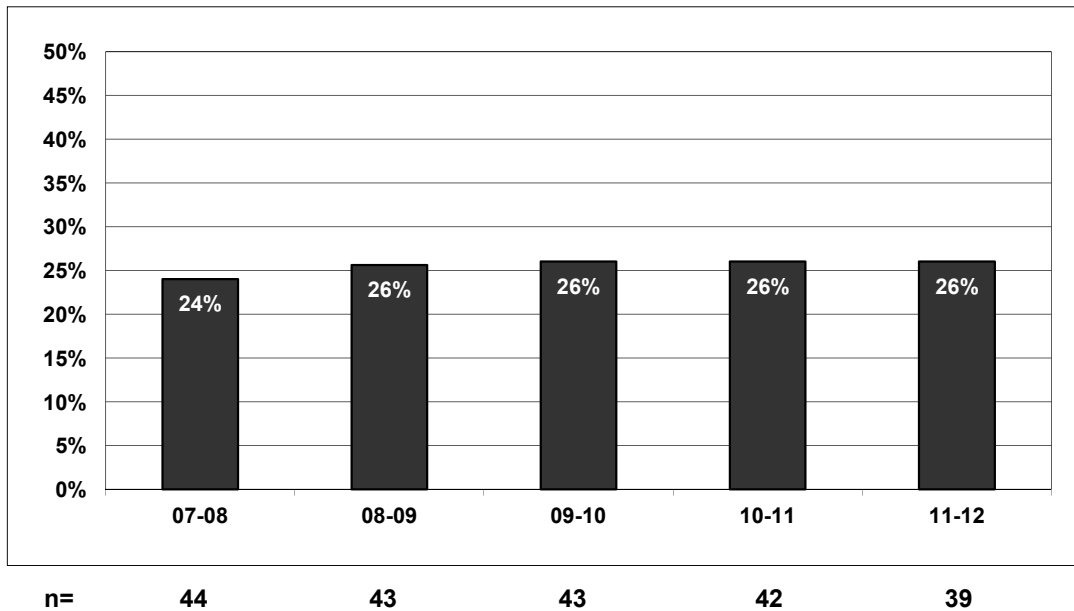
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	3	1	2	1	0	0	0	2

UTILIZATION OF REGULAR RANK FACULTY

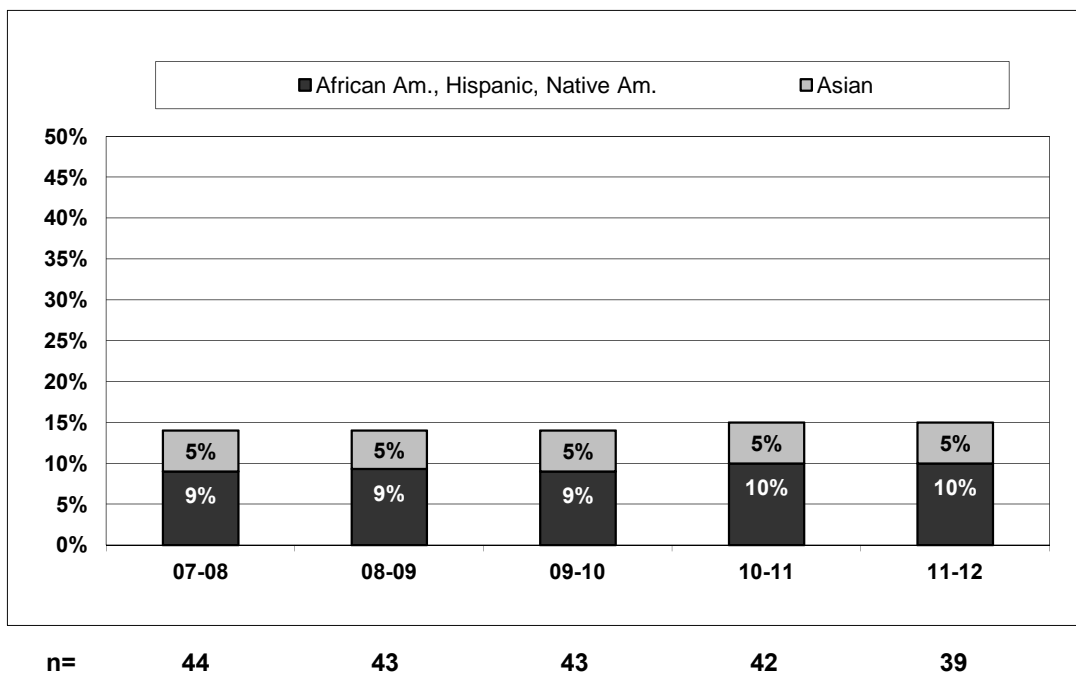
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	35.6%	6.2%	5.9%	3.9%	0.4%	
Expected # of FTEs	13.1	2.3	2.2	1.4	0.1	
Actual # of FTEs	10.0	3.0	2.0	1.0	0.0	36.8

DEPARTMENT OF POLITICAL SCIENCE
Trends

Percent Women



Percent Minorities



DEPARTMENT OF SOCIOLOGY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	1.0	1.5	0.0	1.0	1.0	0.0	1.0	2.5	3.0	6.7	15.0	0.0	0.0	9.2	18.0	27.2
	0.0%	3.7%	5.5%	0.0%	3.7%	3.7%	0.0%	3.7%	9.2%	11.0%	24.6%	55.1%	0.0%	0.0%	33.8%	66.2%	100.0%
Associate Professor																	
	0.5	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.5	1.0	3.5	0.0	0.0	0.0	4.0	1.0	5.0
	10.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%	10.0%	20.0%	70.0%	0.0%	0.0%	0.0%	80.0%	20.0%	100.0%
Assistant Professor																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	4.0	0.0	0.0	1.0	4.0	5.0
	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%	80.0%	0.0%	0.0%	20.0%	80.0%	100.0%
Total Ladder																	
	0.5	1.0	2.5	0.0	1.0	2.0	0.0	1.0	4.0	4.0	10.2	19.0	0.0	0.0	14.2	23.0	37.2
	1.3%	2.7%	6.7%	0.0%	2.7%	5.4%	0.0%	2.7%	10.8%	10.8%	27.4%	51.1%	0.0%	0.0%	38.2%	61.8%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

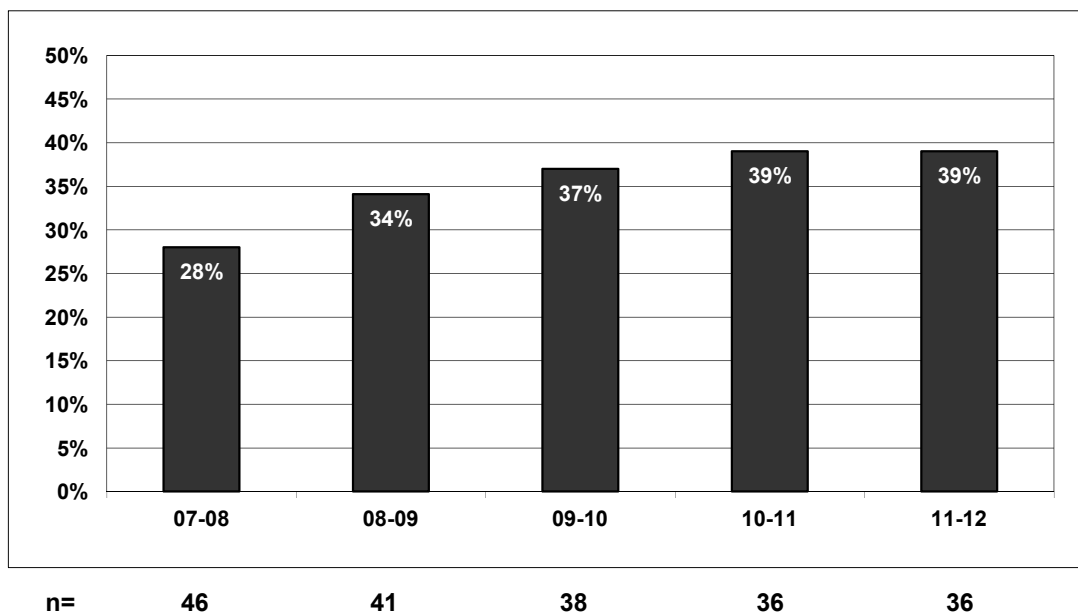
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	7	2	5	0	1	0	0	6

UTILIZATION OF REGULAR RANK FACULTY

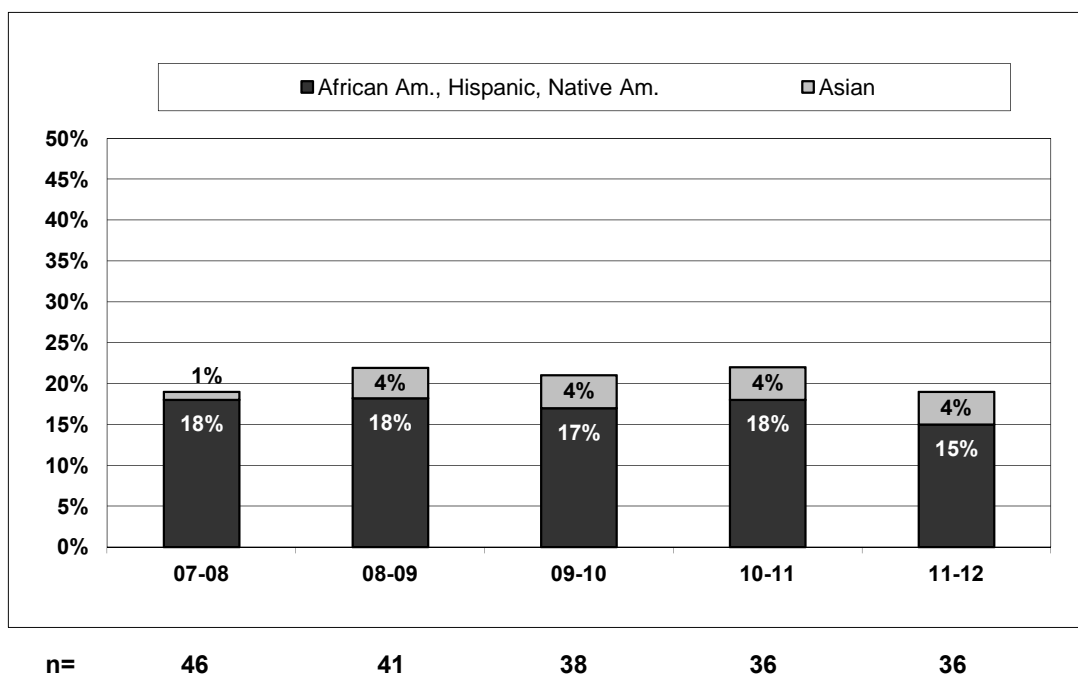
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	59.1%	8.1%	6.7%	5.5%	0.8%	
Expected # of FTEs	22.0	3.0	2.5	2.0	0.3	
Actual # of FTEs	14.2	1.5	2.5	3.0	1.0	37.2

DEPARTMENT OF SOCIOLOGY
Trends

Percent Women



Percent Minorities



SCHOOL OF THE ARTS AND ARCHITECTURE

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	2.0	3.0	0.0	3.0	1.0	4.0	1.0	0.0	4.0	10.0	17.0	36.2	0.0	0.0	21.0	46.2	67.2
	3.0%	4.5%	0.0%	4.5%	1.5%	6.0%	1.5%	0.0%	6.0%	14.9%	25.3%	53.9%	0.0%	0.0%	31.3%	68.8%	100.0%
Associate Professor																	
	0.0	0.0	2.0	1.0	0.0	1.0	0.0	0.0	2.0	2.0	1.0	5.0	0.0	0.0	3.0	7.0	10.0
	0.0%	0.0%	20.0%	10.0%	0.0%	10.0%	0.0%	0.0%	20.0%	20.0%	10.0%	50.0%	0.0%	0.0%	30.0%	70.0%	100.0%
Assistant Professor																	
	0.0	1.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	1.0	1.0	3.0	0.0	0.0	3.0	4.0	7.0
	0.0%	14.3%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	28.6%	14.3%	14.3%	42.9%	0.0%	0.0%	42.9%	57.1%	100.0%
Total Ladder																	
	2.0	4.0	4.0	4.0	1.0	5.0	1.0	0.0	8.0	13.0	19.0	44.2	0.0	0.0	27.0	57.2	84.2
	2.4%	4.8%	4.8%	4.8%	1.2%	5.9%	1.2%	0.0%	9.5%	15.4%	22.6%	52.5%	0.0%	0.0%	32.1%	67.9%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	20	15	5	2	3	1	0	14

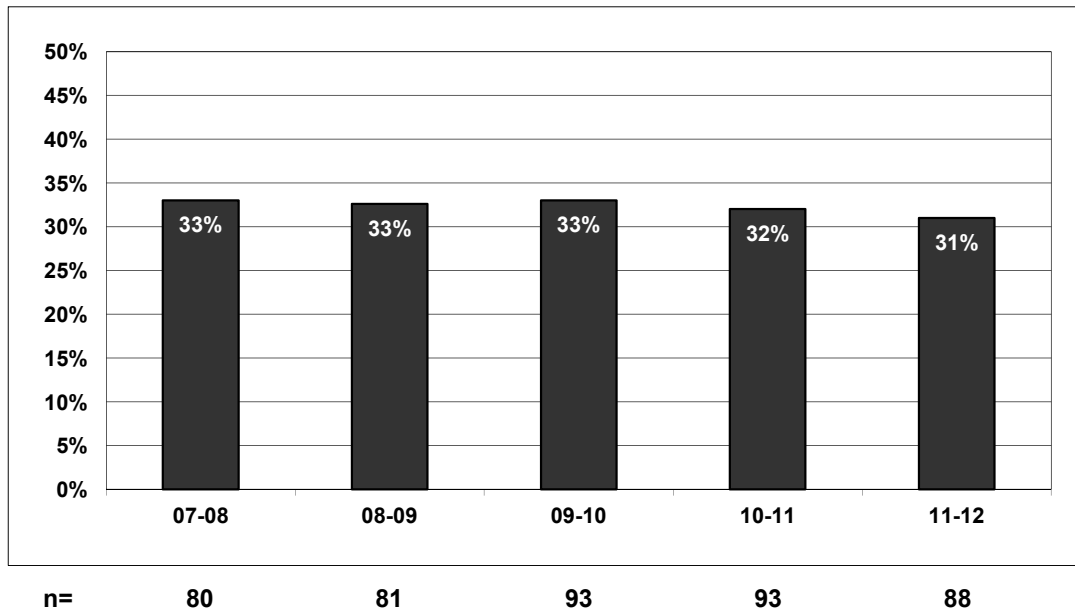
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	52.9%	4.3%	6.5%	4.6%	0.6%	
Expected # of FTEs	44.5	3.6	5.5	3.9	0.5	
Actual # of FTEs	27.0	6.0	8.0	6.0	1.0	84.2

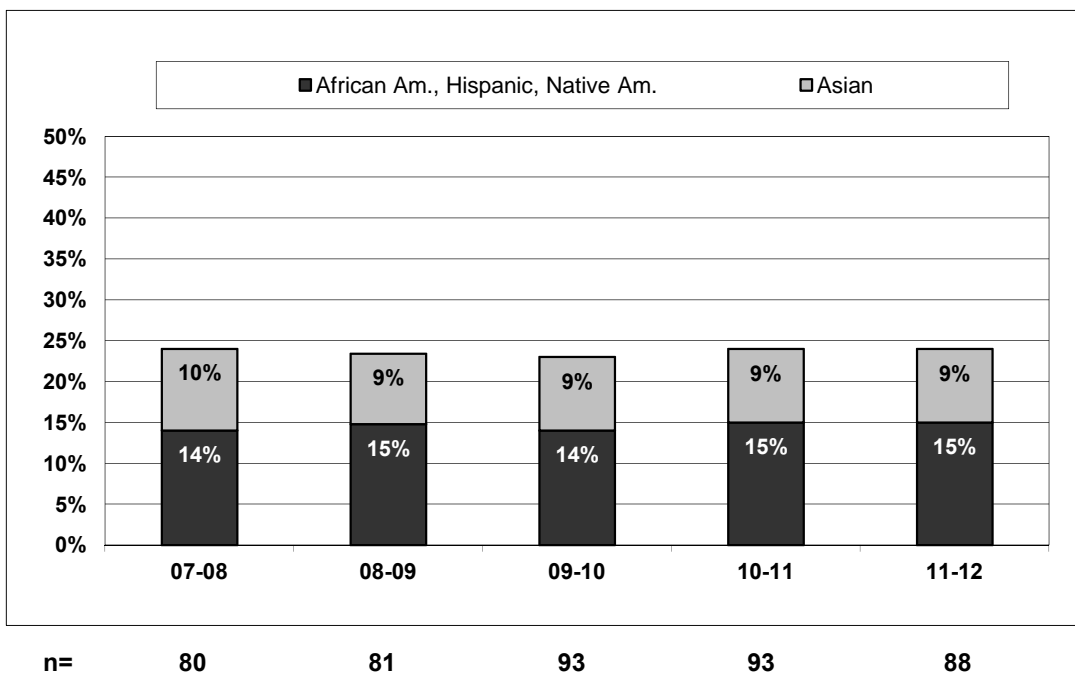
SCHOOL OF THE ARTS AND ARCHITECTURE

Trends

Percent Women



Percent Minorities



DEPARTMENT OF ARCHITECTURE AND URBAN DESIGN

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	3.0	4.2	0.0	0.0	3.0	6.2	9.2
	0.0%	0.0%	0.0%	10.9%	0.0%	10.9%	0.0%	0.0%	0.0%	21.7%	32.6%	45.7%	0.0%	0.0%	32.6%	67.4%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.0	0.0	0.0	1.0	2.0	3.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	66.7%	0.0%	0.0%	33.3%	66.7%	100.0%
Total Ladder																	
	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	4.0	6.2	0.0	0.0	4.0	8.2	12.2
	0.0%	0.0%	0.0%	8.2%	0.0%	8.2%	0.0%	0.0%	0.0%	16.4%	32.8%	50.8%	0.0%	0.0%	32.8%	67.2%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

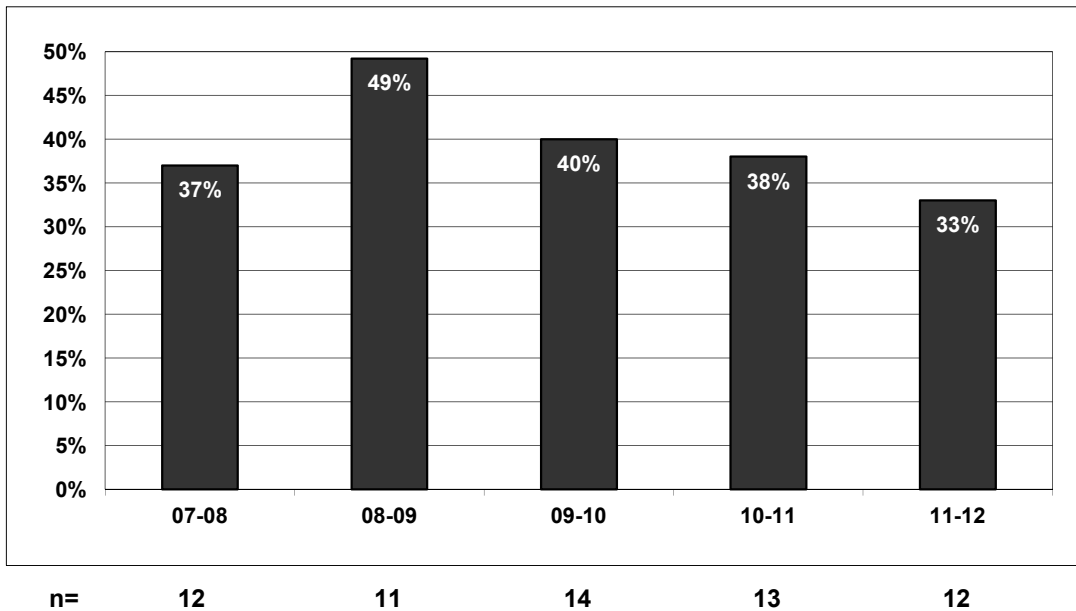
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	5	4	1	0	0	0	0	5

UTILIZATION OF REGULAR RANK FACULTY

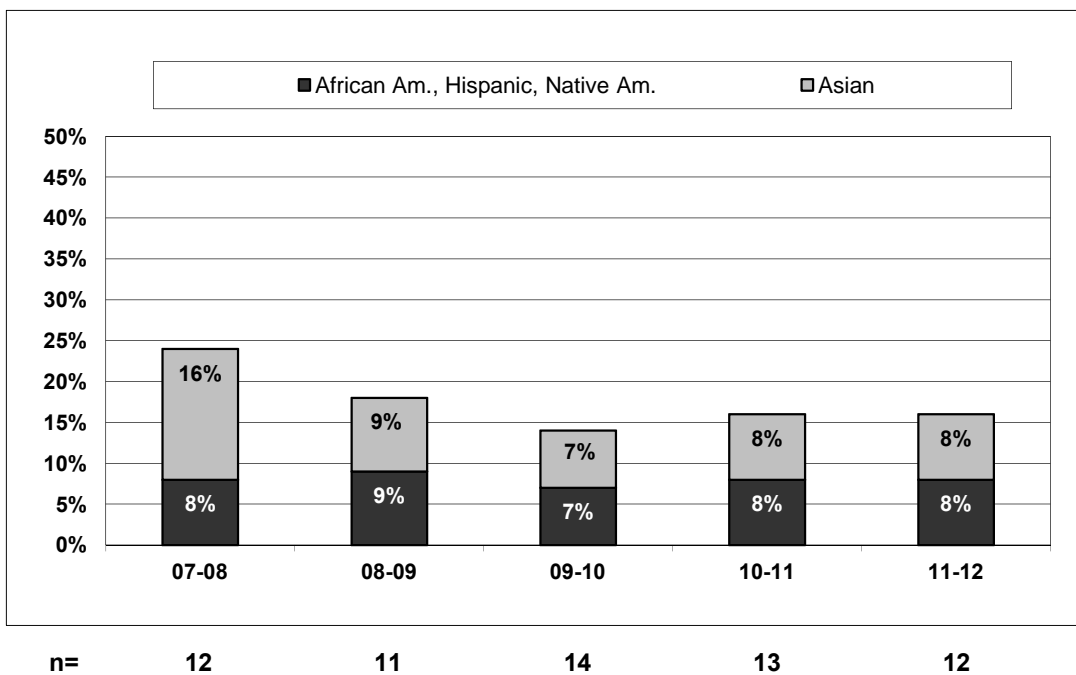
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	41.1%	2.9%	9.5%	6.1%	0.4%	
Expected # of FTEs	5.0	0.4	1.2	0.7	0.0	
Actual # of FTEs	4.0	0.0	1.0	1.0	0.0	12.2

DEPARTMENT OF ARCHITECTURE AND URBAN DESIGN
Trends

Percent Women



Percent Minorities



2012-2013
Diversity Statistics - Regular Rank Faculty

DEPARTMENT OF ART

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	6.0	5.5	0.0	0.0	6.0	6.5	12.5
	0.0%	0.0%	0.0%	0.0%	0.0%	8.0%	0.0%	0.0%	0.0%	8.0%	48.0%	44.0%	0.0%	0.0%	48.0%	52.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Assistant Professor																	
	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0
	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	0.0	1.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	2.0	6.0	5.5	0.0	0.0	6.0	7.5	13.5
	0.0%	7.4%	0.0%	0.0%	0.0%	7.4%	0.0%	0.0%	0.0%	14.8%	44.4%	40.7%	0.0%	0.0%	44.4%	55.6%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

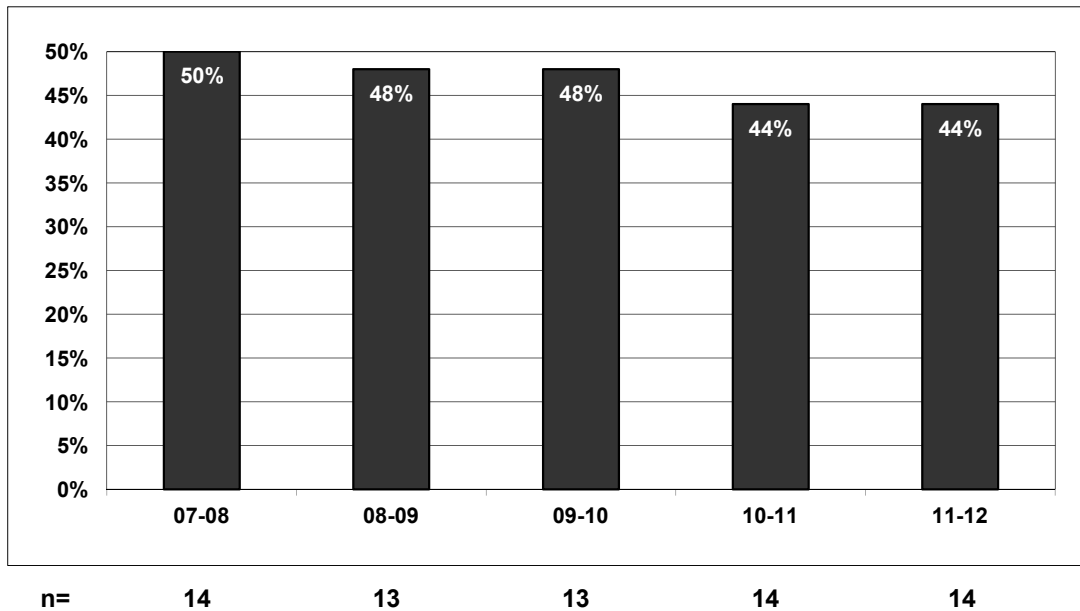
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	** TOO FEW HIRES TO DISAGGREGATE FROM DIVISIONAL DATA **							

UTILIZATION OF REGULAR RANK FACULTY

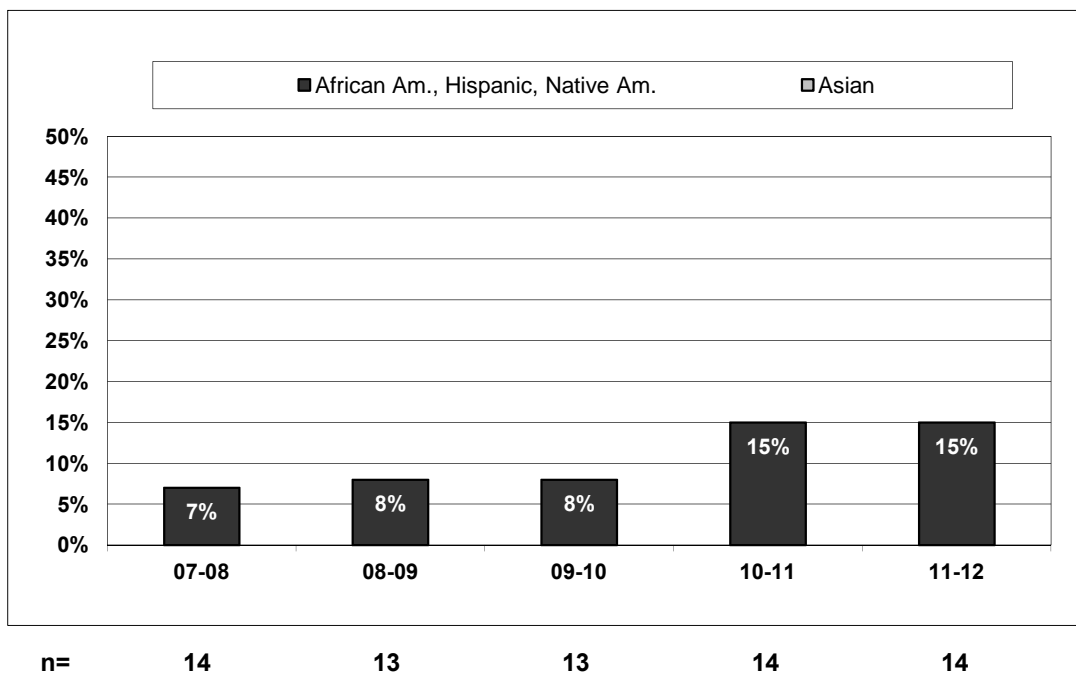
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	60.4%	3.3%	5.0%	4.8%	1.2%	
Expected # of FTEs	8.2	0.4	0.7	0.6	0.2	
Actual # of FTEs	6.0	1.0	0.0	1.0	0.0	13.5

DEPARTMENT OF ART *Trends*

Percent Women



Percent Minorities



DEPARTMENT OF DESIGN | MEDIA ARTS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	1.0	1.0	3.0	5.0	0.0	0.0	4.0	6.0	10.0
	0.0%	0.0%	0.0%	10.0%	10.0%	0.0%	0.0%	0.0%	10.0%	10.0%	30.0%	50.0%	0.0%	0.0%	40.0%	60.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Ladder																	
	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	1.0	1.0	3.0	6.0	0.0	0.0	4.0	7.0	11.0
	0.0%	0.0%	0.0%	9.1%	9.1%	0.0%	0.0%	0.0%	9.1%	9.1%	27.3%	54.5%	0.0%	0.0%	36.4%	63.6%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

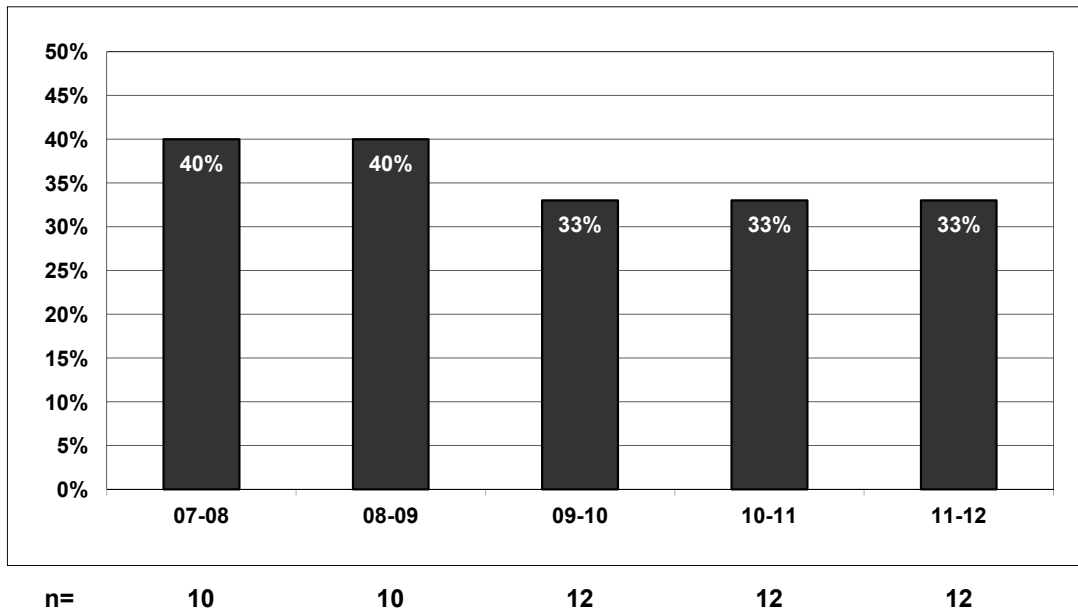
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	3	3	0	0	1	0	0	2

UTILIZATION OF REGULAR RANK FACULTY

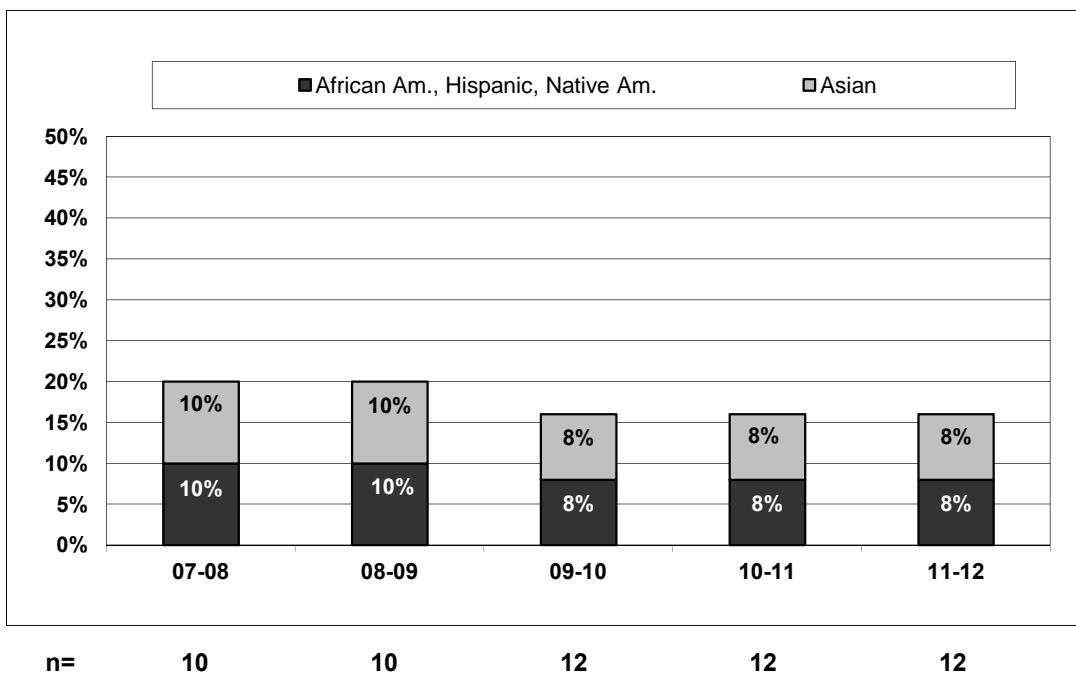
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	52.2%	4.9%	8.4%	5.3%	0.6%	
Expected # of FTEs	5.7	0.5	0.9	0.6	0.1	
Actual # of FTEs	4.0	0.0	1.0	1.0	0.0	11.0

DEPARTMENT OF DESIGN | MEDIA ARTS
Trends

Percent Women



Percent Minorities



DEPARTMENT OF ETHNOMUSICOLOGY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	2.0	2.0	0.0	0.0	0.0	1.0	1.0	0.0	3.0	3.0	1.0	4.5	0.0	0.0	4.0	7.5	11.5
	17.4%	17.4%	0.0%	0.0%	0.0%	8.7%	8.7%	0.0%	26.1%	26.1%	8.7%	39.1%	0.0%	0.0%	34.8%	65.2%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	2.0	2.0	0.0	0.0	0.0	1.0	1.0	0.0	3.0	3.0	1.0	5.5	0.0	0.0	4.0	8.5	12.5
	16.0%	16.0%	0.0%	0.0%	0.0%	8.0%	8.0%	0.0%	24.0%	24.0%	8.0%	44.0%	0.0%	0.0%	32.0%	68.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	2	2	0	1	0	0	0	1

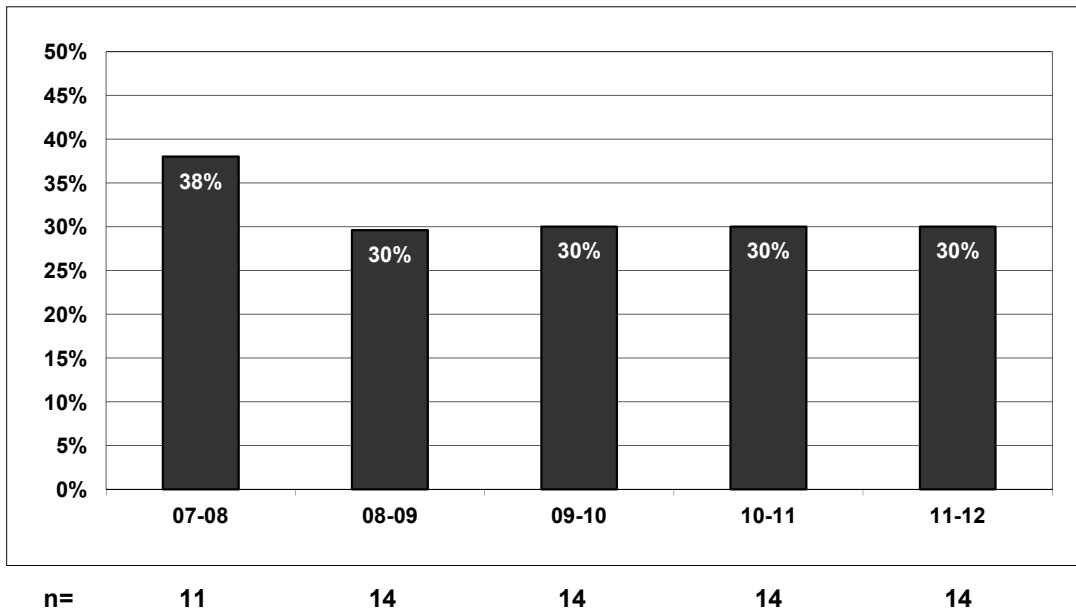
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	47.7%	3.1%	6.3%	3.3%	0.4%	
Expected # of FTEs	6.0	0.4	0.8	0.4	0.1	
Actual # of FTEs	4.0	4.0	0.0	1.0	1.0	12.5

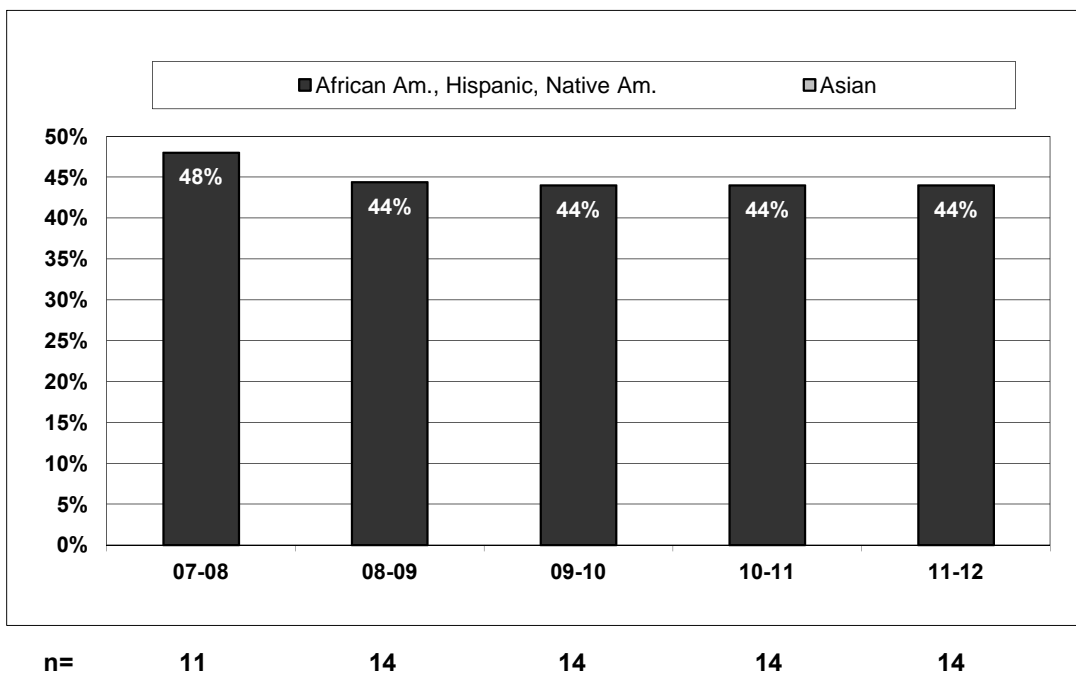
DEPARTMENT OF ETHNOMUSICOLOGY

Trends

Percent Women



Percent Minorities



2012-2013
Diversity Statistics - Regular Rank Faculty

DEPARTMENT OF MUSIC

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	1.0	13.0	0.0	0.0	1.0	15.0	16.0
	0.0%	0.0%	0.0%	6.3%	0.0%	6.3%	0.0%	0.0%	0.0%	12.5%	6.3%	81.3%	0.0%	0.0%	6.3%	93.8%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	0.0	0.0	0.0	3.0	3.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Ladder																	
	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	1.0	16.0	0.0	0.0	1.0	18.0	19.0
	0.0%	0.0%	0.0%	5.3%	0.0%	5.3%	0.0%	0.0%	0.0%	10.5%	5.3%	84.2%	0.0%	0.0%	5.3%	94.7%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	4	4	0	0	0	0	0	4

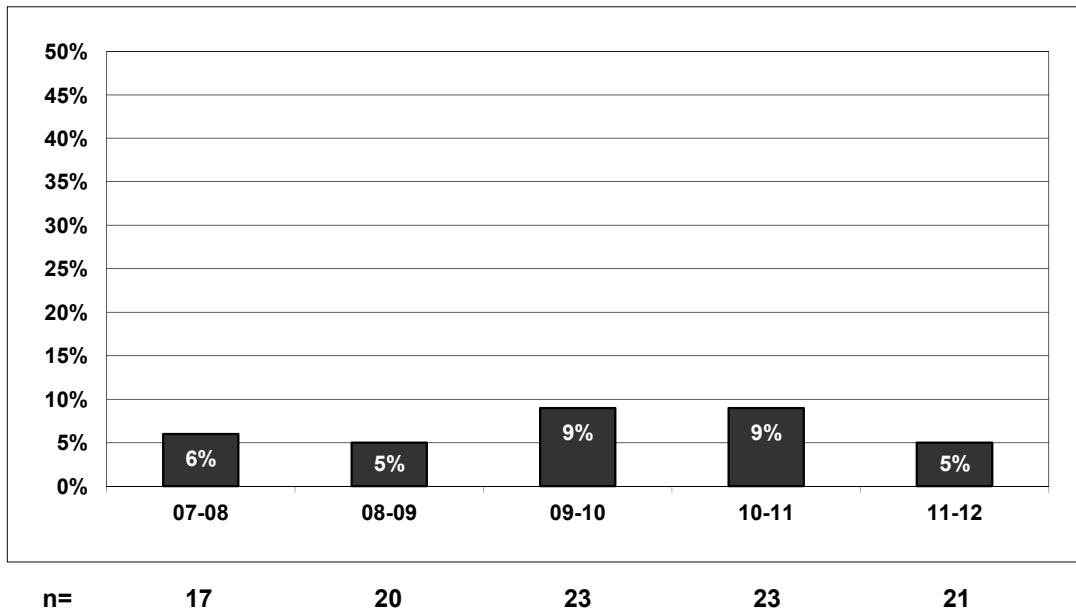
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	43.5%	3.6%	6.4%	3.3%	0.4%	
Expected # of FTEs	8.3	0.7	1.2	0.6	0.1	
Actual # of FTEs	1.0	0.0	1.0	1.0	0.0	19.0

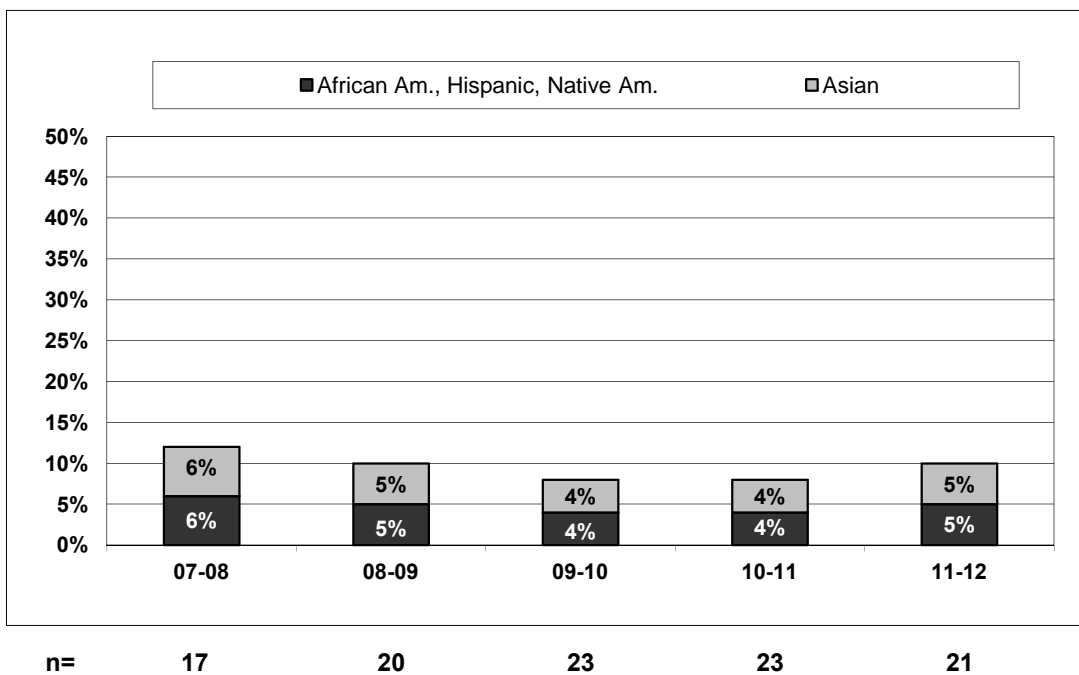
DEPARTMENT OF MUSIC

Trends

Percent Women



Percent Minorities



DEPARTMENT OF WORLD ARTS AND CULTURES/DANCE

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	3.0	4.0	0.0	0.0	3.0	5.0	8.0
	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	12.5%	37.5%	50.0%	0.0%	0.0%	37.5%	62.5%	100.0%
Associate Professor																	
	0.0	0.0	2.0	1.0	0.0	1.0	0.0	0.0	2.0	2.0	1.0	1.0	0.0	0.0	3.0	3.0	6.0
	0.0%	0.0%	33.3%	16.7%	0.0%	16.7%	0.0%	0.0%	33.3%	33.3%	16.7%	16.7%	0.0%	0.0%	50.0%	50.0%	100.0%
Assistant Professor																	
	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	2.0
	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder																	
	0.0	1.0	4.0	1.0	0.0	1.0	0.0	0.0	4.0	3.0	4.0	5.0	0.0	0.0	8.0	8.0	16.0
	0.0%	6.3%	25.0%	6.3%	0.0%	6.3%	0.0%	0.0%	25.0%	18.8%	25.0%	31.3%	0.0%	0.0%	50.0%	50.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

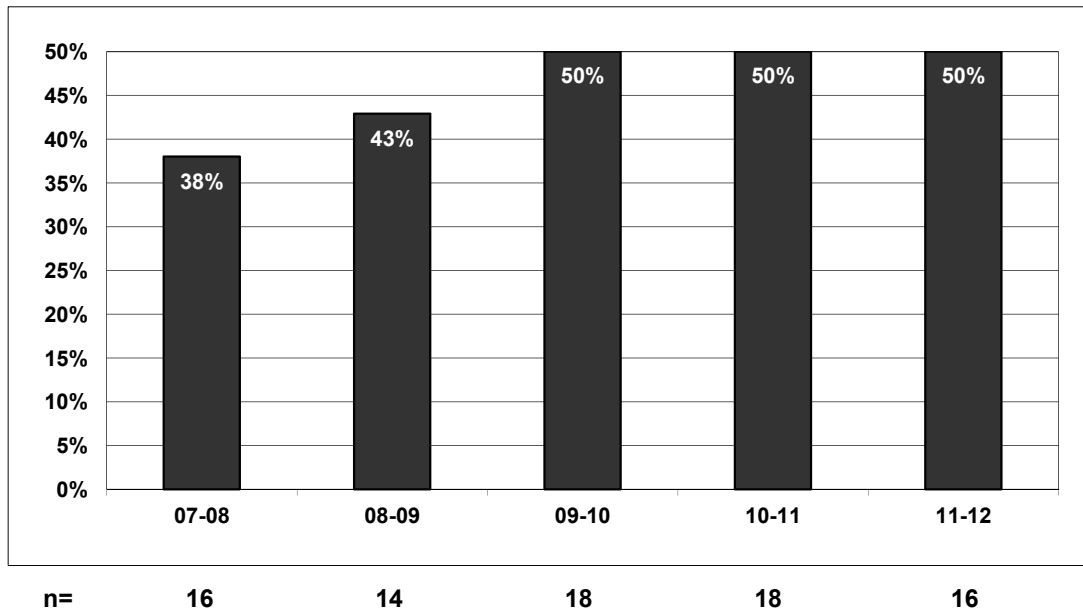
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	5	1	4	0	2	1	0	2

UTILIZATION OF REGULAR RANK FACULTY

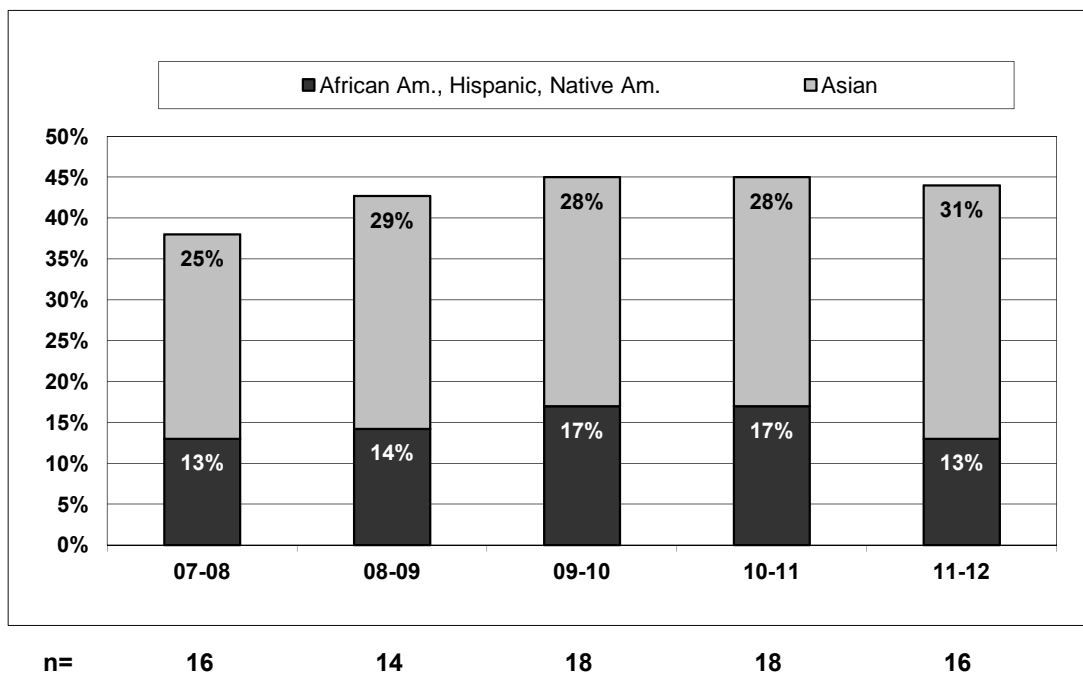
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	72.2%	7.3%	4.3%	5.7%	0.6%	
Expected # of FTEs	11.6	1.2	0.7	0.9	0.1	
Actual # of FTEs	8.0	1.0	5.0	1.0	0.0	16.0

DEPARTMENT OF WORLD ARTS AND CULTURES/DANCE
Trends

Percent Women



Percent Minorities



GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	1.0	3.0	0.0	1.0	2.0	2.0	0.0	0.0	3.0	6.0	15.0	8.0	0.0	0.0	18.0	14.0	32.0
	3.1%	9.4%	0.0%	3.1%	6.3%	6.3%	0.0%	0.0%	9.4%	18.8%	46.9%	25.0%	0.0%	0.0%	56.3%	43.8%	100.0%
Associate Professor																	
	2.0	2.0	1.0	2.0	1.0	1.0	0.0	0.0	4.0	5.0	1.5	6.0	0.0	0.0	5.5	11.0	16.5
	12.1%	12.1%	6.1%	12.1%	6.1%	6.1%	0.0%	0.0%	24.2%	30.3%	9.1%	36.4%	0.0%	0.0%	33.3%	66.7%	100.0%
Assistant Professor																	
	0.0	0.0	1.0	1.0	0.0	3.0	0.0	0.0	1.0	4.0	1.0	1.0	0.0	0.0	2.0	5.0	7.0
	0.0%	0.0%	14.3%	14.3%	0.0%	42.9%	0.0%	0.0%	14.3%	57.1%	14.3%	14.3%	0.0%	0.0%	28.6%	71.4%	100.0%
Total Ladder																	
	3.0	5.0	2.0	4.0	3.0	6.0	0.0	0.0	8.0	15.0	17.5	15.0	0.0	0.0	25.5	30.0	55.5
	5.4%	9.0%	3.6%	7.2%	5.4%	10.8%	0.0%	0.0%	14.4%	27.0%	31.5%	27.0%	0.0%	0.0%	45.9%	54.1%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	8	4	4	2	3	1	0	2

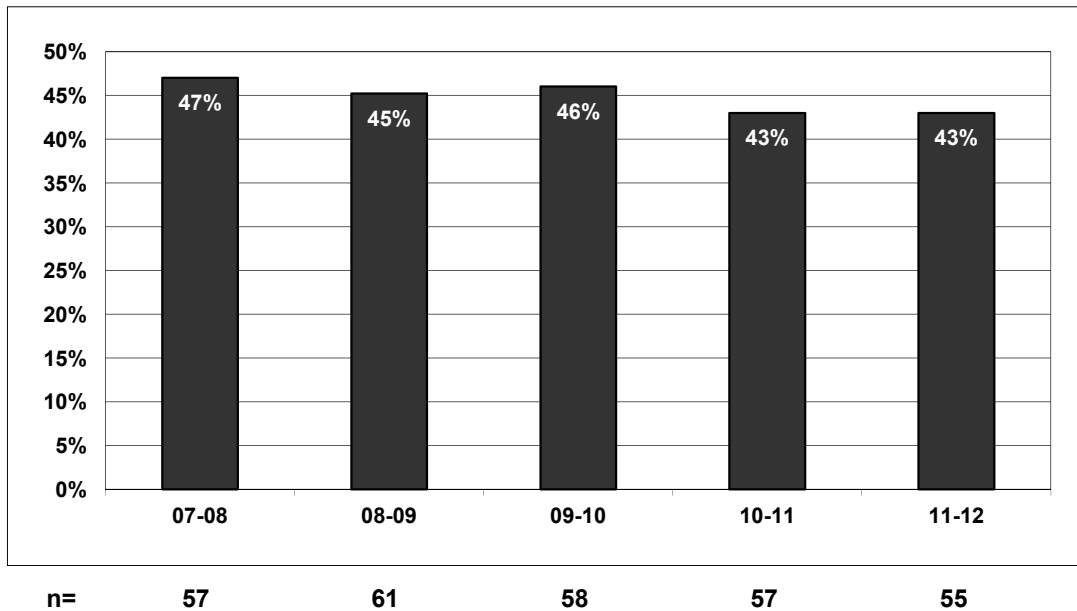
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	61.0%	8.8%	4.9%	5.2%	0.7%	
Expected # of FTEs	33.9	4.9	2.7	2.9	0.4	
Actual # of FTEs	25.5	8.0	6.0	9.0	0.0	55.5

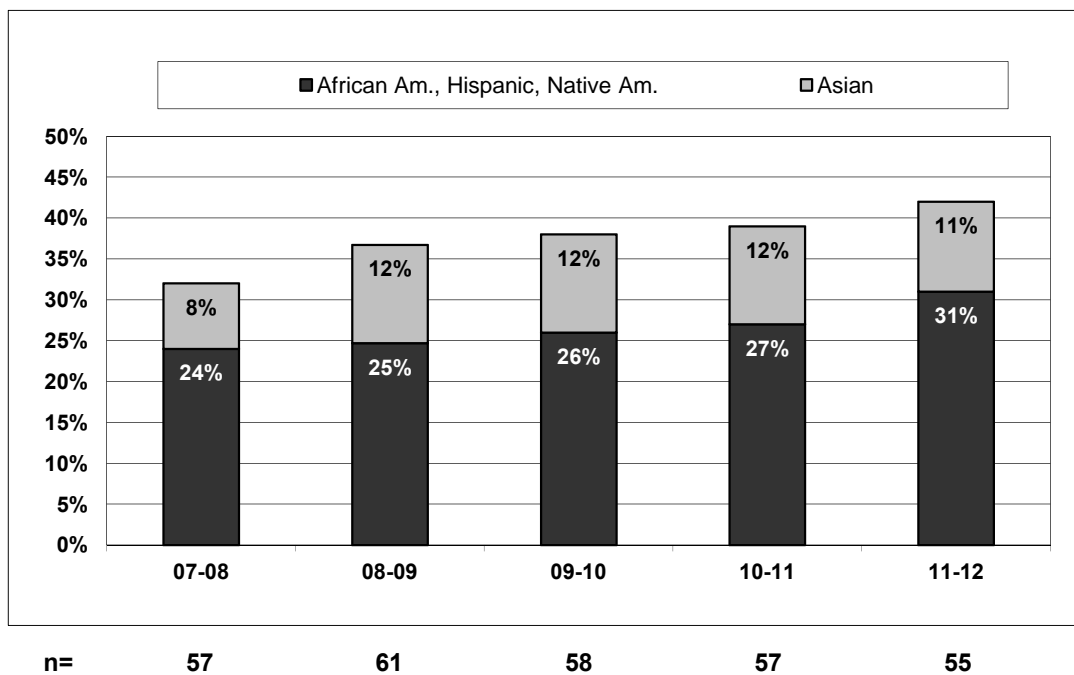
GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES

Trends

Percent Women



Percent Minorities



DEPARTMENT OF EDUCATION

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	1.0	3.0	0.0	1.0	2.0	2.0	0.0	0.0	3.0	6.0	10.0	7.0	0.0	0.0	13.0	13.0	26.0
	3.8%	11.5%	0.0%	3.8%	7.7%	7.7%	0.0%	0.0%	11.5%	23.1%	38.5%	26.9%	0.0%	0.0%	50.0%	50.0%	100.0%
Associate Professor																	
	2.0	2.0	1.0	1.0	1.0	1.0	0.0	0.0	4.0	4.0	1.0	3.0	0.0	0.0	5.0	7.0	12.0
	16.7%	16.7%	8.3%	8.3%	8.3%	8.3%	0.0%	0.0%	33.3%	33.3%	8.3%	25.0%	0.0%	0.0%	41.7%	58.3%	100.0%
Assistant Professor																	
	0.0	0.0	1.0	1.0	0.0	3.0	0.0	0.0	1.0	4.0	0.0	1.0	0.0	0.0	1.0	5.0	6.0
	0.0%	0.0%	16.7%	16.7%	0.0%	50.0%	0.0%	0.0%	16.7%	66.7%	0.0%	16.7%	0.0%	0.0%	16.7%	83.3%	100.0%
Total Ladder																	
	3.0	5.0	2.0	3.0	3.0	6.0	0.0	0.0	8.0	14.0	11.0	11.0	0.0	0.0	19.0	25.0	44.0
	6.8%	11.4%	4.5%	6.8%	6.8%	13.6%	0.0%	0.0%	18.2%	31.8%	25.0%	25.0%	0.0%	0.0%	43.2%	56.8%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	7	4	3	2	3	1	0	1

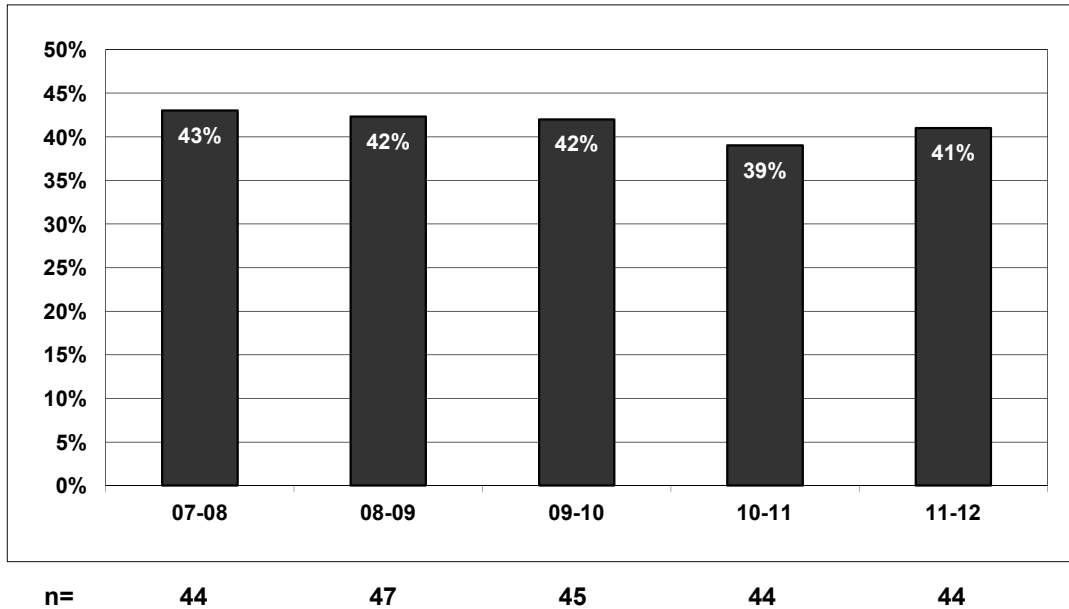
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	62.2%	9.2%	3.9%	5.7%	0.7%	
Expected # of FTEs	27.4	4.0	1.7	2.5	0.3	
Actual # of FTEs	19.0	8.0	5.0	9.0	0.0	44.0

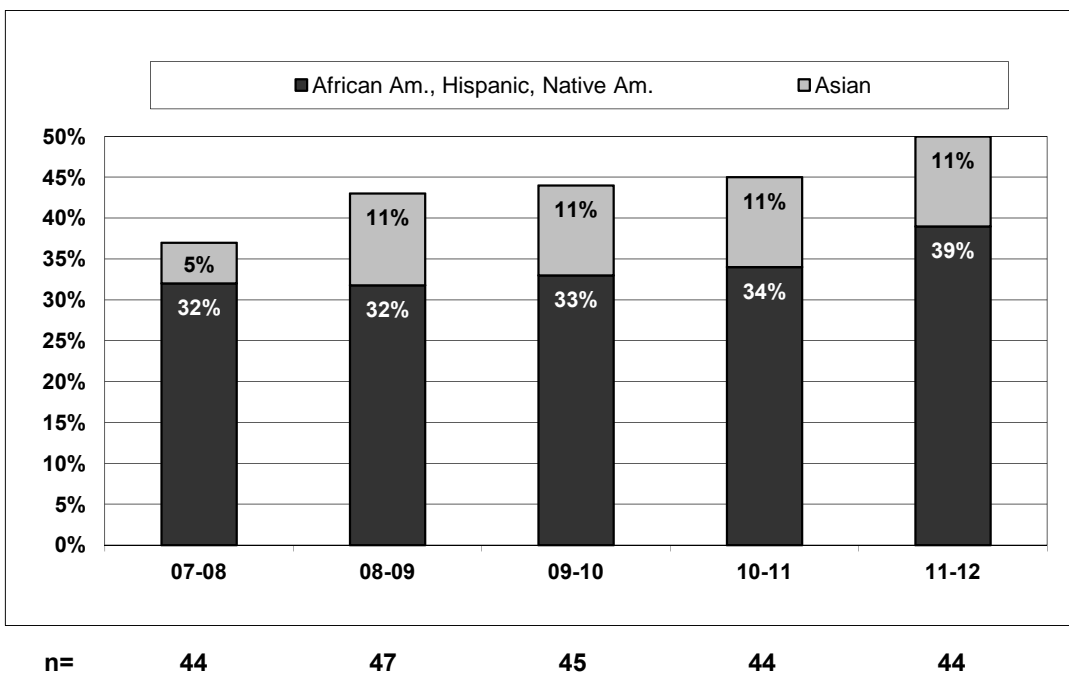
DEPARTMENT OF EDUCATION

Trends

Percent Women



Percent Minorities



DEPARTMENT OF INFORMATION STUDIES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.0	1.0	0.0	0.0	5.0	1.0	6.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	83.3%	16.7%	0.0%	0.0%	83.3%	16.7%	100.0%
Associate Professor																	
	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.5	3.0	0.0	0.0	0.5	4.0	4.5
	0.0%	0.0%	0.0%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	22.2%	11.1%	66.7%	0.0%	0.0%	11.1%	88.9%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder																	
	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	6.5	4.0	0.0	0.0	6.5	5.0	11.5
	0.0%	0.0%	0.0%	8.7%	0.0%	0.0%	0.0%	0.0%	0.0%	8.7%	56.5%	34.8%	0.0%	0.0%	56.5%	43.5%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

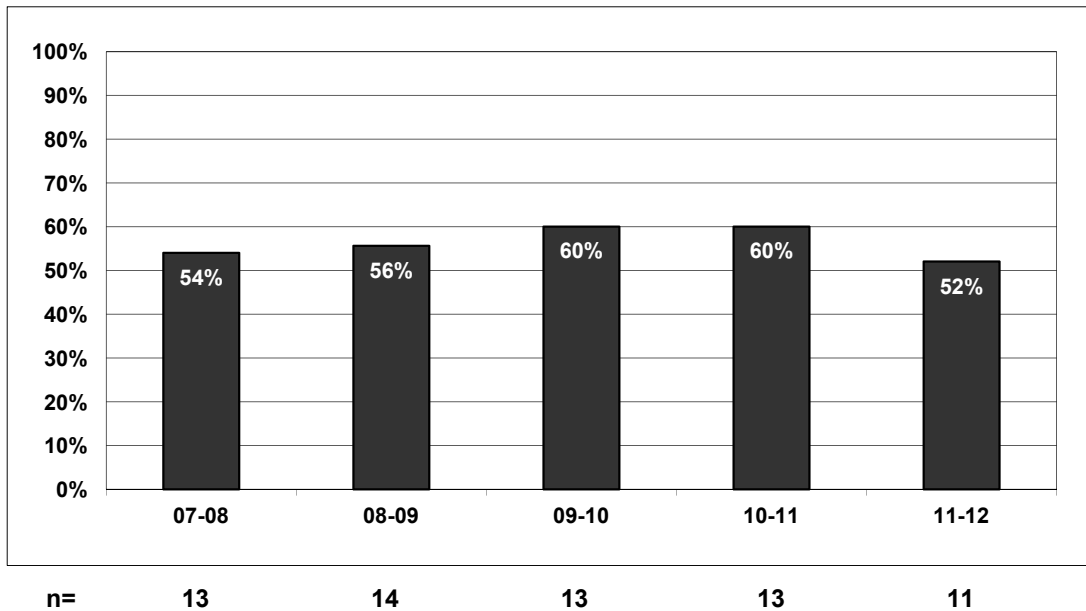
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	** TOO FEW HIRES TO DISAGGREGATE FROM DIVISIONAL DATA **							

UTILIZATION OF REGULAR RANK FACULTY

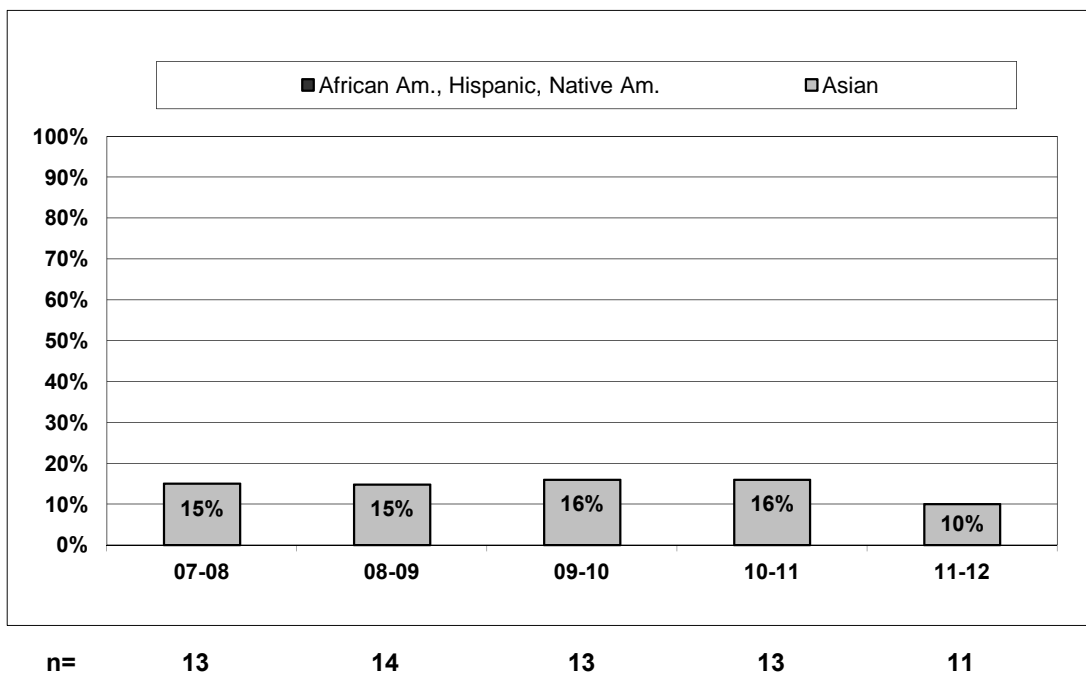
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	56.2%	7.5%	8.6%	3.1%	0.7%	
Expected # of FTEs	6.5	0.9	1.0	0.4	0.1	
Actual # of FTEs	6.5	0.0	1.0	0.0	0.0	11.5

DEPARTMENT OF INFORMATION STUDIES
Trends

Percent Women



Percent Minorities



HENRY SAMUELI SCHOOL OF ENGINEERING AND APPLIED SCIENCE

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	2.5	43.3	0.0	0.0	0.0	0.0	2.5	43.3	6.0	59.0	0.0	0.0	8.5	102.3	110.8
	0.0%	0.0%	2.3%	39.1%	0.0%	0.0%	0.0%	0.0%	2.3%	39.1%	5.4%	53.2%	0.0%	0.0%	7.7%	92.3%	100.0%
Associate Professor																	
	0.0	0.0	2.0	5.0	1.0	0.0	0.0	0.0	3.0	5.0	1.5	12.7	0.0	0.0	4.5	17.7	22.2
	0.0%	0.0%	9.0%	22.5%	4.5%	0.0%	0.0%	0.0%	13.5%	22.5%	6.8%	57.2%	0.0%	0.0%	20.3%	79.7%	100.0%
Assistant Professor																	
	0.0	0.0	2.0	4.0	0.0	0.0	0.0	0.0	2.0	4.0	4.0	6.0	0.0	0.0	6.0	10.0	16.0
	0.0%	0.0%	12.5%	25.0%	0.0%	0.0%	0.0%	0.0%	12.5%	25.0%	25.0%	37.5%	0.0%	0.0%	37.5%	62.5%	100.0%
Total Ladder																	
	0.0	0.0	6.5	52.3	1.0	0.0	0.0	0.0	7.5	52.3	11.5	77.7	0.0	0.0	19.0	130.0	149.0
	0.0%	0.0%	4.4%	35.1%	0.7%	0.0%	0.0%	0.0%	5.0%	35.1%	7.7%	52.1%	0.0%	0.0%	12.7%	87.3%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	20	13	7	0	9	0	0	11

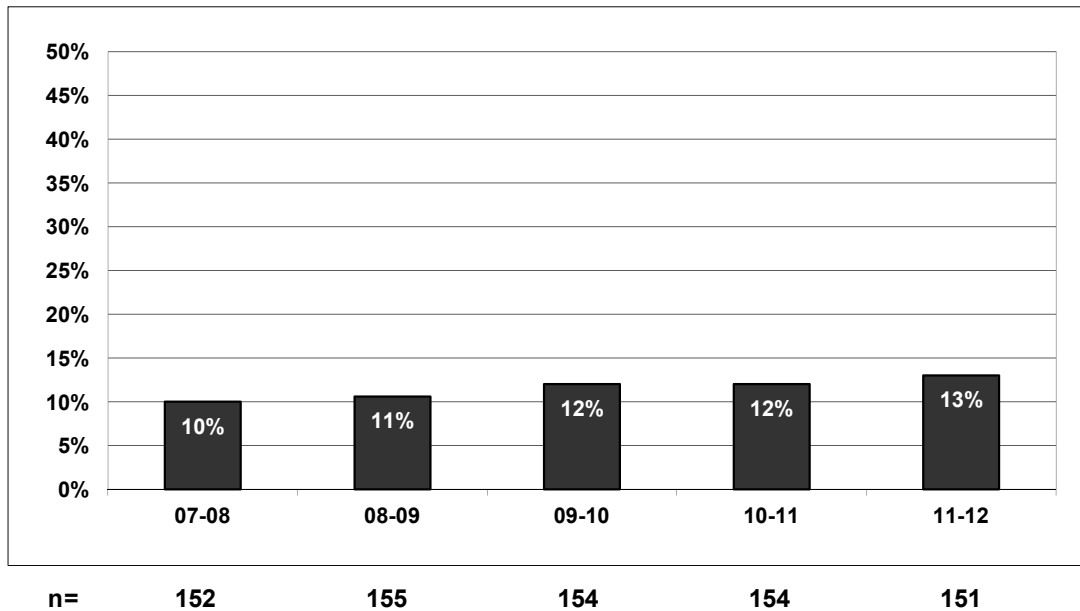
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	16.9%	2.8%	20.7%	3.2%	0.3%	
Expected # of FTEs	25.2	4.2	30.8	4.8	0.4	
Actual # of FTEs	19.0	0.0	58.8	1.0	0.0	149.0

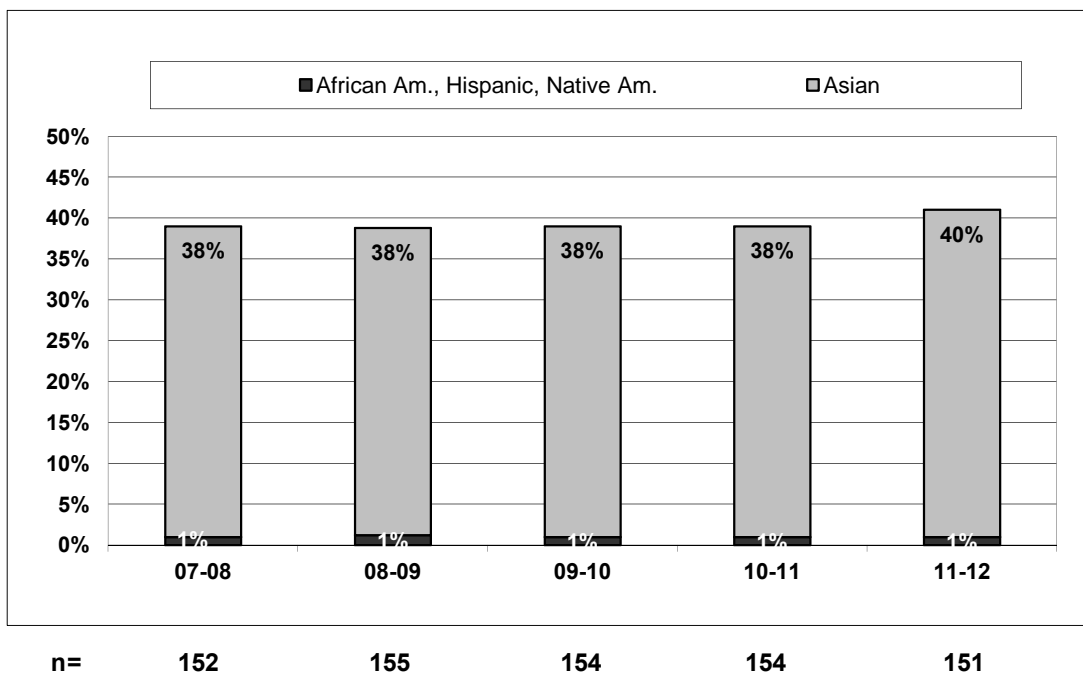
HENRY SAMUELI SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Trends

Percent Women



Percent Minorities



DEPARTMENT OF BIOENGINEERING

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0.0	3.0	0.0	2.0	0.0	0.0	0.0	5.0	5.0
	0.0%	0.0%	0.0%	60.0%	0.0%	0.0%	0.0%	0.0%	0.0%	60.0%	0.0%	40.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	2.0	0.0	0.0	0.0	3.0	3.0
	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	66.7%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder																	
	0.0	0.0	0.0	4.0	0.0	0.0	0.0	0.0	0.0	4.0	1.0	4.0	0.0	0.0	1.0	8.0	9.0
	0.0%	0.0%	0.0%	44.4%	0.0%	0.0%	0.0%	0.0%	0.0%	44.4%	11.1%	44.4%	0.0%	0.0%	11.1%	88.9%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

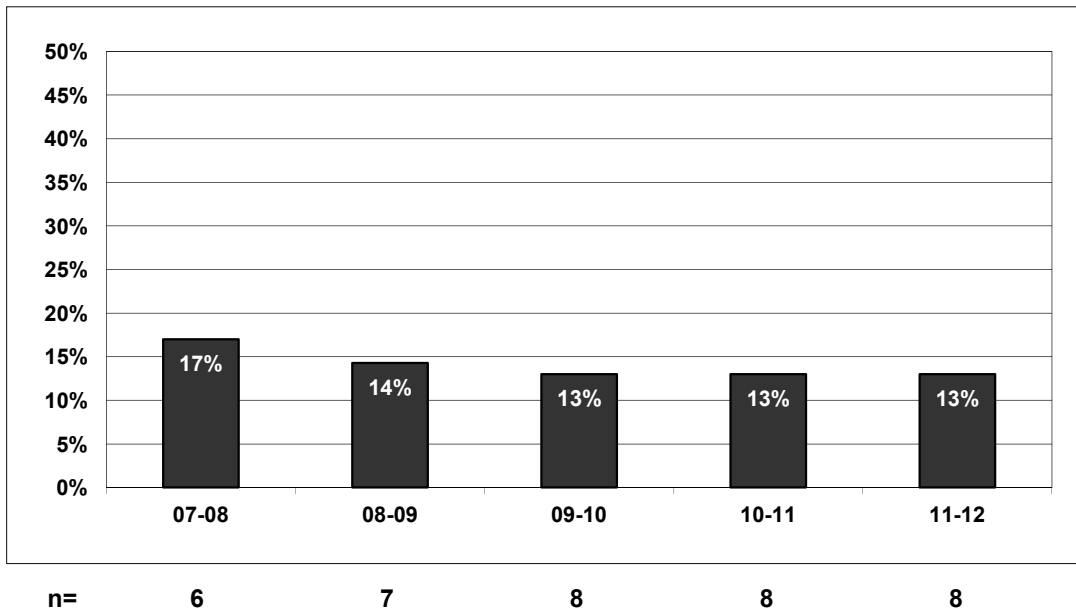
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	3	3	0	0	2	0	0	1

UTILIZATION OF REGULAR RANK FACULTY

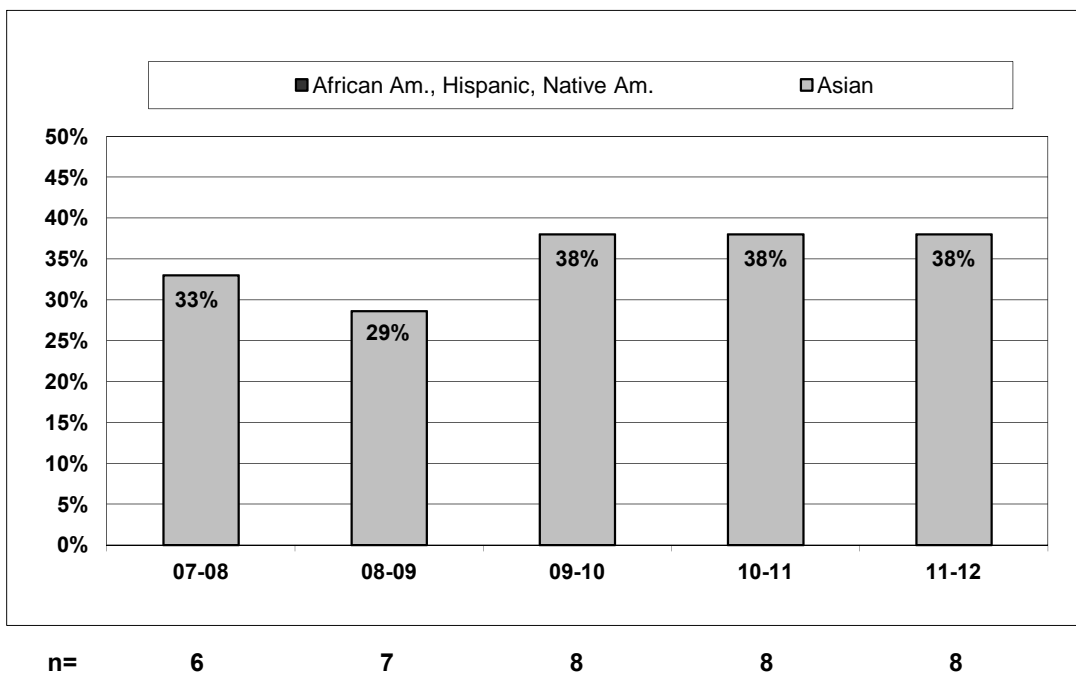
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	22.8%	2.6%	18.4%	3.3%	0.3%	
Expected # of FTEs	2.1	0.2	1.7	0.3	0.0	
Actual # of FTEs	1.0	0.0	4.0	0.0	0.0	9.0

DEPARTMENT OF BIOENGINEERING *Trends*

Percent Women



Percent Minorities



DEPARTMENT OF CHEMICAL AND BIOMOLECULAR ENGINEERING

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.5	3.0	0.0	0.0	0.0	0.0	0.5	3.0	0.0	6.0	0.0	0.0	0.5	9.0	9.5
	0.0%	0.0%	5.3%	31.6%	0.0%	0.0%	0.0%	0.0%	5.3%	31.6%	0.0%	63.2%	0.0%	0.0%	5.3%	94.7%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0
	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Assistant Professor																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	1.0	0.0	0.0	1.0	1.0	2.0
	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	50.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Total Ladder																	
	0.0	0.0	1.5	3.0	1.0	0.0	0.0	0.0	2.5	3.0	0.0	7.0	0.0	0.0	2.5	10.0	12.5
	0.0%	0.0%	12.0%	24.0%	8.0%	0.0%	0.0%	0.0%	20.0%	24.0%	0.0%	56.0%	0.0%	0.0%	20.0%	80.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	** TOO FEW HIRES TO DISAGGREGATE FROM DIVISIONAL DATA **							

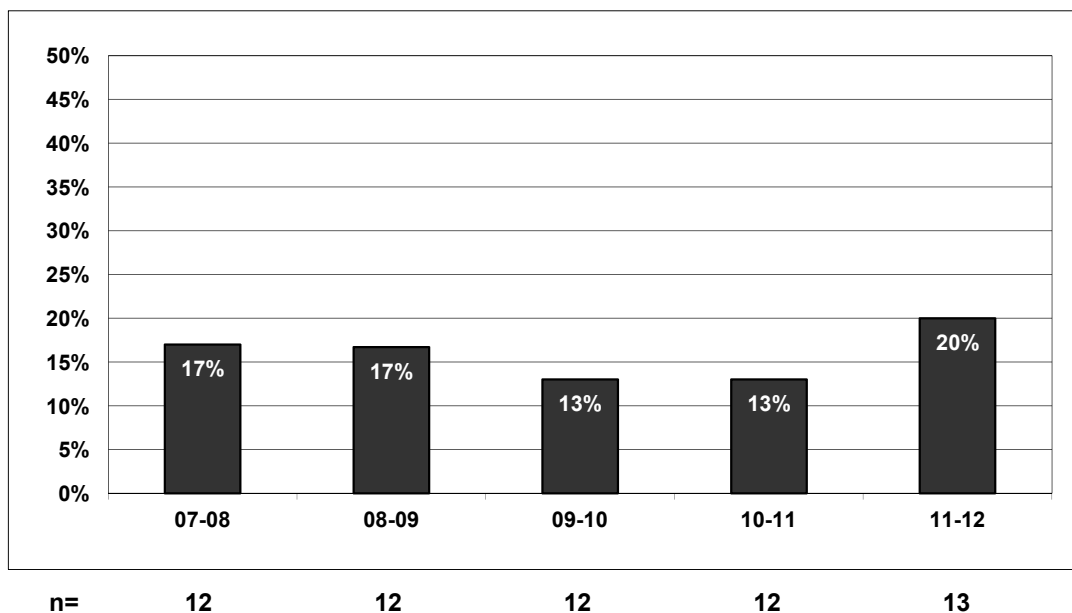
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	23.1%	2.9%	16.4%	3.9%	0.3%	
Expected # of FTEs	2.9	0.4	2.1	0.5	0.0	
Actual # of FTEs	2.5	0.0	4.5	1.0	0.0	12.5

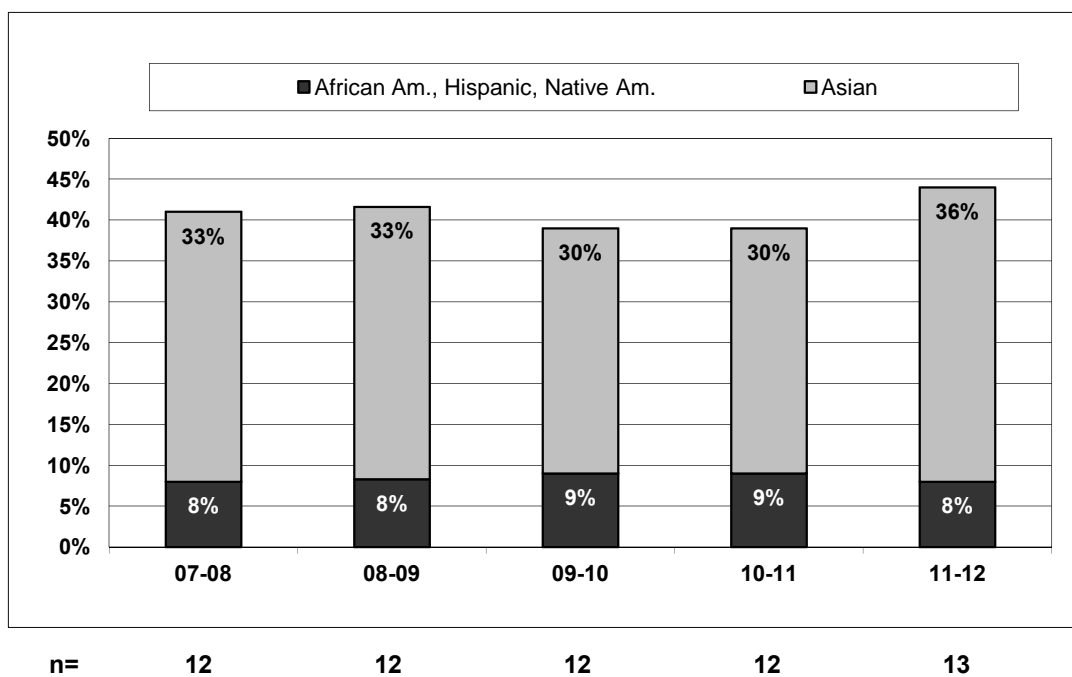
DEPARTMENT OF CHEMICAL AND BIOMOLECULAR ENGINEERING

Trends

Percent Women



Percent Minorities



DEPARTMENT OF CIVIL AND ENVIRONMENTAL ENGINEERING

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0.0	3.0	0.0	7.0	0.0	0.0	0.0	10.0	10.0
	0.0%	0.0%	0.0%	30.0%	0.0%	0.0%	0.0%	0.0%	0.0%	30.0%	0.0%	70.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Associate Professor																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	2.0	0.0	0.0	2.0	2.0	4.0
	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	25.0%	50.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Assistant Professor																	
	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Ladder																	
	0.0	0.0	2.0	4.0	0.0	0.0	0.0	0.0	2.0	4.0	1.0	9.0	0.0	0.0	3.0	13.0	16.0
	0.0%	0.0%	12.5%	25.0%	0.0%	0.0%	0.0%	0.0%	12.5%	25.0%	6.3%	56.3%	0.0%	0.0%	18.8%	81.3%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	2	1	1	0	2	0	0	0

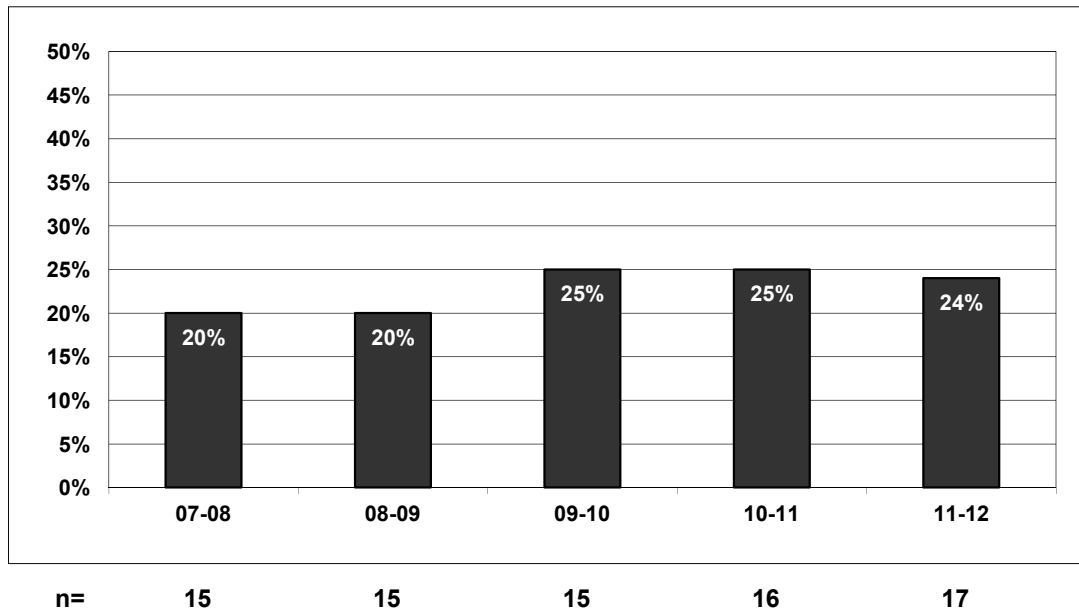
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	20.5%	3.1%	16.8%	3.9%	0.4%	
Expected # of FTEs	3.3	0.5	2.7	0.6	0.1	
Actual # of FTEs	3.0	0.0	6.0	0.0	0.0	16.0

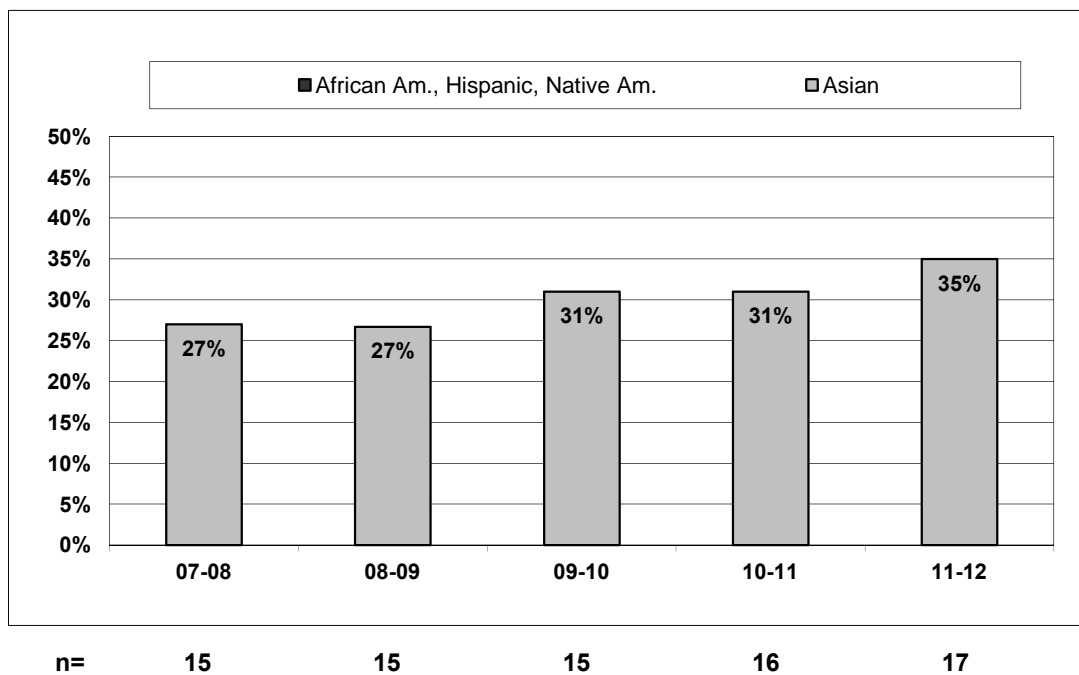
DEPARTMENT OF CIVIL AND ENVIRONMENTAL ENGINEERING

Trends

Percent Women



Percent Minorities



DEPARTMENT OF COMPUTER SCIENCE

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	2.0	3.0	0.0	0.0	0.0	0.0	2.0	3.0	1.0	15.0	0.0	0.0	3.0	18.0	21.0
	0.0%	0.0%	9.5%	14.3%	0.0%	0.0%	0.0%	0.0%	9.5%	14.3%	4.8%	71.4%	0.0%	0.0%	14.3%	85.7%	100.0%
Associate Professor																	
	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	3.7	0.0	0.0	0.0	4.7	4.7
	0.0%	0.0%	0.0%	21.4%	0.0%	0.0%	0.0%	0.0%	0.0%	21.4%	0.0%	78.6%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.0	0.0	0.0	1.0	2.0	3.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	66.7%	0.0%	0.0%	33.3%	66.7%	100.0%
Total Ladder																	
	0.0	0.0	2.0	4.0	0.0	0.0	0.0	0.0	2.0	4.0	2.0	20.7	0.0	0.0	4.0	24.7	28.7
	0.0%	0.0%	7.0%	14.0%	0.0%	0.0%	0.0%	0.0%	7.0%	14.0%	7.0%	72.1%	0.0%	0.0%	14.0%	86.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

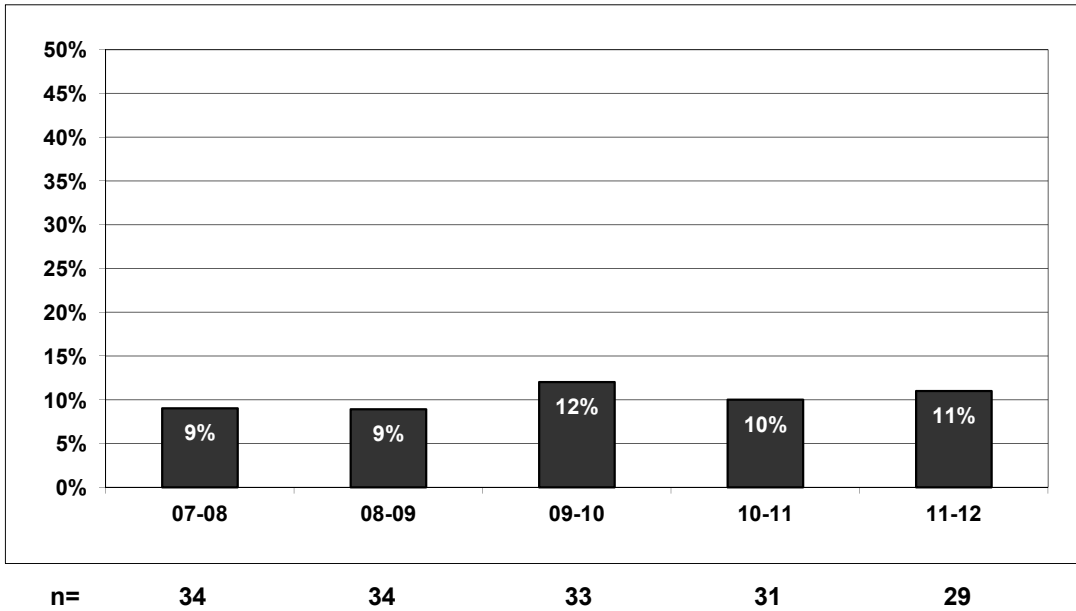
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	2	1	1	0	0	0	0	2

UTILIZATION OF REGULAR RANK FACULTY

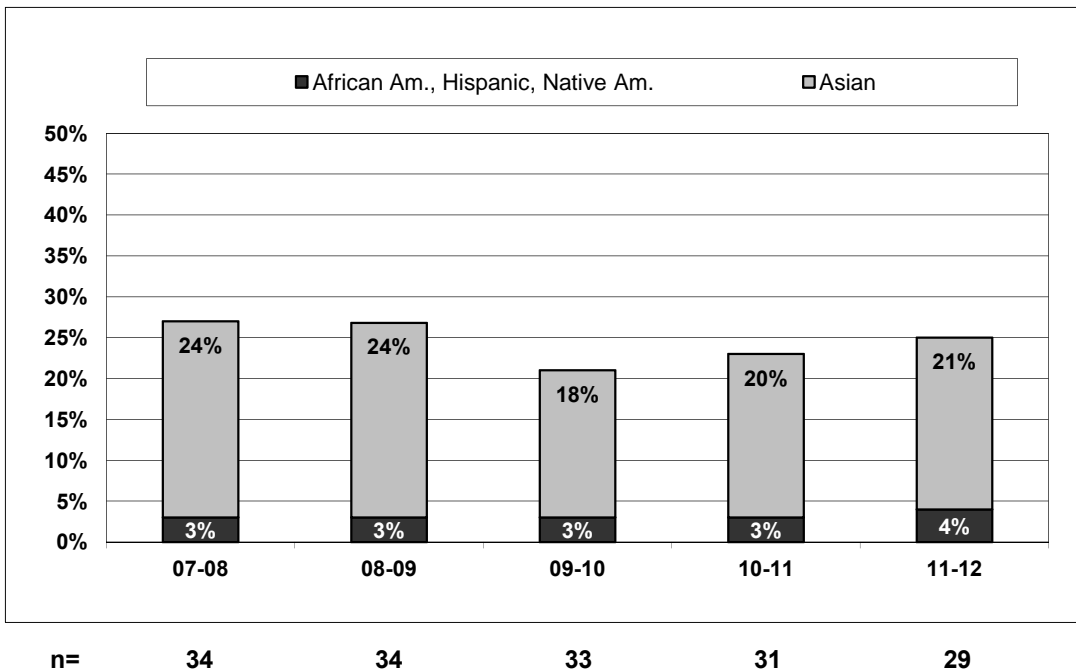
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	20.1%	2.7%	19.8%	2.6%	0.3%	
Expected # of FTEs	5.8	0.8	5.7	0.7	0.1	
Actual # of FTEs	4.0	0.0	6.0	0.0	0.0	28.7

DEPARTMENT OF COMPUTER SCIENCE
Trends

Percent Women



Percent Minorities



DEPARTMENT OF ELECTRICAL ENGINEERING

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	15.3	0.0	0.0	0.0	0.0	0.0	15.3	3.0	15.0	0.0	0.0	3.0	30.3	33.3
	0.0%	0.0%	0.0%	46.0%	0.0%	0.0%	0.0%	0.0%	0.0%	46.0%	9.0%	45.0%	0.0%	0.0%	9.0%	91.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	2.0	0.0	0.0	0.0	4.0	4.0
	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	2.0	2.0	0.0	0.0	2.0	4.0	6.0
	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	33.3%	33.3%	0.0%	0.0%	33.3%	66.7%	100.0%
Total Ladder																	
	0.0	0.0	0.0	19.3	0.0	0.0	0.0	0.0	0.0	19.3	5.0	19.0	0.0	0.0	5.0	38.3	43.3
	0.0%	0.0%	0.0%	44.6%	0.0%	0.0%	0.0%	0.0%	0.0%	44.6%	11.5%	43.8%	0.0%	0.0%	11.5%	88.5%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	8	4	4	0	3	0	0	5

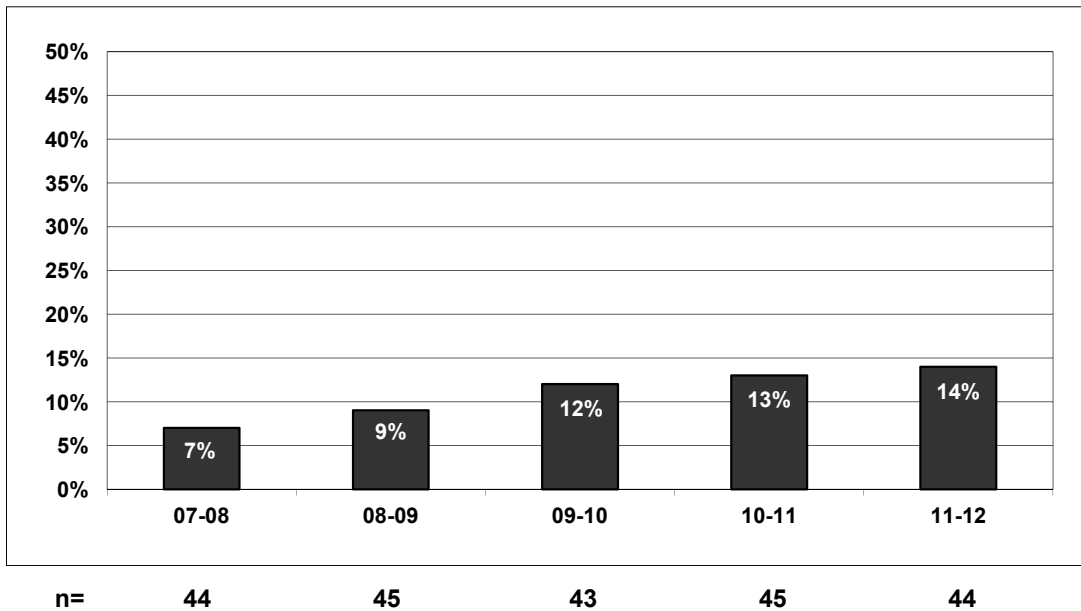
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	12.6%	3.0%	24.7%	3.2%	0.3%	
Expected # of FTEs	5.5	1.3	10.7	1.4	0.1	
Actual # of FTEs	5.0	0.0	19.3	0.0	0.0	43.3

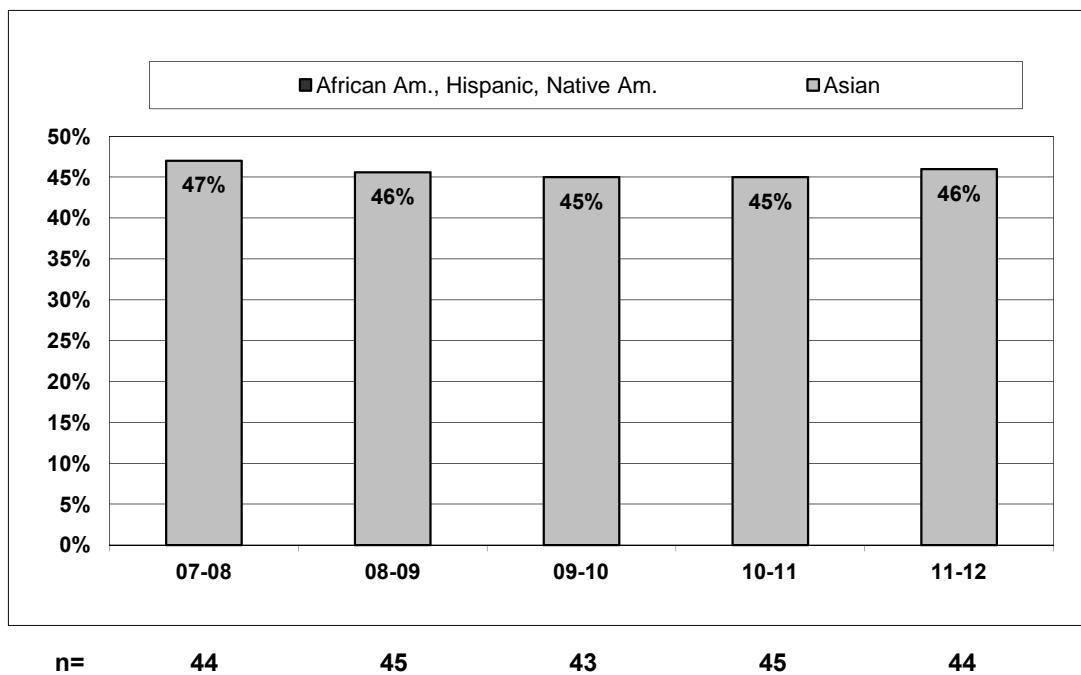
DEPARTMENT OF ELECTRICAL ENGINEERING

Trends

Percent Women



Percent Minorities



DEPARTMENT OF MATERIALS SCIENCE AND ENGINEERING

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	5.0	0.0	0.0	0.0	0.0	0.0	5.0	0.0	4.0	0.0	0.0	0.0	9.0	9.0
	0.0%	0.0%	0.0%	55.6%	0.0%	0.0%	0.0%	0.0%	0.0%	55.6%	0.0%	44.4%	0.0%	0.0%	0.0%	100.0%	100.0%
Associate Professor																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.5	0.0	0.0	0.0	1.5	0.0	1.5
	0.0%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	0.0	0.0	1.0	6.0	0.0	0.0	0.0	0.0	1.0	6.0	0.5	4.0	0.0	0.0	1.5	10.0	11.5
	0.0%	0.0%	8.7%	52.2%	0.0%	0.0%	0.0%	0.0%	8.7%	52.2%	4.3%	34.8%	0.0%	0.0%	13.0%	87.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

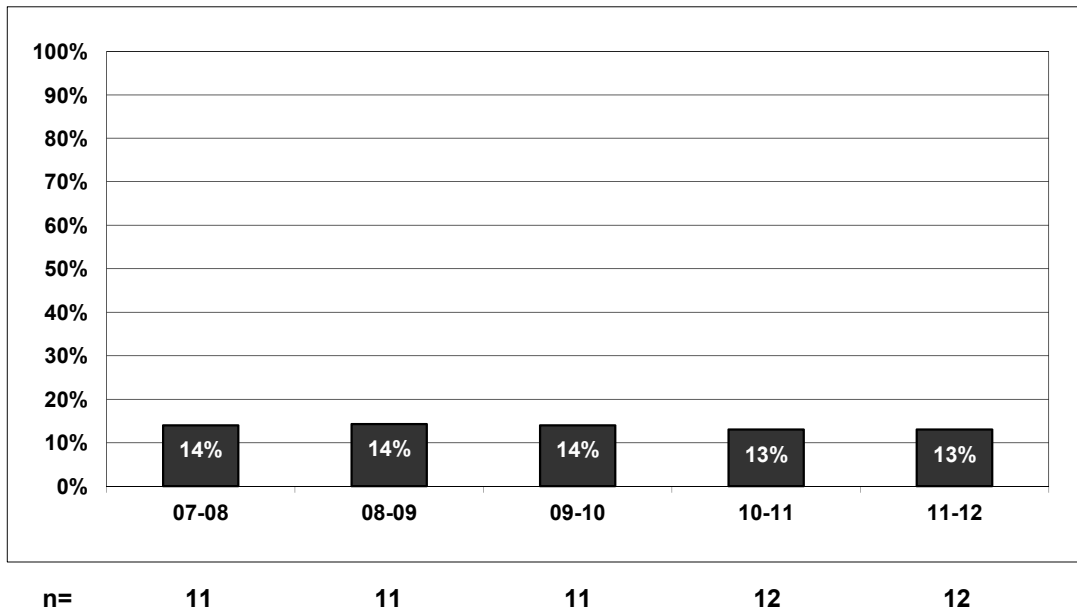
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	** TOO FEW HIRES TO DISAGGREGATE FROM DIVISIONAL DATA **							

UTILIZATION OF REGULAR RANK FACULTY

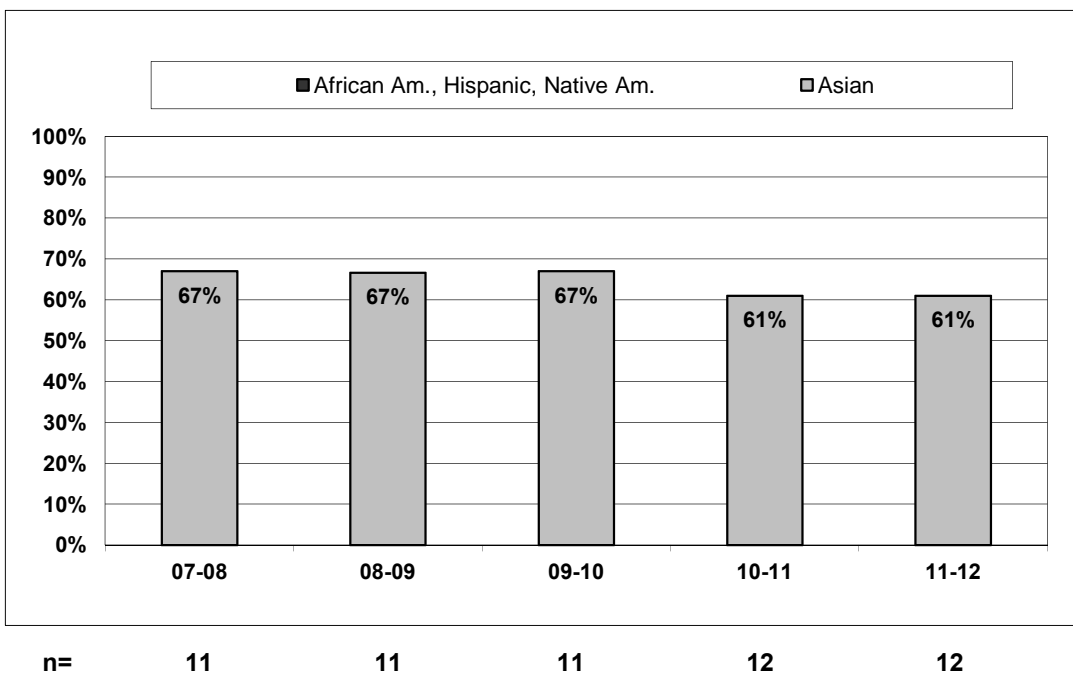
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	21.7%	2.7%	20.0%	3.1%	0.3%	
Expected # of FTEs	2.5	0.3	2.3	0.4	0.0	
Actual # of FTEs	1.5	0.0	7.0	0.0	0.0	11.5

DEPARTMENT OF MATERIALS SCIENCE AND ENGINEERING
Trends

Percent Women



Percent Minorities



DEPARTMENT OF MECHANICAL AND AEROSPACE ENGINEERING

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	11.0	0.0	0.0	0.0	0.0	0.0	11.0	2.0	10.0	0.0	0.0	2.0	21.0	23.0
	0.0%	0.0%	0.0%	47.8%	0.0%	0.0%	0.0%	0.0%	0.0%	47.8%	8.7%	43.5%	0.0%	0.0%	8.7%	91.3%	100.0%
Associate Professor																	
	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	3.0	0.0	0.0	0.0	4.0	4.0
	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	75.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	0.0	0.0	0.0	12.0	0.0	0.0	0.0	0.0	0.0	12.0	2.0	14.0	0.0	0.0	2.0	26.0	28.0
	0.0%	0.0%	0.0%	42.9%	0.0%	0.0%	0.0%	0.0%	0.0%	42.9%	7.1%	50.0%	0.0%	0.0%	7.1%	92.9%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

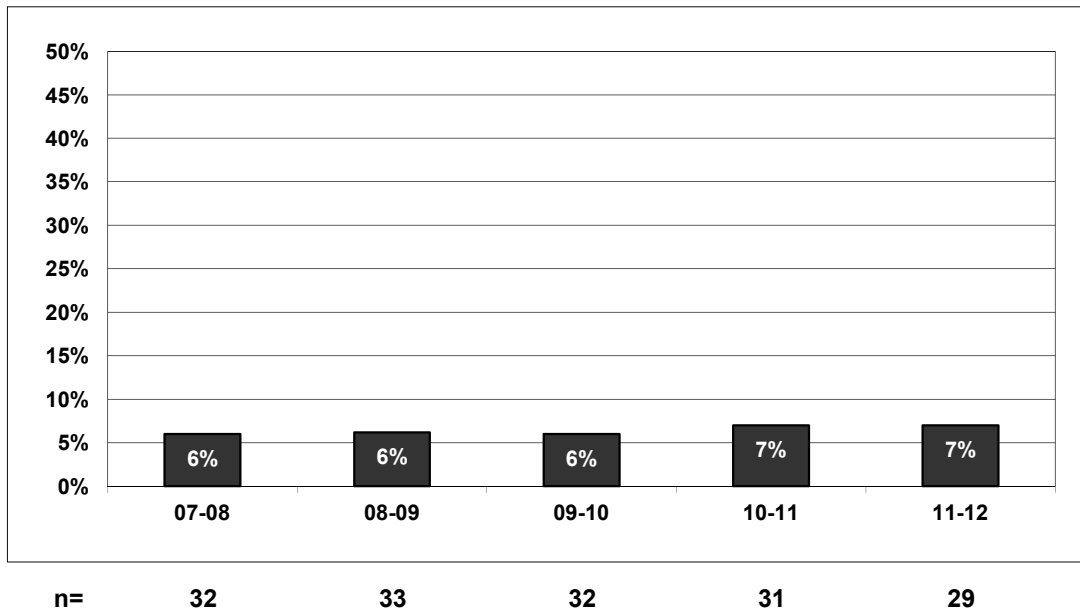
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	3	3	0	0	1	0	0	2

UTILIZATION OF REGULAR RANK FACULTY

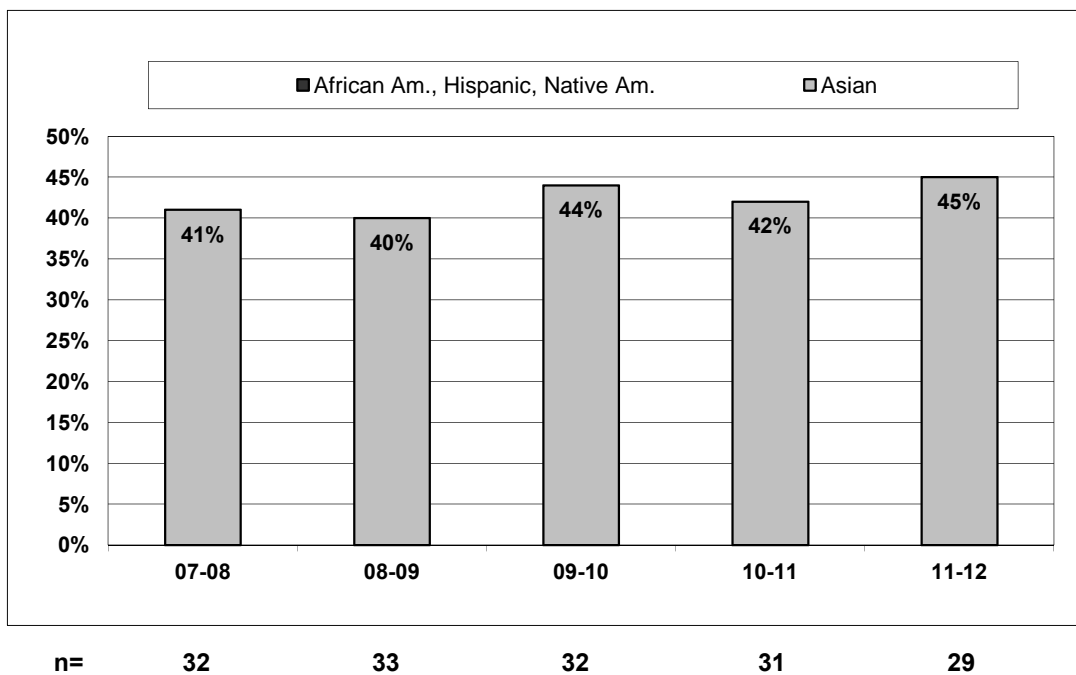
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	12.2%	2.5%	20.6%	3.0%	0.4%	
Expected # of FTEs	3.4	0.7	5.8	0.8	0.1	
Actual # of FTEs	2.0	0.0	12.0	0.0	0.0	28.0

DEPARTMENT OF MECHANICAL AND AEROSPACE ENGINEERING
Trends

Percent Women



Percent Minorities



SCHOOL OF LAW

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	1.5	1.0	0.0	2.0	1.0	2.0	1.0	0.0	3.5	5.0	8.5	33.1	0.0	0.0	12.0	38.1	50.1
	3.0%	2.0%	0.0%	4.0%	2.0%	4.0%	2.0%	0.0%	7.0%	10.0%	17.0%	66.1%	0.0%	0.0%	24.0%	76.0%	100.0%
Acting Professor																	
	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	3.0	3.0	1.0	0.0	5.0	4.0	9.0
	0.0%	0.0%	11.1%	11.1%	0.0%	0.0%	0.0%	0.0%	11.1%	11.1%	33.3%	33.3%	11.1%	0.0%	55.6%	44.4%	100.0%
Total Ladder																	
	1.5	1.0	1.0	3.0	1.0	2.0	1.0	0.0	4.5	6.0	11.5	36.1	1.0	0.0	17.0	42.1	59.1
	2.5%	1.7%	1.7%	5.1%	1.7%	3.4%	1.7%	0.0%	7.6%	10.2%	19.5%	61.1%	1.7%	0.0%	28.8%	71.2%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

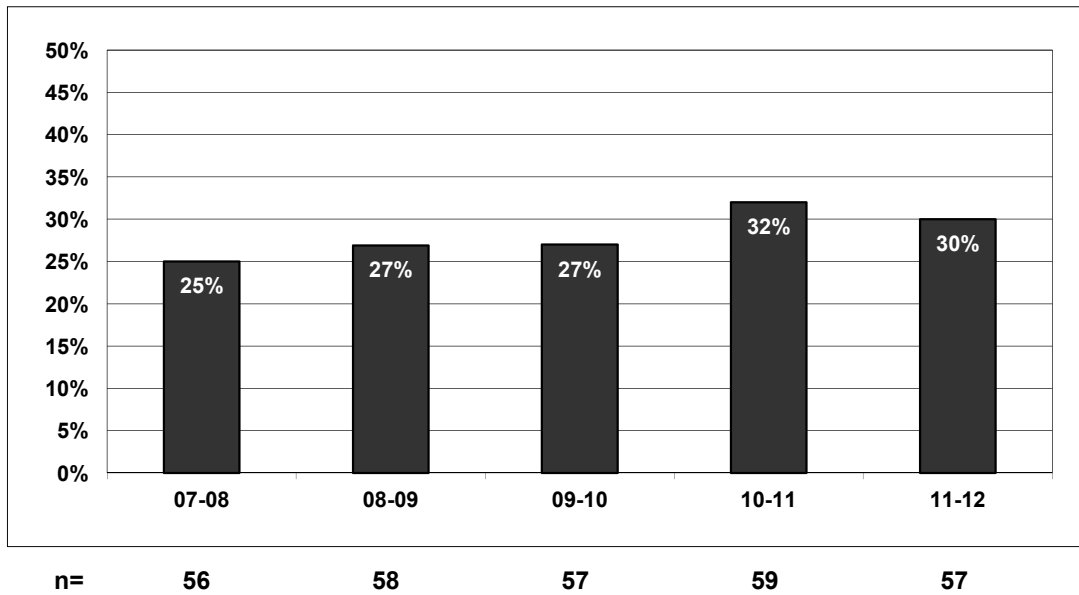
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	10	6	4	0	1	2	1	5

UTILIZATION OF REGULAR RANK FACULTY

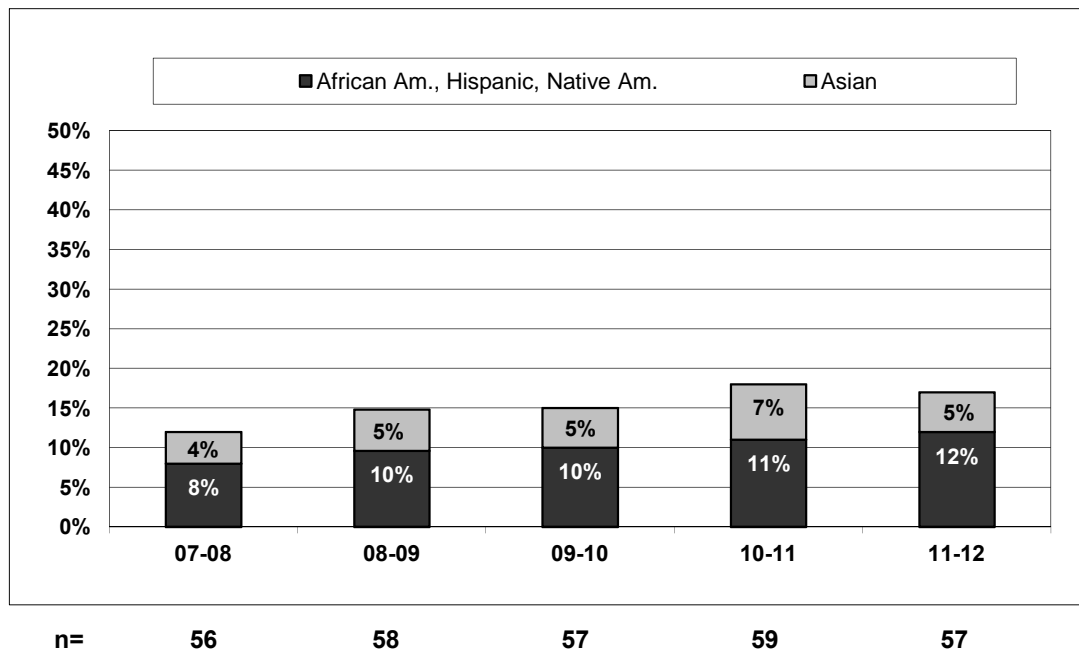
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	38.2%	9.8%	3.5%	3.8%	0.8%	
Expected # of FTEs	22.6	5.7	2.0	2.2	0.5	
Actual # of FTEs	17.0	2.5	4.0	3.0	1.0	58.1

SCHOOL OF LAW *Trends*

Percent Women



Percent Minorities



ANDERSON SCHOOL OF MANAGEMENT

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	1.0	2.0	9.0	0.0	2.0	0.0	0.0	2.0	12.0	3.0	30.0	0.0	0.0	5.0	42.0	47.0
	0.0%	2.1%	4.3%	19.1%	0.0%	4.3%	0.0%	0.0%	4.3%	25.5%	6.4%	63.8%	0.0%	0.0%	10.6%	89.4%	100.0%
Associate Professor																	
	0.0	0.0	1.0	3.0	0.0	1.0	0.0	0.0	1.0	4.0	2.0	8.0	0.0	0.0	3.0	12.0	15.0
	0.0%	0.0%	6.7%	20.0%	0.0%	6.7%	0.0%	0.0%	6.7%	26.7%	13.3%	53.3%	0.0%	0.0%	20.0%	80.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	1.0	0.0	2.0	0.0	0.0	0.0	3.0	3.5	13.0	0.0	0.0	3.5	16.0	19.5
	0.0%	0.0%	0.0%	5.1%	0.0%	10.3%	0.0%	0.0%	0.0%	15.4%	17.9%	66.7%	0.0%	0.0%	17.9%	82.1%	100.0%
Total Ladder																	
	0.0	1.0	3.0	13.0	0.0	5.0	0.0	0.0	3.0	19.0	8.5	51.0	0.0	0.0	11.5	70.0	81.5
	0.0%	1.2%	3.7%	16.0%	0.0%	6.1%	0.0%	0.0%	3.7%	23.3%	10.4%	62.6%	0.0%	0.0%	14.1%	85.9%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

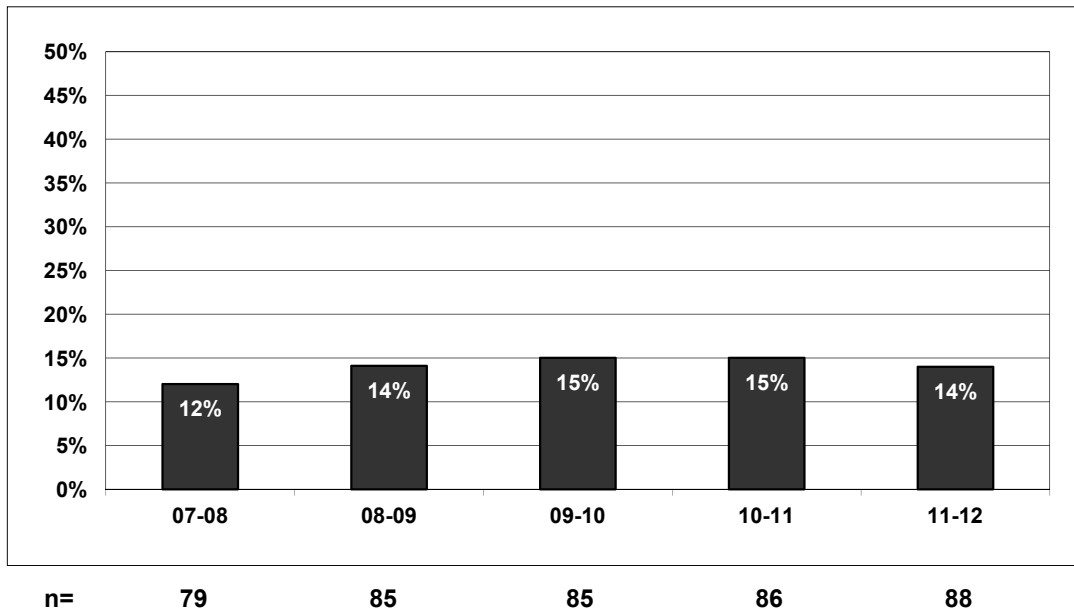
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	22	17	5	0	2	0	0	20

UTILIZATION OF REGULAR RANK FACULTY

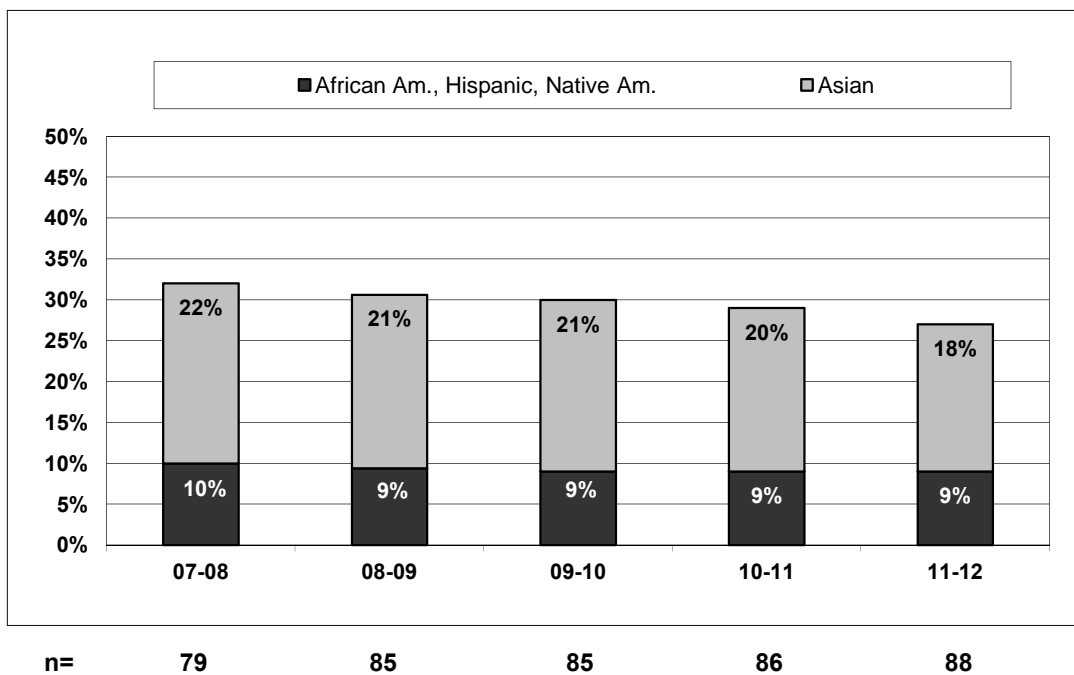
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	34.6%	5.4%	11.9%	3.6%	0.4%	
Expected # of FTEs	28.2	4.4	9.7	2.9	0.3	
Actual # of FTEs	11.5	1.0	16.0	5.0	0.0	81.5

ANDERSON SCHOOL OF MANAGEMENT *Trends*

Percent Women



Percent Minorities



LUSKIN SCHOOL OF PUBLIC AFFAIRS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	1.0	1.0	1.0	0.5	1.0	1.0	0.0	0.0	3.0	2.5	4.0	12.7	0.0	0.0	7.0	15.2	22.2
	4.5%	4.5%	4.5%	2.3%	4.5%	4.5%	0.0%	0.0%	13.5%	11.3%	18.0%	57.2%	0.0%	0.0%	31.5%	68.5%	100.0%
Associate Professor																	
	1.0	0.0	1.0	1.0	0.0	1.0	0.0	0.0	2.0	2.0	5.0	1.0	0.0	0.0	7.0	3.0	10.0
	10.0%	0.0%	10.0%	10.0%	0.0%	10.0%	0.0%	0.0%	20.0%	20.0%	50.0%	10.0%	0.0%	0.0%	70.0%	30.0%	100.0%
Assistant Professor																	
	0.0	1.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	2.5	0.0	0.0	0.0	4.5	4.5
	0.0%	22.2%	0.0%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	44.4%	0.0%	55.6%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	2.0	2.0	2.0	2.5	1.0	2.0	0.0	0.0	5.0	6.5	9.0	16.2	0.0	0.0	14.0	22.7	36.7
	5.4%	5.4%	5.4%	6.8%	2.7%	5.4%	0.0%	0.0%	13.6%	17.7%	24.5%	44.1%	0.0%	0.0%	38.1%	61.9%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	6	5	1	1	1	0	0	3

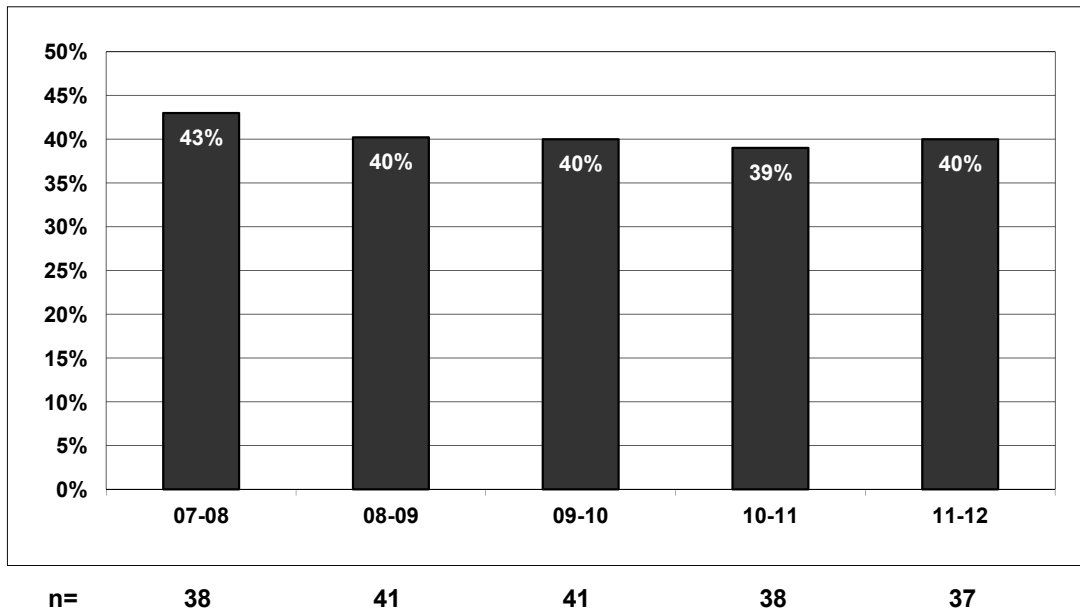
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	41.8%	9.2%	7.3%	4.3%	0.6%	
Expected # of FTEs	15.3	3.4	2.7	1.6	0.2	
Actual # of FTEs	14.0	4.0	4.5	3.0	0.0	36.7

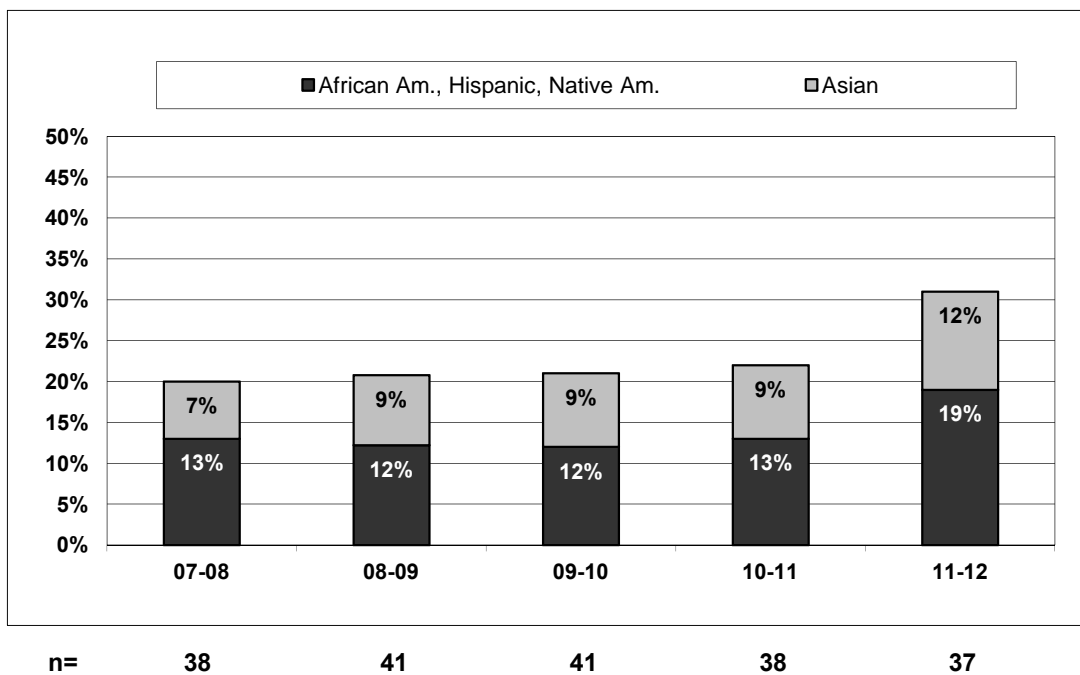
LUSKIN SCHOOL OF PUBLIC AFFAIRS

Trends

Percent Women



Percent Minorities



DEPARTMENT OF PUBLIC POLICY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	6.0	0.0	0.0	0.0	7.0	7.0
	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%	85.7%	0.0%	0.0%	0.0%	100.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	2.0	0.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.5	0.0	0.0	0.0	0.5	0.5
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.0	6.5	0.0	0.0	2.0	7.5	9.5
	0.0%	10.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	10.5%	21.1%	68.4%	0.0%	0.0%	21.1%	78.9%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

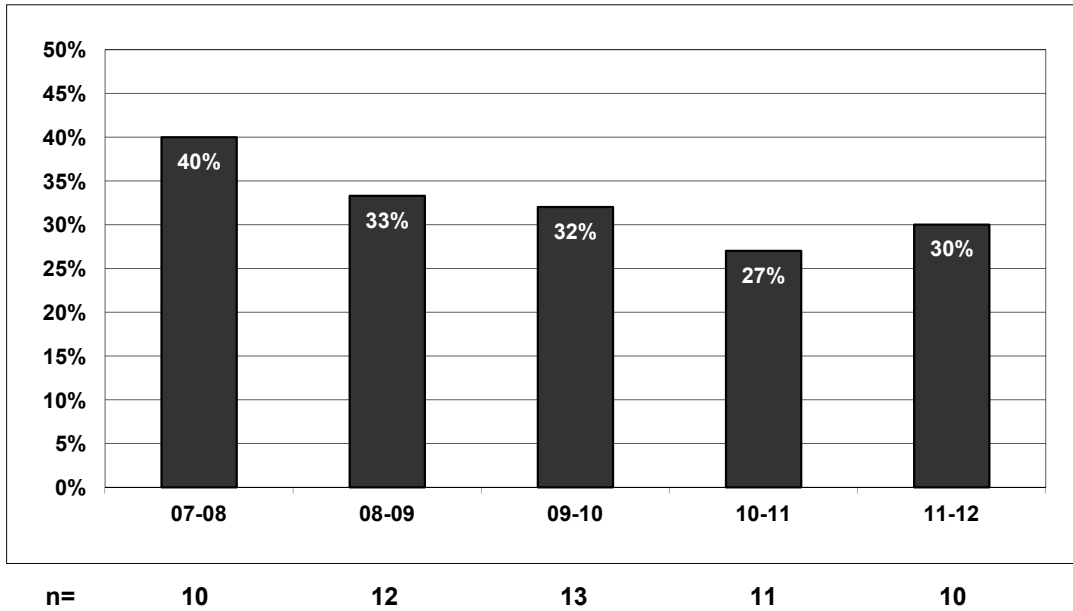
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	** TOO FEW HIRES TO DISAGGREGATE FROM DIVISIONAL DATA **							

UTILIZATION OF REGULAR RANK FACULTY

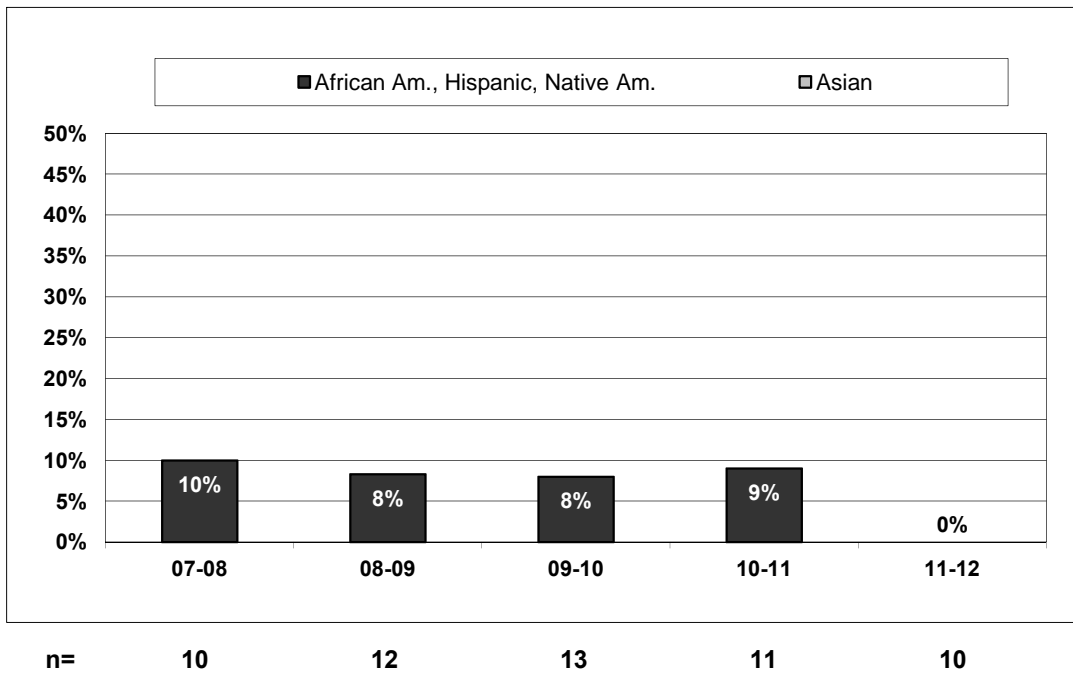
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	36.1%	5.7%	8.9%	4.1%	0.4%	
Expected # of FTEs	3.4	0.5	0.8	0.4	0.0	
Actual # of FTEs	2.0	1.0	0.0	0.0	0.0	9.5

DEPARTMENT OF PUBLIC POLICY
Trends

Percent Women



Percent Minorities



DEPARTMENT OF SOCIAL WELFARE

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	1.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	2.0	1.0	0.0	2.0	0.0	0.0	2.0	3.0	5.0
	20.0%	0.0%	0.0%	0.0%	20.0%	20.0%	0.0%	0.0%	40.0%	20.0%	0.0%	40.0%	0.0%	0.0%	40.0%	60.0%	100.0%
Associate Professor																	
	1.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	3.0	1.0	0.0	0.0	5.0	1.0	6.0
	16.7%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	50.0%	16.7%	0.0%	0.0%	83.3%	16.7%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	2.0	0.0	1.0	0.0	1.0	1.0	0.0	0.0	4.0	1.0	3.0	4.0	0.0	0.0	7.0	5.0	12.0
	16.7%	0.0%	8.3%	0.0%	8.3%	8.3%	0.0%	0.0%	33.3%	8.3%	25.0%	33.3%	0.0%	0.0%	58.3%	41.7%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

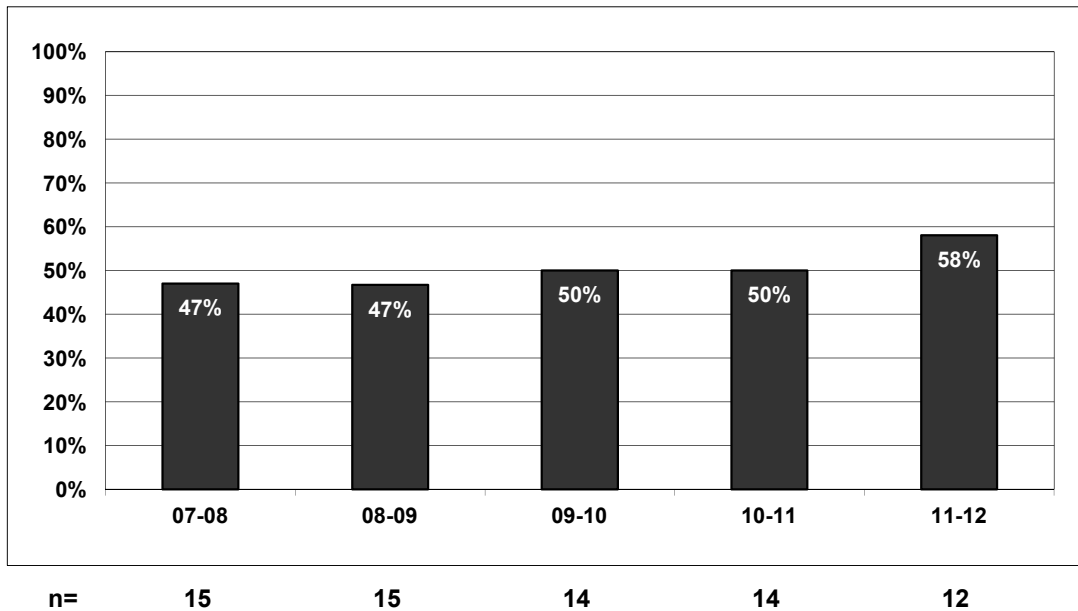
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	** TOO FEW HIRES TO DISAGGREGATE FROM DIVISIONAL DATA **							

UTILIZATION OF REGULAR RANK FACULTY

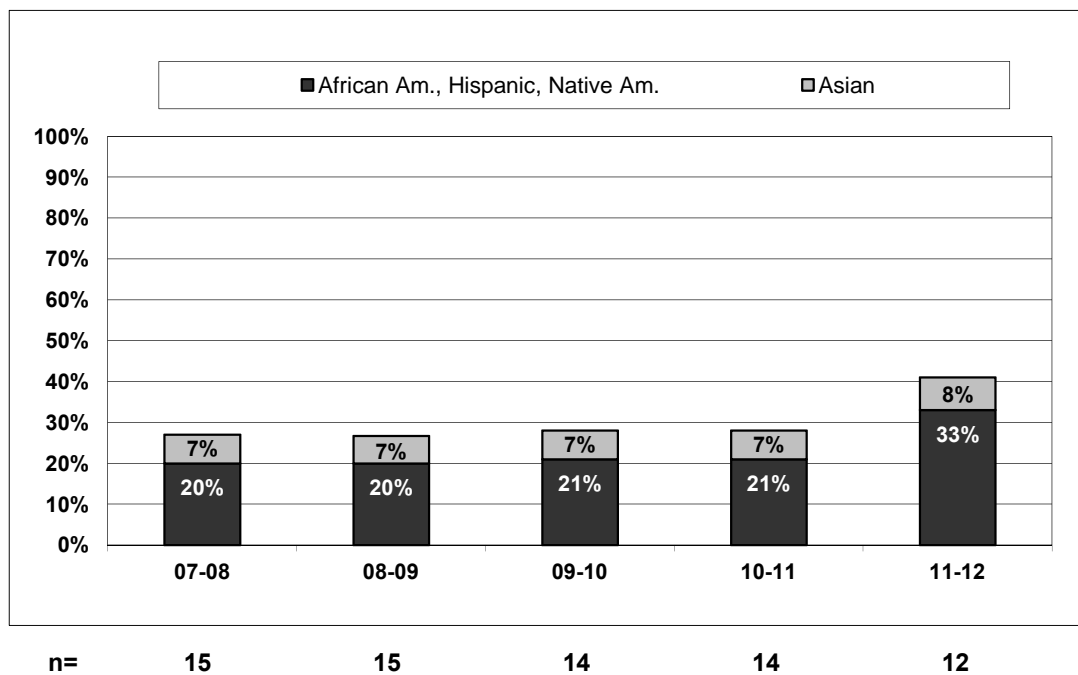
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	71.1%	11.4%	4.9%	4.4%	0.8%	
Expected # of FTEs	8.5	1.4	0.6	0.5	0.1	
Actual # of FTEs	7.0	2.0	1.0	2.0	0.0	12.0

DEPARTMENT OF SOCIAL WELFARE
Trends

Percent Women



Percent Minorities



DEPARTMENT OF URBAN PLANNING

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	1.0	0.5	0.0	0.0	0.0	0.0	1.0	0.5	3.0	4.7	0.0	0.0	4.0	5.2	9.2
	0.0%	0.0%	10.9%	5.5%	0.0%	0.0%	0.0%	0.0%	10.9%	5.5%	32.7%	50.9%	0.0%	0.0%	43.6%	56.4%	100.0%
Associate Professor																	
	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	2.0
	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Assistant Professor																	
	0.0	1.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	1.0	0.0	0.0	0.0	3.0	3.0
	0.0%	33.3%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	0.0	1.0	1.0	2.5	0.0	1.0	0.0	0.0	1.0	4.5	3.0	5.7	0.0	0.0	4.0	10.2	14.2
	0.0%	7.1%	7.1%	17.6%	0.0%	7.1%	0.0%	0.0%	7.1%	31.8%	21.2%	40.0%	0.0%	0.0%	28.2%	71.8%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

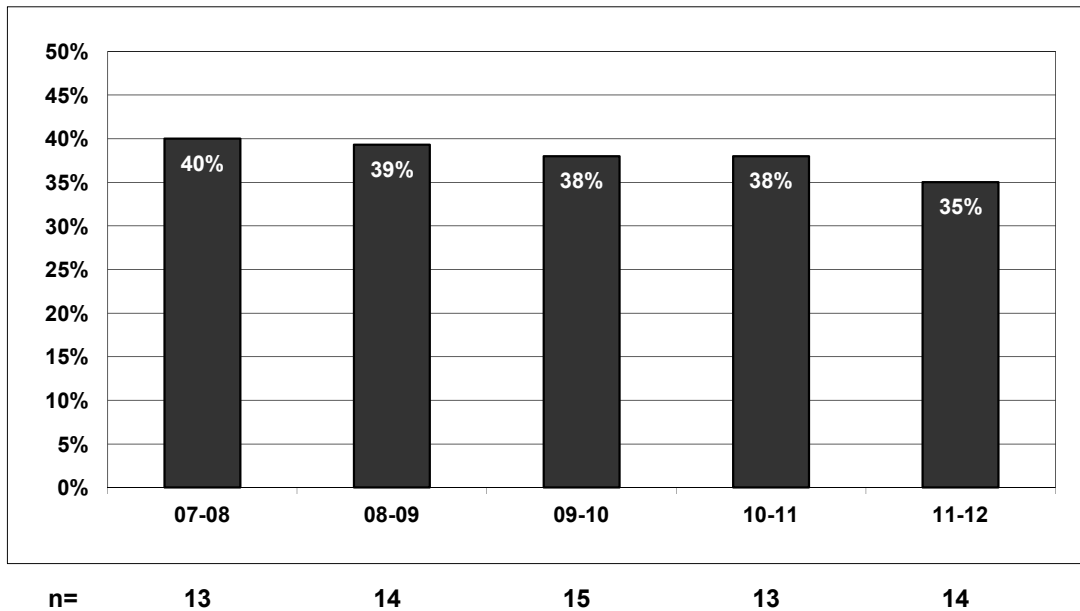
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	4	4	0	1	1	0	0	1

UTILIZATION OF REGULAR RANK FACULTY

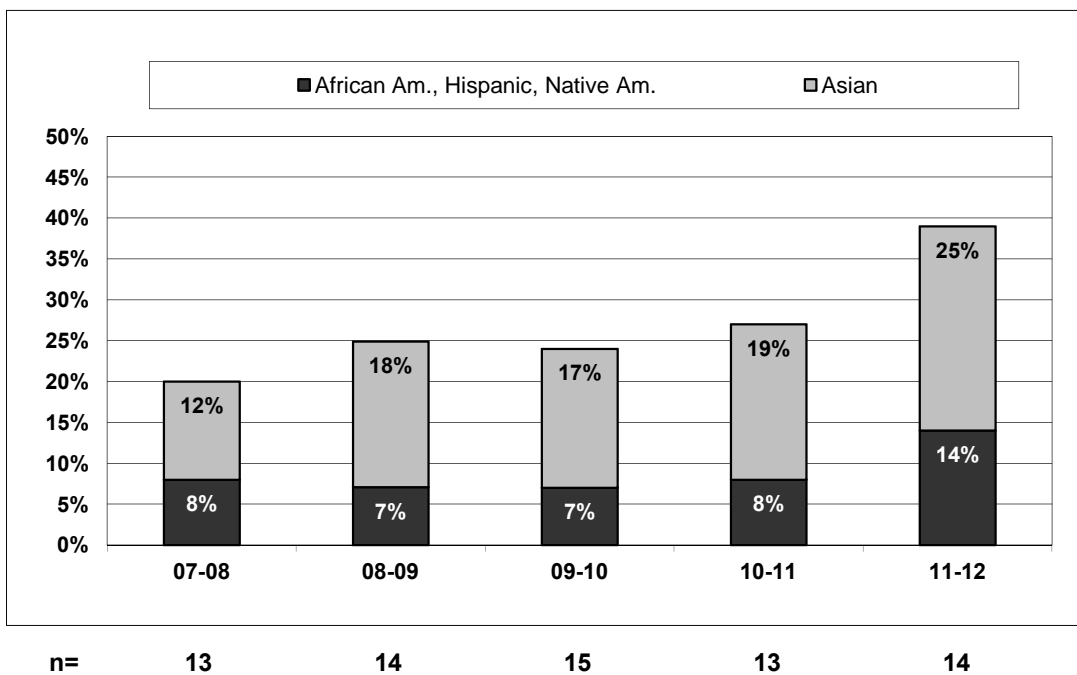
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	22.9%	9.5%	8.0%	4.3%	0.7%	
Expected # of FTEs	3.2	1.3	1.1	0.6	0.1	
Actual # of FTEs	4.0	1.0	3.5	1.0	0.0	14.2

DEPARTMENT OF URBAN PLANNING
Trends

Percent Women



Percent Minorities



SCHOOL OF THEATER, FILM AND TELEVISION

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.5	2.0	0.0	1.0	0.5	3.0	10.0	10.5	0.0	0.0	10.5	13.5	24.0
	0.0%	0.0%	0.0%	0.0%	2.1%	8.3%	0.0%	4.2%	2.1%	12.5%	41.7%	43.8%	0.0%	0.0%	43.8%	56.3%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	2.0	1.0	0.0	0.0	2.0	2.0	4.0
	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	25.0%	50.0%	25.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Assistant Professor																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	1.0	0.0	0.0	2.0	1.0	3.0
	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	33.3%	33.3%	0.0%	0.0%	66.7%	33.3%	100.0%
Total Ladder																	
	0.0	0.0	1.0	0.0	0.5	3.0	0.0	1.0	1.5	4.0	13.0	12.5	0.0	0.0	14.5	16.5	31.0
	0.0%	0.0%	3.2%	0.0%	1.6%	9.7%	0.0%	3.2%	4.8%	12.9%	41.9%	40.3%	0.0%	0.0%	46.8%	53.2%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	6	2	4	0	1	0	0	5

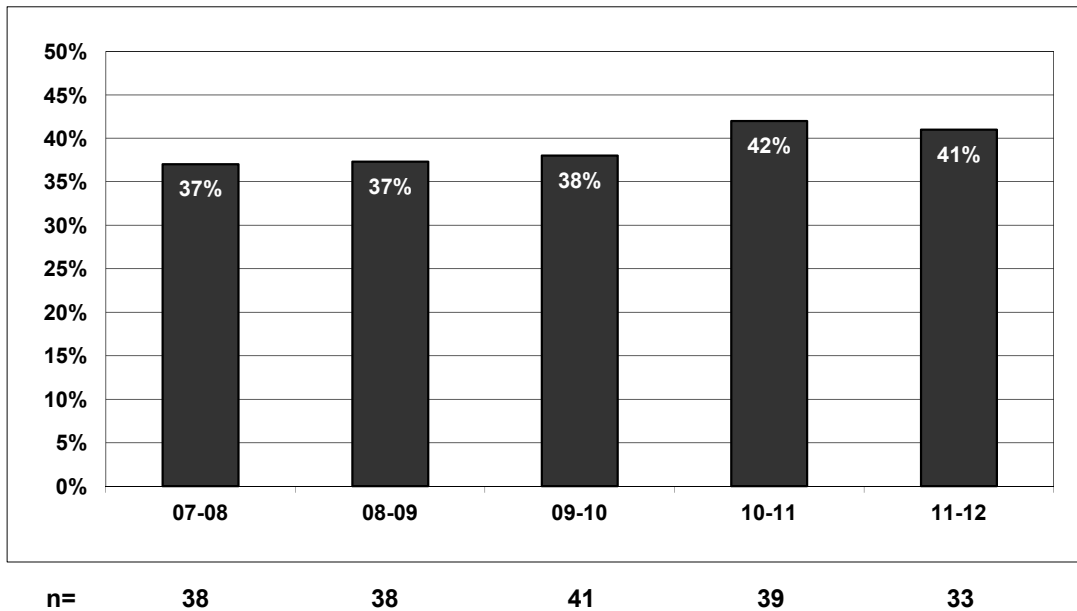
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	44.5%	8.5%	6.6%	5.9%	0.5%	
Expected # of FTEs	13.8	2.6	2.0	1.8	0.2	
Actual # of FTEs	14.5	0.0	1.0	3.5	1.0	31.0

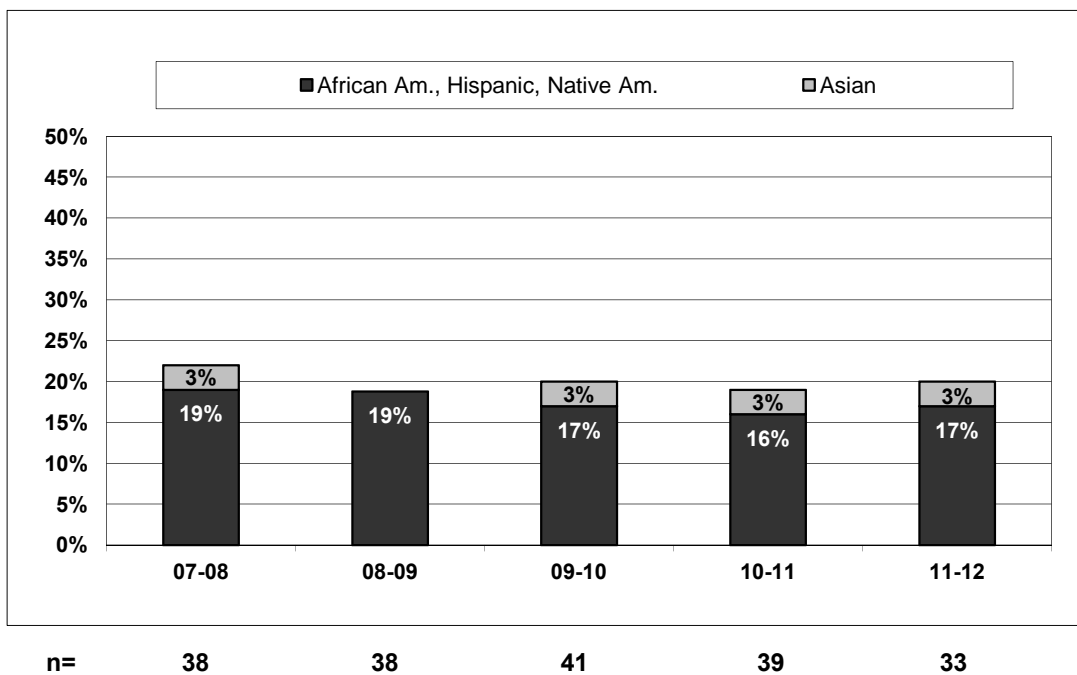
SCHOOL OF THEATER, FILM AND TELEVISION

Trends

Percent Women



Percent Minorities



DEPARTMENT OF FILM, TELEVISION AND DIGITAL MEDIA

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	6.0	7.0	0.0	0.0	6.0	8.0	14.0
	0.0%	0.0%	0.0%	0.0%	0.0%	7.1%	0.0%	0.0%	0.0%	7.1%	42.9%	50.0%	0.0%	0.0%	42.9%	57.1%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	1.0	1.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder																	
	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	2.0	8.0	7.0	0.0	0.0	8.0	9.0	17.0
	0.0%	0.0%	0.0%	0.0%	0.0%	11.8%	0.0%	0.0%	0.0%	11.8%	47.1%	41.2%	0.0%	0.0%	47.1%	52.9%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

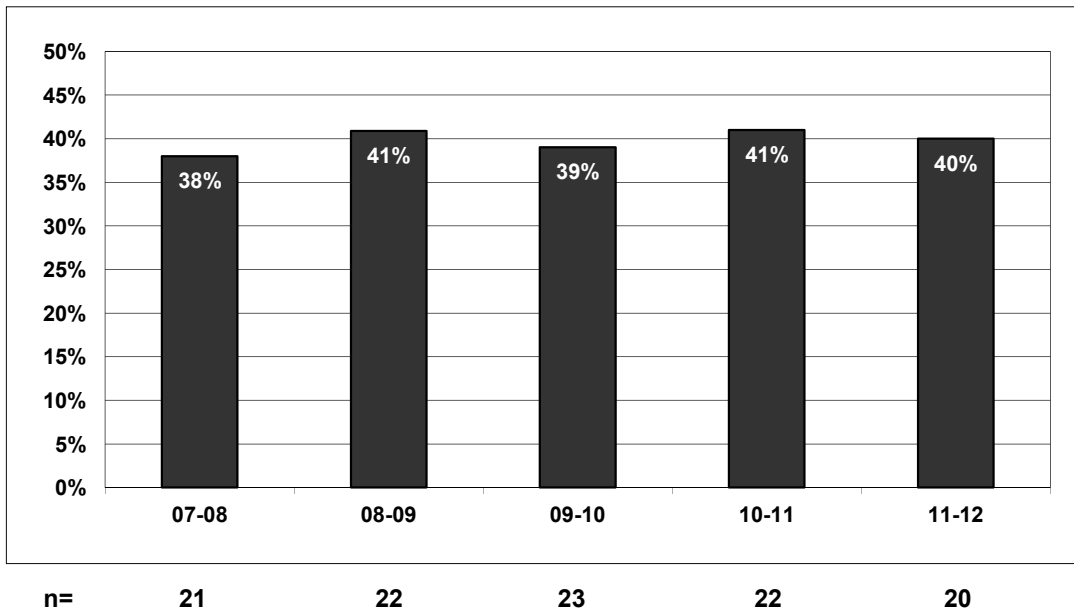
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	2	1	1	0	0	0	0	2

UTILIZATION OF REGULAR RANK FACULTY

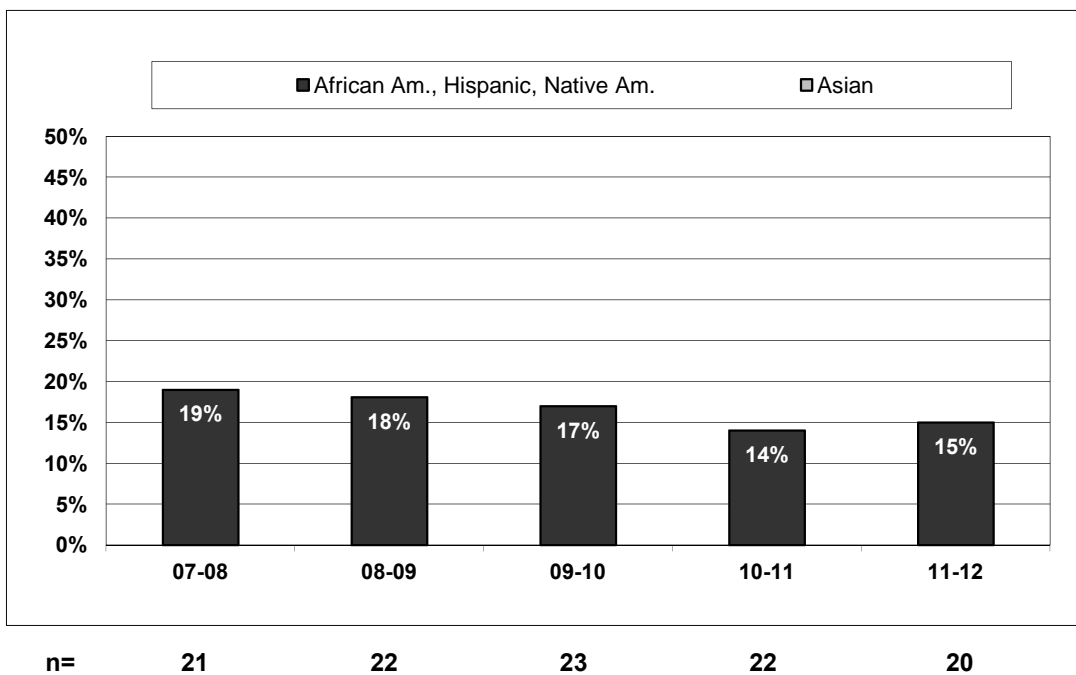
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	43.2%	9.1%	8.4%	6.5%	0.5%	
Expected # of FTEs	7.3	1.5	1.4	1.1	0.1	
Actual # of FTEs	8.0	0.0	0.0	2.0	0.0	17.0

DEPARTMENT OF FILM, TELEVISION AND DIGITAL MEDIA
Trends

Percent Women



Percent Minorities



DEPARTMENT OF THEATER

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	2.0	4.0	3.5	0.0	0.0	4.0	5.5	9.5
	0.0%	0.0%	0.0%	0.0%	0.0%	10.5%	0.0%	10.5%	0.0%	21.1%	42.1%	36.8%	0.0%	0.0%	42.1%	57.9%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	1.0	2.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Assistant Professor																	
	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	1.0	0.0	0.0	1.0	1.0	2.0
	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	50.0%	0.0%	0.0%	50.0%	50.0%	100.0%
Total Ladder																	
	0.0	0.0	1.0	0.0	0.0	1.0	0.0	1.0	1.0	2.0	5.0	5.5	0.0	0.0	6.0	7.5	13.5
	0.0%	0.0%	7.4%	0.0%	0.0%	7.4%	0.0%	7.4%	7.4%	14.8%	37.0%	40.7%	0.0%	0.0%	44.4%	55.6%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

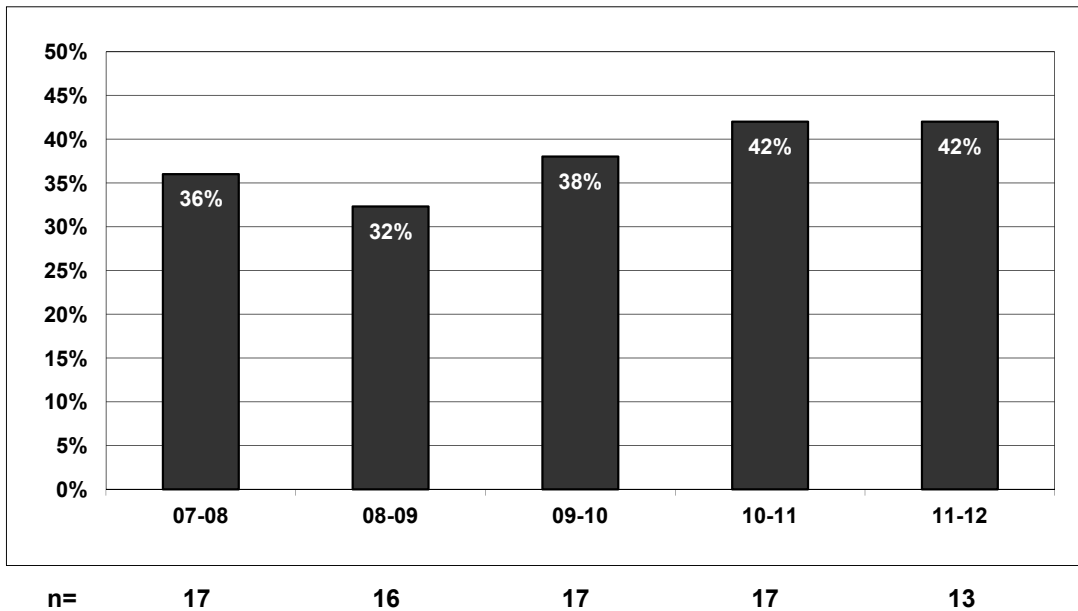
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	4	1	3	0	1	0	0	3

UTILIZATION OF REGULAR RANK FACULTY

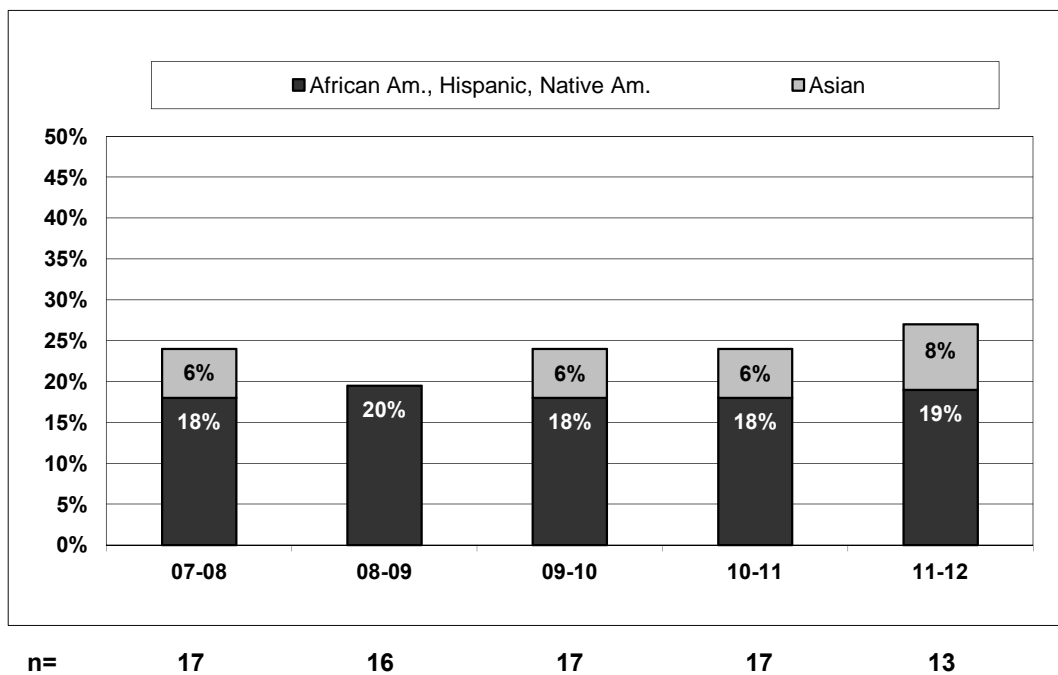
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	48.9%	8.2%	4.8%	5.4%	0.7%	
Expected # of FTEs	6.6	1.1	0.6	0.7	0.1	
Actual # of FTEs	6.0	0.0	1.0	1.0	1.0	13.5

DEPARTMENT OF THEATER *Trends*

Percent Women



Percent Minorities



DAVID GEFFEN SCHOOL OF MEDICINE*

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	2.0	8.0	28.0	4.0	15.5	0.0	0.0	12.0	45.5	36.5	174.5	0.0	0.0	48.5	220.0	268.5
	0.0%	0.7%	3.0%	10.4%	1.5%	5.8%	0.0%	0.0%	4.5%	16.9%	13.6%	65.0%	0.0%	0.0%	18.1%	81.9%	100.0%
Associate Professor																	
	3.0	1.0	2.0	8.0	0.0	0.0	0.0	0.0	5.0	9.0	9.0	19.3	0.0	0.0	14.0	28.3	42.3
	7.1%	2.4%	4.7%	18.9%	0.0%	0.0%	0.0%	0.0%	11.8%	21.3%	21.3%	45.6%	0.0%	0.0%	33.1%	66.9%	100.0%
Assistant Professor																	
	0.0	0.0	3.0	6.0	1.0	2.0	0.0	1.0	4.0	9.0	5.0	15.0	0.0	0.0	9.0	24.0	33.0
	0.0%	0.0%	9.1%	18.2%	3.0%	6.1%	0.0%	3.0%	12.1%	27.3%	15.2%	45.5%	0.0%	0.0%	27.3%	72.7%	100.0%
Total Ladder																	
	3.0	3.0	13.0	42.0	5.0	17.5	0.0	1.0	21.0	63.5	50.5	208.8	0.0	0.0	71.5	272.3	343.8
	0.9%	0.9%	3.8%	12.2%	1.5%	5.1%	0.0%	0.3%	6.1%	18.5%	14.7%	60.7%	0.0%	0.0%	20.8%	79.2%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	58	38	20	3	15	5	0	35

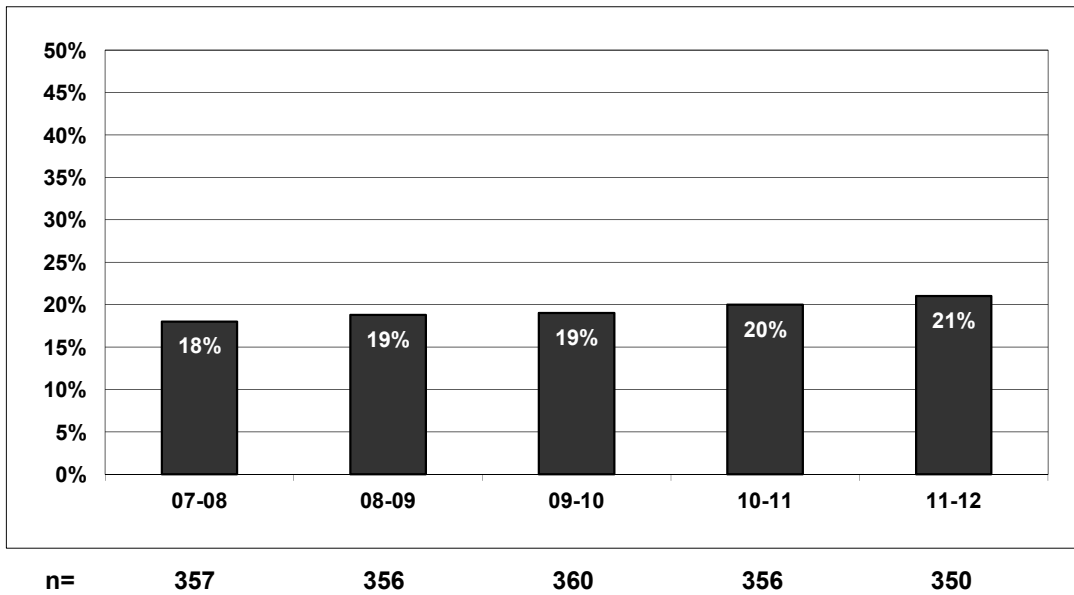
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	31.5%	3.0%	12.8%	4.5%	0.1%	
Expected # of FTEs	108.3	10.3	44.0	15.5	0.3	
Actual # of FTEs	71.5	6.0	55.0	22.5	1.0	343.8

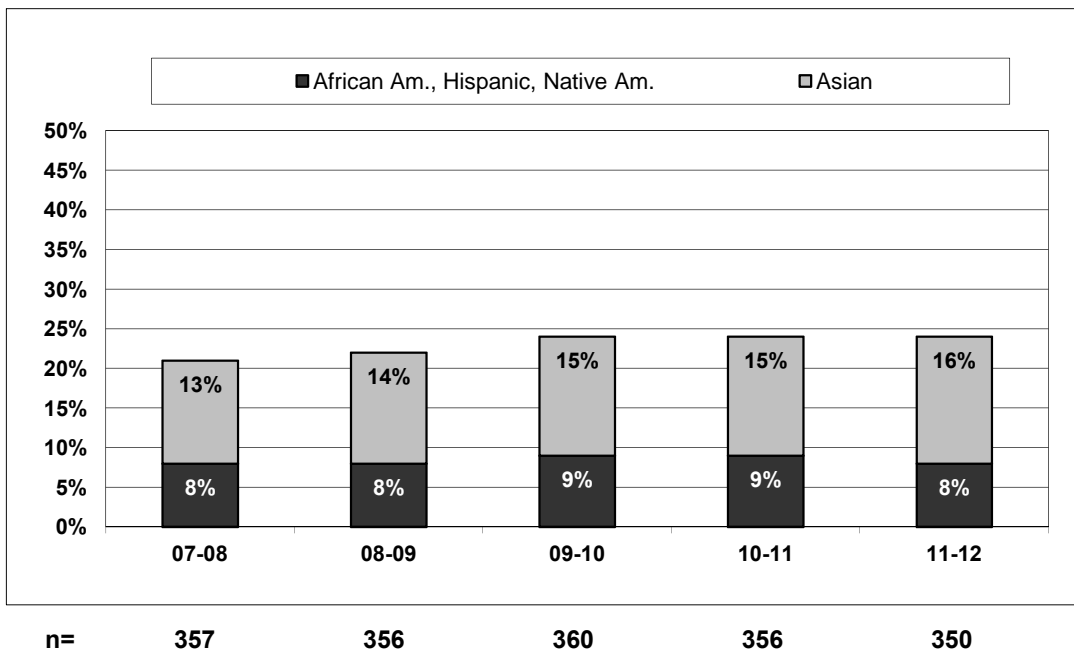
* Faculty diversity statistics for the various departments within the School of Medicine are provided in a separate monograph for the School of Medicine.

DAVID GEFFEN SCHOOL OF MEDICINE
Trends

Percent Women



Percent Minorities



BASIC SCIENCE DEPARTMENTS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	4.0	11.5	0.0	6.5	0.0	0.0	4.0	18.0	11.5	52.0	0.0	0.0	15.5	70.0	85.5
	0.0%	0.0%	4.7%	13.5%	0.0%	7.6%	0.0%	0.0%	4.7%	21.1%	13.5%	60.8%	0.0%	0.0%	18.1%	81.9%	100.0%
Associate Professor																	
	0.0	0.0	1.0	3.0	0.0	0.0	0.0	0.0	1.0	3.0	4.0	7.3	0.0	0.0	5.0	10.3	15.3
	0.0%	0.0%	6.5%	19.6%	0.0%	0.0%	0.0%	0.0%	6.5%	19.6%	26.1%	47.7%	0.0%	0.0%	32.7%	67.3%	100.0%
Assistant Professor																	
	0.0	0.0	2.0	1.0	0.0	2.0	0.0	0.0	2.0	3.0	4.0	10.0	0.0	0.0	6.0	13.0	19.0
	0.0%	0.0%	10.5%	5.3%	0.0%	10.5%	0.0%	0.0%	10.5%	15.8%	21.1%	52.6%	0.0%	0.0%	31.6%	68.4%	100.0%
Total Ladder																	
	0.0	0.0	7.0	15.5	0.0	8.5	0.0	0.0	7.0	24.0	19.5	69.3	0.0	0.0	26.5	93.3	119.8
	0.0%	0.0%	5.8%	12.9%	0.0%	7.1%	0.0%	0.0%	5.8%	20.0%	16.3%	57.8%	0.0%	0.0%	22.1%	77.9%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	17	11	6	0	5	2	0	10

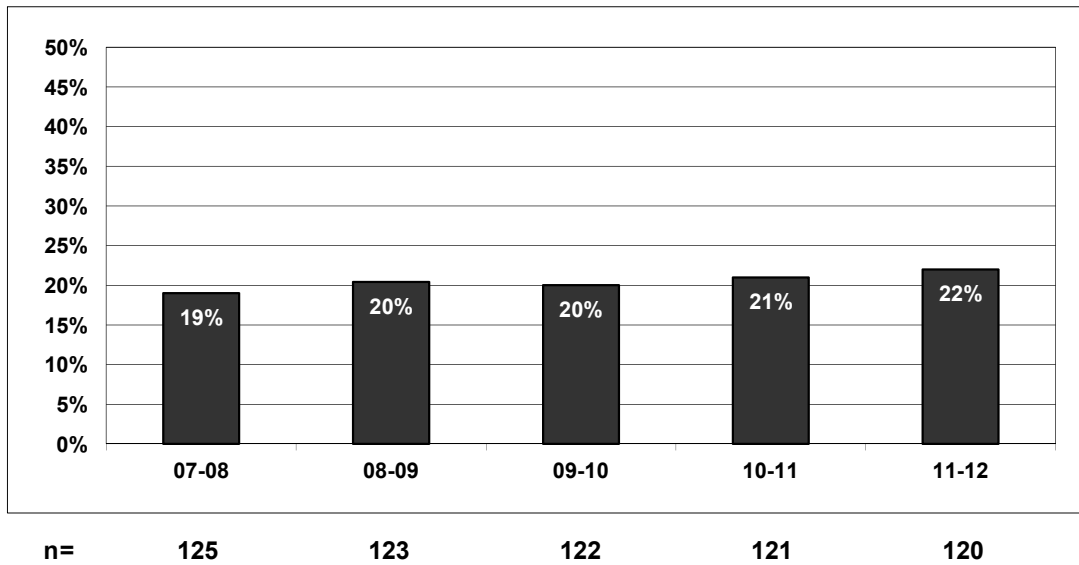
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	29.2%	1.8%	17.6%	3.8%	0.2%	
Expected # of FTEs	35.0	2.2	21.1	4.6	0.2	
Actual # of FTEs	26.5	0.0	22.5	8.5	0.0	119.8

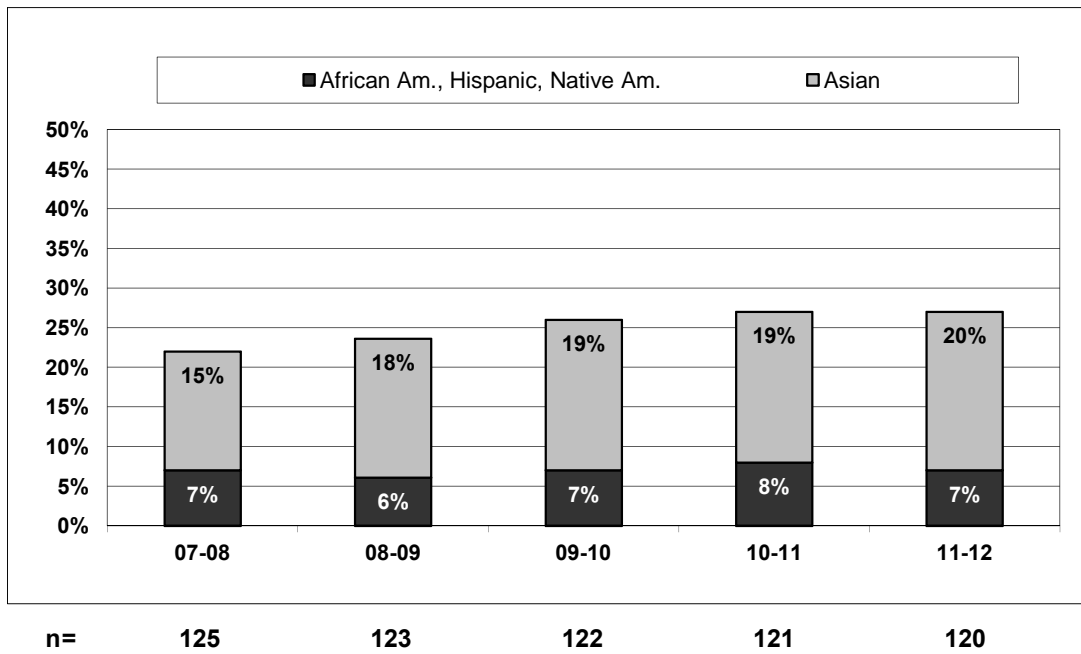
BASIC SCIENCE DEPARTMENTS

Trends

Percent Women



Percent Minorities



CLINICAL DEPARTMENTS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	2.0	4.0	16.5	4.0	9.0	0.0	0.0	8.0	27.5	25.0	122.5	0.0	0.0	33.0	150.0	183.0
	0.0%	1.1%	2.2%	9.0%	2.2%	4.9%	0.0%	0.0%	4.4%	15.0%	13.7%	66.9%	0.0%	0.0%	18.0%	82.0%	100.0%
Associate Professor																	
	3.0	1.0	1.0	5.0	0.0	0.0	0.0	0.0	4.0	6.0	5.0	12.0	0.0	0.0	9.0	18.0	27.0
	11.1%	3.7%	3.7%	18.5%	0.0%	0.0%	0.0%	0.0%	14.8%	22.2%	18.5%	44.4%	0.0%	0.0%	33.3%	66.7%	100.0%
Assistant Professor																	
	0.0	0.0	1.0	5.0	1.0	0.0	0.0	1.0	2.0	6.0	1.0	5.0	0.0	0.0	3.0	11.0	14.0
	0.0%	0.0%	7.1%	35.7%	7.1%	0.0%	0.0%	7.1%	14.3%	42.9%	7.1%	35.7%	0.0%	0.0%	21.4%	78.6%	100.0%
Total Ladder																	
	3.0	3.0	6.0	26.5	5.0	9.0	0.0	1.0	14.0	39.5	31.0	139.5	0.0	0.0	45.0	179.0	224.0
	1.3%	1.3%	2.7%	11.8%	2.2%	4.0%	0.0%	0.4%	6.3%	17.6%	13.8%	62.3%	0.0%	0.0%	20.1%	79.9%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

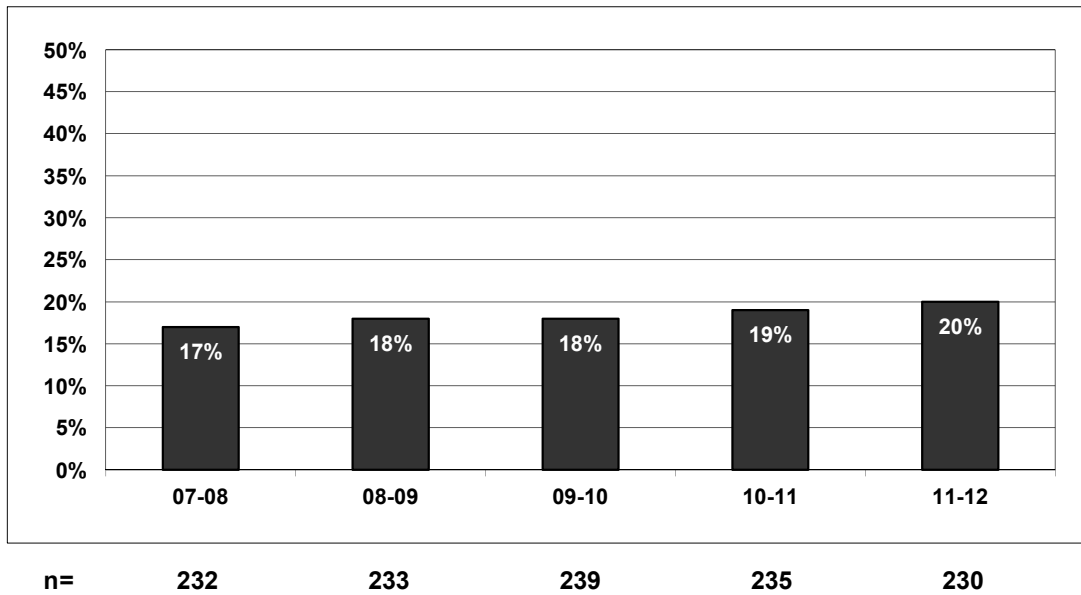
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	41	27	14	3	10	3	0	25

UTILIZATION OF REGULAR RANK FACULTY

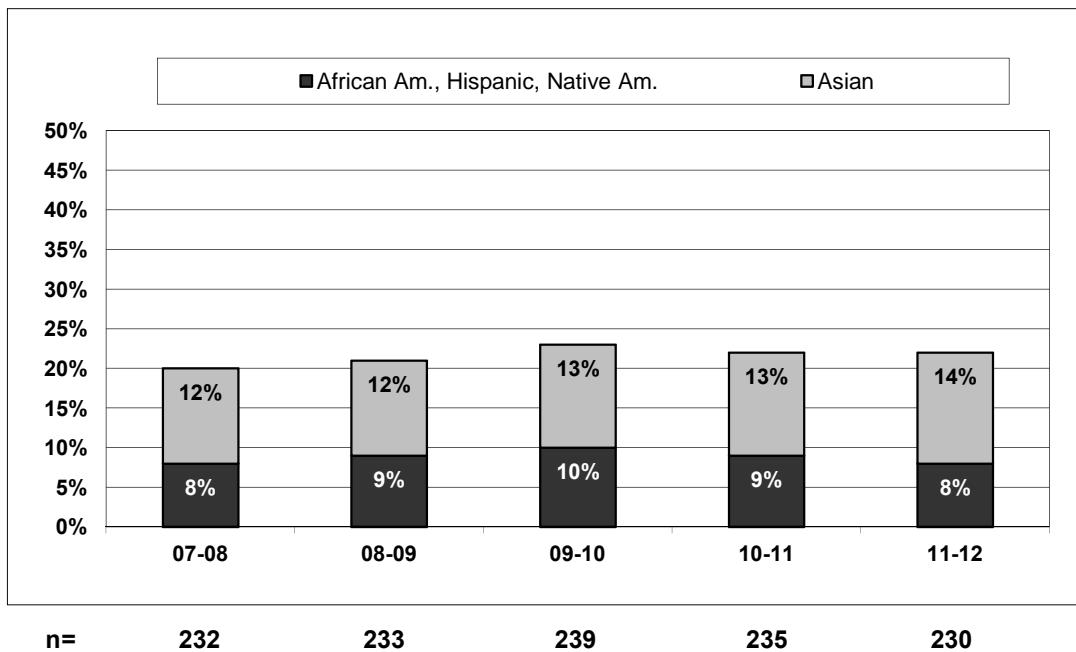
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	31.0%	3.3%	10.9%	4.7%	0.1%	
Expected # of FTEs	69.4	7.4	24.4	10.5	0.2	
Actual # of FTEs	45.0	6.0	32.5	14.0	1.0	224.0

CLINICAL DEPARTMENTS *Trends*

Percent Women



Percent Minorities



2012-2013
Diversity Statistics - Regular Rank Faculty

SCHOOL OF NURSING

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	2.0	0.0	8.0	0.0	0.0	0.0	10.0	0.0	10.0
	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	10.0%	0.0%	20.0%	0.0%	80.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Associate Professor																	
	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	1.0	1.0	6.0	0.0	0.0	0.0	7.0	1.0	8.0
	0.0%	0.0%	12.5%	12.5%	0.0%	0.0%	0.0%	0.0%	12.5%	12.5%	75.0%	0.0%	0.0%	0.0%	87.5%	12.5%	100.0%
Assistant Professor																	
	2.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	4.0	0.0	8.0	0.0	0.0	0.0	12.0	0.0	12.0
	16.7%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	66.7%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder																	
	2.0	0.0	4.0	1.0	0.0	0.0	1.0	0.0	7.0	1.0	22.0	0.0	0.0	0.0	29.0	1.0	30.0
	6.7%	0.0%	13.3%	3.3%	0.0%	0.0%	3.3%	0.0%	23.3%	3.3%	73.3%	0.0%	0.0%	0.0%	96.7%	3.3%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

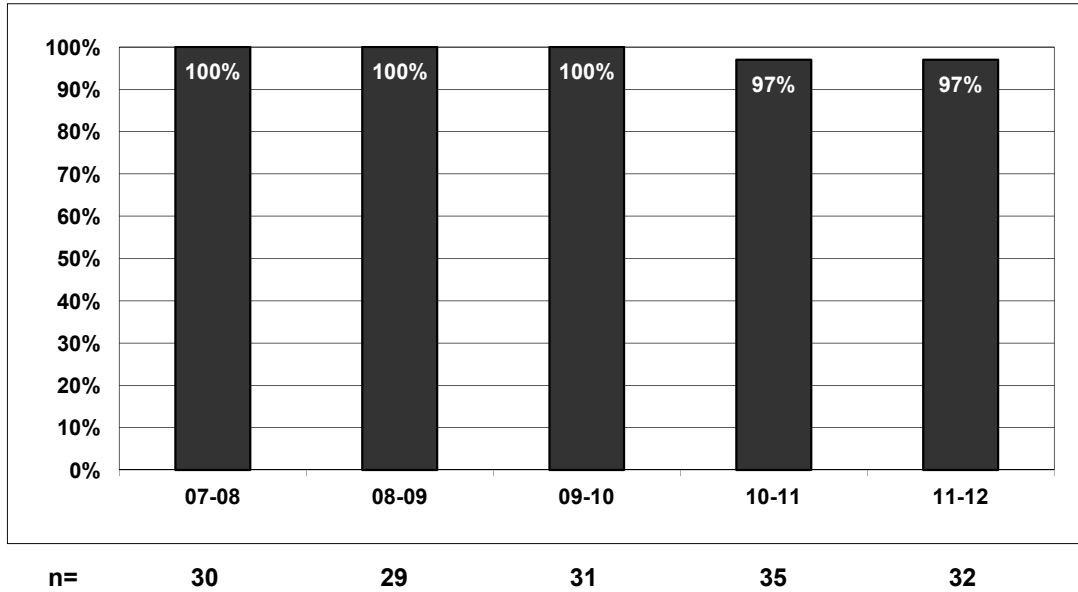
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	7	0	7	2	2	0	0	3

UTILIZATION OF REGULAR RANK FACULTY

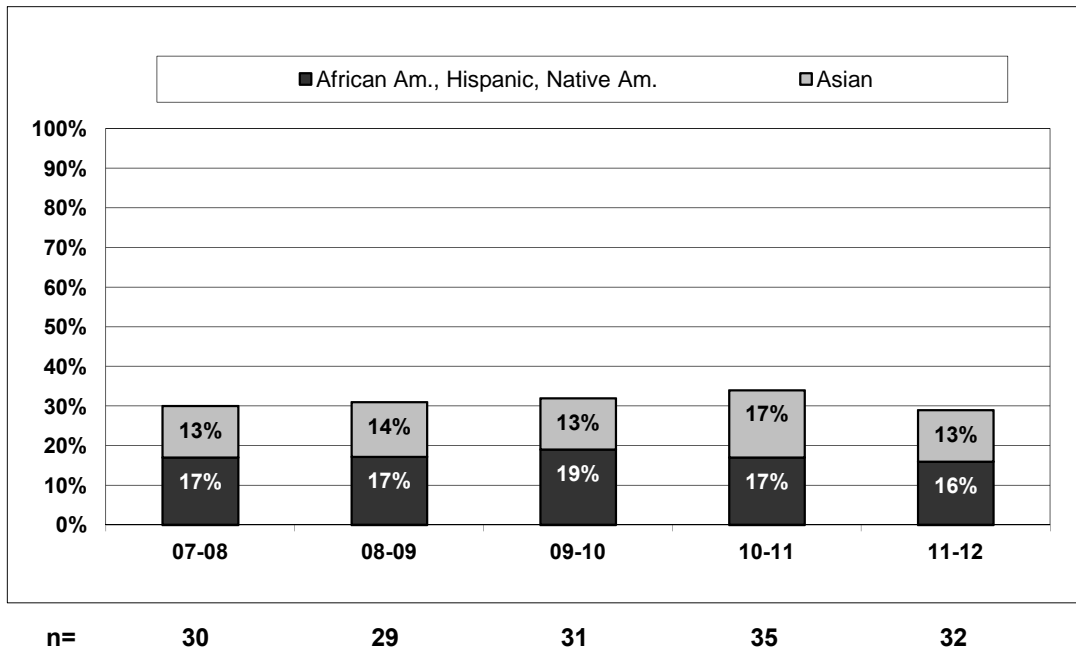
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	93.7%	7.6%	3.1%	2.4%	0.4%	
Expected # of FTEs	28.1	2.3	0.9	0.7	0.1	
Actual # of FTEs	29.0	2.0	5.0	0.0	1.0	30.0

SCHOOL OF NURSING *Trends*

Percent Women



Percent Minorities



SCHOOL OF DENTISTRY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	1.0	0.0	11.0	0.0	2.0	0.0	0.0	0.0	14.0	4.0	8.0	0.0	0.0	4.0	22.0	26.0
	0.0%	3.8%	0.0%	42.3%	0.0%	7.7%	0.0%	0.0%	0.0%	53.8%	15.4%	30.8%	0.0%	0.0%	15.4%	84.6%	100.0%
Associate Professor																	
	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	1.0	3.0	0.0	0.0	1.0	5.0	6.0
	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	16.7%	50.0%	0.0%	0.0%	16.7%	83.3%	100.0%
Assistant Professor																	
	1.0	0.0	2.0	3.0	1.0	0.0	1.0	0.0	5.0	3.0	0.0	0.0	0.0	0.0	5.0	3.0	8.0
	12.5%	0.0%	25.0%	37.5%	12.5%	0.0%	12.5%	0.0%	62.5%	37.5%	0.0%	0.0%	0.0%	0.0%	62.5%	37.5%	100.0%
Total Ladder																	
	1.0	1.0	2.0	16.0	1.0	2.0	1.0	0.0	5.0	19.0	5.0	11.0	0.0	0.0	10.0	30.0	40.0
	2.5%	2.5%	5.0%	40.0%	2.5%	5.0%	2.5%	0.0%	12.5%	47.5%	12.5%	27.5%	0.0%	0.0%	25.0%	75.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	7	3	4	1	5	1	0	0

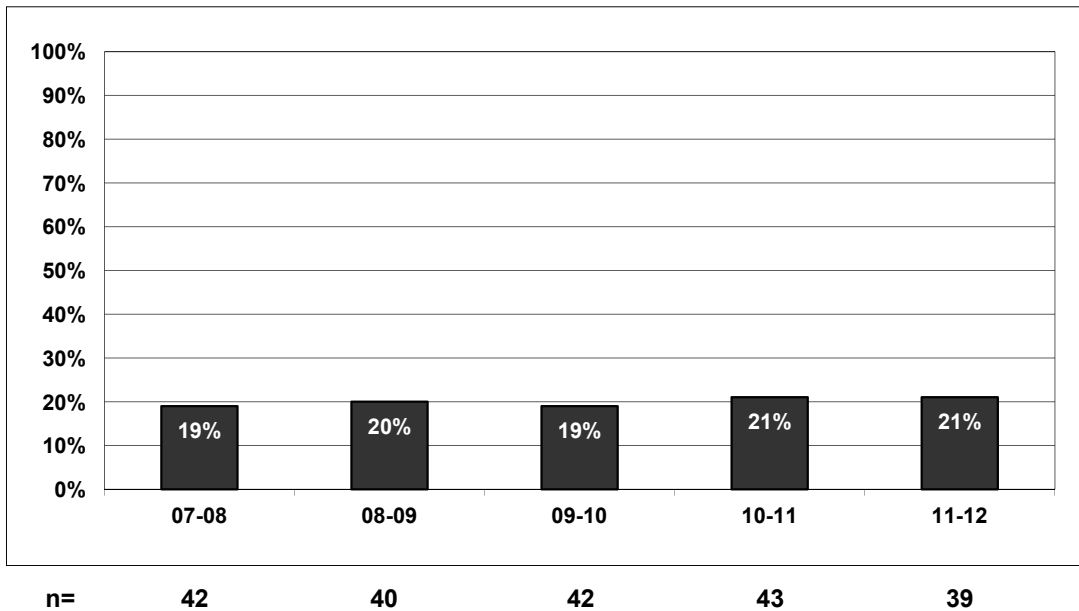
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	32.5%	6.2%	14.0%	6.6%	0.2%	
Expected # of FTEs	13.0	2.5	5.6	2.6	0.1	
Actual # of FTEs	10.0	2.0	18.0	3.0	1.0	40.0

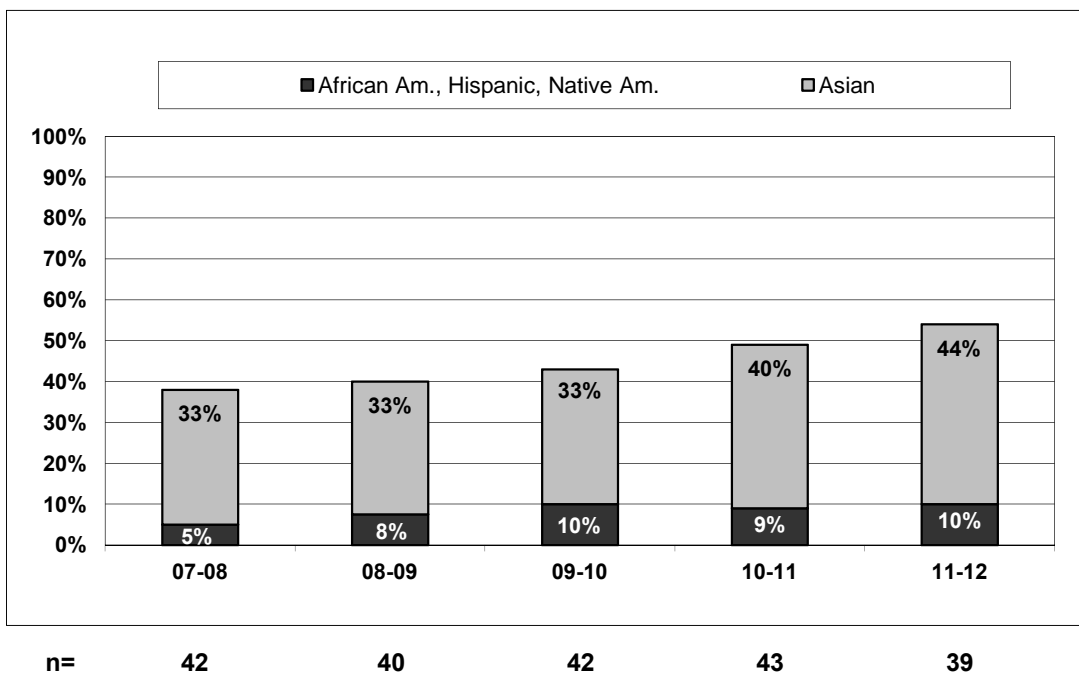
SCHOOL OF DENTISTRY

Trends

Percent Women



Percent Minorities



FIELDING SCHOOL OF PUBLIC HEALTH

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	1.0	1.0	0.5	6.0	0.0	1.0	0.0	0.0	1.5	8.0	15.0	21.0	0.0	0.0	16.5	29.0	45.5
	2.2%	2.2%	1.1%	13.2%	0.0%	2.2%	0.0%	0.0%	3.3%	17.6%	33.0%	46.2%	0.0%	0.0%	36.3%	63.7%	100.0%
Associate Professor																	
	1.0	0.0	1.8	0.0	1.0	1.0	0.0	0.0	3.8	1.0	2.0	0.0	0.0	0.0	5.8	1.0	6.8
	14.7%	0.0%	26.5%	0.0%	14.7%	14.7%	0.0%	0.0%	55.9%	14.7%	29.4%	0.0%	0.0%	0.0%	85.3%	14.7%	100.0%
Assistant Professor																	
	1.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	1.0	1.0	2.0	1.0	0.0	0.0	3.0	2.0	5.0
	20.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%	20.0%	20.0%	40.0%	20.0%	0.0%	0.0%	60.0%	40.0%	100.0%
Total Ladder																	
	3.0	1.0	2.3	6.0	1.0	3.0	0.0	0.0	6.3	10.0	19.0	22.0	0.0	0.0	25.3	32.0	57.3
	5.2%	1.7%	4.0%	10.5%	1.7%	5.2%	0.0%	0.0%	11.0%	17.5%	33.2%	38.4%	0.0%	0.0%	44.2%	55.8%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	14	10	4	2	2	2	0	8

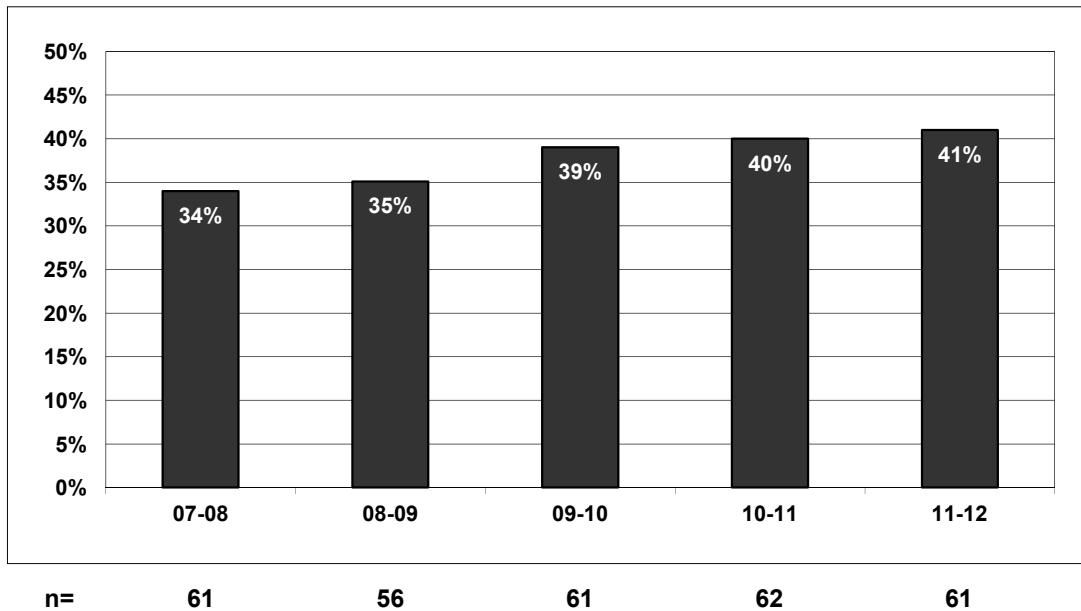
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	49.0%	5.5%	12.0%	4.0%	0.4%	
Expected # of FTEs	28.1	3.2	6.9	2.3	0.2	
Actual # of FTEs	25.3	4.0	8.3	4.0	0.0	57.3

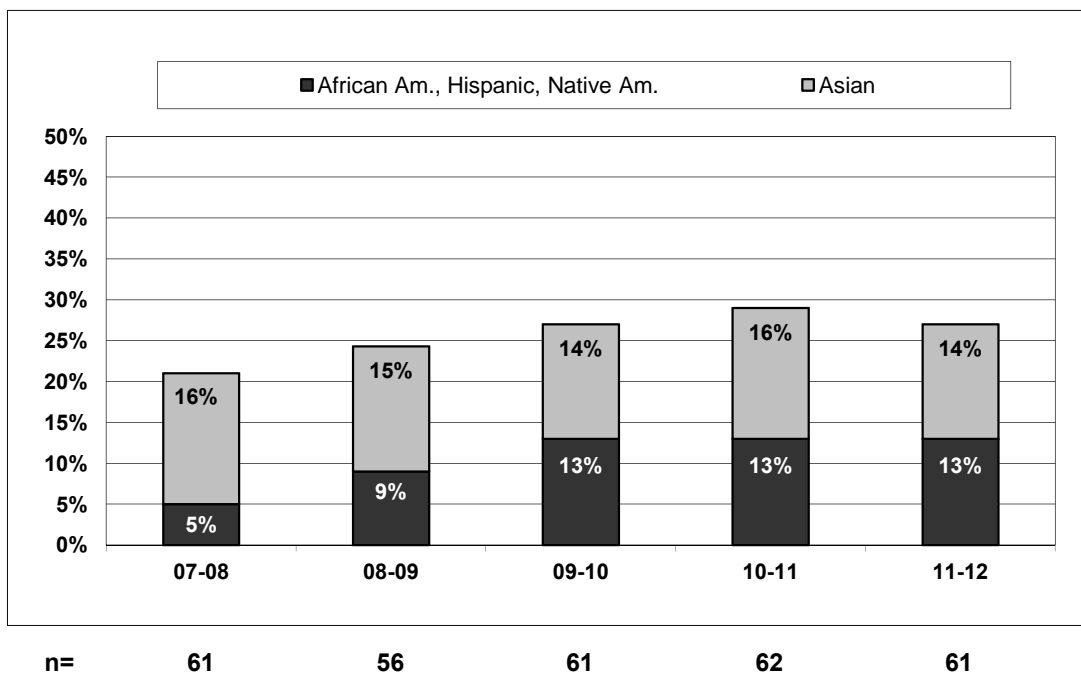
FIELDING SCHOOL OF PUBLIC HEALTH

Trends

Percent Women



Percent Minorities



DEPARTMENT OF BIOSTATISTICS

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	1.0	4.0	0.0	0.0	1.0	6.0	7.0
	0.0%	0.0%	0.0%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	28.6%	14.3%	57.1%	0.0%	0.0%	14.3%	85.7%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0
	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	0.0	0.0	0.0	2.0	1.0	0.0	0.0	0.0	1.0	2.0	1.0	5.0	0.0	0.0	2.0	7.0	9.0
	0.0%	0.0%	0.0%	22.2%	11.1%	0.0%	0.0%	0.0%	11.1%	22.2%	11.1%	55.6%	0.0%	0.0%	22.2%	77.8%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

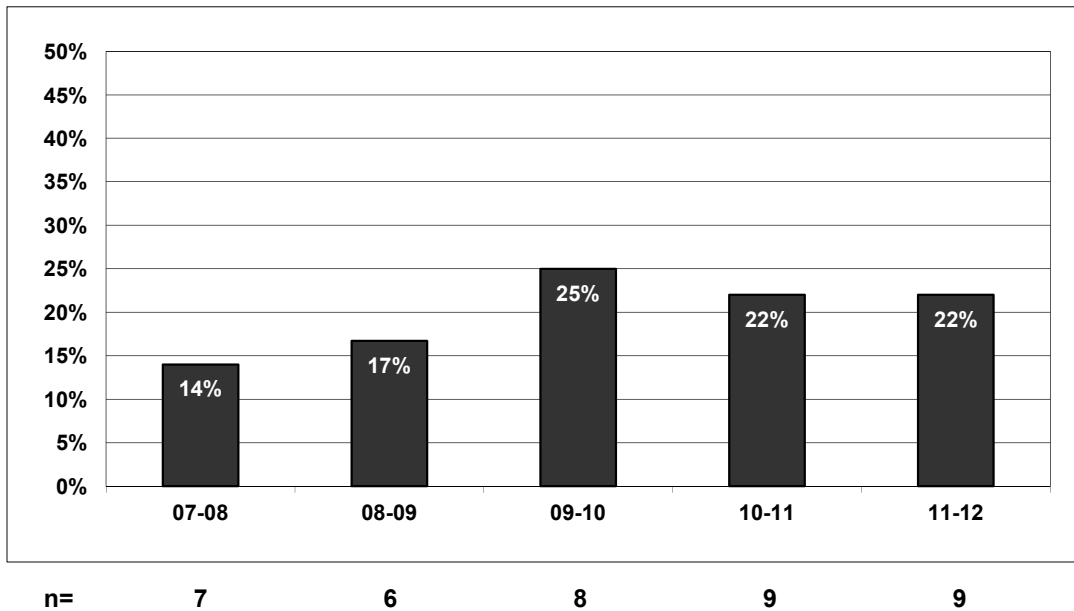
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	2	2	0	0	0	0	0	2

UTILIZATION OF REGULAR RANK FACULTY

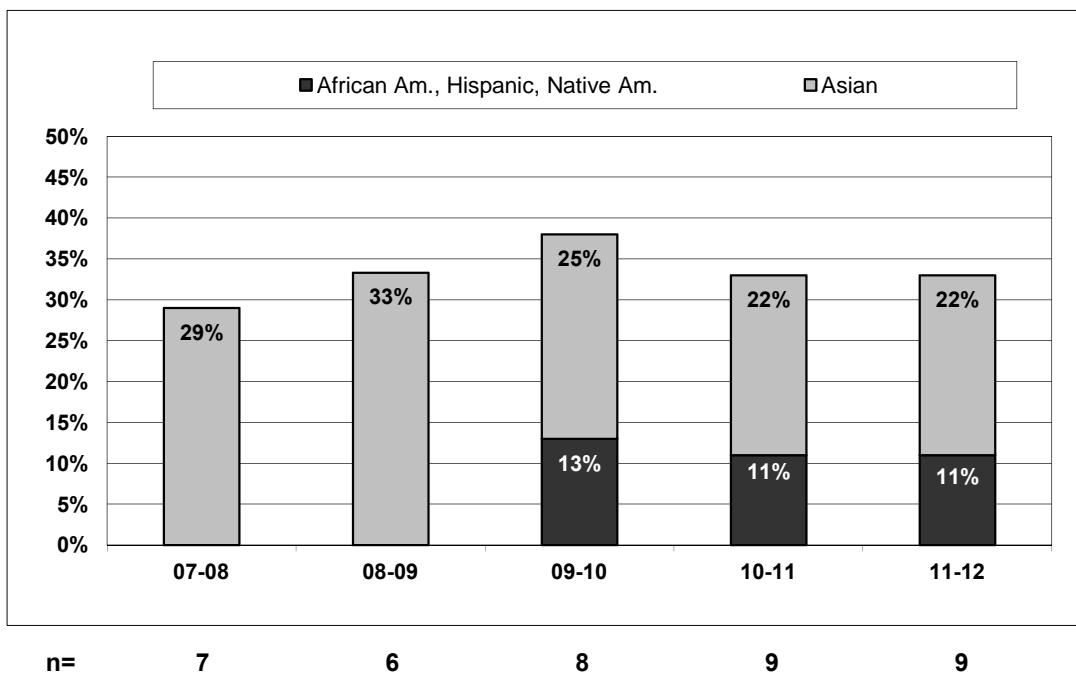
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	35.6%	2.4%	22.4%	1.5%	0.3%	
Expected # of FTEs	3.2	0.2	2.0	0.1	0.0	
Actual # of FTEs	2.0	0.0	2.0	1.0	0.0	9.0

DEPARTMENT OF BIOSTATISTICS
Trends

Percent Women



Percent Minorities



DEPARTMENT OF COMMUNITY HEALTH SCIENCES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.5	1.0	0.0	0.0	0.0	0.0	0.5	1.0	7.0	4.0	0.0	0.0	7.5	5.0	12.5
	0.0%	0.0%	4.0%	8.0%	0.0%	0.0%	0.0%	0.0%	4.0%	8.0%	56.0%	32.0%	0.0%	0.0%	60.0%	40.0%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Assistant Professor																	
	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	2.0	0.0	0.0	0.0	3.0	0.0	3.0
	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	66.7%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Total Ladder																	
	1.0	0.0	0.5	1.0	0.0	0.0	0.0	0.0	1.5	1.0	9.0	4.0	0.0	0.0	10.5	5.0	15.5
	6.5%	0.0%	3.2%	6.5%	0.0%	0.0%	0.0%	0.0%	9.7%	6.5%	58.1%	25.8%	0.0%	0.0%	67.7%	32.3%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	4	1	3	1	1	0	0	2

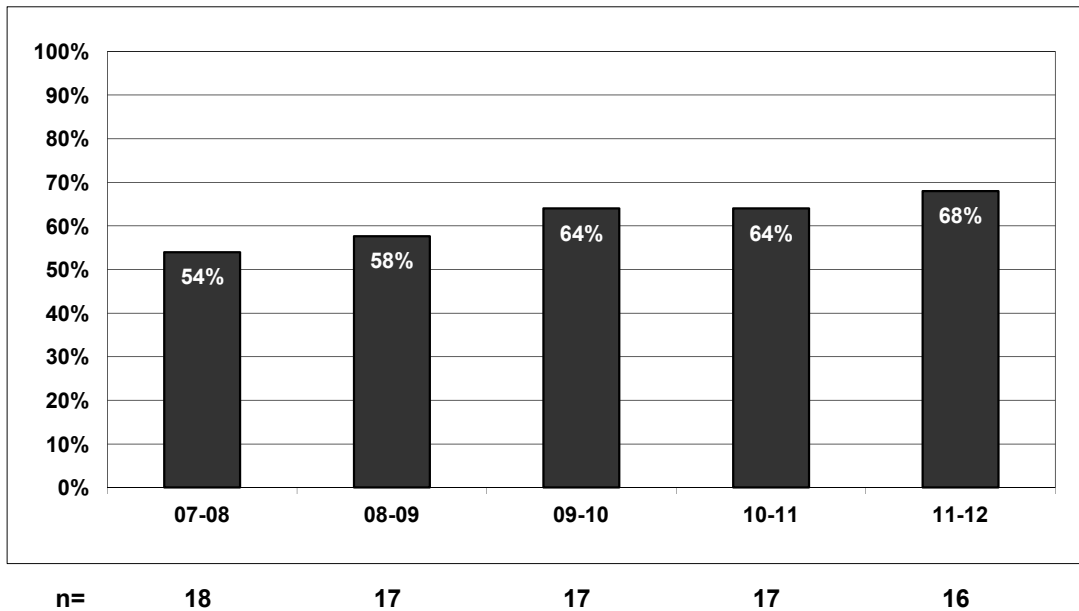
UTILIZATION OF REGULAR RANK FACULTY

	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	56.8%	6.7%	8.9%	5.0%	0.5%	
Expected # of FTEs	8.8	1.0	1.4	0.8	0.1	
Actual # of FTEs	10.5	1.0	1.5	0.0	0.0	15.5

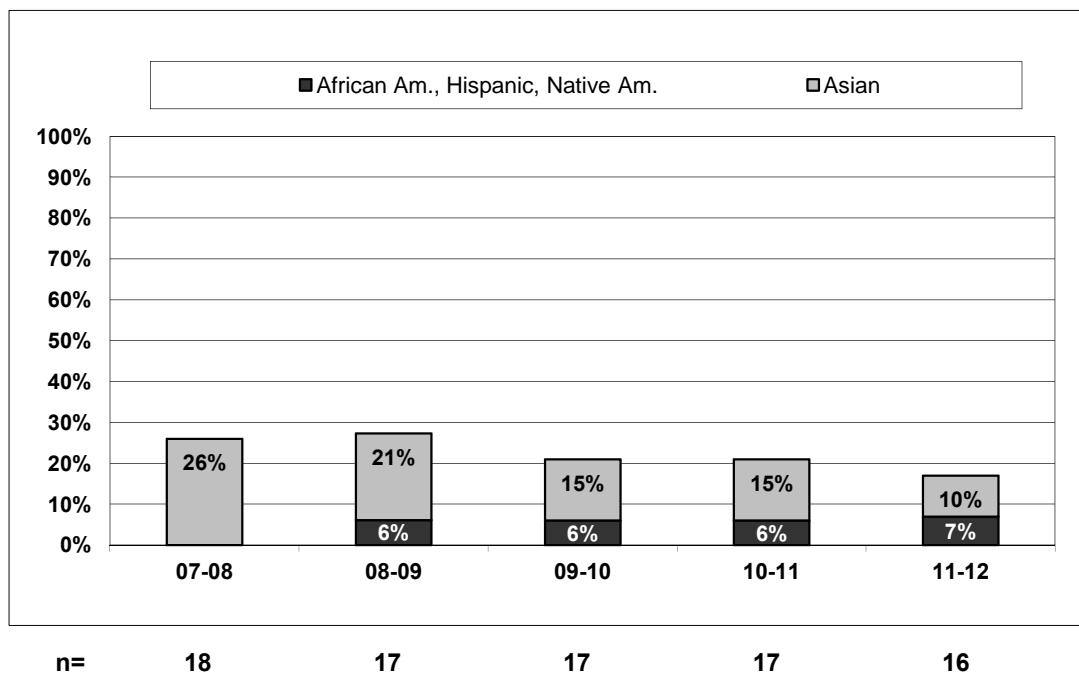
DEPARTMENT OF COMMUNITY HEALTH SCIENCES

Trends

Percent Women



Percent Minorities



DEPARTMENT OF ENVIRONMENTAL HEALTH SCIENCES

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	5.0	0.0	0.0	1.0	6.0	7.0
	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	14.3%	71.4%	0.0%	0.0%	14.3%	85.7%	100.0%
Associate Professor																	
	1.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	2.0
	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Ladder																	
	1.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	2.0	1.0	1.0	5.0	0.0	0.0	3.0	6.0	9.0
	11.1%	0.0%	11.1%	11.1%	0.0%	0.0%	0.0%	0.0%	22.2%	11.1%	11.1%	55.6%	0.0%	0.0%	33.3%	66.7%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

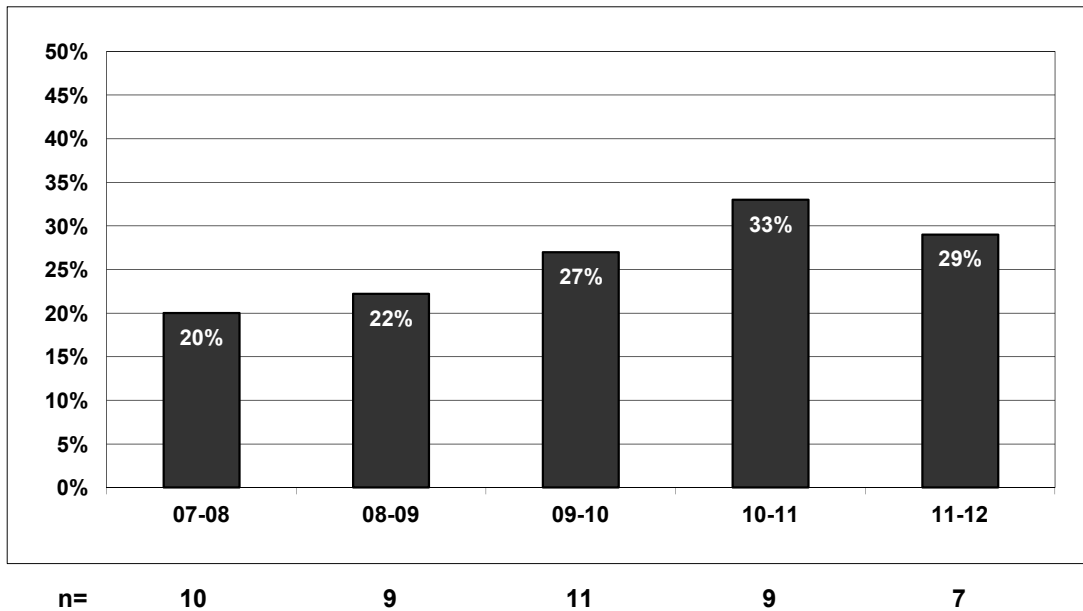
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	3	2	1	0	1	0	0	2

UTILIZATION OF REGULAR RANK FACULTY

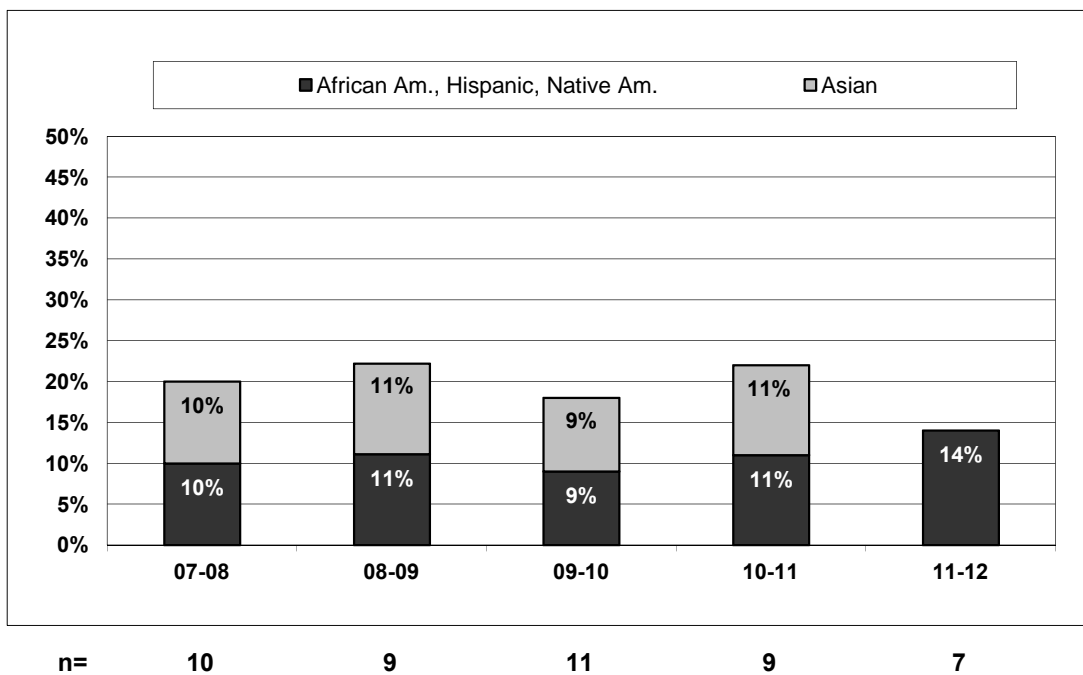
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	38.2%	3.6%	13.9%	4.2%	0.2%	
Expected # of FTEs	3.4	0.3	1.3	0.4	0.0	
Actual # of FTEs	3.0	1.0	2.0	0.0	0.0	9.0

DEPARTMENT OF ENVIRONMENTAL HEALTH SCIENCES
Trends

Percent Women



Percent Minorities



DEPARTMENT OF EPIDEMIOLOGY

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	0.0	1.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	3.0	2.0	2.0	0.0	0.0	2.0	5.0	7.0
	0.0%	14.3%	0.0%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	42.9%	28.6%	28.6%	0.0%	0.0%	28.6%	71.4%	100.0%
Associate Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Ladder																	
	0.0	1.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	3.0	3.0	2.0	0.0	0.0	3.0	5.0	8.0
	0.0%	12.5%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	37.5%	37.5%	25.0%	0.0%	0.0%	37.5%	62.5%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

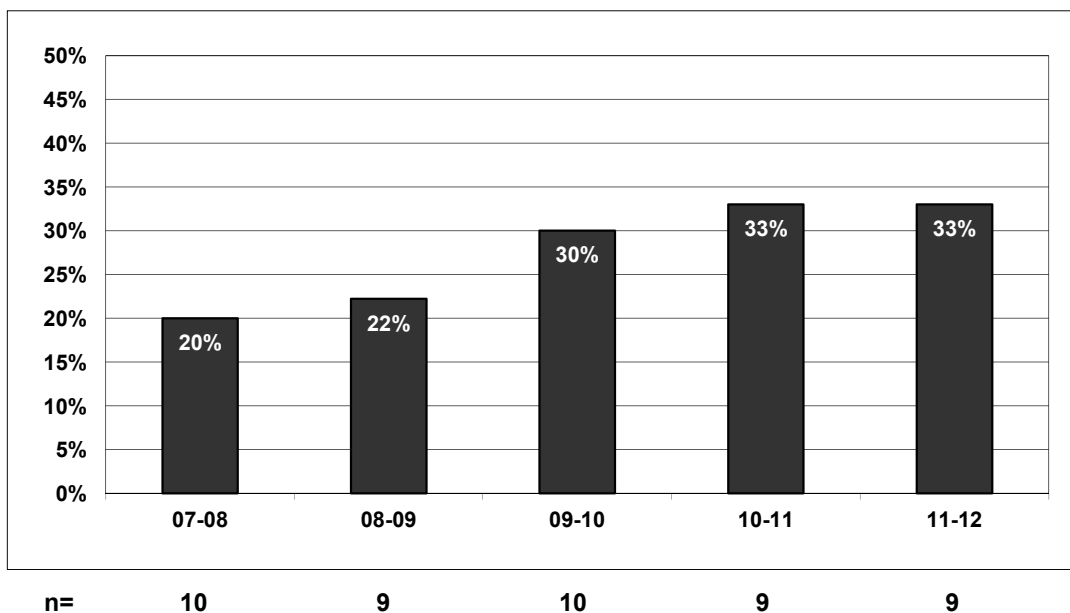
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	2	2	0	1	0	0	0	1

UTILIZATION OF REGULAR RANK FACULTY

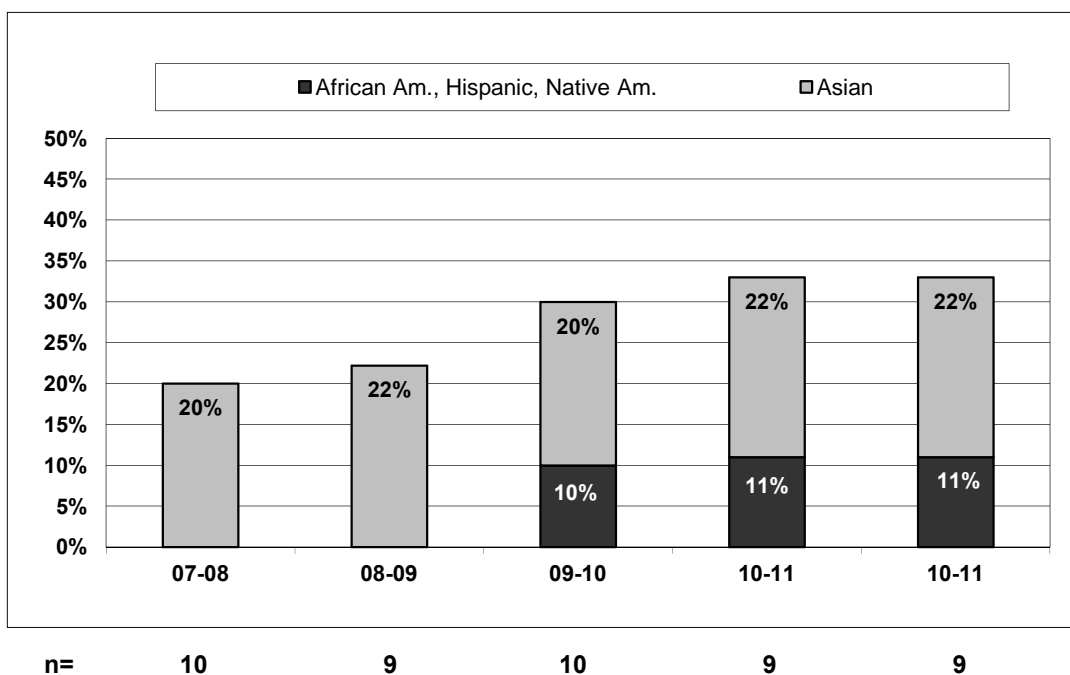
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	57.1%	5.3%	10.8%	4.4%	0.3%	
Expected # of FTEs	4.6	0.4	0.9	0.4	0.0	
Actual # of FTEs	3.0	1.0	2.0	0.0	0.0	8.0

DEPARTMENT OF EPIDEMIOLOGY
Trends

Percent Women



Percent Minorities



DEPARTMENT OF HEALTH POLICY AND MANAGEMENT

	African American		Asian		Hispanic		Native American		Minority Analysis		White		Unknown		Gender Analysis		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Professor																	
	1.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	1.0	1.0	3.0	5.0	0.0	0.0	4.0	6.0	10.0
	10.0%	0.0%	0.0%	0.0%	0.0%	10.0%	0.0%	0.0%	10.0%	10.0%	30.0%	50.0%	0.0%	0.0%	40.0%	60.0%	100.0%
Associate Professor																	
	0.0	0.0	0.8	0.0	0.0	1.0	0.0	0.0	0.8	1.0	1.0	0.0	0.0	0.0	1.8	1.0	2.8
	0.0%	0.0%	28.6%	0.0%	0.0%	35.7%	0.0%	0.0%	28.6%	35.7%	35.7%	0.0%	0.0%	0.0%	64.3%	35.7%	100.0%
Assistant Professor																	
	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0
	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
Total Ladder																	
	1.0	0.0	0.8	0.0	0.0	3.0	0.0	0.0	1.8	3.0	4.0	5.0	0.0	0.0	5.8	8.0	13.8
	7.2%	0.0%	5.8%	0.0%	0.0%	21.7%	0.0%	0.0%	13.0%	21.7%	29.0%	36.2%	0.0%	0.0%	42.0%	58.0%	100.0%

HEADCOUNT OF LADDER RANK FACULTY NEW APPOINTMENTS: 2007-2011

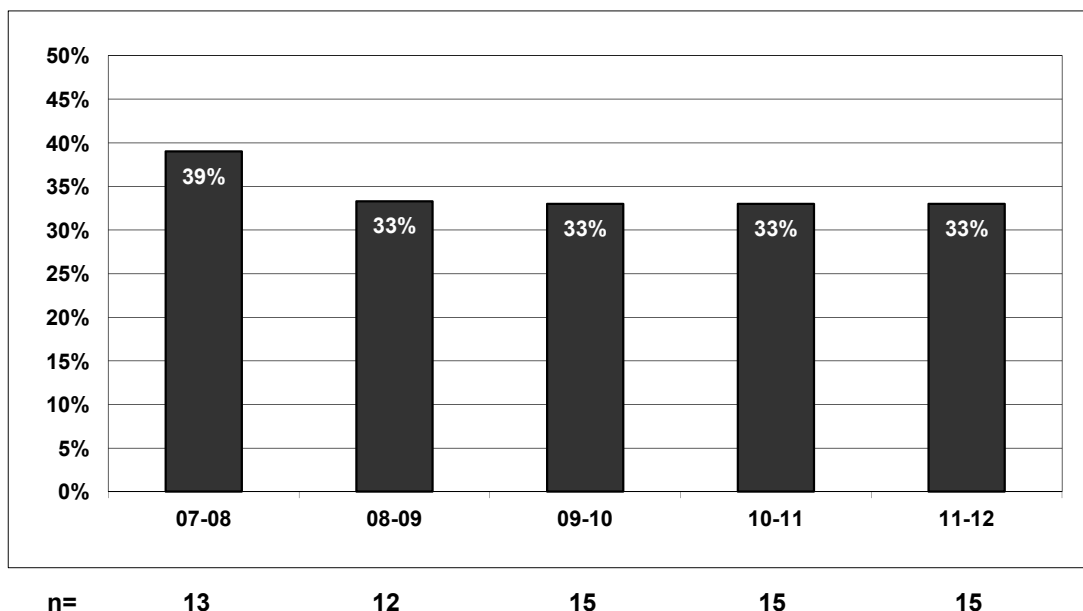
	Total	Men	Women	African American	Asian	Hispanic	Native American	White
# of Faculty	3	3	0	0	0	2	0	1

UTILIZATION OF REGULAR RANK FACULTY

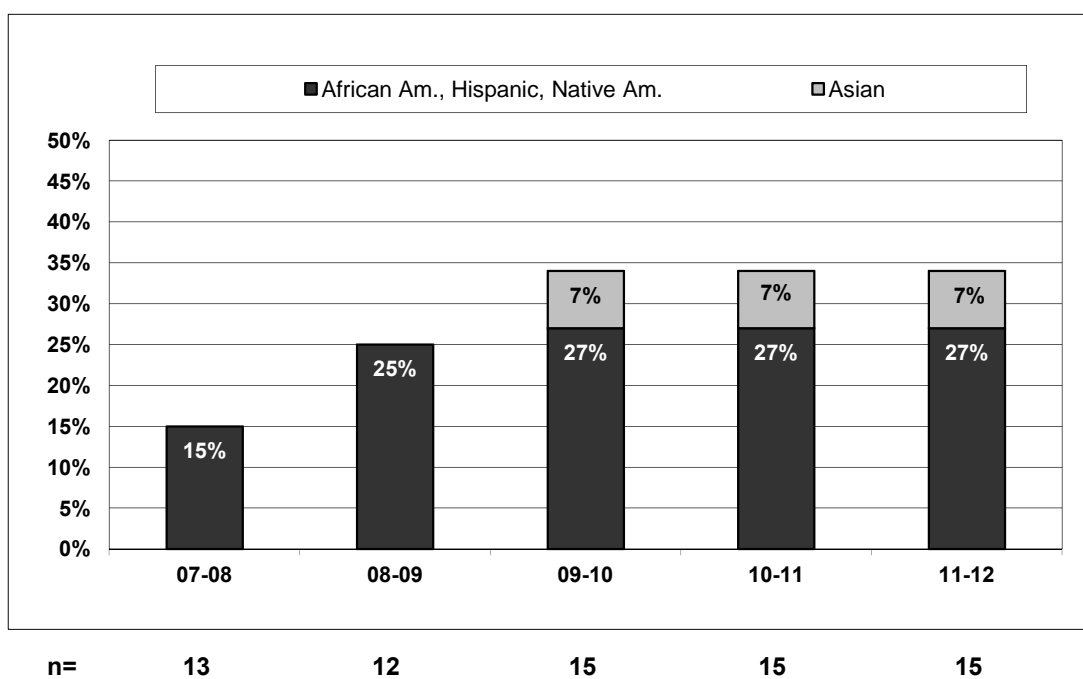
	Women	African American	Asian	Hispanic	Native American	Total Known Ethnicity
Estimate of Availability	50.4%	7.8%	8.8%	4.0%	0.4%	
Expected # of FTEs	7.0	1.1	1.2	0.6	0.1	
Actual # of FTEs	5.8	1.0	0.8	3.0	0.0	13.8

DEPARTMENT OF HEALTH POLICY AND MANAGEMENT
Trends

Percent Women



Percent Minorities



APPENDIX A

ESTIMATES OF ACADEMIC AVAILABILITY

In 2012, UCLA continued to make progress in developing more accurate availability estimates for academic positions, focusing attention on updating and refining statistics on the diversity of potential applicants with the appropriate qualifications for untenured and tenured positions in each school.

For the Divisions in the College of Letters and Science, availability estimates were based upon data collected by the National Opinion Research Center (NORC) at the University of Chicago on the number of doctoral degrees awarded in specialties represented in each Division.

For the School of the Arts and Architecture and the School of Theater, Film and Television, availability estimates were based on data from NORC on doctorates in disciplines represented in the schools, as well as data from IPEDS on BA degree in dance and post-BA degrees in other specialties represented in schools.

For the Graduate School of Education and Information Studies, the School of Engineering and Applied Science, the Anderson School of Management, and the Luskin School of Public Affairs, availability estimates were based on NORC doctoral data in specialties represented in each school.

For the School of Law, availability estimates were based on data from the American Association of Law Schools (AALS) on women and minority faculty in U.S. Schools of Law, as well as on the Faculty Appointments Register, and the AALS registry of applicants for law school faculty positions.

For the School of Medicine, availability estimates for ladder-rank faculty job group were based on a combination of doctoral data for medical specialties from the Integrated Postsecondary Education Data Systems (IPEDS) and data on current faculty in U.S. schools of medicine, from the Association of American Medical Colleges (AAMC), as appropriate.

For the School of Nursing, availability was estimated based on data from the American Association of Colleges of Nursing (AACN) on graduates of doctoral programs (nursing and non-nursing doctorates combined) and on full-time faculty in U.S. schools of nursing (both members and non-members of AACN).

For the School of Dentistry, availability estimates were based on a combination of IPEDS data on doctorates in dental clinical sciences/graduate dentistry and data on current tenure-track faculty in U.S. dental schools from the American Dental Education Association.

For the Fielding School of Public Health, availability estimates were based on doctoral data from NORC on specialties of current faculty, and data from the AAMC on the diversity of current ladder-rank faculty in U.S. medical schools in the specialties of current faculty and on the diversity of recent recipients of the M.D. degree.