

Greetings,

UCLA has a long legacy of supporting a diverse and intersectional community of undergraduate and graduate students, faculty, and staff. As a leader in supporting Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ) identities, UCLA has been recognized as a top-50 LGBT friendly campus and top-10 Transgender inclusive campus.

Given recent actions in Washington, D.C., many Transgender and gender non-binary people have expressed concerns about their safety on campus. We want to reaffirm our long-standing commitment to supporting all gender identities. The Title IX office, the LGBT Campus Resource Center, and Transgender UCLA Pride (TransUP – UCLA’s Transgender student advocacy organization) are committed to ensuring that all members of the UCLA community, including Transgender students, faculty, and staff, can work and learn together in an atmosphere free of harassment.

Even after the federal guidance issued on January 22, 2017, UCLA’s commitment to non-discrimination has not changed. The UC Office of the President has [affirmed](#) its commitment to ensuring that Transgender students, faculty, and staff have unrestricted access to restrooms that align to their gender identities. The UC Nondiscrimination and Affirmative Action [Policy](#) and our Sexual Violence and Sexual Harassment [Policy](#) unequivocally describe our position against discrimination on the basis of gender identity. The Title IX Office responds to discrimination based on sex, gender, gender identity, gender expression, sex- or gender-stereotyping, and sexual orientation. Importantly, if you feel you have been harassed because of homophobia, biphobia, and/or transphobia, or if you believe barriers prevent you from accessing campus health care, school programs, or services on the basis of your gender identity, the Title IX Office wants to hear from you. Information about [making a report](#) is available on the Title IX Office/Sexual Harassment Prevention website. You can also [make an appointment](#) to meet with the Title IX Coordinator.

The UCLA LGBT Campus Resource Center provides direct services (i.e., drop-in mental health, career, and academic counseling) for Transgender and gender non-binary students along with print and digital education resources to promote individual allyship and institutional responsiveness. TransUP is a student-run organization that aims to build a supportive community for Transgender and non-binary students at UCLA, assist in connecting students to resources, and serve as a medium for members to engage in advocacy around issues that affect the Transgender community. If you experience any discrimination or bias, you can also report it to the [Dean of Students](#). We will continue to support and advocate with Transgender students, faculty, and staff by maintaining our commitment to equity and inclusion, including the availability of accessible and convenient gender inclusive restrooms for all individuals.

For more information, see:

- UC Nondiscrimination and Affirmative Action [Policy](#) Regarding Academic and Staff Employment; [UC PACAOS 104.90](#), [UC SVSH Policy](#).
- [UCLA Title IX Office](#)
- [LGBT Campus Resource Center Transgender Resources](#)
- Transgender UCLA Pride: transuclapride@gmail.com

We want to affirm our commitment to fostering an inclusive and engaging environment for all of our community, regardless of gender identity or expression.

In solidarity,

Jessica Price
Interim Title IX Coordinator

TransUP

LGBT Campus Resource Center
UCLA